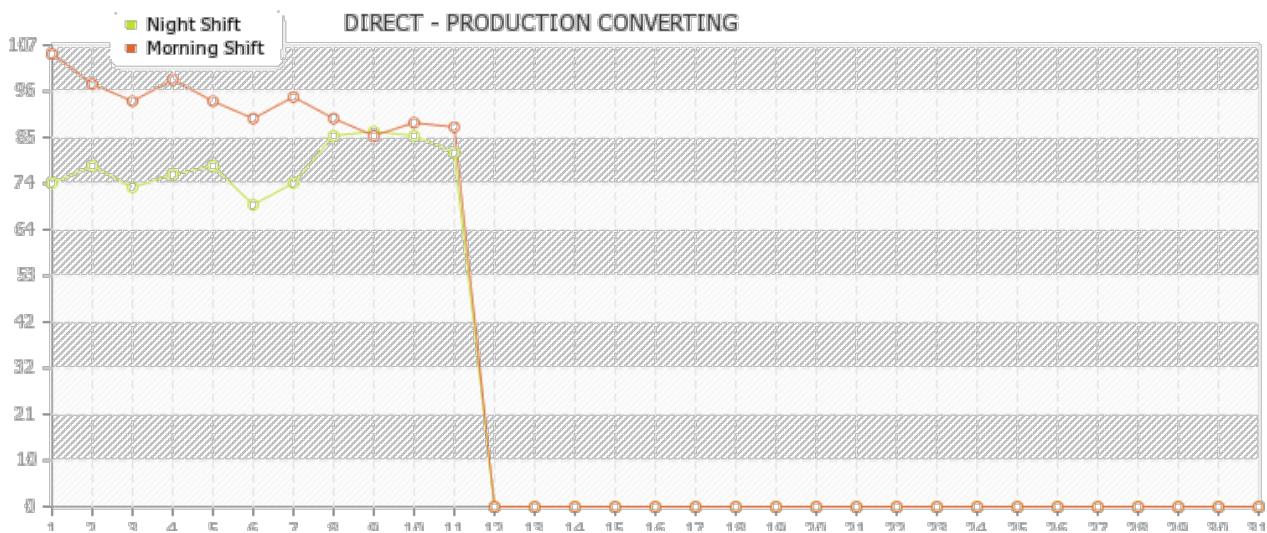


[illegible]

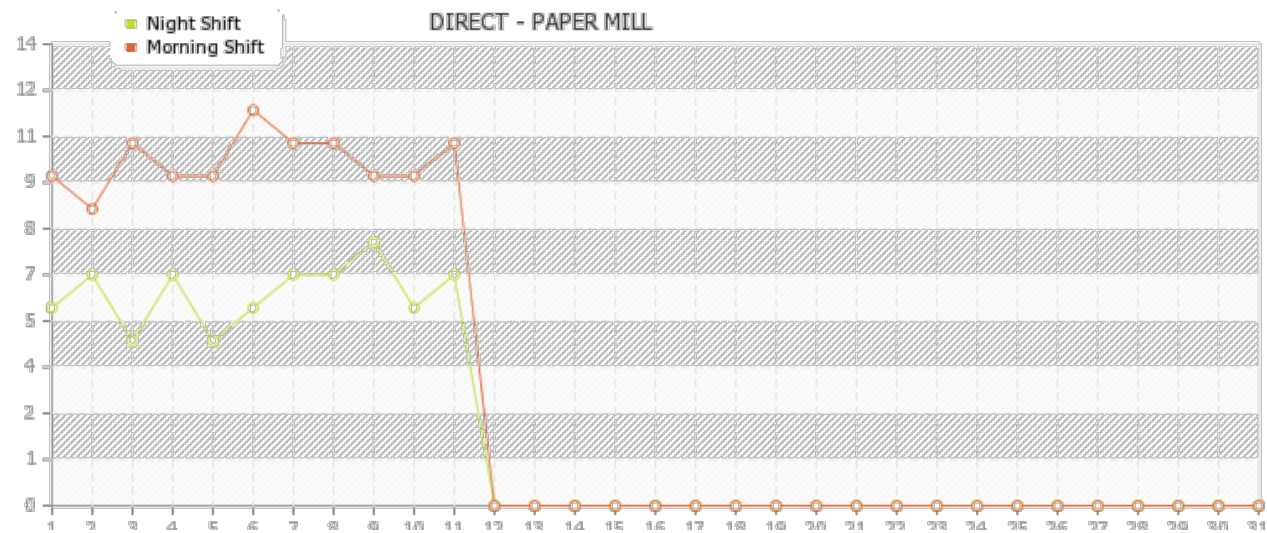
Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		PPLUS		KOOKA Penang		LOGISTIC		NB SALES		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
18	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Date	PRODUCTION CONVERTING		SECURITY DEPARTMENT		PPLUS		KOOKA Penang		LOGISTIC		NB SALES		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

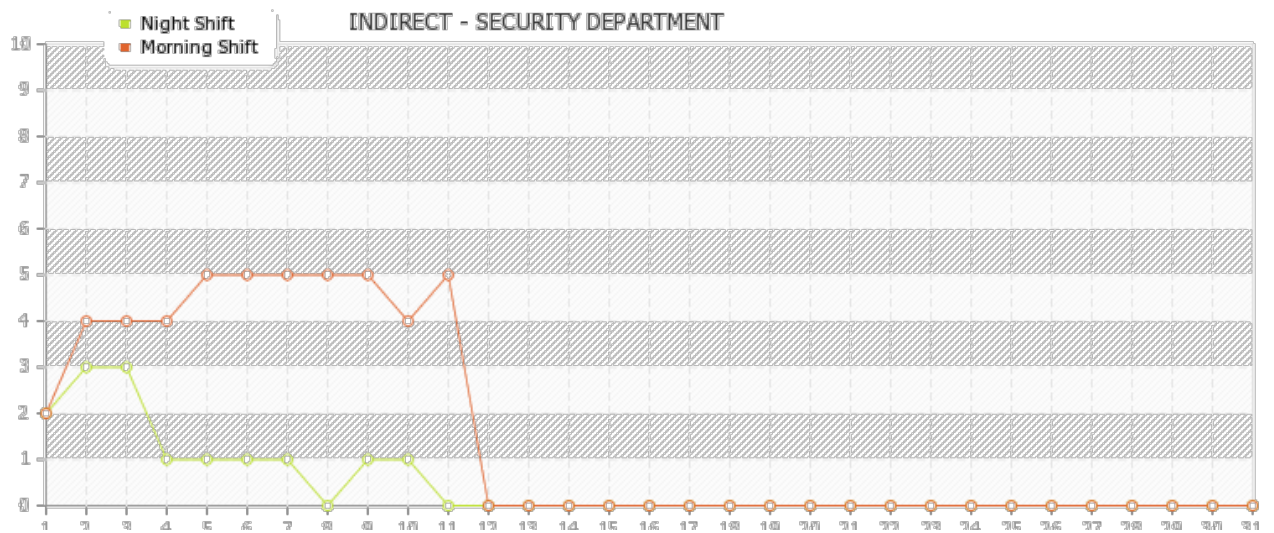


Monthly Attendance for Subang DIRECT - PAPER MILL

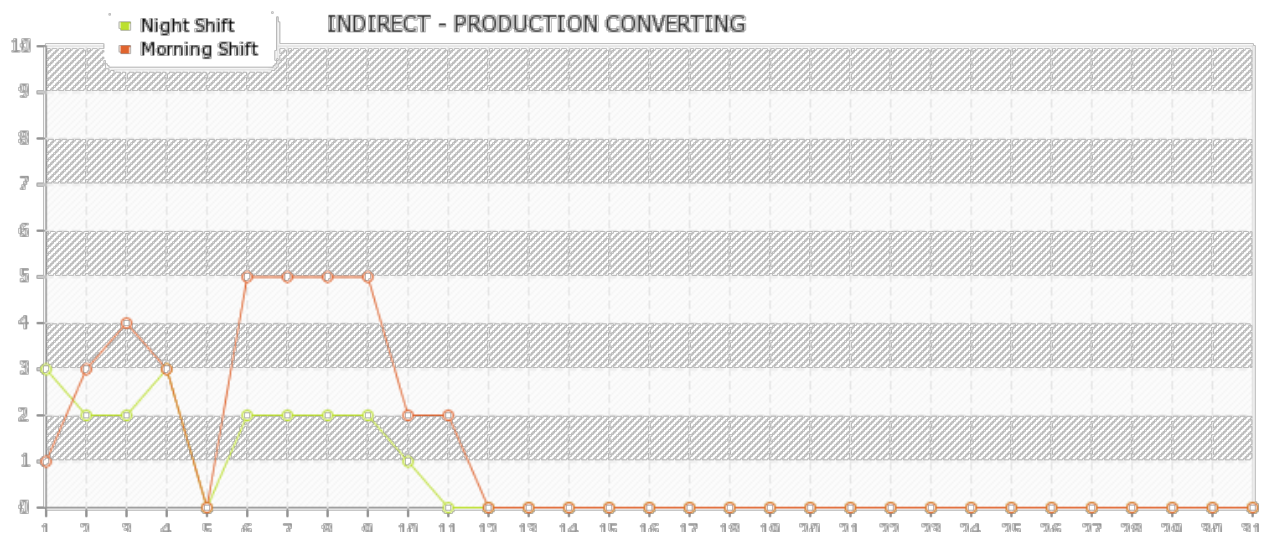


INDIRECT (Kookapaper Subang)

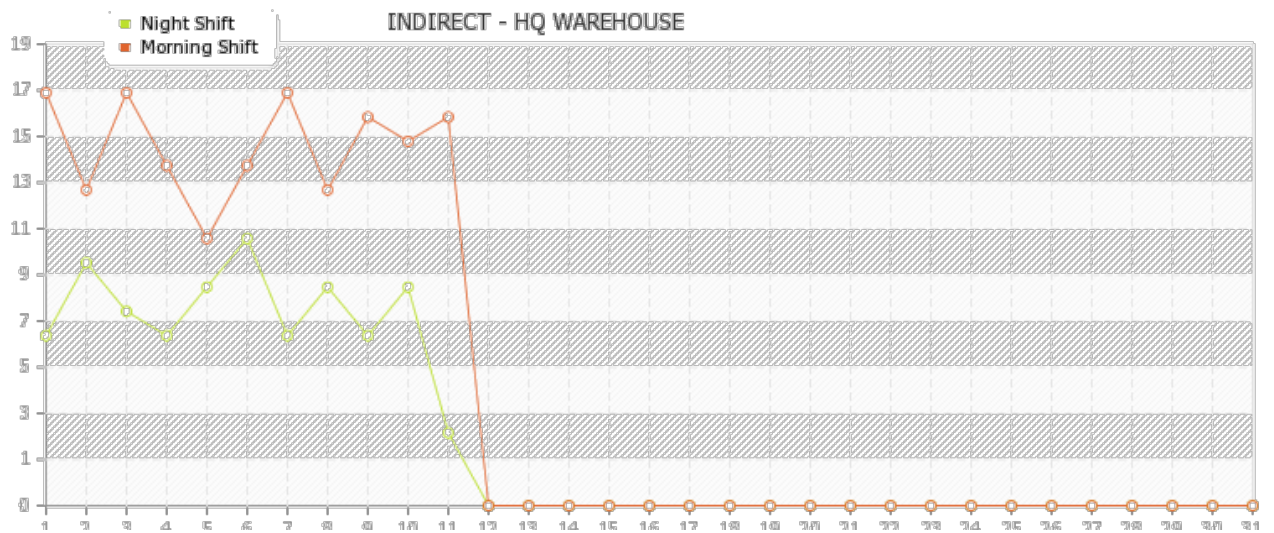
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



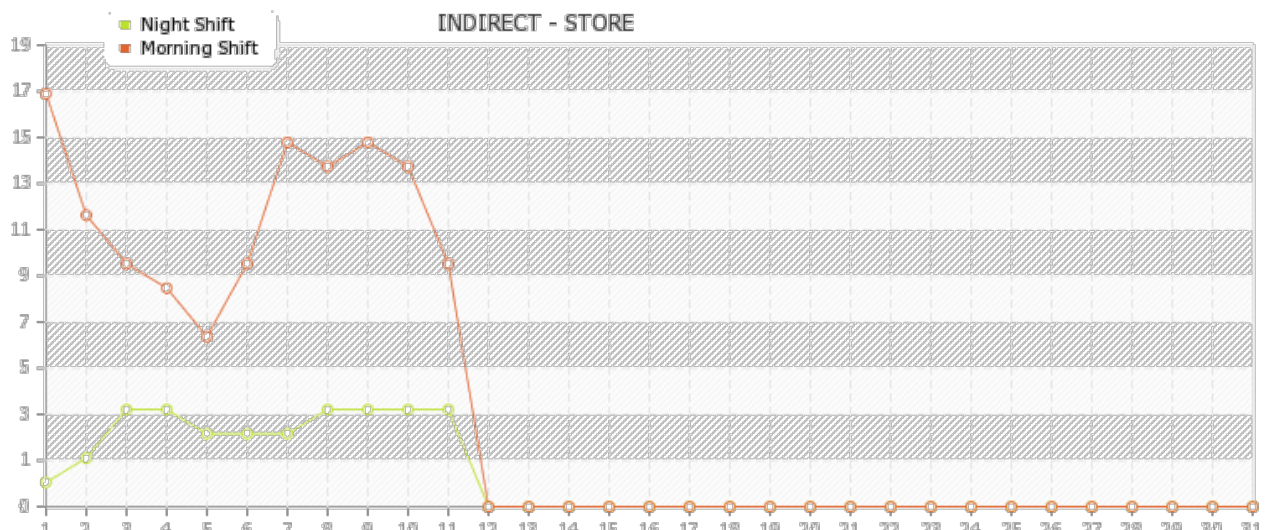
Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



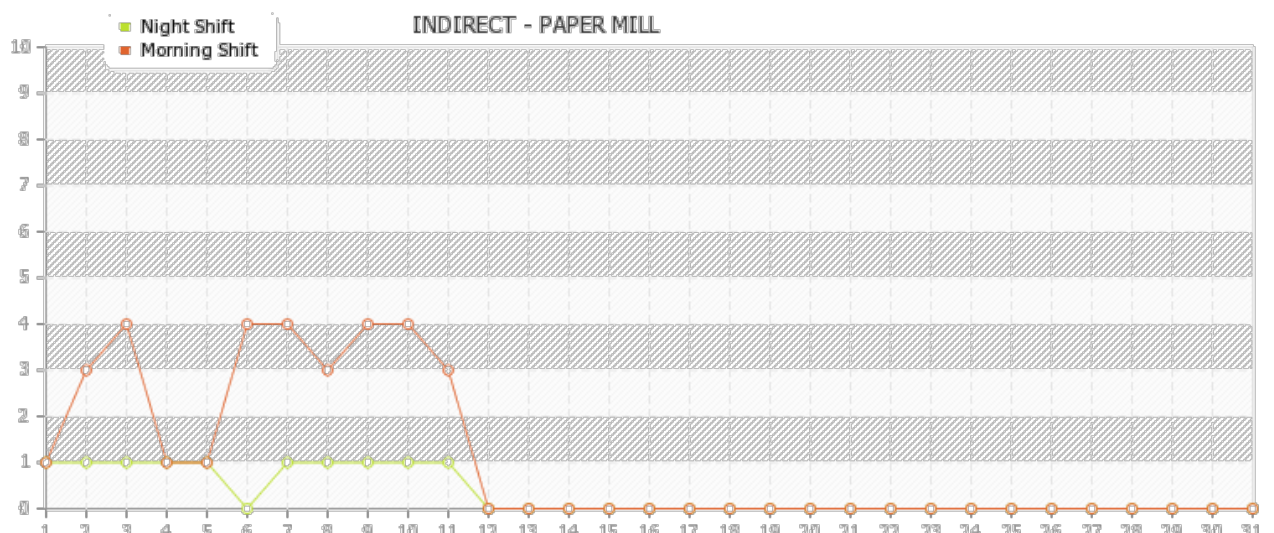
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



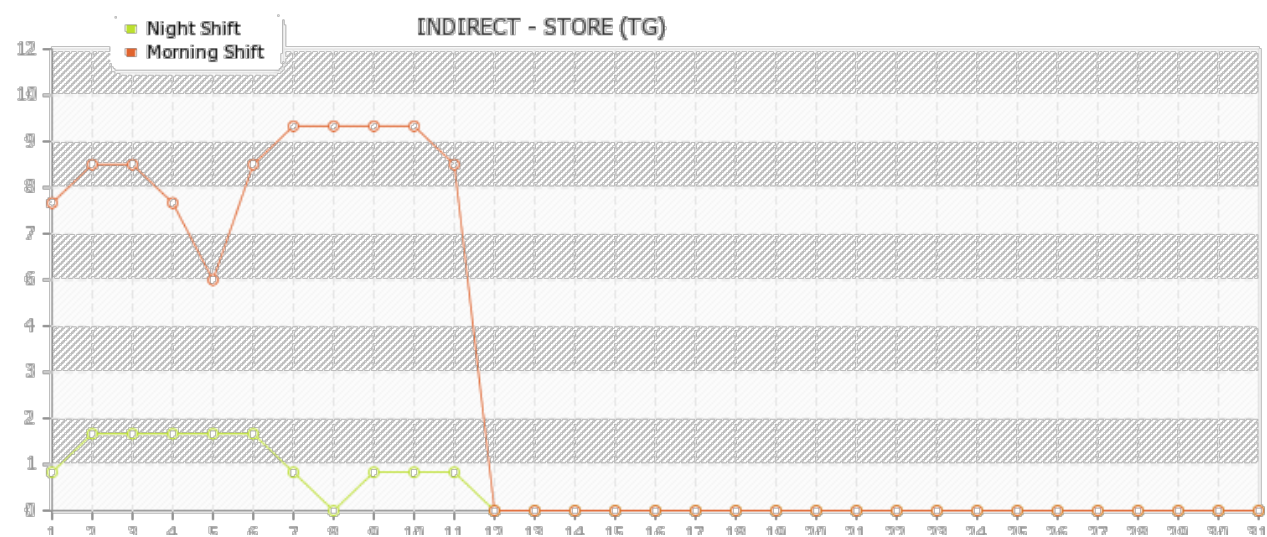
Monthly Attendance for Subang INDIRECT - STORE



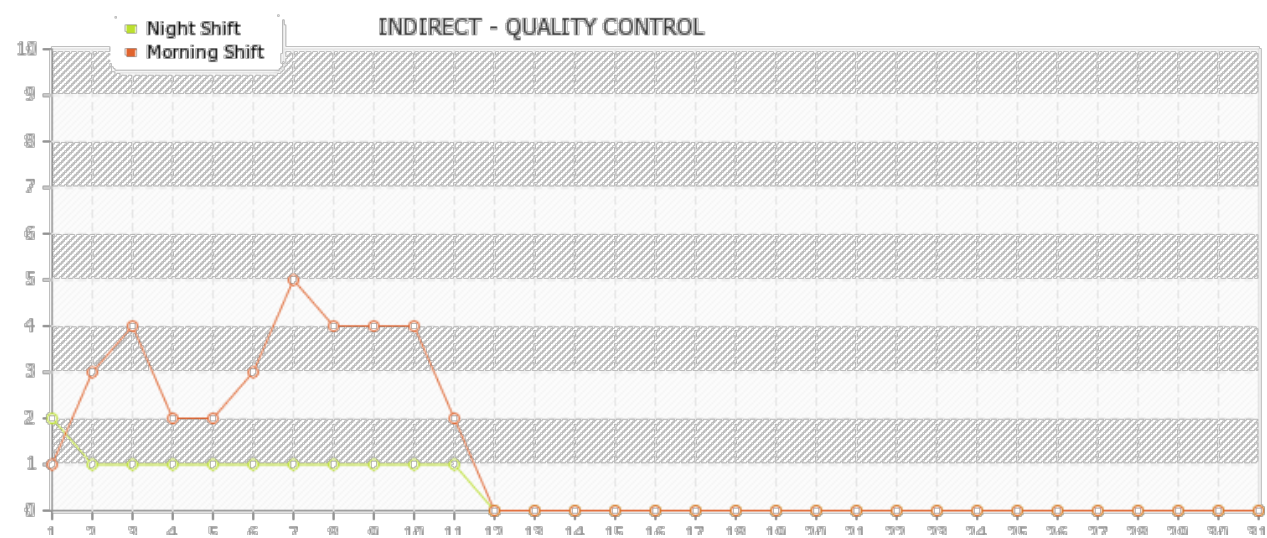
Monthly Attendance for Subang INDIRECT - PAPER MILL



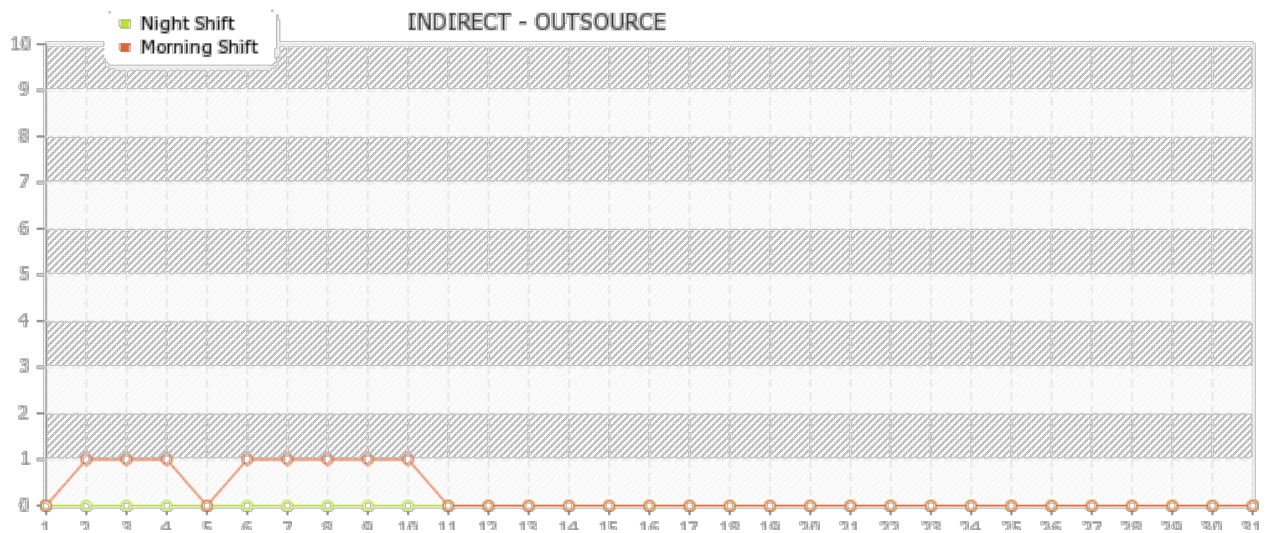
Monthly Attendance for Subang INDIRECT - STORE (TG)



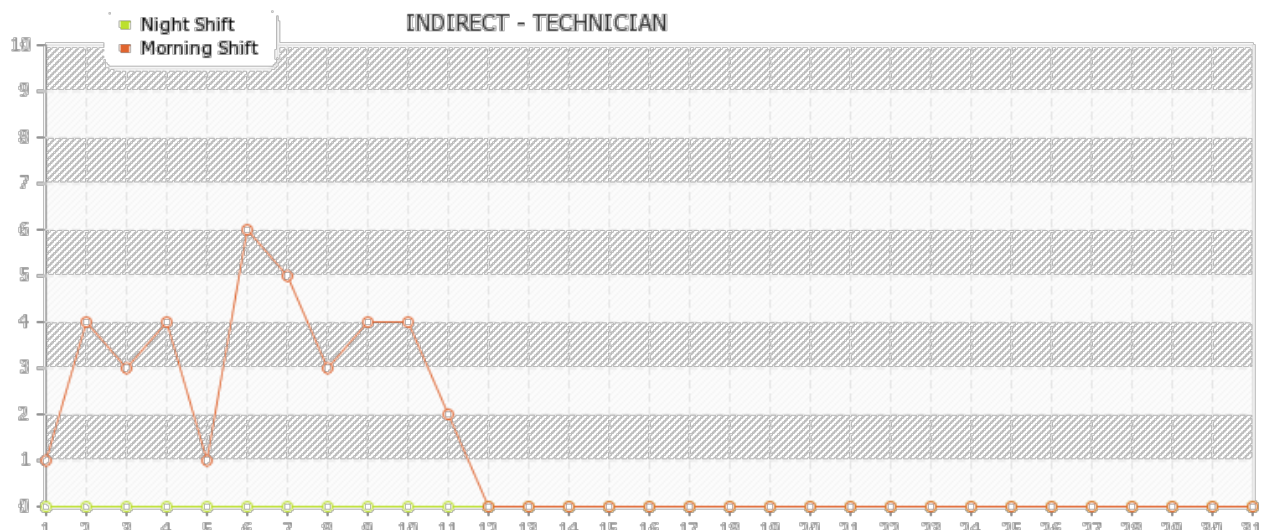
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



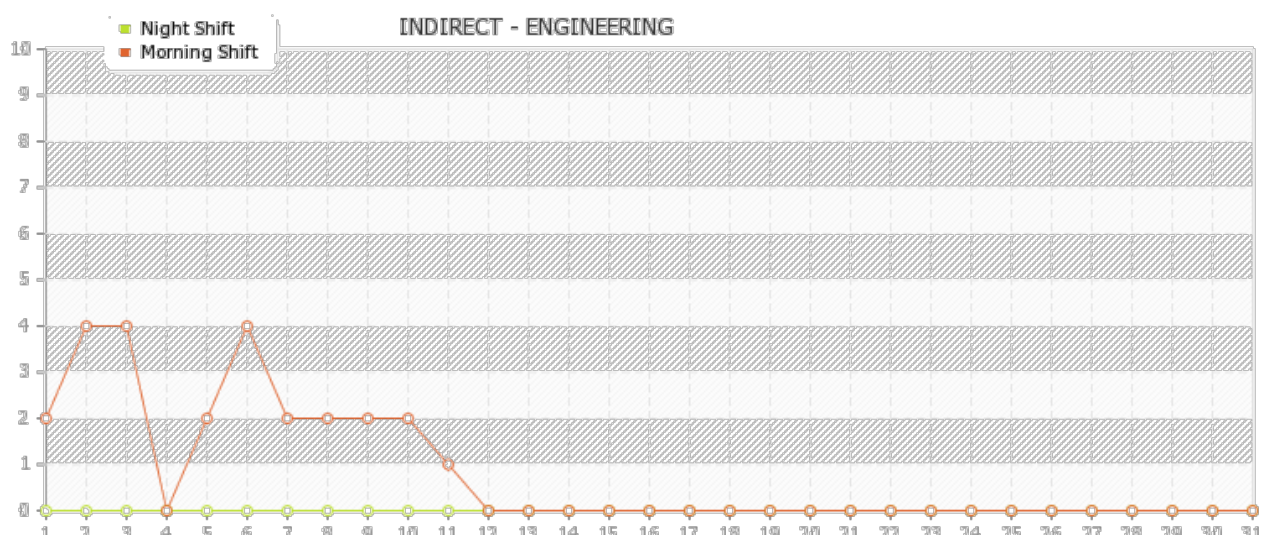
Monthly Attendance for Subang INDIRECT - OUTSOURCE



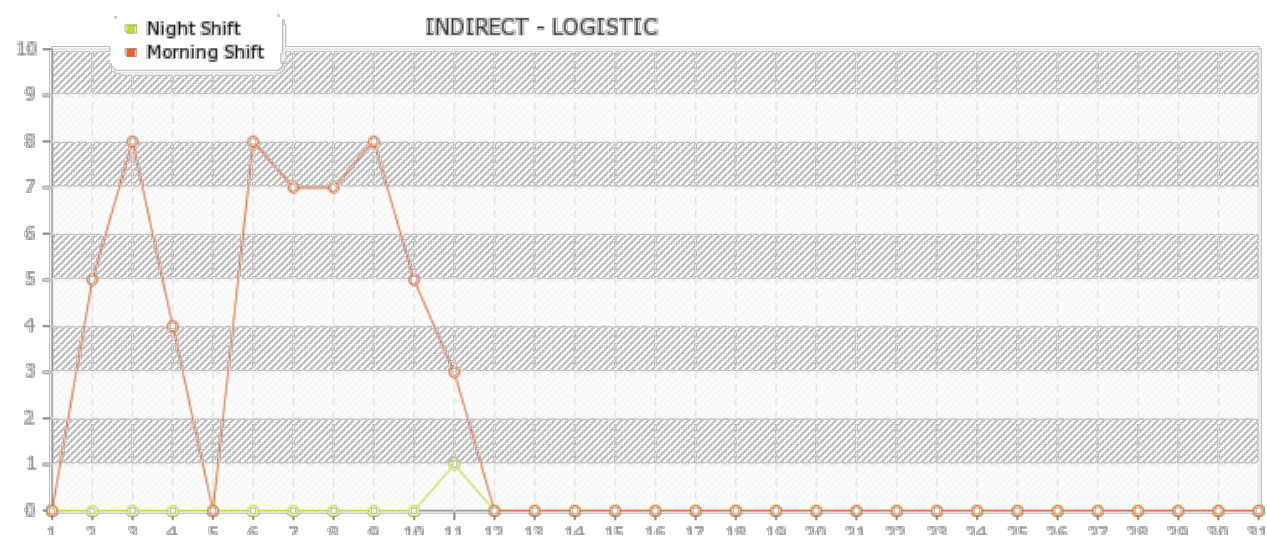
Monthly Attendance for Subang INDIRECT - TECHNICIAN



Monthly Attendance for Subang INDIRECT - ENGINEERING

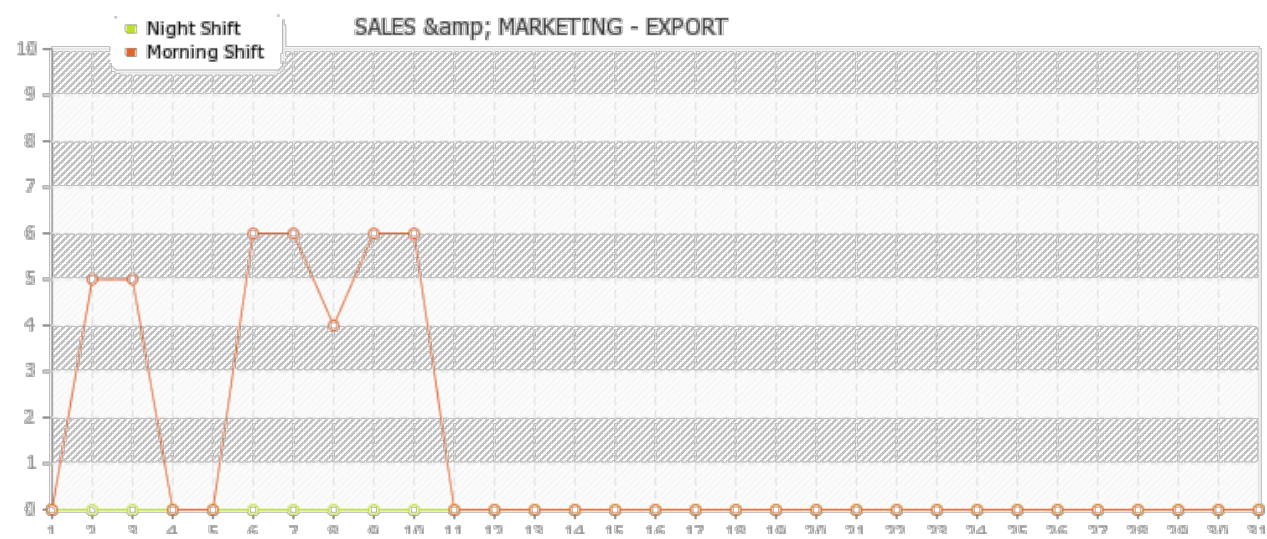


Monthly Attendance for Subang INDIRECT - LOGISTIC

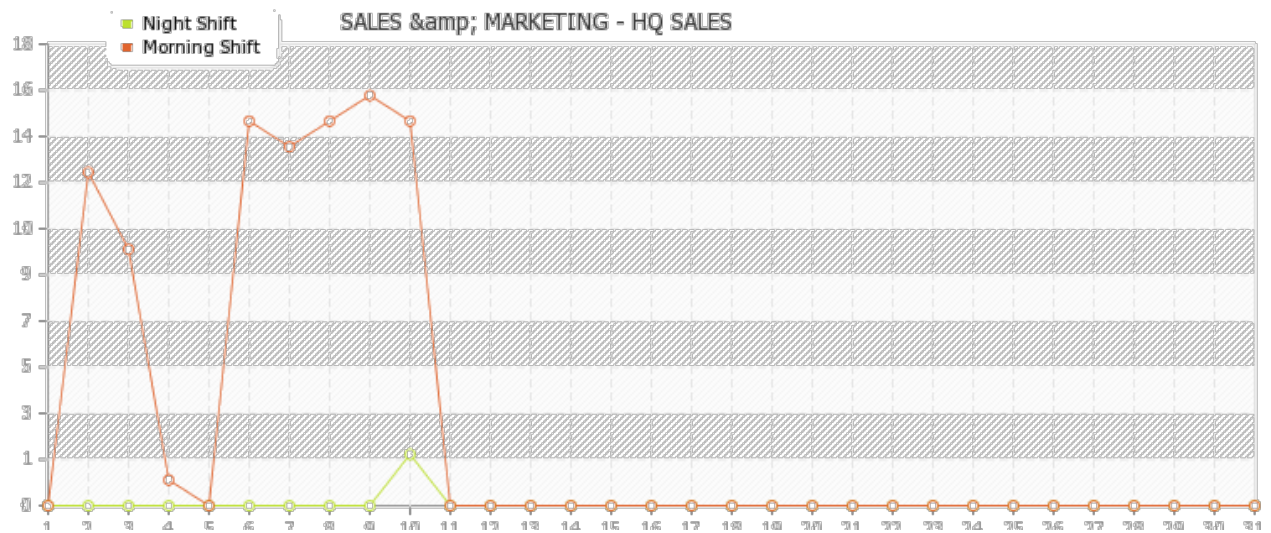


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT

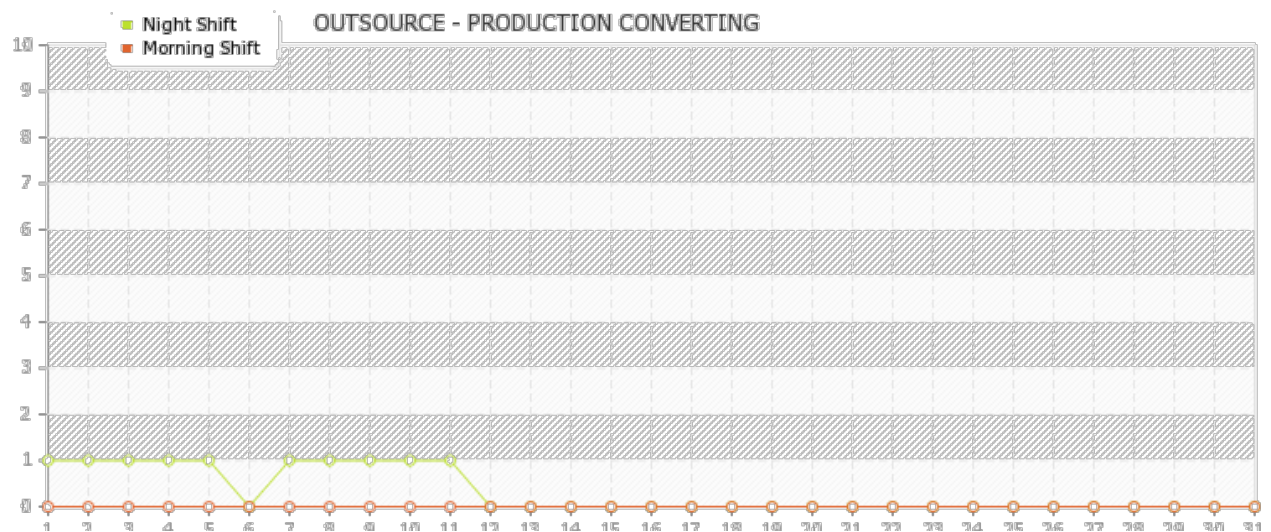


Monthly Attendance for Subang SALES & MARKETING - HQ SALES

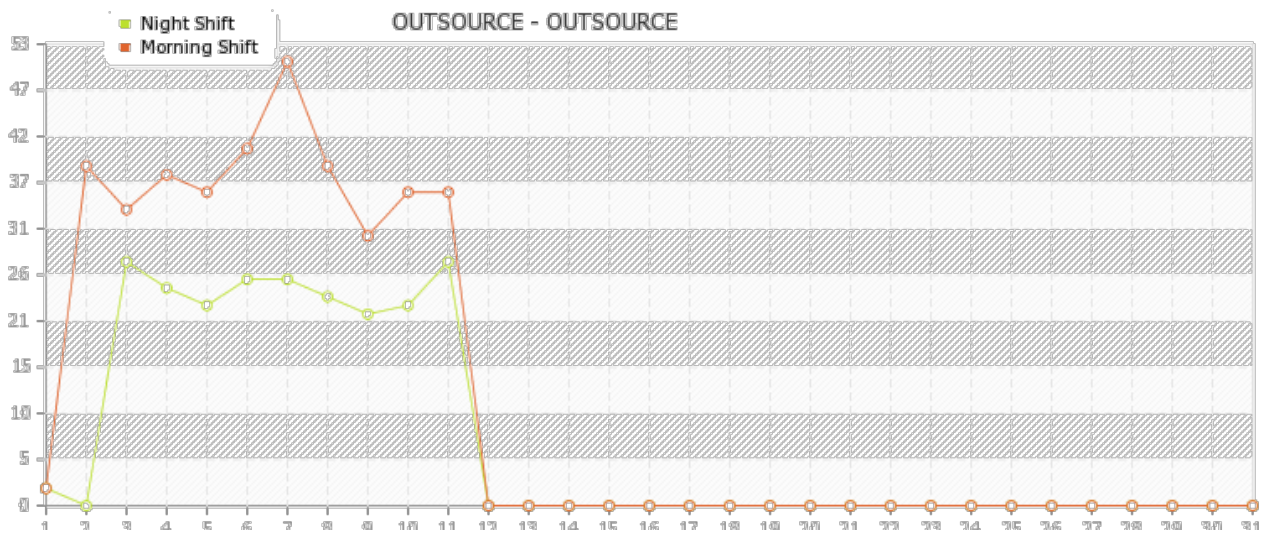


OUTSOURCE (Kookapaper Subang)

Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

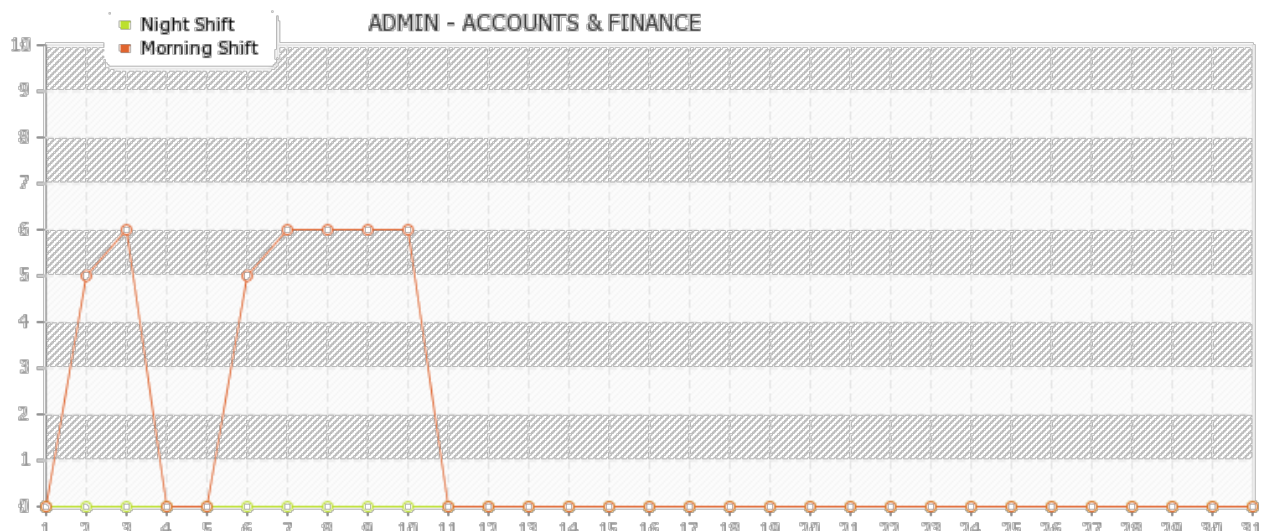


Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

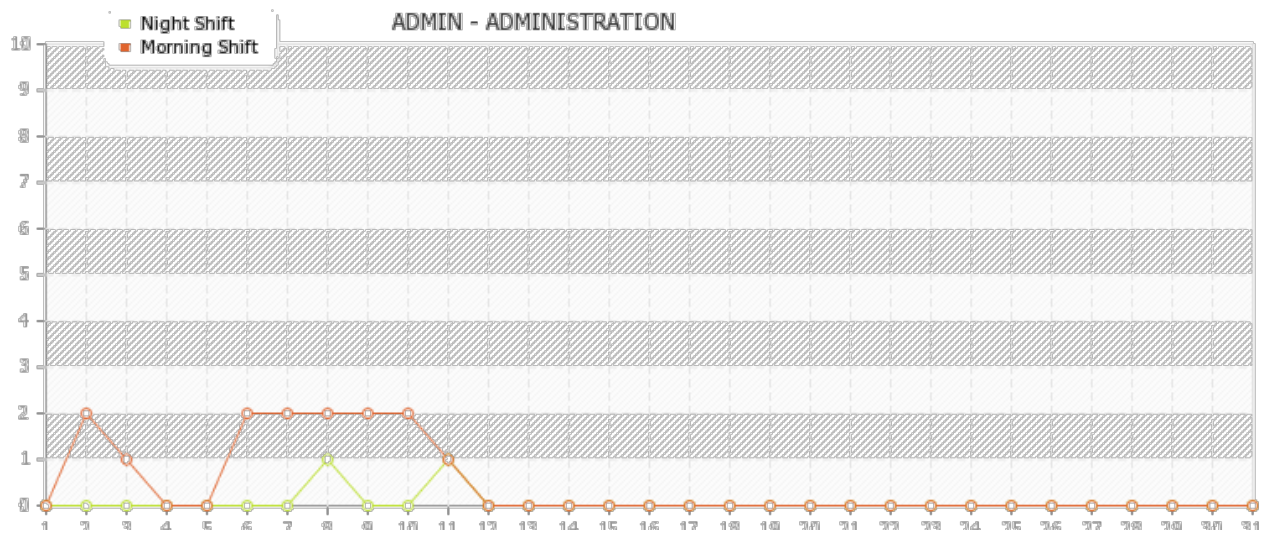


ADMIN (Kookapaper Subang)

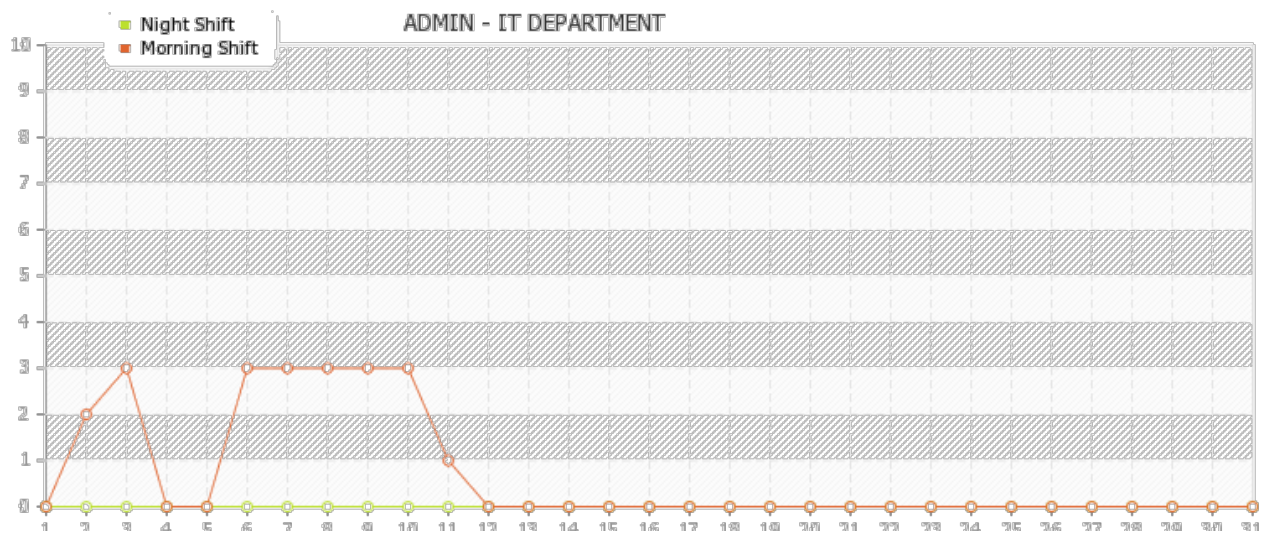
Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



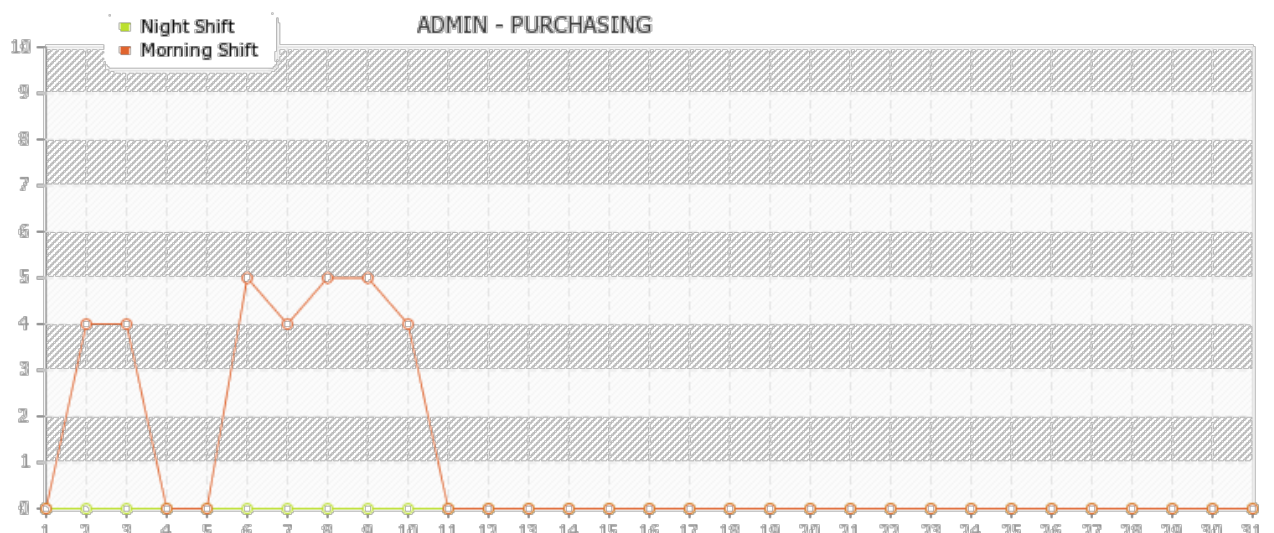
Monthly Attendance for Subang ADMIN - ADMINISTRATION



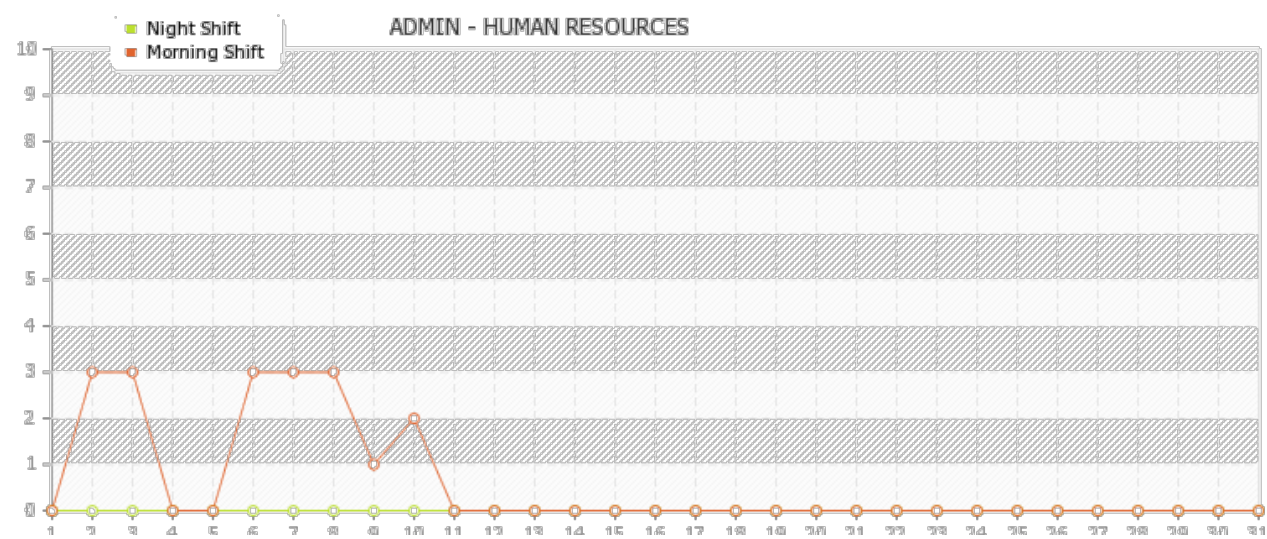
Monthly Attendance for Subang ADMIN - IT DEPARTMENT



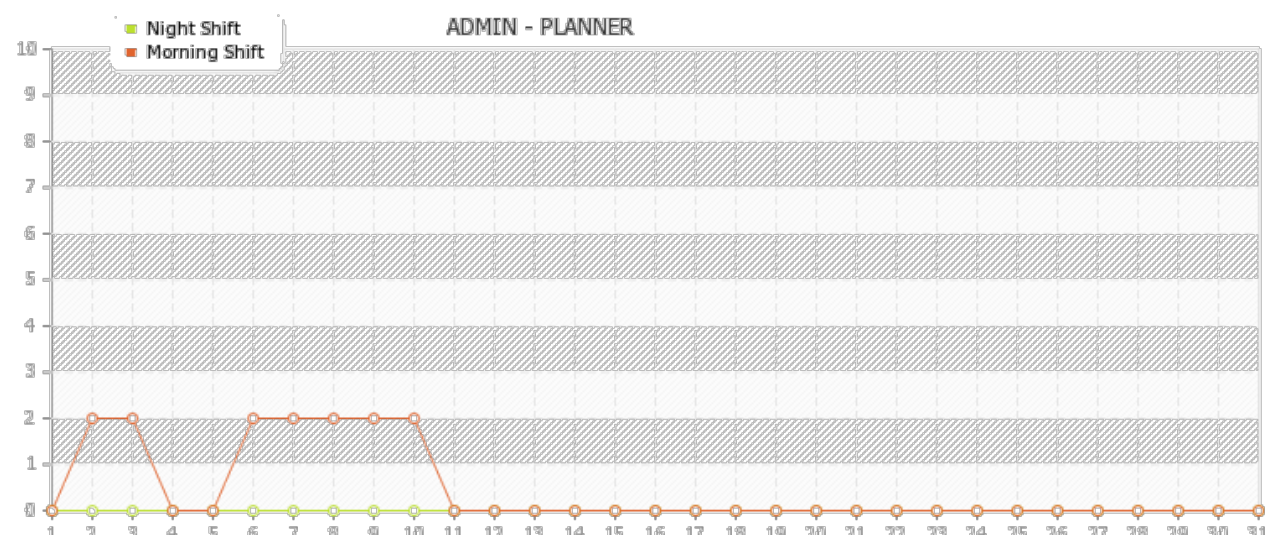
Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

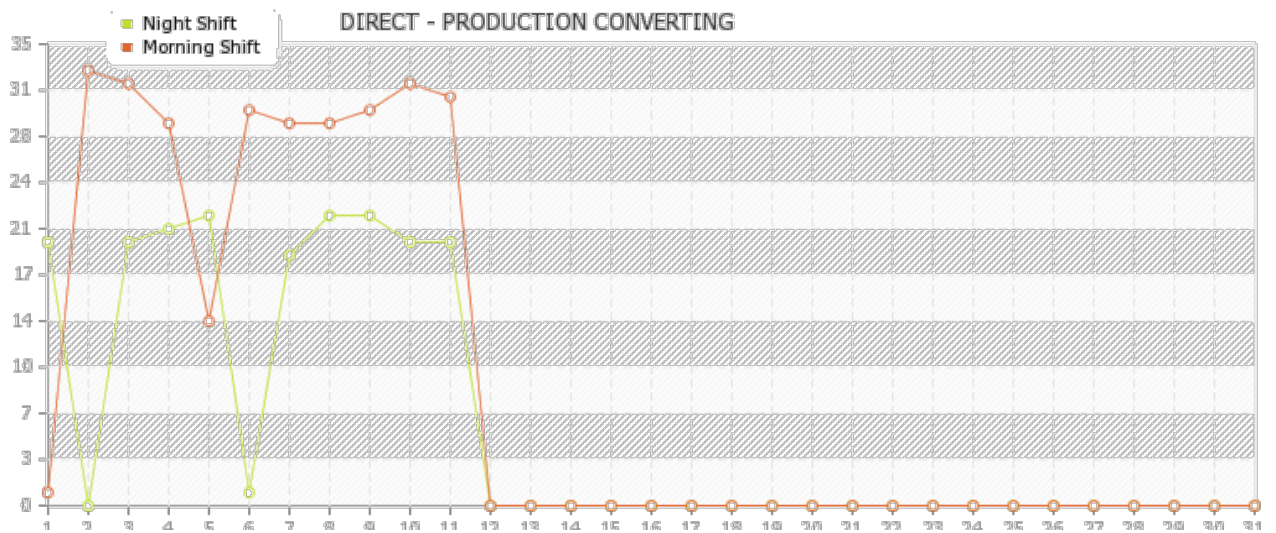


Monthly Attendance for Subang ADMIN - PLANNER

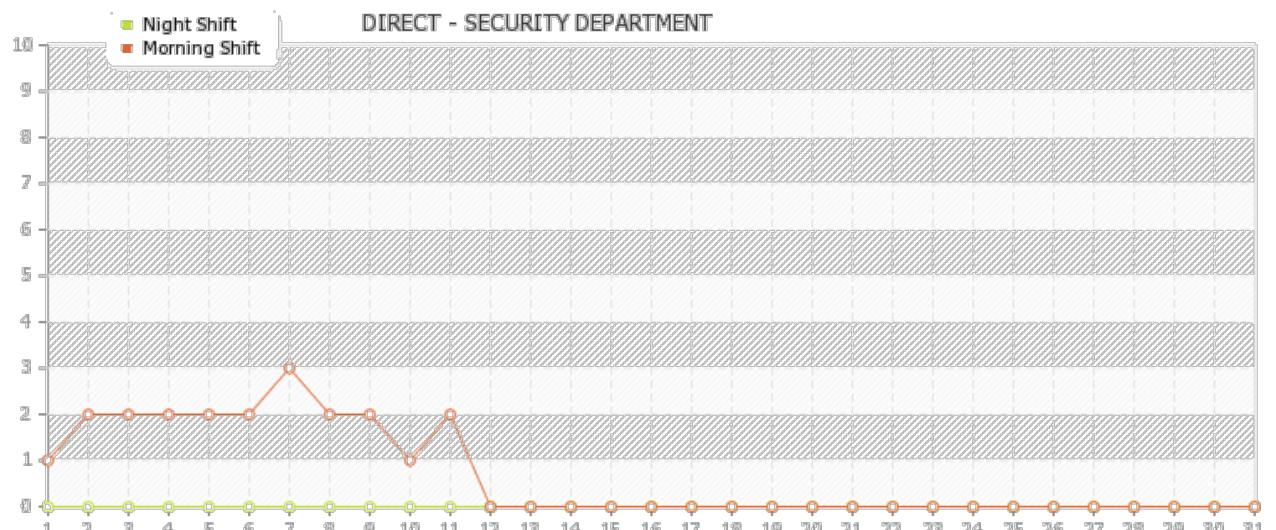


DIRECT (Kookapaper Penang)

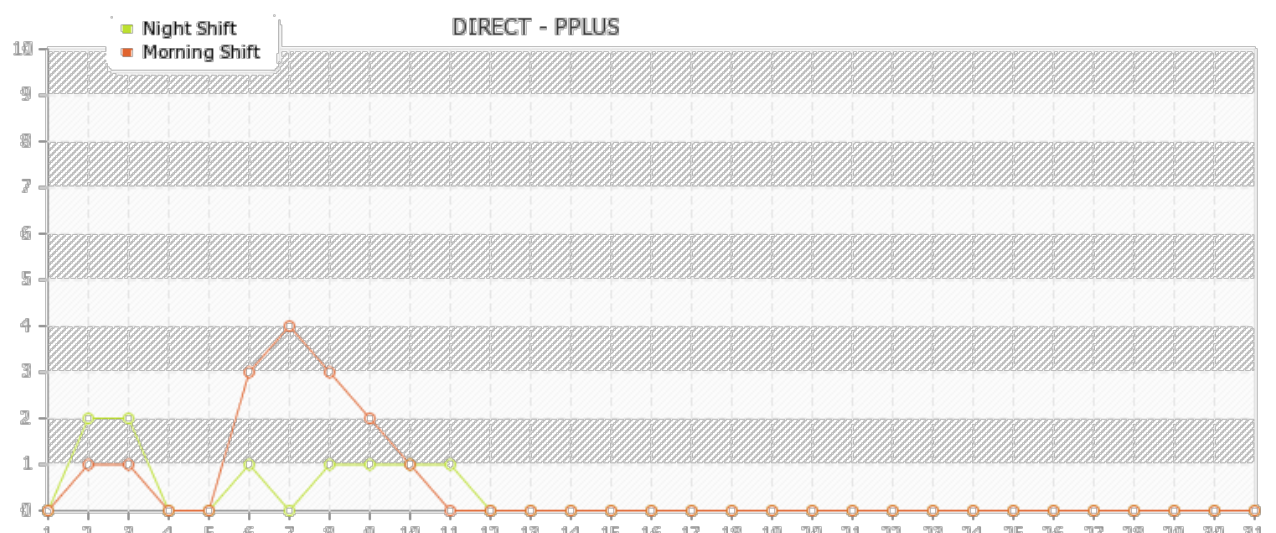
Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



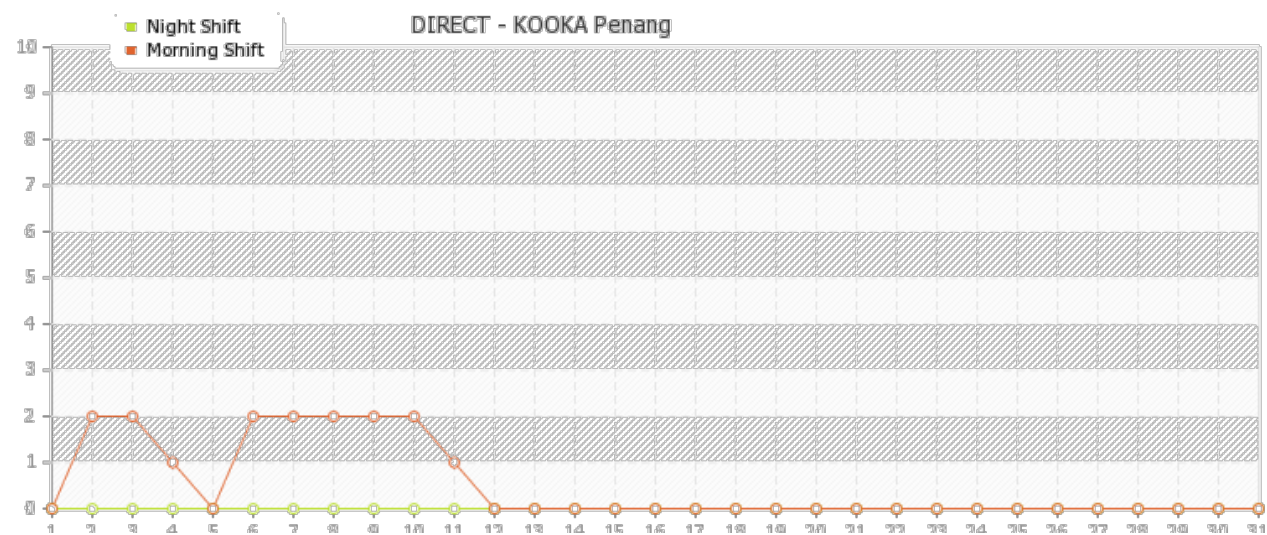
Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



Monthly Attendance for Penang DIRECT - PPLUS

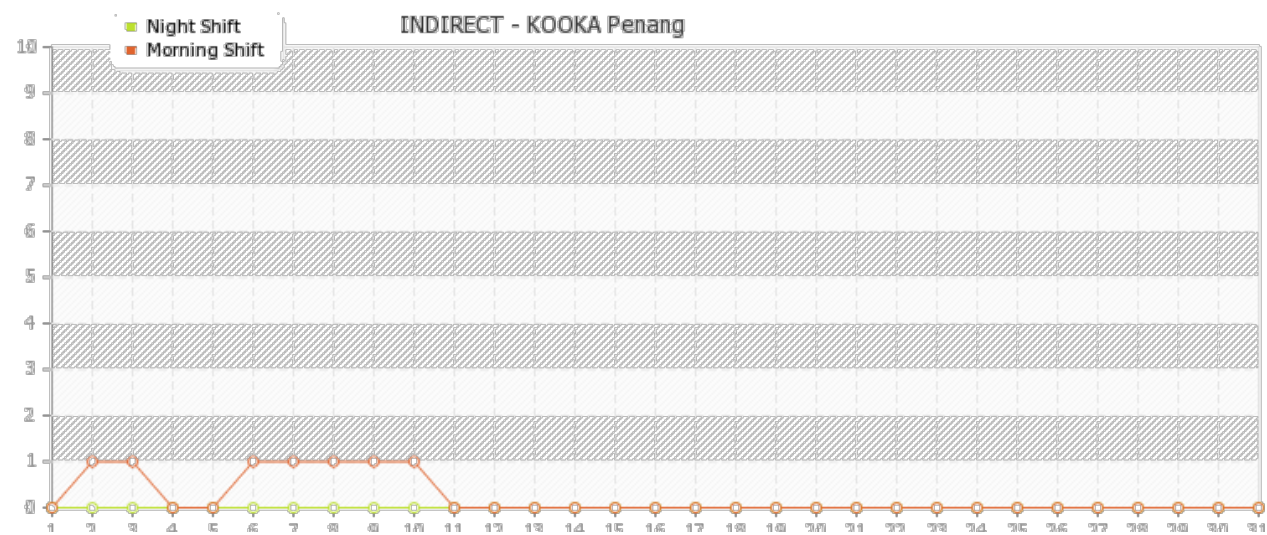


Monthly Attendance for Penang DIRECT - KOOKA Penang

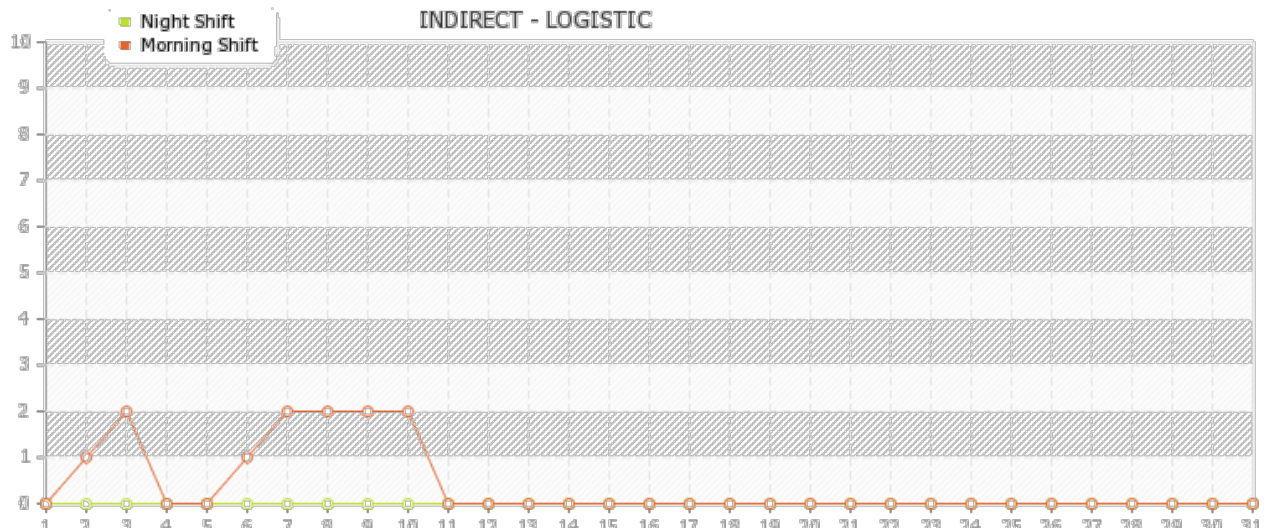


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

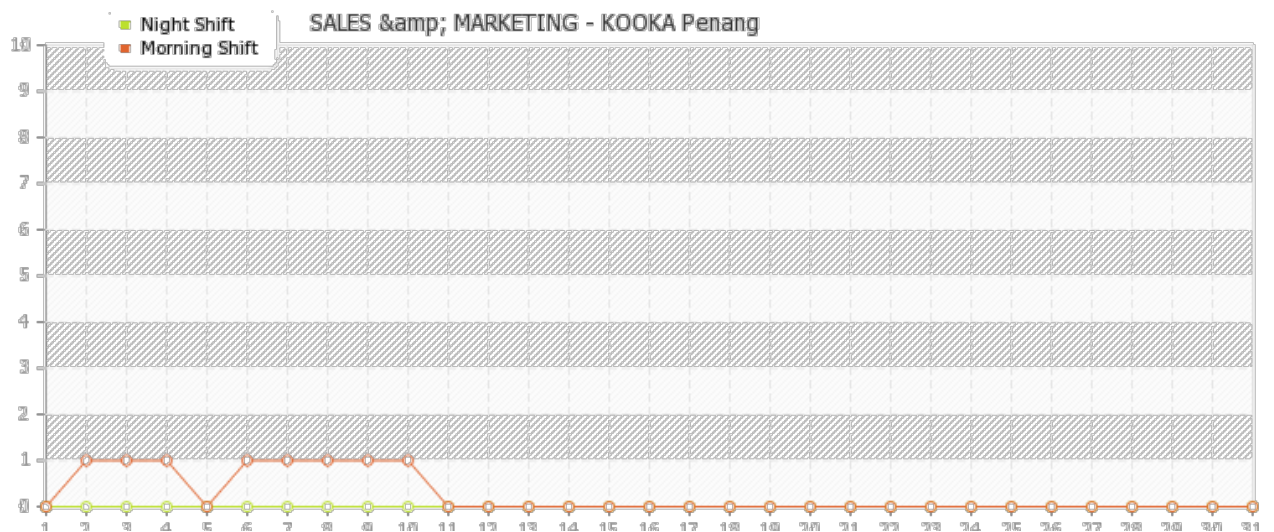


Monthly Attendance for Penang INDIRECT - LOGISTIC

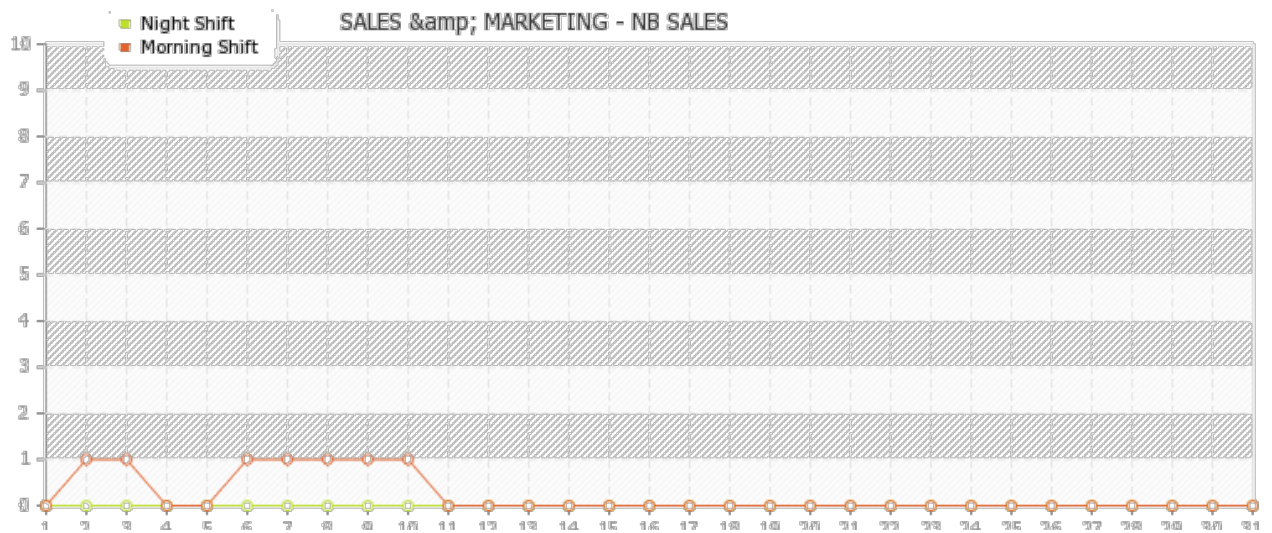


SALES & MARKETING (Kookapaper Penang)

Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



Monthly Attendance for Penang SALES & MARKETING - NB SALES



OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)

Monthly Attendance for Penang ADMIN - IT DEPARTMENT

