

## Kooka Subang Attendance for August 2019

| Date | SECURITY DEPARTMENT |         | ENGINEERING |         | PRODUCTION CONVERTING |         | PAPER MILL |         | STORE |         | HQ WAREHOUSE |         | OUTSOURCE |         | QUALITY CONTROL |         | TECHNICIAN |         | ACCOUNTS & FINANCE |         | ADMINISTRATION |         | PURCHASING |         | LOGISTIC |         | HQ SALES |         | STORE (TG) |         | NEW   |         | EXPORT |         | PLANNER |         | FACILITY DEPARTMENT |         | HUMAN RESOURCES |         | IT DEPARTMENT |         | TOTAL |     |
|------|---------------------|---------|-------------|---------|-----------------------|---------|------------|---------|-------|---------|--------------|---------|-----------|---------|-----------------|---------|------------|---------|--------------------|---------|----------------|---------|------------|---------|----------|---------|----------|---------|------------|---------|-------|---------|--------|---------|---------|---------|---------------------|---------|-----------------|---------|---------------|---------|-------|-----|
|      | Night               | Morning | Night       | Morning | Night                 | Morning | Night      | Morning | Night | Morning | Night        | Morning | Night     | Morning | Night           | Morning | Night      | Morning | Night              | Morning | Night          | Morning | Night      | Morning | Night    | Morning | Night    | Morning | Night      | Morning | Night | Morning | Night  | Morning | Night   | Morning | Night               | Morning | Night           | Morning | Night         | Morning |       |     |
| 1    | 7                   | 4       |             |         | 192                   |         | 20         |         | 16    |         | 21           |         | 20        |         | 4               |         | 5          |         | 7                  |         | 3              |         | 3          |         | 8        |         | 19       |         | 6          |         | 1     |         | 9      |         | 5       |         | 4                   |         | 1               |         | 2             |         | 357   |     |
| 2    | 3                   | 4       | 1           | 3       | 88                    | 104     | 9          | 11      | 4     | 12      | 3            | 18      | 1         | 19      | 2               | 2       | 0          | 5       | 0                  | 7       | 0              | 3       | 0          | 3       | 0        | 8       | 3        | 16      | 0          | 6       | 0     | 1       | 0      | 9       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 2       | 114   | 243 |
|      | 6                   | 4       |             |         | 199                   |         | 21         |         | 15    |         | 23           |         | 17        |         | 4               |         | 5          |         | 7                  |         | 3              |         | 3          |         | 7        |         | 20       |         | 6          |         | 1     |         | 9      |         | 3       |         | 4                   |         | 1               |         | 4             | 364     |       |     |
| 3    | 2                   | 4       | 1           | 3       | 90                    | 109     | 9          | 12      | 3     | 12      | 6            | 19      | 1         | 16      | 2               | 2       | 0          | 5       | 0                  | 7       | 0              | 3       | 0          | 3       | 0        | 7       | 3        | 17      | 0          | 6       | 0     | 1       | 0      | 9       | 0       | 3       | 0                   | 4       | 0               | 1       | 0             | 4       | 117   | 247 |
|      | 7                   | 1       |             |         | 191                   |         | 21         |         | 12    |         | 22           |         | 11        |         | 3               |         | 4          |         | 2                  |         | 0              |         | 0          |         | 4        |         | 0        |         | 5          |         | 0     |         | 0      |         | 1       |         | 3                   |         | 0               |         | 0             | 287     |       |     |
| 4    | 3                   | 4       | 0           | 1       | 91                    | 100     | 9          | 12      | 3     | 9       | 5            | 17      | 1         | 10      | 1               | 2       | 0          | 4       | 0                  | 2       | 0              | 0       | 0          | 0       | 0        | 4       | 0        | 0       | 5          | 0       | 0     | 0       | 0      | 0       | 0       | 1       | 0                   | 3       | 0               | 0       | 0             | 0       | 113   | 174 |
|      | 5                   | 2       |             |         | 199                   |         | 23         |         | 10    |         | 26           |         | 16        |         | 2               |         | 1          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 3          |         | 0     |         | 0      |         | 2       |         | 1                   |         | 0               |         | 0             | 290     |       |     |
| 5    | 2                   | 3       | 0           | 2       | 99                    | 100     | 12         | 11      | 4     | 6       | 7            | 19      | 3         | 13      | 0               | 2       | 1          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 3          | 0       | 0     | 0       | 0      | 0       | 1       | 1       | 0                   | 1       | 0               | 0       | 0             | 0       | 129   | 161 |
|      | 4                   | 5       |             |         | 183                   |         | 22         |         | 14    |         | 22           |         | 18        |         | 5               |         | 4          |         | 6                  |         | 3              |         | 3          |         | 5        |         | 12       |         | 6          |         | 1     |         | 8      |         | 5       |         | 4                   |         | 1               |         | 4             | 335     |       |     |
| 6    | 1                   | 3       | 0           | 5       | 91                    | 92      | 10         | 12      | 5     | 9       | 5            | 17      | 2         | 16      | 0               | 5       | 0          | 4       | 0                  | 6       | 0              | 3       | 0          | 3       | 0        | 5       | 0        | 12      | 0          | 6       | 0     | 1       | 0      | 8       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 4       | 114   | 221 |
|      | 7                   | 5       |             |         | 189                   |         | 21         |         | 14    |         | 22           |         | 19        |         | 5               |         | 5          |         | 7                  |         | 3              |         | 3          |         | 8        |         | 12       |         | 6          |         | 1     |         | 10     |         | 6       |         | 2                   |         | 1               |         | 4             | 350     |       |     |
| 7    | 3                   | 4       | 0           | 5       | 87                    | 102     | 10         | 11      | 5     | 9       | 6            | 16      | 1         | 18      | 0               | 5       | 1          | 4       | 0                  | 7       | 0              | 3       | 0          | 3       | 0        | 8       | 0        | 12      | 0          | 6       | 0     | 1       | 1      | 9       | 0       | 6       | 0                   | 2       | 0               | 1       | 0             | 4       | 114   | 236 |
|      | 3                   | 5       |             |         | 188                   |         | 23         |         | 11    |         | 23           |         | 20        |         | 5               |         | 4          |         | 7                  |         | 4              |         | 3          |         | 6        |         | 14       |         | 6          |         | 1     |         | 8      |         | 5       |         | 4                   |         | 1               |         | 4             | 345     |       |     |
| 8    | 0                   | 3       | 0           | 5       | 85                    | 103     | 9          | 14      | 4     | 7       | 6            | 17      | 0         | 2       | 1               | 4       | 1          | 3       | 0                  | 7       | 1              | 3       | 0          | 3       | 0        | 6       | 0        | 14      | 0          | 6       | 0     | 1       | 0      | 8       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 4       | 107   | 238 |
|      | 6                   | 5       |             |         | 144                   |         | 21         |         | 12    |         | 21           |         | 16        |         | 3               |         | 5          |         | 7                  |         | 2              |         | 2          |         | 7        |         | 14       |         | 5          |         | 1     |         | 8      |         | 5       |         | 4                   |         | 1               |         | 4             | 293     |       |     |
| 9    | 3                   | 3       | 0           | 5       | 72                    | 72      | 8          | 13      | 4     | 8       | 6            | 15      | 1         | 15      | 0               | 3       | 1          | 4       | 0                  | 7       | 0              | 2       | 0          | 2       | 0        | 7       | 0        | 14      | 0          | 5       | 0     | 1       | 0      | 8       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 4       | 95    | 198 |
|      | 7                   | 5       |             |         | 111                   |         | 20         |         | 13    |         | 22           |         | 18        |         | 4               |         | 4          |         | 7                  |         | 2              |         | 2          |         | 7        |         | 14       |         | 6          |         | 1     |         | 9      |         | 5       |         | 4                   |         | 1               |         | 3             | 265     |       |     |
| 10   | 4                   | 0       | 5           |         | 17                    | 94      | 8          | 12      | 4     | 9       | 4            | 18      | 2         | 16      | 0               | 4       | 1          | 3       | 0                  | 7       | 0              | 2       | 0          | 2       | 0        | 7       | 0        | 14      | 0          | 6       | 0     | 1       | 0      | 9       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 3       | 29    | 226 |
|      | 4                   | 2       |             |         | 189                   |         | 19         |         | 13    |         | 21           |         | 8         |         | 2               |         | 5          |         | 0                  |         | 0              |         | 0          |         | 4        |         | 0        |         | 3          |         | 0     |         | 0      |         | 1       |         | 3                   |         | 0               | 0       | 0             | 274     |       |     |
| 11   | 1                   | 3       | 0           | 2       | 85                    | 104     | 9          | 10      | 4     | 9       | 6            | 15      | 1         | 7       | 0               | 2       | 2          | 3       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 4       | 0        | 0       | 0          | 3       | 0     | 0       | 0      | 0       | 0       | 1       | 0                   | 3       | 0               | 0       | 0             | 0       | 108   | 166 |
|      | 4                   | 0       |             |         | 85                    |         | 15         |         | 5     |         | 16           |         | 1         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 126     |       |     |
| 12   | 1                   | 3       | 0           | 0       | 83                    | 2       | 9          | 6       | 5     | 0       | 7            | 9       | 1         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 106     | 20    |     |
|      | 4                   | 2       |             |         | 114                   |         | 18         |         | 8     |         | 18           |         | 13        |         | 2               |         | 1          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 3          |         | 0     |         | 0      |         | 0       |         | 1                   |         | 3               |         | 0             | 187     |       |     |
| 13   | 2                   | 2       | 0           | 2       | 1                     | 113     | 10         | 8       | 1     | 7       | 2            | 16      | 0         | 13      | 0               | 2       | 0          | 1       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 3          | 0       | 0     | 0       | 0      | 0       | 0       | 1       | 0                   | 3       | 0               | 0       | 0             | 0       | 16    | 171 |
|      | 6                   | 2       |             |         | 209                   |         | 22         |         | 14    |         | 22           |         | 18        |         | 5               |         | 4          |         | 2                  |         | 1              |         | 2          |         | 6        |         | 13       |         | 5          |         | 1     |         | 7      |         | 4       |         | 3                   |         | 0               | 4       | 341           |         |       |     |
| 14   | 3                   | 3       | 0           | 2       | 95                    | 105     | 10         | 12      | 4     | 10      | 7            | 15      | 1         | 17      | 0               | 5       | 1          | 3       | 0                  | 2       | 0              | 1       | 0          | 2       | 0        | 6       | 0        | 13      | 1          | 4       | 0     | 1       | 0      | 7       | 0       | 4       | 0                   | 3       | 0               | 0       | 0             | 4       | 122   | 219 |
|      | 6                   | 3       |             |         | 193                   |         | 21         |         | 15    |         | 26           |         | 16        |         | 4               |         | 4          |         | 4                  |         | 3              |         | 3          |         | 6        |         | 10       |         | 5          |         | 1     |         | 7      |         | 4       |         | 4                   |         | 0               | 4       | 339           |         |       |     |
| 15   | 3                   | 3       | 0           | 3       | 84                    | 109     | 8          | 13      | 4     | 11      | 7            | 19      | 1         | 15      | 0               | 4       | 1          | 3       | 0                  | 4       | 0              | 3       | 0          | 3       | 0        | 6       | 0        | 10      | 1          | 4       | 0     | 1       | 0      | 7       | 0       | 4       | 0                   | 4       | 0               | 0       | 4             | 109     | 230   |     |
|      | 7                   | 4       |             |         | 190                   |         | 19         |         | 15    |         | 24           |         | 17        |         | 5               |         | 3          |         | 5                  |         | 2              |         | 3          |         | 7        |         | 12       |         | 5          |         | 1     |         | 8      |         | 5       |         | 4                   |         | 1               |         | 4             | 341     |       |     |
| 16   | 3                   | 4       | 0           | 4       | 84                    | 106     | 8          | 11      | 4     | 11      | 6            | 18      | 1         | 16      | 1               | 4       | 1          | 2       | 0                  | 5       | 0              | 2       | 0          | 3       | 0        | 7       | 0        | 12      | 1          | 4       | 0     | 1       | 0      | 8       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 4       | 109   | 232 |
|      | 5                   | 4       |             |         | 184                   |         | 21         |         | 15    |         | 21           |         | 23        |         | 3               |         | 4          |         | 4                  |         | 2              |         | 2          |         | 7        |         | 9        |         | 5          |         | 1     |         | 6      |         | 5       |         | 4                   |         | 1               | 3       | 329           |         |       |     |
| 17   | 1                   | 4       | 0           | 4       | 78                    | 106     | 8          | 13      | 4     | 11      | 6            | 15      | 7         | 16      | 1               | 2       | 1          | 3       | 0                  | 4       | 0              | 2       | 0          | 2       | 0        | 7       | 0        | 9       | 1          | 4       | 0     | 1       | 0      | 6       | 0       | 5       | 0                   | 4       | 0               | 1       | 0             | 3       | 107   | 222 |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 18   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 19   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 20   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 21   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 22   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 23   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 24   | 0                   | 0       | 0           | 0       | 0                     | 0       | 0          | 0       | 0     | 0       | 0            | 0       | 0         | 0       | 0               | 0       | 0          | 0       | 0                  | 0       | 0              | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0     | 0       | 0      | 0       | 0       | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 0     |     |
|      | 0                   | 0       |             |         | 0                     |         | 0          |         | 0     |         | 0            |         | 0         |         | 0               |         | 0          |         | 0                  |         | 0              |         | 0          |         | 0        |         | 0        |         | 0          |         | 0     |         | 0      |         | 0       |         | 0                   |         | 0               | 0       | 0             | 0       |       |     |
| 25   | 0                   | 0       | 0           | 0       | 0                     |         |            |         |       |         |              |         |           |         |                 |         |            |         |                    |         |                |         |            |         |          |         |          |         |            |         |       |         |        |         |         |         |                     |         |                 |         |               |         |       |     |

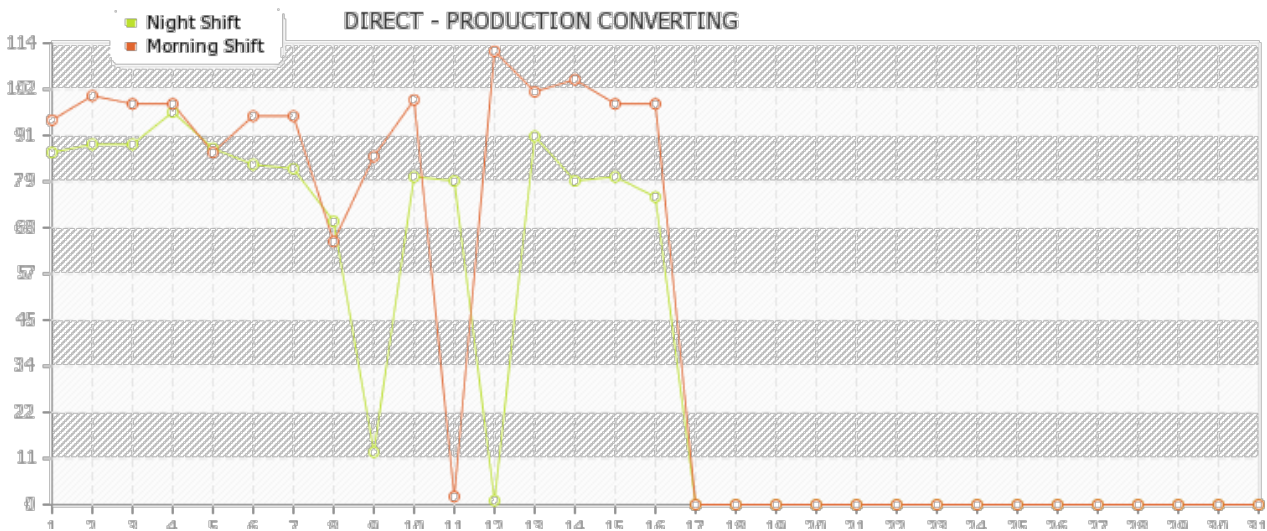
## Kooka Penang Attendance for August 2019

[illegible]

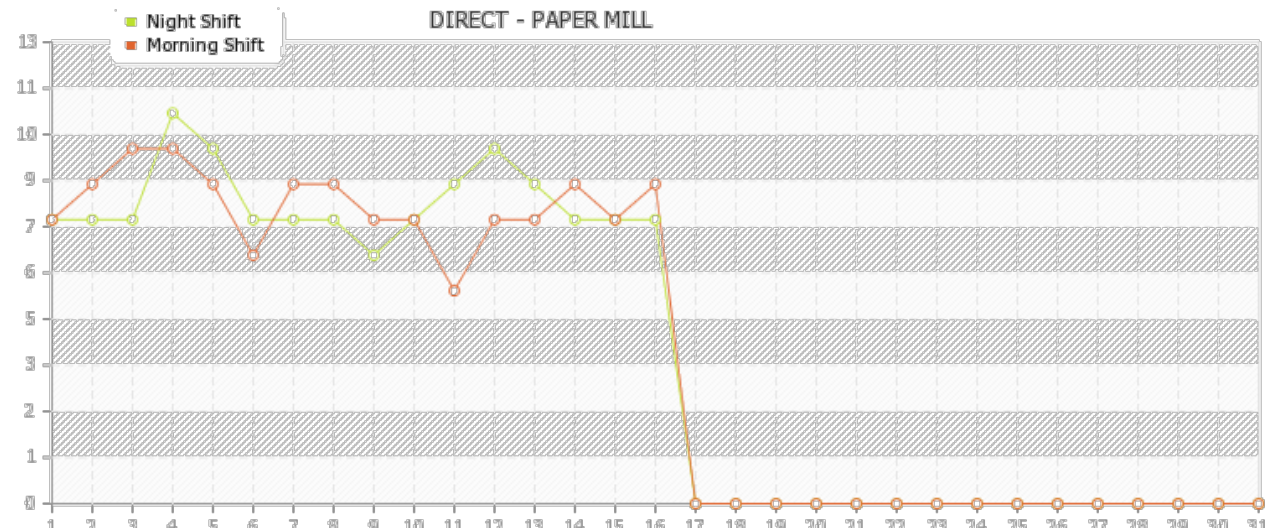
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | NB SALES |         | KOOKA<br>Penang |         | LOGISTIC |         | IT<br>DEPARTMENT |         | PPLUS |         | TOTAL |         |
|------|--------------------------|---------|------------------------|---------|----------|---------|-----------------|---------|----------|---------|------------------|---------|-------|---------|-------|---------|
|      | Night                    | Morning | Night                  | Morning | Night    | Morning | Night           | Morning | Night    | Morning | Night            | Morning | Night | Morning | Night | Morning |
| 18   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 19   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 20   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 21   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 22   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 23   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 24   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 25   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 26   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 27   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 28   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 29   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 30   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| 31   | 0                        |         | 0                      |         | 0        |         | 0               |         | 0        |         | 0                |         | 0     |         | 0     |         |
|      | 0                        | 0       | 0                      | 0       | 0        | 0       | 0               | 0       | 0        | 0       | 0                | 0       | 0     | 0       | 0     | 0       |
| Date | PRODUCTION<br>CONVERTING |         | SECURITY<br>DEPARTMENT |         | NB SALES |         | KOOKA<br>Penang |         | LOGISTIC |         | IT<br>DEPARTMENT |         | PPLUS |         | TOTAL |         |
|      | Night                    | Morning | Night                  | Morning | Night    | Morning | Night           | Morning | Night    | Morning | Night            | Morning | Night | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

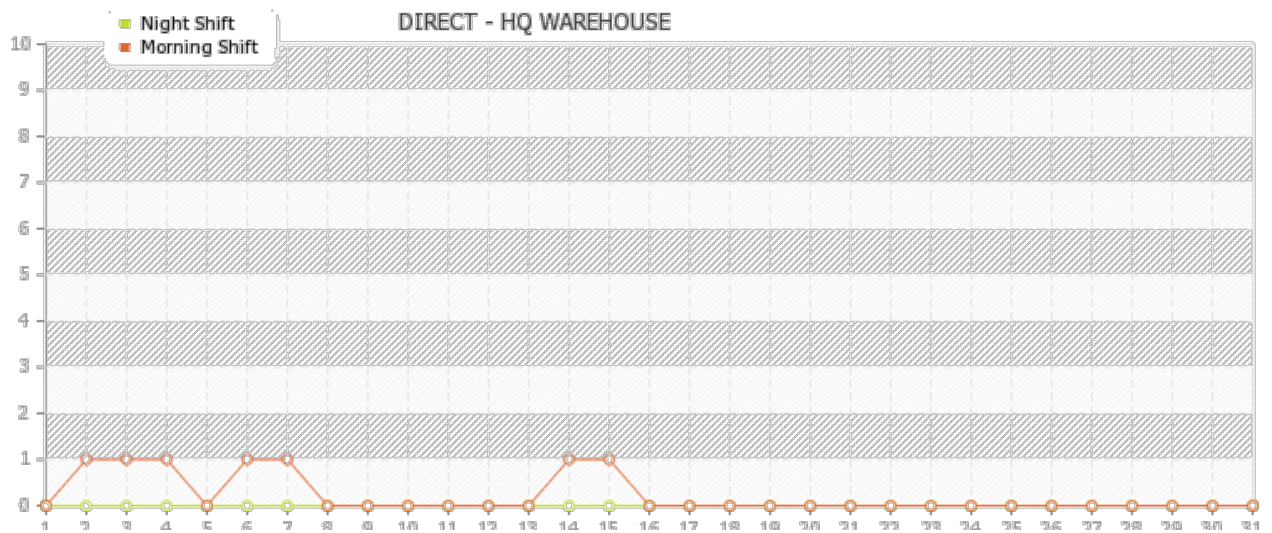
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



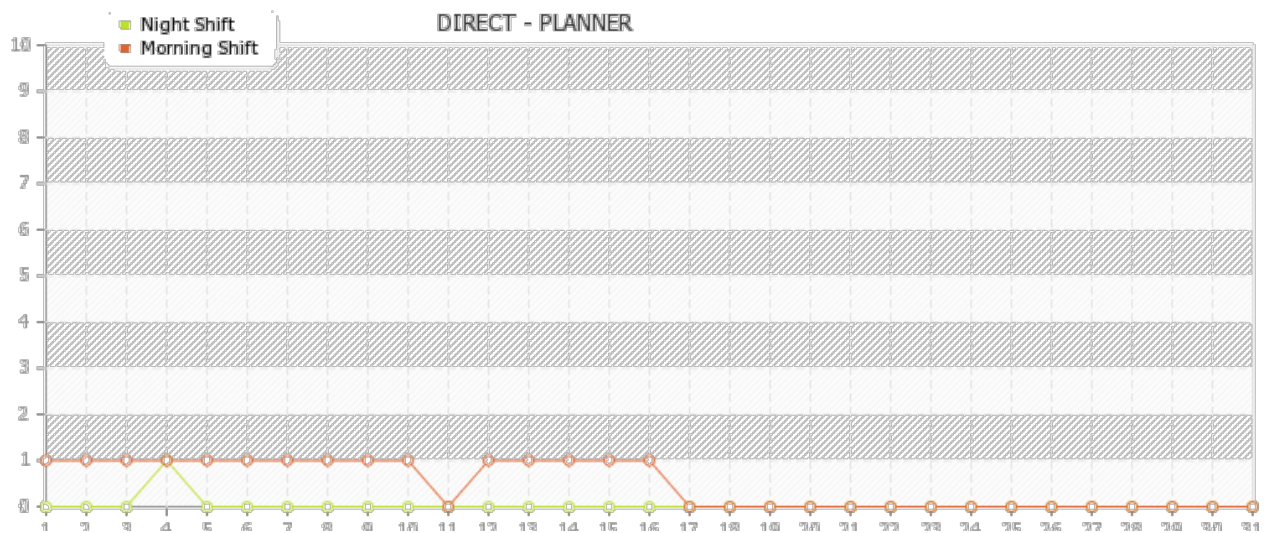
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - HQ WAREHOUSE

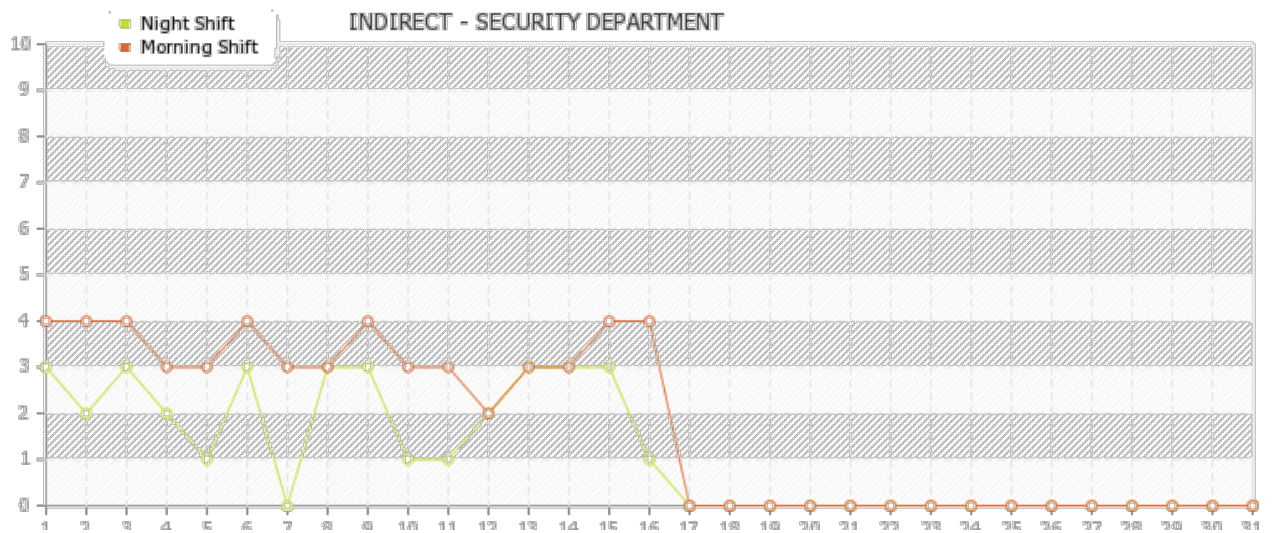


## Monthly Attendance for Subang DIRECT - PLANNER

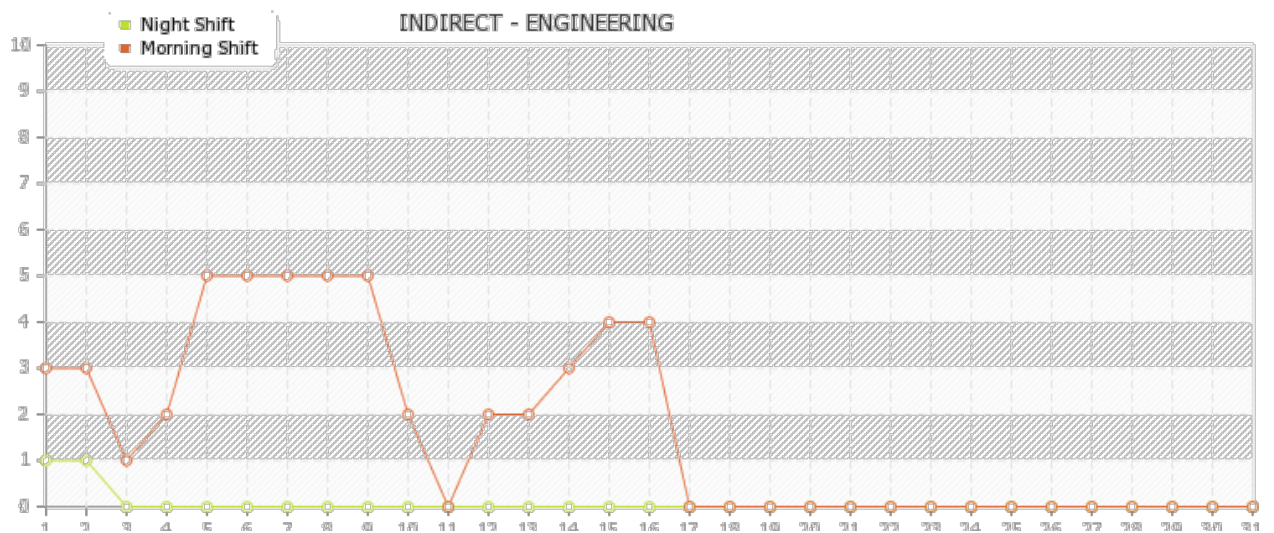


## INDIRECT (Kookapaper Subang)

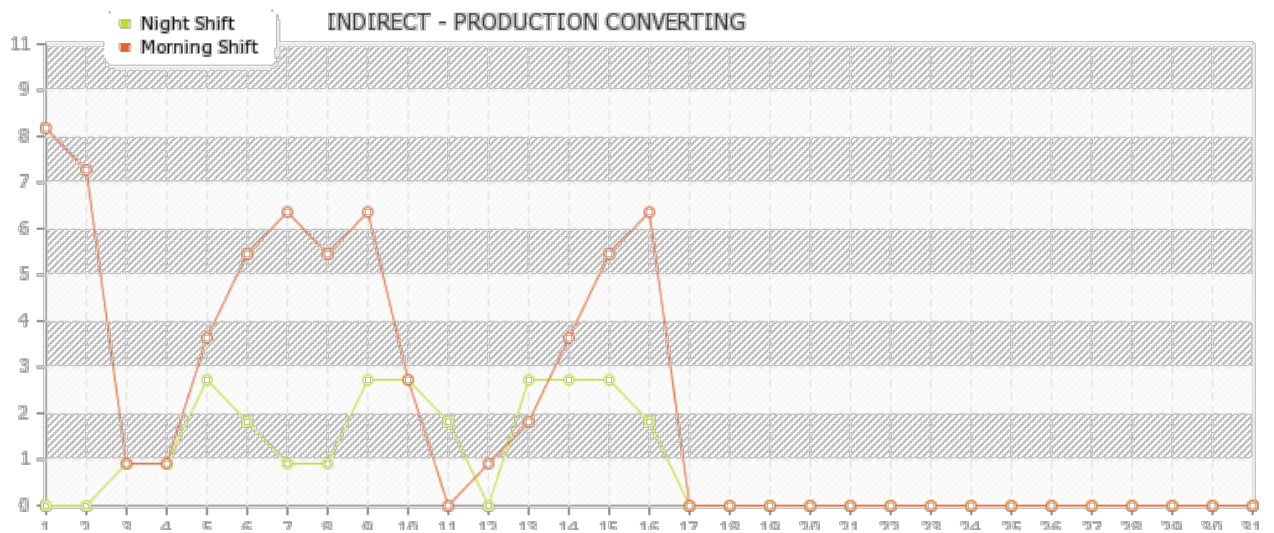
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



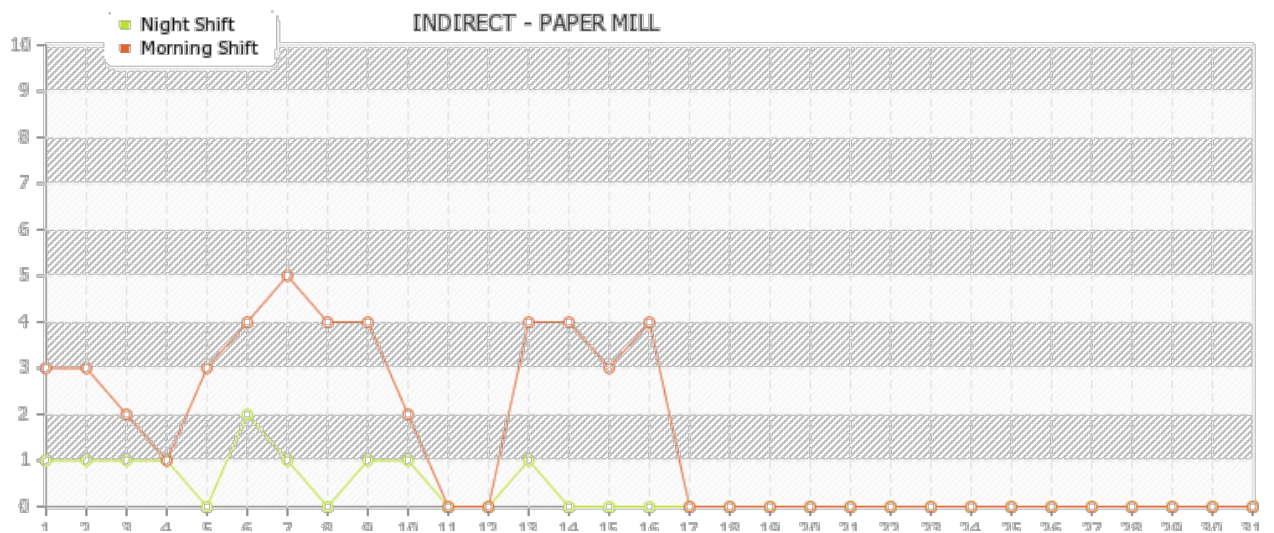
## Monthly Attendance for Subang INDIRECT - ENGINEERING



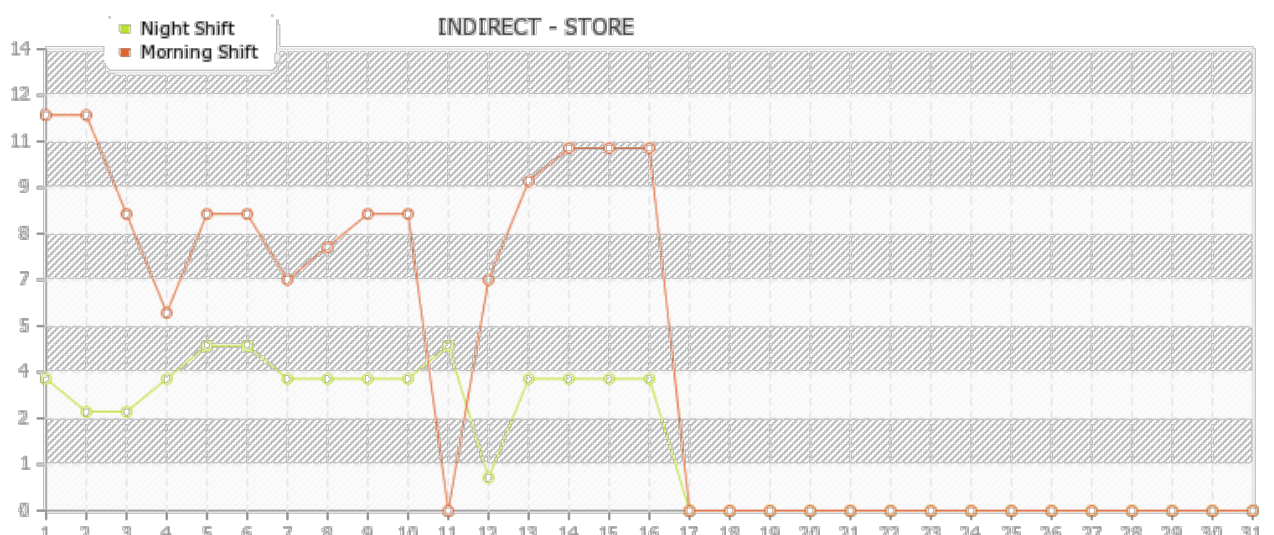
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



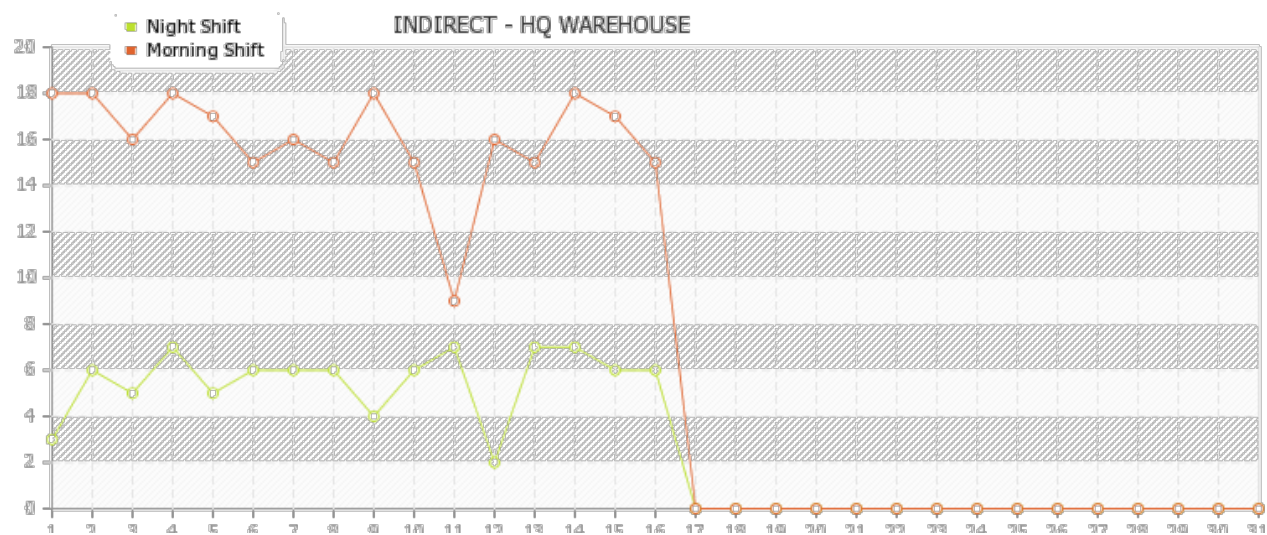
## Monthly Attendance for Subang INDIRECT - PAPER MILL



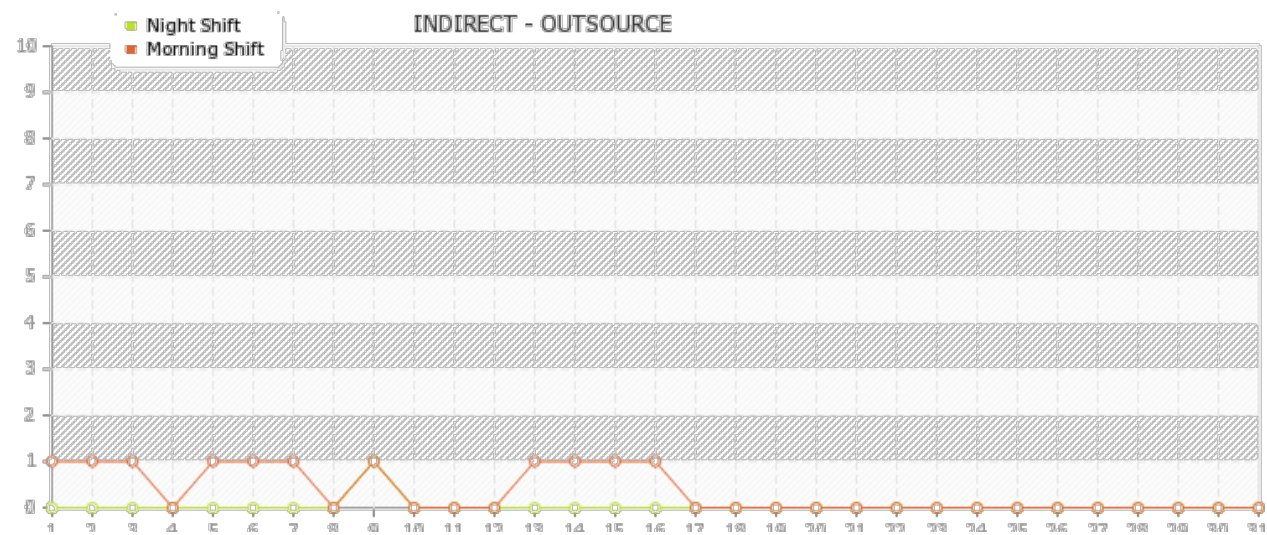
## Monthly Attendance for Subang INDIRECT - STORE



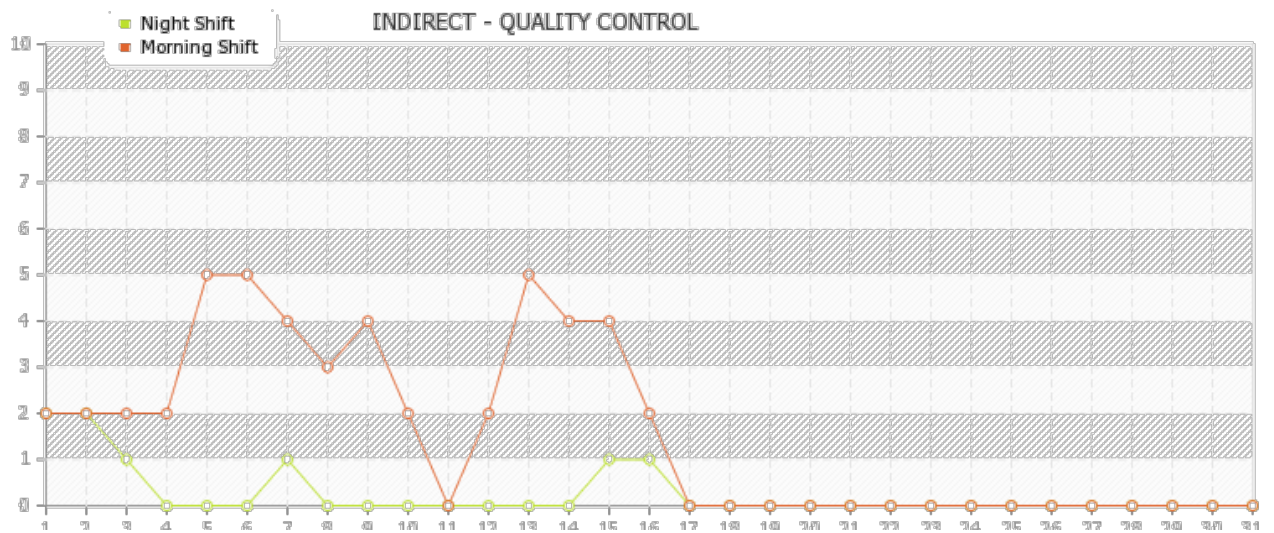
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



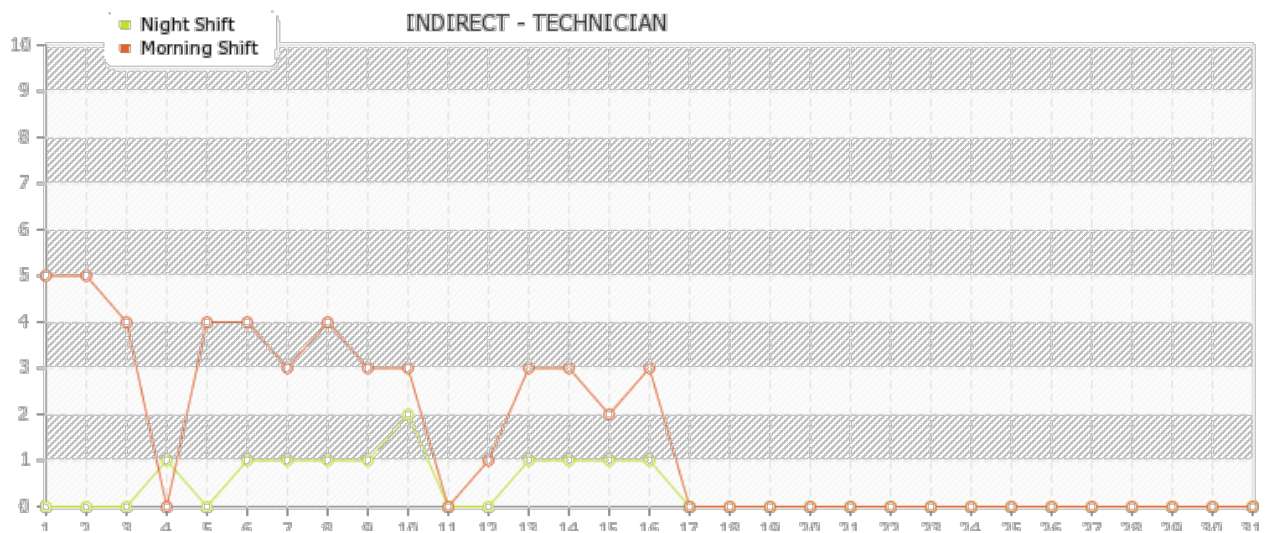
Monthly Attendance for Subang INDIRECT - OUTSOURCE



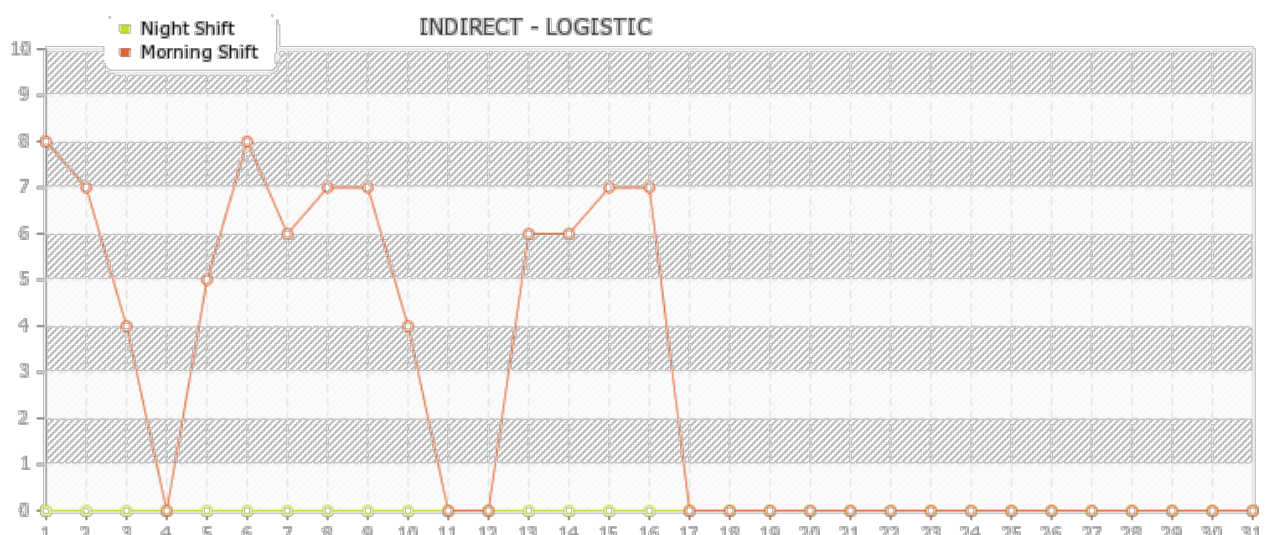
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



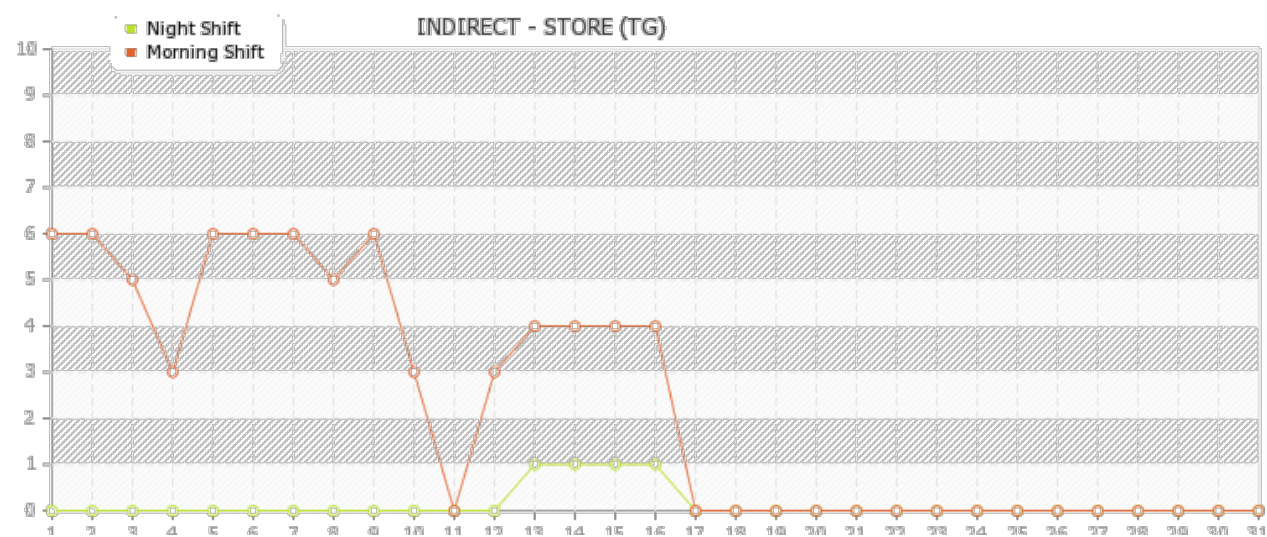
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



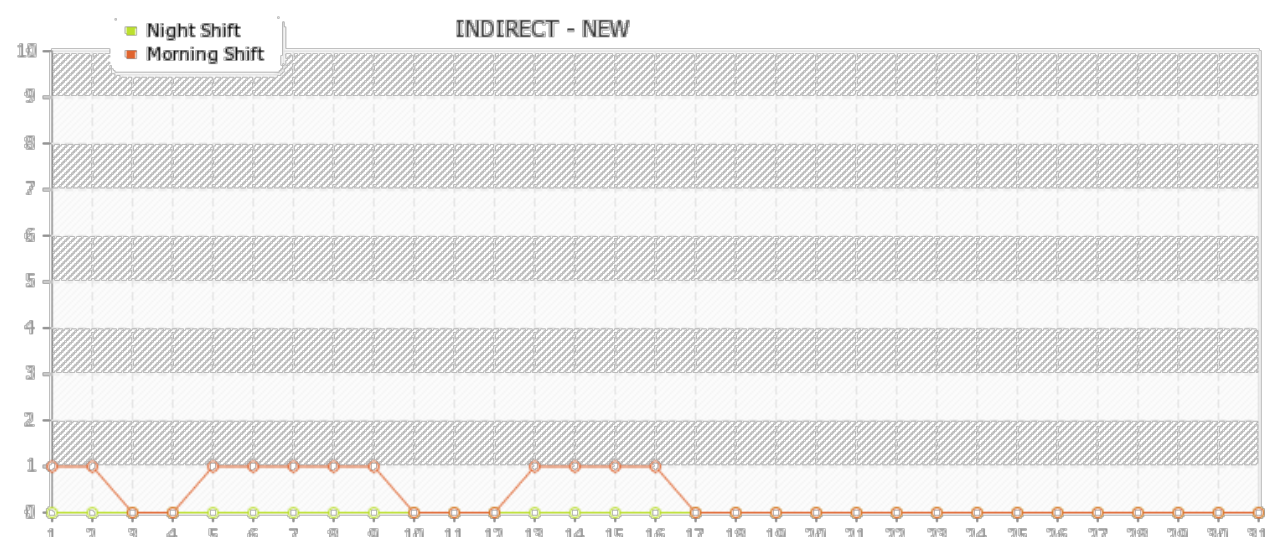
## Monthly Attendance for Subang INDIRECT - LOGISTIC



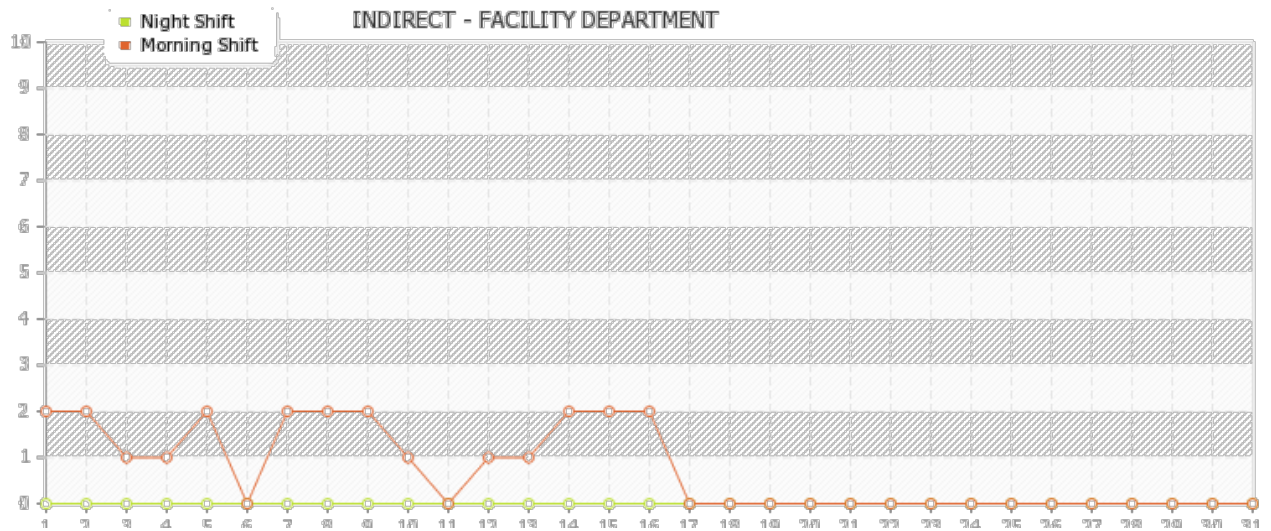
Monthly Attendance for Subang INDIRECT - STORE (TG)



Monthly Attendance for Subang INDIRECT - NEW

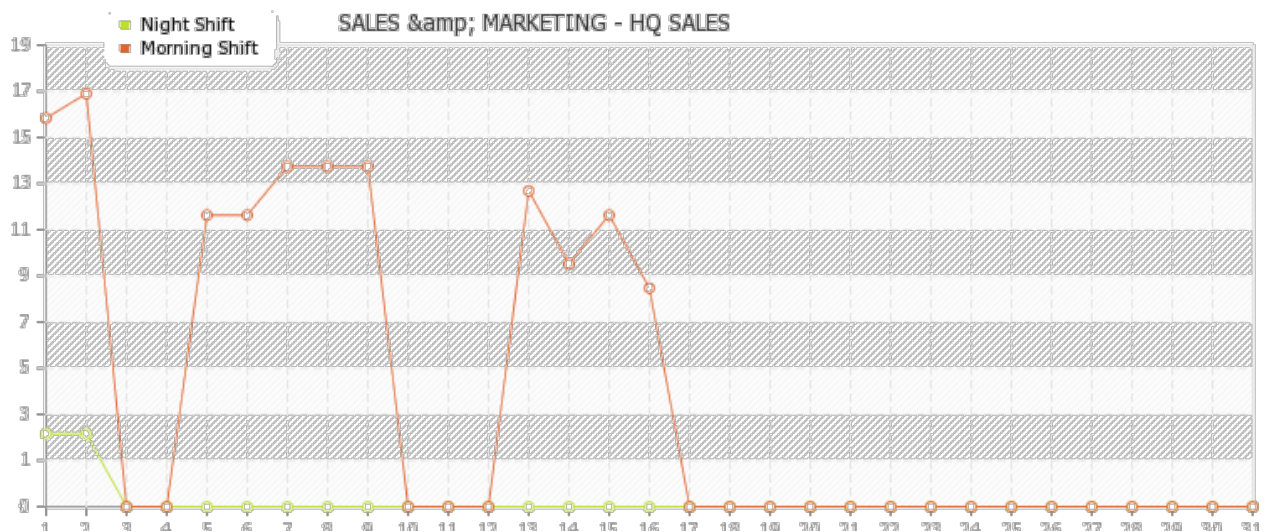


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

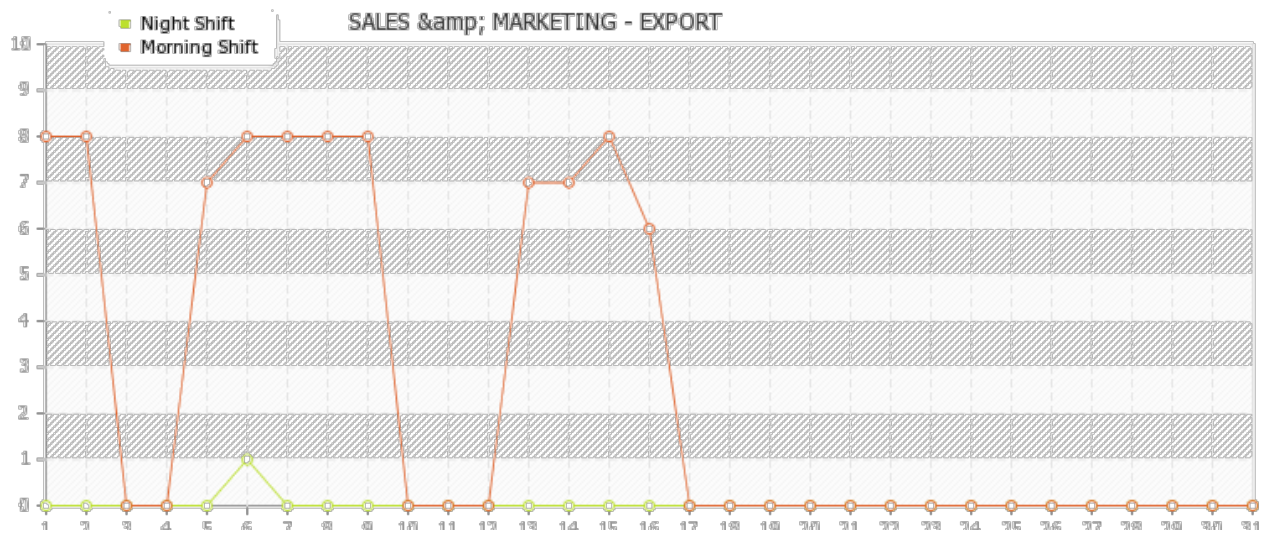


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

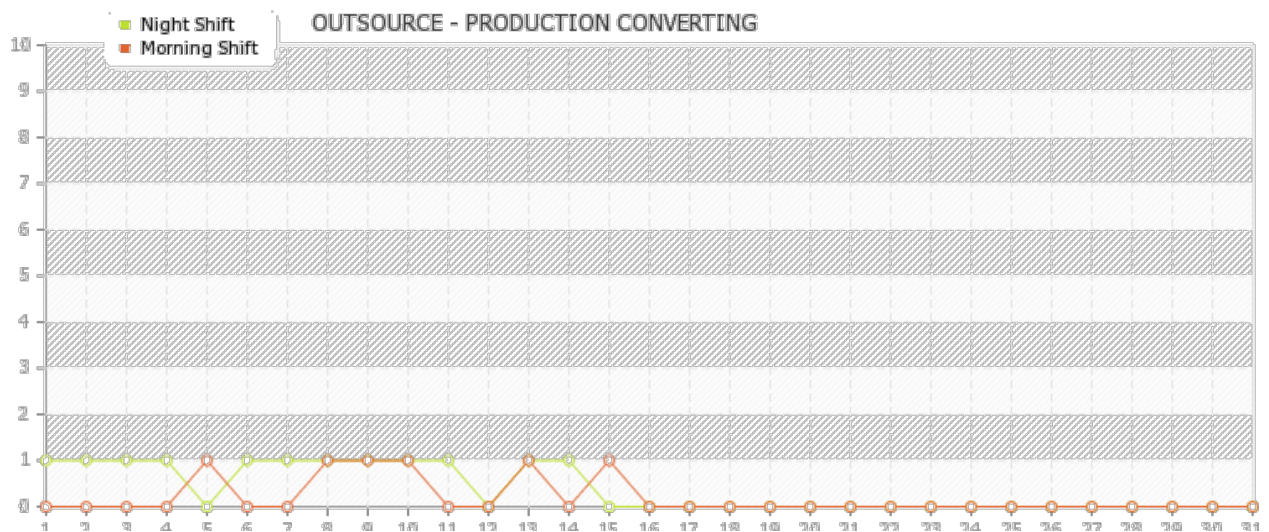


### Monthly Attendance for Subang SALES & MARKETING - EXPORT

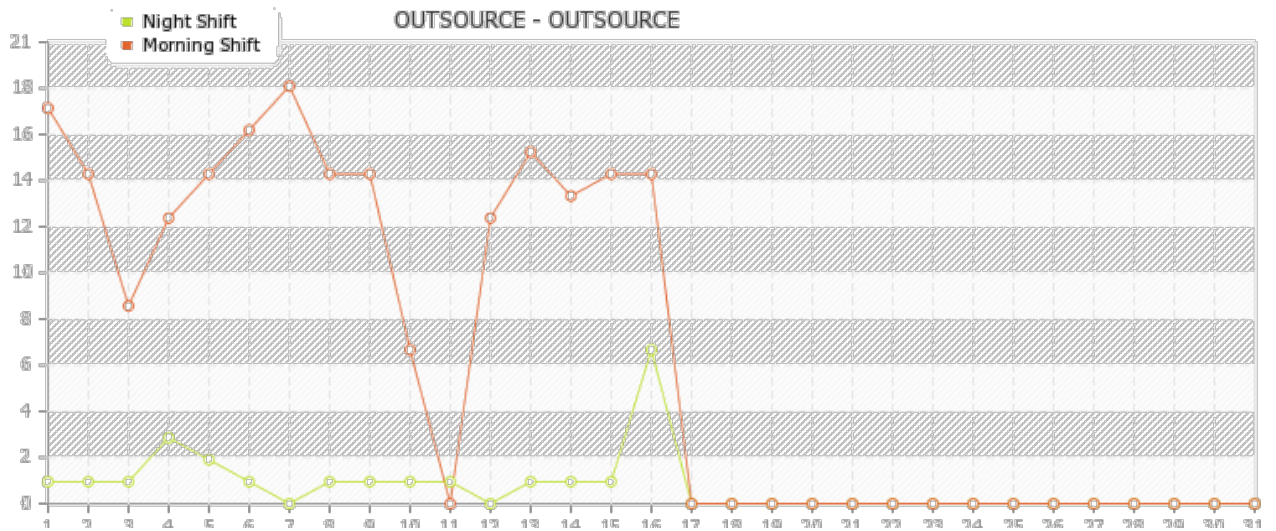


## OUTSOURCE (Kookapaper Subang)

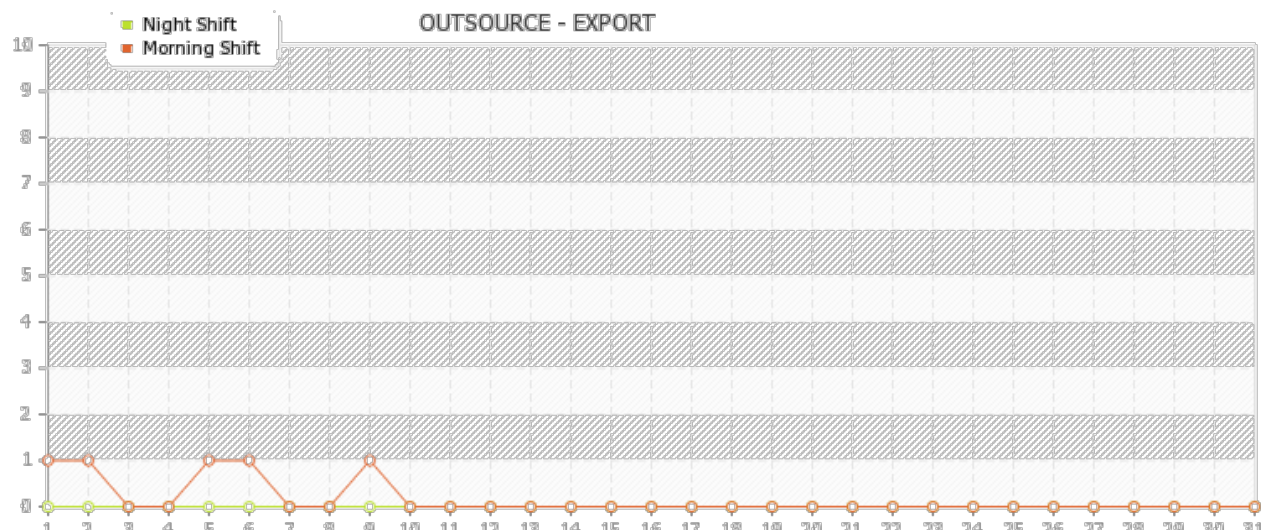
### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



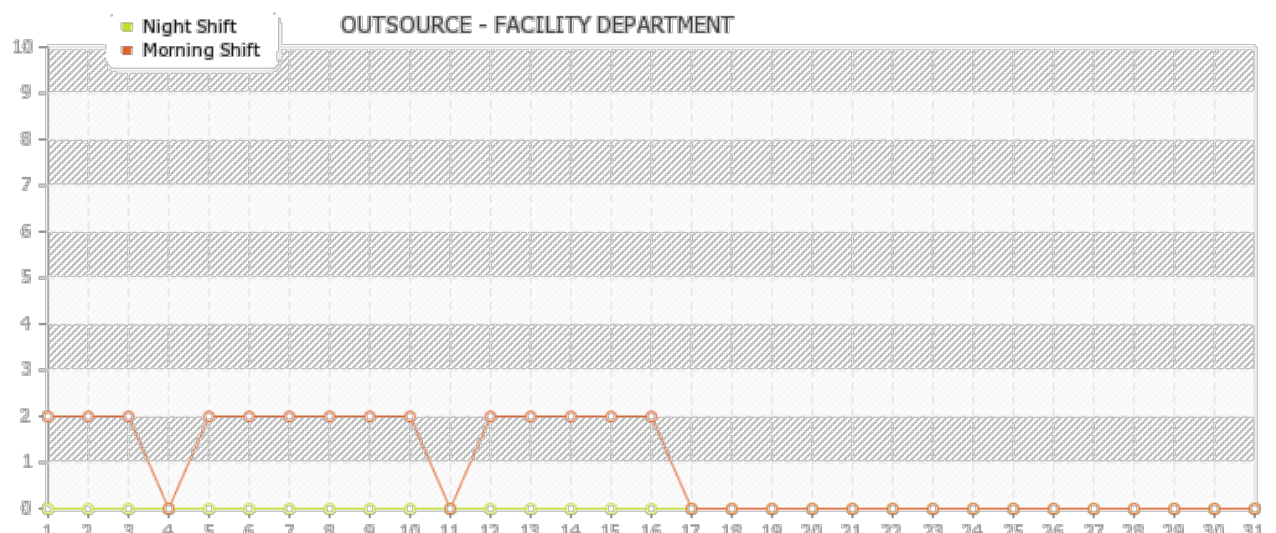
### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



## Monthly Attendance for Subang OUTSOURCE - EXPORT

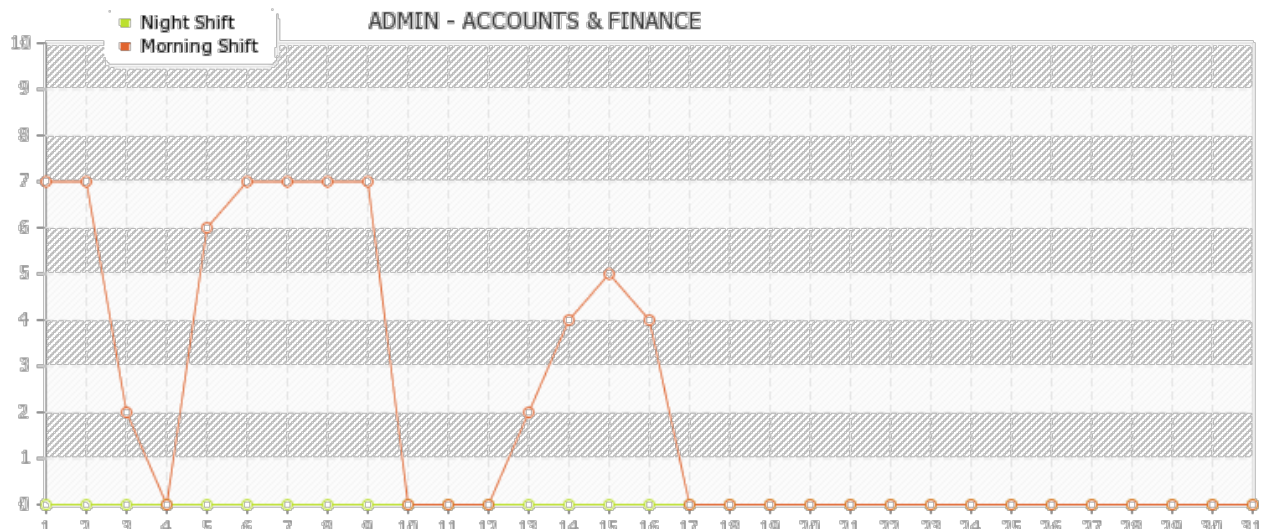


## Monthly Attendance for Subang OUTSOURCE - FACILITY DEPARTMENT

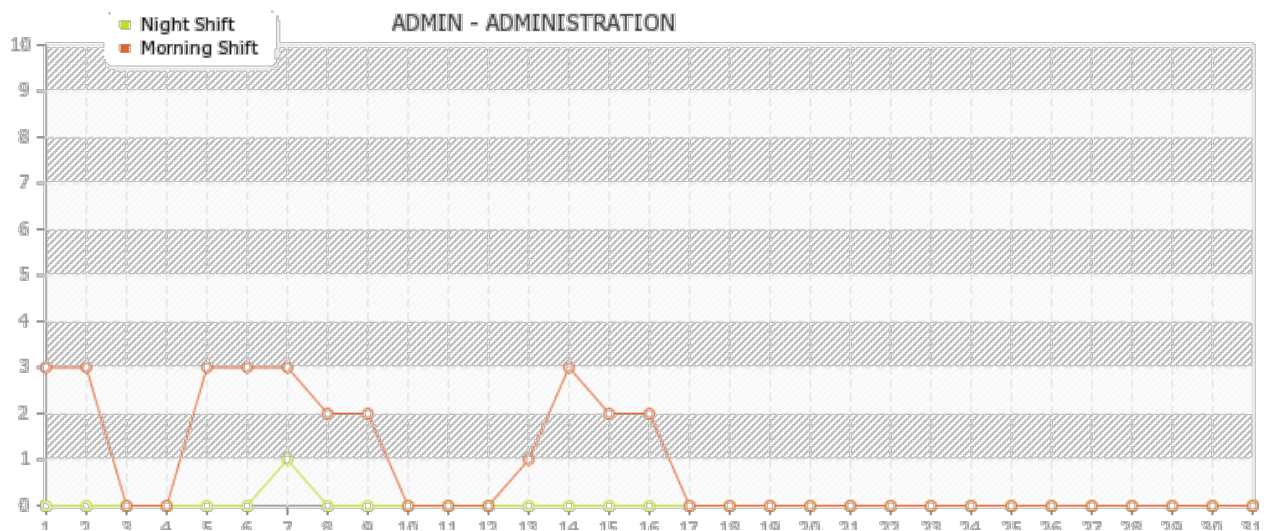


# ADMIN (Kookapaper Subang)

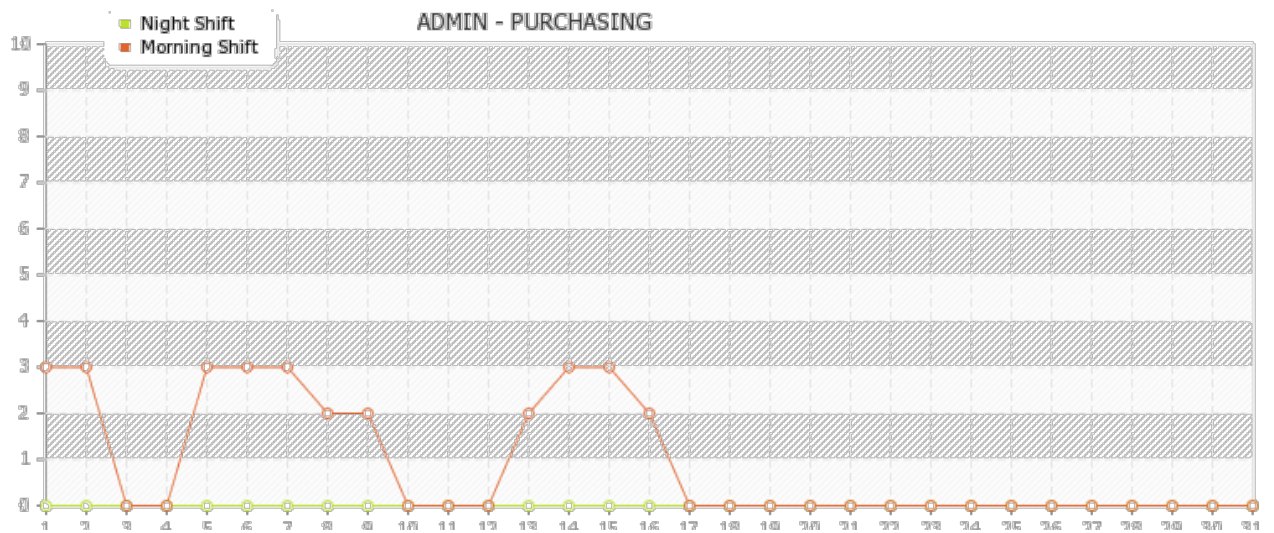
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



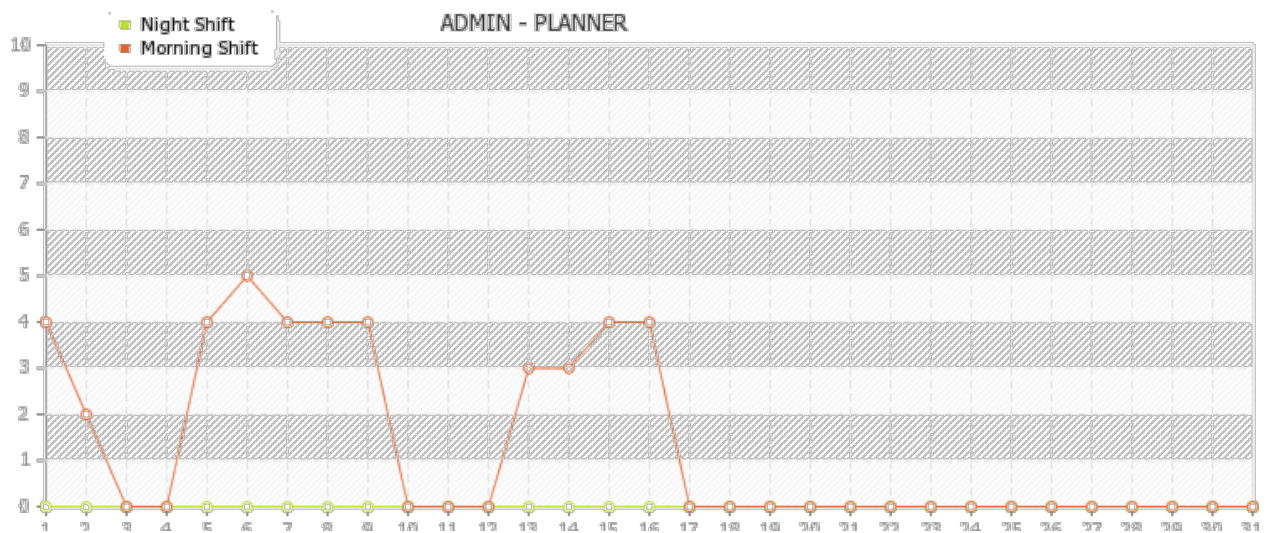
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



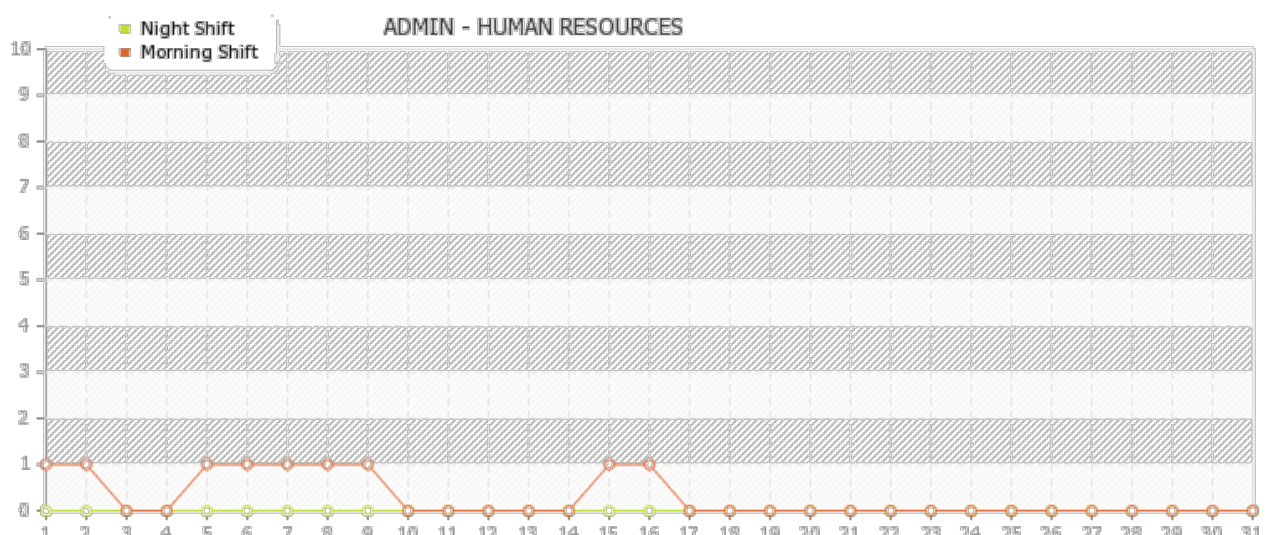
## Monthly Attendance for Subang ADMIN - PURCHASING



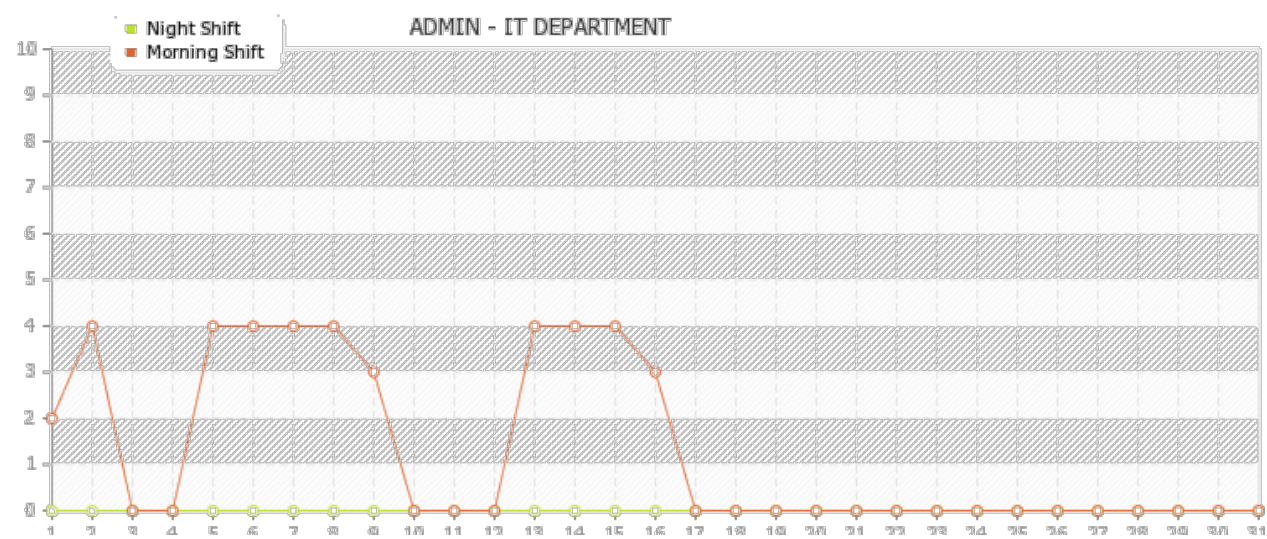
## Monthly Attendance for Subang ADMIN - PLANNER



## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

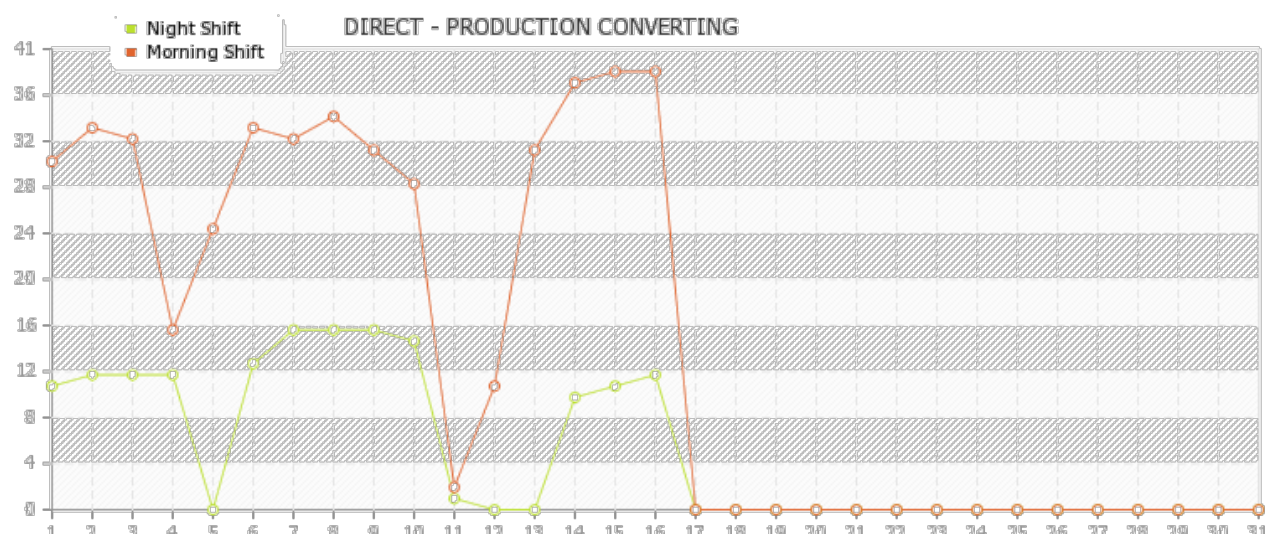


Monthly Attendance for Subang ADMIN - IT DEPARTMENT

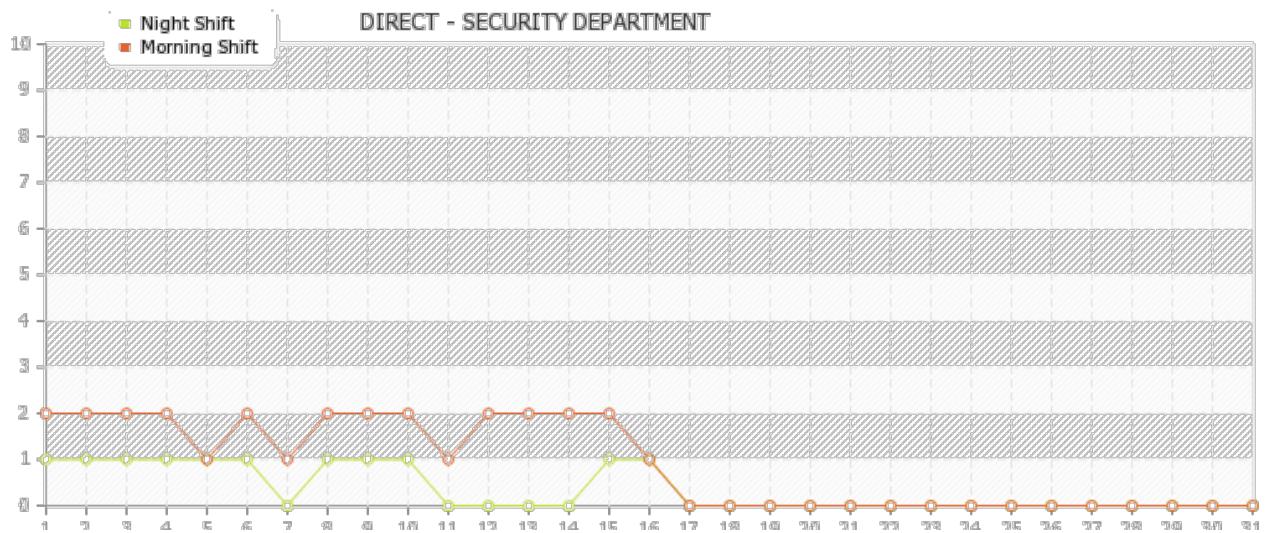


DIRECT (Kookapaper Penang)

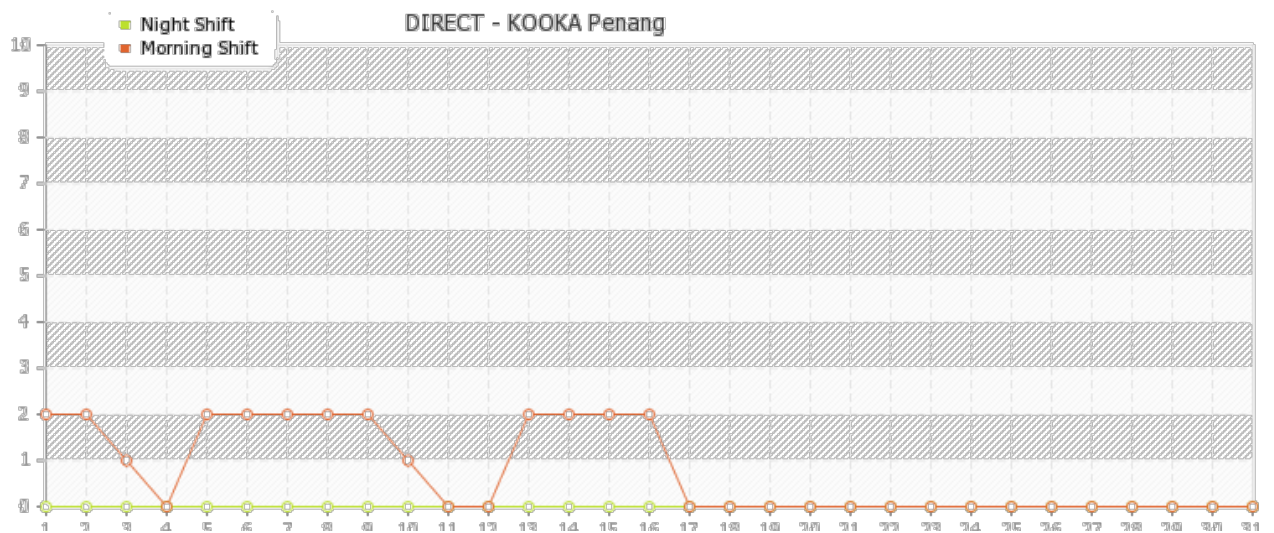
Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



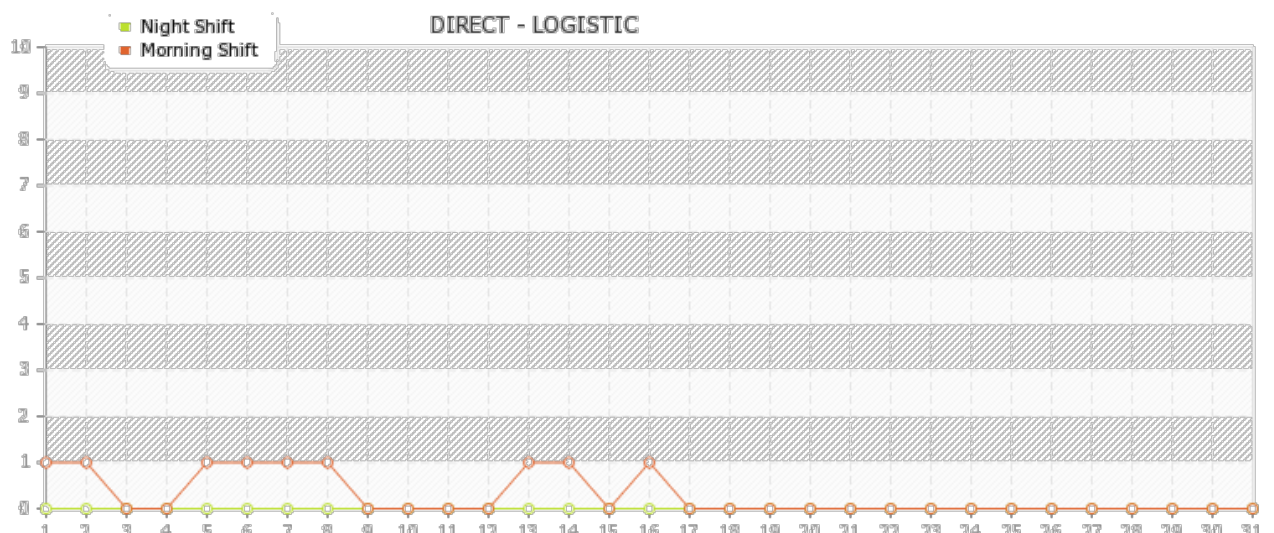
Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



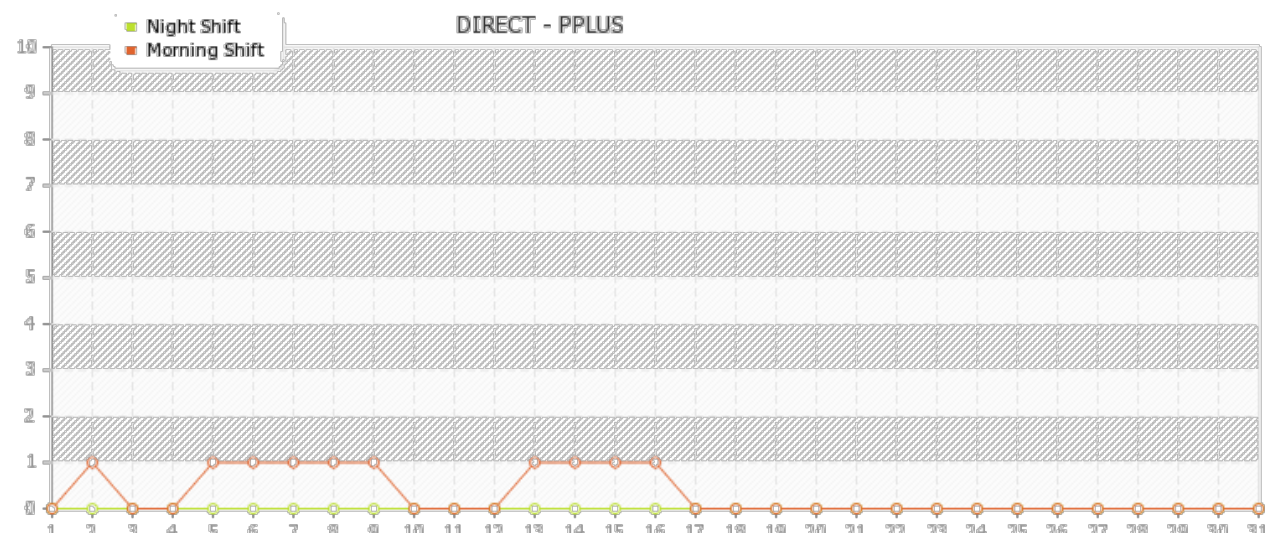
## Monthly Attendance for Penang DIRECT - KOOKA Penang



## Monthly Attendance for Penang DIRECT - LOGISTIC

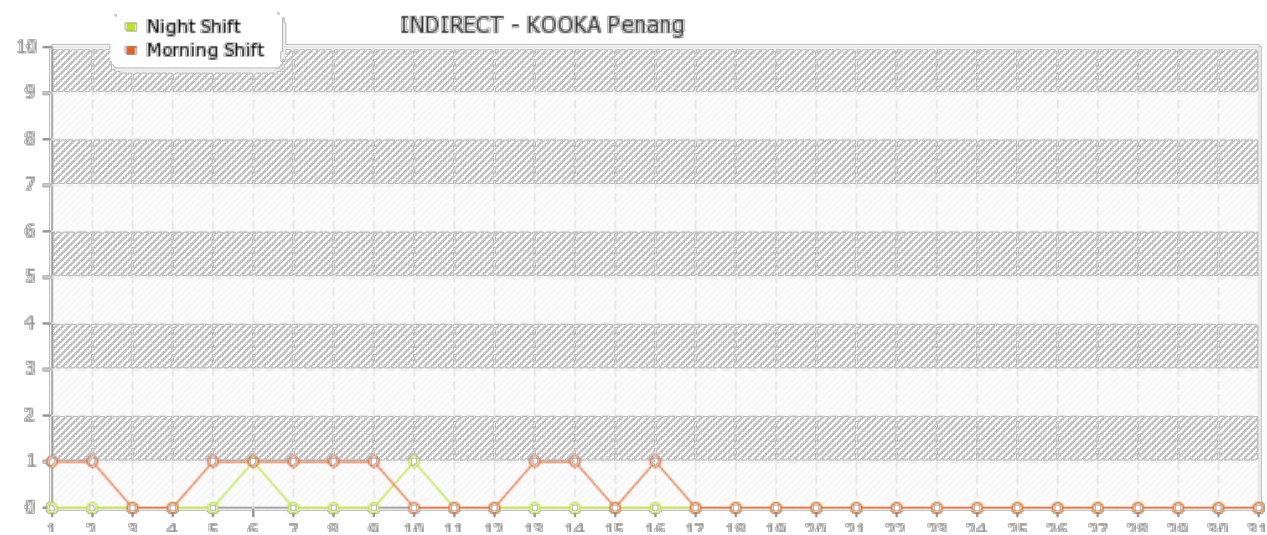


## Monthly Attendance for Penang DIRECT - PPLUS

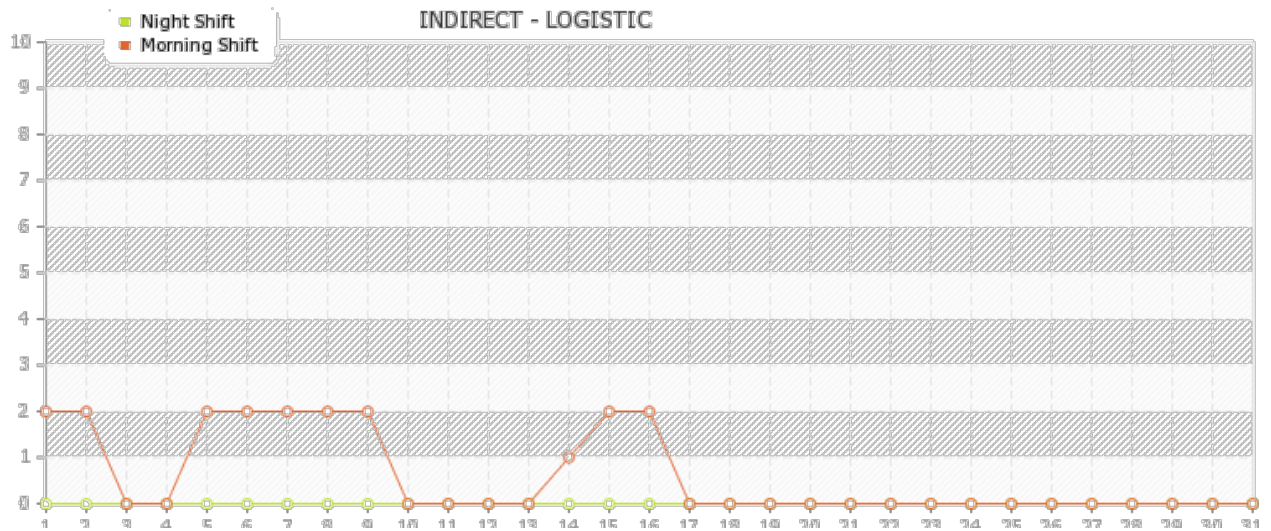


## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang

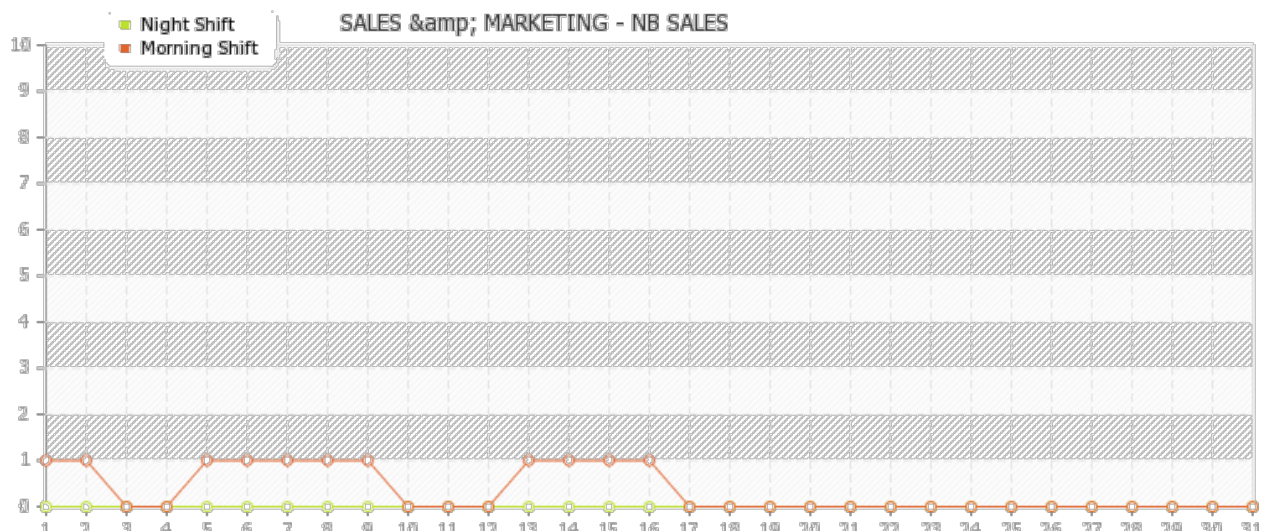


### Monthly Attendance for Penang INDIRECT - LOGISTIC

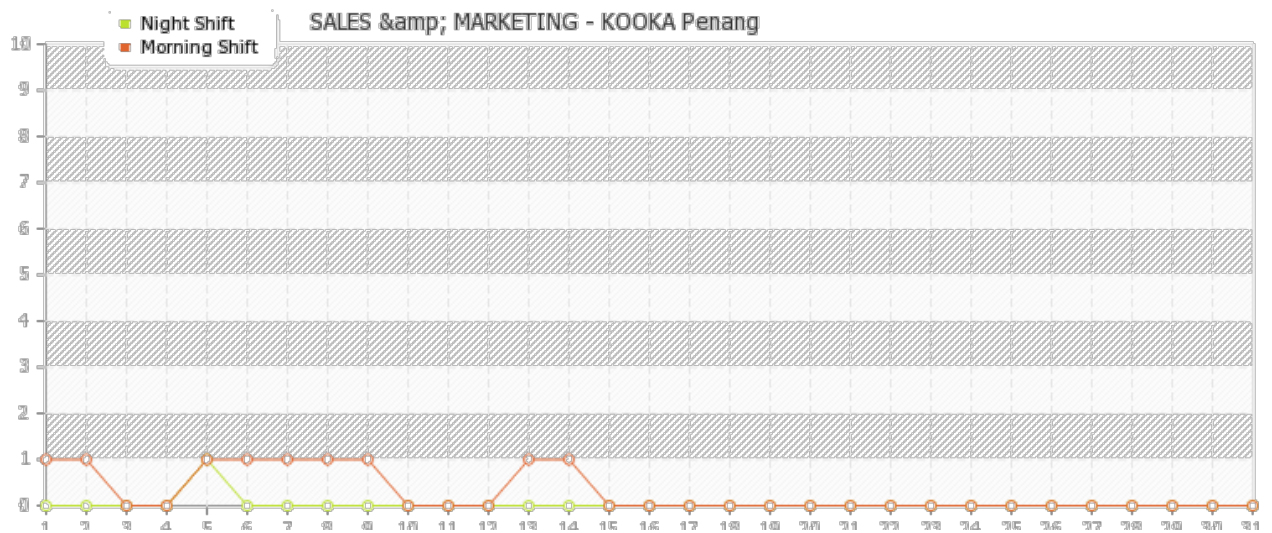


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - NB SALES



### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

