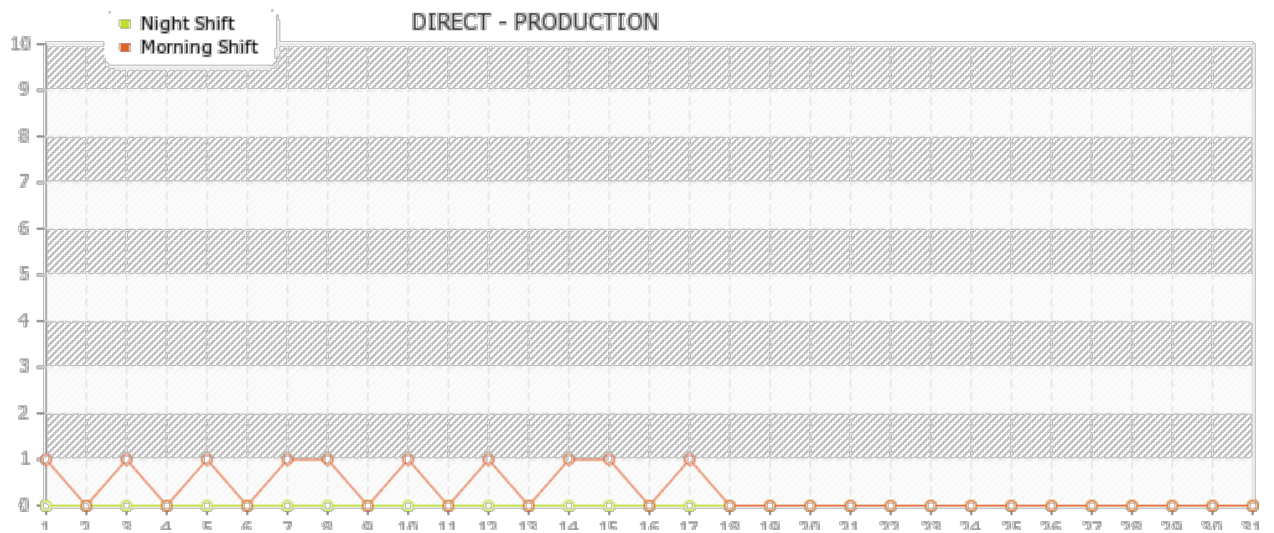


[illegible]

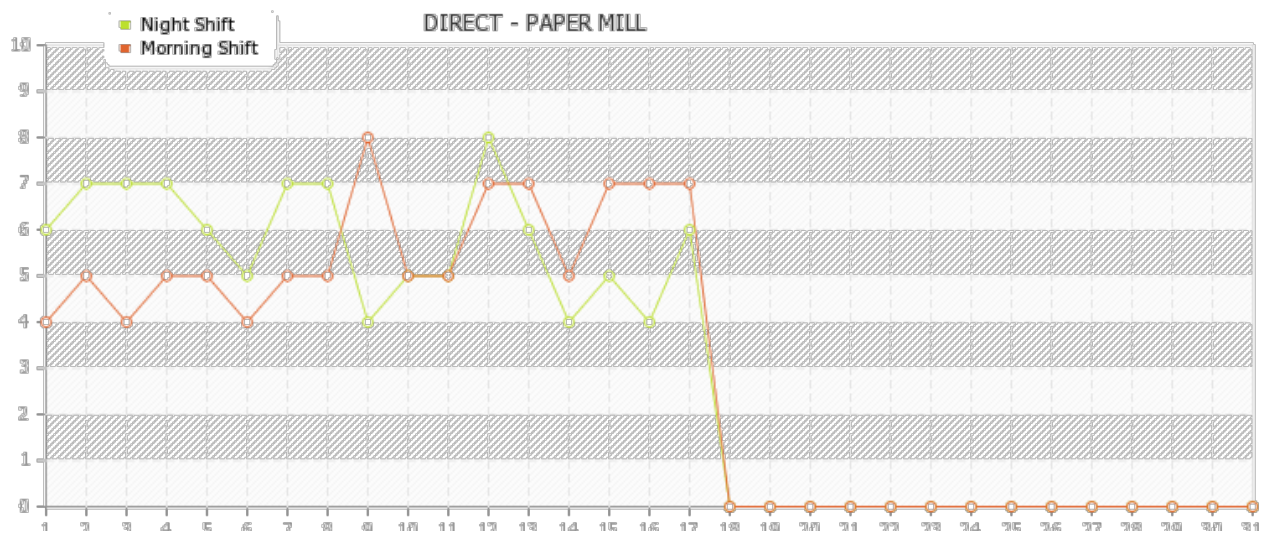
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

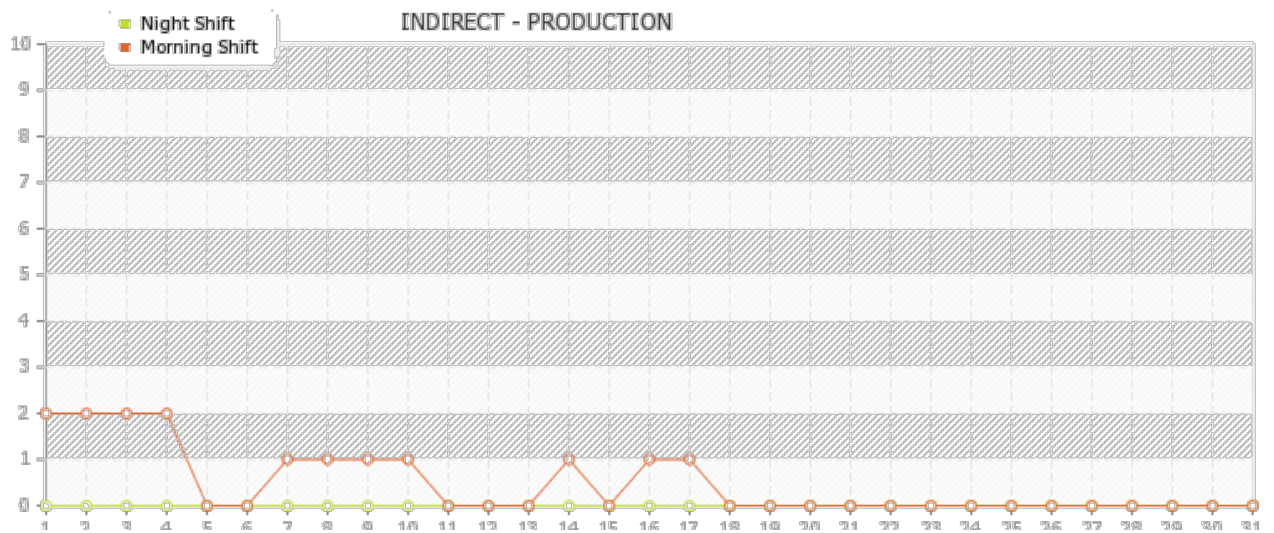


Monthly Attendance for Subang DIRECT - PAPER MILL

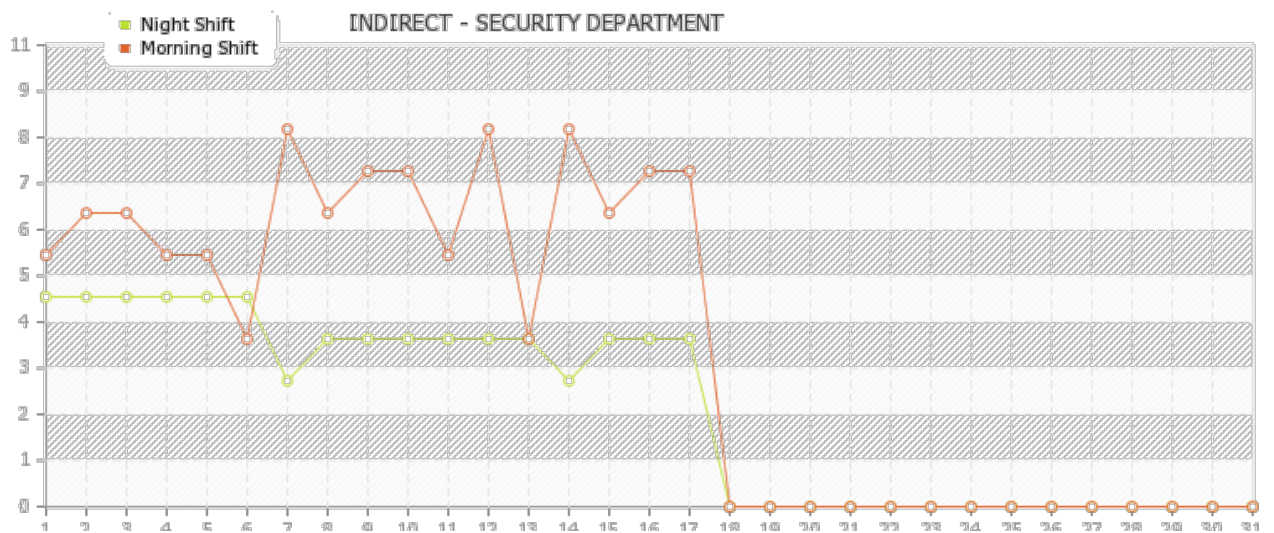


INDIRECT (Kookapaper Subang)

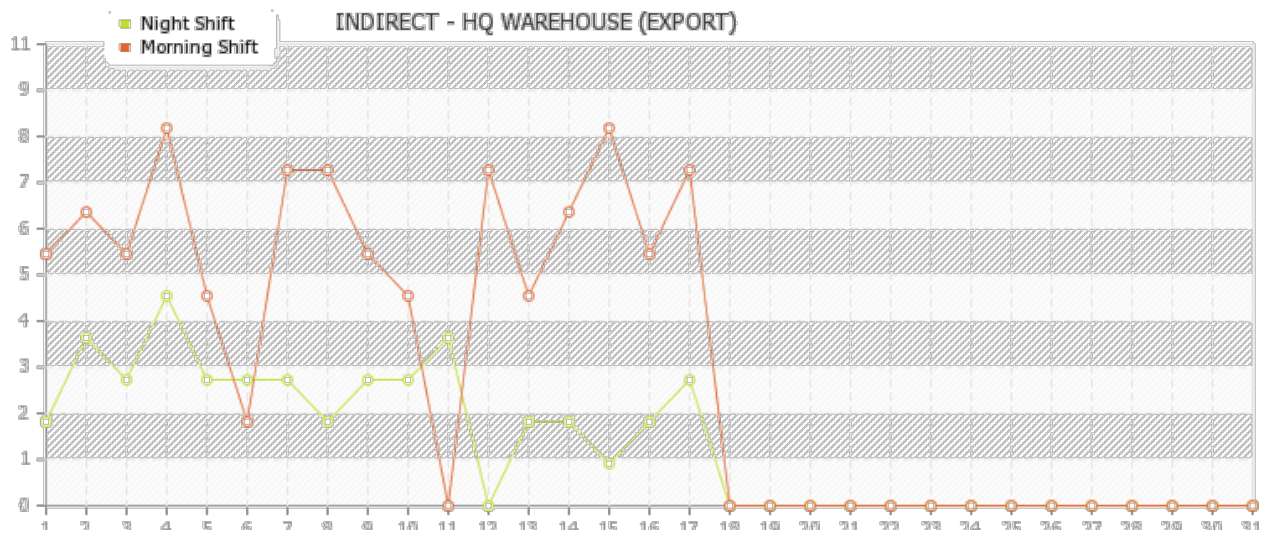
Monthly Attendance for Subang INDIRECT - PRODUCTION



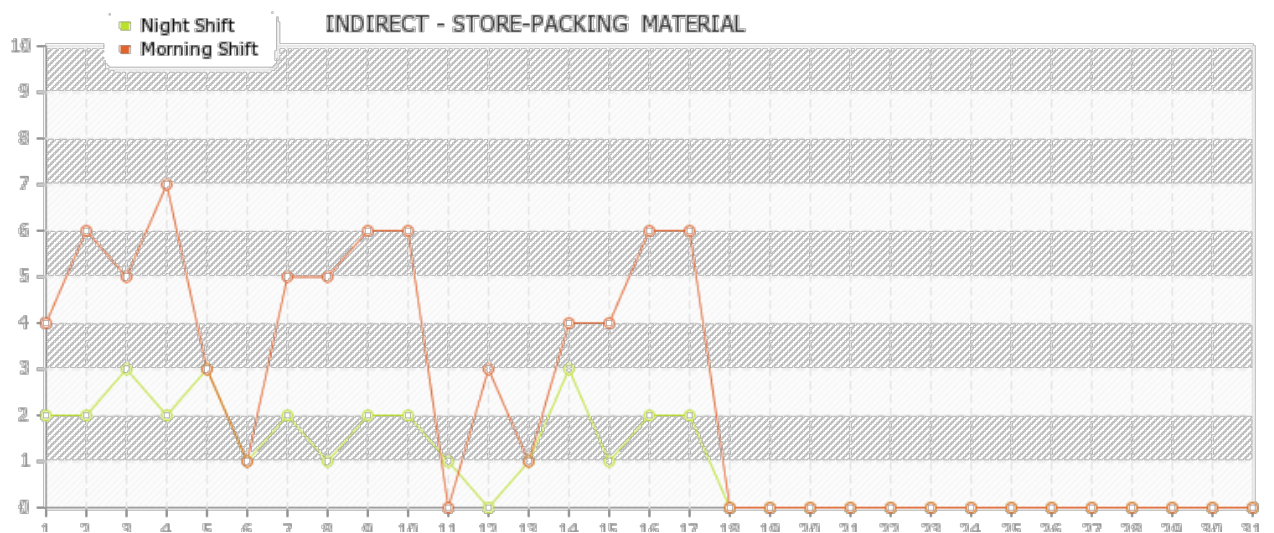
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



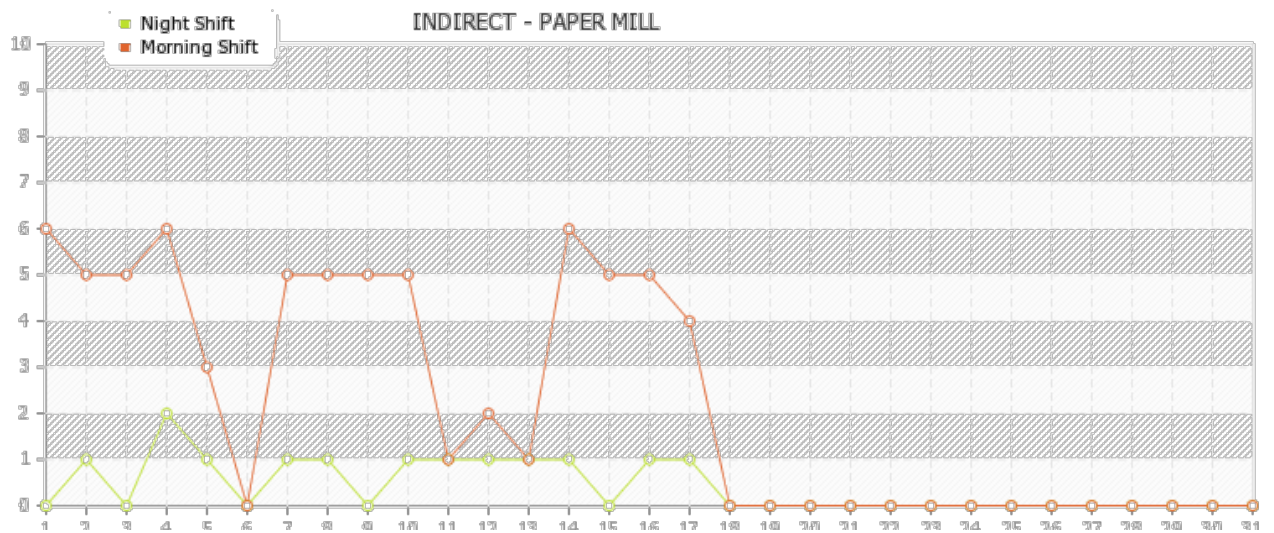
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



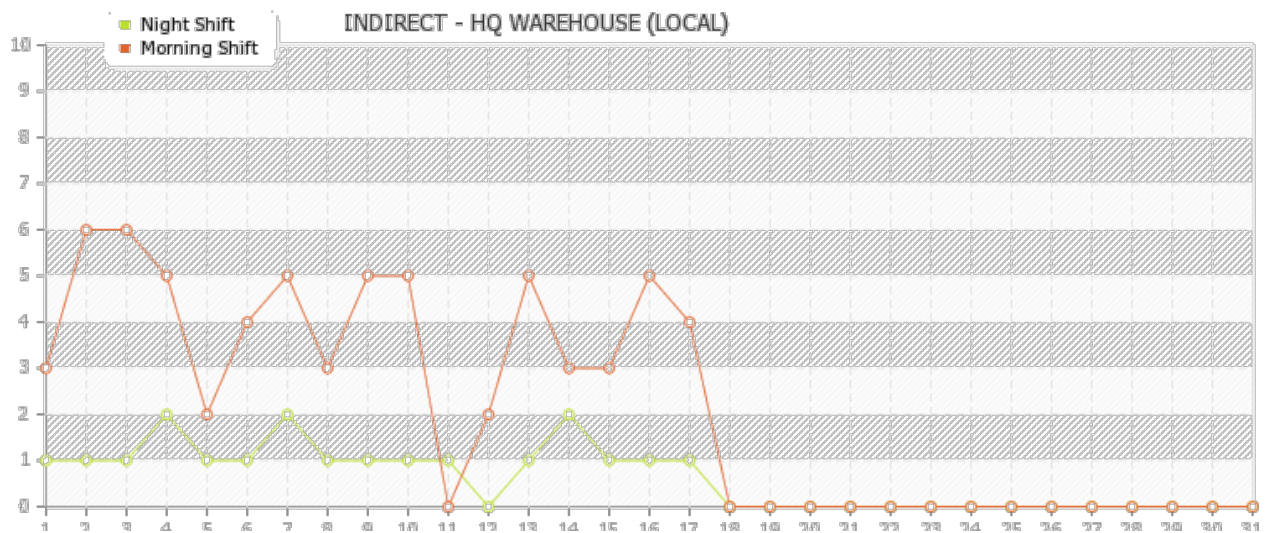
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



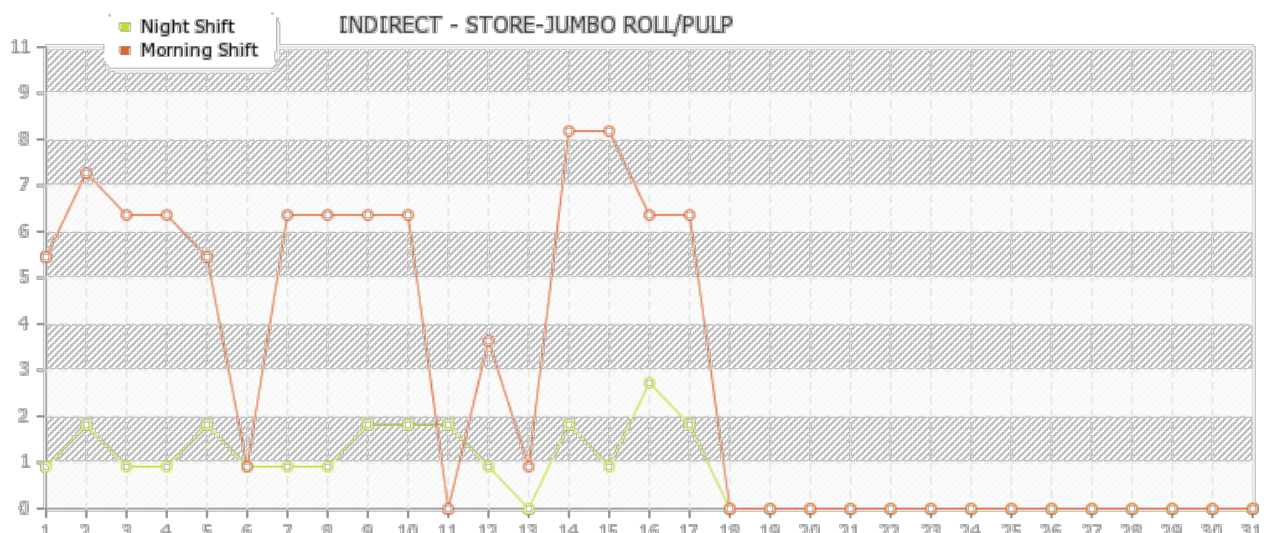
Monthly Attendance for Subang INDIRECT - PAPER MILL



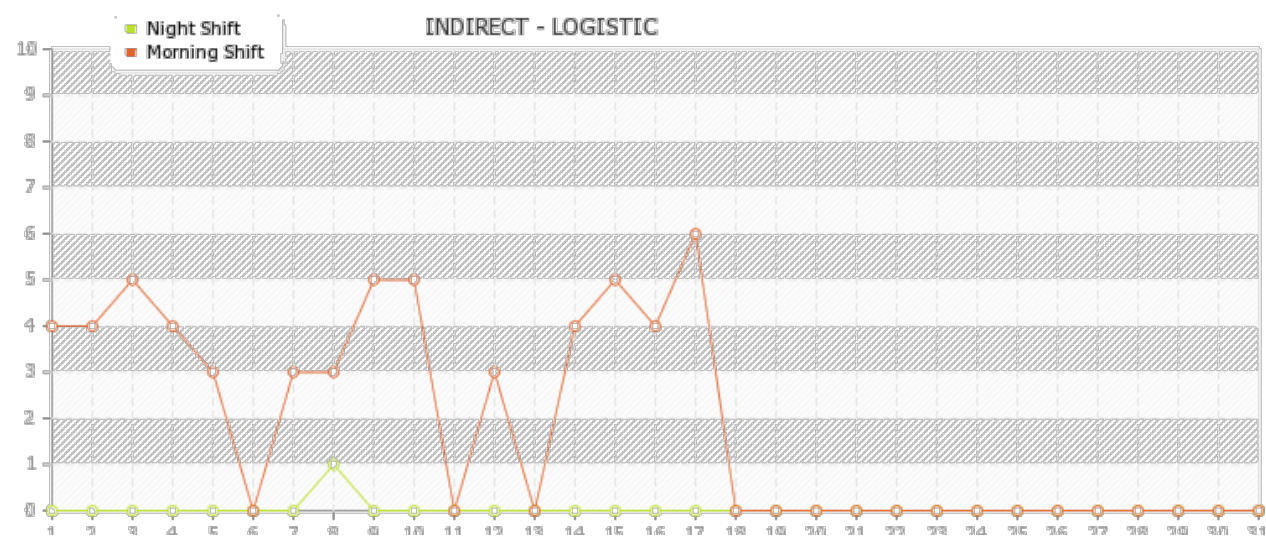
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - LOGISTIC



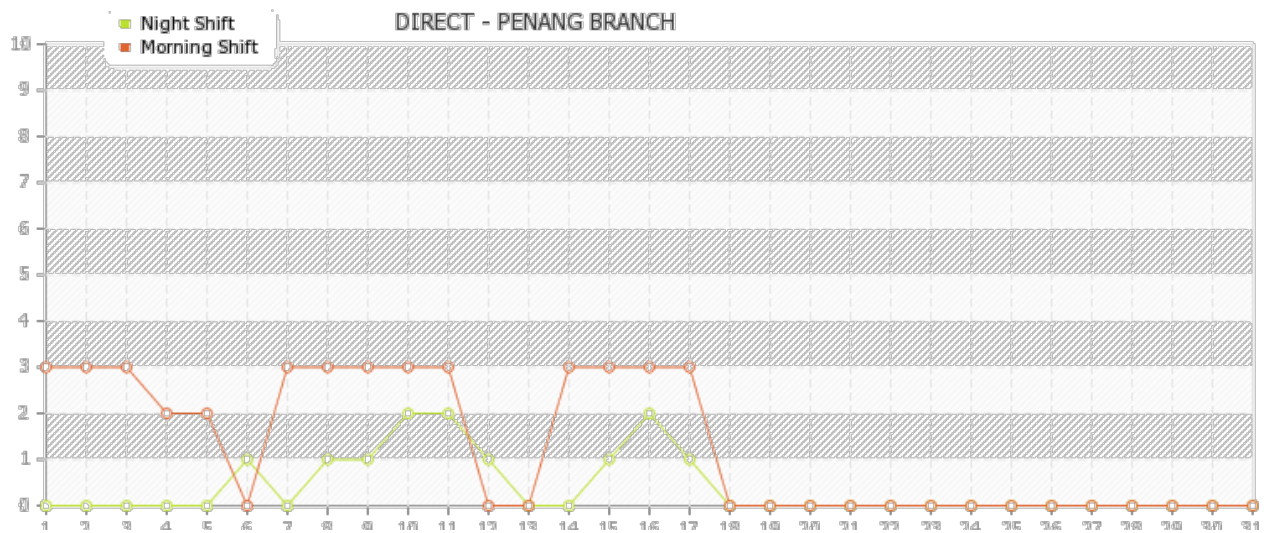
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

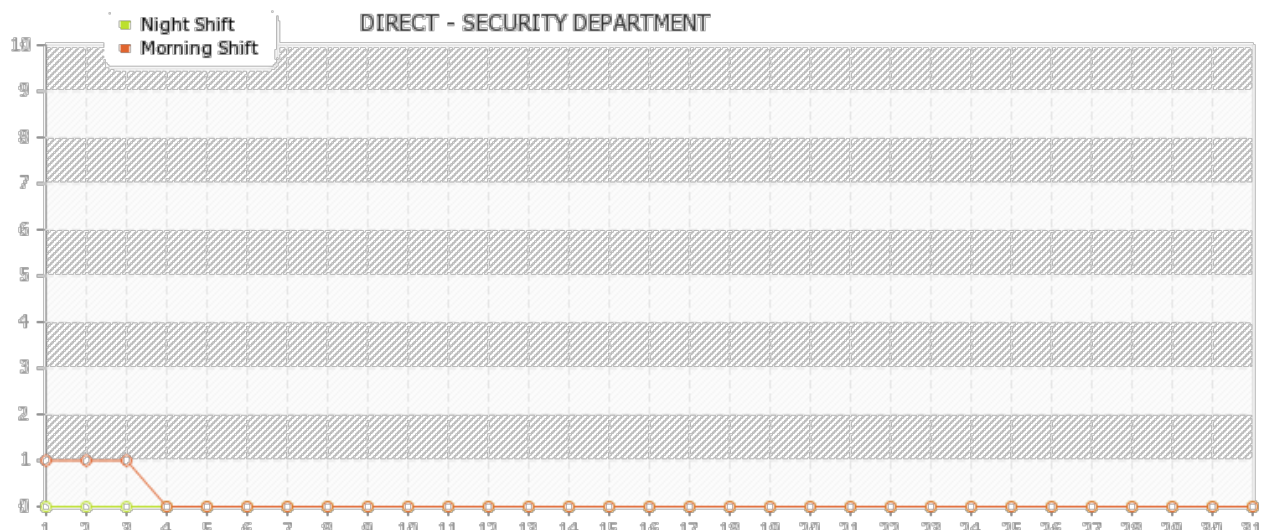
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)