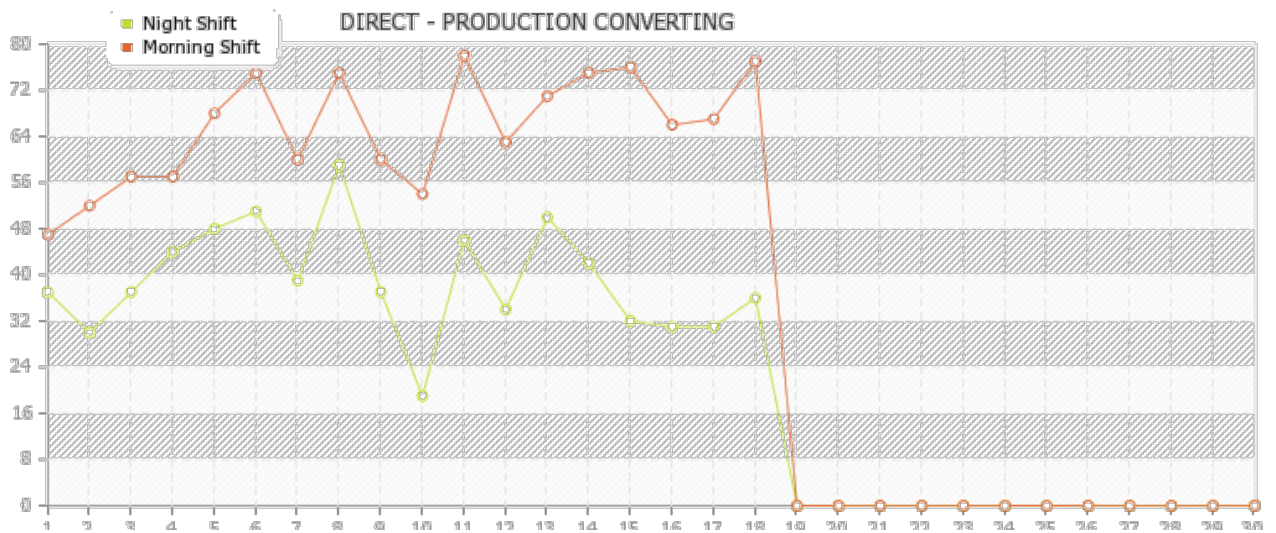


Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		OUTSOURCE		KOOKA Penang		LOGISTIC		NB SALES		SOFTNAPS		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	1		2		3		0		0		0		0		0		6	
	0	1	0	2	0	3	0	0	0	0	0	0	0	0	0	0	0	6
2	1		4		4		0		0		0		0		0		9	
	0	1	0	4	0	4	0	0	0	0	0	0	0	0	0	0	0	9
3	0		5		0		0		0		0		0		0		5	
	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
4	0		9		0		0		0		0		0		0		9	
	0	0	0	9	0	0	0	0	0	0	0	0	0	0	0	0	0	9
5	1		7		8		1		2		2		1		1		23	
	0	1	0	7	0	8	0	1	0	2	0	2	0	1	0	1	0	23
6	0		12		7		1		2		1		1		1		25	
	0	0	3	9	0	7	0	1	0	2	0	1	0	1	0	1	3	22
7	0		9		10		3		3		2		0		1		28	
	0	0	2	7	0	10	1	2	0	3	0	2	0	0	0	1	3	25
8	1		10		7		2		4		1		1		1		27	
	1	0	3	7	0	7	0	2	0	4	0	1	0	1	0	1	4	23
9	1		8		3		0		0		0		0		0		12	
	1	0	3	5	0	3	0	0	0	0	0	0	0	0	0	0	4	8
10	0		3		0		0		0		0		0		0		3	
	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
11	0		5		3		2		4		1		1		1		17	
	0	0	0	5	0	3	0	2	0	4	0	1	0	1	0	1	0	17
12	0		11		2		2		4		1		1		1		22	
	0	0	5	6	0	2	0	2	0	4	0	1	0	1	0	1	5	17
13	1		9		9		2		4		0		1		1		27	
	0	1	4	5	0	9	0	2	0	4	0	0	0	1	0	1	4	23
14	1		7		8		2		4		2		1		1		26	
	0	1	2	5	0	8	0	2	0	4	0	2	0	1	0	1	2	24
15	1		8		10		2		4		0		1		1		27	
	0	1	3	5	0	10	0	2	0	4	0	0	0	1	0	1	3	24
16	1		9		0		1		0		0		0		0		11	
	0	1	3	6	0	0	1	0	0	0	0	0	0	0	0	0	4	7
17	1		4		0		0		0		0		0		0		5	
	0	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	5
18	1		6		9		2		4		0		0		0		22	
	0	1	0	6	0	9	0	2	0	4	0	0	0	0	0	0	0	22
19	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0

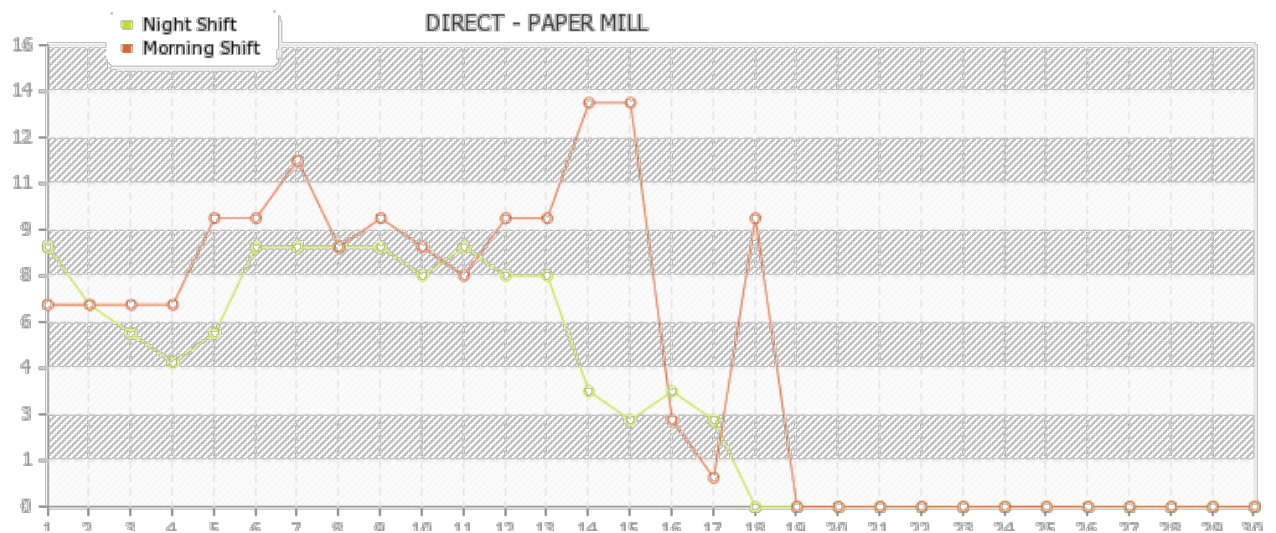
Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		OUTSOURCE		KOOKA Penang		LOGISTIC		NB SALES		SOFTNAPS		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
21	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		OUTSOURCE		KOOKA Penang		LOGISTIC		NB SALES		SOFTNAPS		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

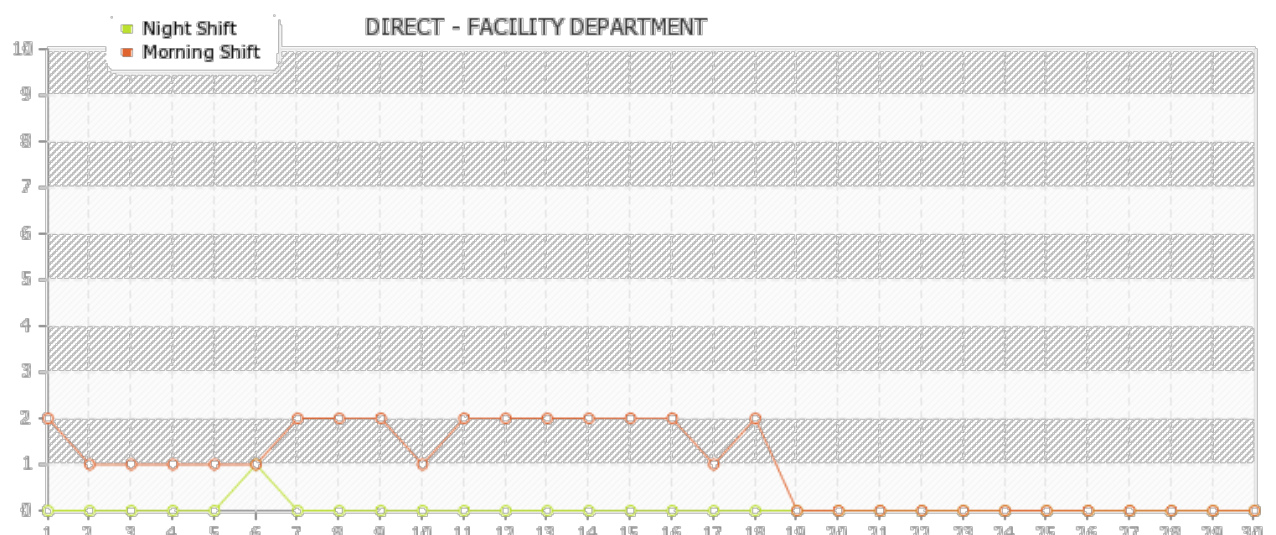
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



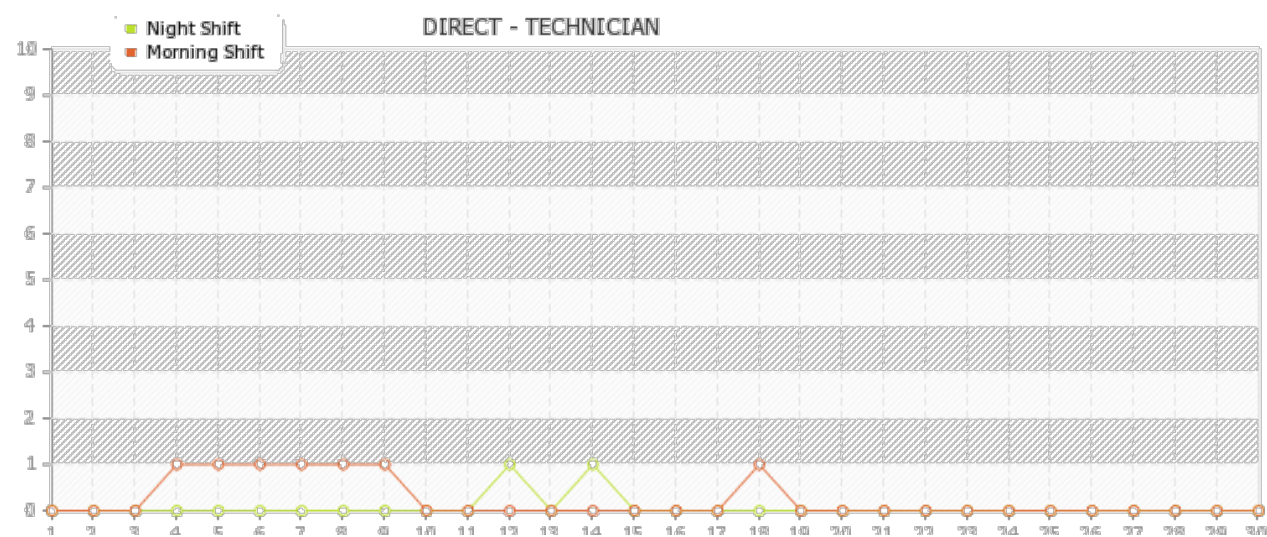
Monthly Attendance for Subang DIRECT - PAPER MILL



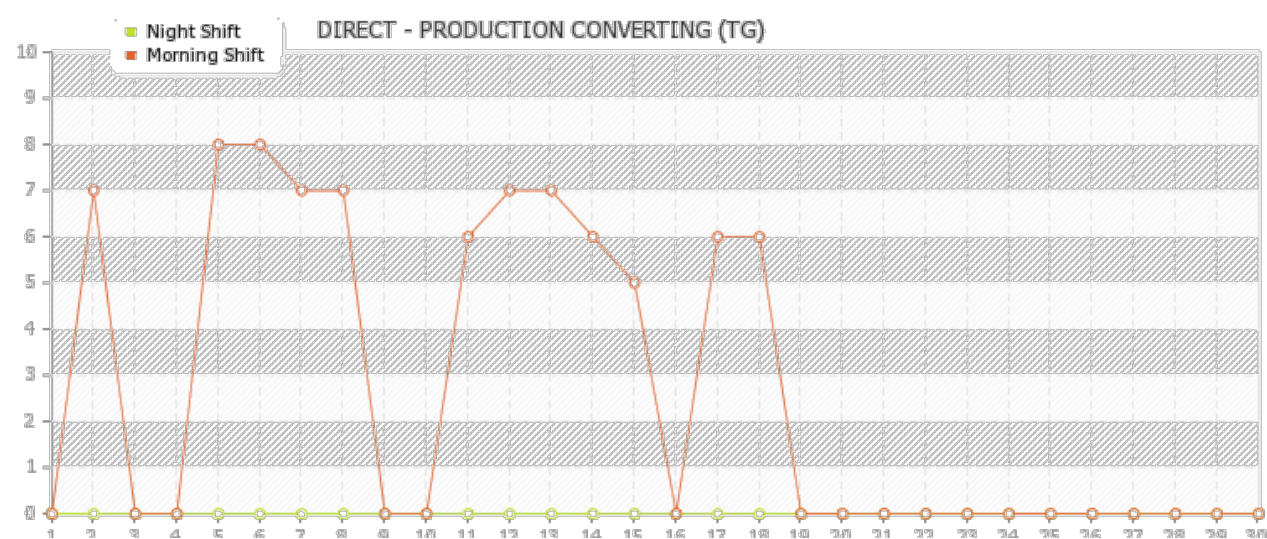
Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT



Monthly Attendance for Subang DIRECT - TECHNICIAN

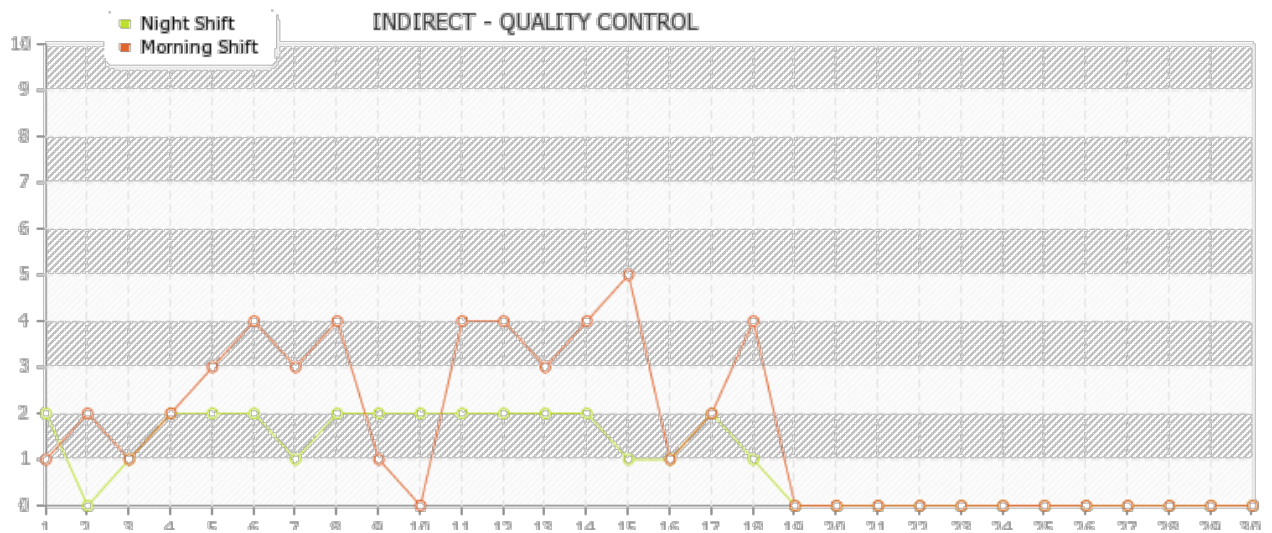


Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING (TG)

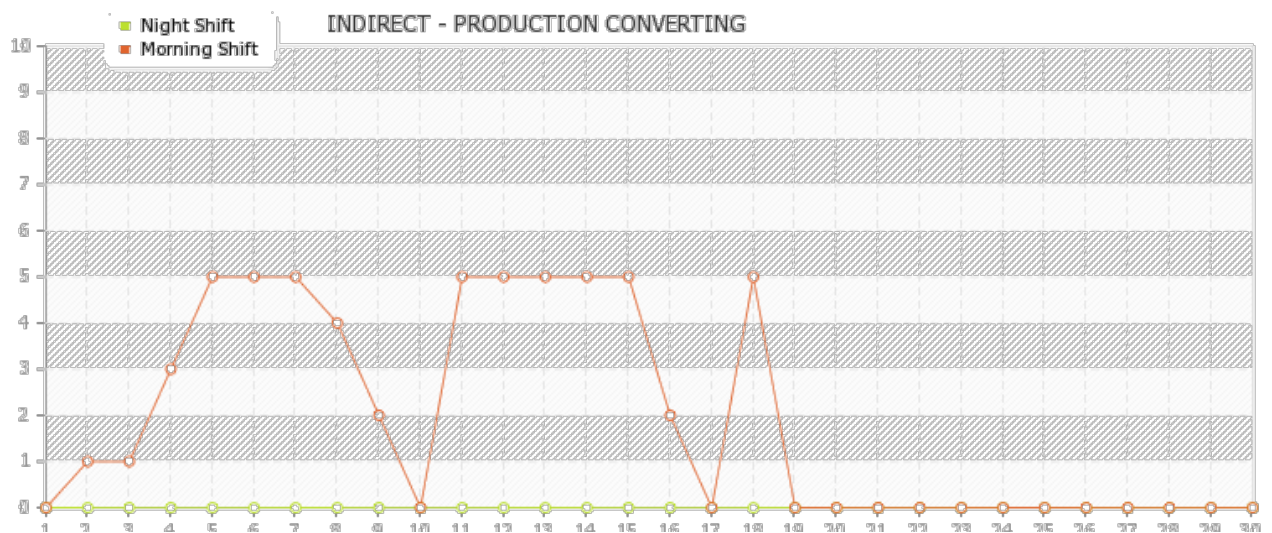


INDIRECT (Kookapaper Subang)

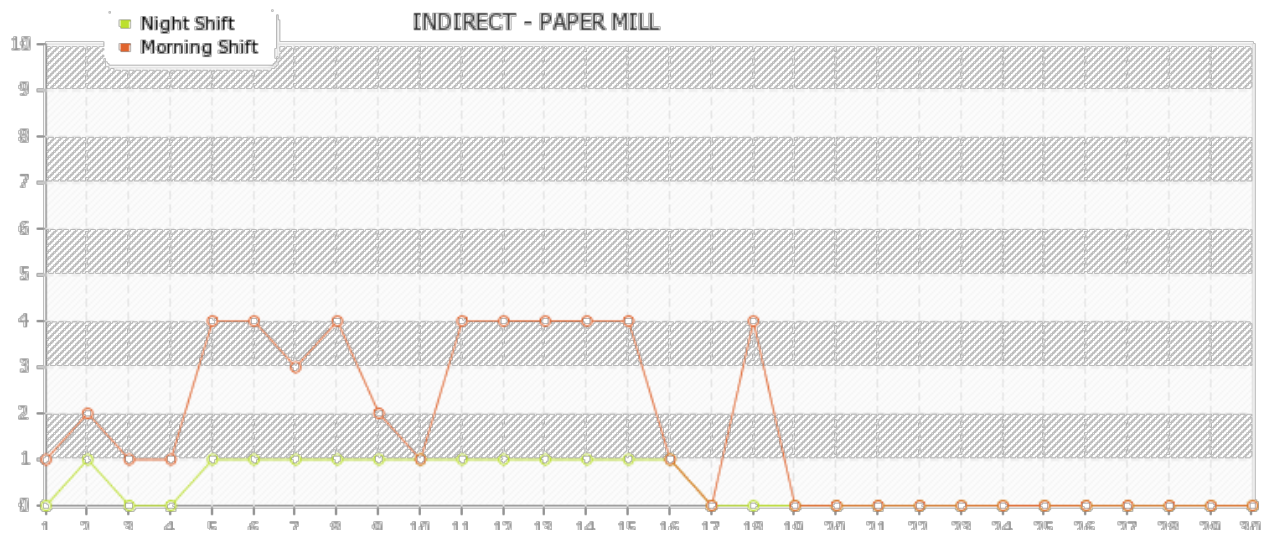
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



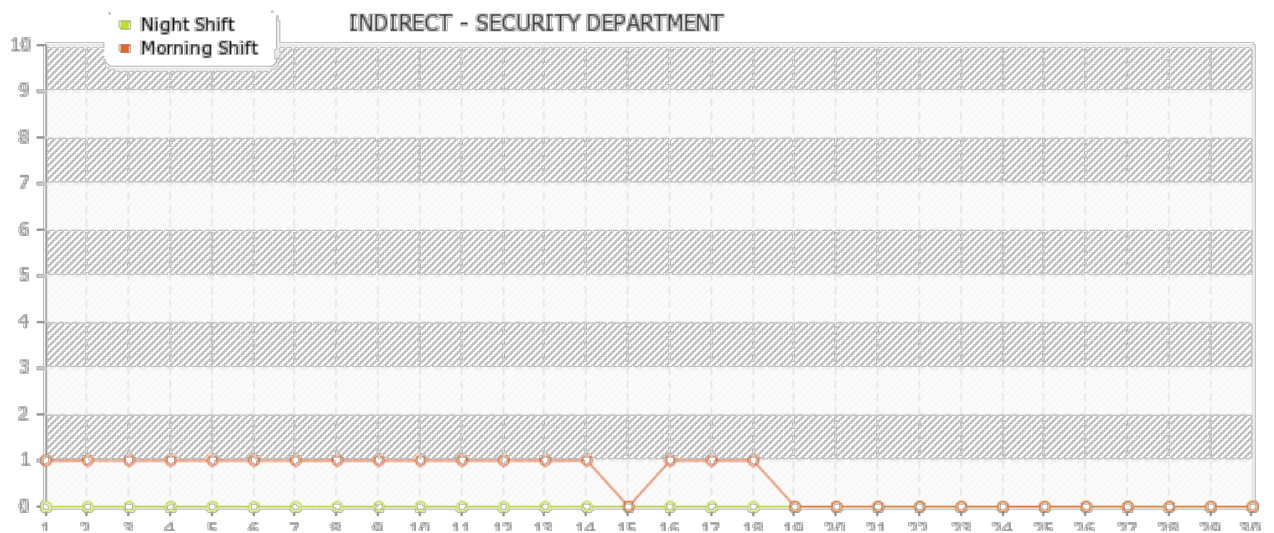
Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



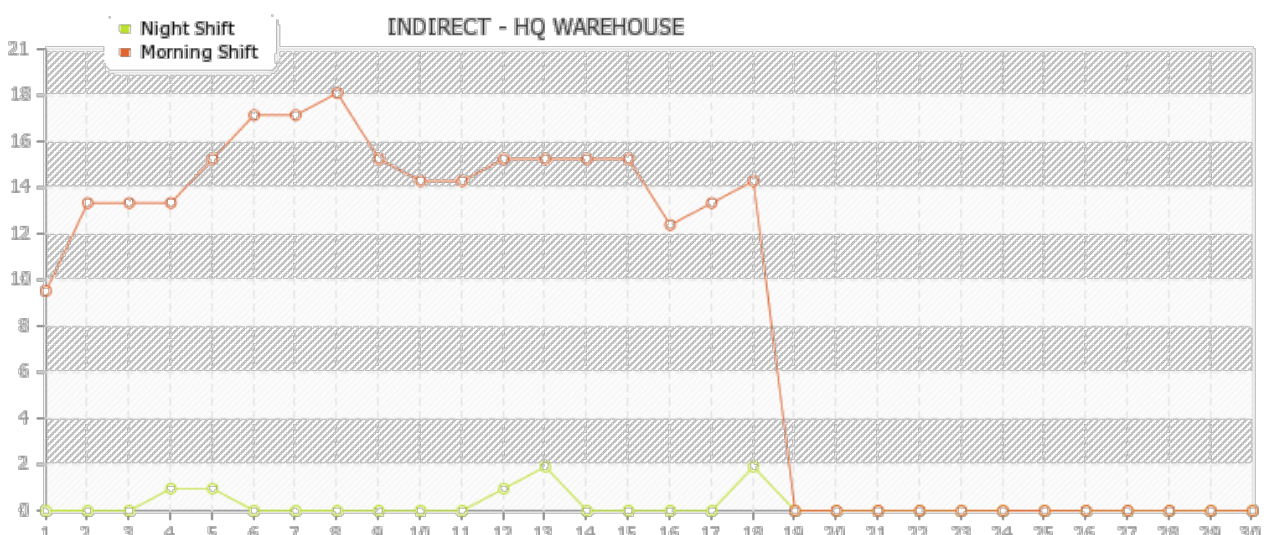
Monthly Attendance for Subang INDIRECT - PAPER MILL



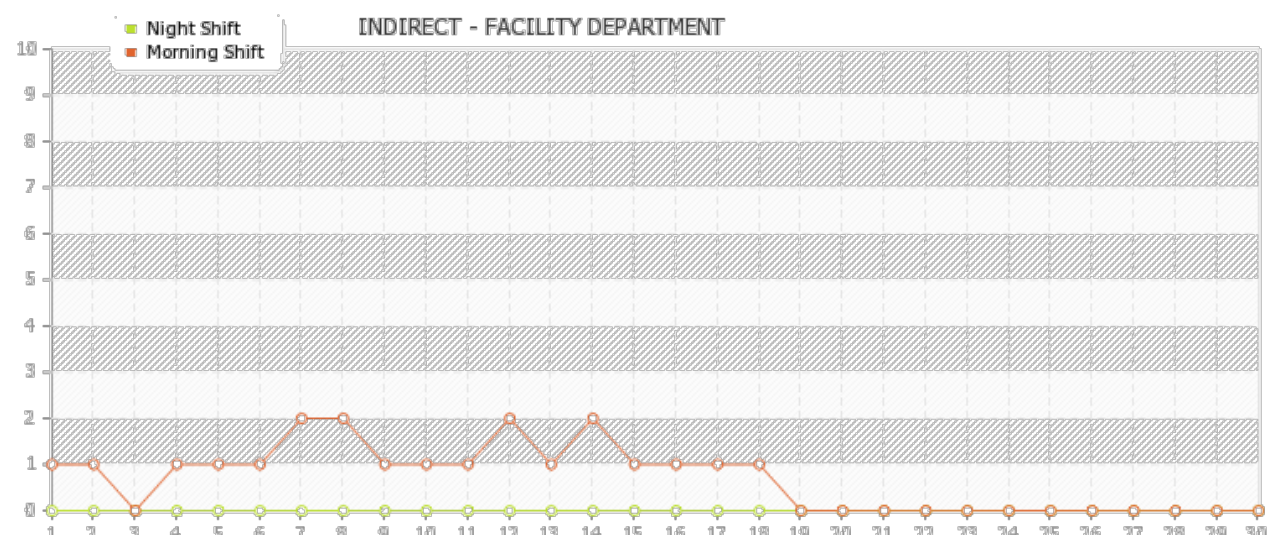
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



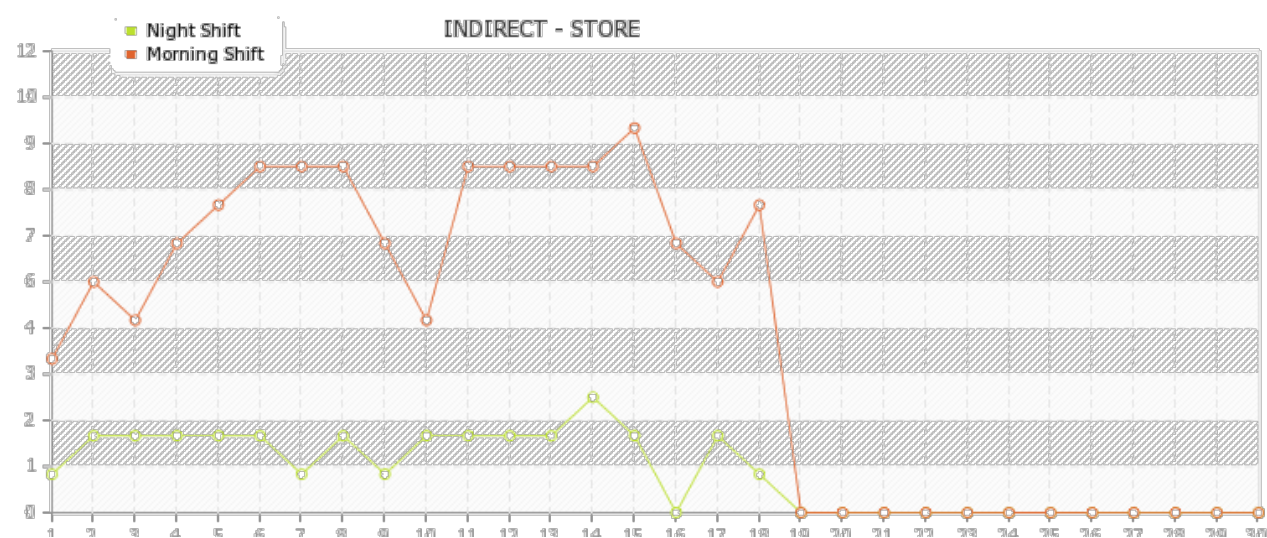
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



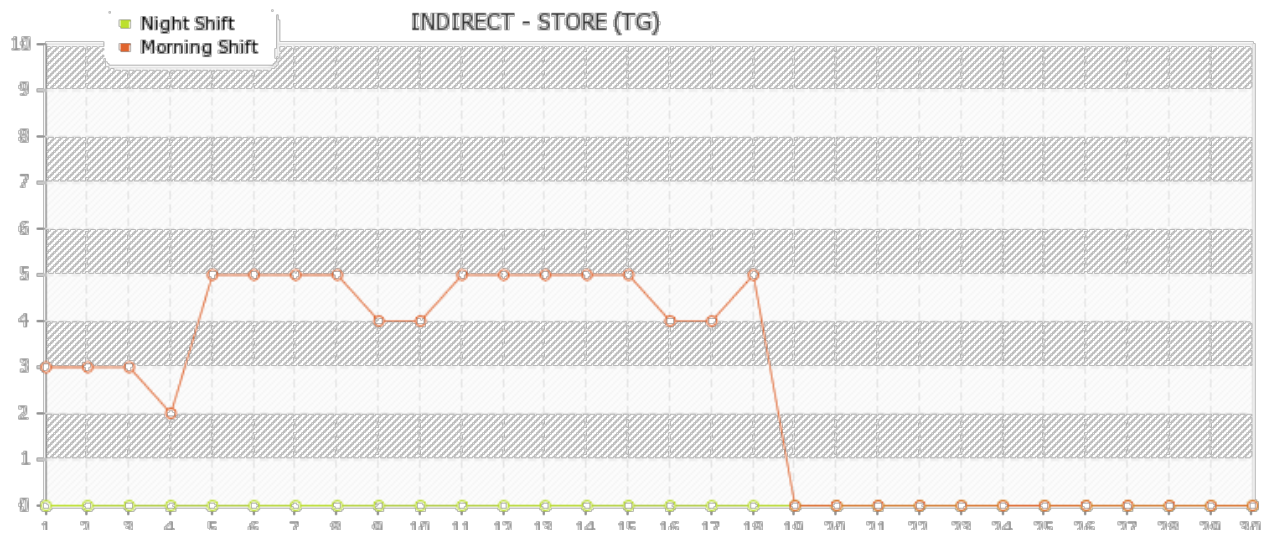
Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT



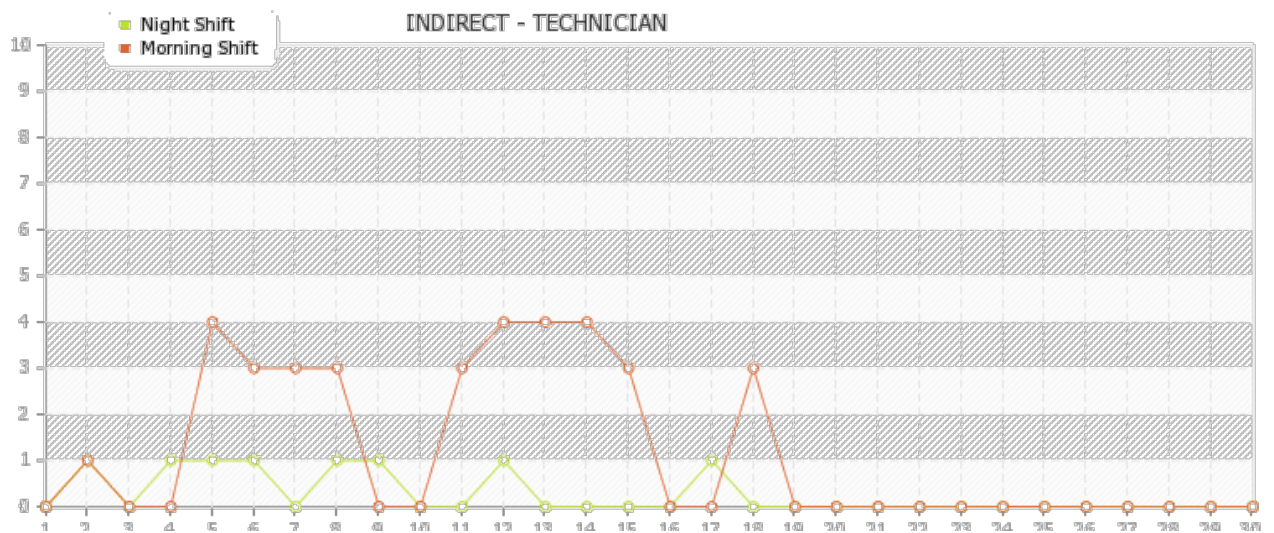
Monthly Attendance for Subang INDIRECT - STORE



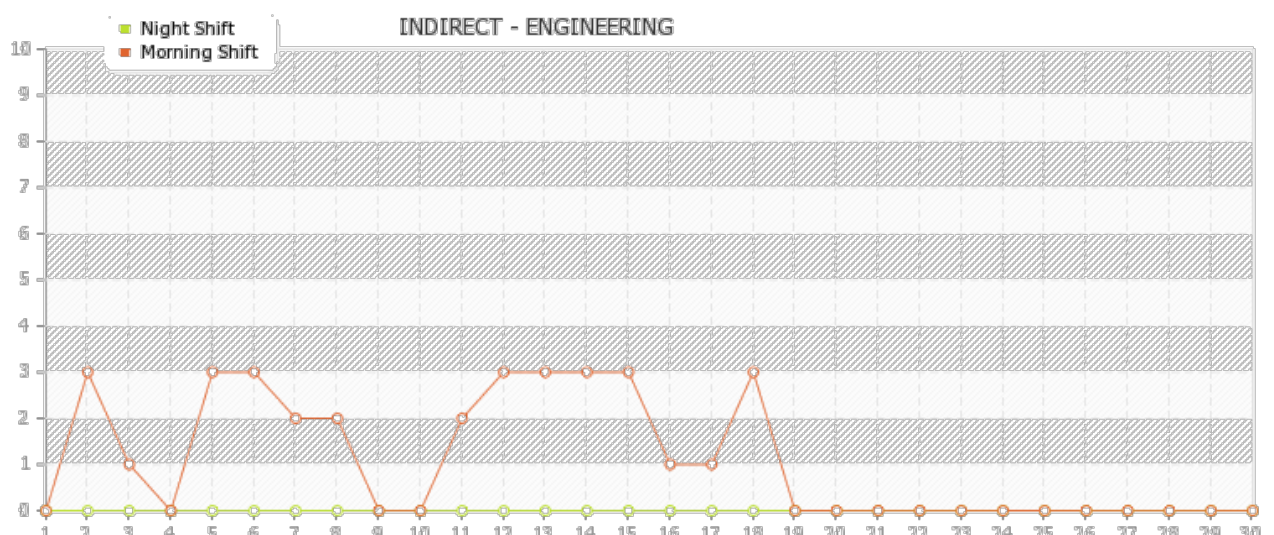
Monthly Attendance for Subang INDIRECT - STORE (TG)



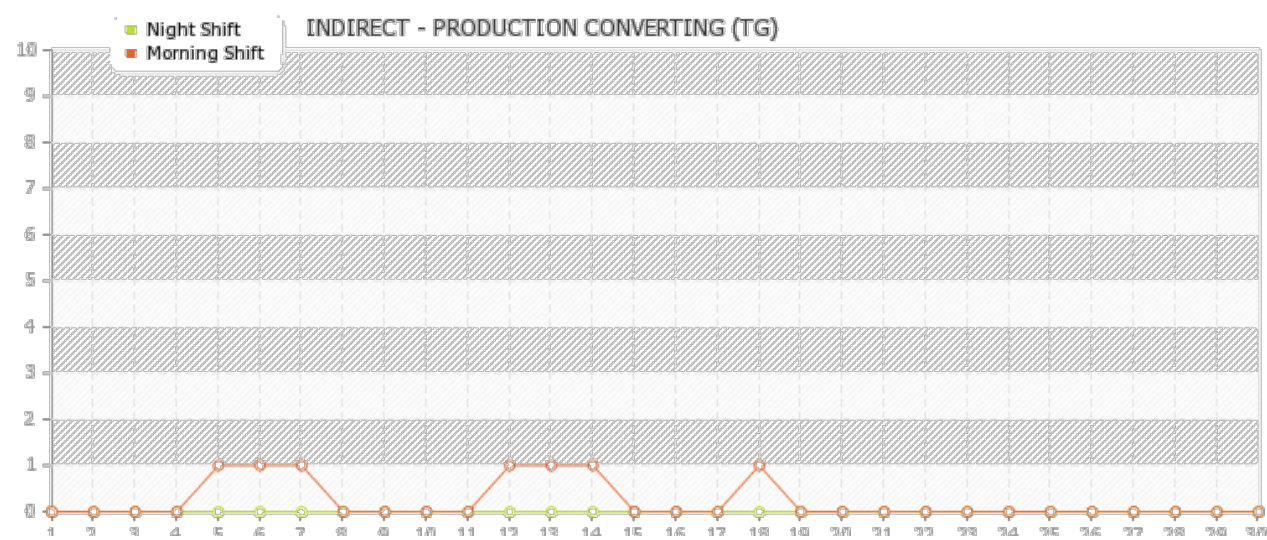
Monthly Attendance for Subang INDIRECT - TECHNICIAN



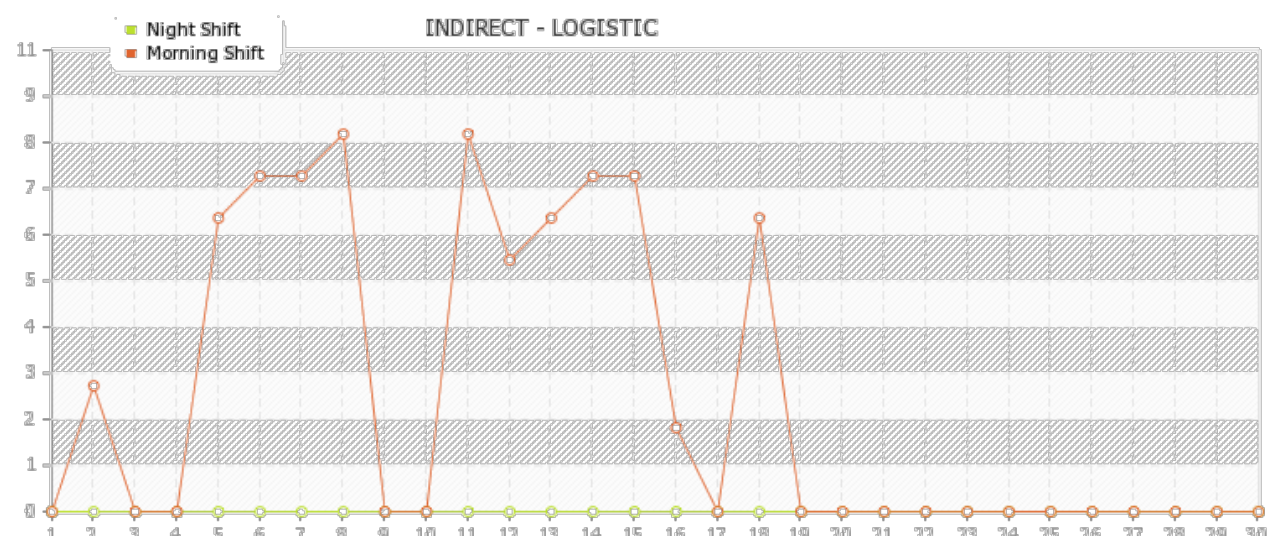
Monthly Attendance for Subang INDIRECT - ENGINEERING



Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING (TG)

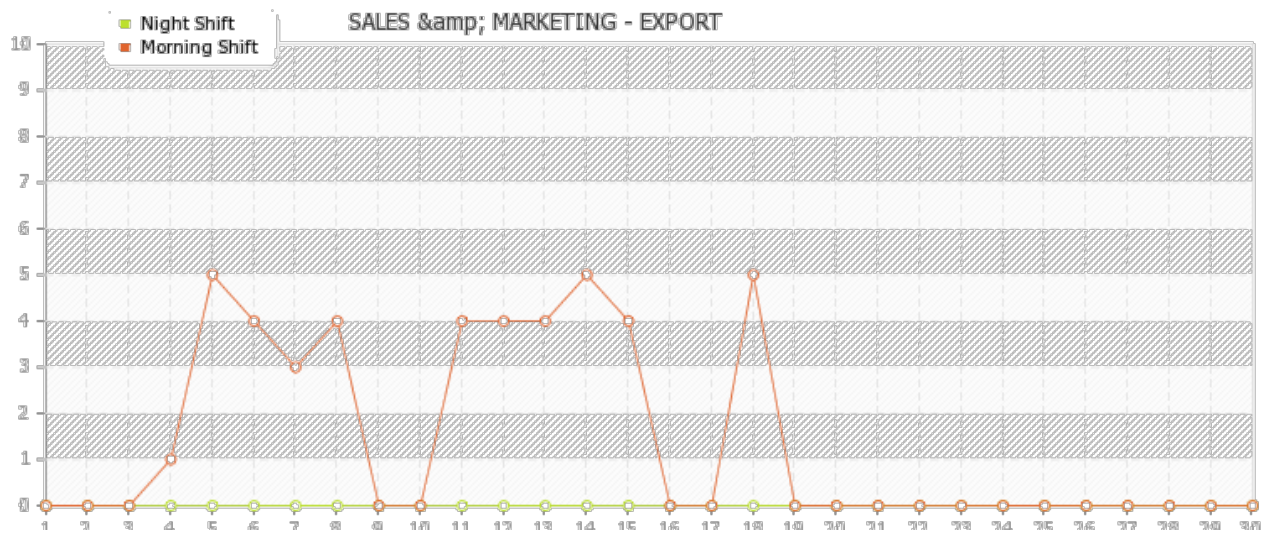


Monthly Attendance for Subang INDIRECT - LOGISTIC

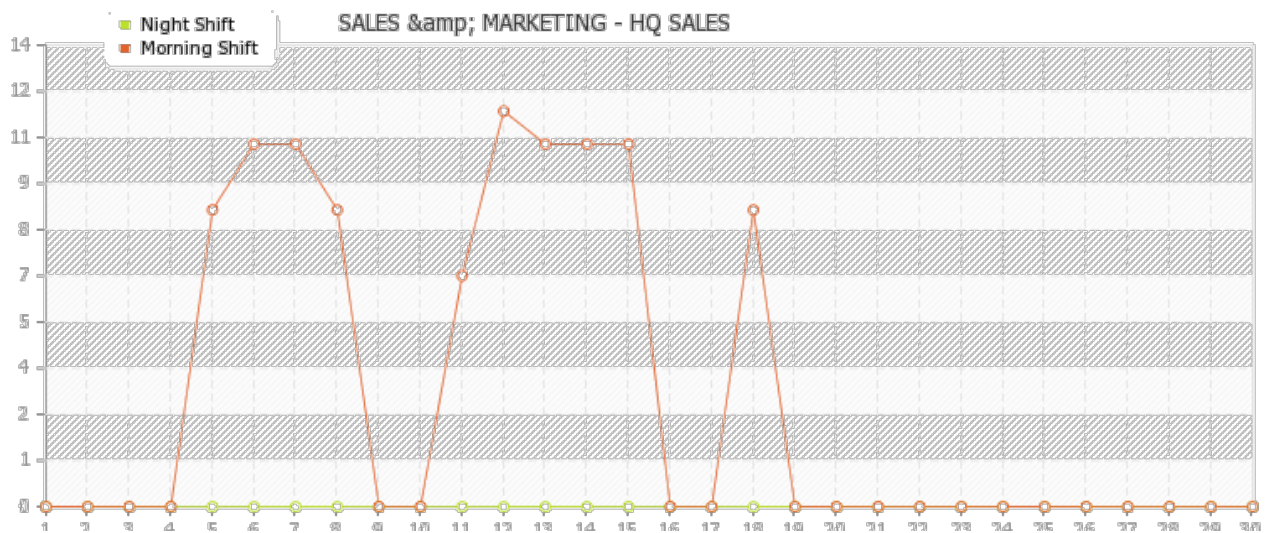


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT

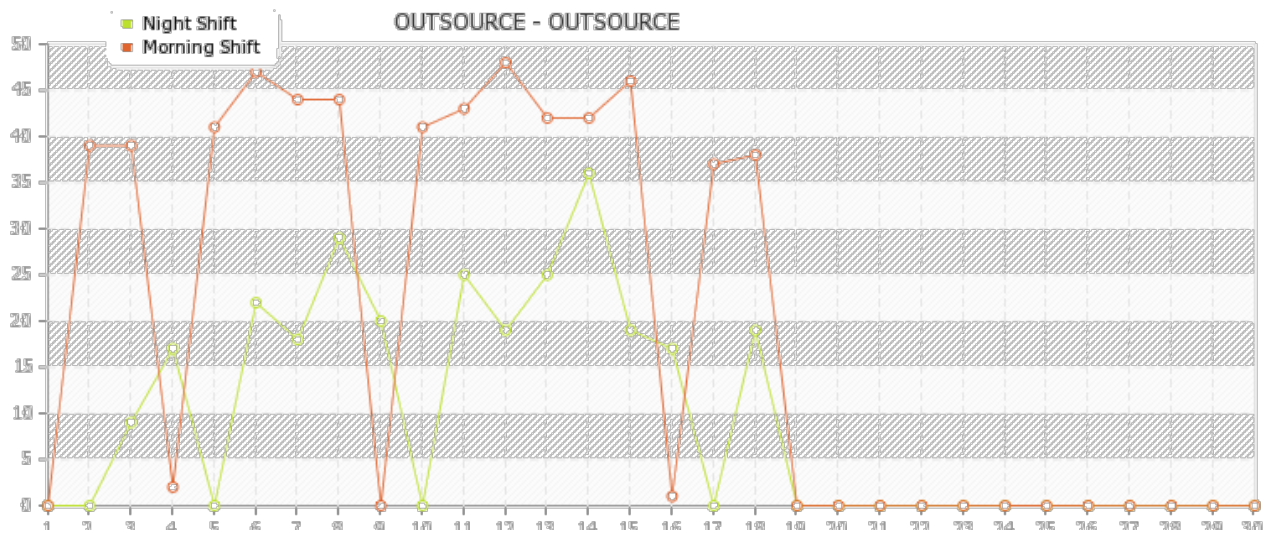


Monthly Attendance for Subang SALES & MARKETING - HQ SALES



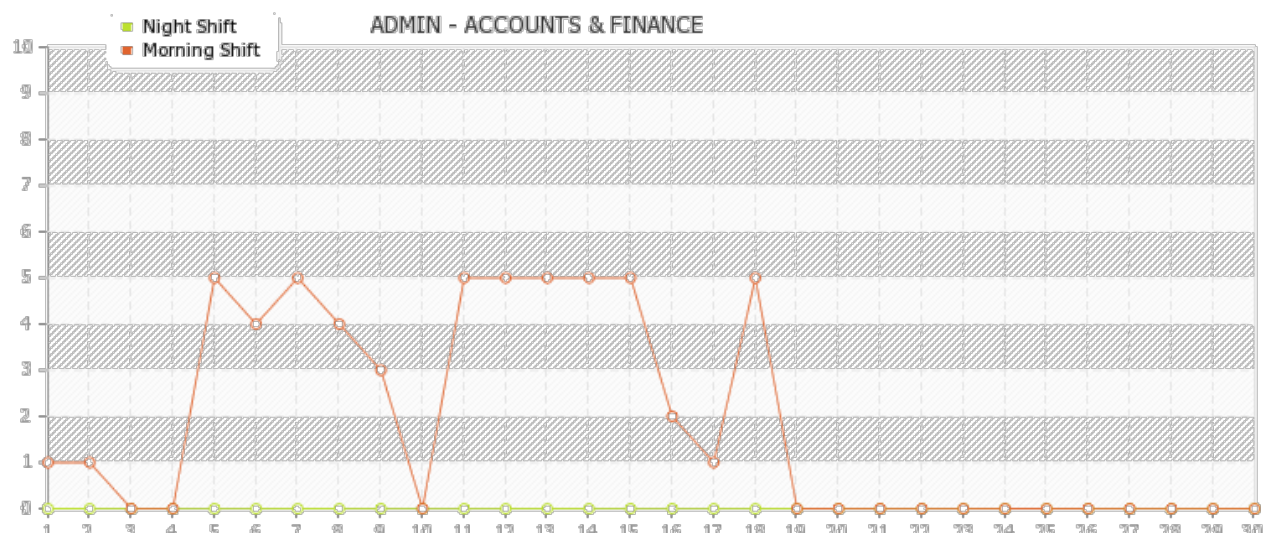
OUTSOURCE (Kookapaper Subang)

Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

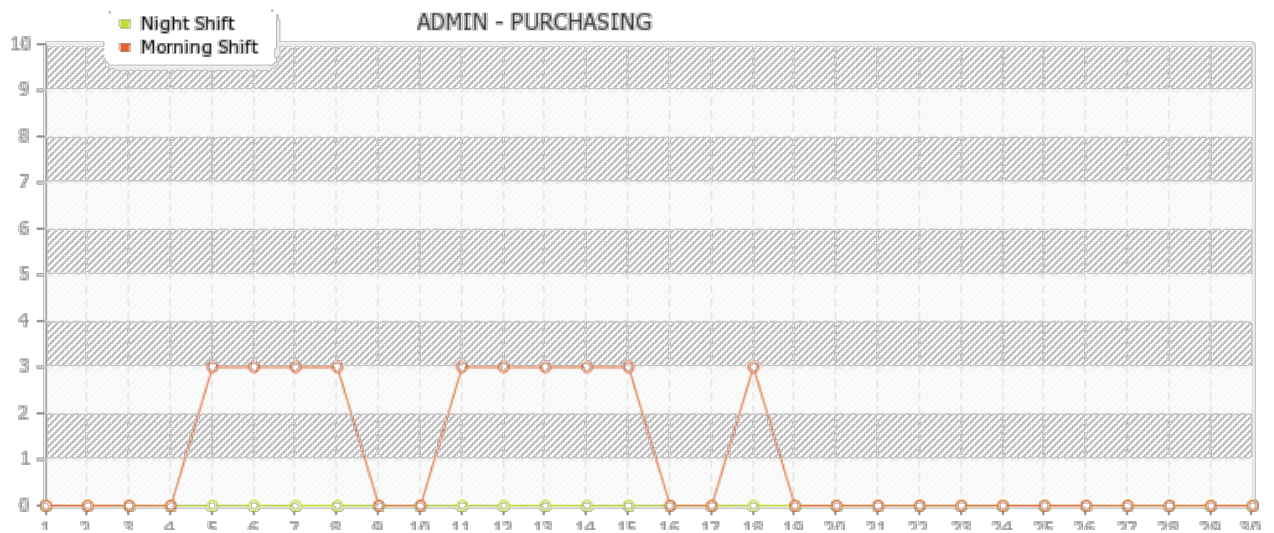


ADMIN (Kookapaper Subang)

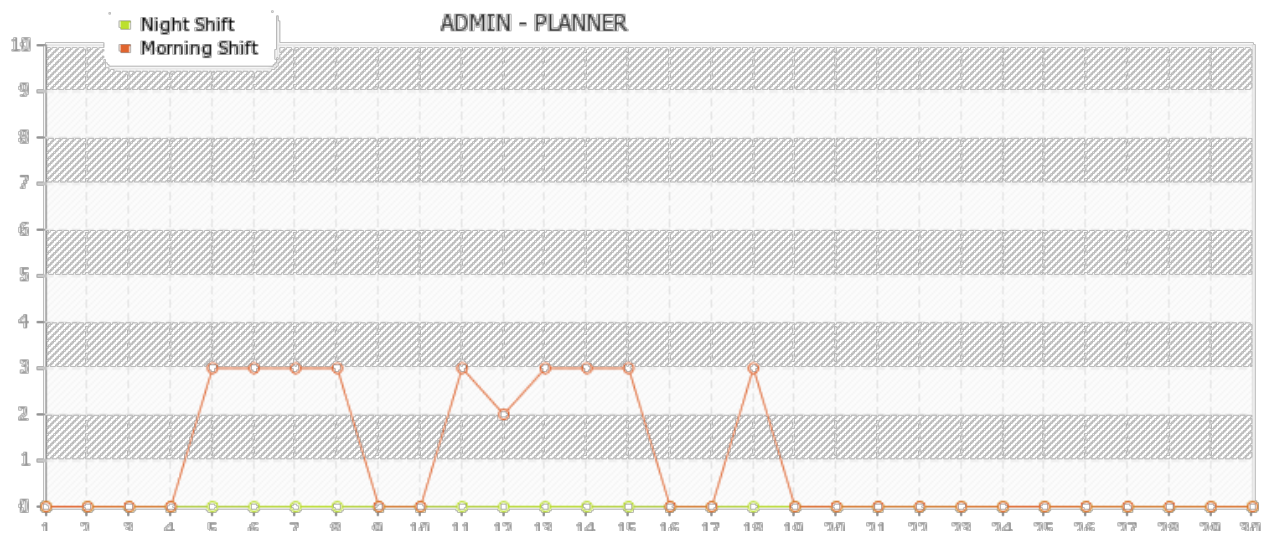
Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



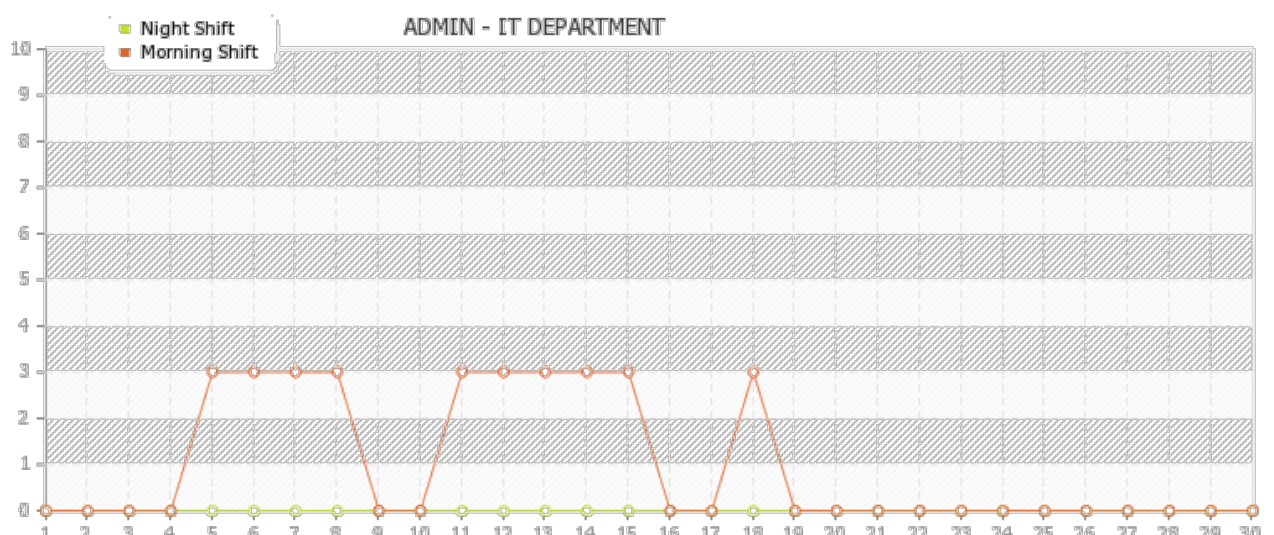
Monthly Attendance for Subang ADMIN - PURCHASING



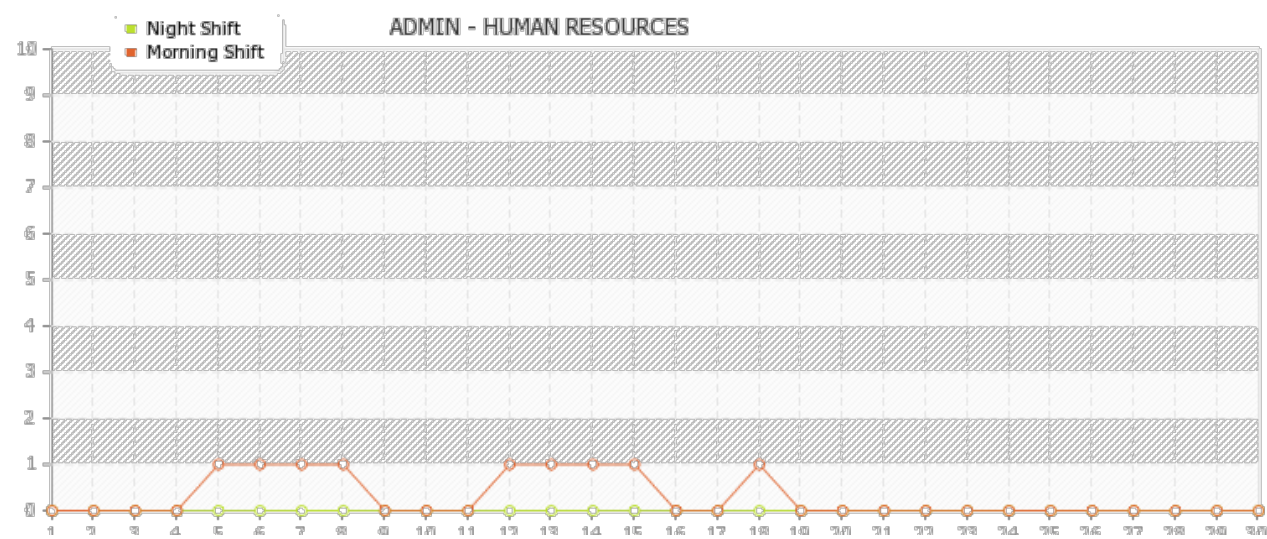
Monthly Attendance for Subang ADMIN - PLANNER



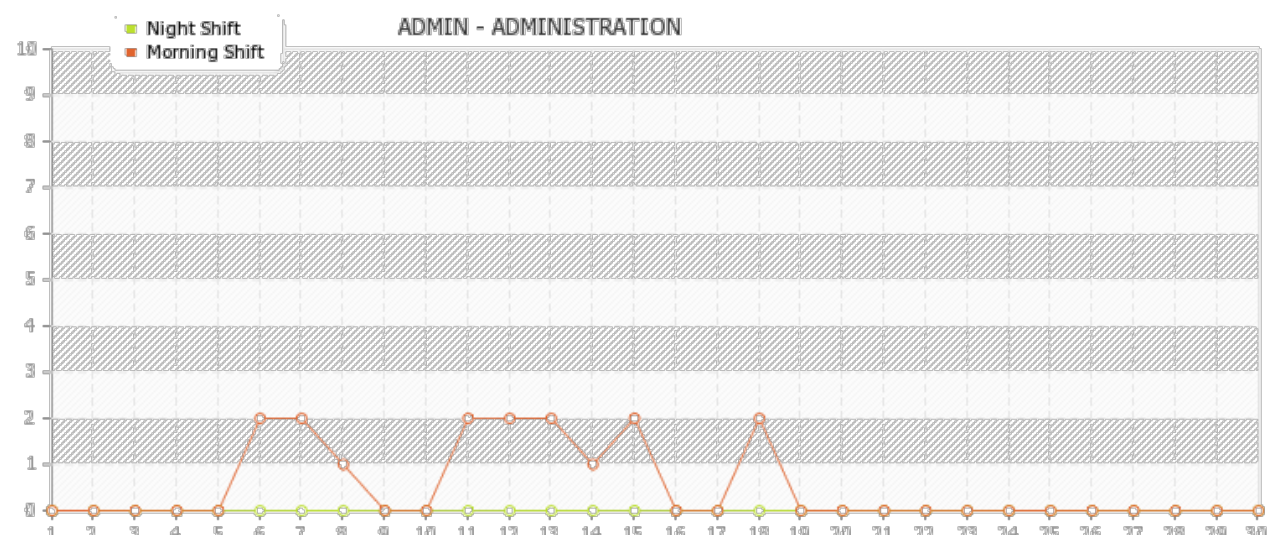
Monthly Attendance for Subang ADMIN - IT DEPARTMENT



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

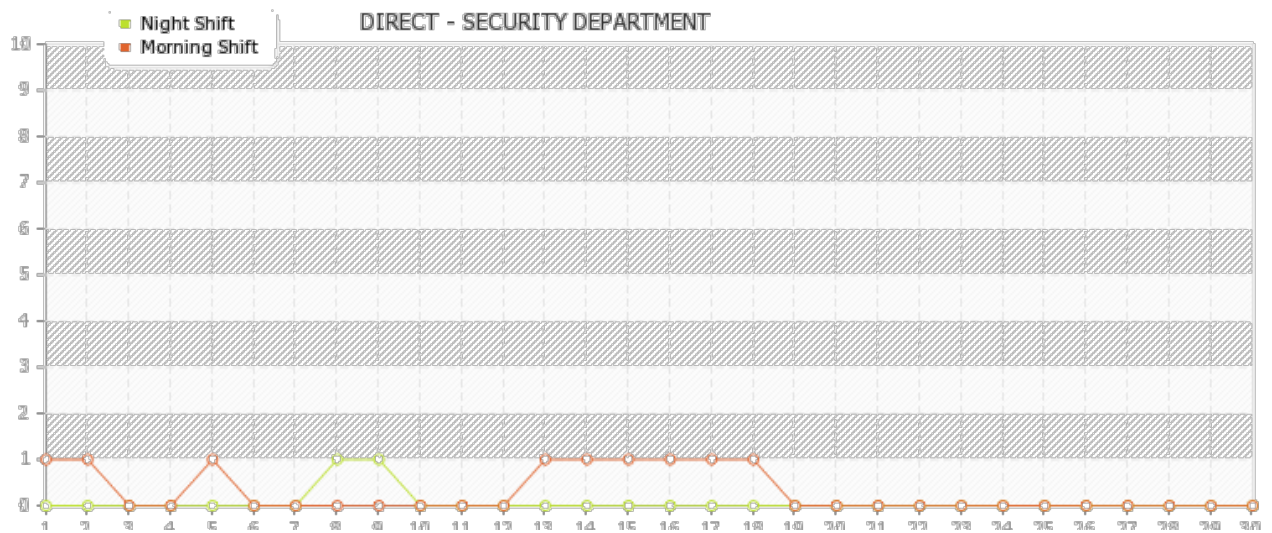


Monthly Attendance for Subang ADMIN - ADMINISTRATION

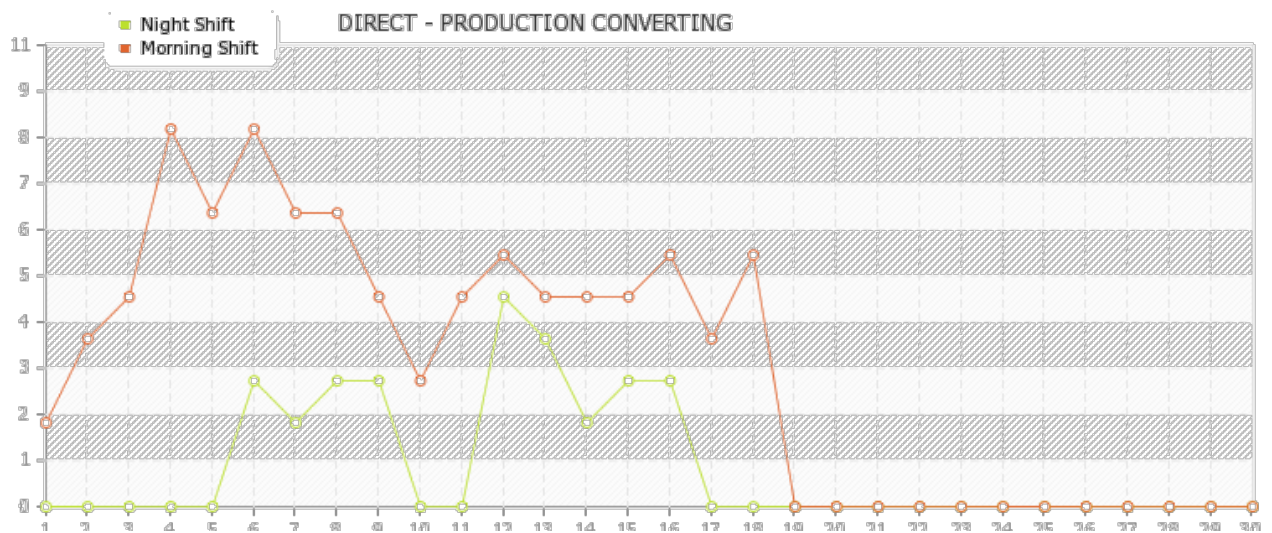


DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT

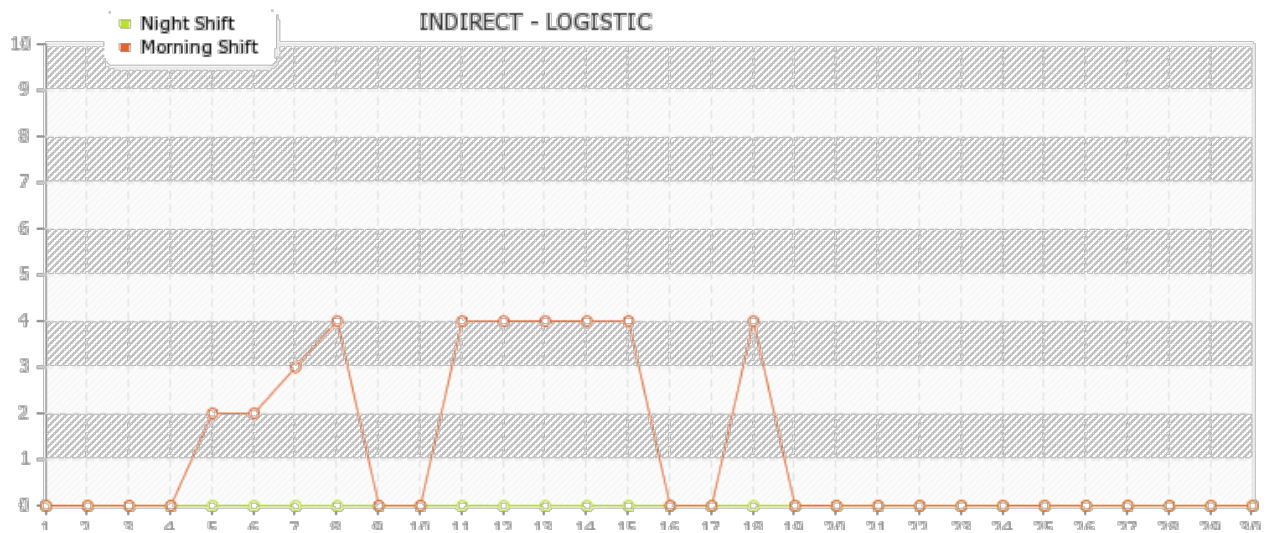


Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING

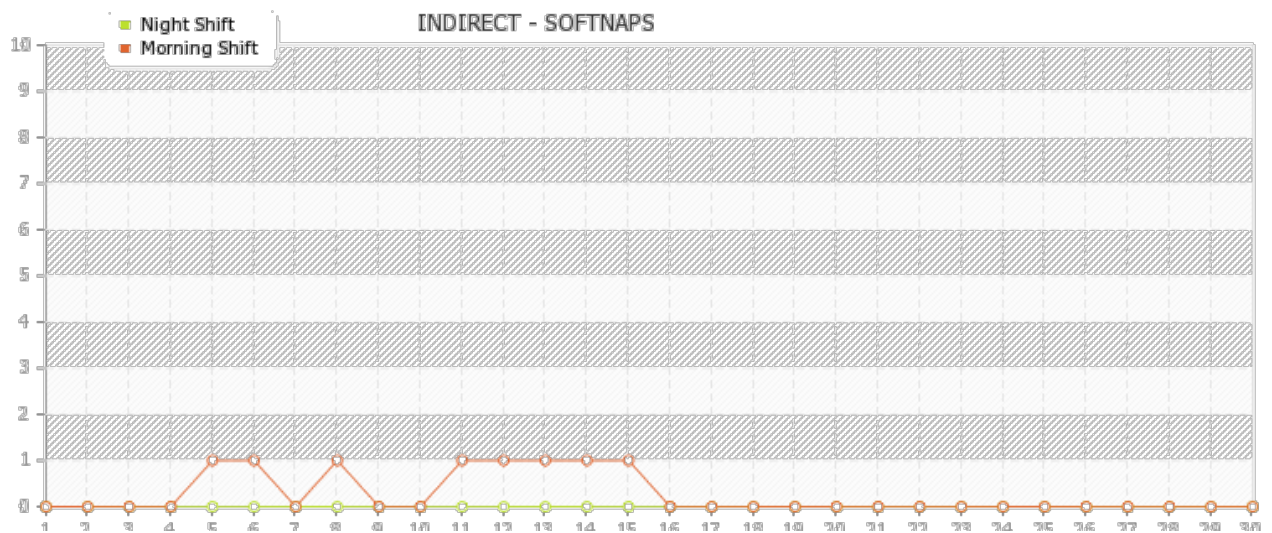


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - LOGISTIC

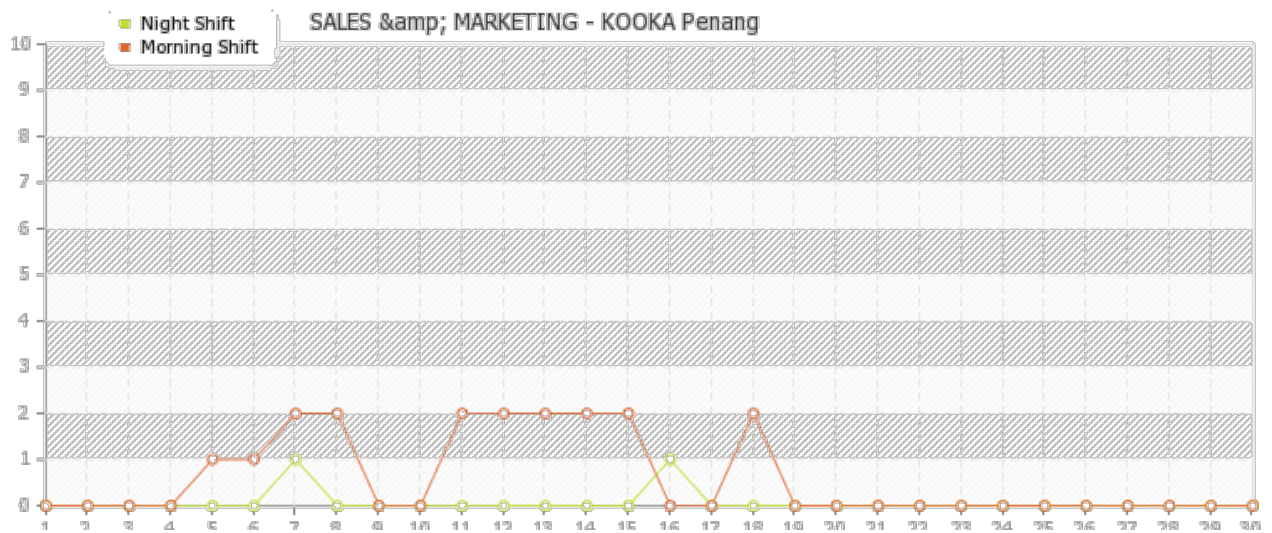


Monthly Attendance for Penang INDIRECT - SOFTNAPS

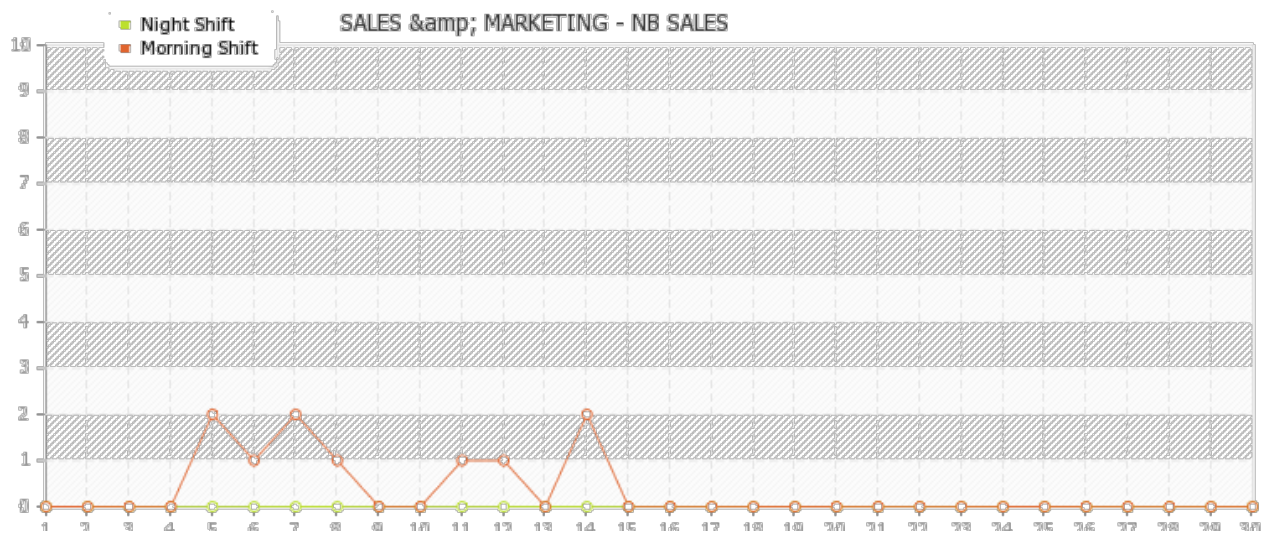


SALES & MARKETING (Kookapaper Penang)

Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang

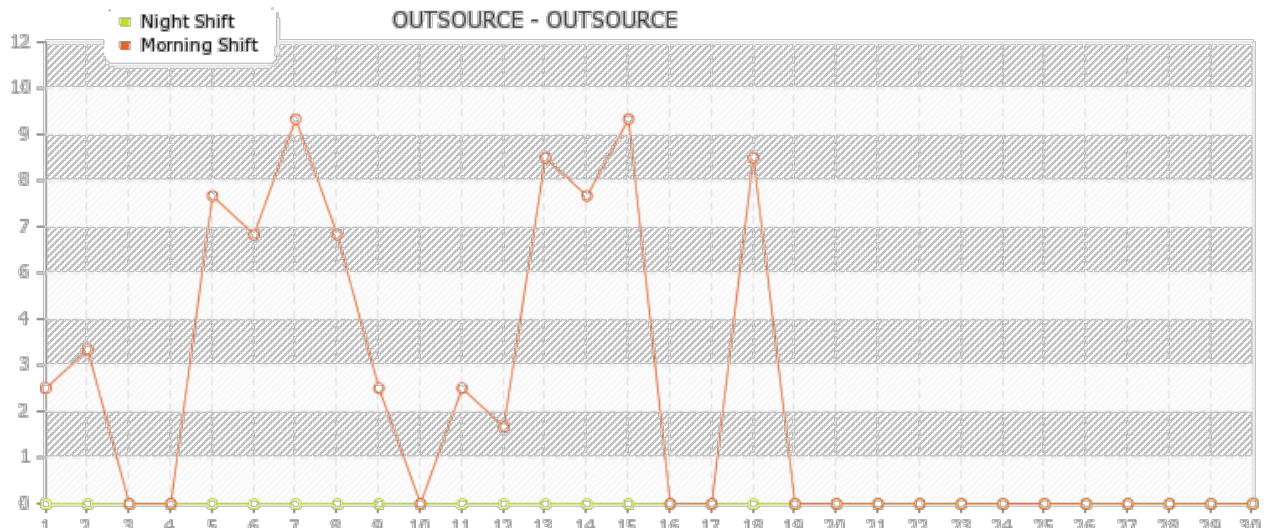


Monthly Attendance for Penang SALES & MARKETING - NB SALES



OUTSOURCE (Kookapaper Penang)

Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



ADMIN (Kookapaper Penang)

Monthly Attendance for Penang ADMIN - IT DEPARTMENT

