

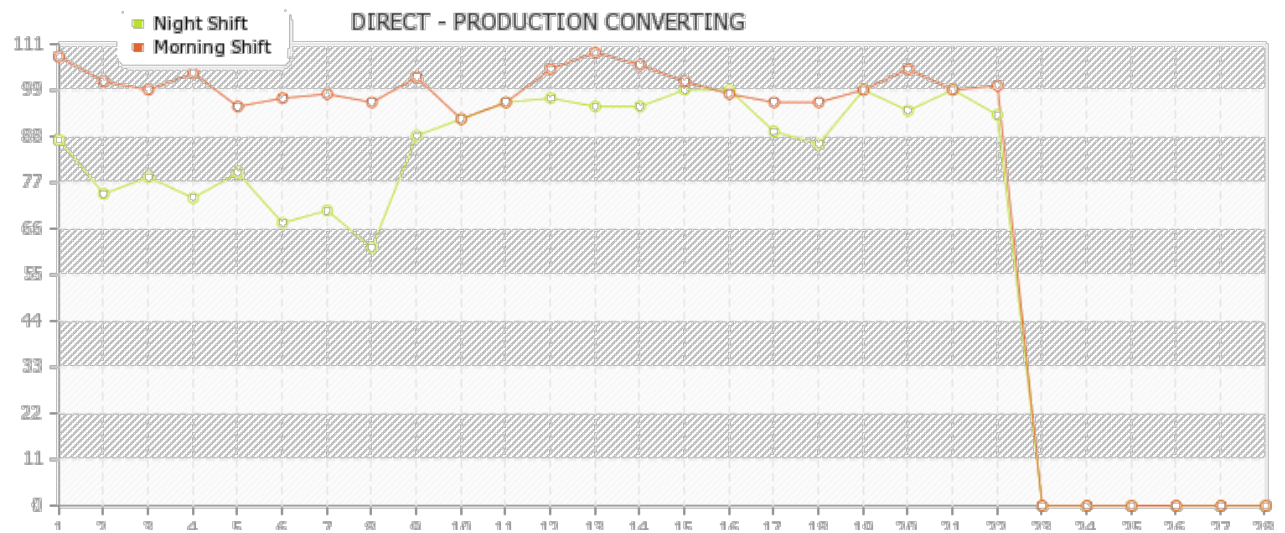
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 1    | 3                   |         | 18                    |         | 3            |         | 1        |         | 2        |         | 0             |         | 27    |         |
|      | 0                   | 3       | 0                     | 18      | 0            | 3       | 0        | 1       | 0        | 2       | 0             | 0       | 0     | 27      |

| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 2    | 2                   |         | 29                    |         | 1            |         | 0        |         | 0        |         | 0             |         | 32    |         |
|      | 0                   | 2       | 10                    | 19      | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 0       | 10    | 22      |
| 3    | 2                   |         | 7                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 9     |         |
|      | 0                   | 2       | 7                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 7     | 2       |
| 4    | 2                   |         | 9                     |         | 1            |         | 0        |         | 0        |         | 0             |         | 12    |         |
|      | 0                   | 2       | 0                     | 9       | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 12      |
| 5    | 2                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 2     |         |
|      | 0                   | 2       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 2       |
| 6    | 2                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 2     |         |
|      | 0                   | 2       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 2       |
| 7    | 2                   |         | 18                    |         | 2            |         | 0        |         | 4        |         | 0             |         | 26    |         |
|      | 0                   | 2       | 0                     | 18      | 0            | 2       | 0        | 0       | 0        | 4       | 0             | 0       | 0     | 26      |
| 8    | 2                   |         | 18                    |         | 3            |         | 0        |         | 3        |         | 0             |         | 26    |         |
|      | 1                   | 1       | 0                     | 18      | 0            | 3       | 0        | 0       | 0        | 3       | 0             | 0       | 1     | 25      |
| 9    | 1                   |         | 19                    |         | 1            |         | 0        |         | 0        |         | 0             |         | 21    |         |
|      | 0                   | 1       | 0                     | 19      | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 21      |
| 10   | 1                   |         | 1                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 2     |         |
|      | 0                   | 1       | 0                     | 1       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 2       |
| 11   | 1                   |         | 22                    |         | 4            |         | 1        |         | 4        |         | 0             |         | 32    |         |
|      | 0                   | 1       | 0                     | 22      | 0            | 4       | 0        | 1       | 0        | 4       | 0             | 0       | 0     | 32      |
| 12   | 1                   |         | 22                    |         | 3            |         | 1        |         | 4        |         | 0             |         | 31    |         |
|      | 0                   | 1       | 0                     | 22      | 0            | 3       | 0        | 1       | 0        | 4       | 0             | 0       | 0     | 31      |
| 13   | 2                   |         | 32                    |         | 3            |         | 0        |         | 4        |         | 0             |         | 41    |         |
|      | 0                   | 2       | 11                    | 21      | 0            | 3       | 0        | 0       | 0        | 4       | 0             | 0       | 11    | 30      |
| 14   | 2                   |         | 32                    |         | 4            |         | 1        |         | 3        |         | 0             |         | 42    |         |
|      | 0                   | 2       | 11                    | 21      | 0            | 4       | 0        | 1       | 0        | 3       | 0             | 0       | 11    | 31      |
| 15   | 2                   |         | 31                    |         | 4            |         | 1        |         | 3        |         | 0             |         | 41    |         |
|      | 0                   | 2       | 11                    | 20      | 0            | 4       | 0        | 1       | 0        | 3       | 0             | 0       | 11    | 30      |
| 16   | 2                   |         | 32                    |         | 1            |         | 0        |         | 0        |         | 0             |         | 35    |         |
|      | 0                   | 2       | 11                    | 21      | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 0       | 11    | 24      |
| 17   | 2                   |         | 13                    |         | 0            |         | 0        |         | 0        |         | 0             |         | 15    |         |
|      | 0                   | 2       | 9                     | 4       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 9     | 6       |
| 18   | 2                   |         | 20                    |         | 3            |         | 1        |         | 4        |         | 1             |         | 31    |         |
|      | 0                   | 2       | 0                     | 20      | 0            | 3       | 0        | 1       | 0        | 4       | 0             | 1       | 0     | 31      |

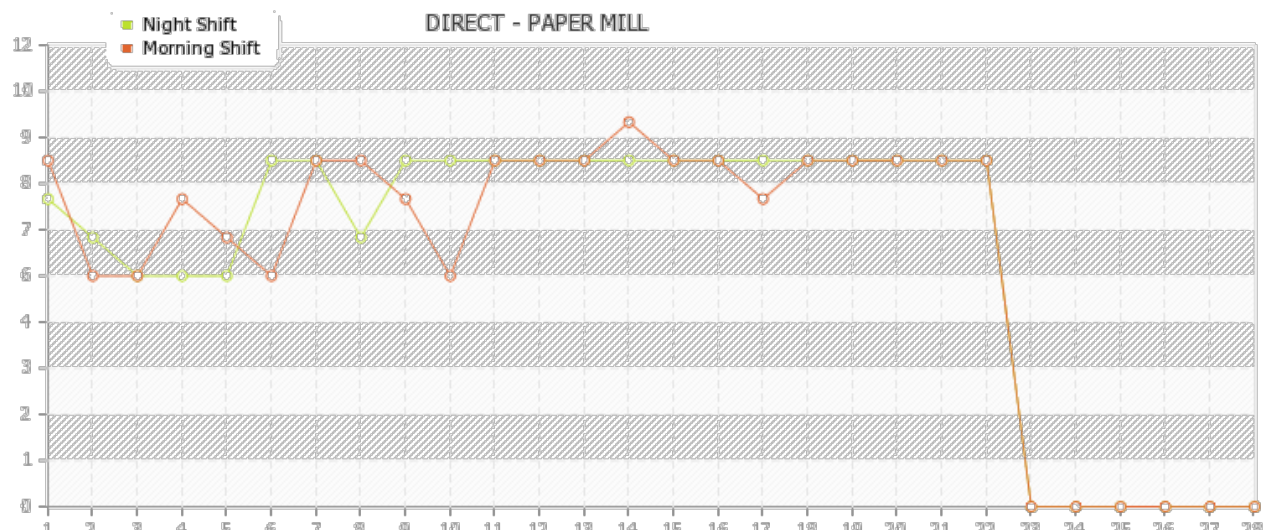
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 19   | 2                   |         | 28                    |         | 4            |         | 1        |         | 4        |         | 1             |         | 40    |         |
|      | 0                   | 2       | 10                    | 18      | 0            | 4       | 0        | 1       | 0        | 4       | 0             | 1       | 10    | 30      |
| 20   | 2                   |         | 29                    |         | 4            |         | 1        |         | 4        |         | 1             |         | 41    |         |
|      | 0                   | 2       | 12                    | 17      | 0            | 4       | 0        | 1       | 0        | 4       | 0             | 1       | 12    | 29      |
| 21   | 2                   |         | 35                    |         | 3            |         | 1        |         | 4        |         | 1             |         | 46    |         |
|      | 0                   | 2       | 12                    | 23      | 0            | 3       | 0        | 1       | 0        | 4       | 0             | 1       | 12    | 34      |
| 22   | 2                   |         | 30                    |         | 2            |         | 1        |         | 3        |         | 0             |         | 38    |         |
|      | 0                   | 2       | 9                     | 21      | 0            | 2       | 0        | 1       | 0        | 3       | 0             | 0       | 9     | 29      |
| 23   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 24   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 25   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 26   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 27   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 28   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | NB SALES |         | LOGISTIC |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

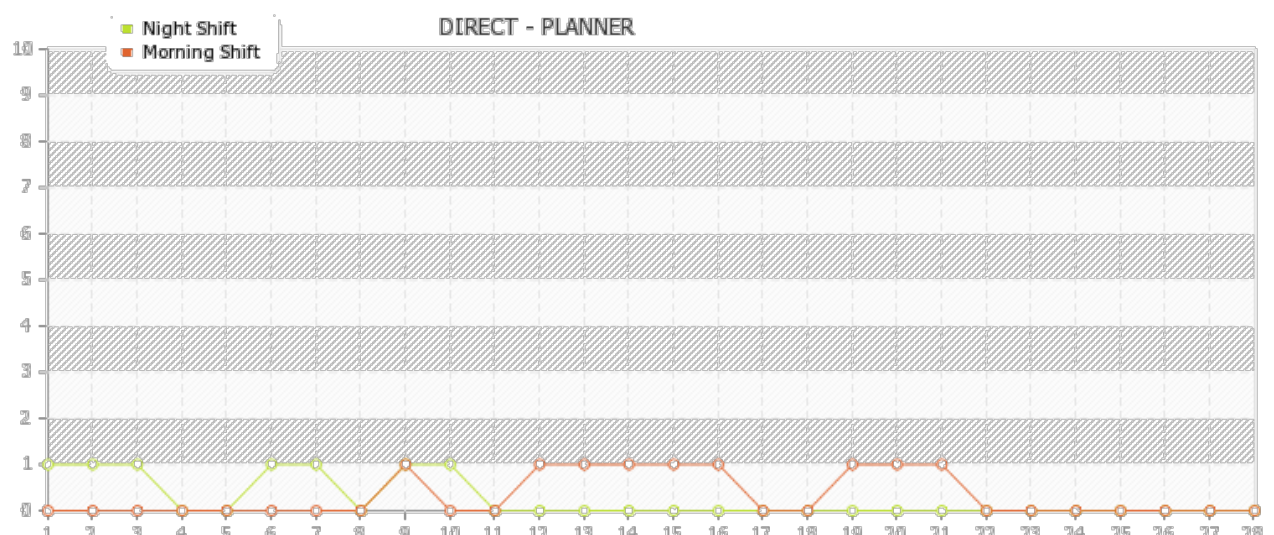
### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



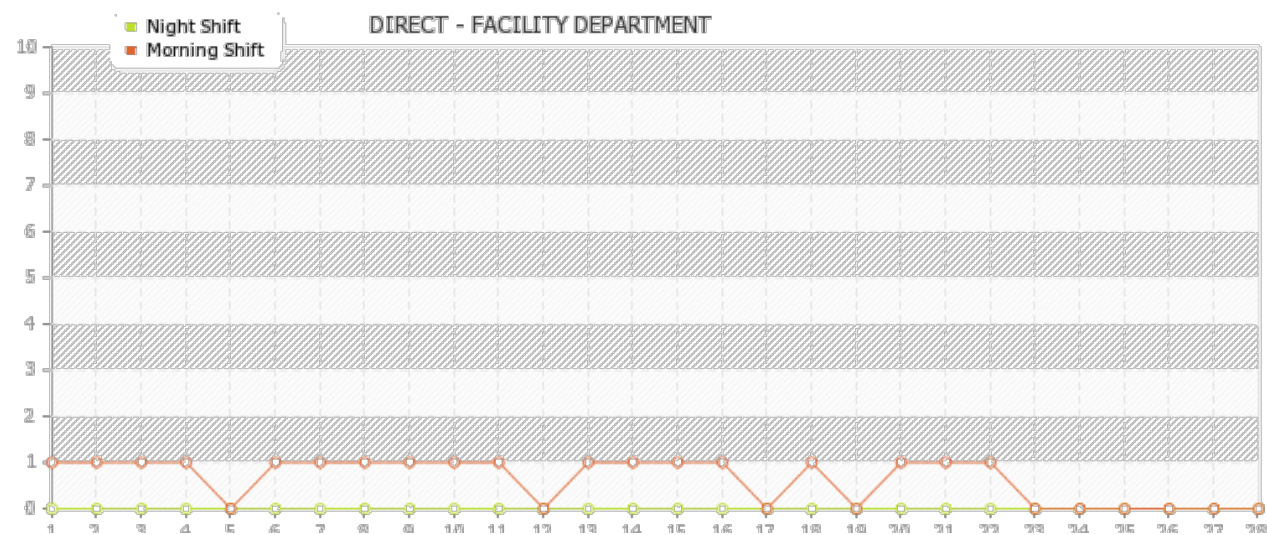
## Monthly Attendance for Subang DIRECT - PAPER MILL



## Monthly Attendance for Subang DIRECT - PLANNER

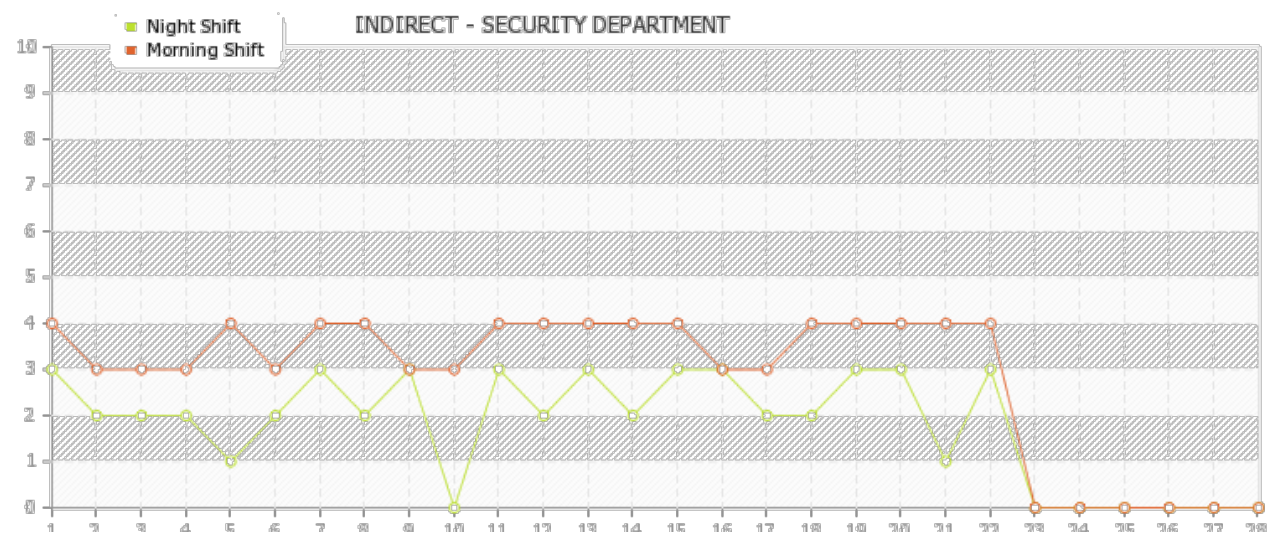


Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

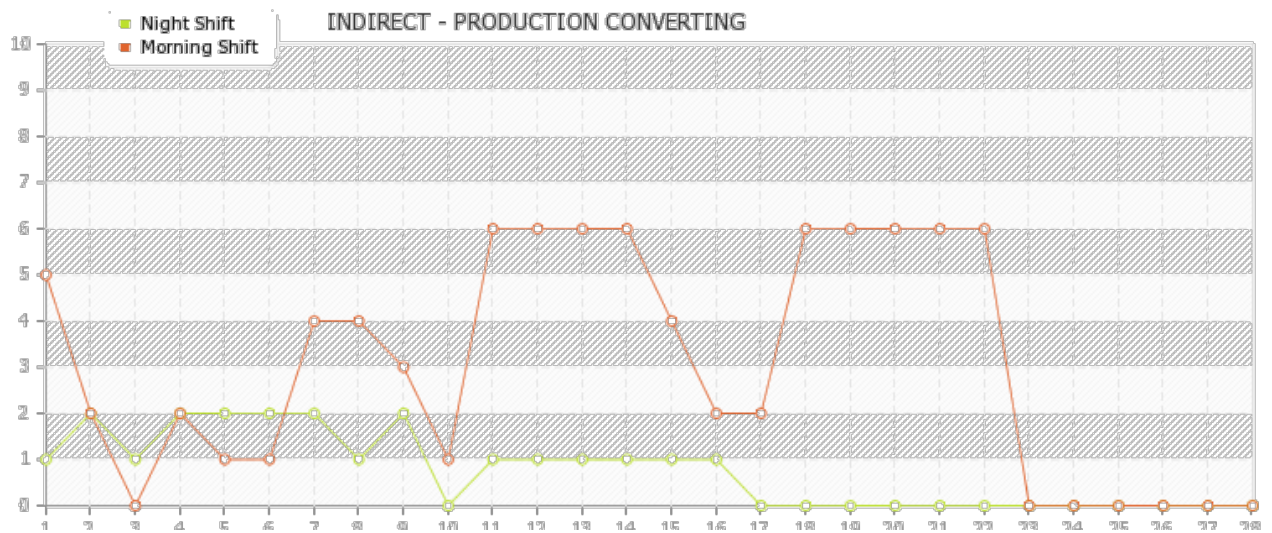


INDIRECT (Kookapaper Subang)

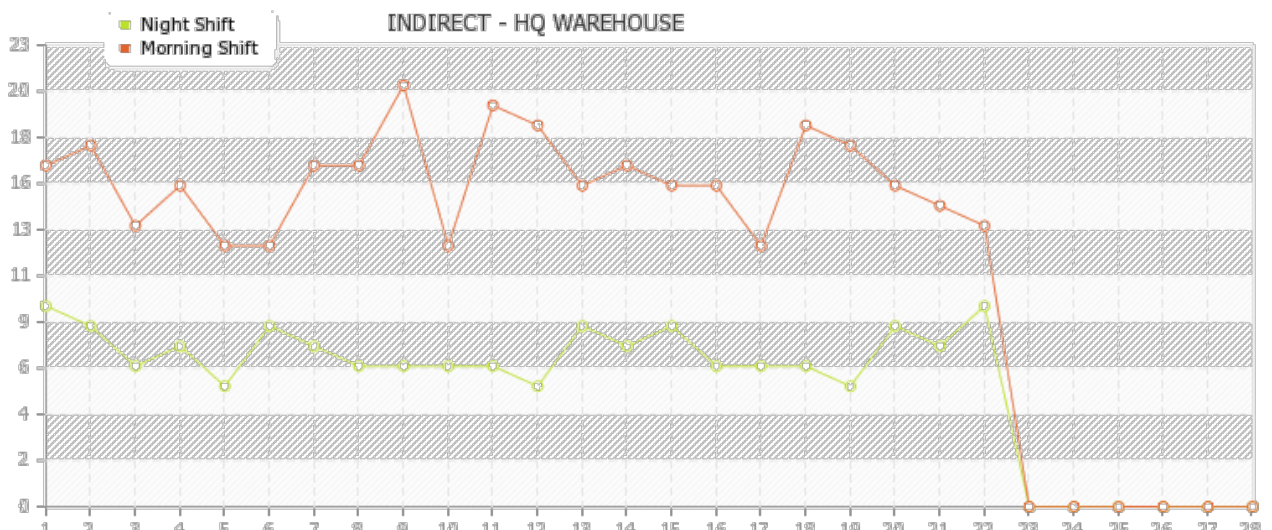
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



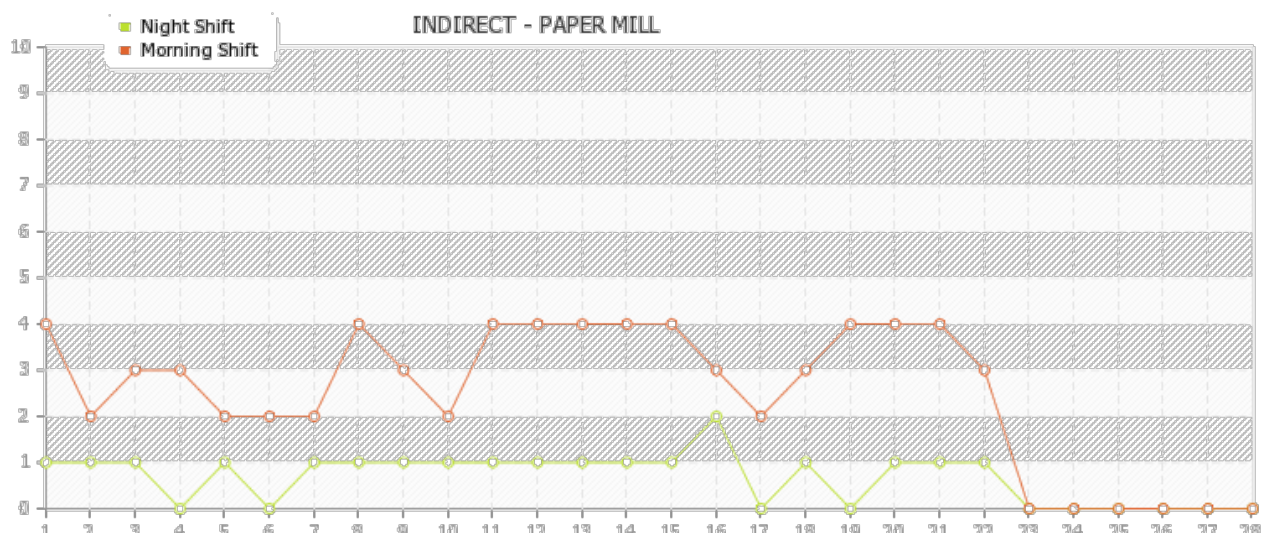
Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



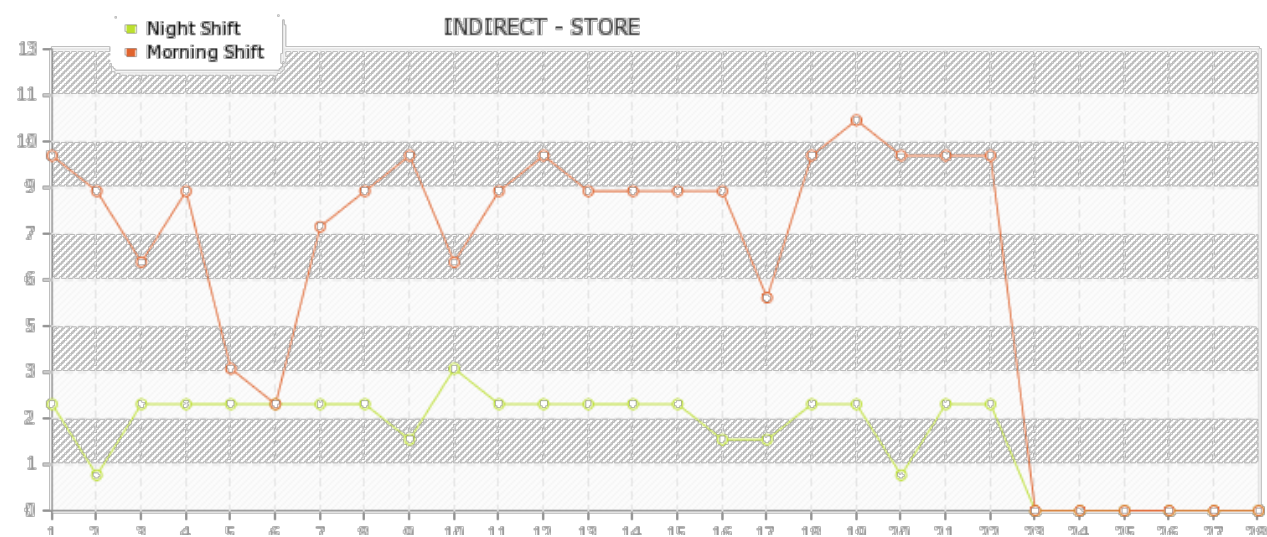
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



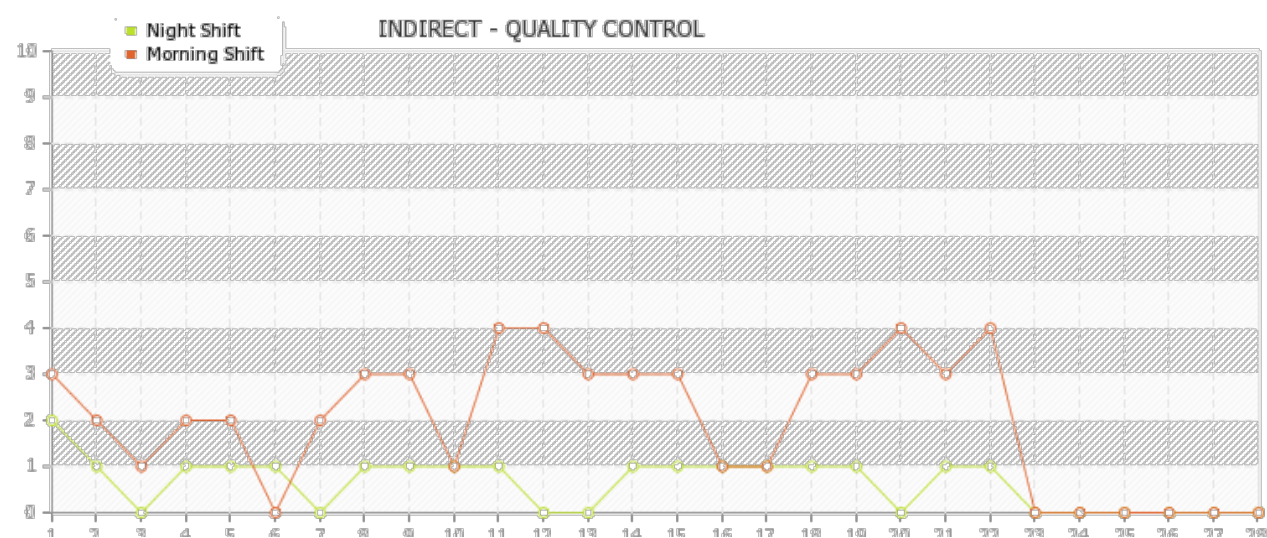
## Monthly Attendance for Subang INDIRECT - PAPER MILL



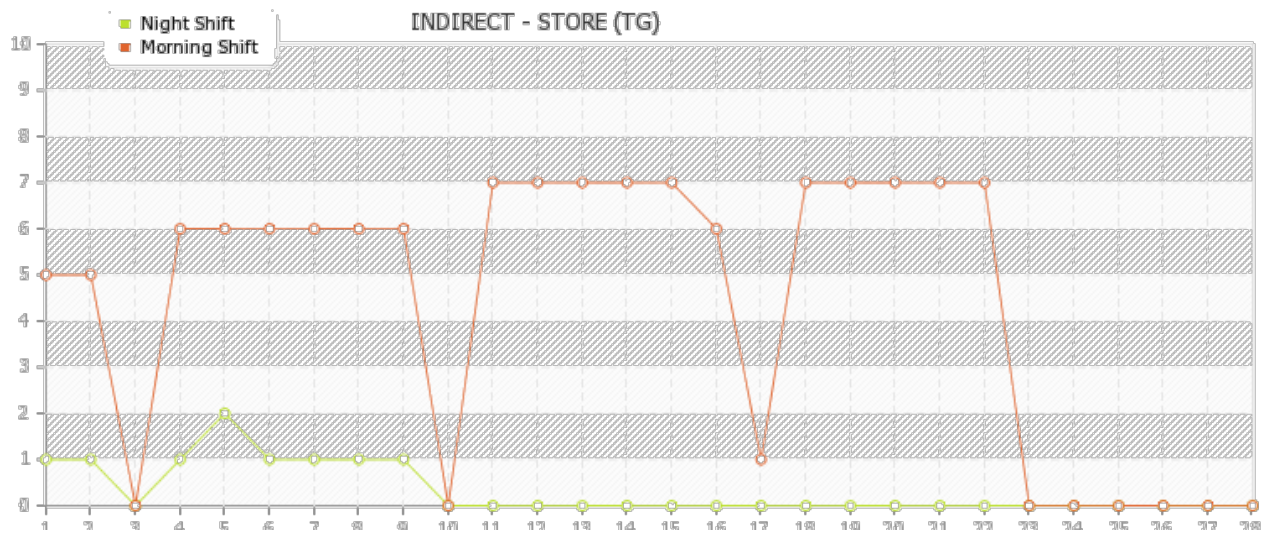
Monthly Attendance for Subang INDIRECT - STORE



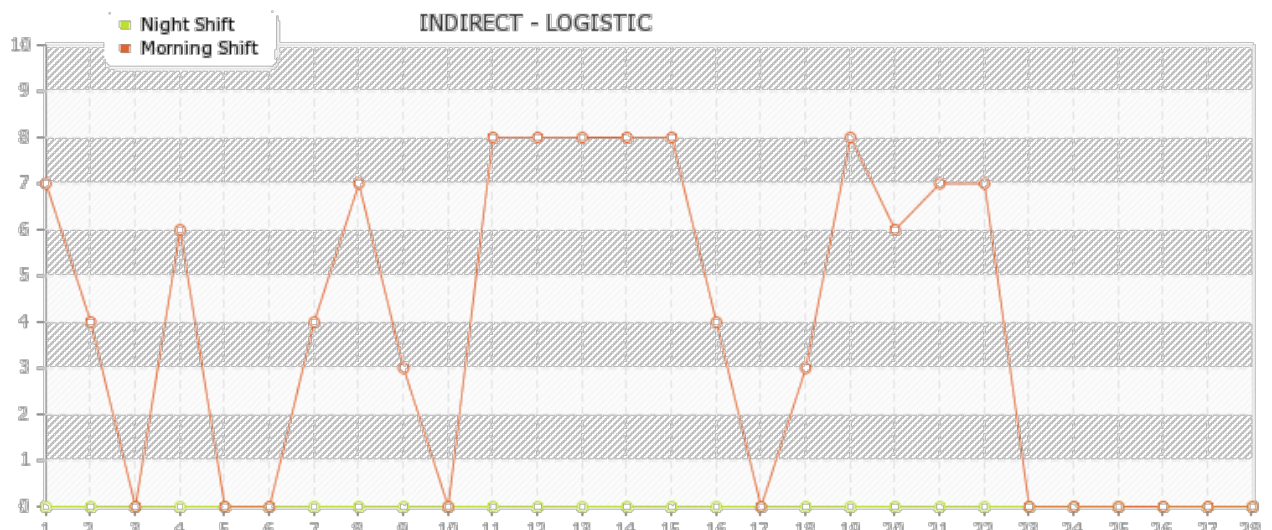
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



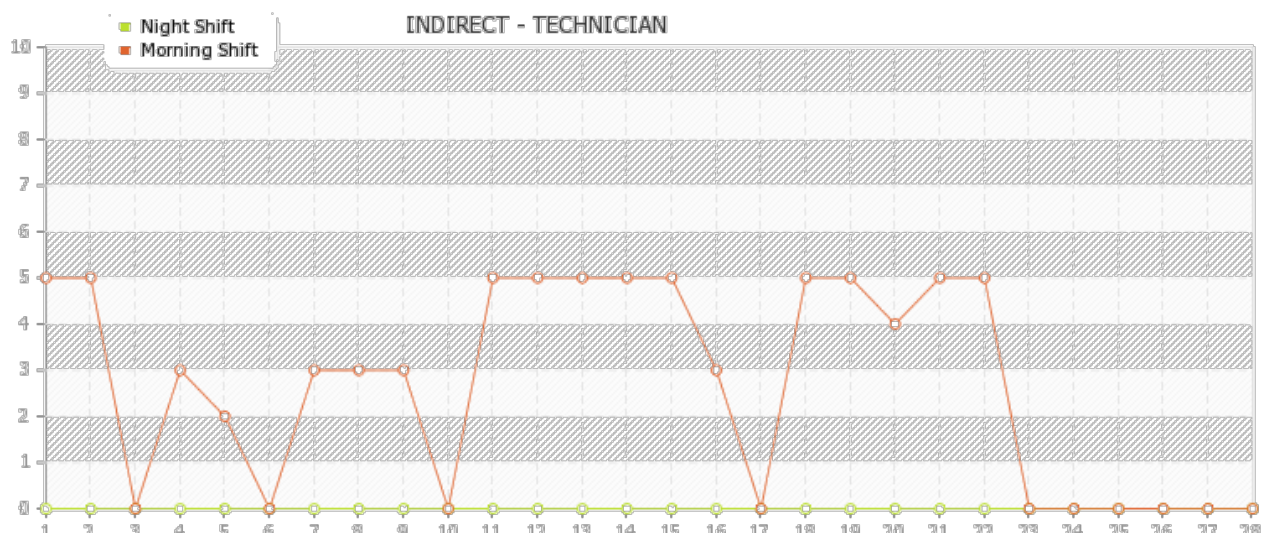
Monthly Attendance for Subang INDIRECT - STORE (TG)



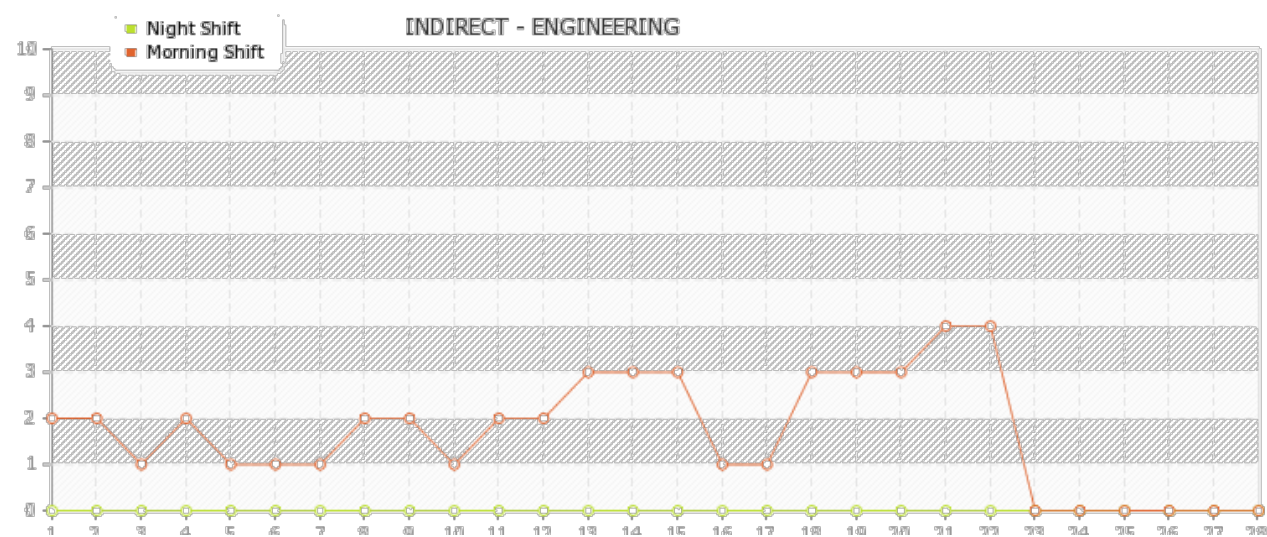
## Monthly Attendance for Subang INDIRECT - LOGISTIC



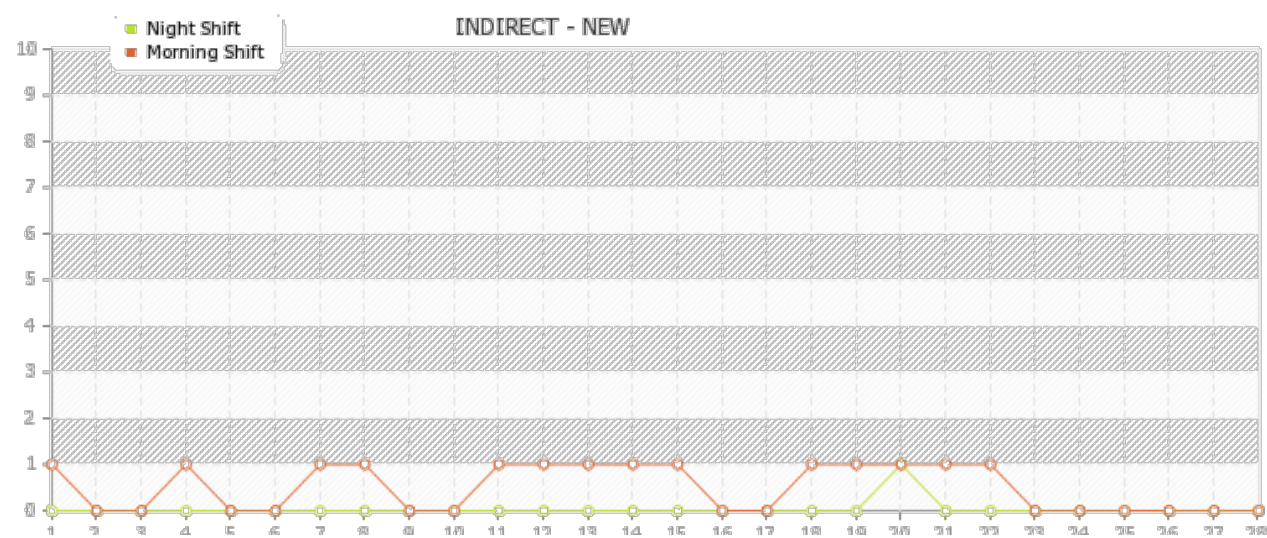
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



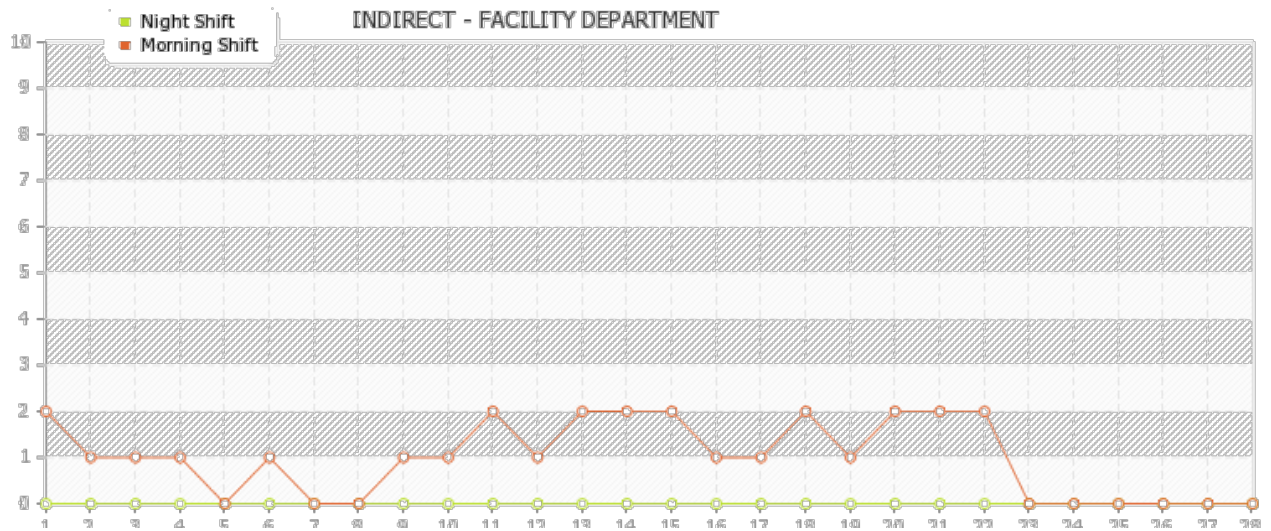
Monthly Attendance for Subang INDIRECT - ENGINEERING



Monthly Attendance for Subang INDIRECT - NEW

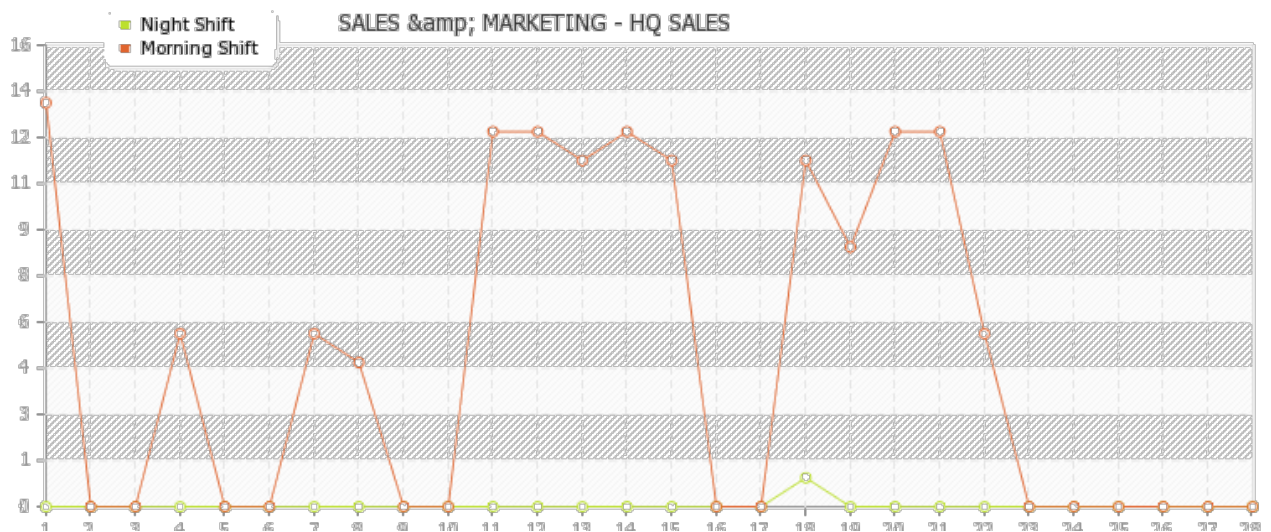


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

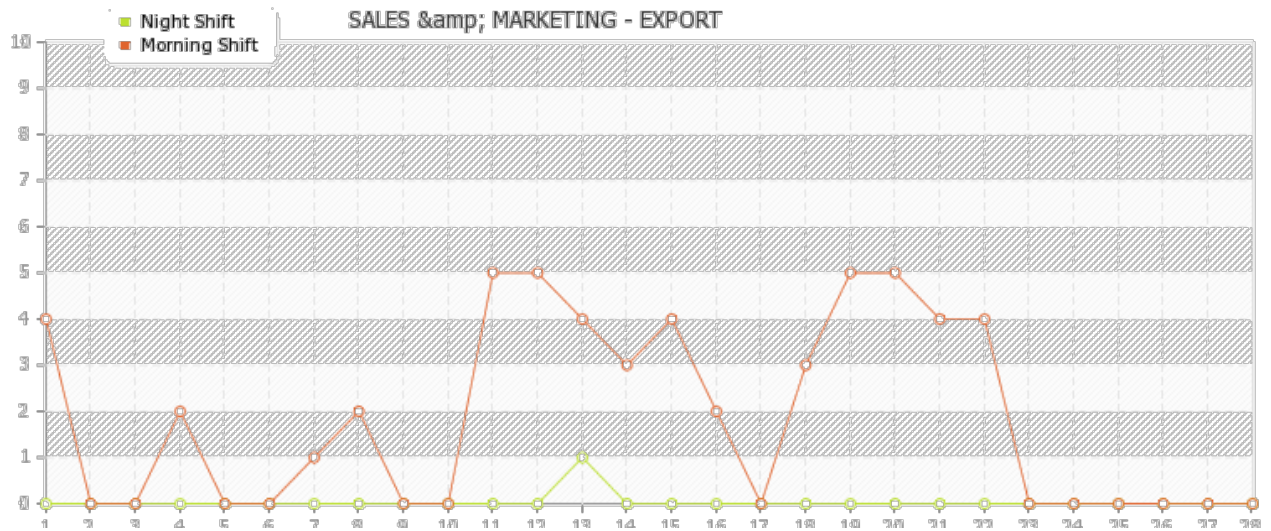


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

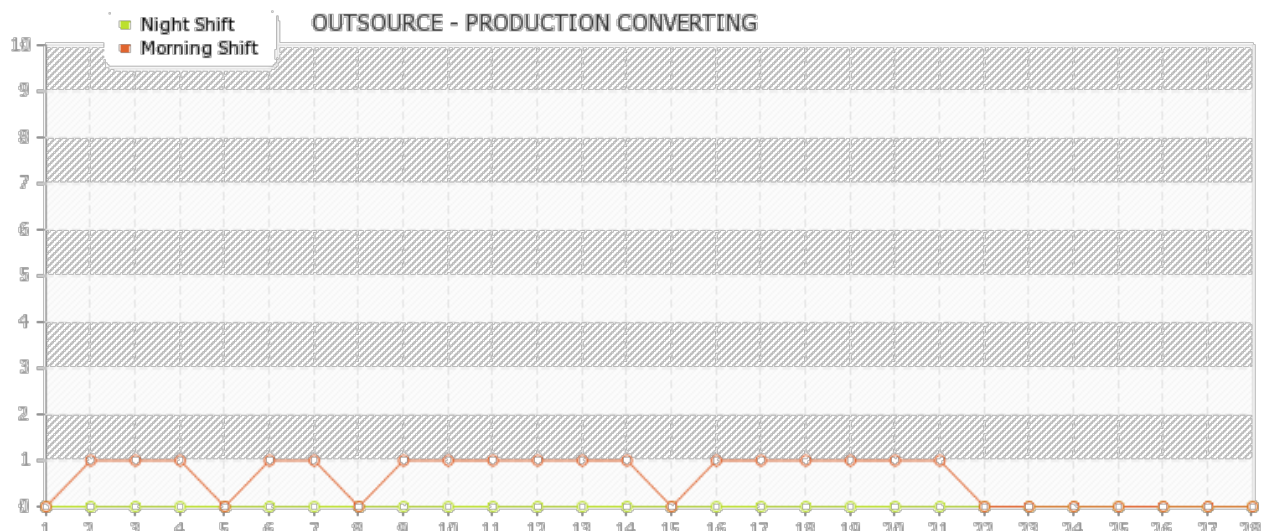


### Monthly Attendance for Subang SALES & MARKETING - EXPORT

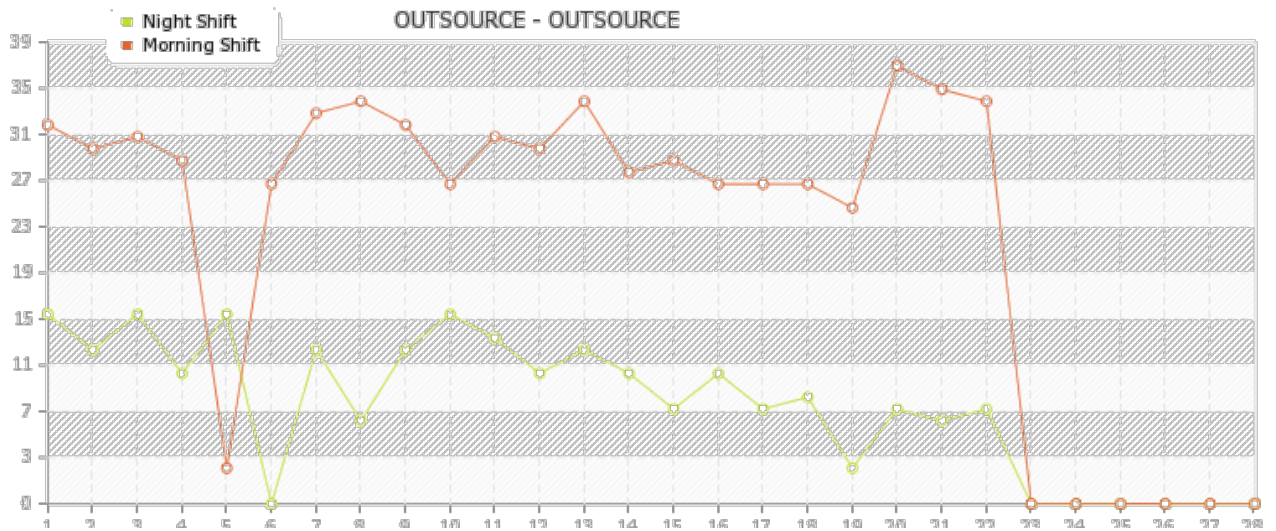


## OUTSOURCE (Kookapaper Subang)

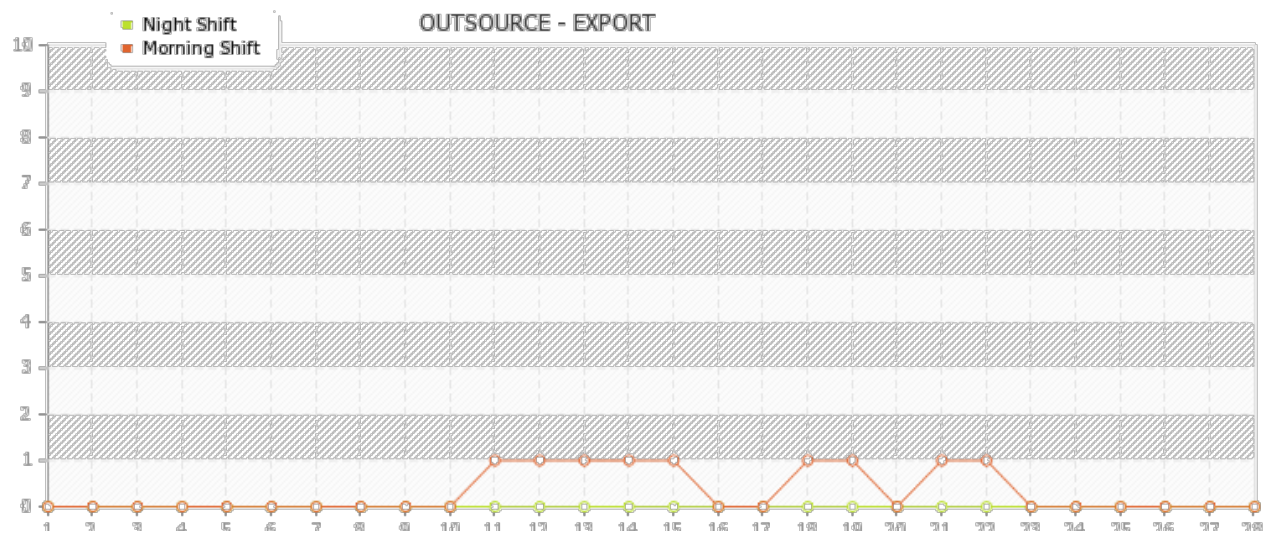
### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

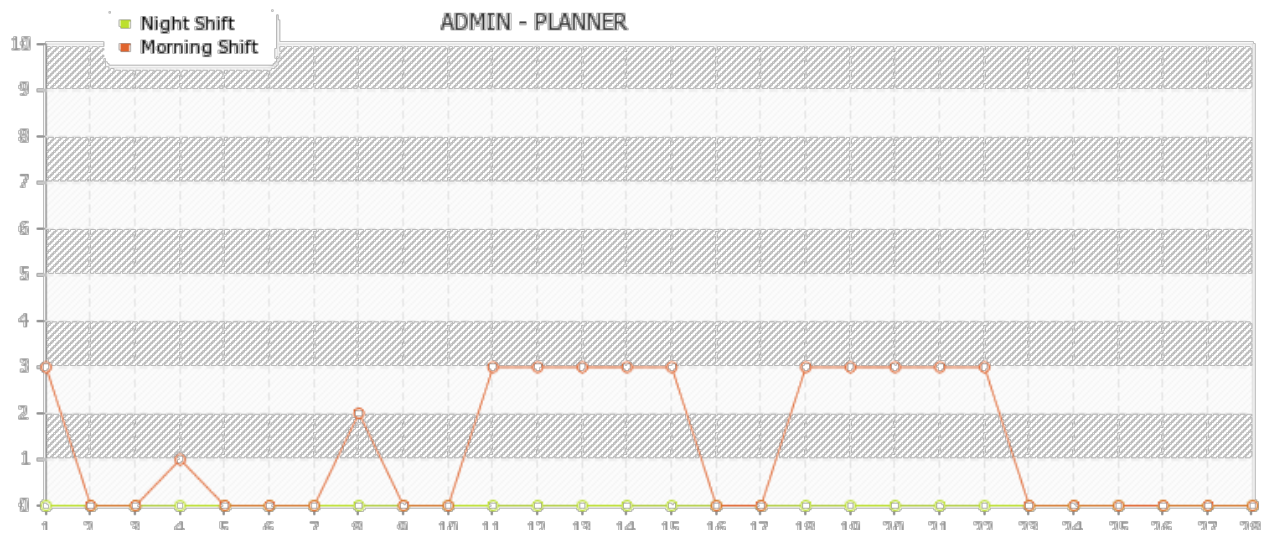


## Monthly Attendance for Subang OUTSOURCE - EXPORT

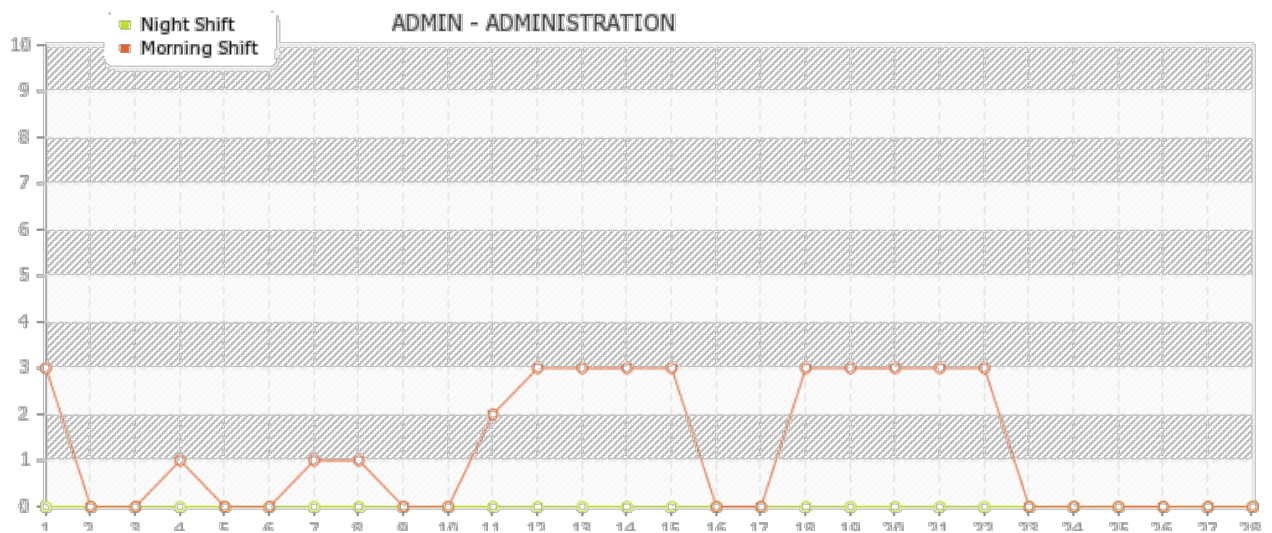


## ADMIN (Kookapaper Subang)

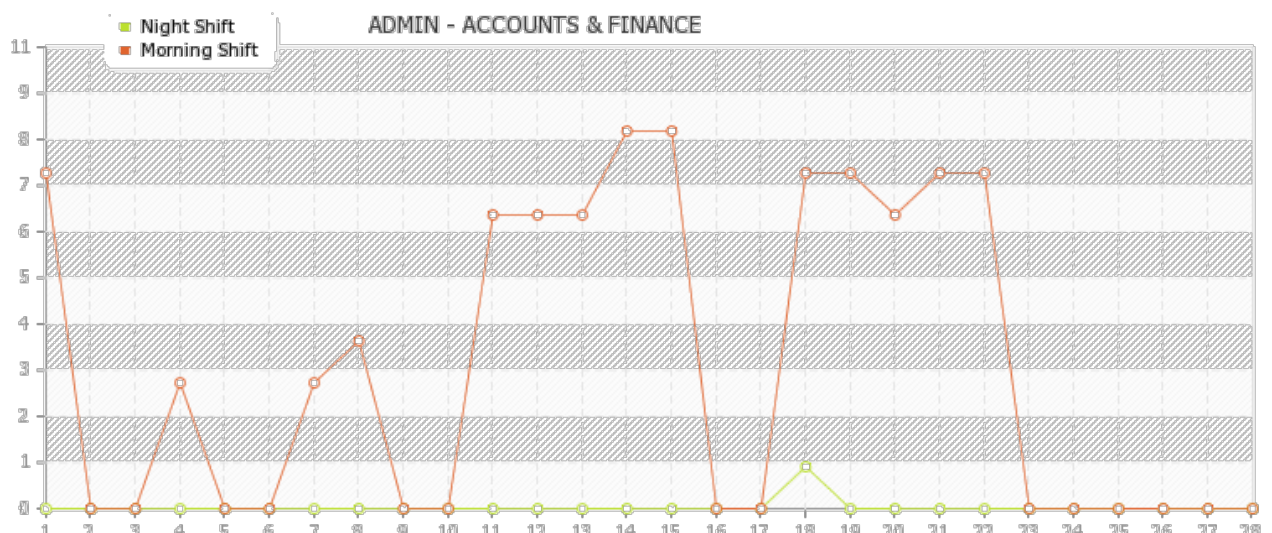
### Monthly Attendance for Subang ADMIN - PLANNER



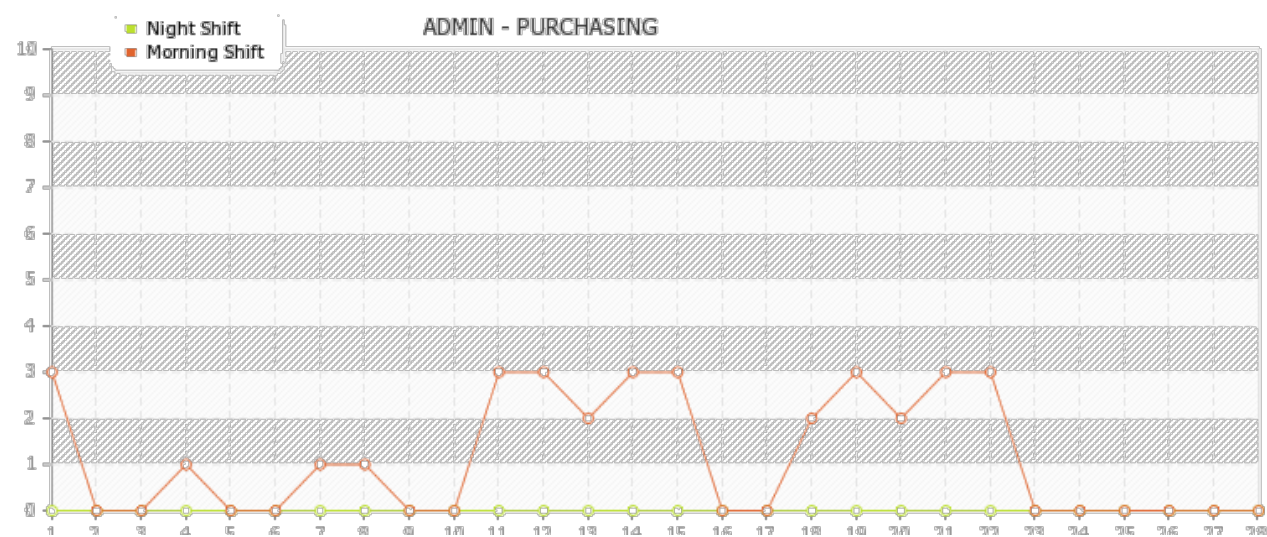
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



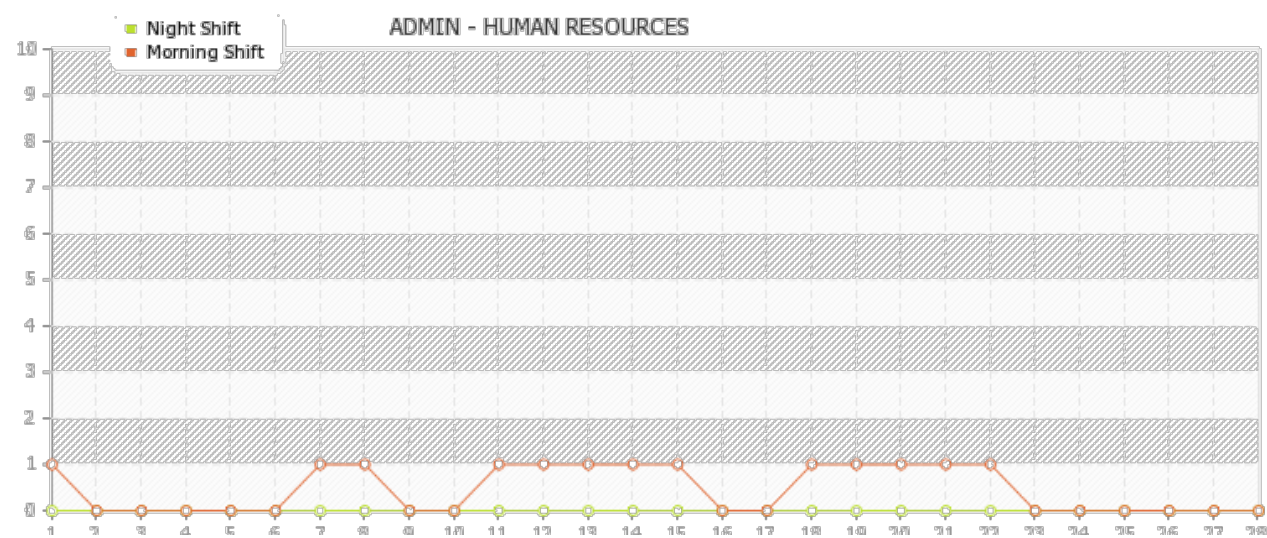
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



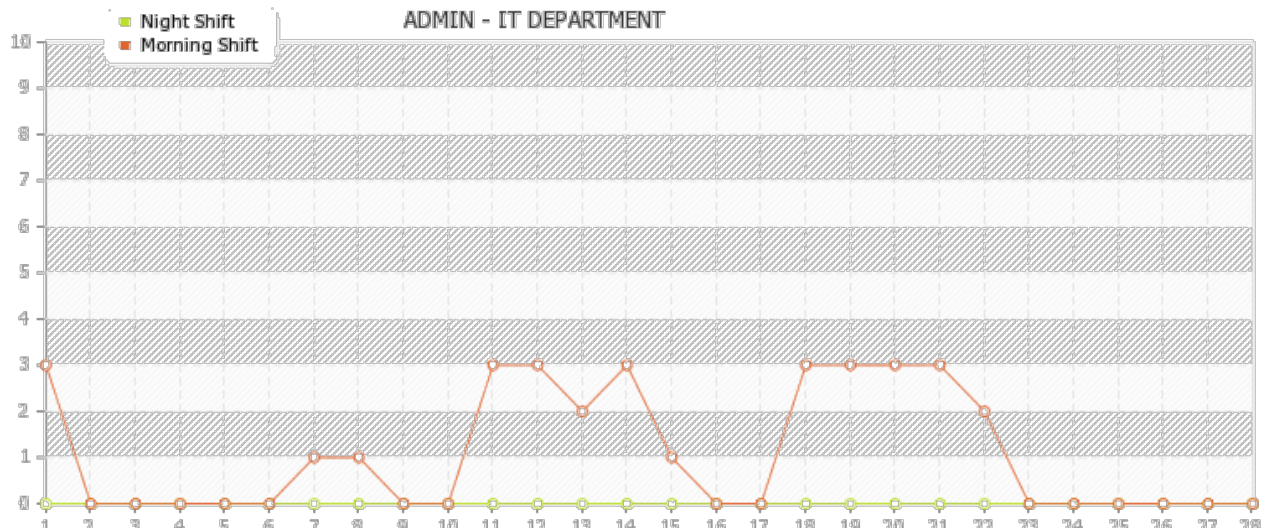
Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

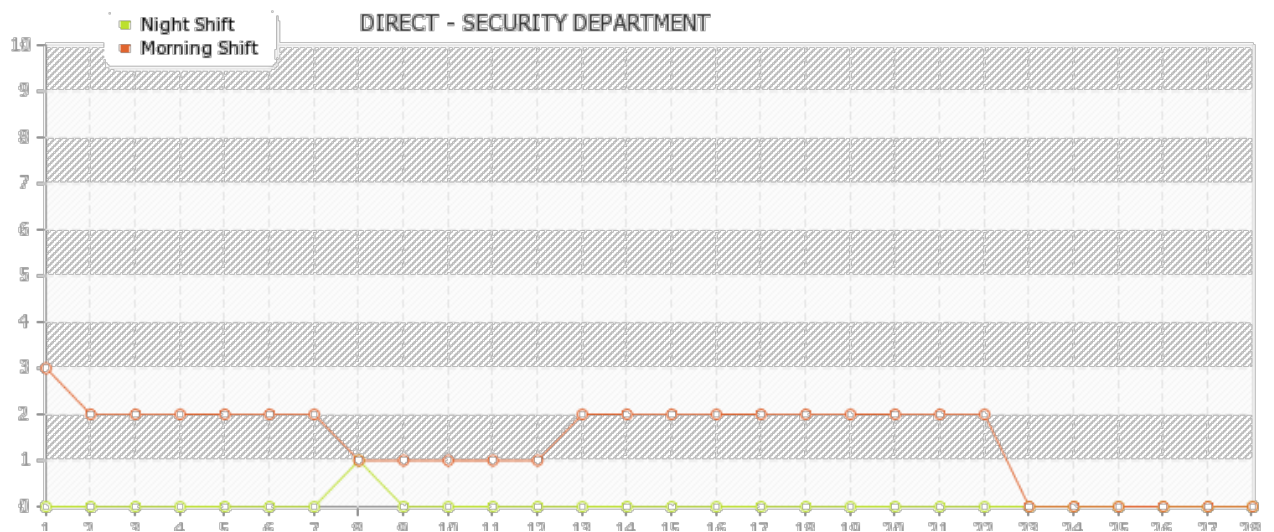


Monthly Attendance for Subang ADMIN - IT DEPARTMENT

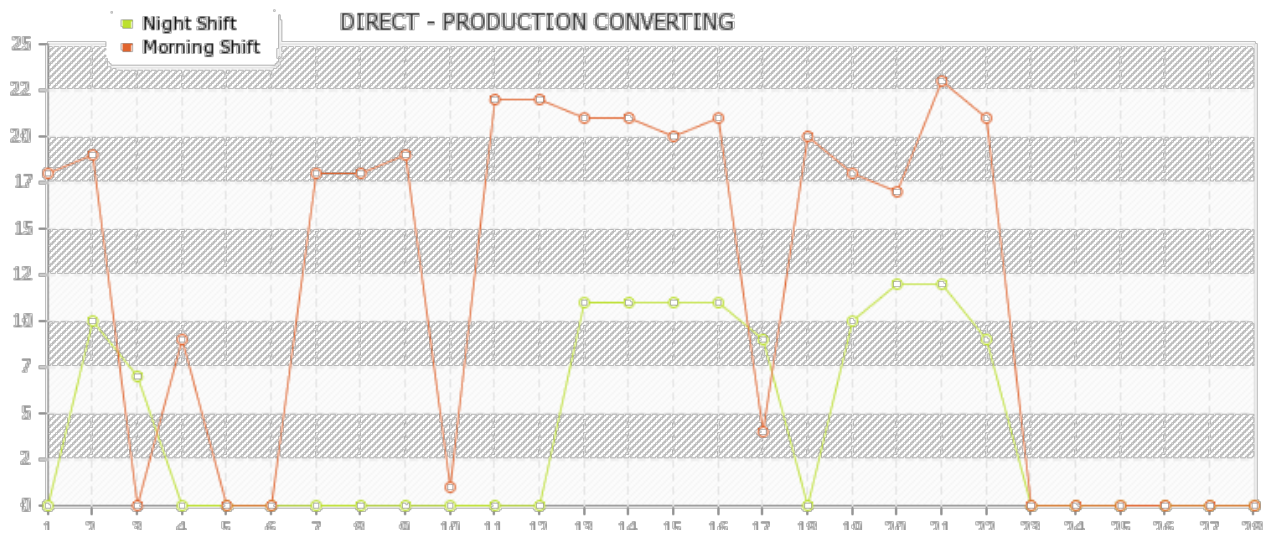


## DIRECT (Kookapaper Penang)

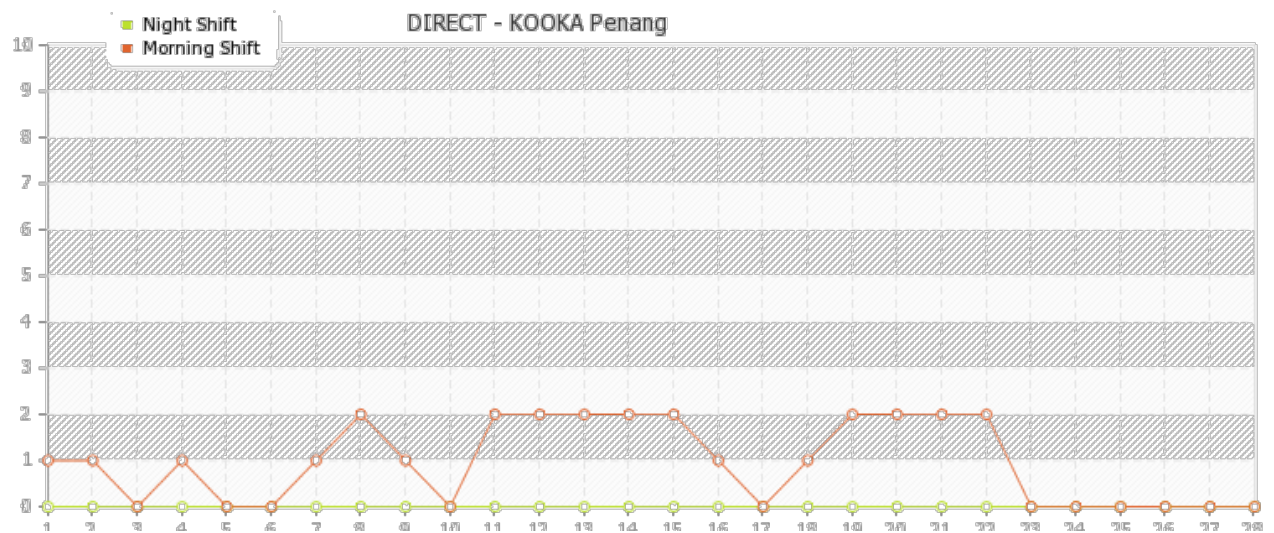
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



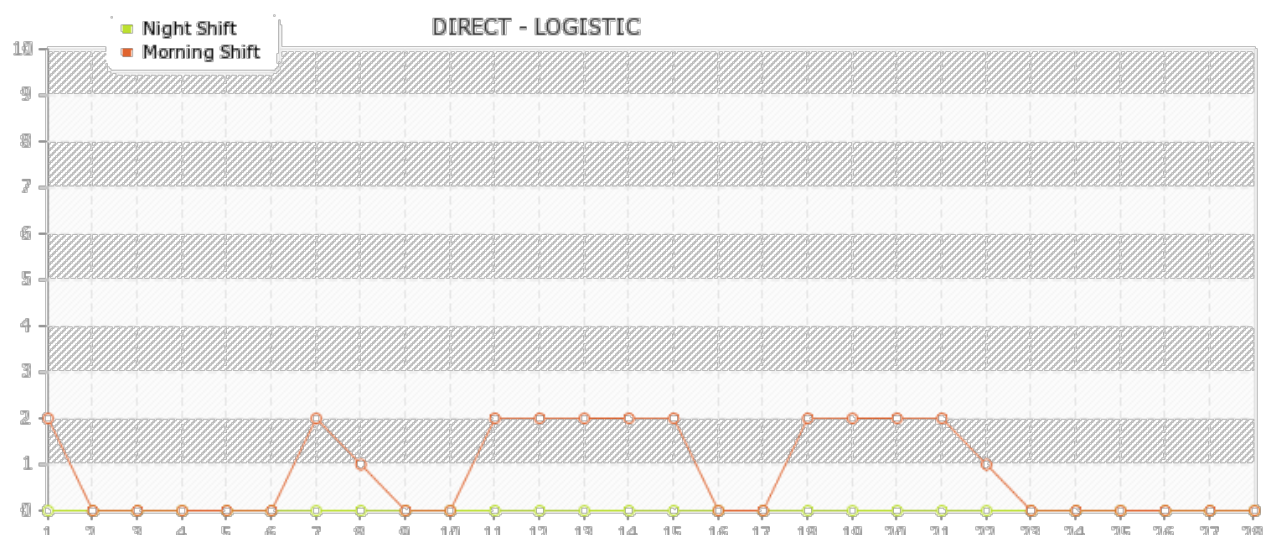
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



## Monthly Attendance for Penang DIRECT - KOOKA Penang



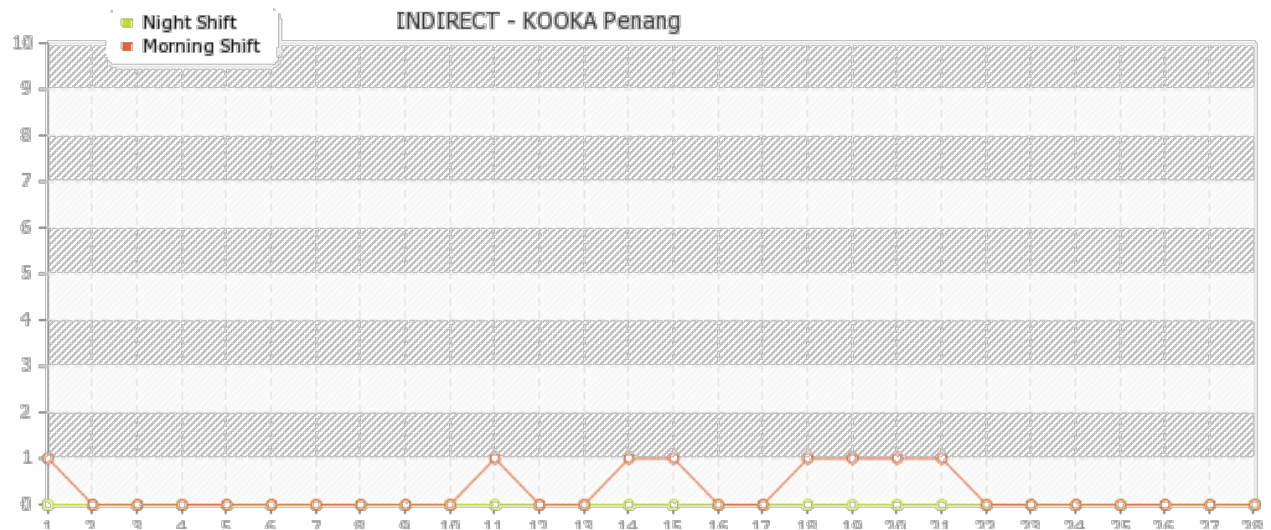
## Monthly Attendance for Penang DIRECT - LOGISTIC



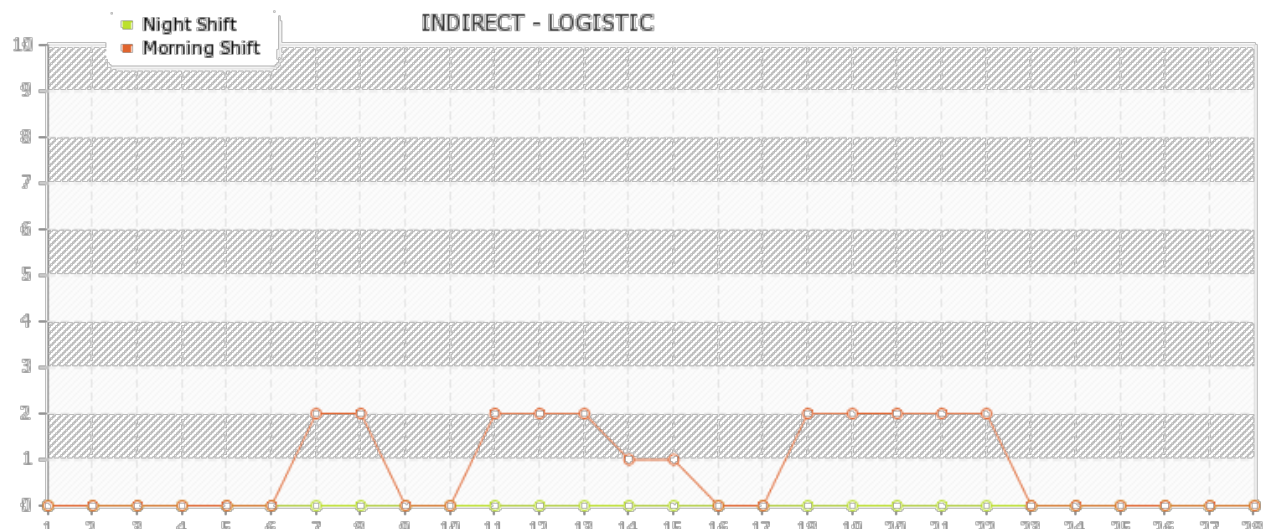
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## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang



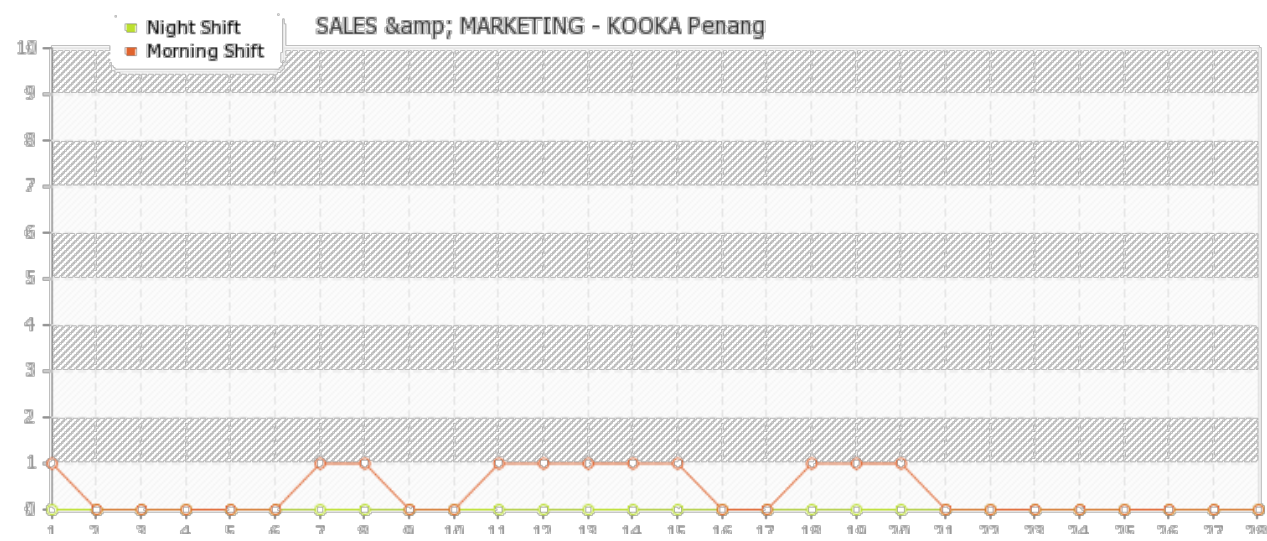
### Monthly Attendance for Penang INDIRECT - LOGISTIC



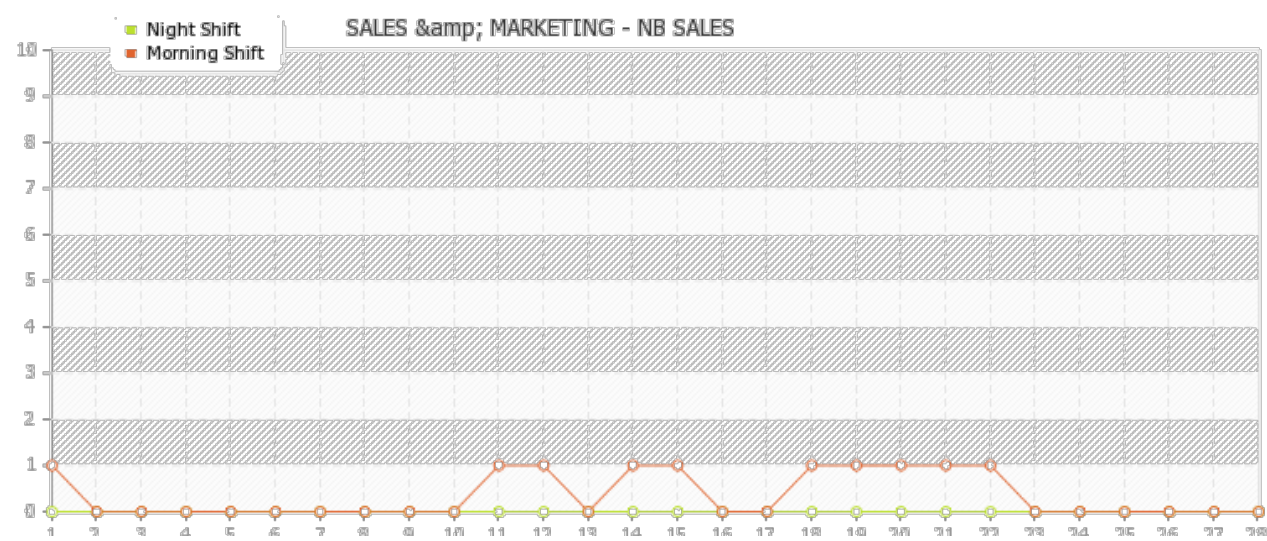
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## SALES & MARKETING (Kookapaper Penang)

# Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



# Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

# Monthly Attendance for Penang ADMIN - IT DEPARTMENT

