

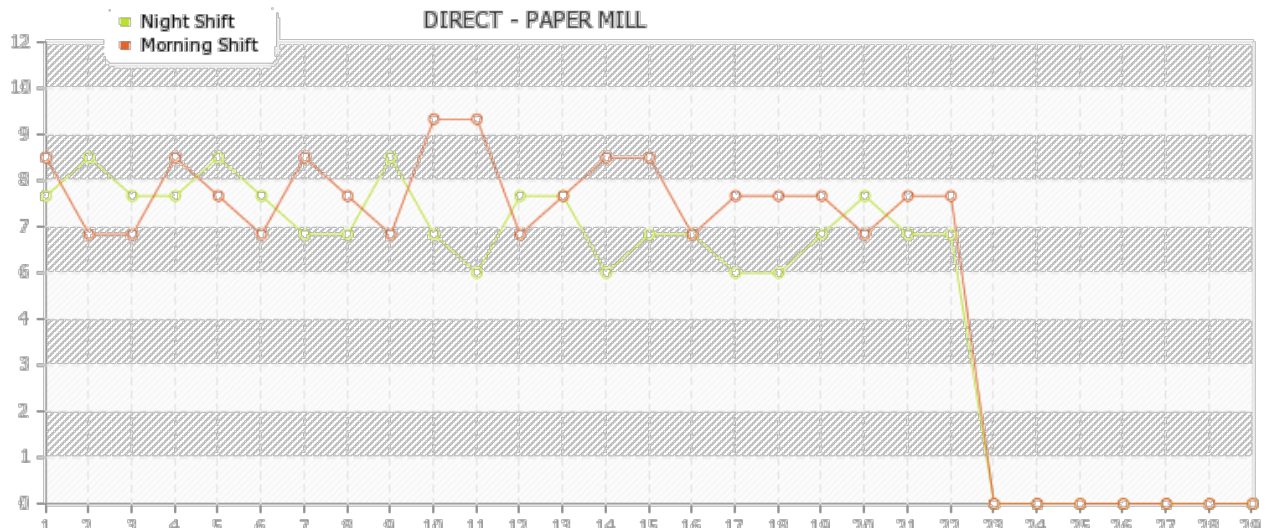
[illegible]

[illegible]

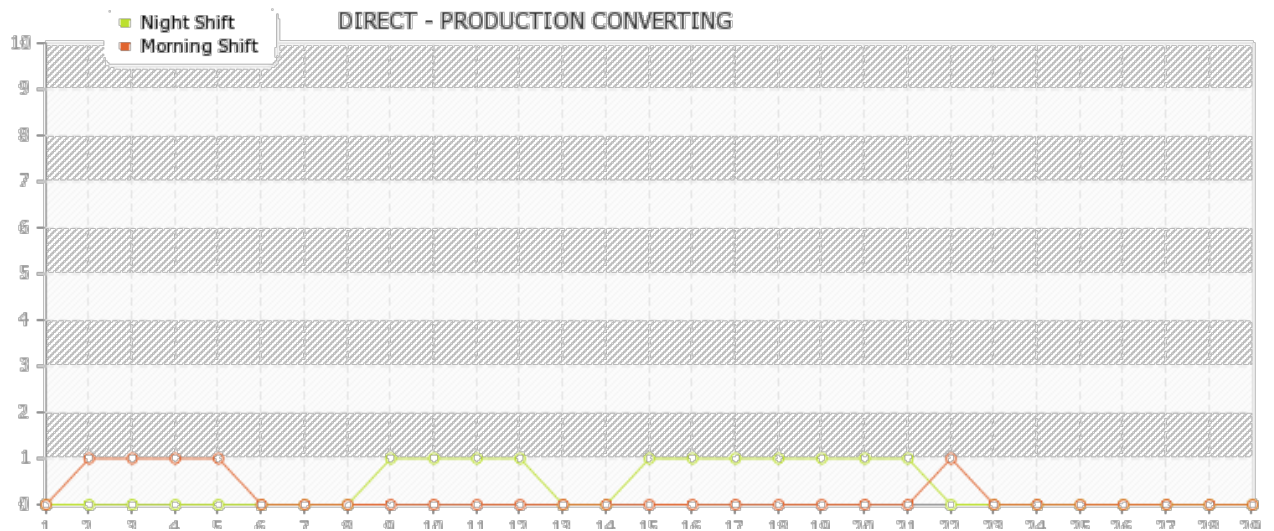
Date	PENANG BRANCH		PPLUS		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
20	8		6		0		0		0		0		14	
	2	6	1	5	0	0	0	0	0	0	0	0	3	11
21	8		6		0		0		0		0		14	
	2	6	1	5	0	0	0	0	0	0	0	0	3	11
22	7		3		0		0		0		0		10	
	2	5	1	2	0	0	0	0	0	0	0	0	3	7
23	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		PPLUS		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PAPER MILL

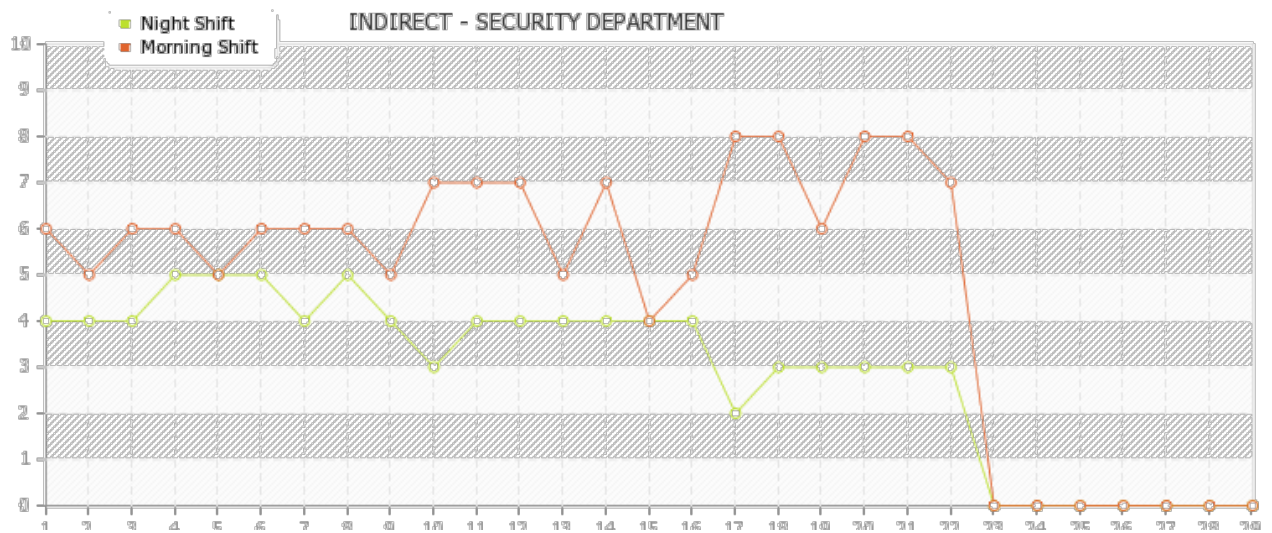


Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

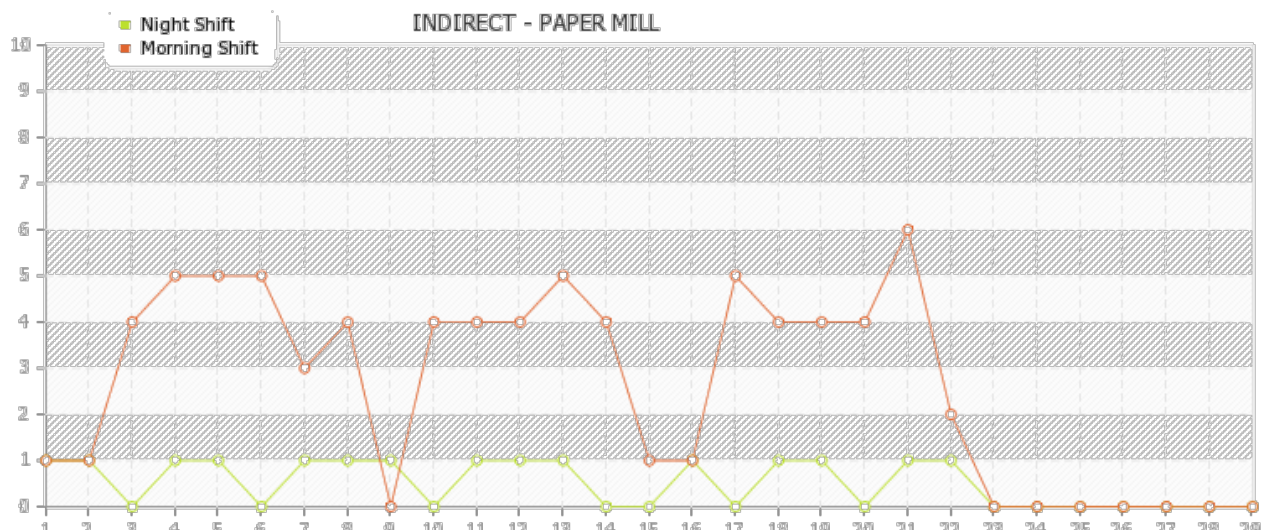


INDIRECT (Kookapaper Subang)

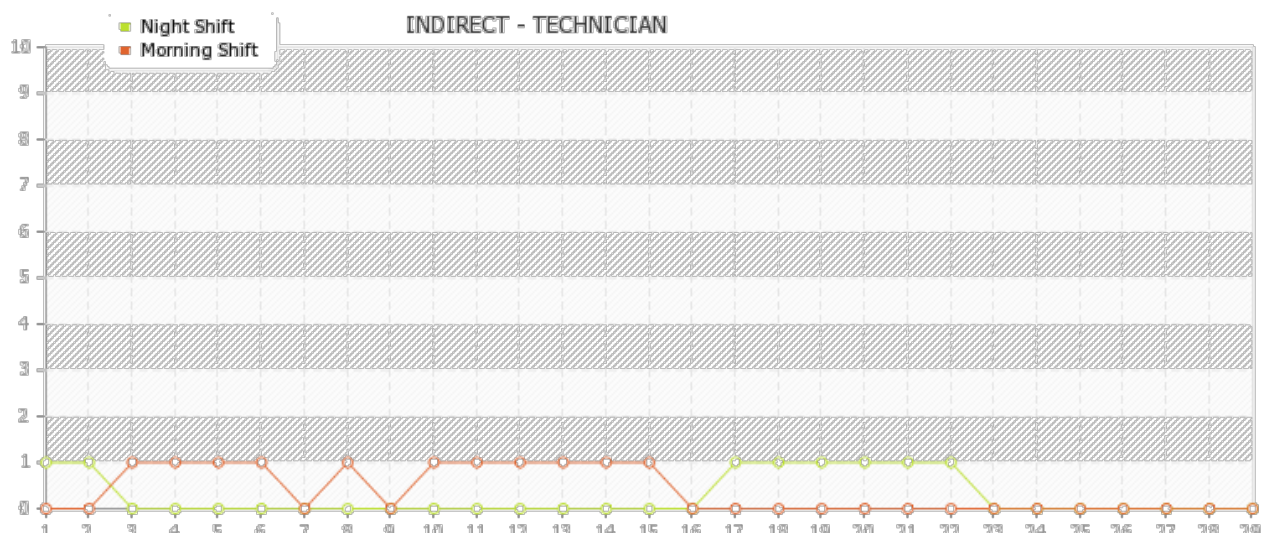
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



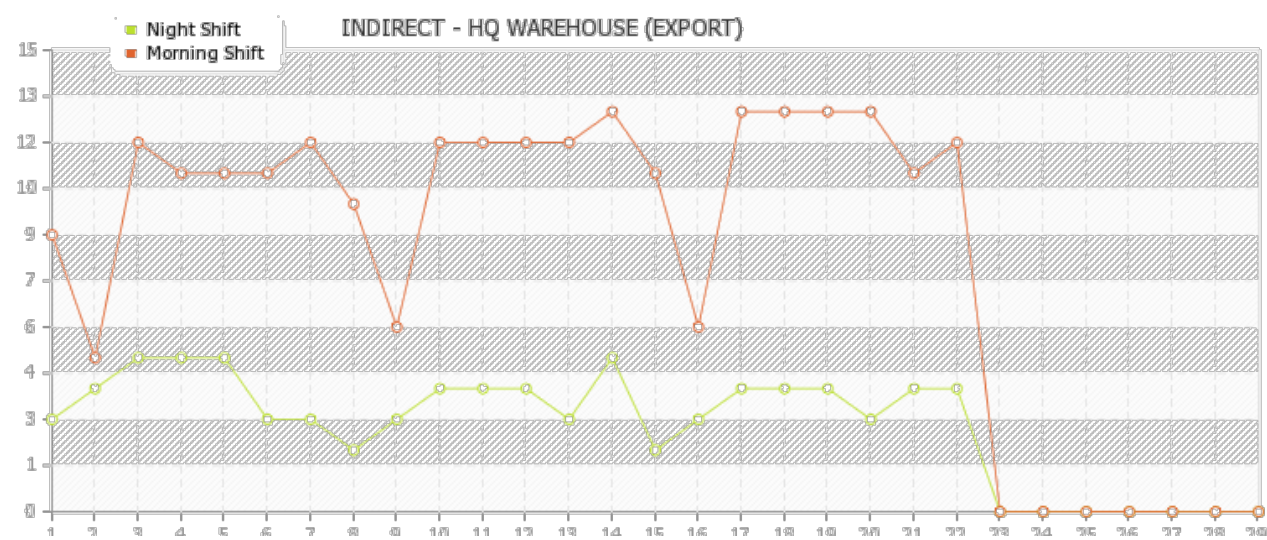
Monthly Attendance for Subang INDIRECT - PAPER MILL



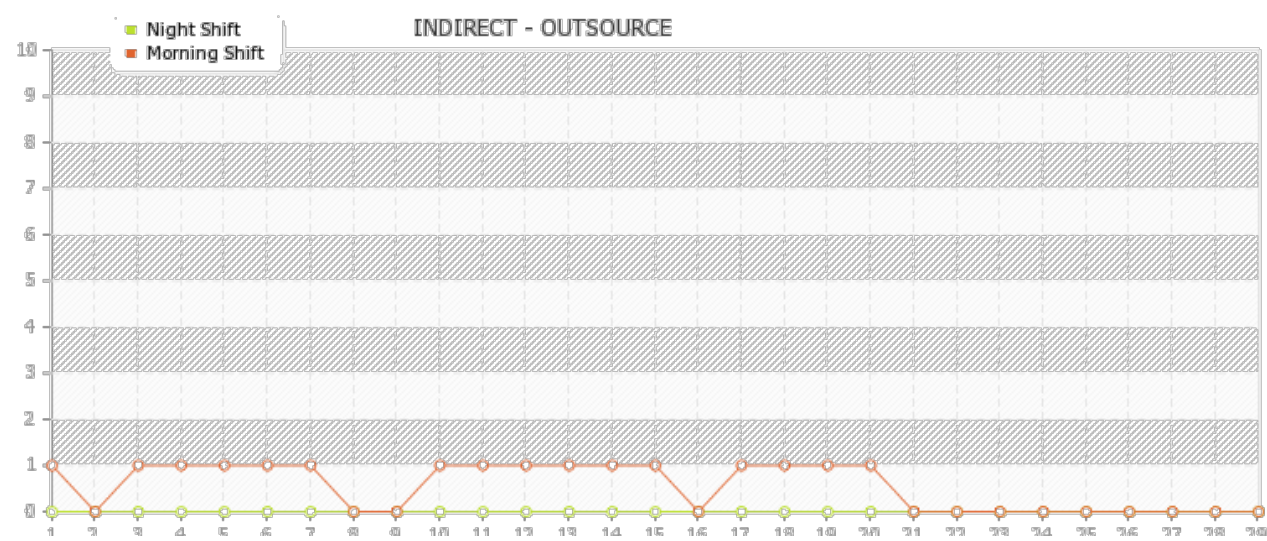
Monthly Attendance for Subang INDIRECT - TECHNICIAN



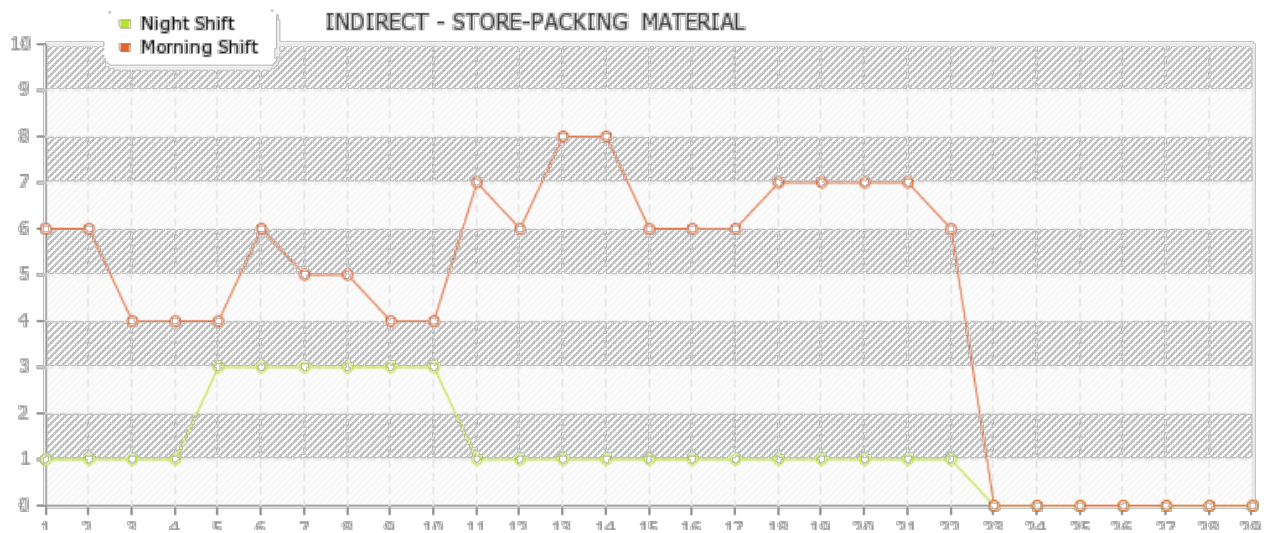
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



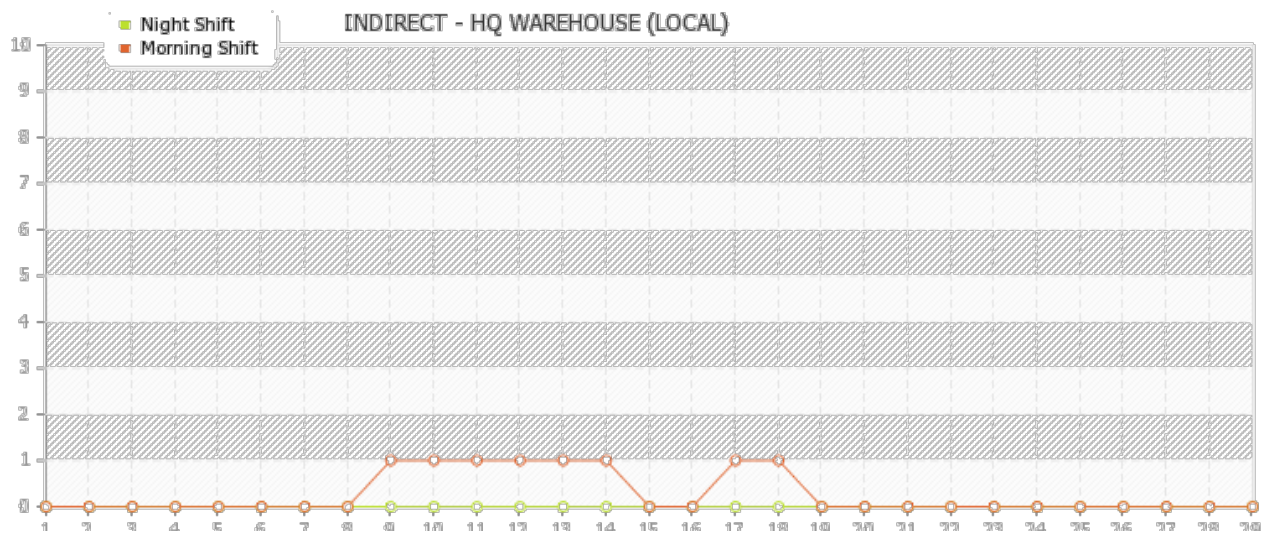
Monthly Attendance for Subang INDIRECT - OUTSOURCE



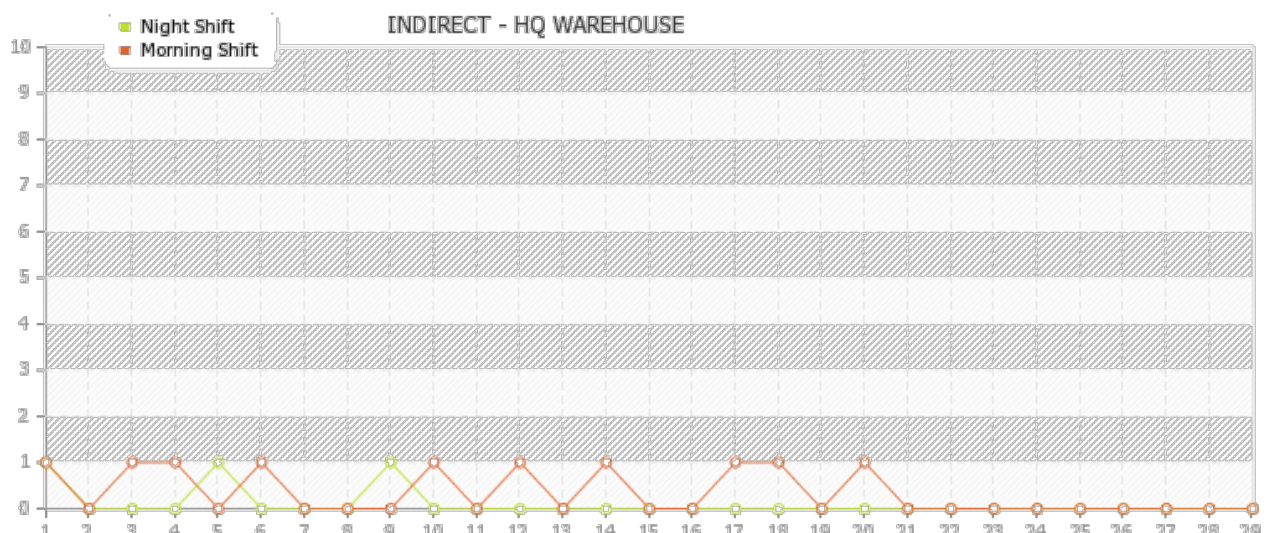
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



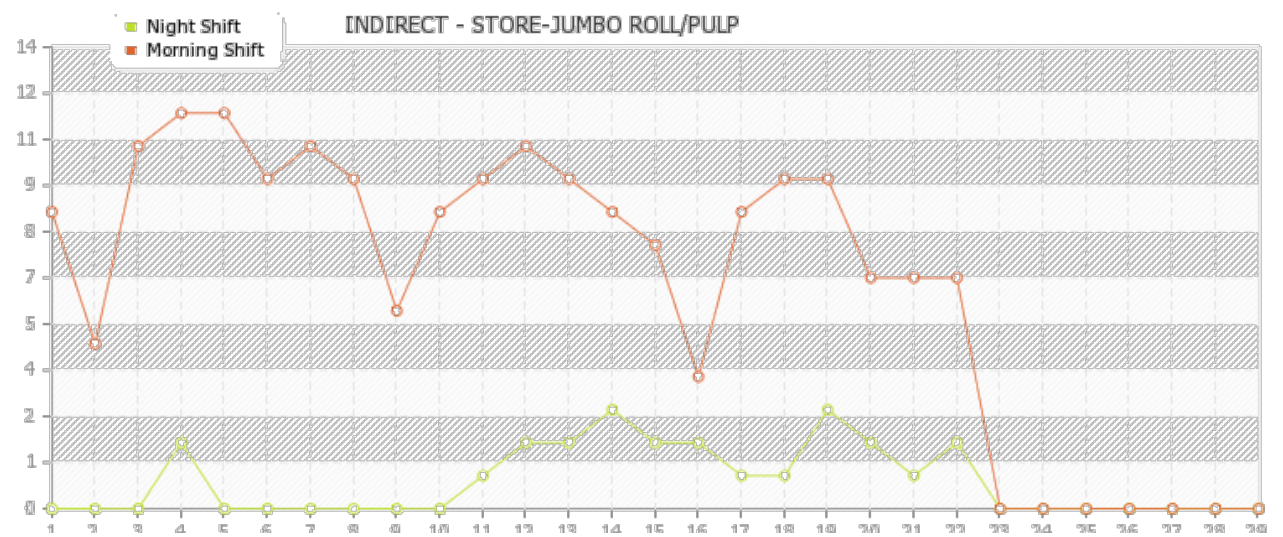
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



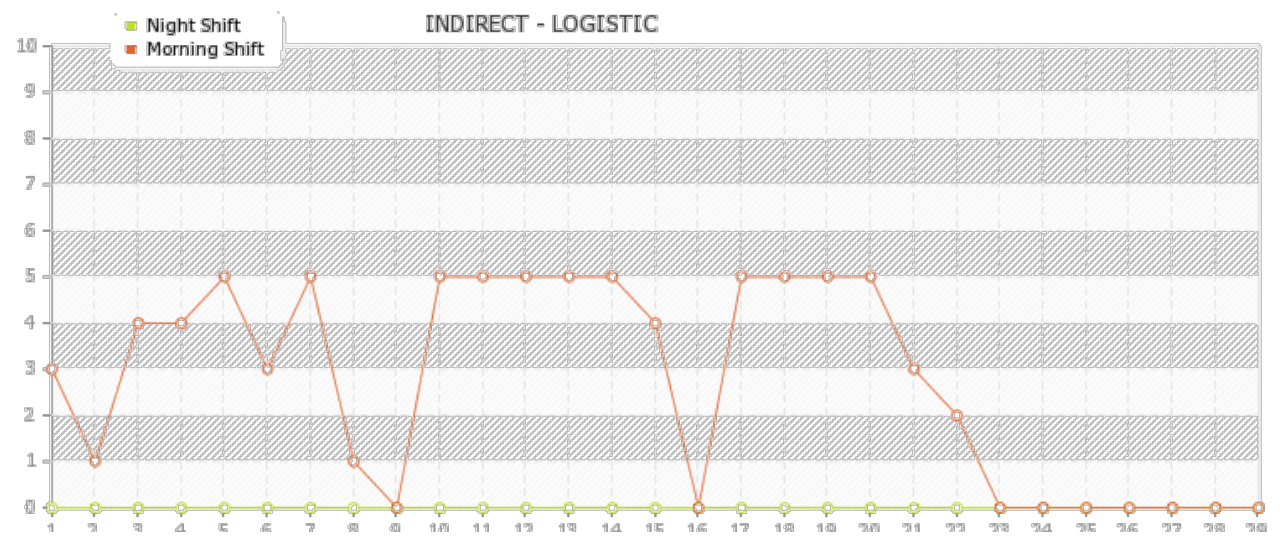
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP

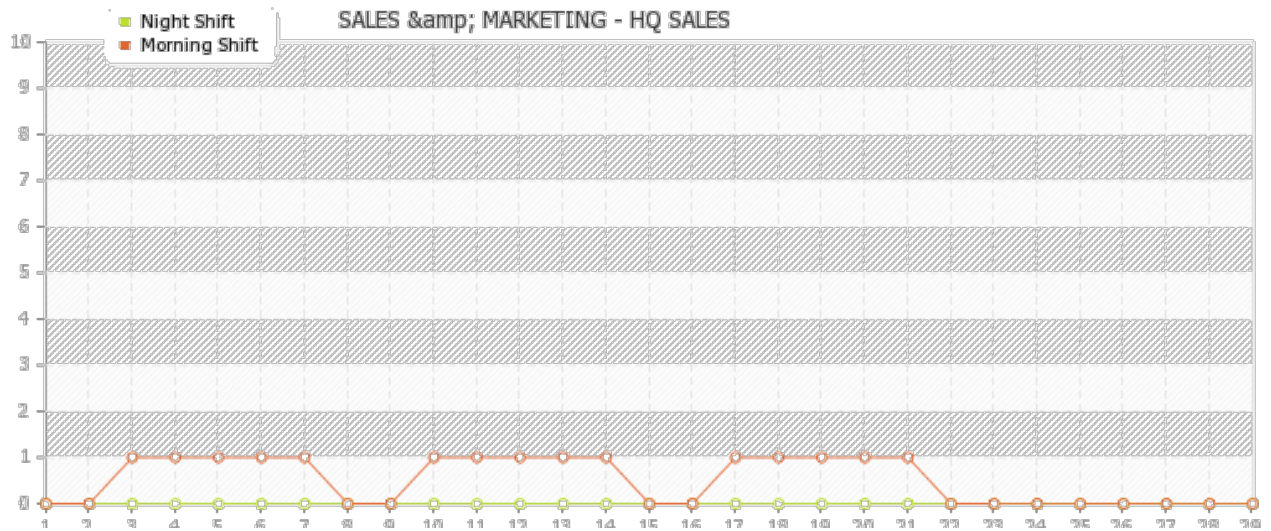


Monthly Attendance for Subang INDIRECT - LOGISTIC



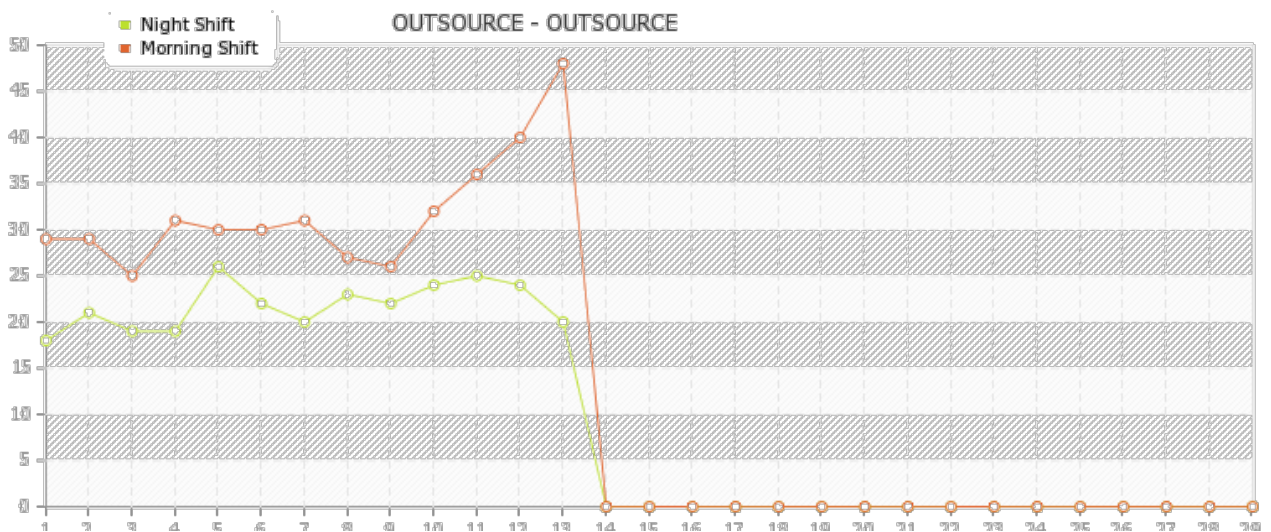
SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES

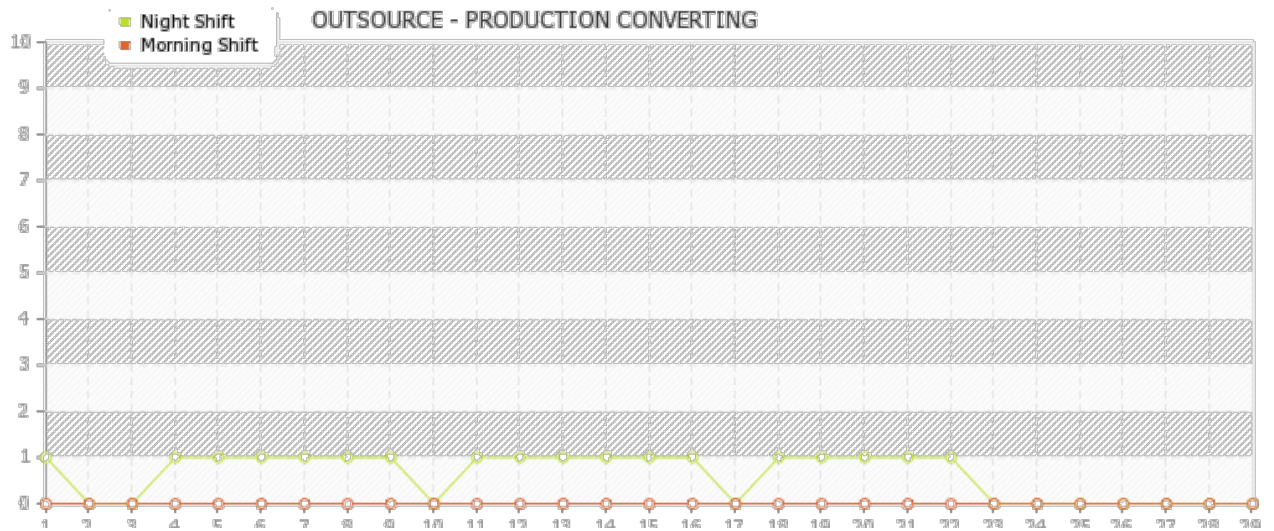


OUTSOURCE (Kookapaper Subang)

Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

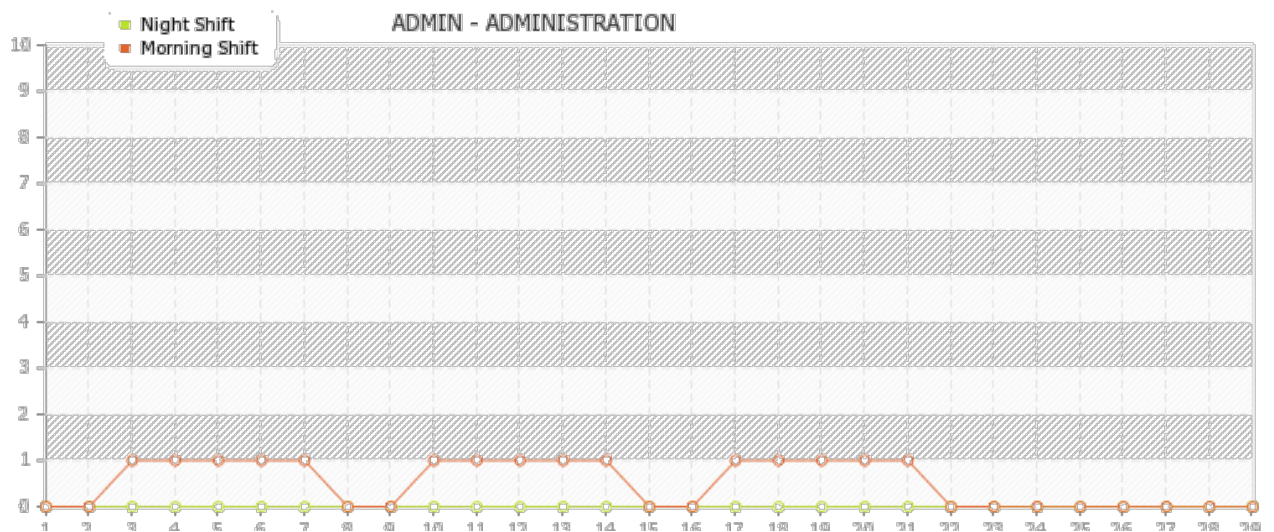


Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

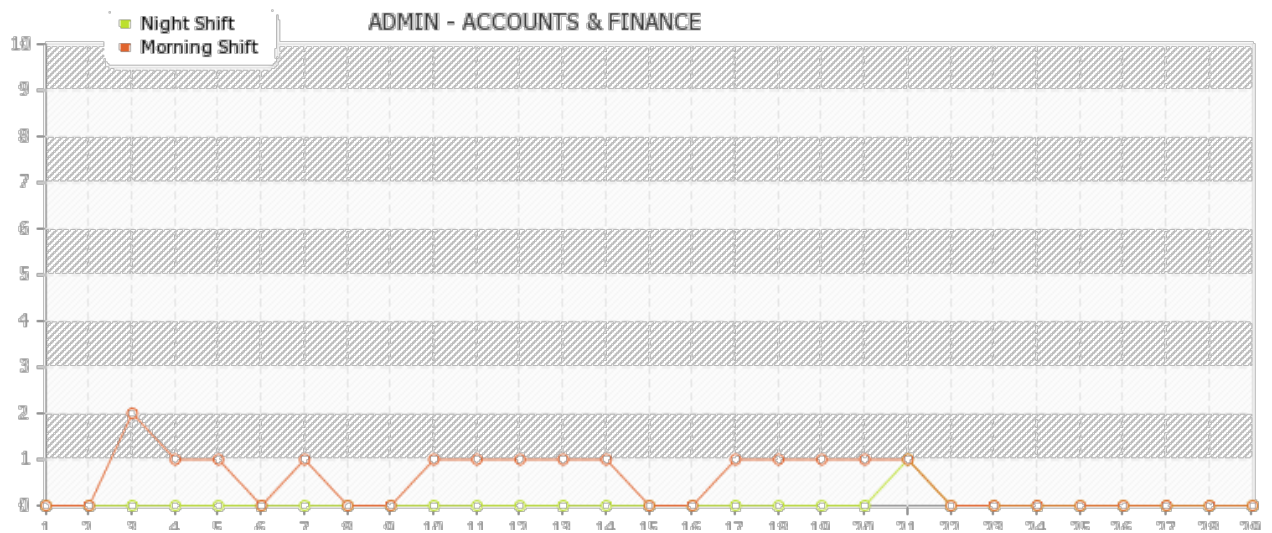


ADMIN (Kookapaper Subang)

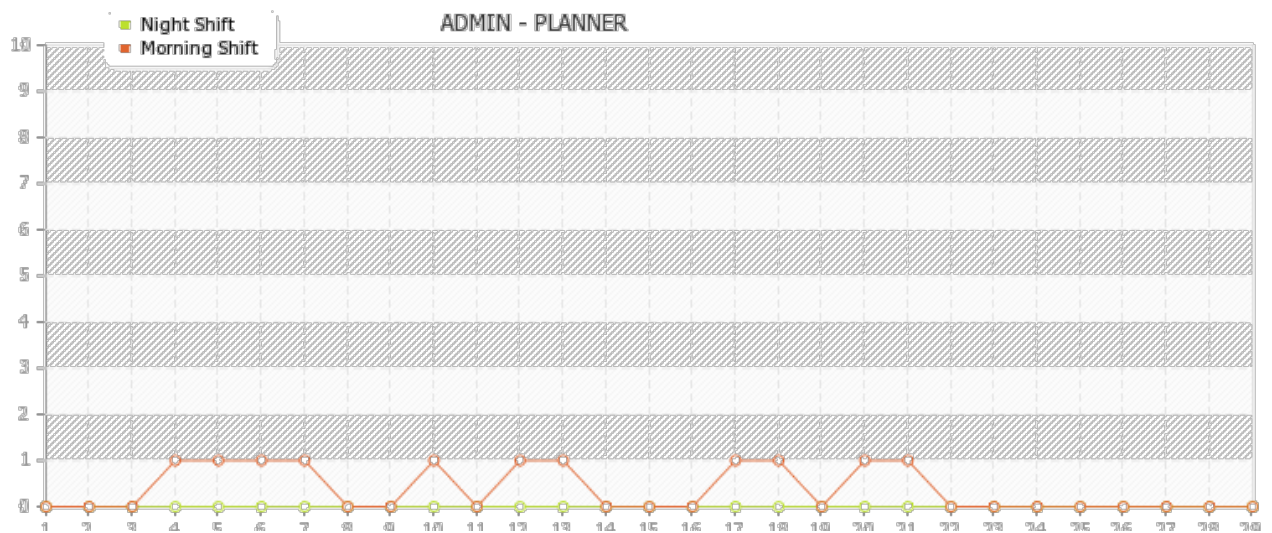
Monthly Attendance for Subang ADMIN - ADMINISTRATION



Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

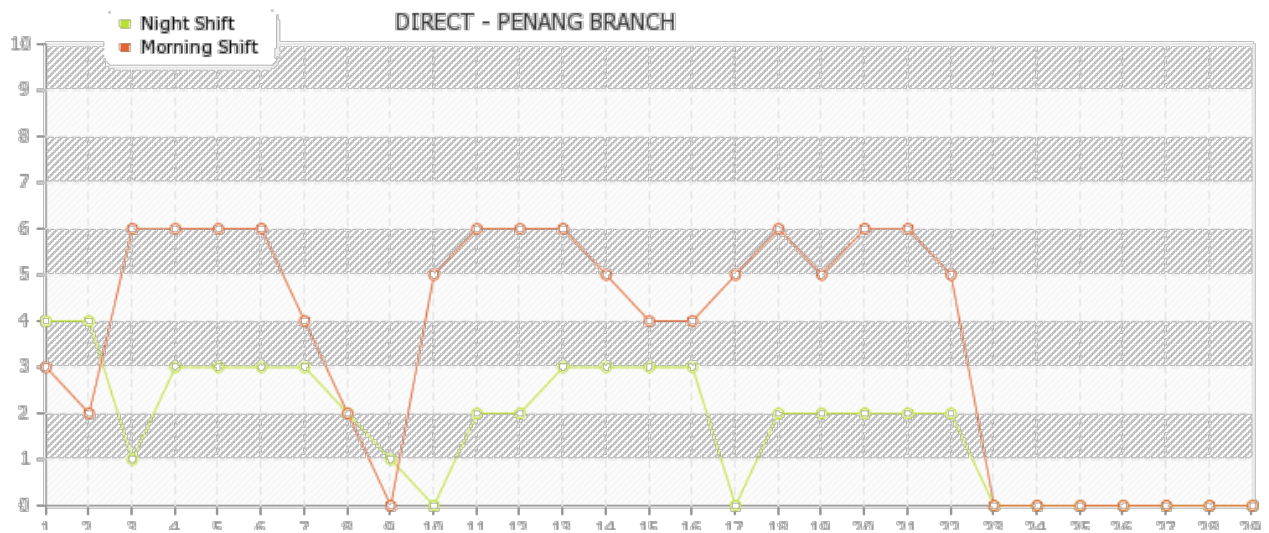


Monthly Attendance for Subang ADMIN - PLANNER

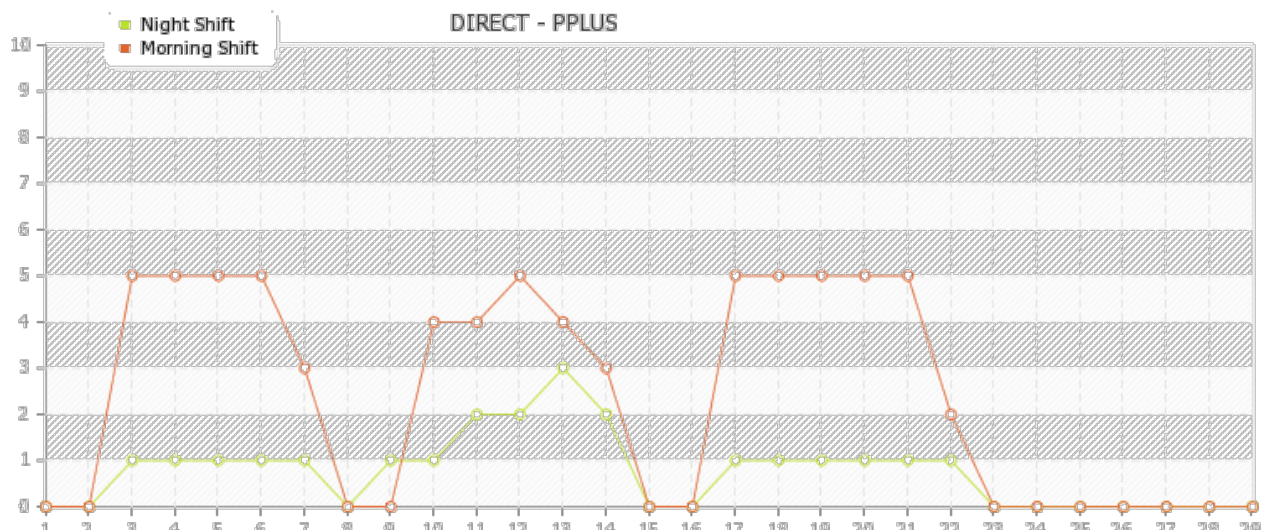


DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - PPLUS



INDIRECT (Kookapaper Penang)

SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)