

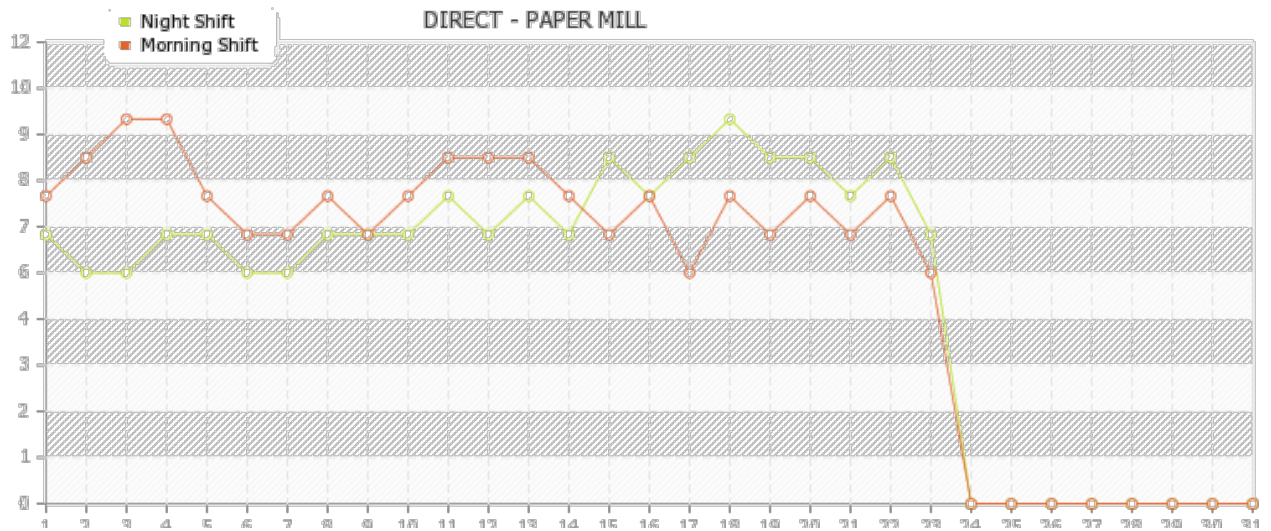
[illegible]

[illegible]

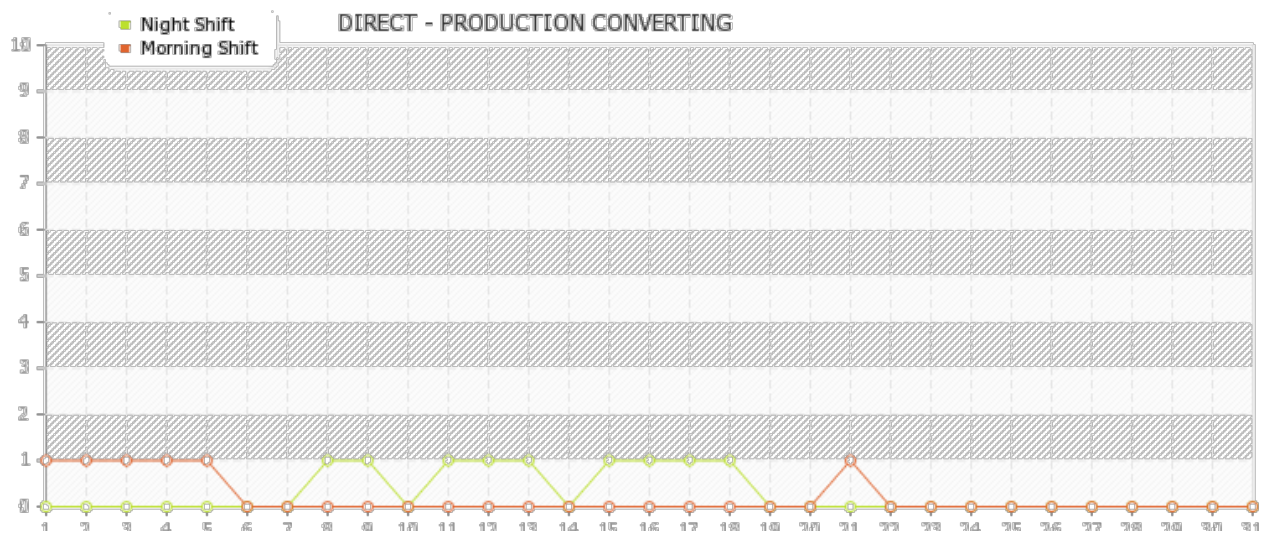
| Date | PENANG<br>BRANCH |         | PPLUS |         | PENANG<br>WAREHOUSE |         | PENANG SALES |         | IT DEPARTMENT |         | SECURITY<br>DEPARTMENT |         | TOTAL |         |
|------|------------------|---------|-------|---------|---------------------|---------|--------------|---------|---------------|---------|------------------------|---------|-------|---------|
|      | Night            | Morning | Night | Morning | Night               | Morning | Night        | Morning | Night         | Morning | Night                  | Morning | Night | Morning |
| 19   | 3                |         | 1     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 4     |         |
|      | 0                | 3       | 0     | 1       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 4       |
| 20   | 3                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 3     |         |
|      | 0                | 3       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 3       |
| 21   | 4                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 1                      |         | 5     |         |
|      | 2                | 2       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 1       | 2     | 3       |
| 22   | 5                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 1                      |         | 6     |         |
|      | 3                | 2       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 1       | 3     | 3       |
| 23   | 5                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 1                      |         | 6     |         |
|      | 3                | 2       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 1       | 3     | 3       |
| 24   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 25   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 26   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 27   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 28   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 29   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 30   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| 31   | 0                |         | 0     |         | 0                   |         | 0            |         | 0             |         | 0                      |         | 0     |         |
|      | 0                | 0       | 0     | 0       | 0                   | 0       | 0            | 0       | 0             | 0       | 0                      | 0       | 0     | 0       |
| Date | PENANG<br>BRANCH |         | PPLUS |         | PENANG<br>WAREHOUSE |         | PENANG SALES |         | IT DEPARTMENT |         | SECURITY<br>DEPARTMENT |         | TOTAL |         |
|      | Night            | Morning | Night | Morning | Night               | Morning | Night        | Morning | Night         | Morning | Night                  | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PAPER MILL

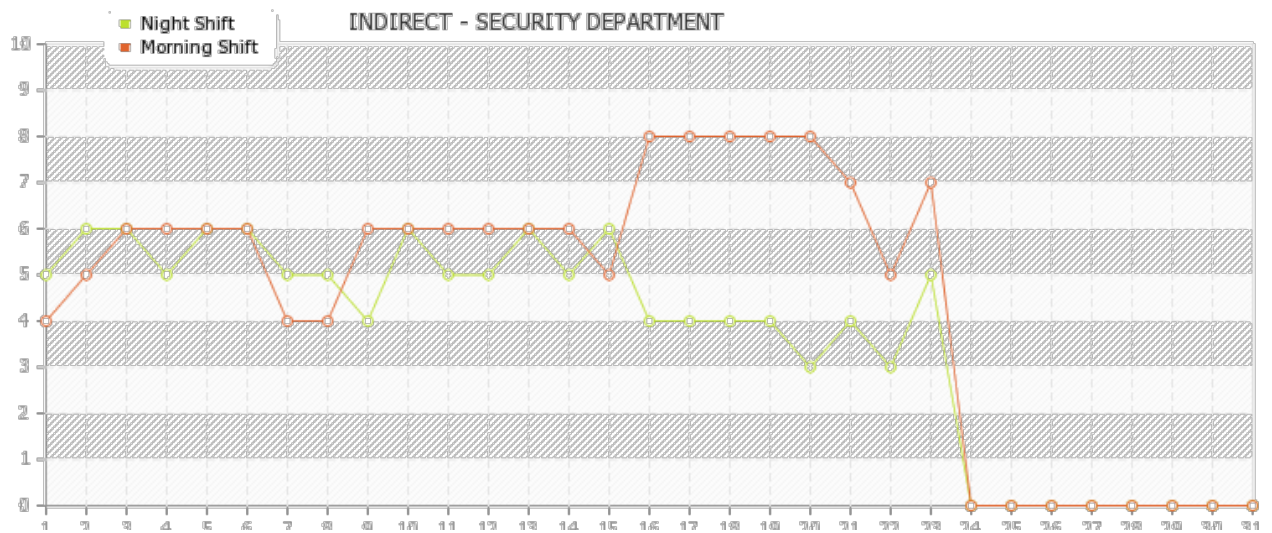


## Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

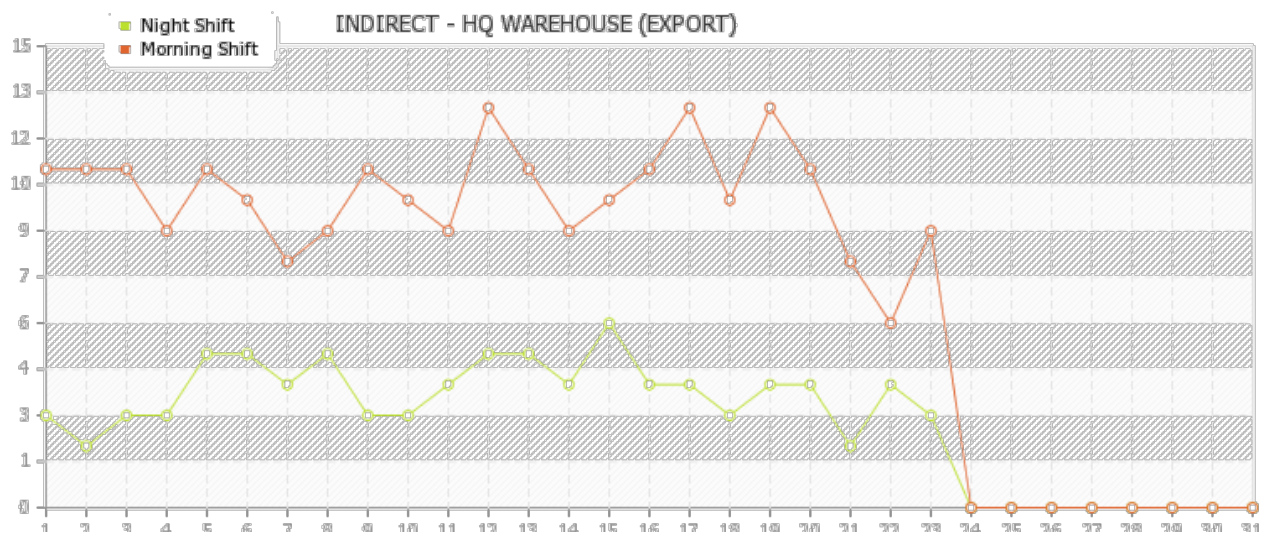


## INDIRECT (Kookapaper Subang)

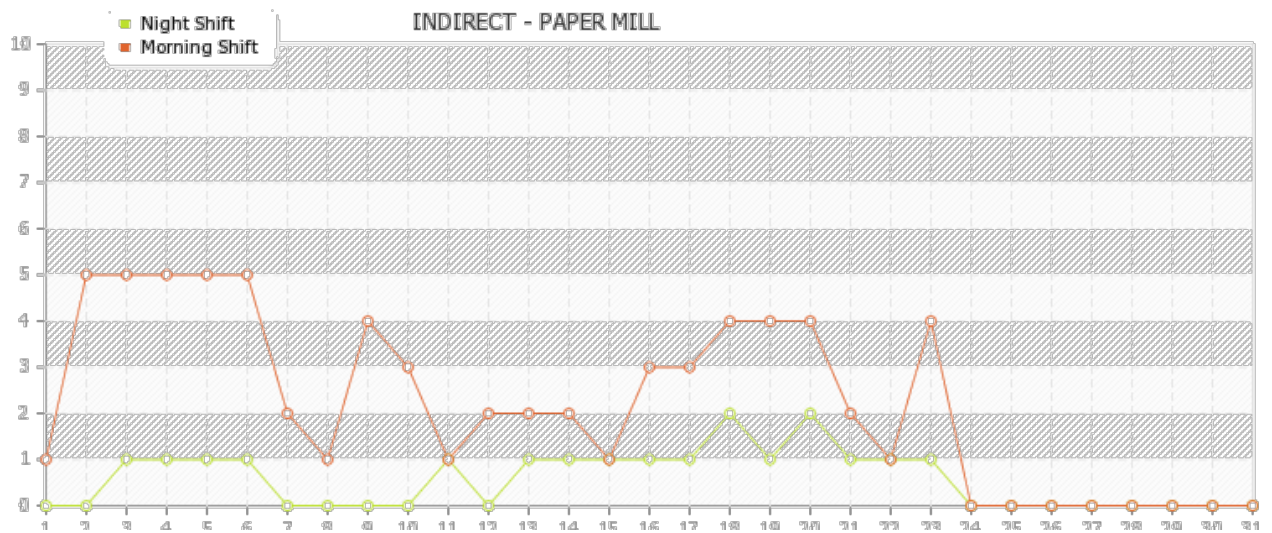
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



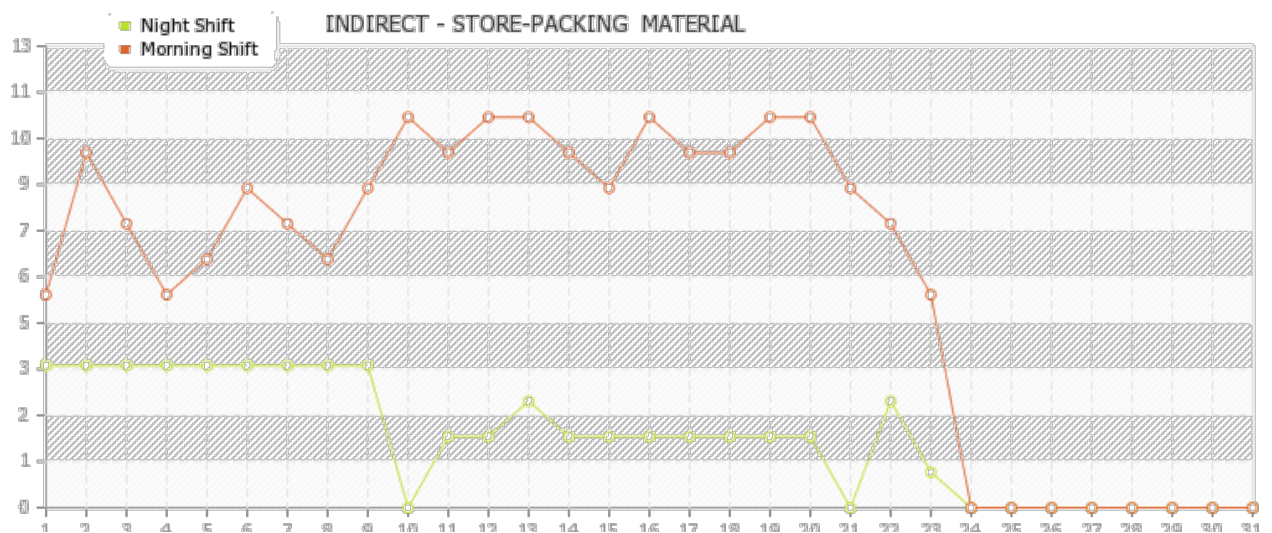
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



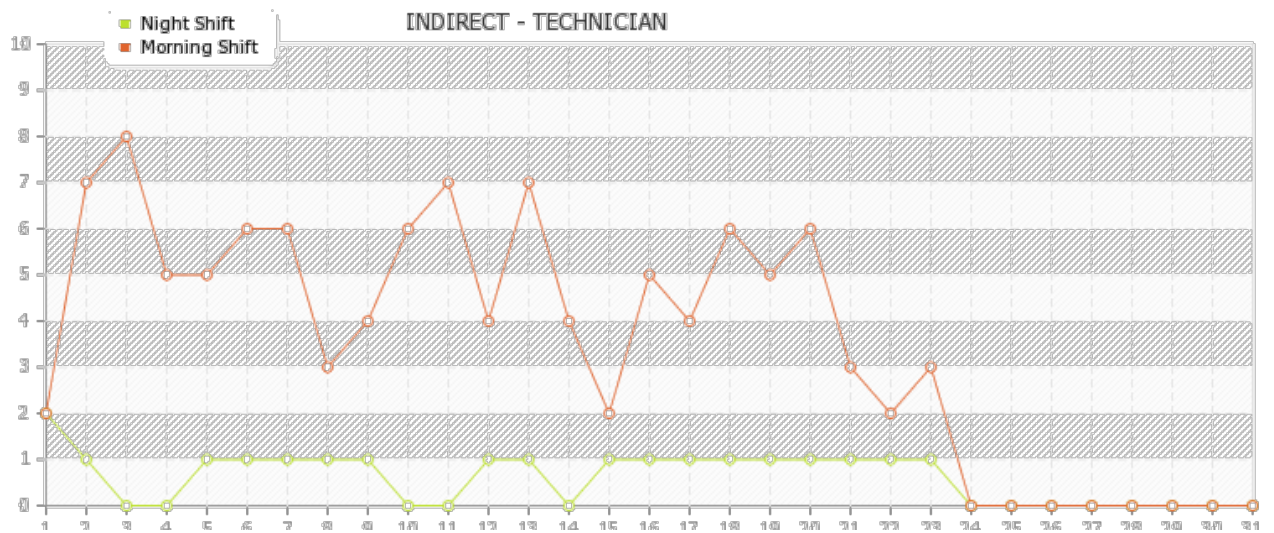
## Monthly Attendance for Subang INDIRECT - PAPER MILL



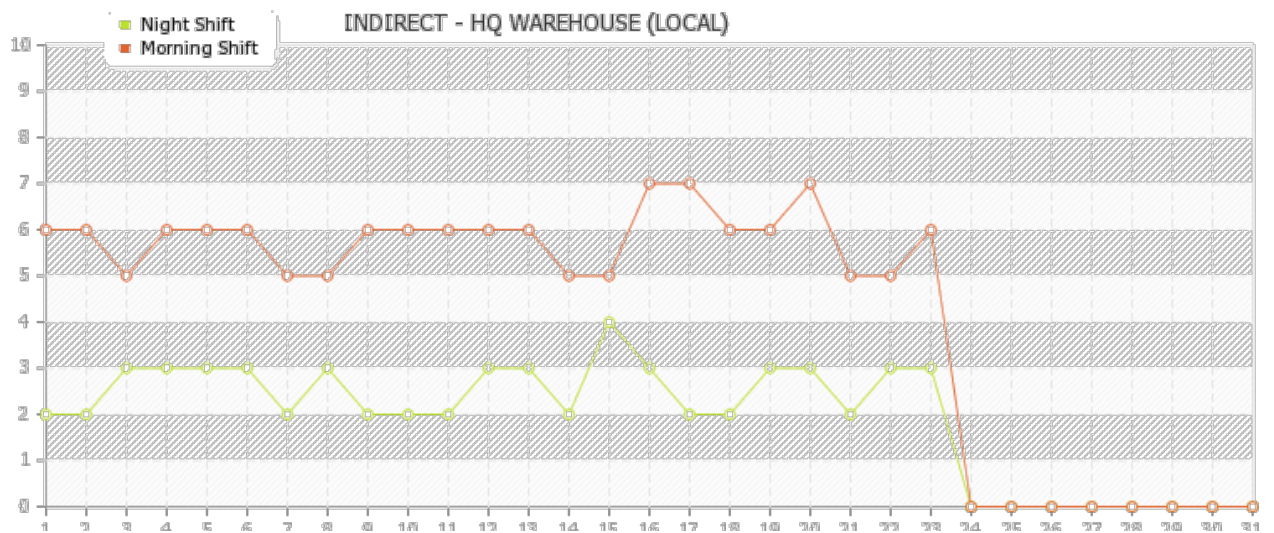
## Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



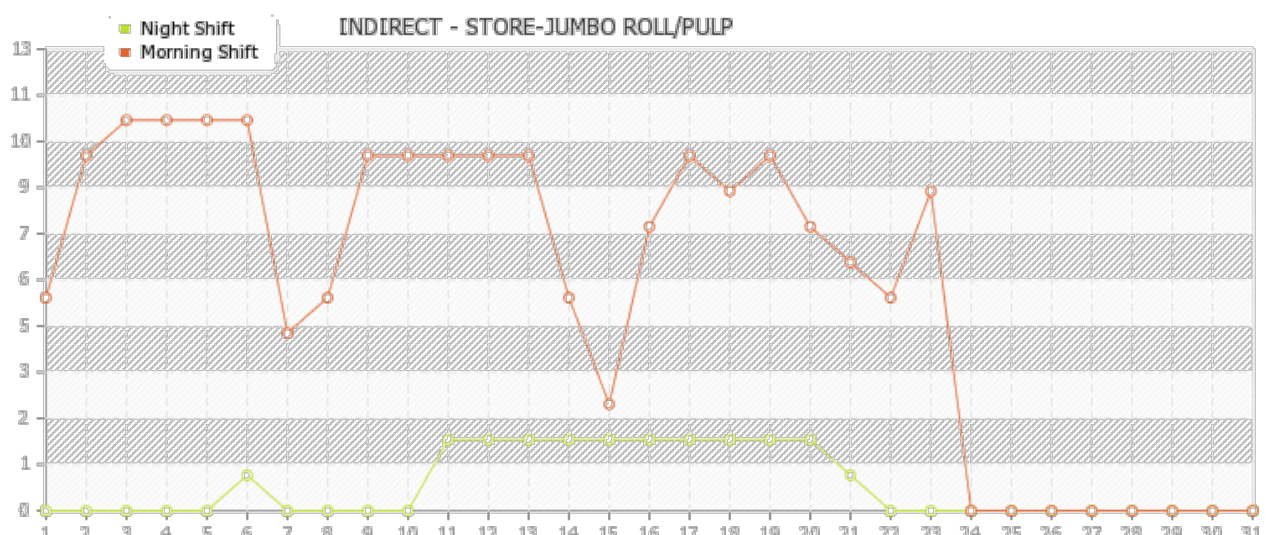
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



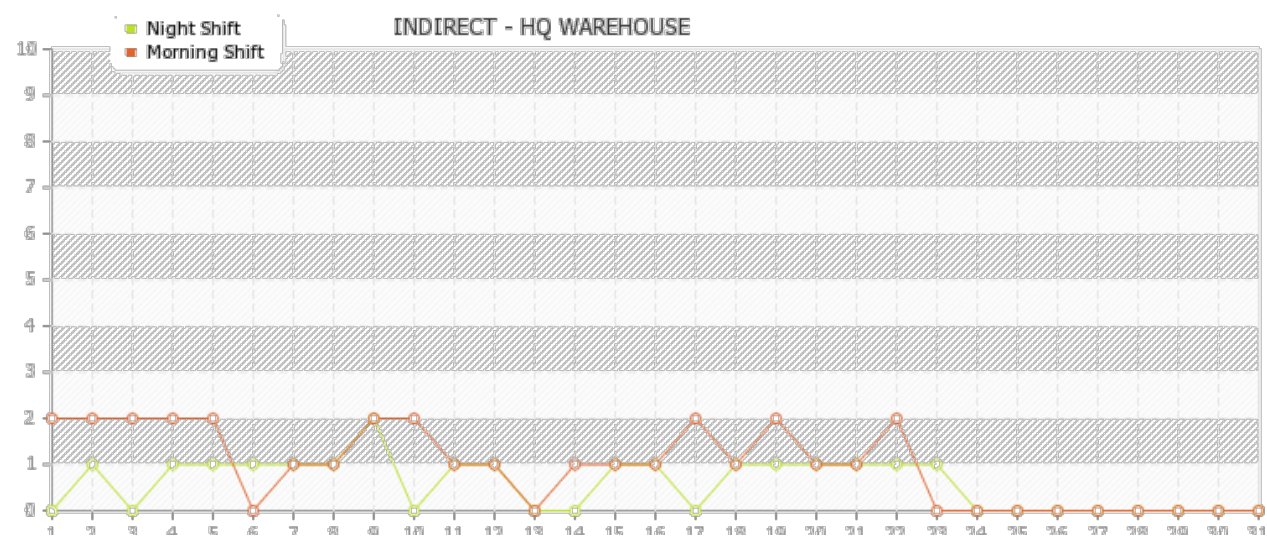
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



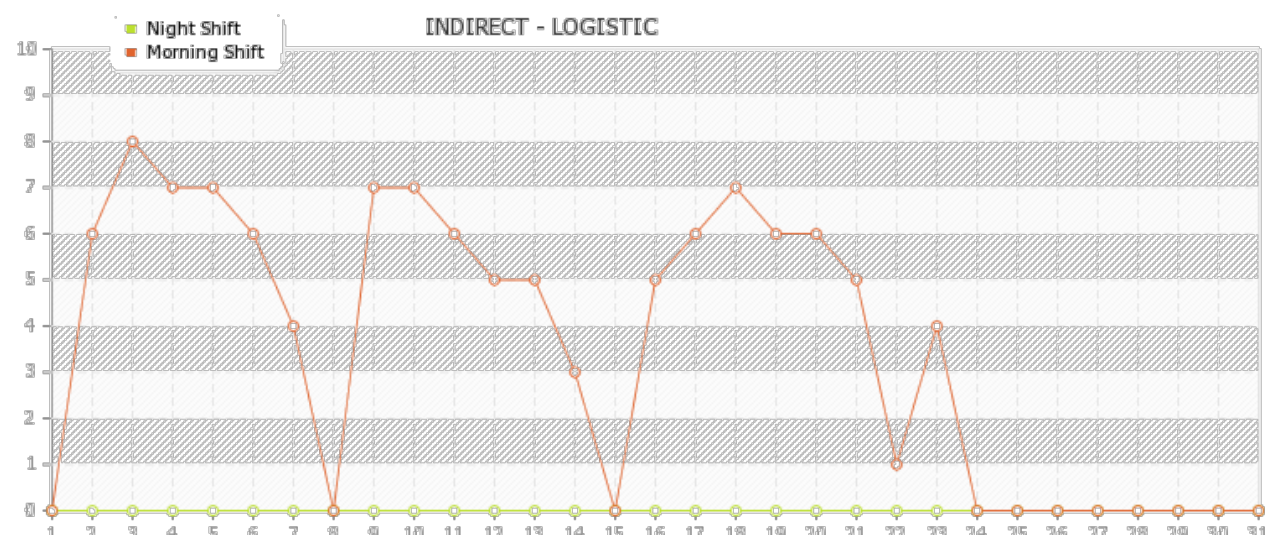
## Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE

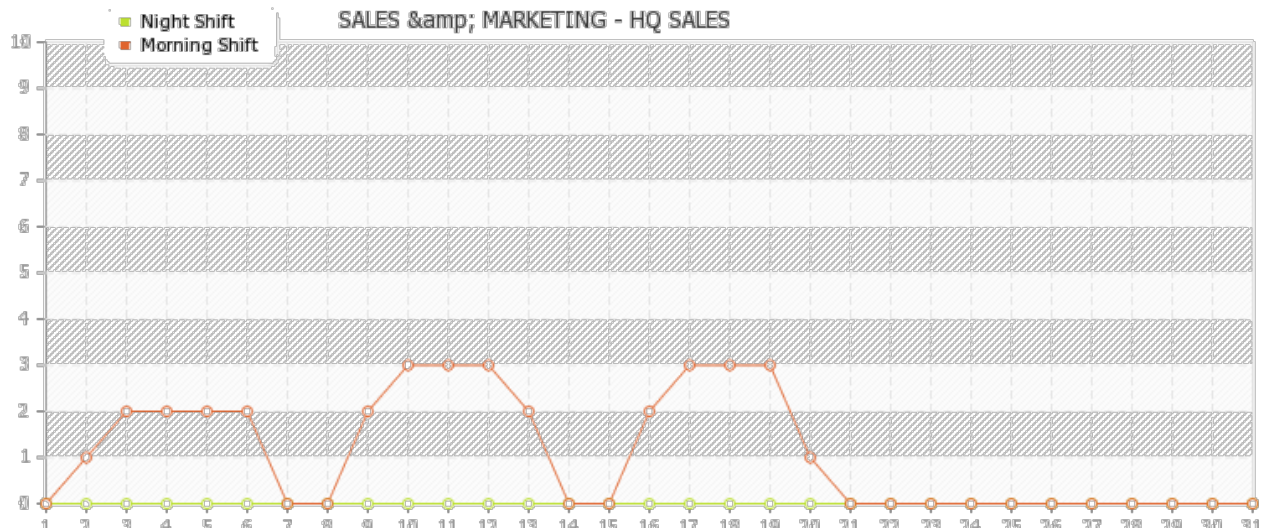


Monthly Attendance for Subang INDIRECT - LOGISTIC



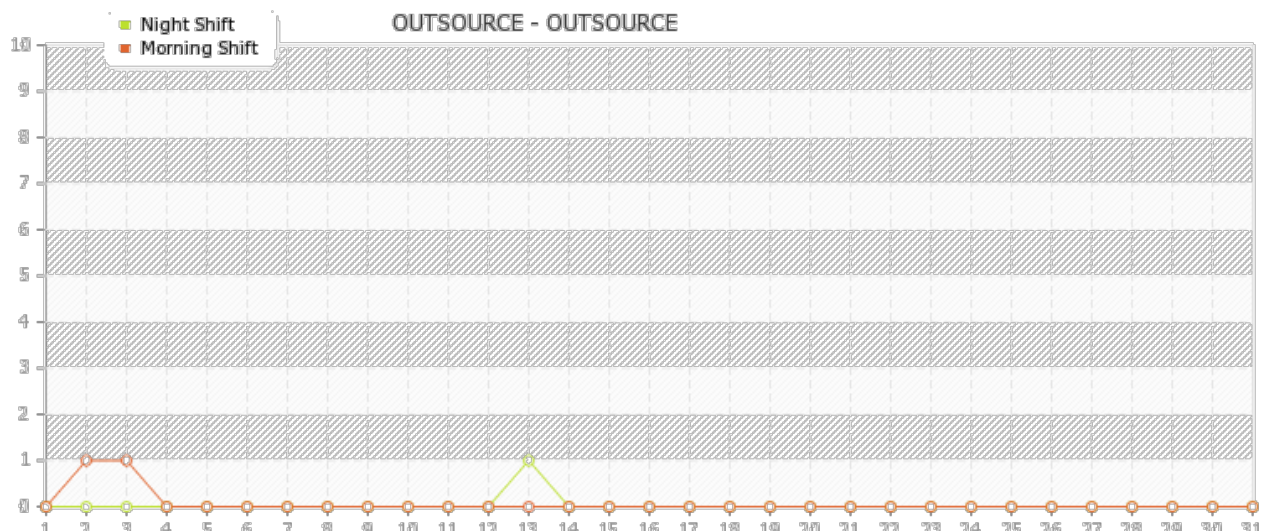
SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES



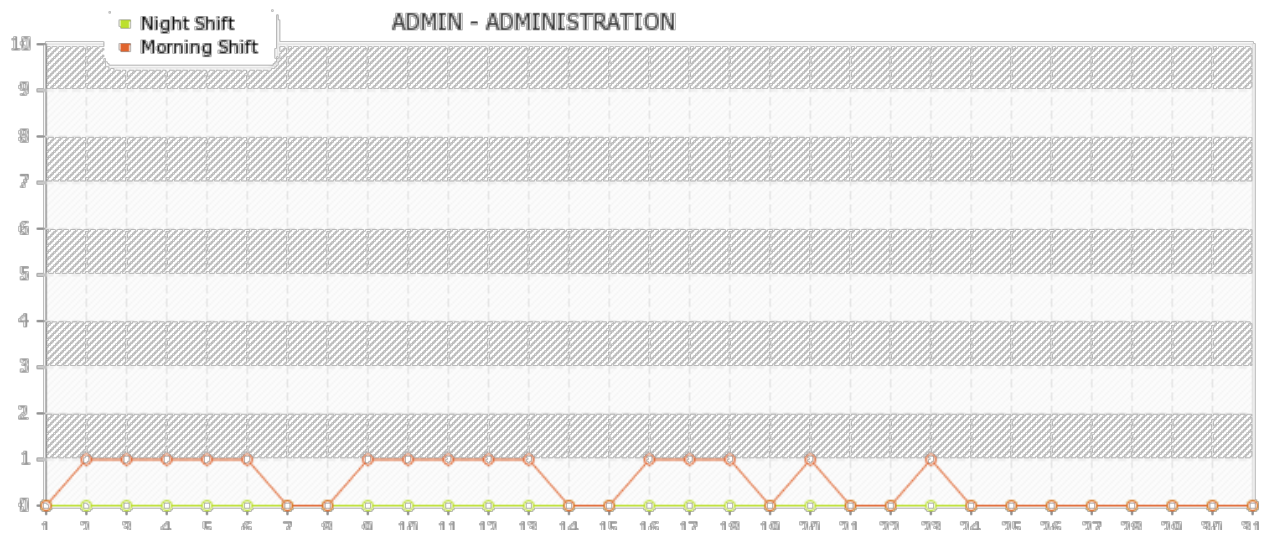
## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

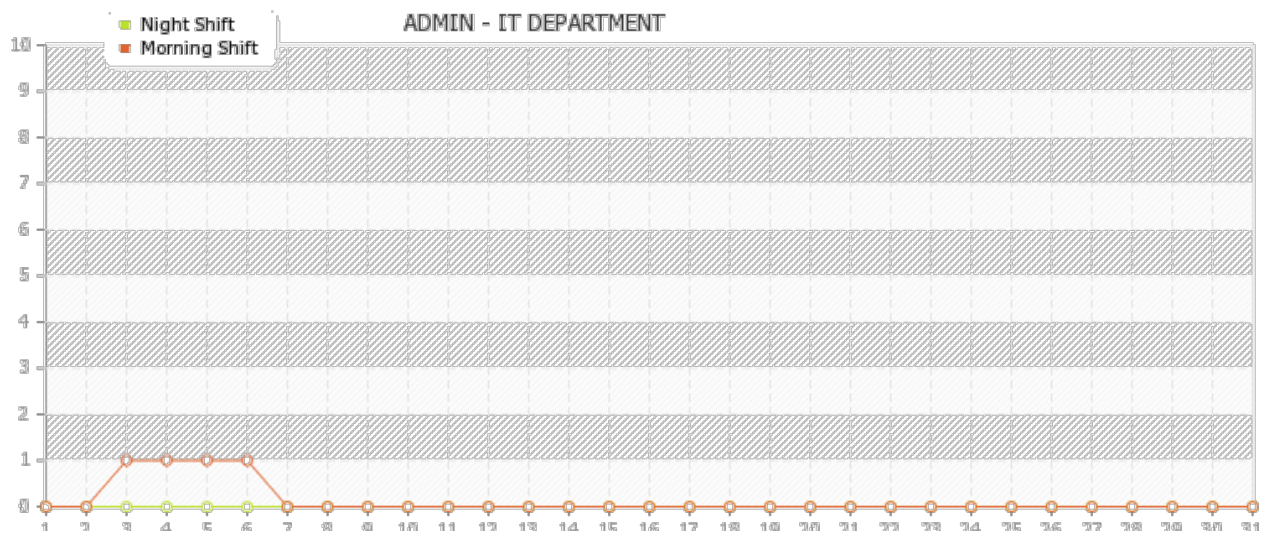


## ADMIN (Kookapaper Subang)

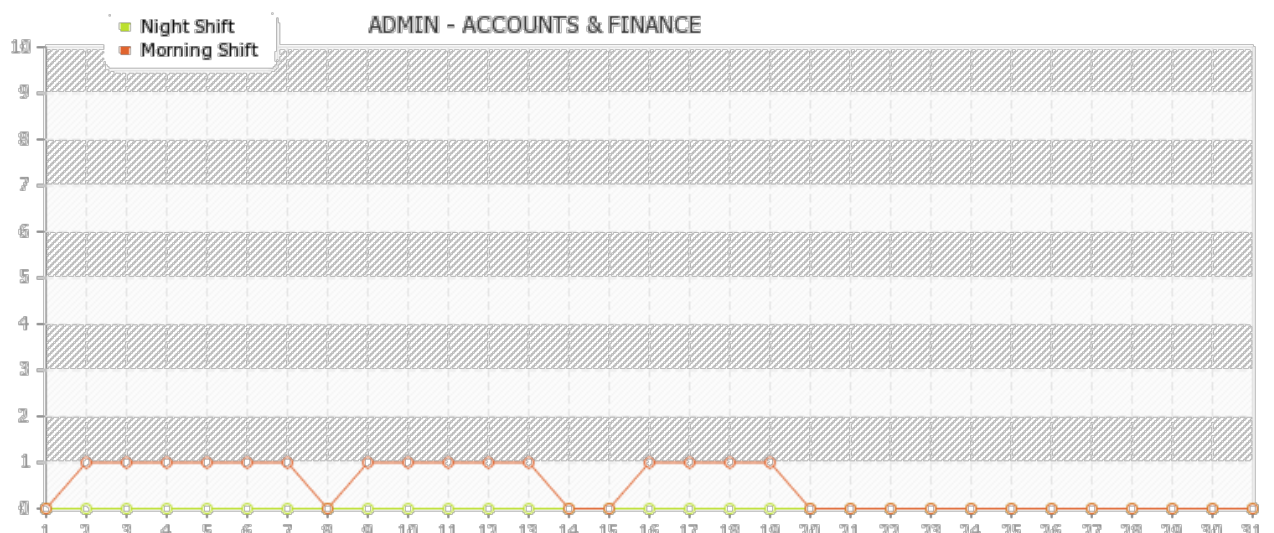
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



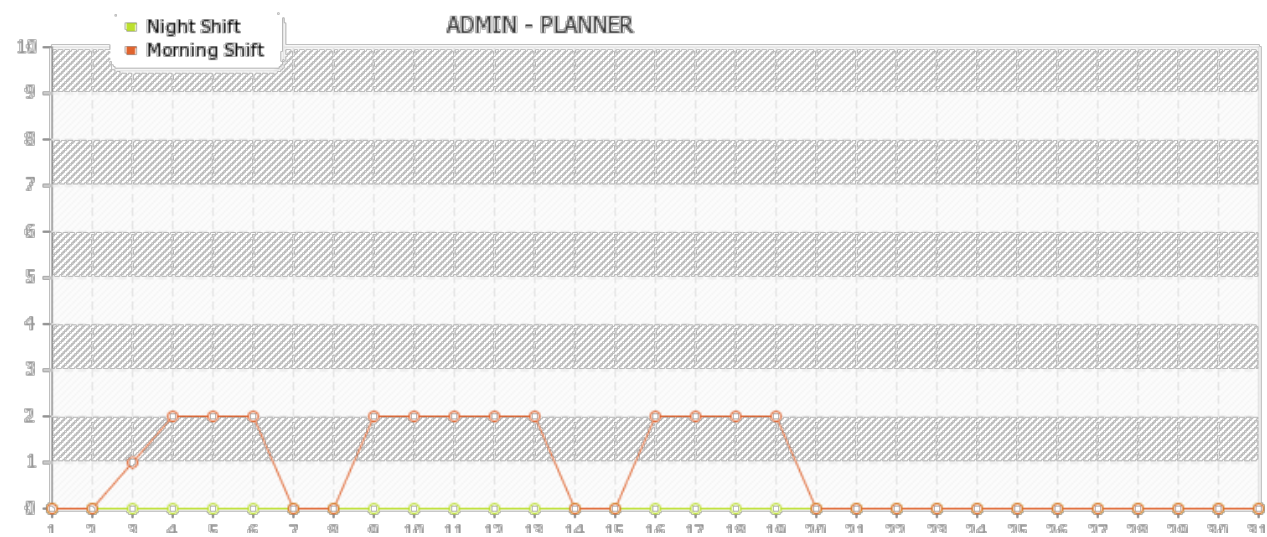
## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

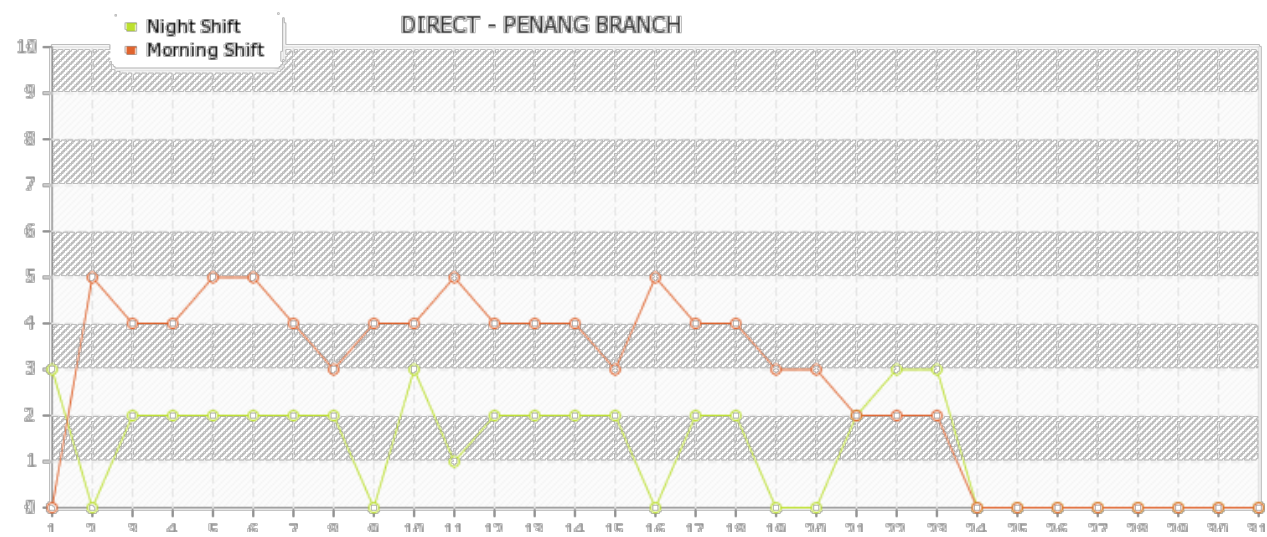


Monthly Attendance for Subang ADMIN - PLANNER

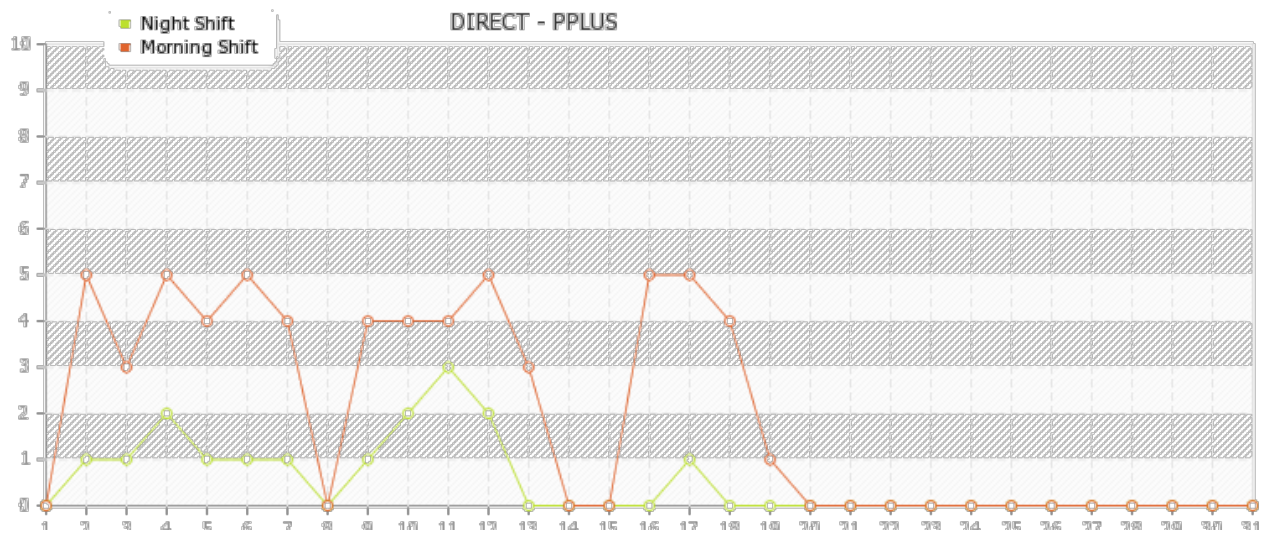


DIRECT (Kookapaper Penang)

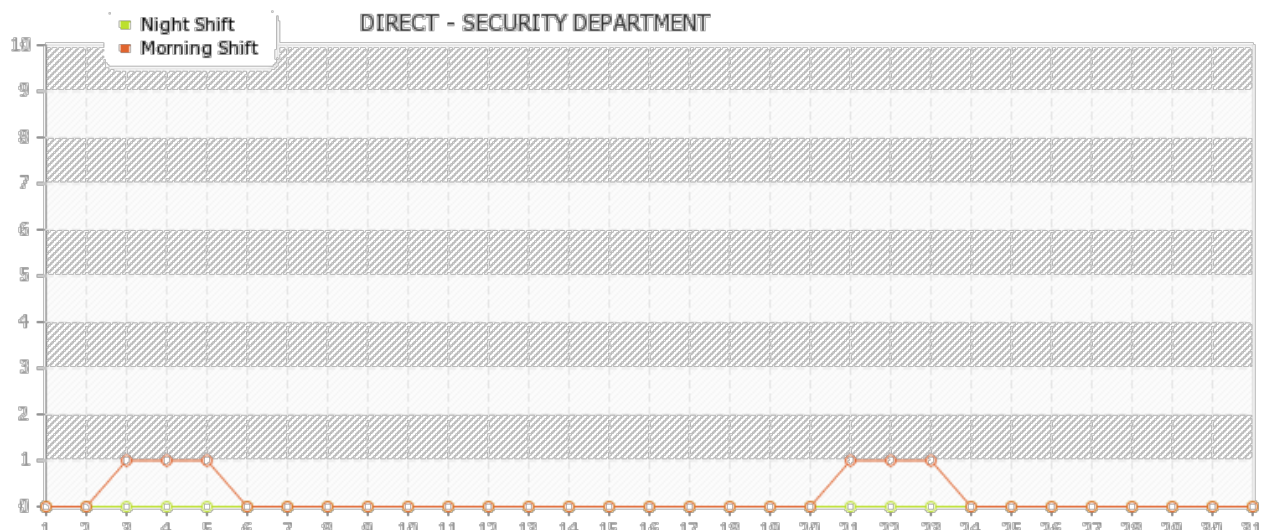
Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - PPLUS



## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



**INDIRECT (Kookapaper Penang)**

**SALES & MARKETING (Kookapaper Penang)**

**OUTSOURCE (Kookapaper Penang)**

---

## **ADMIN (Kookapaper Penang)**