

Date	PRODUCTION		SECURITY DEPARTMENT		PAPER MILL		HQ WAREHOUSE (LOCAL)		STORE-PACKING MATERIAL		HQ WAREHOUSE (EXPORT)		QUALITY CONTROL		TECHNICIAN		LOGISTIC		HQ SALES		STORE-JUMBO ROLL/PULP		IT DEPARTMENT		PLANNER		ACCOUNTS & FINANCE		SHIPPING		ADMINISTRATION		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning		
1	3		12		23		5		8		7	0	0	0	0	6	0	0	5	0	0	0	0	0	0	0	0	0	0	0	69			
	0	3	6	6	8	15	2	3	1	7	2	5	0	0	0	0	0	6	0	0	0	5	0	0	0	0	0	0	0	0	19	50		
2	3		12		20		5		8		8	0	0	0	0	5	0	6	0	6	0	6	0	0	0	0	0	0	0	0	67			
	1	2	6	6	9	11	3	2	2	6	2	6	0	0	0	0	0	5	0	0	0	6	0	0	0	0	0	0	0	0	23	44		
3	2		11		21		3		5		6	0	0	0	0	2	0	0	4	0	0	4	0	0	0	0	0	0	0	0	54			
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4	1		10		18		4		5		5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	43			
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6	2		11		22		4		8		5	0	0	0	0	4	0	0	6	0	6	0	0	0	0	0	0	0	0	0	62			
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7	3		10		21		6		8		5	0	0	0	0	4	0	0	5	0	5	0	0	0	0	0	0	0	0	0	62			
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8	0		11		20		4		9		3	0	0	0	0	5	0	0	5	0	5	0	0	0	0	0	0	0	0	0	57			
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9	2		11		21		5		10		8	0	0	0	0	4	0	0	5	0	5	0	0	0	0	0	0	0	0	0	66			
	0	2	5	6	9	12	1	4	3	7	4	4	0	0	0	0	0	4	0	0	0	5	0	0	0	0	0	0	0	22	44			
10	2		11		19		5		8		7	0	0	0	0	3	0	0	3	0	3	0	0	0	0	0	0	0	0	0	58			
	0	2	5	6	10	9	1	4	3	5	2	5	0	0	0	0	0	3	0	0	0	3	0	0	0	0	0	0	0	21	37			
11	3		10		16		6		4		7	0	0	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	47				
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12	4		10		19		4		8		7	0	0	0	0	4	0	0	5	0	5	0	0	0	0	0	0	0	0	61				
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13	3		11		21		5		9		6	0	0	0	0	3	0	0	5	0	5	0	0	0	0	0	0	0	0	63				
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14	3		11		20		5		10		7	0	0	0	0	5	0	0	5	0	5	0	0	0	0	0	0	0	0	66				
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15	4		9		20		5		9		8	0	0	0	0	4	0	0	5	0	5	0	0	0	0	0	0	0	0	64				
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16	3		11		19		6		9		9	0	0	0	0	4	0	0	5	0	5	0	0	0	0	0	0	0	0	66				
	1	2	5	6	7	12	2	4	3	6	4	5	0	0	0	0	0	4	0	0	0	5	0	0	0	0	0	0	22	44				
17	2		10		18		6		9		7	0	0	0	0	2	0	0	4	0	4	0	0	0	0	0	0	0	0	58				
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18	3		9		17		7		6		8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	50				
	1	2	5	4	8	9	2	5	2	4	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	22	28				
19	4		10		19		7		7		8	0	0	0	0	4	0	0	4	0	4	0	0	0	0	0	0	0	0	63				
	1	3	4	6	8	11	2	5	2	5	4	4	0	0	0	0	0	4	0	0	0	4	0	0	0	0	0	0	21	42				
20	1		11		16		2		2		3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	35					
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21	2		11		21		3		8		6	0	0	0	0	3	0	0	3	0	3	0	0	0	0	0	0	0	0	57				
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22	4		10		18		4		8		9	0	0	0	0	4	0	0	4	0	4	0	0	0	0	0	0	0	61					
	1	3	4	6	6	12	3	1	2	6	1	8	0	0	0	0	0	4	0	0	0	4	0	0	0	0	0	17	44					
23	3		9		17		5		8		7	0	0	0	0	6	0	0	7	0	7	0	0	0	0	0	0	0	62					
	2	1	4	5	8	9	3	2	3	5	2	5	0	0	0	0	0	6	0	0	3	4	0	0	0	0	0	25	37					
24	4		10		12		6		6		7	0	0	0	0	1	0	0	3	0	3	0	0	0	0	0	0	0	49					
	1	3	4	6	6	6	3	3	2	4	1	6	0	0	0	0	1	0	0	0	3	0	0	0	0	0	0	17	32					
25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
26	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
28	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
29	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
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31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
Date	PRODUCTION		SECURITY DEPARTMENT		PAPER MILL		HQ WAREHOUSE (LOCAL)		STORE-PACKING MATERIAL		HQ WAREHOUSE (EXPORT)		QUALITY CONTROL		TECHNICIAN		LOGISTIC</																	

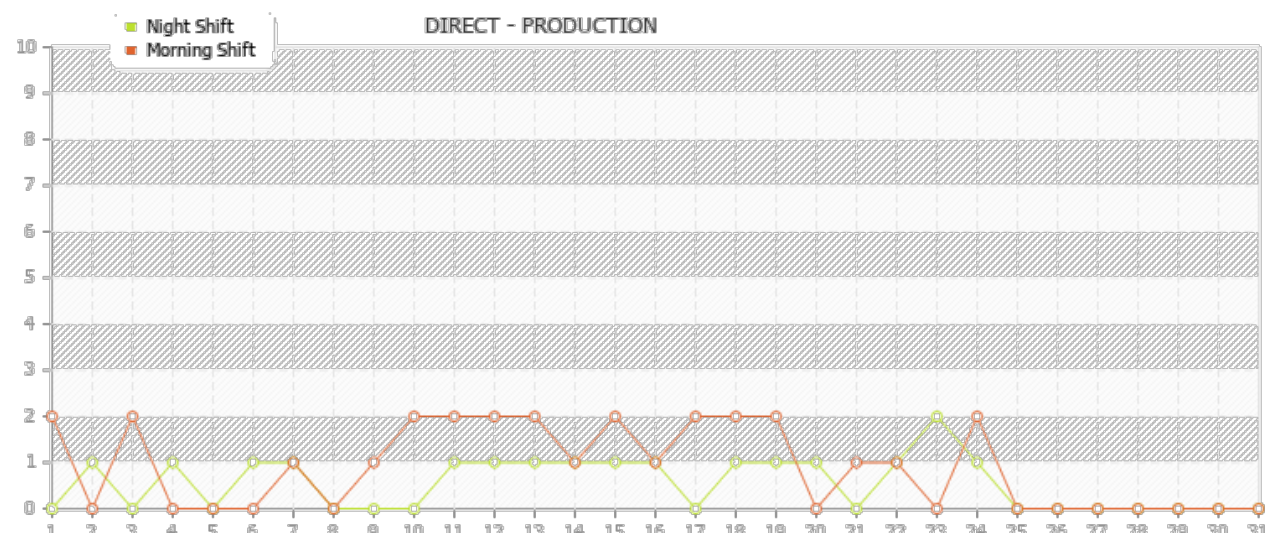
Kooka Penang Attendance for July 2021

Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
1	2		1		0		0		0		3	
	0	2	0	1	0	0	0	0	0	0	0	3
2	3		0		0		0		0		3	
	0	3	0	0	0	0	0	0	0	0	0	3
3	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
4	1		0		0		0		0		1	
	0	1	0	0	0	0	0	0	0	0	0	1
5	3		0		0		0		0		3	
	0	3	0	0	0	0	0	0	0	0	0	3
6	1		0		0		0		0		1	
	0	1	0	0	0	0	0	0	0	0	0	1
7	3		0		0		0		0		3	
	1	2	0	0	0	0	0	0	0	0	1	2
8	3		0		0		0		0		3	
	1	2	0	0	0	0	0	0	0	0	1	2
9	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
10	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
11	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
12	3		0		0		0		0		3	
	1	2	0	0	0	0	0	0	0	0	1	2
13	3		0		0		0		0		3	
	1	2	0	0	0	0	0	0	0	0	1	2
14	3		0		0		0		0		3	
	1	2	0	0	0	0	0	0	0	0	1	2
15	2		0		0		0		0		2	
	1	1	0	0	0	0	0	0	0	0	1	1
16	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
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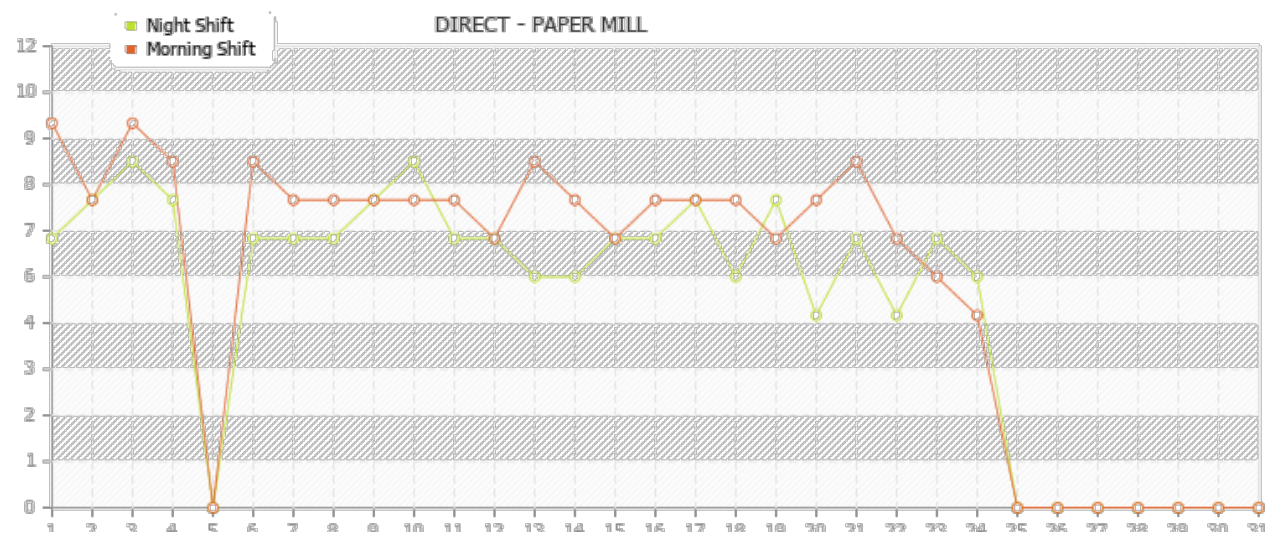
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
18	1		1		0		0		0		2	
	0	1	0	1	0	0	0	0	0	0	0	2
19	3		1		0		0		0		4	
	0	3	0	1	0	0	0	0	0	0	0	4
20	1		1		0		0		0		2	
	0	1	0	1	0	0	0	0	0	0	0	2
21	2		1		0		0		0		3	
	0	2	0	1	0	0	0	0	0	0	0	3
22	2		1		0		0		0		3	
	0	2	0	1	0	0	0	0	0	0	0	3
23	3		0		0		0		0		3	
	0	3	0	0	0	0	0	0	0	0	0	3
24	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
25	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0	
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28	0		0		0		0		0		0	
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	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

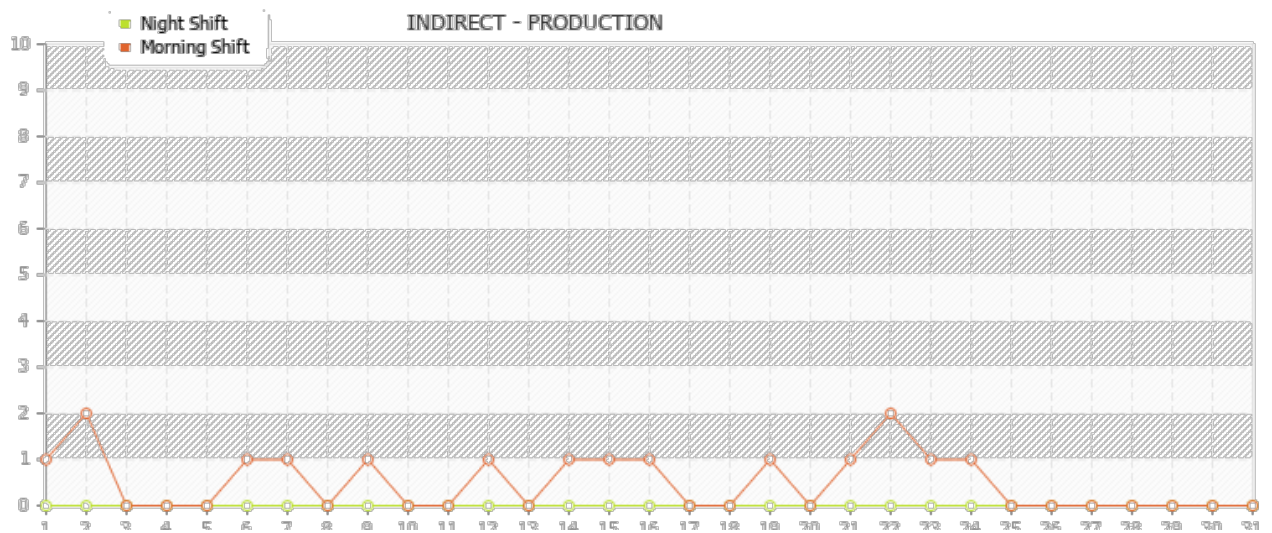


Monthly Attendance for Subang DIRECT - PAPER MILL

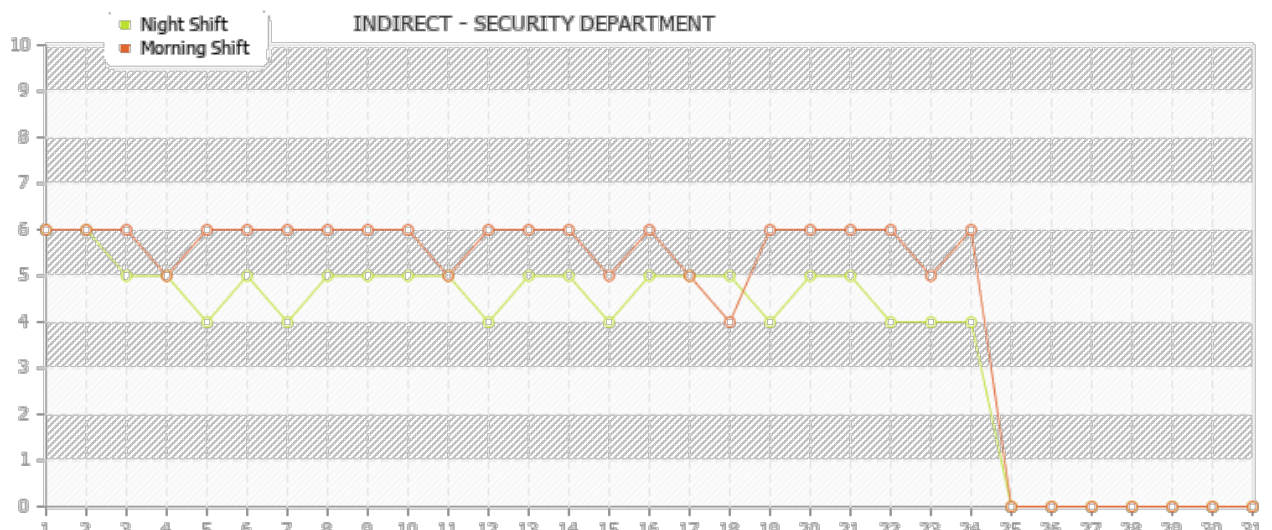


INDIRECT (Kookapaper Subang)

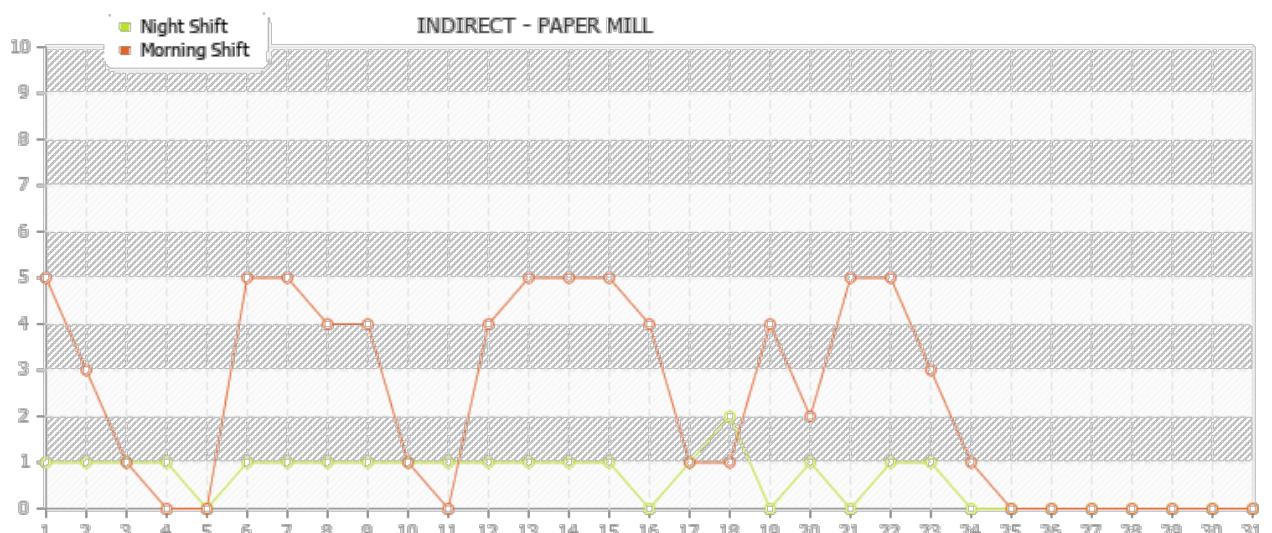
Monthly Attendance for Subang INDIRECT - PRODUCTION



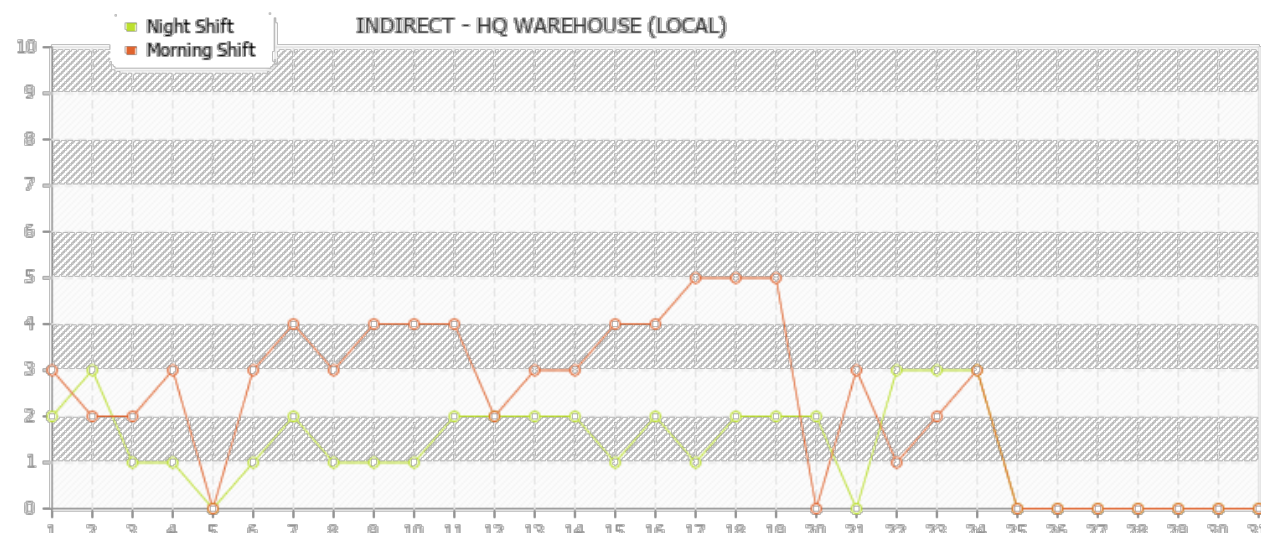
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



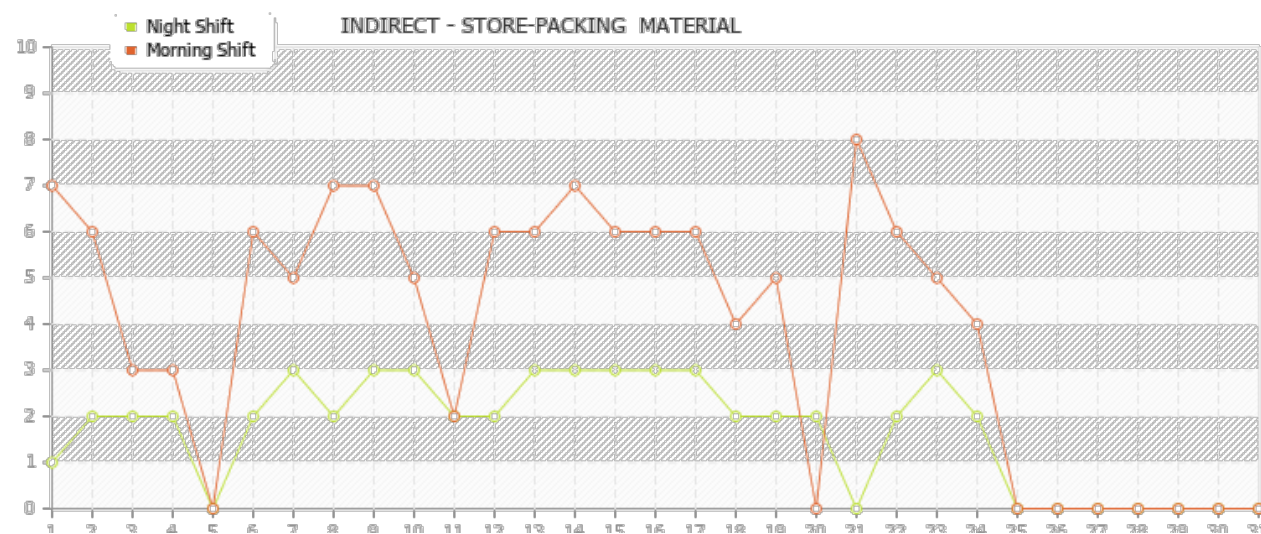
Monthly Attendance for Subang INDIRECT - PAPER MILL



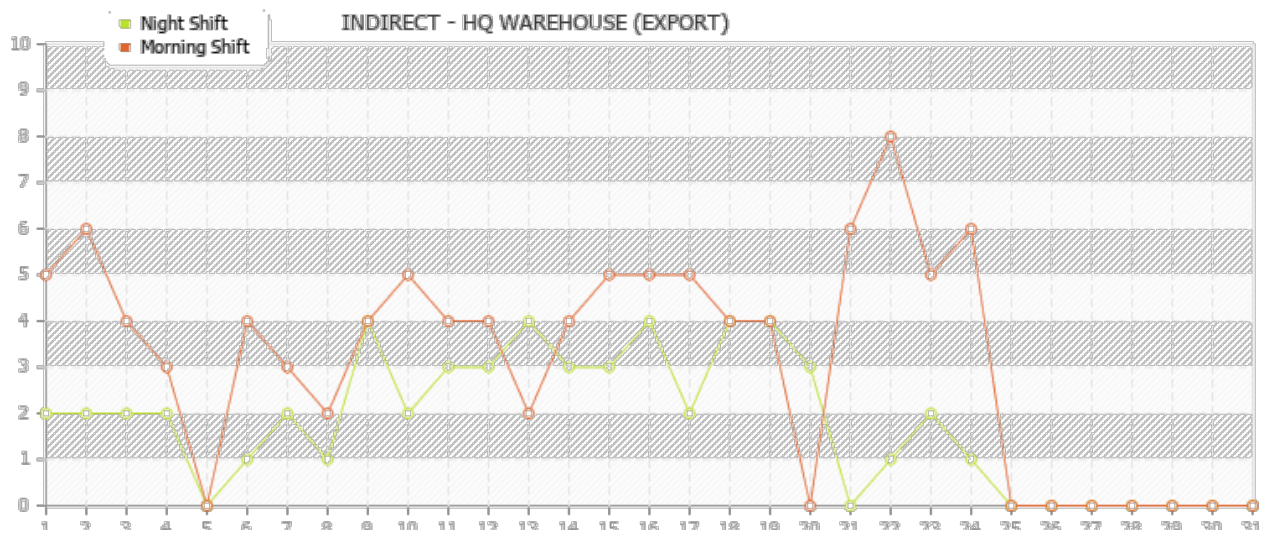
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



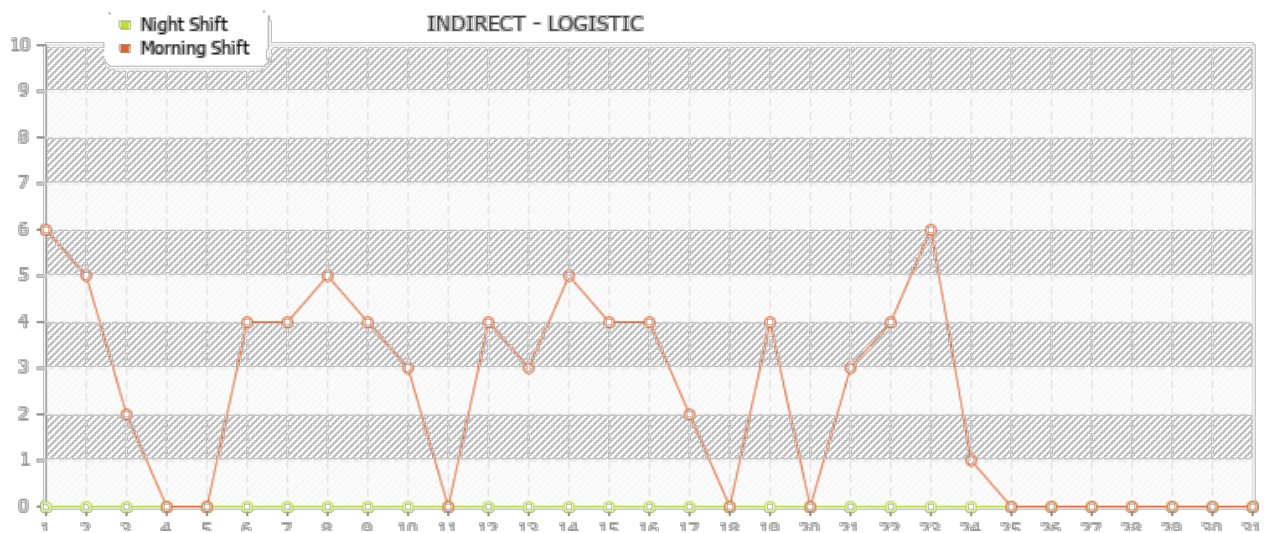
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



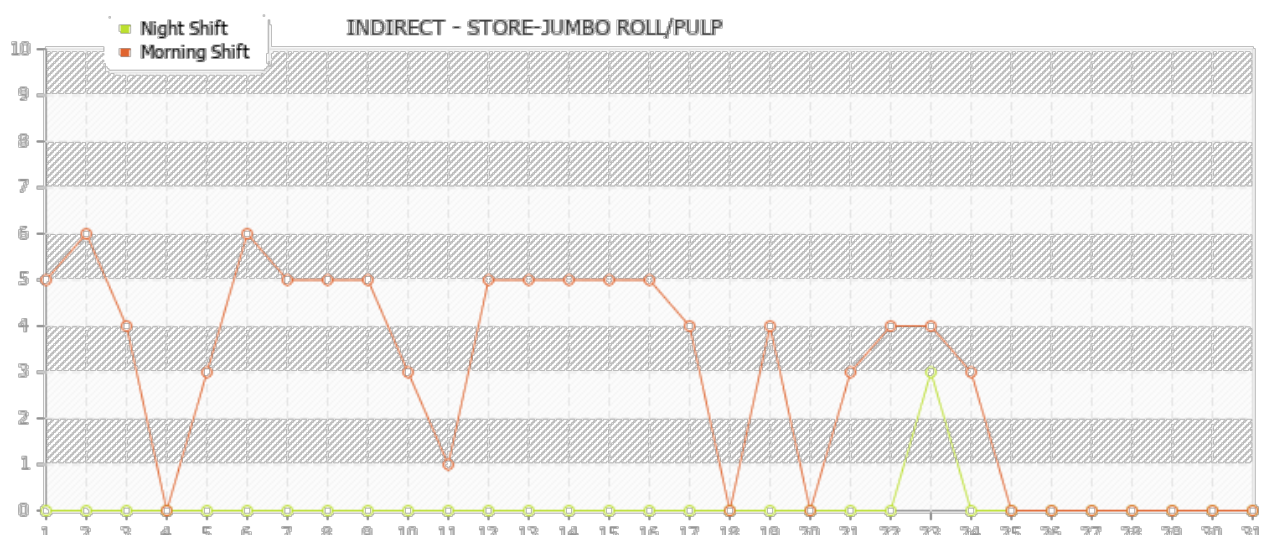
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



Monthly Attendance for Subang INDIRECT - LOGISTIC



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



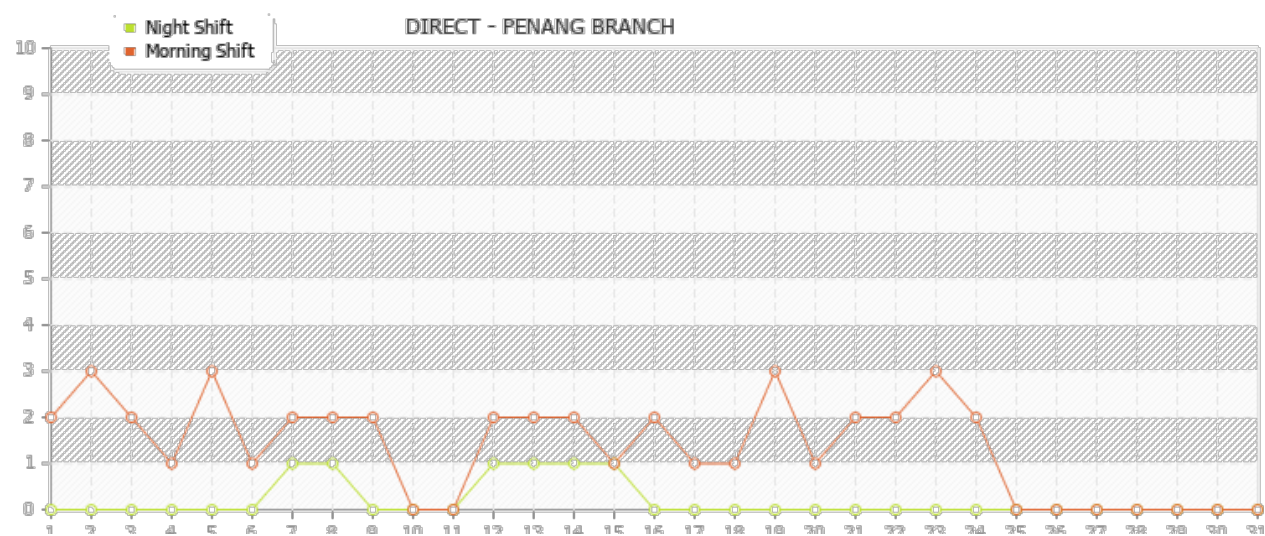
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

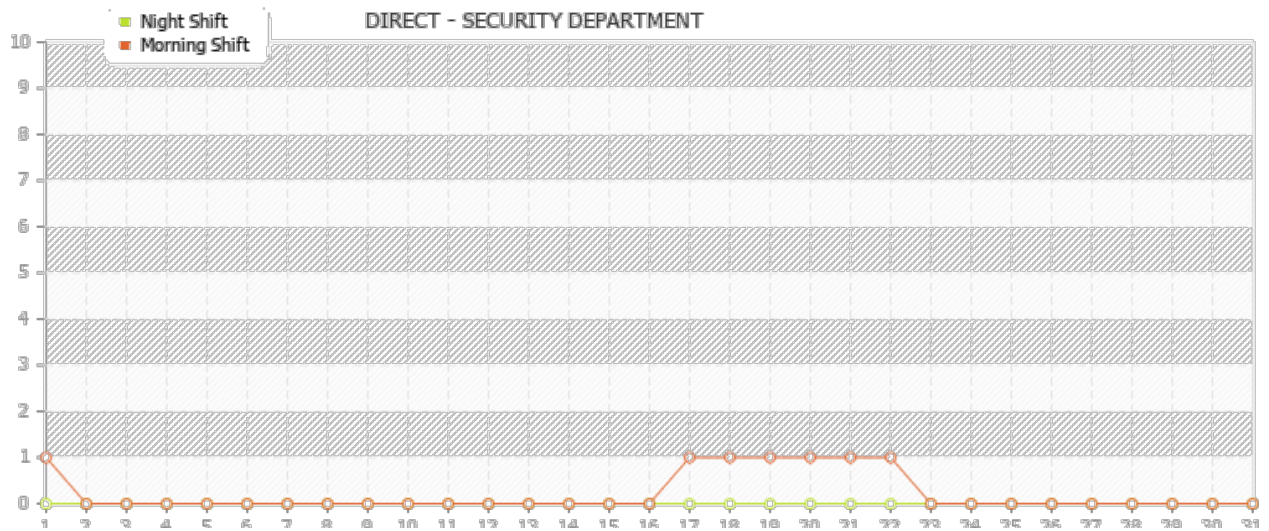
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)