

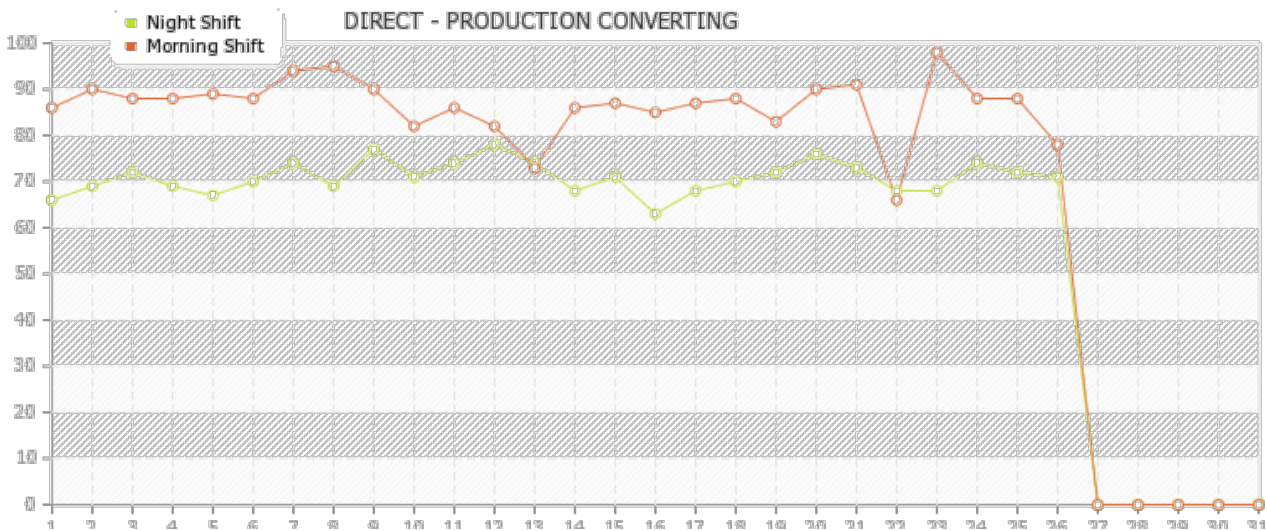
## Kooka Penang Attendance for August 2018

| Date | PRODUCTION<br>CONVERTING |         | OUTSOURCE |         | SECURITY<br>DEPARTMENT |         | KOOKA<br>Penang |         | LOGISTIC |         | SOFTNAPS |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|--------------------------|---------|-----------|---------|------------------------|---------|-----------------|---------|----------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                    | Morning | Night     | Morning | Night                  | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 1    | 15                       |         | 5         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 0                |         | 30    |         |
|      | 1                        | 14      | 1         | 4       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 0       | 2     | 28      |
| 2    | 9                        |         | 5         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 0                |         | 24    |         |
|      | 1                        | 8       | 1         | 4       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 0       | 2     | 22      |
| 3    | 11                       |         | 4         |         | 1                      |         | 3               |         | 3        |         | 1        |         | 0                |         | 23    |         |
|      | 2                        | 9       | 1         | 3       | 0                      | 1       | 0               | 3       | 1        | 2       | 0        | 1       | 0                | 0       | 4     | 19      |
| 4    | 12                       |         | 3         |         | 1                      |         | 1               |         | 1        |         | 1        |         | 0                |         | 19    |         |
|      | 3                        | 9       | 1         | 2       | 0                      | 1       | 0               | 1       | 0        | 1       | 0        | 1       | 0                | 0       | 4     | 15      |
| 5    | 2                        |         | 1         |         | 1                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 4     |         |
|      | 1                        | 1       | 1         | 0       | 0                      | 1       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 2     | 2       |
| 6    | 8                        |         | 2         |         | 1                      |         | 3               |         | 3        |         | 1        |         | 1                |         | 19    |         |
|      | 0                        | 8       | 0         | 2       | 0                      | 1       | 0               | 3       | 0        | 3       | 0        | 1       | 0                | 1       | 0     | 19      |
| 7    | 11                       |         | 3         |         | 1                      |         | 3               |         | 4        |         | 0        |         | 1                |         | 23    |         |
|      | 1                        | 10      | 1         | 2       | 0                      | 1       | 0               | 3       | 0        | 4       | 0        | 0       | 0                | 1       | 2     | 21      |
| 8    | 8                        |         | 3         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 1                |         | 22    |         |
|      | 0                        | 8       | 0         | 3       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 0     | 22      |
| 9    | 10                       |         | 3         |         | 2                      |         | 2               |         | 4        |         | 1        |         | 1                |         | 23    |         |
|      | 1                        | 9       | 0         | 3       | 0                      | 2       | 0               | 2       | 0        | 4       | 0        | 1       | 0                | 1       | 1     | 22      |
| 10   | 8                        |         | 3         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 1                |         | 22    |         |
|      | 0                        | 8       | 0         | 3       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 0     | 22      |
| 11   | 10                       |         | 3         |         | 2                      |         | 2               |         | 0        |         | 1        |         | 0                |         | 18    |         |
|      | 1                        | 9       | 1         | 2       | 0                      | 2       | 0               | 2       | 0        | 0       | 0        | 1       | 0                | 0       | 2     | 16      |
| 12   | 1                        |         | 1         |         | 2                      |         | 0               |         | 0        |         | 0        |         | 0                |         | 4     |         |
|      | 1                        | 0       | 1         | 0       | 0                      | 2       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 2     | 2       |
| 13   | 7                        |         | 1         |         | 2                      |         | 3               |         | 2        |         | 1        |         | 1                |         | 17    |         |
|      | 0                        | 7       | 0         | 1       | 0                      | 2       | 0               | 3       | 0        | 2       | 0        | 1       | 0                | 1       | 0     | 17      |
| 14   | 9                        |         | 2         |         | 2                      |         | 3               |         | 4        |         | 0        |         | 1                |         | 21    |         |
|      | 2                        | 7       | 0         | 2       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 0       | 0                | 1       | 2     | 19      |
| 15   | 9                        |         | 2         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 1                |         | 22    |         |
|      | 2                        | 7       | 0         | 2       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 2     | 20      |
| 16   | 9                        |         | 2         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 1                |         | 22    |         |
|      | 2                        | 7       | 0         | 2       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 0                | 1       | 2     | 20      |
| 17   | 19                       |         | 2         |         | 2                      |         | 3               |         | 4        |         | 1        |         | 2                |         | 33    |         |
|      | 2                        | 17      | 0         | 2       | 0                      | 2       | 0               | 3       | 0        | 4       | 0        | 1       | 1                | 1       | 3     | 30      |

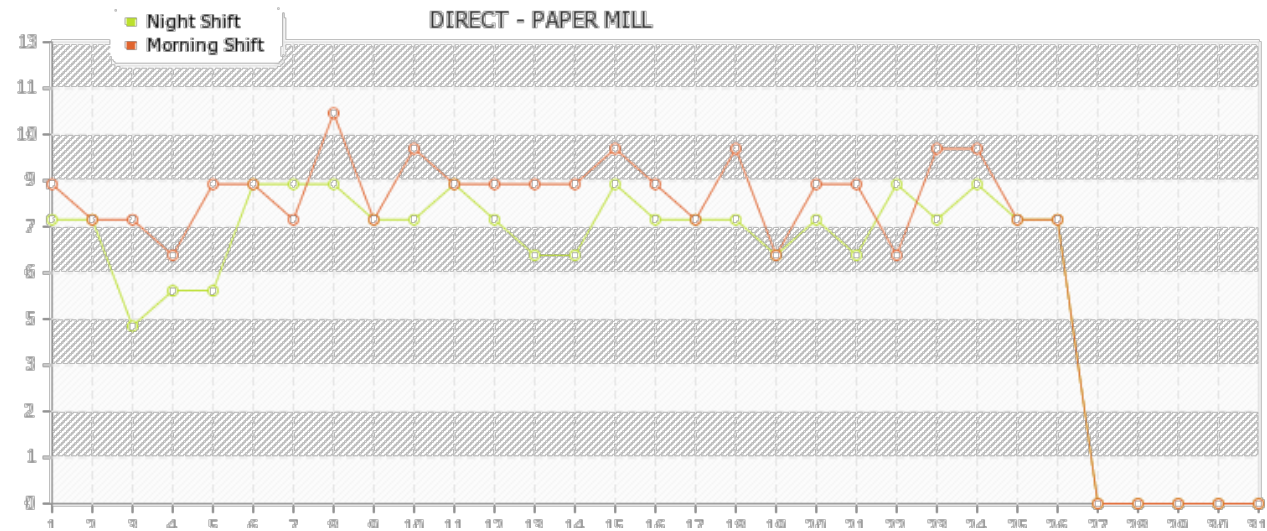
| Date | PRODUCTION CONVERTING |         | OUTSOURCE |         | SECURITY DEPARTMENT |         | KOOKA Penang |         | LOGISTIC |         | SOFTNAPS |         | IT DEPARTMENT |         | TOTAL |         |
|------|-----------------------|---------|-----------|---------|---------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night                 | Morning | Night     | Morning | Night               | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 18   | 18                    |         | 1         |         | 2                   |         | 0            |         | 0        |         | 1        |         | 0             |         | 22    |         |
|      | 2                     | 16      | 0         | 1       | 0                   | 2       | 0            | 0       | 0        | 0       | 0        | 1       | 0             | 0       | 2     | 20      |
| 19   | 4                     |         | 0         |         | 2                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 6     |         |
|      | 2                     | 2       | 0         | 0       | 0                   | 2       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 2     | 4       |
| 20   | 10                    |         | 0         |         | 2                   |         | 3            |         | 4        |         | 1        |         | 1             |         | 21    |         |
|      | 0                     | 10      | 0         | 0       | 0                   | 2       | 0            | 3       | 0        | 4       | 0        | 1       | 0             | 1       | 0     | 21      |
| 21   | 20                    |         | 1         |         | 2                   |         | 3            |         | 4        |         | 1        |         | 1             |         | 32    |         |
|      | 4                     | 16      | 1         | 0       | 0                   | 2       | 0            | 3       | 0        | 4       | 0        | 1       | 0             | 1       | 5     | 27      |
| 22   | 4                     |         | 0         |         | 2                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 6     |         |
|      | 4                     | 0       | 0         | 0       | 0                   | 2       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 4     | 2       |
| 23   | 8                     |         | 0         |         | 2                   |         | 1            |         | 0        |         | 0        |         | 1             |         | 12    |         |
|      | 0                     | 8       | 0         | 0       | 0                   | 2       | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 1       | 0     | 12      |
| 24   | 21                    |         | 1         |         | 2                   |         | 3            |         | 1        |         | 1        |         | 1             |         | 30    |         |
|      | 5                     | 16      | 1         | 0       | 0                   | 2       | 0            | 3       | 0        | 1       | 0        | 1       | 0             | 1       | 6     | 24      |
| 25   | 25                    |         | 0         |         | 2                   |         | 1            |         | 0        |         | 1        |         | 0             |         | 29    |         |
|      | 6                     | 19      | 0         | 0       | 0                   | 2       | 0            | 1       | 0        | 0       | 0        | 1       | 0             | 0       | 6     | 23      |
| 26   | 6                     |         | 0         |         | 2                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 8     |         |
|      | 6                     | 0       | 0         | 0       | 0                   | 2       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 6     | 2       |
| 27   | 0                     |         | 0         |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0         | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 28   | 0                     |         | 0         |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0         | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 29   | 0                     |         | 0         |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0         | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 30   | 0                     |         | 0         |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0         | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 31   | 0                     |         | 0         |         | 0                   |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0         | 0       | 0                   | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| Date | PRODUCTION CONVERTING |         | OUTSOURCE |         | SECURITY DEPARTMENT |         | KOOKA Penang |         | LOGISTIC |         | SOFTNAPS |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night                 | Morning | Night     | Morning | Night               | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

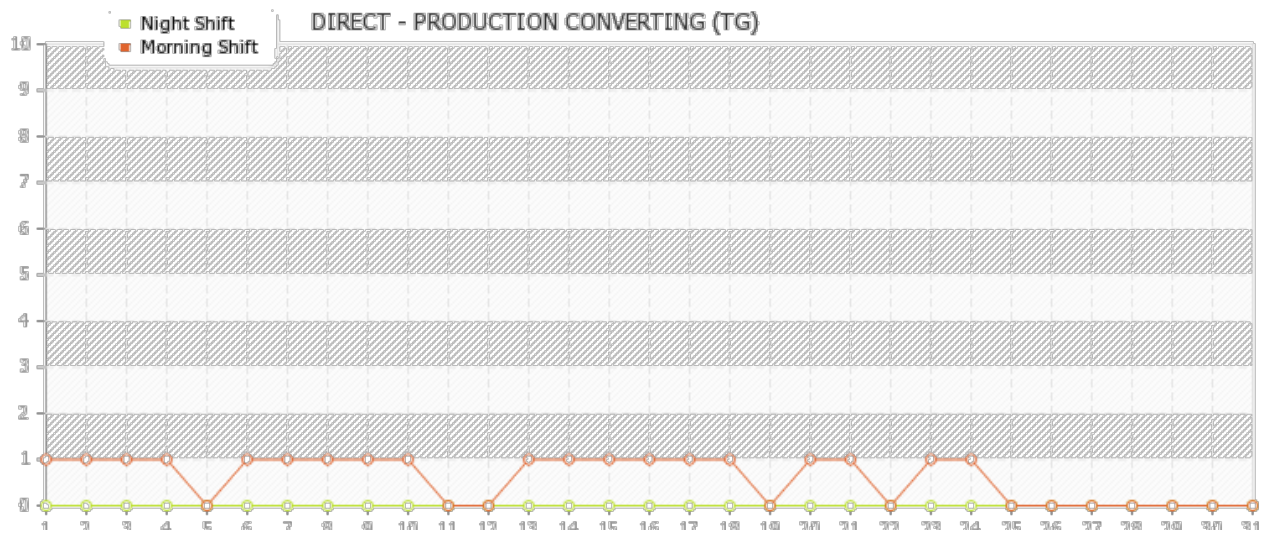
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



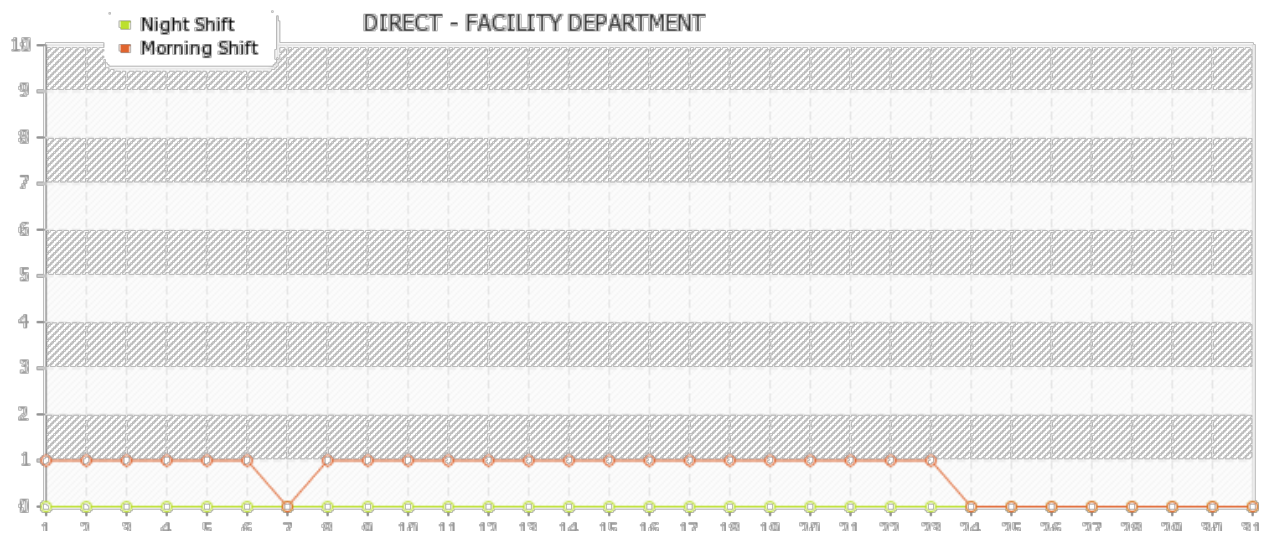
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING (TG)

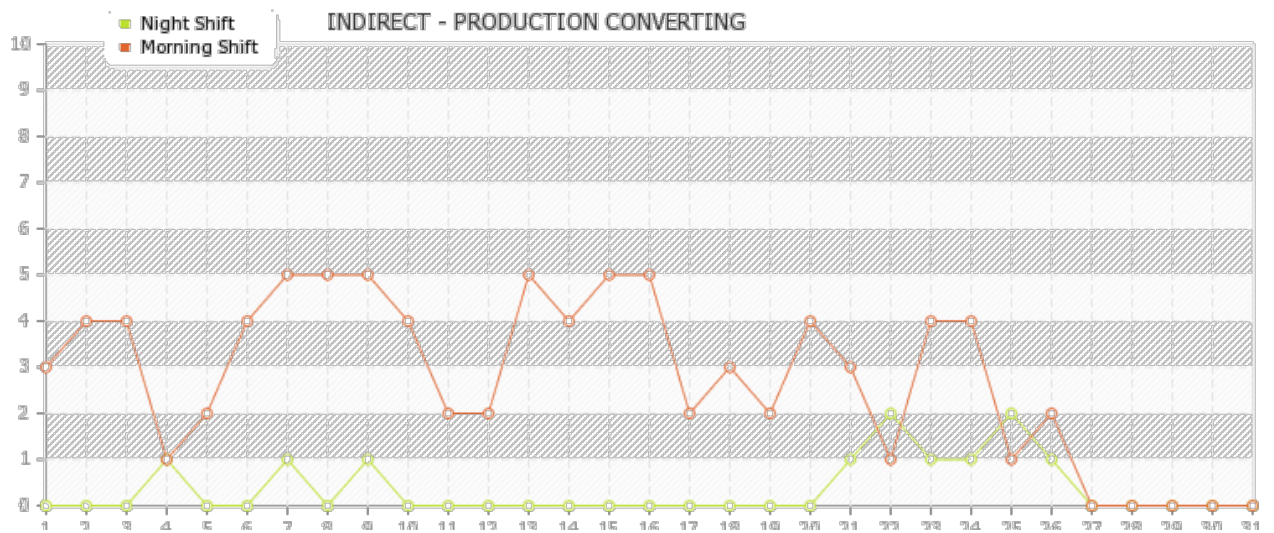


## Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

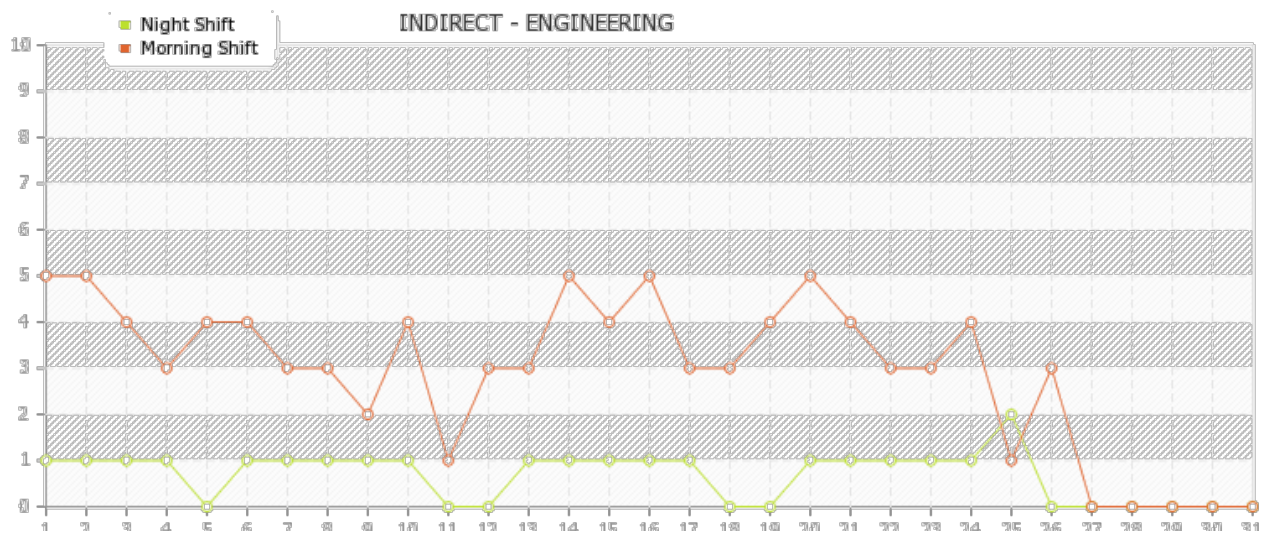


## INDIRECT (Kookapaper Subang)

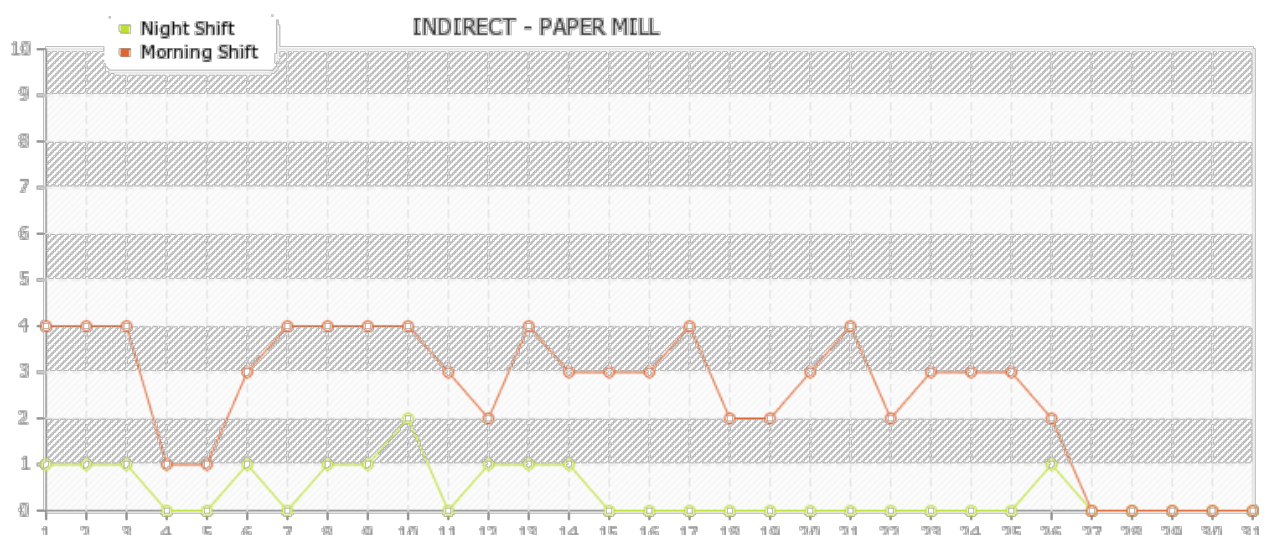
### Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



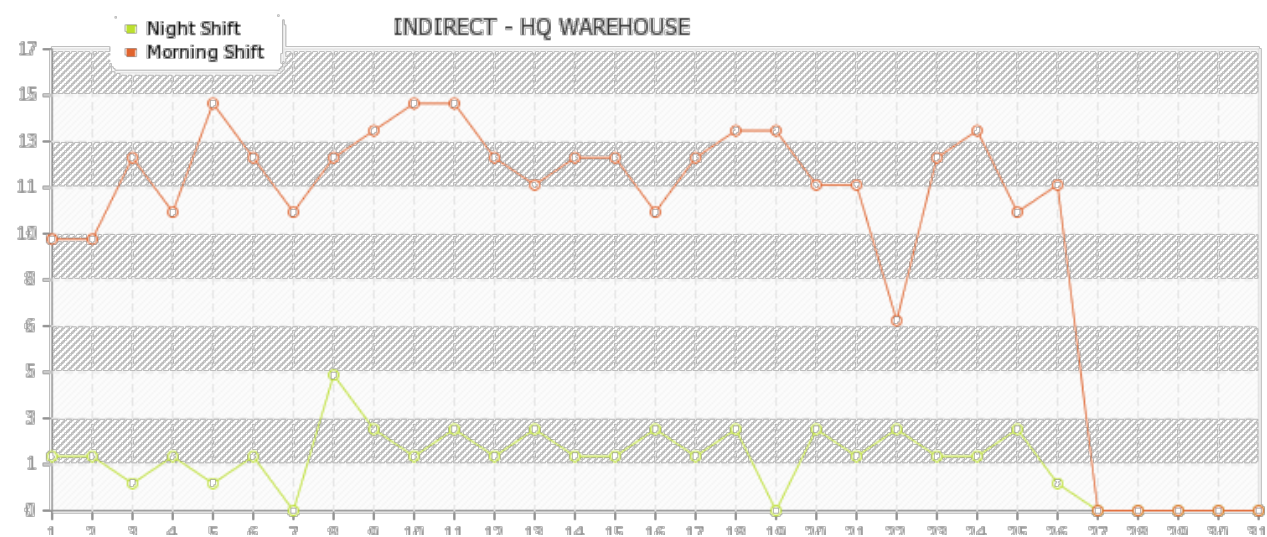
## Monthly Attendance for Subang INDIRECT - ENGINEERING



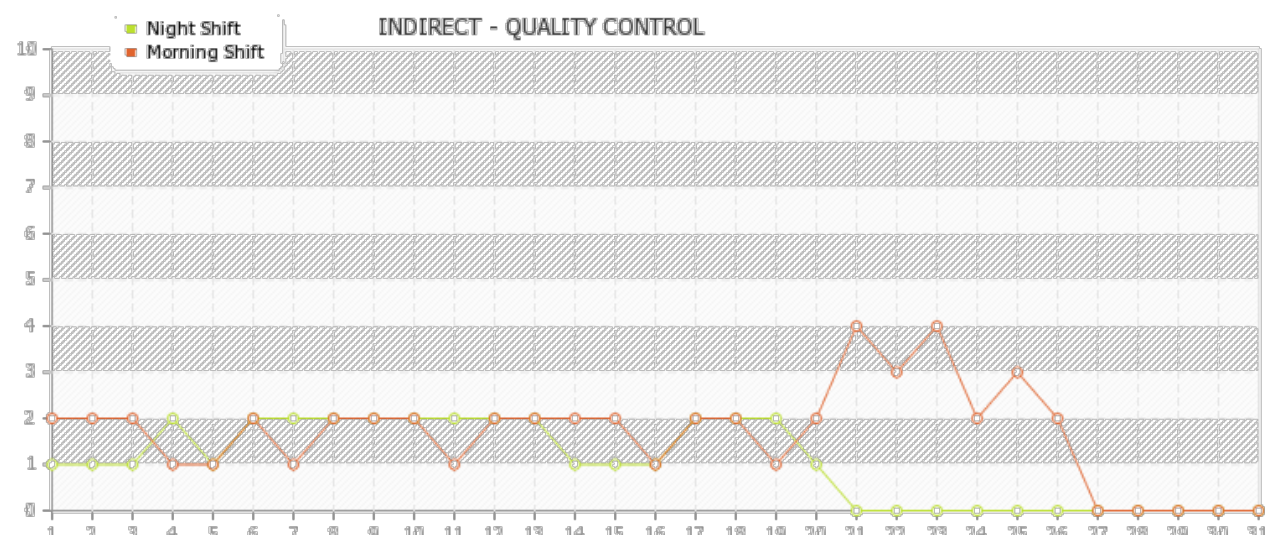
## Monthly Attendance for Subang INDIRECT - PAPER MILL



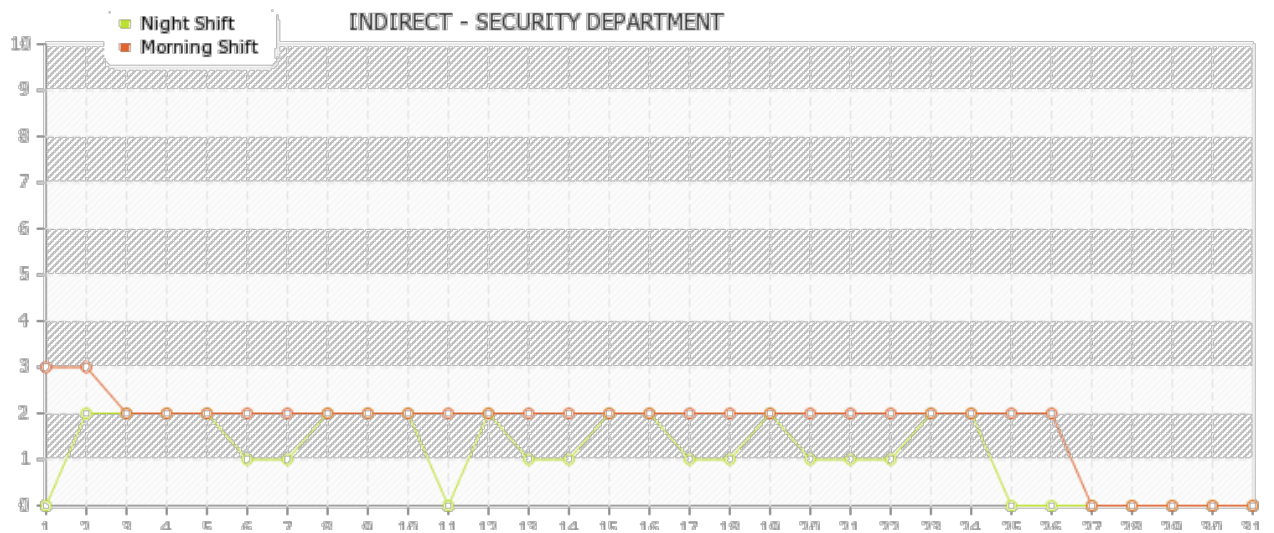
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



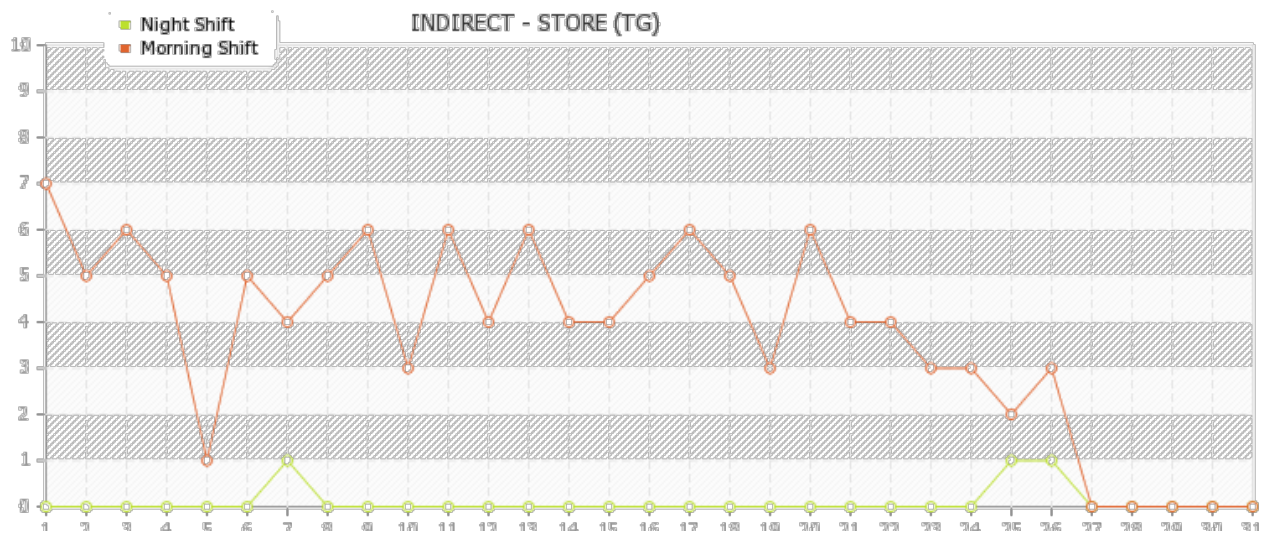
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



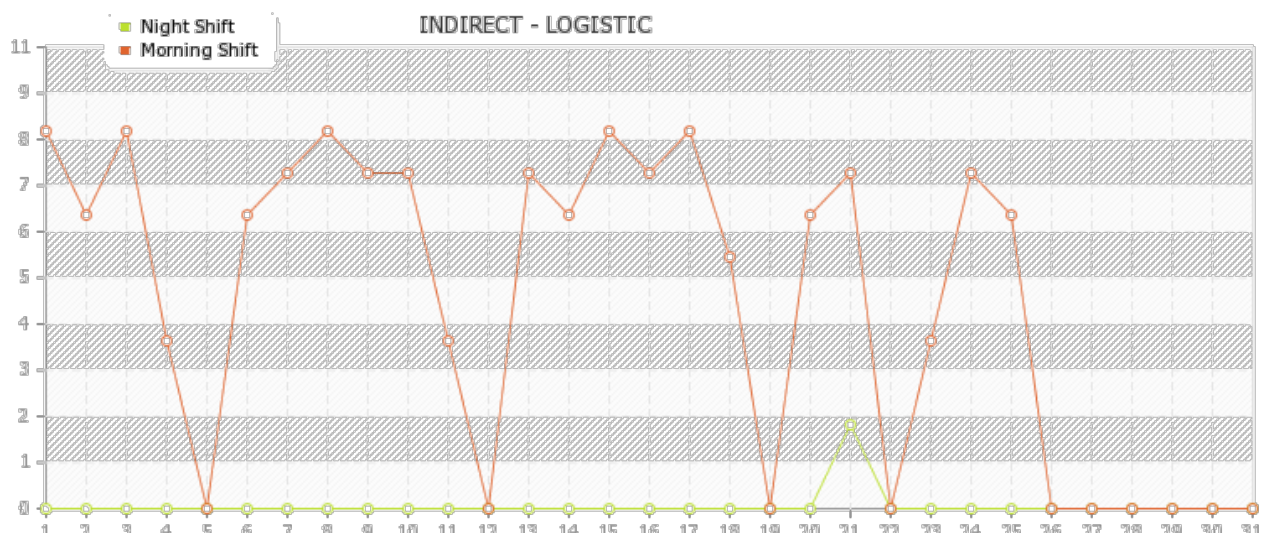
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



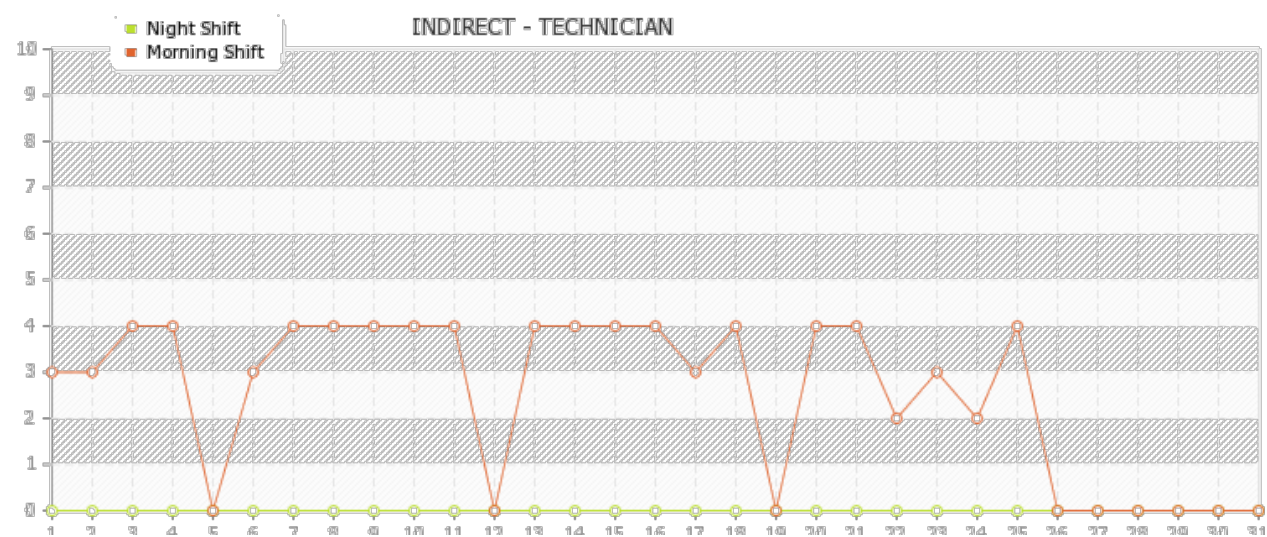
## Monthly Attendance for Subang INDIRECT - STORE (TG)



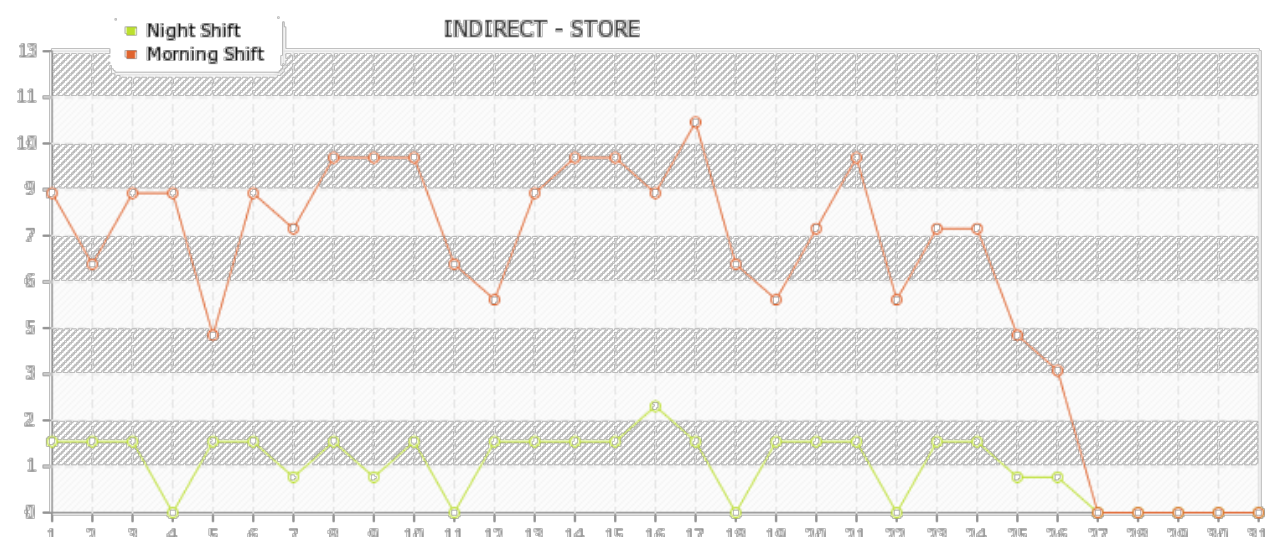
## Monthly Attendance for Subang INDIRECT - LOGISTIC



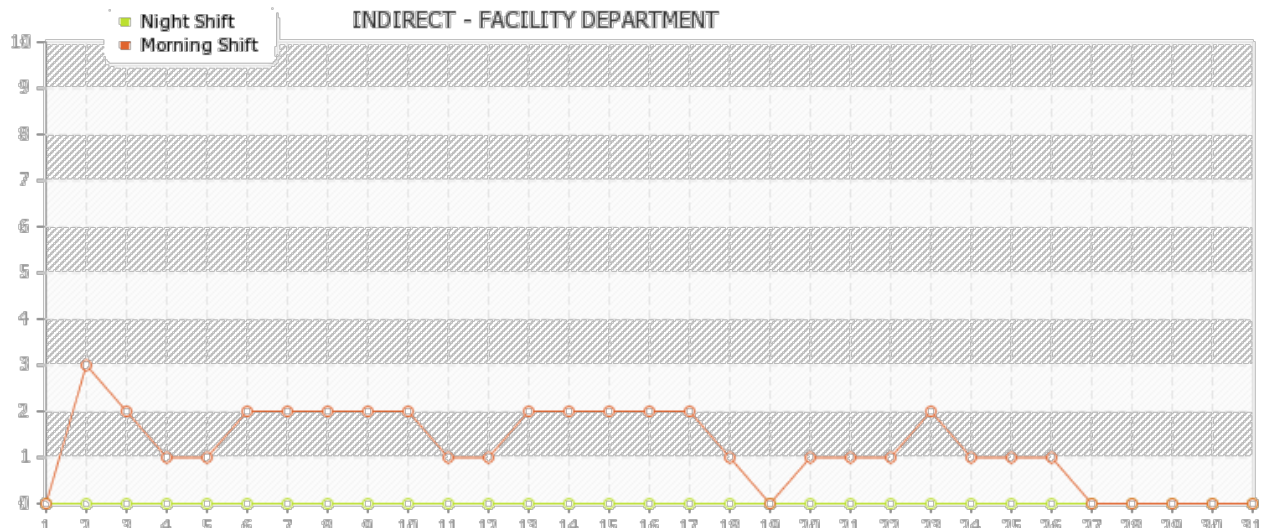
Monthly Attendance for Subang INDIRECT - TECHNICIAN



Monthly Attendance for Subang INDIRECT - STORE

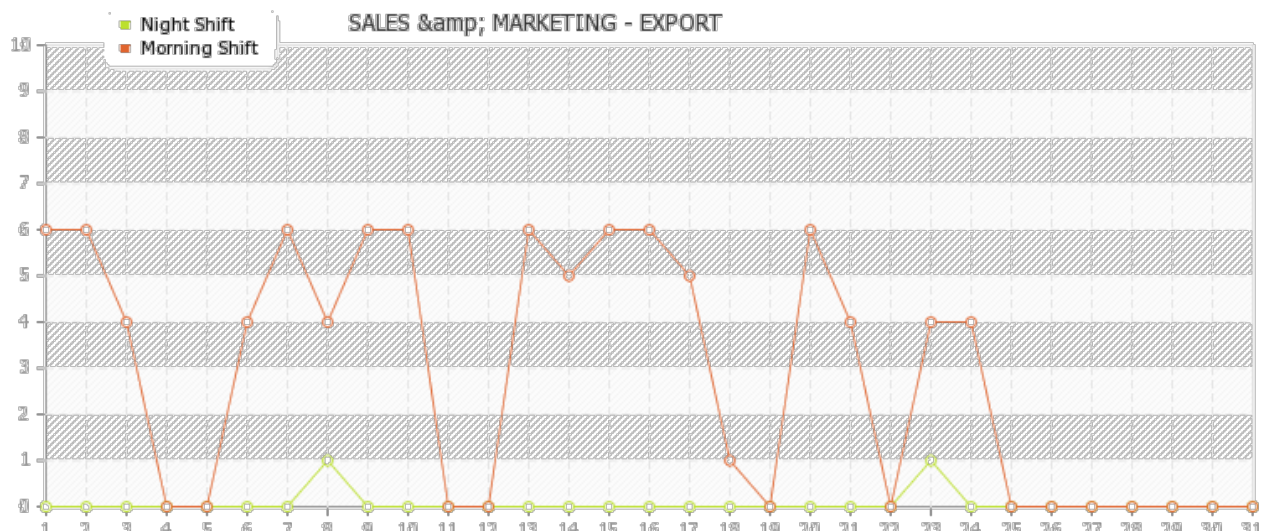


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

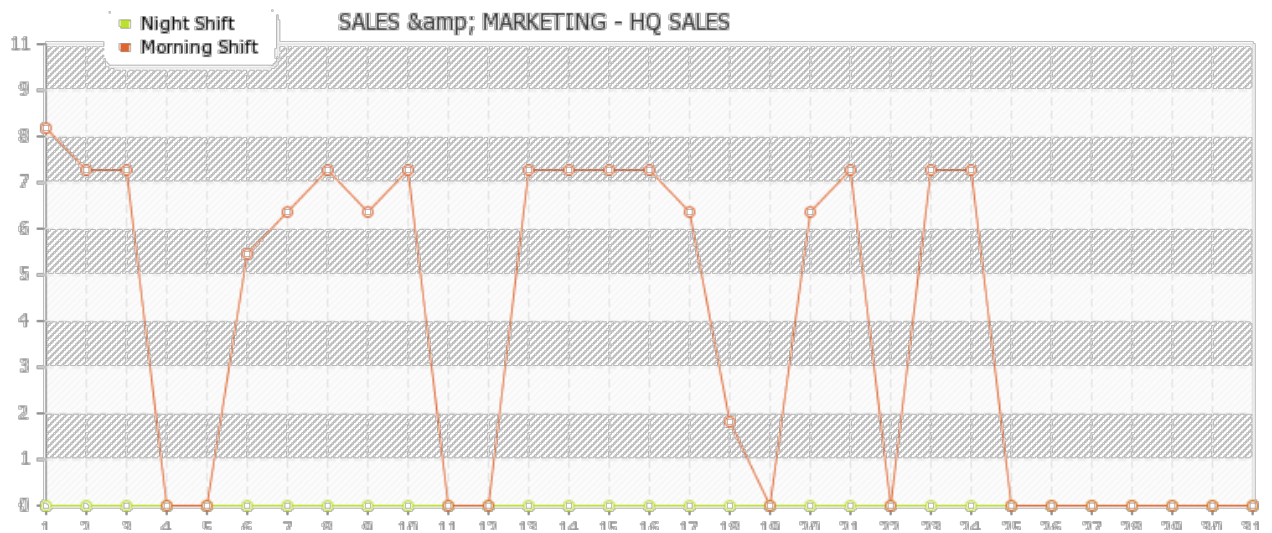


## SALES & MARKETING (Kookapaper Subang)

### Monthly Attendance for Subang SALES & MARKETING - EXPORT

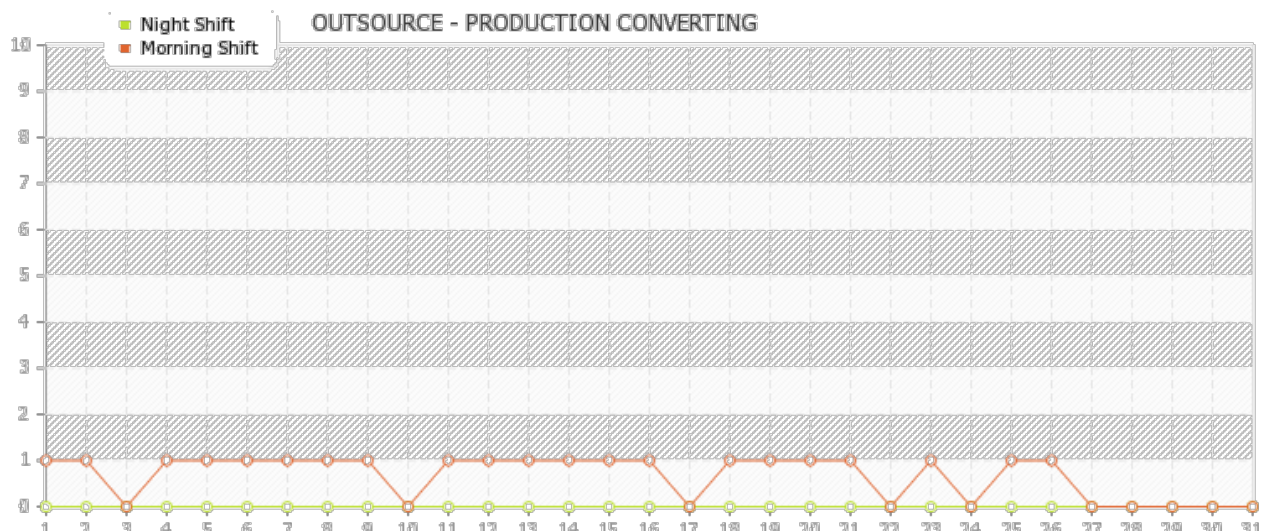


### Monthly Attendance for Subang SALES & MARKETING - HQ SALES

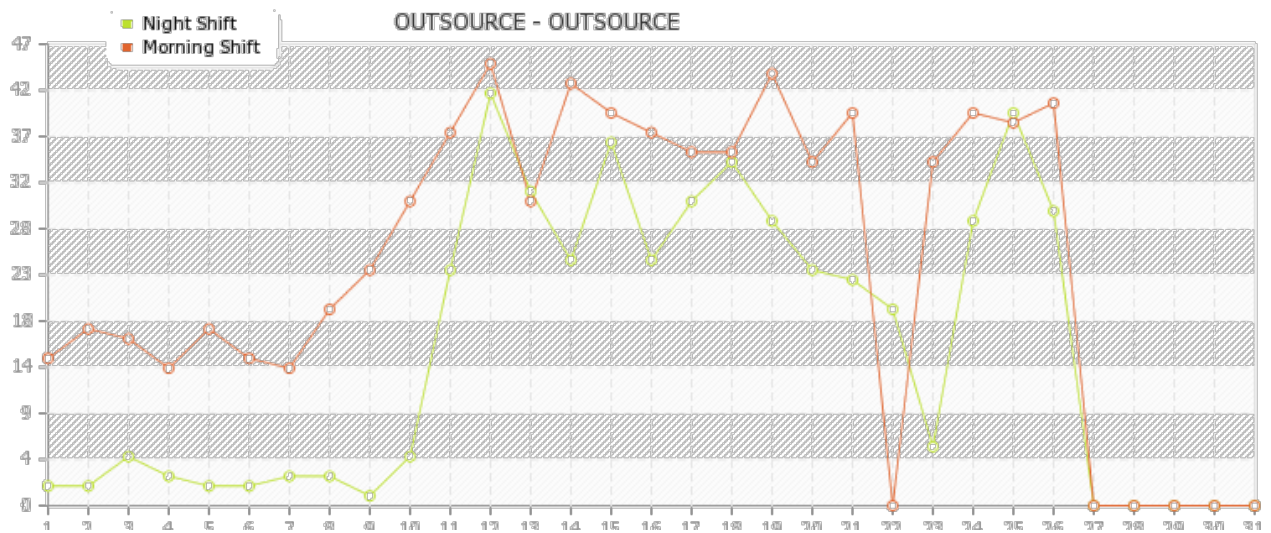


## OUTSOURCE (Kookapaper Subang)

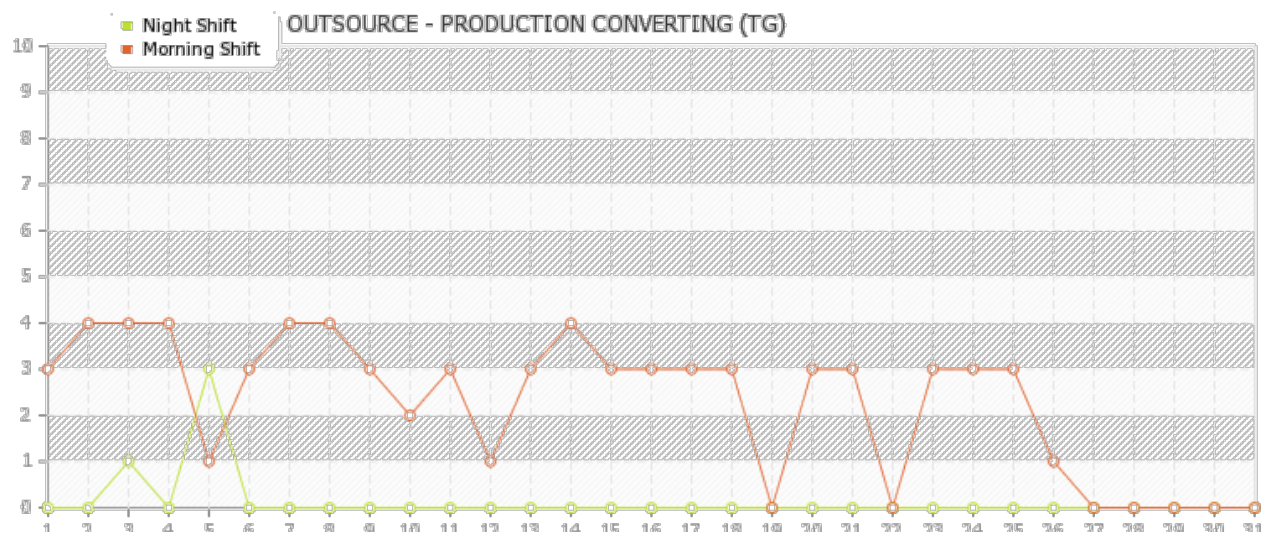
### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

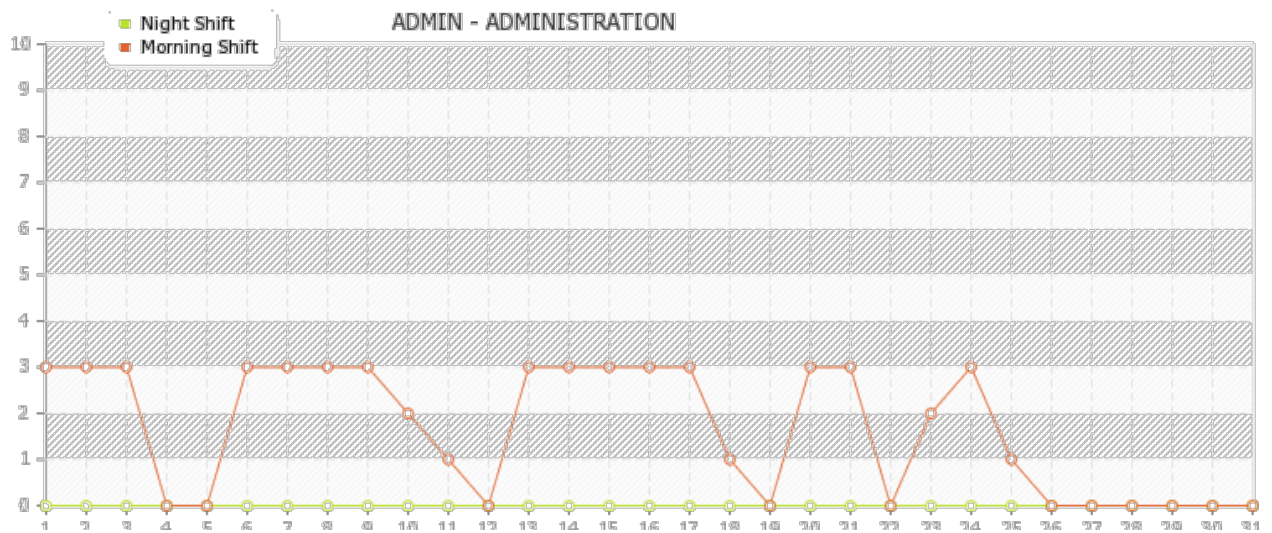


## Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING (TG)

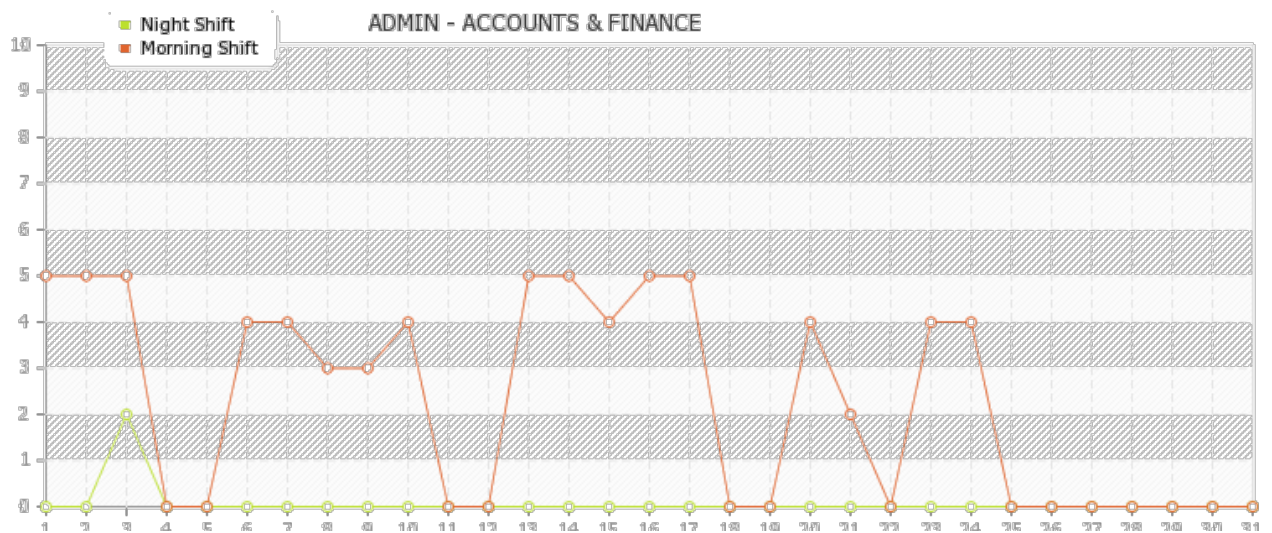


## ADMIN (Kookapaper Subang)

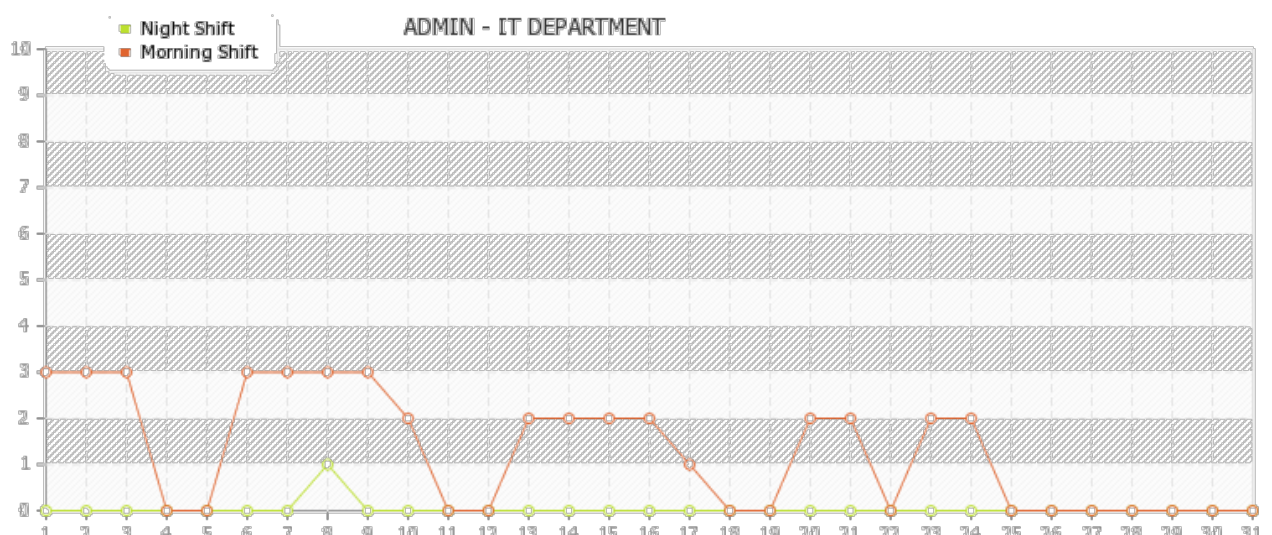
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



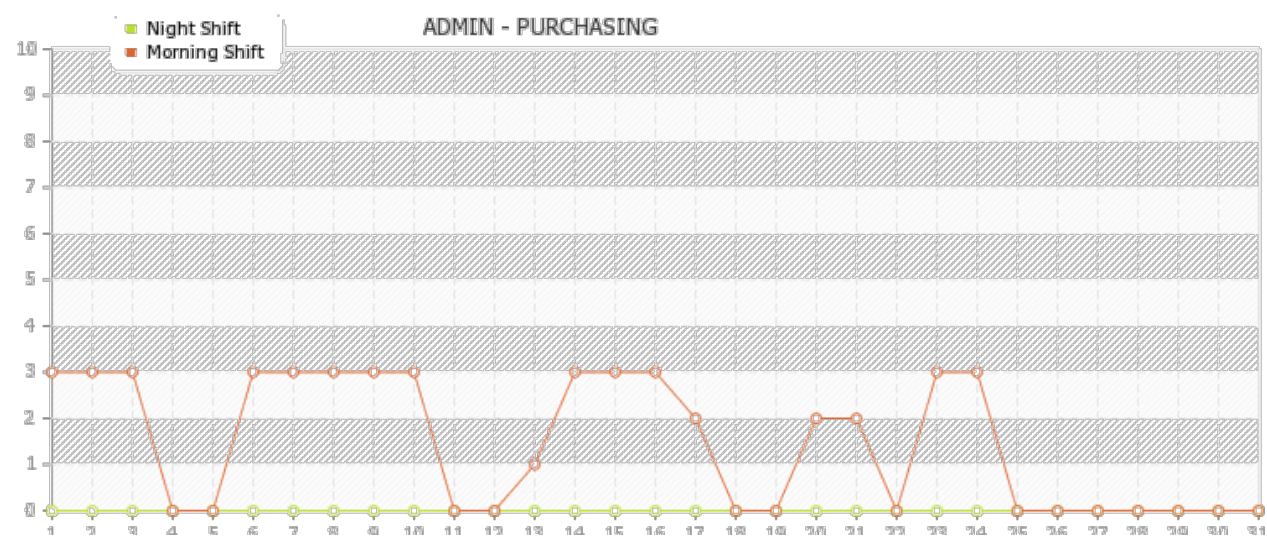
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



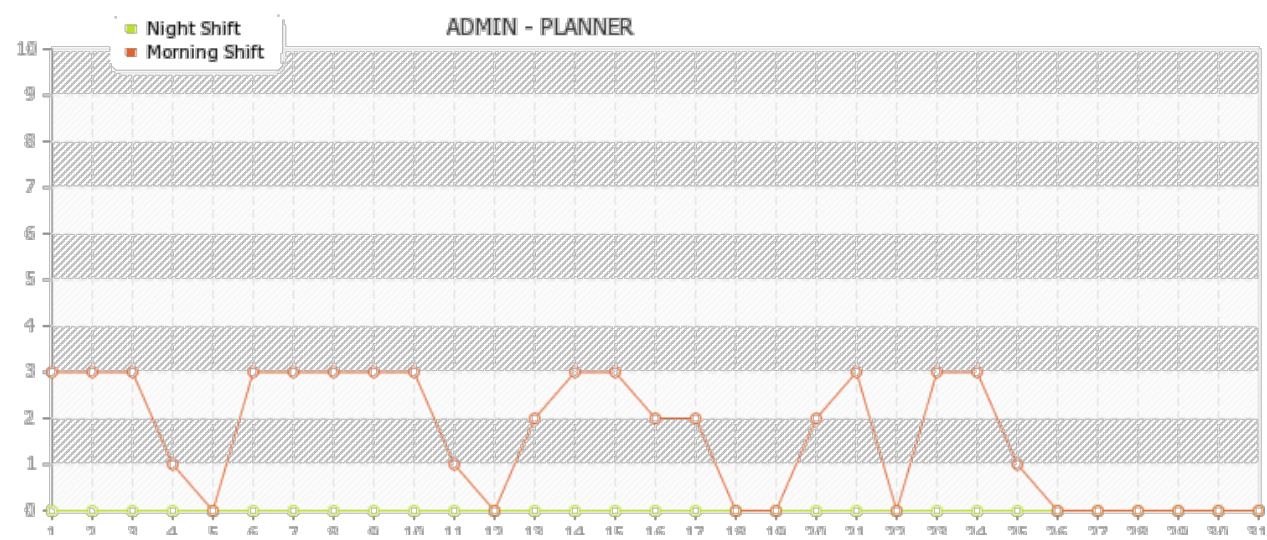
## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



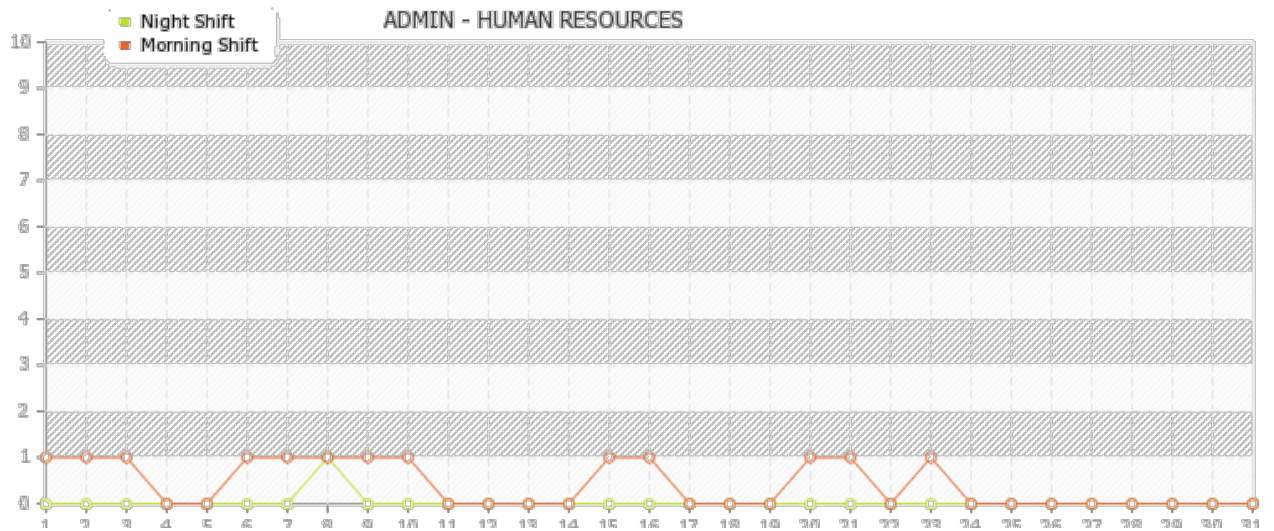
Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - PLANNER

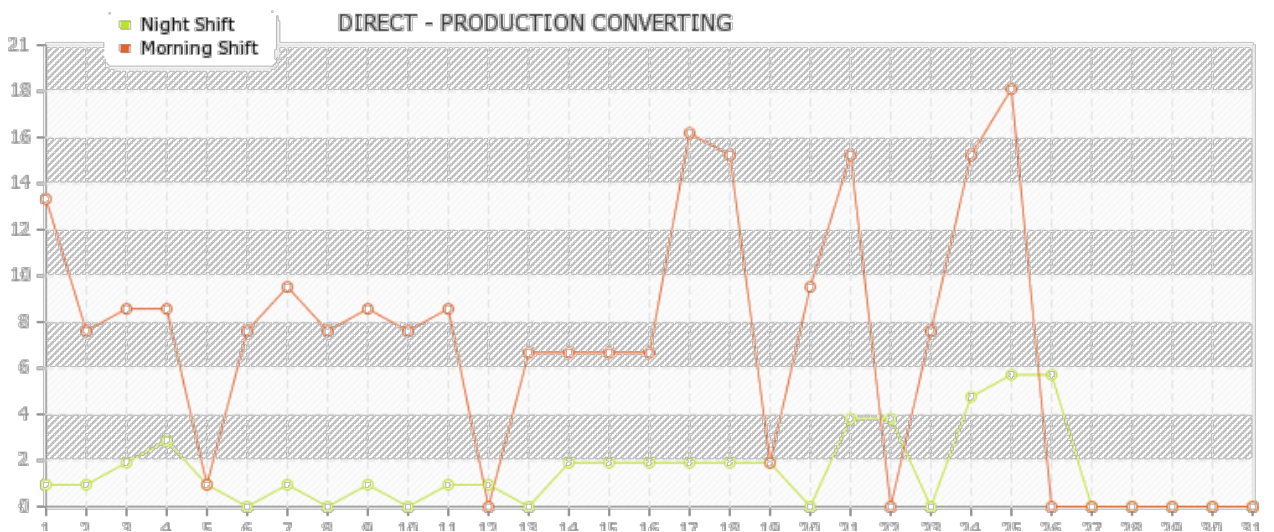


Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

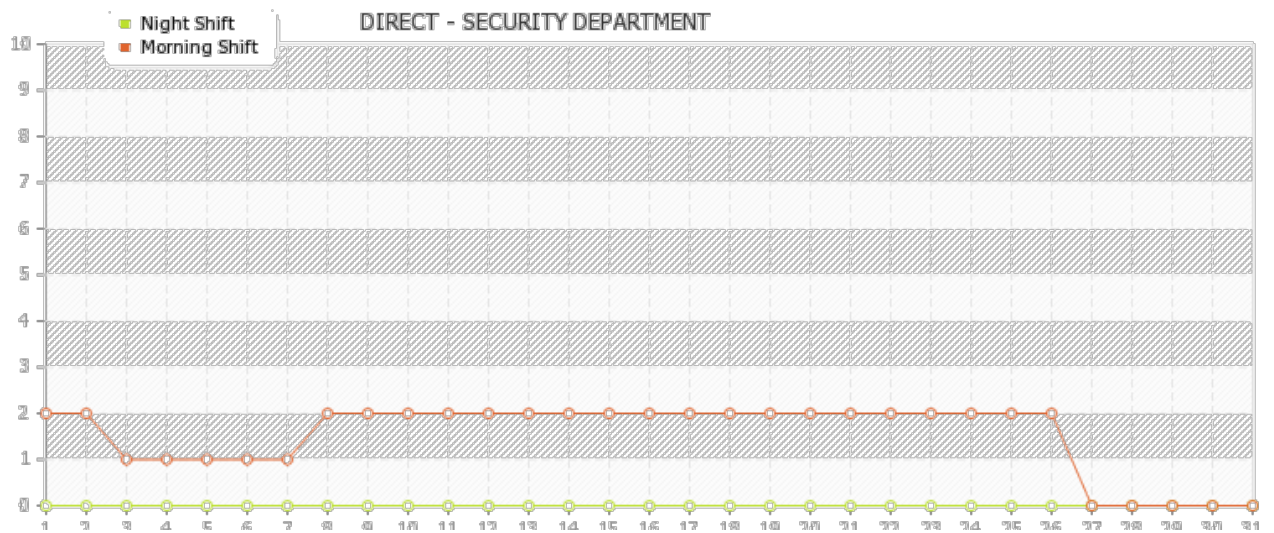


## DIRECT (Kookapaper Penang)

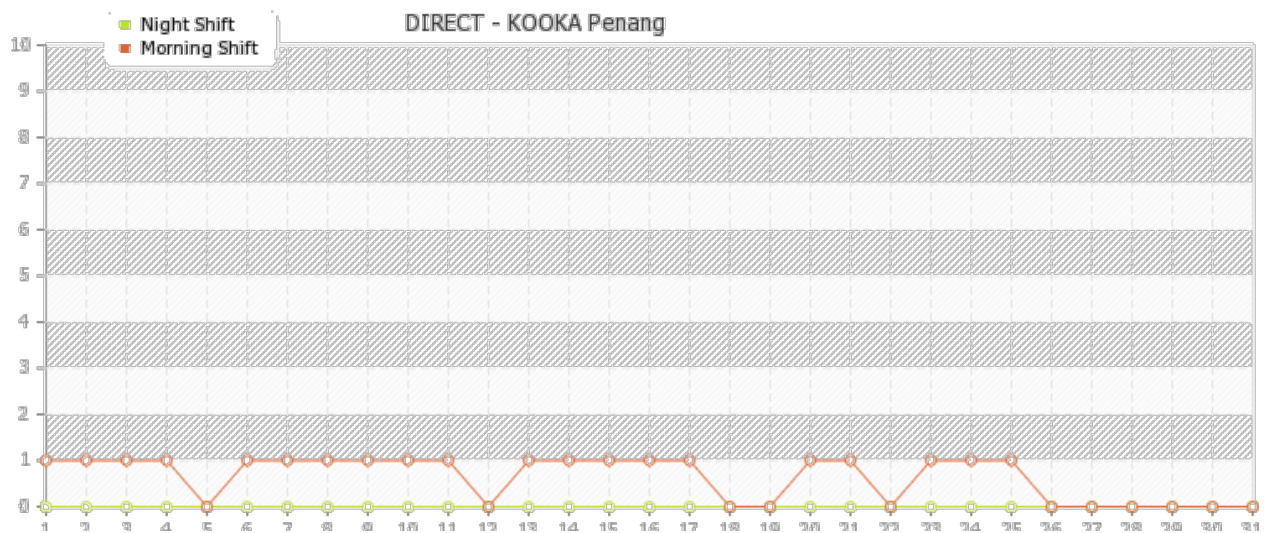
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



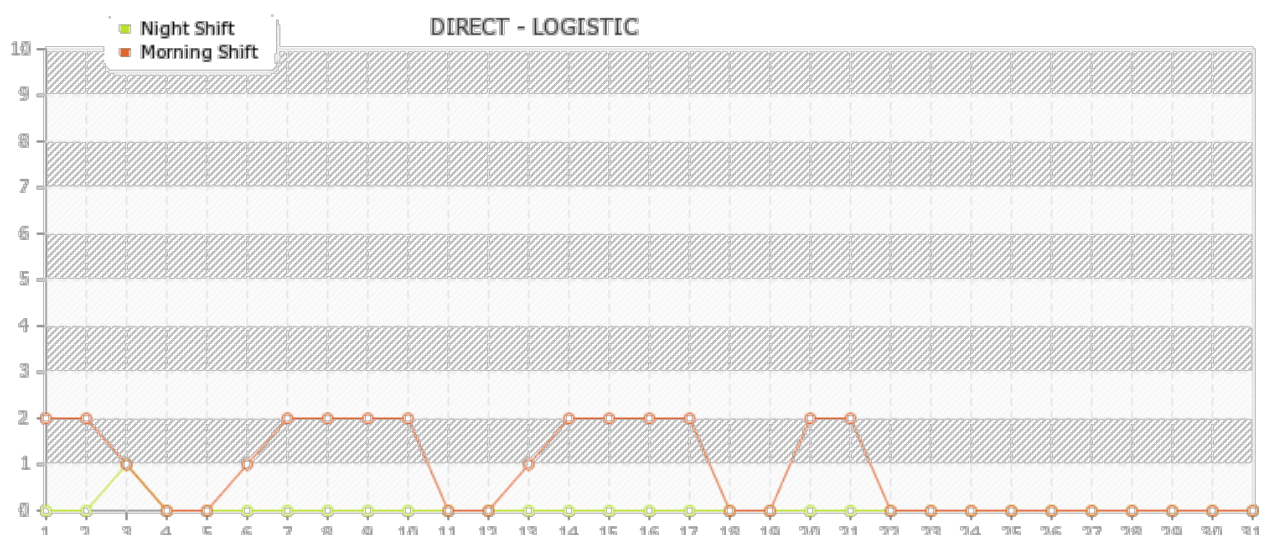
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



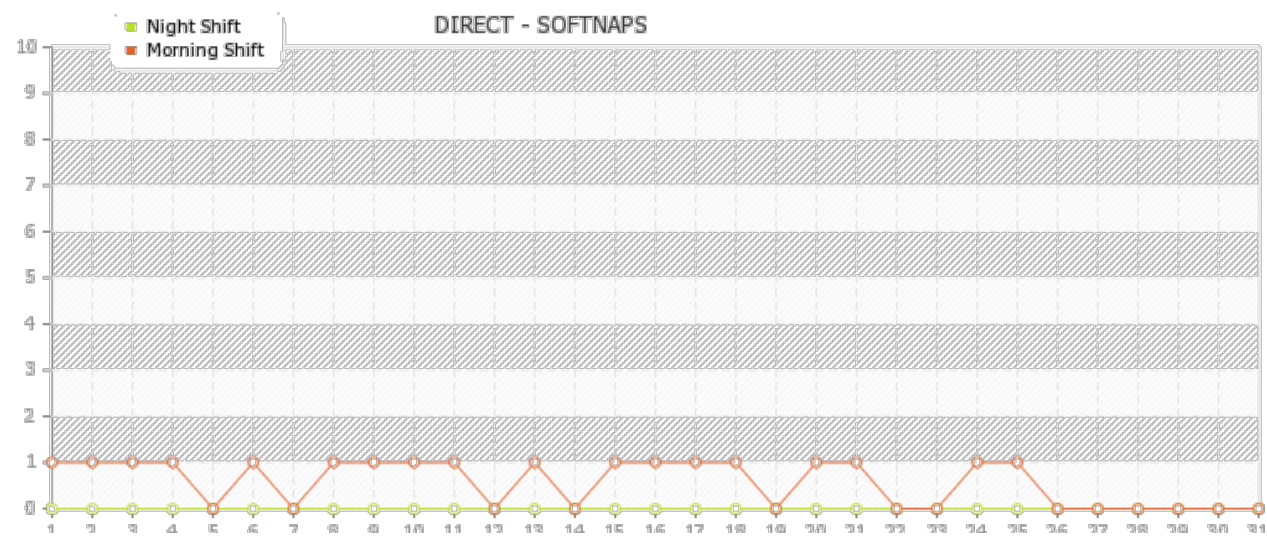
## Monthly Attendance for Penang DIRECT - KOOKA Penang



## Monthly Attendance for Penang DIRECT - LOGISTIC

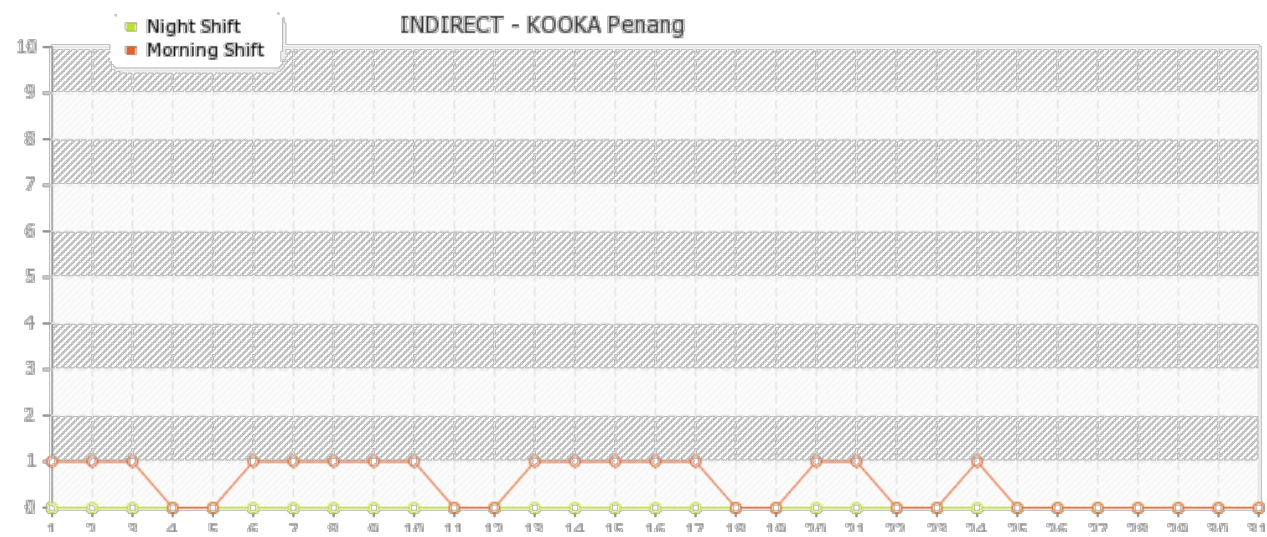


Monthly Attendance for Penang DIRECT - SOFTNAPS

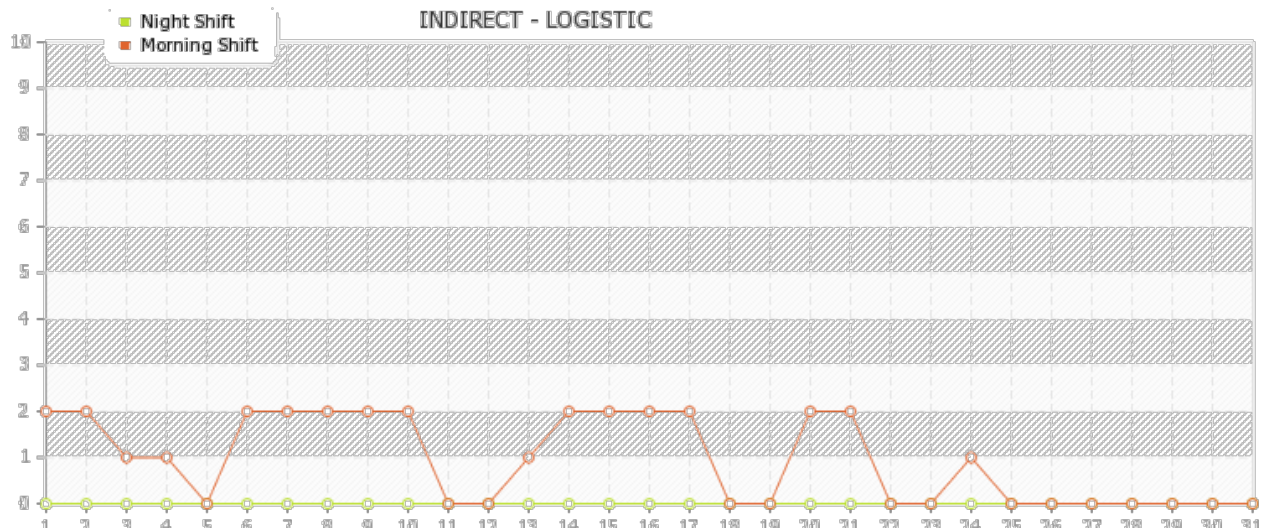


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

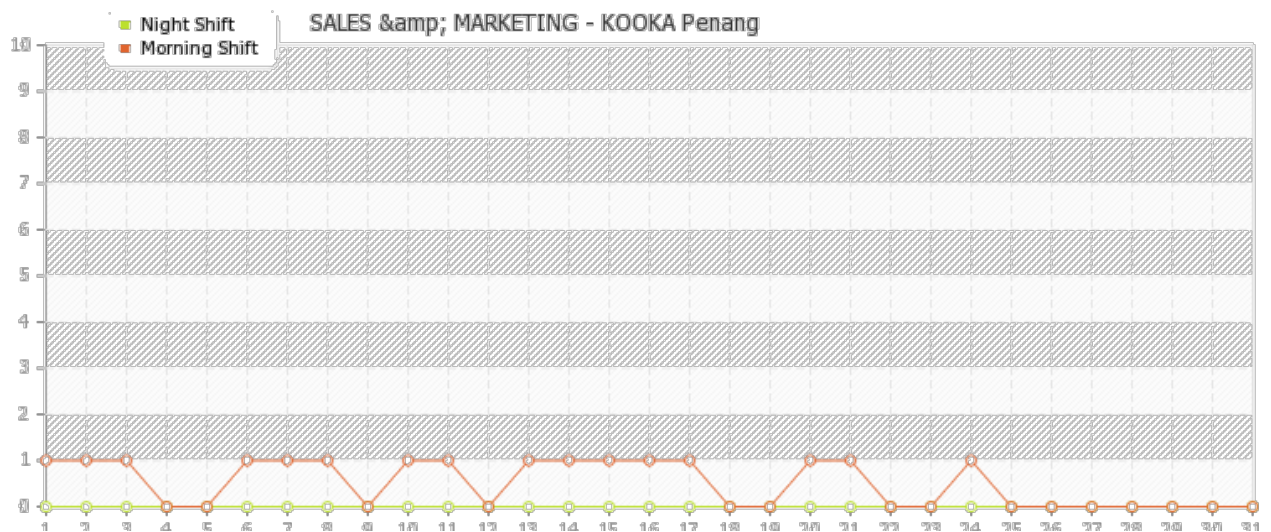


Monthly Attendance for Penang INDIRECT - LOGISTIC



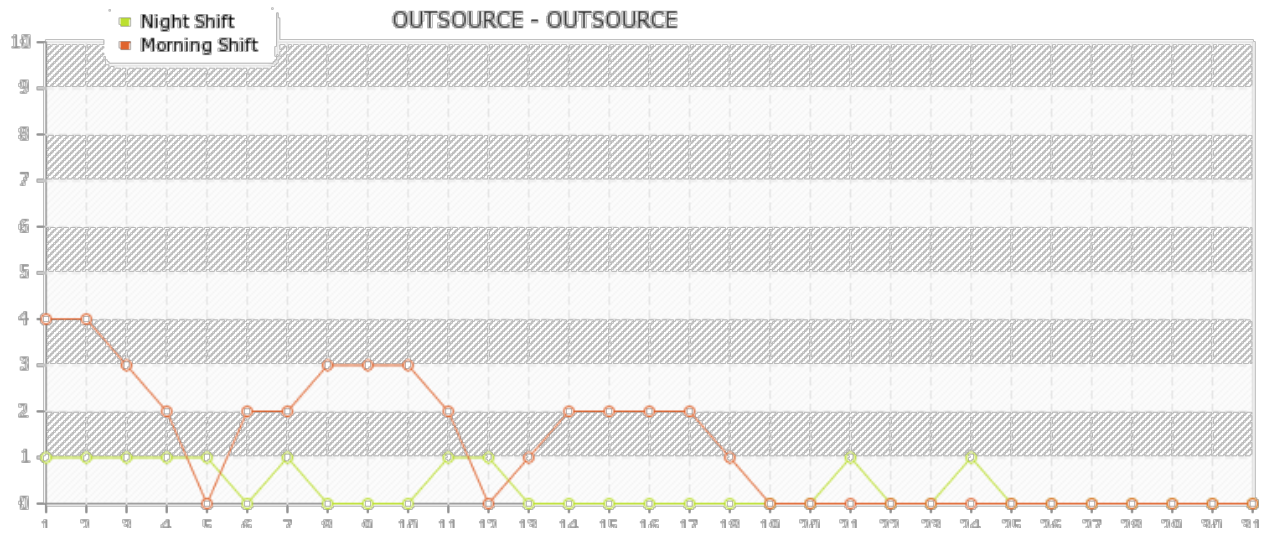
## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



## OUTSOURCE (Kookapaper Penang)

### Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

