

## Kooka Subang Attendance for September 2019

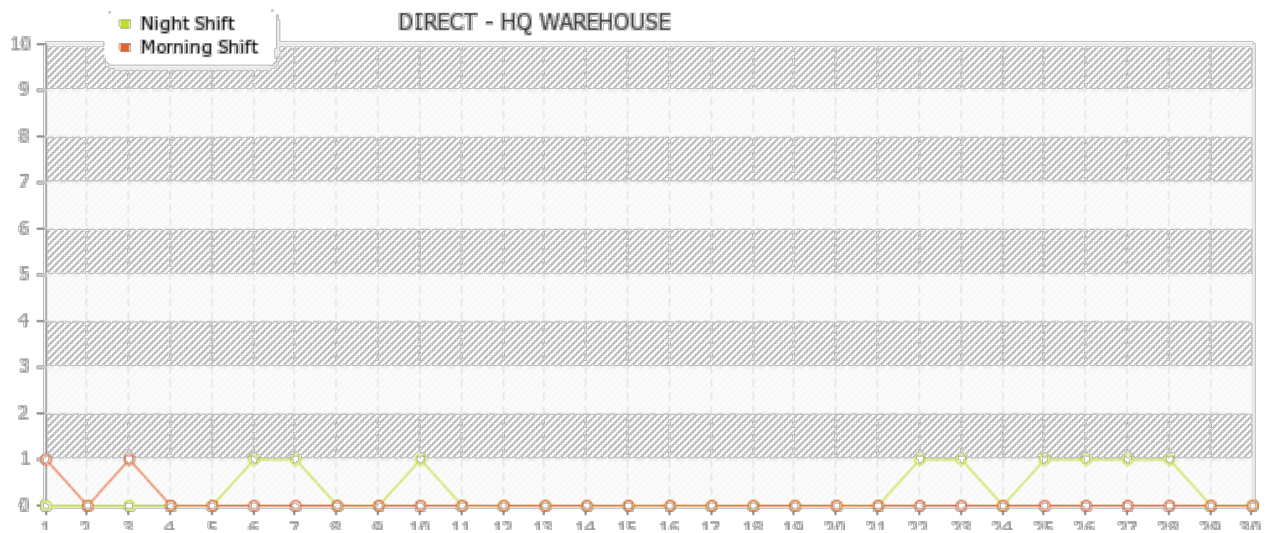
| Date | SECURITY DEPARTMENT |         | HQ WAREHOUSE |         | PAPER MILL |         | PRODUCTION CONVERTING |         | STORE (TG) |         | OUTSOURCE |         | PLANNER |         | STORE |         | QUALITY CONTROL |         | TECHNICIAN |         | ENGINEERING |         | ADMINISTRATION |         | EXPORT |         | ACCOUNTS & FINANCE |         | HQ SALES |         | NEW   |         | PURCHASING |         | LOGISTIC |         | FACILITY DEPARTMENT |         | HUMAN RESOURCES |         | IT DEPARTMENT |         | TOTAL |         |     |  |
|------|---------------------|---------|--------------|---------|------------|---------|-----------------------|---------|------------|---------|-----------|---------|---------|---------|-------|---------|-----------------|---------|------------|---------|-------------|---------|----------------|---------|--------|---------|--------------------|---------|----------|---------|-------|---------|------------|---------|----------|---------|---------------------|---------|-----------------|---------|---------------|---------|-------|---------|-----|--|
|      | Night               | Morning | Night        | Morning | Night      | Morning | Night                 | Morning | Night      | Morning | Night     | Morning | Night   | Morning | Night | Morning | Night           | Morning | Night      | Morning | Night       | Morning | Night          | Morning | Night  | Morning | Night              | Morning | Night    | Morning | Night | Morning | Night      | Morning | Night    | Morning | Night               | Morning | Night           | Morning | Night         | Morning | Night | Morning |     |  |
| 1    | 5                   | 19      |              |         | 18         |         | 99                    | 6       |            | 9       |           | 1       | 6       |         | 1     |         | 1               | 1       |            |         |             |         |                |         |        |         |                    |         |          |         |       |         |            |         |          |         |                     |         |                 |         |               |         |       | 166     |     |  |
| 2    | 3                   | 6       | 13           | 8       | 10         | 2       | 97                    | 0       | 6          | 0       | 9         | 0       | 1       | 0       | 6     | 0       | 1               | 0       | 1          | 0       | 1           | 0       | 0              | 0       | 0      | 0       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 0        | 0       | 0                   | 0       | 0               | 0       | 0             | 0       | 18    | 148     |     |  |
| 3    | 23                  |         |              |         | 22         |         | 180                   | 7       |            | 18      |           | 5       | 12      |         | 3     |         | 5               | 5       |            | 3       |             | 7       | 6              |         | 11     |         | 1                  | 3       |          | 5       |       | 2       | 1          | 3       |          | 2       |                     | 1       | 3               |         | 3             |         | 329   |         |     |  |
| 4    | 4                   | 6       | 17           | 10      | 12         | 83      | 97                    | 0       | 7          | 2       | 16        | 0       | 5       | 3       | 9     | 0       | 3               | 0       | 5          | 1       | 4           | 0       | 3              | 0       | 7      | 0       | 6                  | 0       | 11       | 0       | 1     | 0       | 3          | 0       | 5        | 0       | 2                   | 0       | 1               | 0       | 3             |         | 108   | 221     |     |  |
| 5    | 7                   | 25      |              |         | 20         |         | 190                   | 7       |            | 20      |           | 5       | 13      |         | 4     |         | 5               | 5       |            | 3       |             | 8       | 5              |         | 15     |         | 1                  | 2       |          | 5       |       | 2       |            | 2       |          | 2       |                     | 4       |                 | 248     |               |         |       |         |     |  |
| 6    | 3                   | 4       | 7            | 18      | 8          | 12      | 89                    | 101     | 0          | 7       | 3         | 17      | 0       | 5       | 4     | 9       | 0               | 4       | 0          | 5       | 1           | 4       | 0              | 3       | 0      | 8       | 0                  | 5       | 0        | 15      | 0     | 1       | 0          | 2       | 0        | 5       | 0                   | 2       | 0               | 2       | 0             | 4       |       | 115     | 233 |  |
| 7    | 4                   | 17      |              |         | 17         |         | 191                   | 7       |            | 19      |           | 5       | 10      |         | 4     |         | 4               | 4       |            | 3       |             | 8       | 5              |         | 14     |         | 1                  | 3       |          | 4       |       | 3       |            | 2       |          | 3       |                     | 3       |                 | 328     |               |         |       |         |     |  |
| 8    | 0                   | 4       | 5            | 12      | 5          | 12      | 92                    | 99      | 0          | 7       | 2         | 17      | 0       | 5       | 3     | 7       | 0               | 4       | 0          | 4       | 0           | 4       | 0              | 3       | 0      | 8       | 0                  | 5       | 0        | 14      | 0     | 1       | 0          | 3       | 0        | 4       | 0                   | 3       | 0               | 2       | 0             | 3       |       | 107     | 221 |  |
| 9    | 7                   | 22      |              |         | 20         |         | 182                   | 6       |            | 18      |           | 3       | 12      |         | 3     |         | 5               | 5       |            | 1       |             | 9       | 5              |         | 15     |         | 1                  | 3       |          | 6       |       | 2       |            | 1       | 3        |         | 3                   |         | 329             |         |               |         |       |         |     |  |
| 10   | 3                   | 4       | 6            | 16      | 8          | 12      | 80                    | 102     | 0          | 6       | 3         | 15      | 0       | 3       | 3     | 9       | 0               | 3       | 0          | 5       | 1           | 4       | 0              | 1       | 1      | 8       | 0                  | 5       | 1        | 14      | 0     | 1       | 0          | 3       | 0        | 6       | 0                   | 2       | 0               | 1       | 0             | 3       |       | 106     | 223 |  |
| 11   | 6                   | 20      |              |         | 18         |         | 182                   | 7       |            | 15      |           | 3       | 13      |         | 3     |         | 6               | 5       |            | 2       |             | 7       | 4              |         | 14     |         | 1                  | 3       |          | 8       |       | 3       |            | 2       |          | 4       |                     | 326     |                 |         |               |         |       |         |     |  |
| 12   | 2                   | 4       | 8            | 12      | 7          | 11      | 83                    | 99      | 0          | 7       | 2         | 13      | 0       | 3       | 3     | 10      | 0               | 3       | 0          | 6       | 1           | 4       | 0              | 2       | 0      | 7       | 0                  | 4       | 0        | 14      | 0     | 1       | 0          | 3       | 0        | 8       | 0                   | 3       | 0               | 2       | 0             | 4       |       | 106     | 220 |  |
| 13   | 5                   | 23      |              |         | 20         |         | 185                   | 5       |            | 16      |           | 1       | 14      |         | 1     |         | 4               | 3       |            | 0       |             | 0       |                |         | 1      |         | 1                  |         | 0        |         | 0     |         | 5          |         | 2        |         | 0                   |         | 0               |         | 286           |         |       |         |     |  |
| 14   | 2                   | 3       | 9            | 14      | 6          | 14      | 81                    | 104     | 0          | 5       | 4         | 12      | 0       | 1       | 4     | 10      | 0               | 1       | 0          | 4       | 1           | 2       | 0              | 0       | 0      | 0       | 1                  | 0       | 1        | 0       | 0     | 0       | 0          | 0       | 5        | 0       | 2                   | 0       | 0               | 0       | 0             |         | 107   | 179     |     |  |
| 15   | 7                   | 19      |              |         | 19         |         | 192                   | 5       |            | 12      |           | 1       | 13      |         | 1     |         | 1               | 2       |            | 0       |             | 0       |                |         | 0      |         | 0                  |         | 0        |         | 0     |         | 0          |         | 0        |         | 0                   |         | 0               |         | 272           |         |       |         |     |  |
| 16   | 2                   | 5       | 8            | 11      | 7          | 12      | 89                    | 103     | 0          | 5       | 3         | 9       | 0       | 1       | 4     | 9       | 0               | 1       | 1          | 0       | 0           | 2       | 0              | 0       | 0      | 0       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 0        | 0       | 0                   | 0       | 0               | 0       | 0             | 0       |       | 114     | 158 |  |
| 17   | 6                   | 23      |              |         | 21         |         | 194                   | 6       |            | 18      |           | 1       | 13      |         | 2     |         | 1               | 2       |            | 0       |             | 0       |                |         | 0      |         | 0                  |         | 0        |         | 0     |         | 0          |         | 0        |         | 0                   |         | 0               |         | 287           |         |       |         |     |  |
| 18   | 3                   | 3       | 9            | 14      | 7          | 14      | 87                    | 107     | 1          | 5       | 2         | 16      | 0       | 1       | 3     | 10      | 0               | 2       | 1          | 0       | 0           | 2       | 0              | 0       | 0      | 0       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 0        | 0       | 0                   | 0       | 0               | 0       | 0             |         | 113   | 174     |     |  |
| 19   | 6                   | 26      |              |         | 21         |         | 189                   | 7       |            | 16      |           | 5       | 12      |         | 2     |         | 4               | 4       |            | 2       |             | 7       | 4              |         | 14     |         | 1                  | 1       |          | 7       |       | 3       |            | 1       | 4        |         | 336                 |         |                 |         |               |         |       |         |     |  |
| 20   | 2                   | 4       | 10           | 16      | 7          | 14      | 85                    | 104     | 1          | 6       | 2         | 14      | 0       | 5       | 3     | 9       | 0               | 2       | 0          | 4       | 0           | 4       | 0              | 2       | 0      | 7       | 0                  | 4       | 1        | 13      | 0     | 1       | 0          | 1       | 0        | 7       | 0                   | 3       | 0               | 1       | 0             | 4       |       | 111     | 225 |  |
| 21   | 7                   | 20      |              |         | 20         |         | 191                   | 7       |            | 17      |           | 5       | 13      |         | 4     |         | 6               | 4       |            | 3       |             | 7       | 5              |         | 13     |         | 1                  | 3       |          | 8       |       | 3       |            | 1       | 4        |         | 242                 |         |                 |         |               |         |       |         |     |  |
| 22   | 3                   | 4       | 6            | 14      | 6          | 14      | 84                    | 107     | 1          | 6       | 2         | 15      | 0       | 5       | 3     | 10      | 0               | 4       | 1          | 5       | 0           | 4       | 0              | 3       | 0      | 7       | 0                  | 5       | 0        | 13      | 0     | 1       | 0          | 3       | 0        | 8       | 0                   | 3       | 0               | 1       | 0             | 4       |       | 106     | 236 |  |
| 23   | 7                   | 24      |              |         | 20         |         | 173                   | 6       |            | 17      |           | 5       | 11      |         | 4     |         | 6               | 4       |            | 3       |             | 8       | 4              |         | 12     |         | 1                  | 3       |          | 5       |       | 2       |            | 2       |          | 4       |                     | 321     |                 |         |               |         |       |         |     |  |
| 24   | 3                   | 4       | 8            | 16      | 7          | 13      | 64                    | 109     | 1          | 5       | 3         | 14      | 0       | 5       | 2     | 9       | 0               | 4       | 1          | 5       | 0           | 4       | 0              | 3       | 0      | 8       | 0                  | 4       | 0        | 12      | 0     | 1       | 0          | 3       | 0        | 5       | 0                   | 2       | 0               | 2       | 0             | 4       |       | 89      | 232 |  |
| 25   | 6                   | 19      |              |         | 23         |         | 191                   | 6       |            | 38      |           | 5       | 13      |         | 4     |         | 6               | 4       |            | 2       |             | 7       | 3              |         | 10     |         | 1                  | 3       |          | 5       |       | 2       |            | 2       |          | 2       |                     | 352     |                 |         |               |         |       |         |     |  |
| 26   | 2                   | 4       | 7            | 12      | 8          | 15      | 84                    | 107     | 1          | 5       | 2         | 36      | 0       | 5       | 3     | 10      | 0               | 4       | 1          | 5       | 0           | 4       | 0              | 2       | 0      | 7       | 0                  | 3       | 0        | 10      | 0     | 1       | 0          | 3       | 0        | 5       | 0                   | 2       | 0               | 2       | 0             | 2       |       | 108     | 244 |  |
| 27   | 6                   | 23      |              |         | 20         |         | 190                   | 8       |            | 82      |           | 1       | 9       |         | 2     |         | 6               | 0       |            | 0       |             | 0       |                |         | 1      |         | 1                  |         | 0        |         | 3     |         | 2          |         | 0        |         | 0                   |         | 354             |         |               |         |       |         |     |  |
| 28   | 2                   | 4       | 8            | 15      | 7          | 13      | 81                    | 109     | 2          | 6       | 6         | 76      | 0       | 1       | 3     | 6       | 0               | 2       | 1          | 5       | 0           | 0       | 0              | 0       | 0      | 0       | 0                  | 1       | 0        | 1       | 0     | 0       | 0          | 0       | 0        | 3       | 0                   | 2       | 0               | 0       | 0             |         | 110   | 244     |     |  |
| 29   | 5                   | 18      |              |         | 18         |         | 197                   | 5       |            | 81      |           | 1       | 10      |         | 2     |         | 1               | 2       |            | 0       |             | 0       |                |         | 0      |         | 0                  |         | 0        |         | 0     |         | 0          |         | 0        |         | 0                   |         | 0               |         | 240           |         |       |         |     |  |
| 30   | 2                   | 3       | 7            | 11      | 7          | 11      | 85                    | 112     | 0          | 5       | 4         | 77      | 0       | 1       | 4     | 6       | 0               | 2       | 1          | 0       | 0           | 2       | 0              | 0       | 0      | 0       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 0        | 0       | 0                   | 0       | 0               | 0       | 0             | 0       |       | 110     | 230 |  |
| 31   | 6                   | 23      |              |         | 18         |         | 204                   | 6       |            | 88      |           | 1       | 11      |         | 2     |         | 3               | 1       |            | 0       |             | 0       |                |         | 0      |         | 0                  |         | 0        |         | 0     |         | 0          |         | 0        |         | 0                   |         | 0               |         | 365           |         |       |         |     |  |
| 32   | 2                   | 4       | 9            | 14      | 6          | 12      | 88                    | 116     | 1          | 5       | 5         | 83      | 0       | 1       | 4     | 7       | 0               | 2       | 1          | 2       | 0           | 1       | 0              | 0       | 0      | 0       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 0        | 0       | 2                   | 0       | 0               | 0       | 0             | 0       |       | 116     | 249 |  |
| 33   | 6                   | 24      |              |         | 21         |         | 200                   | 8       |            | 89      |           | 5       | 13      |         | 3     |         | 4               | 4       |            | 3       |             | 8       | 4              |         | 10     |         | 1                  | 3       |          | 6       |       | 3       |            | 2       |          | 3       |                     | 420     |                 |         |               |         |       |         |     |  |
| 34   | 3                   | 3       | 9            | 15      | 9          | 12      | 89                    | 111     | 1          | 7       | 5         | 84      | 0       | 5       | 4     | 9       | 0               | 3       | 0          | 4       | 0           | 4       | 0              | 3       | 0      | 8       | 0                  | 4       | 0        | 10      | 0     | 1       | 0          | 3       | 0        | 6       | 0                   | 3       | 0               | 2       | 0             | 3       |       | 120     | 300 |  |
| 35   | 7                   | 22      |              |         | 19         |         | 206                   | 6       |            | 83      |           | 5       | 11      |         | 3     |         | 5               | 5       |            | 3       |             | 7       | 3              |         | 16     |         | 1                  | 3       |          | 7       |       | 3       |            | 2       |          | 4       |                     | 421     |                 |         |               |         |       |         |     |  |
| 36   | 3                   | 4       | 7            | 15      | 5          | 14      | 80                    | 116     | 1          | 5       | 3         | 80      | 0       | 5       | 3     | 8       | 0               | 3       | 1          | 4       | 0           | 5       | 0              | 3       | 0      | 7       | 0                  | 3       | 1        | 15      | 0     | 1       | 0          | 3       | 0        | 7       | 0                   | 3       | 0               | 2       | 0             | 4       |       | 114     | 307 |  |
| 37   | 6                   | 25      |              |         | 18         |         | 194                   | 7       |            | 78      |           | 5       | 12      |         | 3     |         | 5               | 5       |            | 3       |             | 8       | 4              |         | 13     |         | 1                  | 3       |          | 8       |       | 3       |            | 2       |          | 4       |                     | 407     |                 |         |               |         |       |         |     |  |
| 38   | 2                   | 4       | 8            | 17      | 7          | 11      | 88                    | 106     | 1          | 6       | 6         | 72      | 0       | 5       | 3     | 9       | 0               | 3       | 1          | 4       | 0           | 5       | 0              | 3       | 0      | 8       | 0                  | 4       | 0        | 13      | 0     | 1       | 0          | 3       | 0        | 8       | 0                   | 3       | 0               | 2       | 0             | 4       |       | 116     | 291 |  |
| 39   | 7                   | 18      |              |         | 19         |         | 198                   | 6       |            | 81      |           | 5       | 14      |         | 4     |         | 6               | 5       |            | 3       |             | 8       | 3              |         | 14     |         | 1                  | 3       |          | 8       |       | 3       |            | 2       |          | 3       |                     | 411     |                 |         |               |         |       |         |     |  |
| 40   | 3                   | 4       | 5            | 13      | 6          | 13      | 93                    | 105     | 1          | 5       | 8         | 73      | 0       | 5       | 4     | 10      | 1               | 3       | 1          | 5       | 0           | 5       | 0              | 3       | 0      | 8       | 0                  | 3       | 0        | 14      | 0     | 1       | 0          | 3       | 0        | 8       | 0                   | 3       | 0               | 2       | 0             | 3       |       | 122     | 289 |  |
| 41   | 5                   | 21      |              |         | 22         |         | 191                   | 7       |            | 92      |           | 1       | 9       |         | 2     |         | 6               | 2       |            | 0       |             | 1       |                | 0       |        | 0       |                    | 0       |          | 2       |       | 2       |            | 0       |          | 0       |                     | 363     |                 |         |               |         |       |         |     |  |
| 42   | 2                   | 3       | 7            | 14      | 8          | 14      | 92                    | 99      | 1          | 6       | 8         | 84      | 0       | 1       | 4     | 5       | 1               | 1       | 1          | 5       | 0           | 2       | 0              | 0       | 0      | 1       | 0                  | 0       | 0        | 0       | 0     | 0       | 0          | 0       | 2        | 0       | 2                   | 0       | 0               | 0       | 0             |         | 124   | 239     |     |  |
| 43   | 4                   | 22      |              |         | 15         |         | 189                   | 3       |            | 72      |           | 1       | 9       |         | 2     |         | 4               | 1       |            | 0       |             | 0       |                |         | 0      |         | 0                  |         | 0        |         | 0     |         | 0          |         | 0        |         | 0                   |         | 322             |         |               |         |       |         |     |  |
| 44   | 1                   | 3       | 9            | 13      | 7          | 8       | 92                    | 97      | 1          | 2       | 6         | 66      | 0       | 1       | 4     | 5       | 1               | 1       | 0          | 4       | 0           | 1       | 0              | 0       |        |         |                    |         |          |         |       |         |            |         |          |         |                     |         |                 |         |               |         |       |         |     |  |

| Date | SECURITY<br>DEPARTMENT |         | PRODUCTION<br>CONVERTING |         | PPLUS |         | KOOKA<br>Penang |         | LOGISTIC |         | NB SALES |         | IT<br>DEPARTMENT |         | TOTAL |         |
|------|------------------------|---------|--------------------------|---------|-------|---------|-----------------|---------|----------|---------|----------|---------|------------------|---------|-------|---------|
|      | Night                  | Morning | Night                    | Morning | Night | Morning | Night           | Morning | Night    | Morning | Night    | Morning | Night            | Morning | Night | Morning |
| 1    | 2                      |         | 2                        |         | 0     |         | 0               |         | 0        |         | 0        |         | 0                |         | 4     |         |
|      | 0                      | 2       | 0                        | 2       | 0     | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 4       |
| 2    | 2                      |         | 38                       |         | 2     |         | 4               |         | 3        |         | 1        |         | 1                |         | 51    |         |
|      | 0                      | 2       | 1                        | 37      | 1     | 1       | 0               | 4       | 0        | 3       | 0        | 1       | 0                | 1       | 2     | 49      |
| 3    | 2                      |         | 54                       |         | 5     |         | 5               |         | 3        |         | 1        |         | 1                |         | 71    |         |
|      | 0                      | 2       | 17                       | 37      | 1     | 4       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 1       | 18    | 53      |
| 4    | 2                      |         | 56                       |         | 5     |         | 5               |         | 3        |         | 1        |         | 1                |         | 73    |         |
|      | 0                      | 2       | 18                       | 38      | 1     | 4       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 1       | 19    | 54      |
| 5    | 2                      |         | 50                       |         | 5     |         | 5               |         | 2        |         | 1        |         | 1                |         | 66    |         |
|      | 0                      | 2       | 15                       | 35      | 1     | 4       | 0               | 5       | 0        | 2       | 0        | 1       | 0                | 1       | 16    | 50      |
| 6    | 2                      |         | 52                       |         | 3     |         | 5               |         | 3        |         | 1        |         | 1                |         | 67    |         |
|      | 0                      | 2       | 16                       | 36      | 1     | 2       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 1       | 17    | 50      |
| 7    | 2                      |         | 51                       |         | 4     |         | 3               |         | 3        |         | 0        |         | 0                |         | 63    |         |
|      | 0                      | 2       | 19                       | 32      | 1     | 3       | 0               | 3       | 0        | 3       | 0        | 0       | 0                | 0       | 20    | 43      |
| 8    | 2                      |         | 17                       |         | 0     |         | 0               |         | 0        |         | 0        |         | 0                |         | 19    |         |
|      | 0                      | 2       | 12                       | 5       | 0     | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 12    | 7       |
| 9    | 2                      |         | 0                        |         | 0     |         | 0               |         | 0        |         | 0        |         | 0                |         | 2     |         |
|      | 0                      | 2       | 0                        | 0       | 0     | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 2       |
| 10   | 0                      |         | 36                       |         | 4     |         | 5               |         | 3        |         | 1        |         | 1                |         | 50    |         |
|      | 0                      | 0       | 0                        | 36      | 3     | 1       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 1       | 3     | 47      |
| 11   | 1                      |         | 53                       |         | 4     |         | 4               |         | 2        |         | 0        |         | 1                |         | 65    |         |
|      | 0                      | 1       | 18                       | 35      | 2     | 2       | 0               | 4       | 0        | 2       | 0        | 0       | 0                | 1       | 20    | 45      |
| 12   | 2                      |         | 50                       |         | 5     |         | 5               |         | 3        |         | 1        |         | 1                |         | 67    |         |
|      | 0                      | 2       | 17                       | 33      | 3     | 2       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 1       | 20    | 47      |
| 13   | 2                      |         | 54                       |         | 7     |         | 5               |         | 3        |         | 1        |         | 0                |         | 72    |         |
|      | 0                      | 2       | 18                       | 36      | 3     | 4       | 0               | 5       | 0        | 3       | 0        | 1       | 0                | 0       | 21    | 51      |
| 14   | 2                      |         | 46                       |         | 0     |         | 2               |         | 0        |         | 0        |         | 0                |         | 50    |         |
|      | 0                      | 2       | 16                       | 30      | 0     | 0       | 0               | 2       | 0        | 0       | 0        | 0       | 0                | 0       | 16    | 34      |
| 15   | 2                      |         | 27                       |         | 0     |         | 0               |         | 0        |         | 0        |         | 0                |         | 29    |         |
|      | 0                      | 2       | 14                       | 13      | 0     | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 14    | 15      |
| 16   | 2                      |         | 0                        |         | 0     |         | 0               |         | 0        |         | 0        |         | 0                |         | 2     |         |
|      | 0                      | 2       | 0                        | 0       | 0     | 0       | 0               | 0       | 0        | 0       | 0        | 0       | 0                | 0       | 0     | 2       |
| 17   | 2                      |         | 36                       |         | 6     |         | 5               |         | 2        |         | 1        |         | 1                |         | 53    |         |
|      | 0                      | 2       | 1                        | 35      | 3     | 3       | 0               | 5       | 0        | 2       | 0        | 1       | 0                | 1       | 4     | 49      |

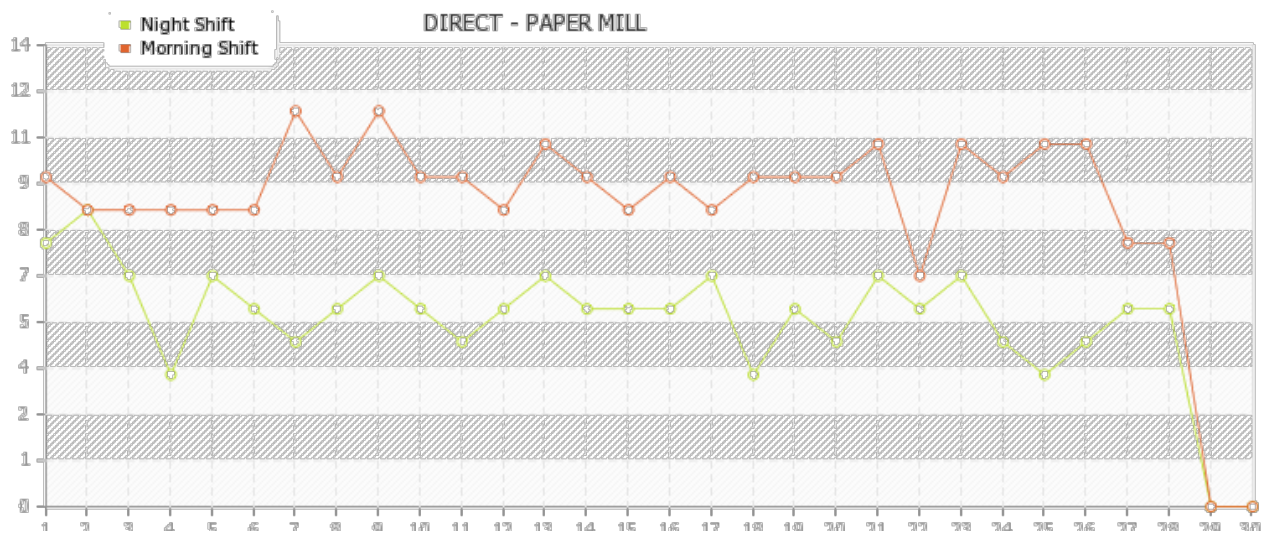
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | PPLUS |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|-------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 18   | 2                   |         | 54                    |         | 9     |         | 5            |         | 2        |         | 2        |         | 1             |         | 75    |         |
|      | 0                   | 2       | 18                    | 36      | 3     | 6       | 0            | 5       | 0        | 2       | 0        | 2       | 0             | 1       | 21    | 54      |
| 19   | 2                   |         | 54                    |         | 9     |         | 5            |         | 2        |         | 1        |         | 1             |         | 74    |         |
|      | 0                   | 2       | 18                    | 36      | 3     | 6       | 0            | 5       | 0        | 2       | 0        | 1       | 0             | 1       | 21    | 53      |
| 20   | 2                   |         | 55                    |         | 6     |         | 6            |         | 2        |         | 1        |         | 1             |         | 73    |         |
|      | 1                   | 1       | 17                    | 38      | 2     | 4       | 1            | 5       | 0        | 2       | 0        | 1       | 0             | 1       | 21    | 52      |
| 21   | 1                   |         | 52                    |         | 6     |         | 2            |         | 0        |         | 0        |         | 0             |         | 61    |         |
|      | 0                   | 1       | 15                    | 37      | 3     | 3       | 0            | 2       | 0        | 0       | 0        | 0       | 0             | 0       | 18    | 43      |
| 22   | 1                   |         | 29                    |         | 1     |         | 0            |         | 0        |         | 0        |         | 0             |         | 31    |         |
|      | 0                   | 1       | 14                    | 15      | 1     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 15    | 16      |
| 23   | 2                   |         | 36                    |         | 6     |         | 5            |         | 3        |         | 1        |         | 0             |         | 53    |         |
|      | 0                   | 2       | 0                     | 36      | 2     | 4       | 0            | 5       | 0        | 3       | 0        | 1       | 0             | 0       | 2     | 51      |
| 24   | 1                   |         | 47                    |         | 9     |         | 5            |         | 2        |         | 1        |         | 0             |         | 65    |         |
|      | 0                   | 1       | 12                    | 35      | 3     | 6       | 0            | 5       | 0        | 2       | 0        | 1       | 0             | 0       | 15    | 50      |
| 25   | 3                   |         | 49                    |         | 7     |         | 5            |         | 2        |         | 1        |         | 1             |         | 68    |         |
|      | 1                   | 2       | 15                    | 34      | 3     | 4       | 0            | 5       | 0        | 2       | 0        | 1       | 0             | 1       | 19    | 49      |
| 26   | 3                   |         | 51                    |         | 8     |         | 5            |         | 2        |         | 1        |         | 1             |         | 71    |         |
|      | 1                   | 2       | 17                    | 34      | 0     | 8       | 0            | 5       | 0        | 2       | 0        | 1       | 0             | 1       | 18    | 53      |
| 27   | 2                   |         | 51                    |         | 9     |         | 4            |         | 3        |         | 1        |         | 0             |         | 70    |         |
|      | 0                   | 2       | 16                    | 35      | 0     | 9       | 0            | 4       | 0        | 3       | 0        | 1       | 0             | 0       | 16    | 54      |
| 28   | 3                   |         | 47                    |         | 0     |         | 1            |         | 0        |         | 0        |         | 0             |         | 51    |         |
|      | 1                   | 2       | 16                    | 31      | 0     | 0       | 0            | 1       | 0        | 0       | 0        | 0       | 0             | 0       | 17    | 34      |
| 29   | 0                   |         | 0                     |         | 0     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 30   | 0                   |         | 0                     |         | 0     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | PPLUS |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night               | Morning | Night                 | Morning | Night | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

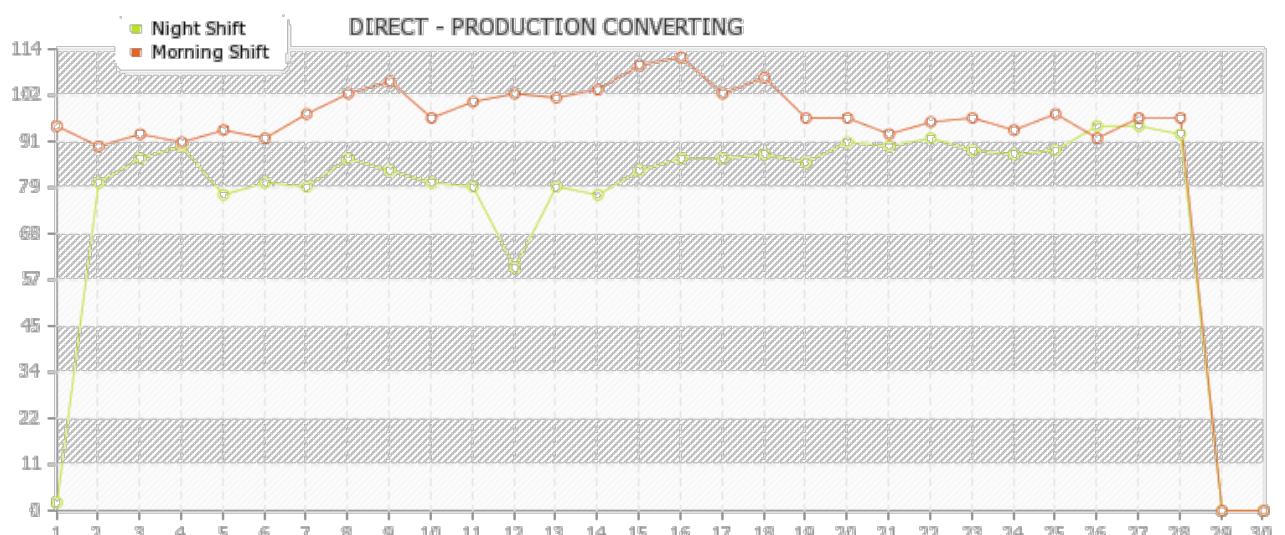
### Monthly Attendance for Subang DIRECT - HQ WAREHOUSE



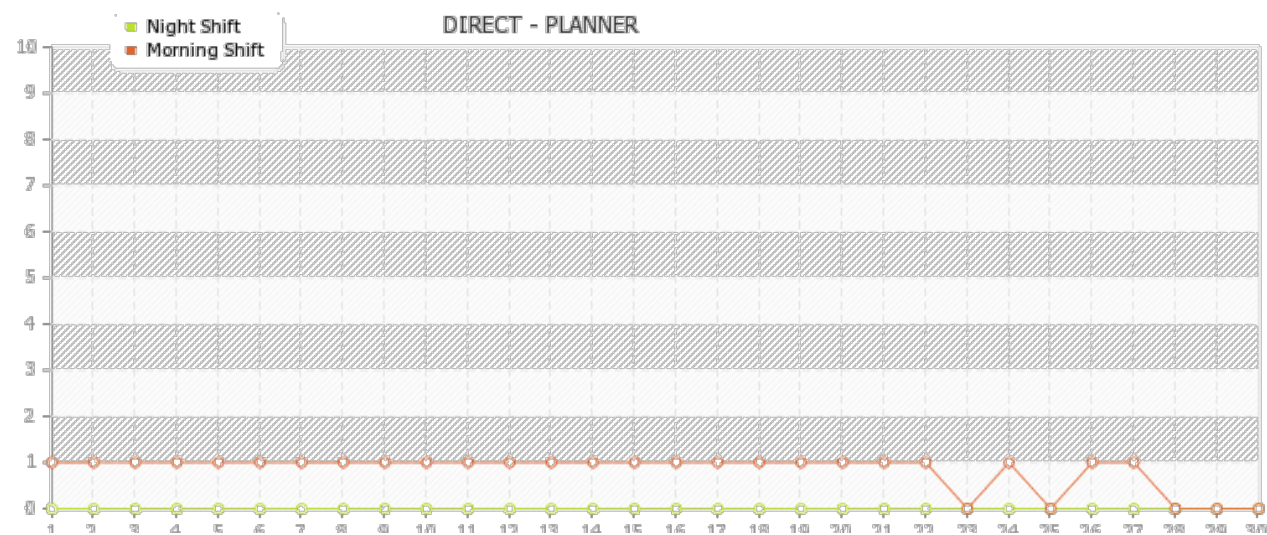
## Monthly Attendance for Subang DIRECT - PAPER MILL



## Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

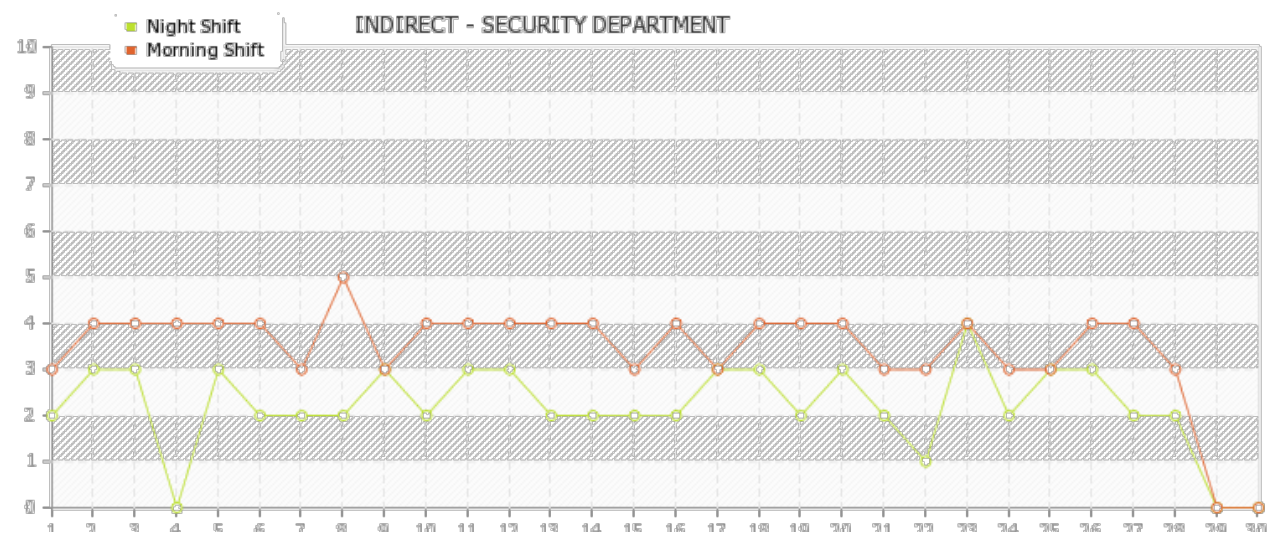


Monthly Attendance for Subang DIRECT - PLANNER



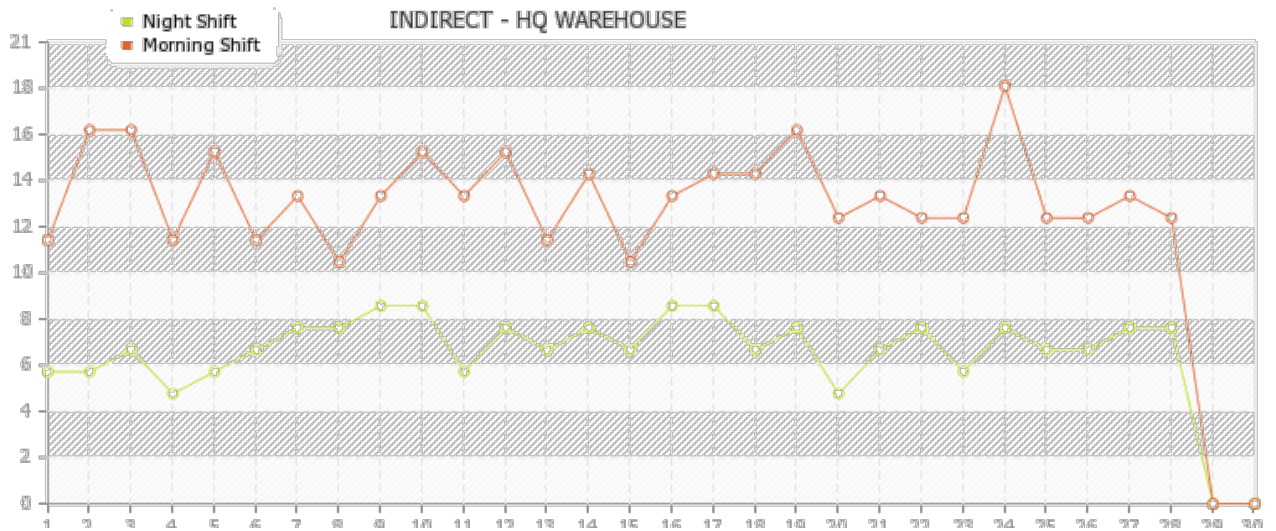
INDIRECT (Kookapaper Subang)

Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT

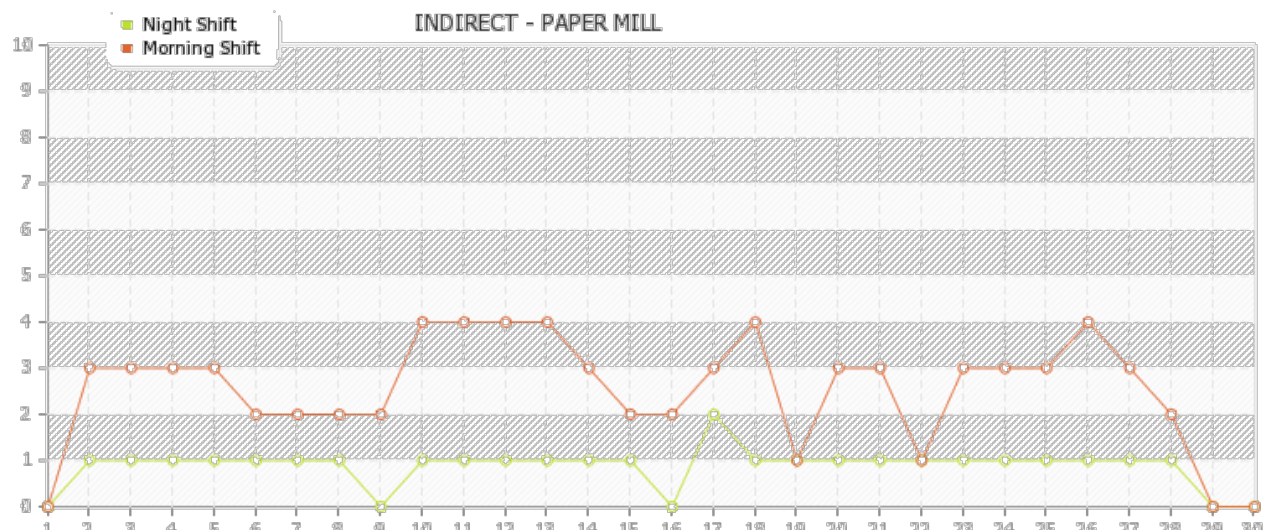


Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE

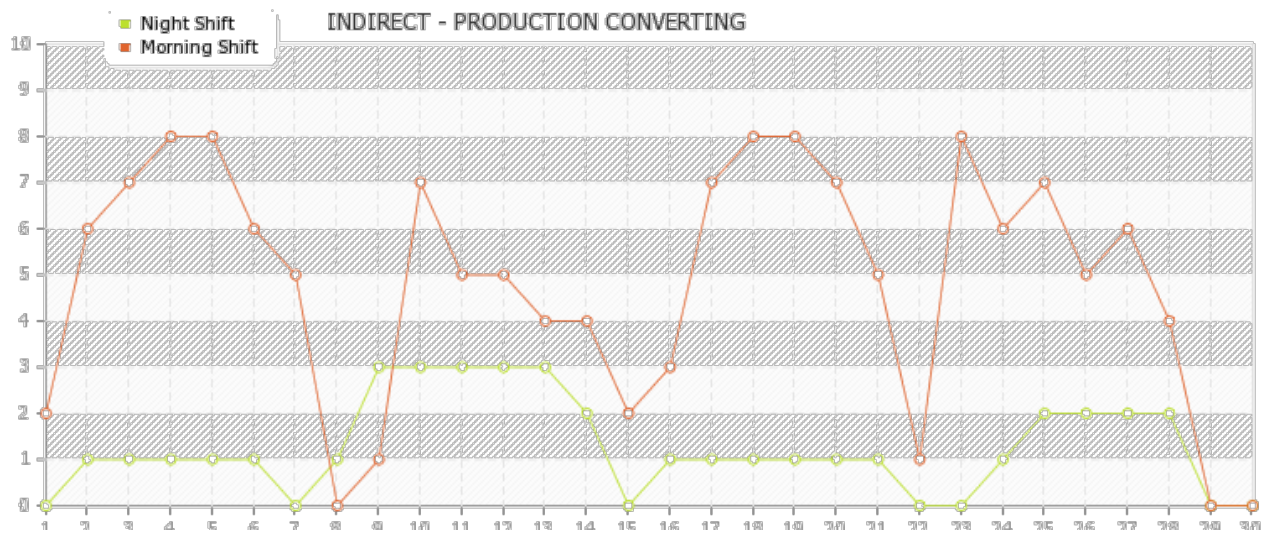




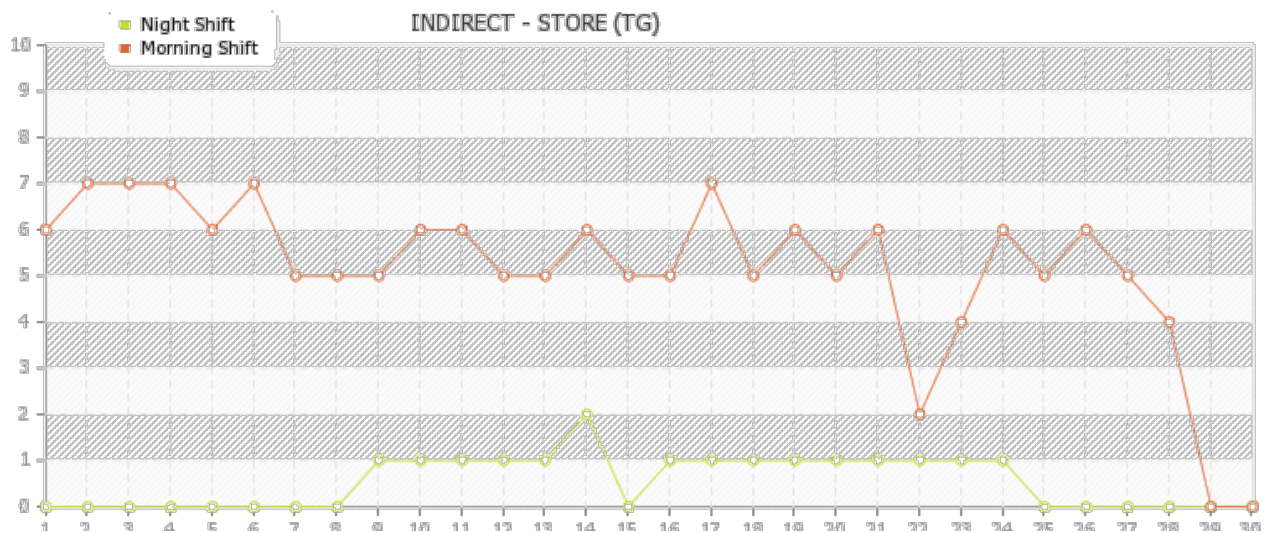
## Monthly Attendance for Subang INDIRECT - PAPER MILL



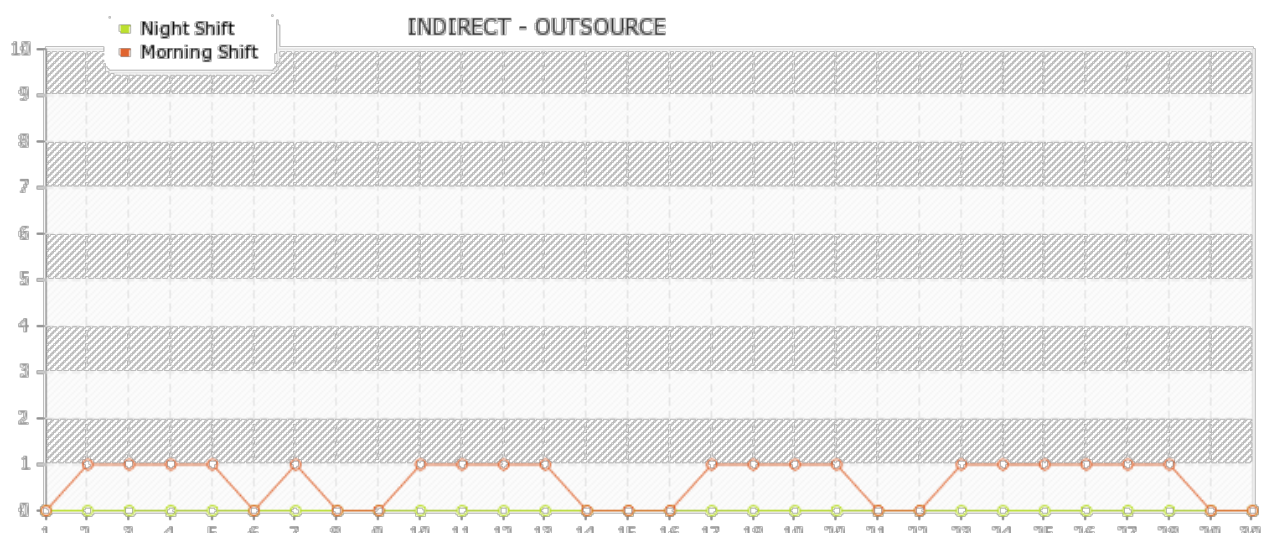
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



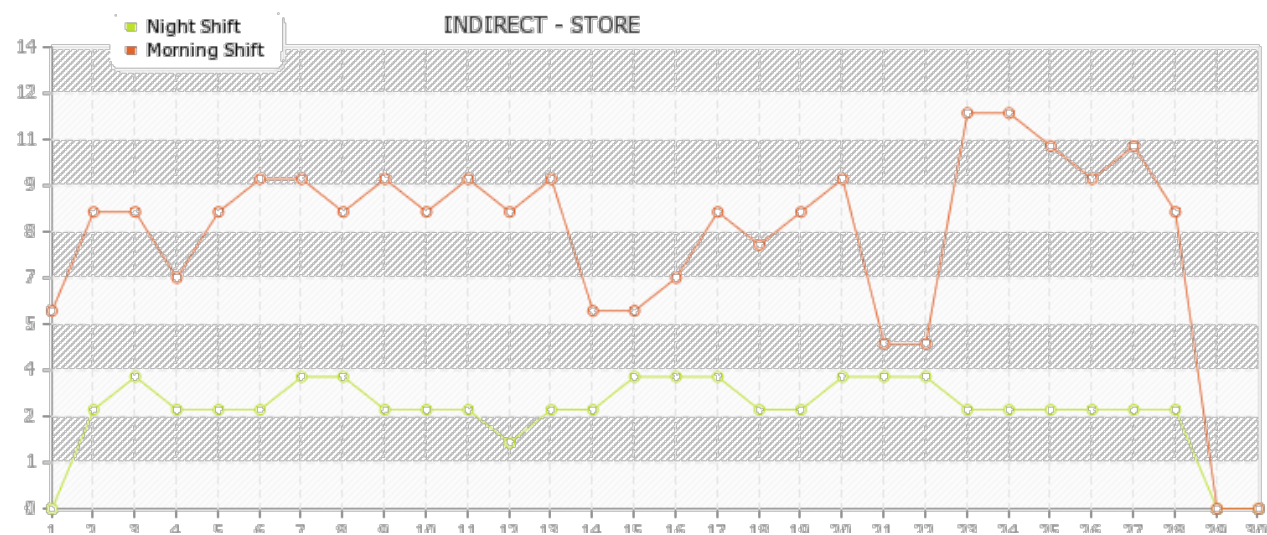
## Monthly Attendance for Subang INDIRECT - STORE (TG)



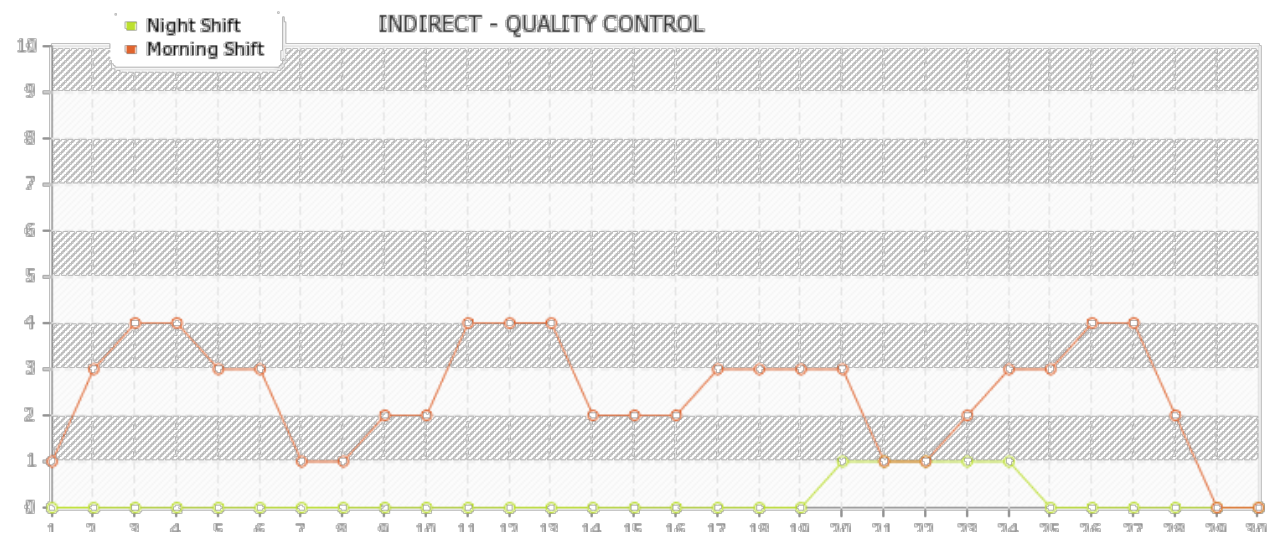
## Monthly Attendance for Subang INDIRECT - OUTSOURCE



Monthly Attendance for Subang INDIRECT - STORE

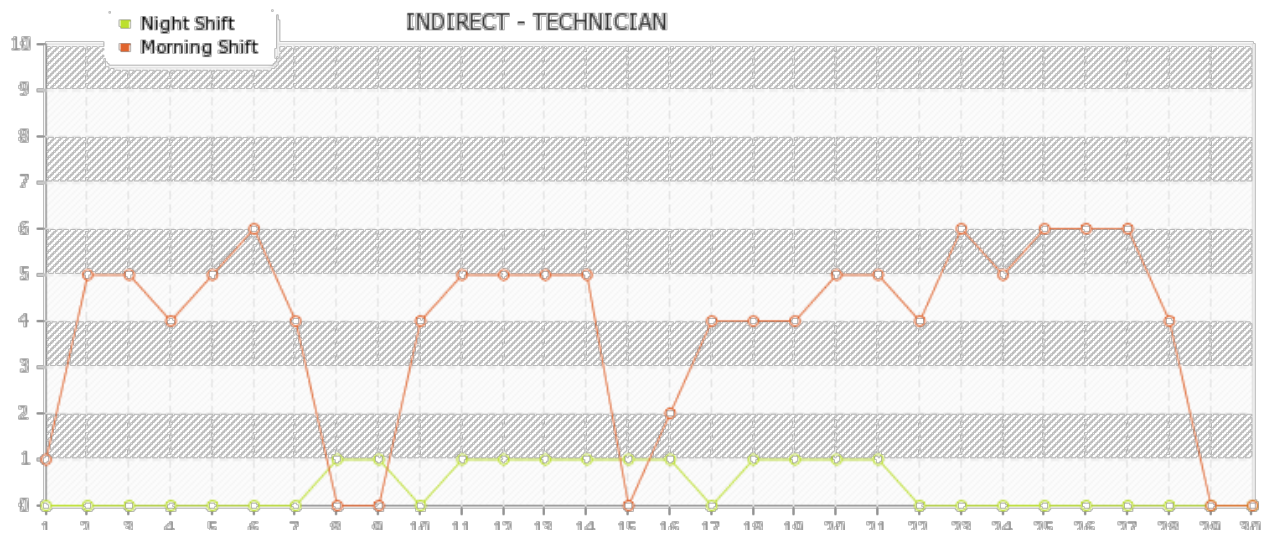


Monthly Attendance for Subang INDIRECT - QUALITY CONTROL

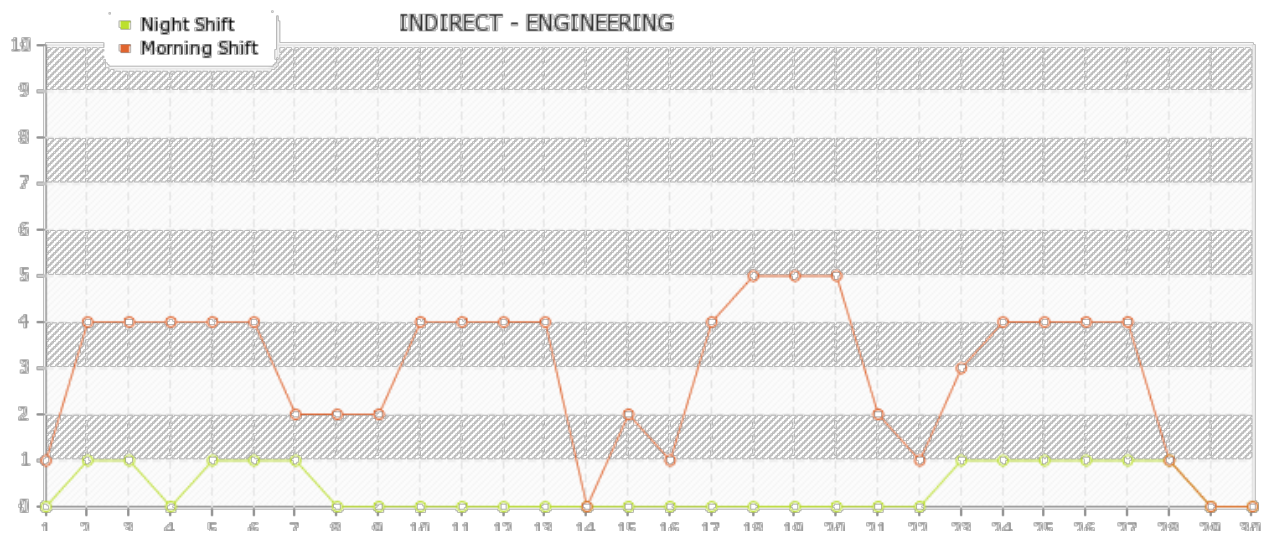


Monthly Attendance for Subang INDIRECT - TECHNICIAN

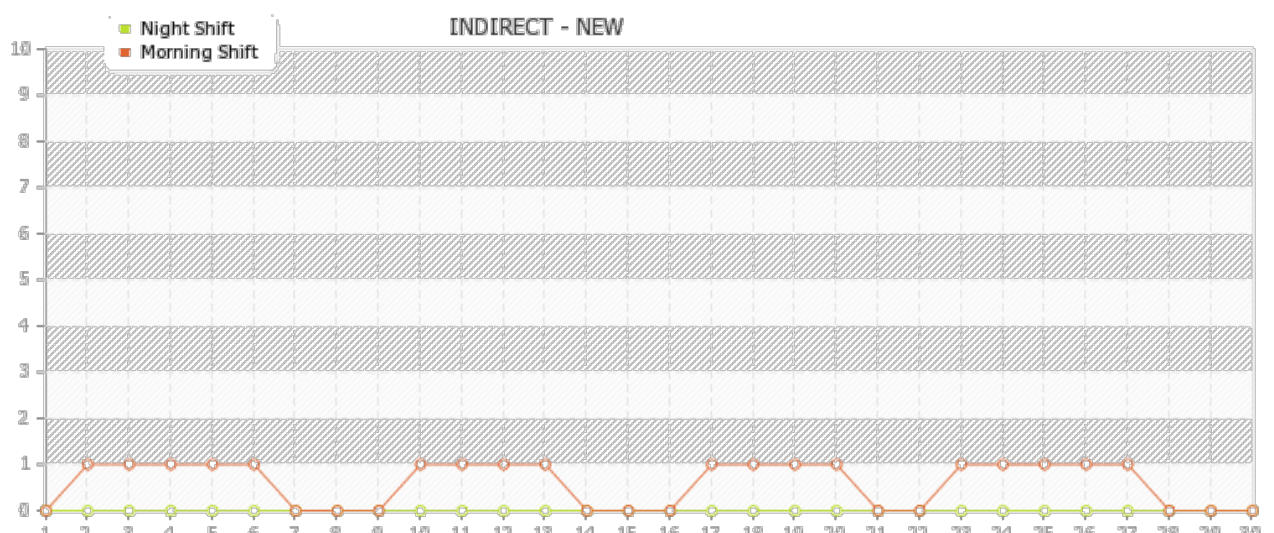




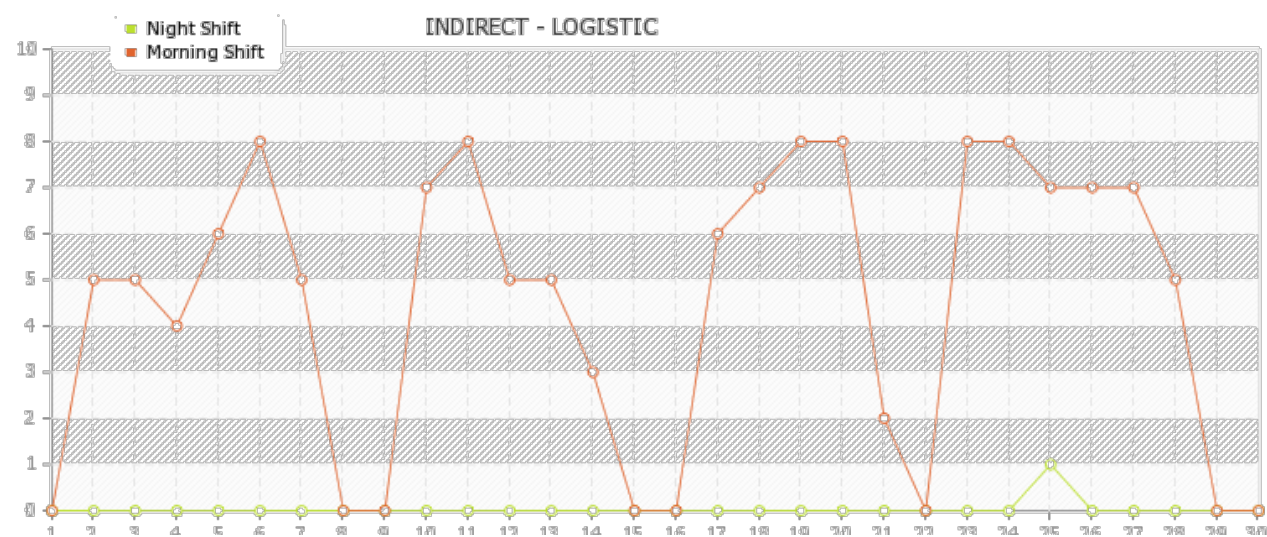
## Monthly Attendance for Subang INDIRECT - ENGINEERING



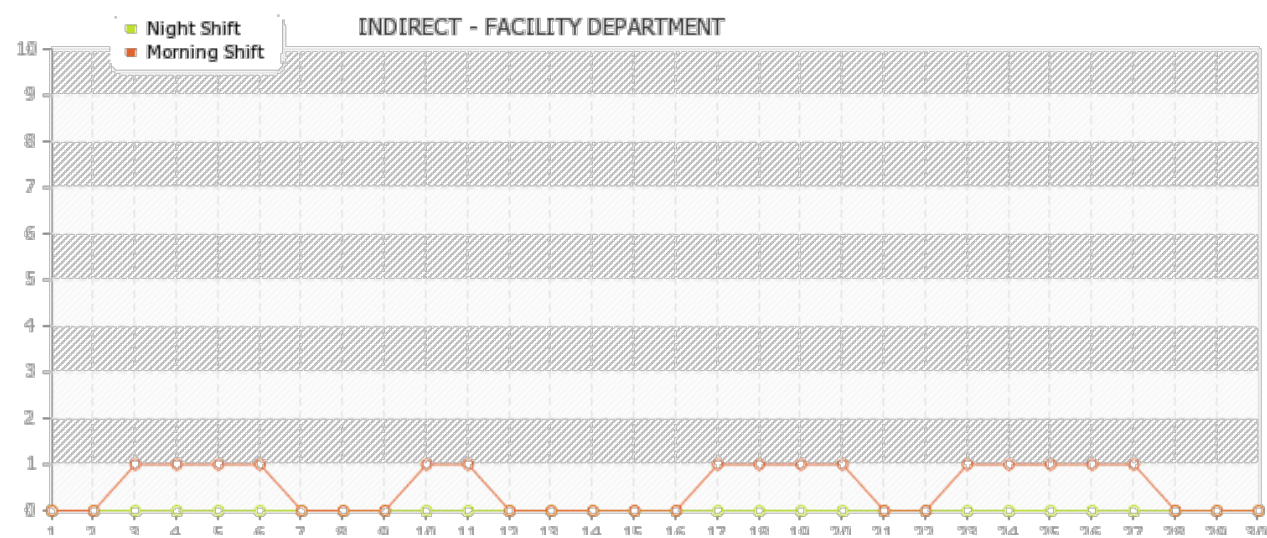
## Monthly Attendance for Subang INDIRECT - NEW



Monthly Attendance for Subang INDIRECT - LOGISTIC

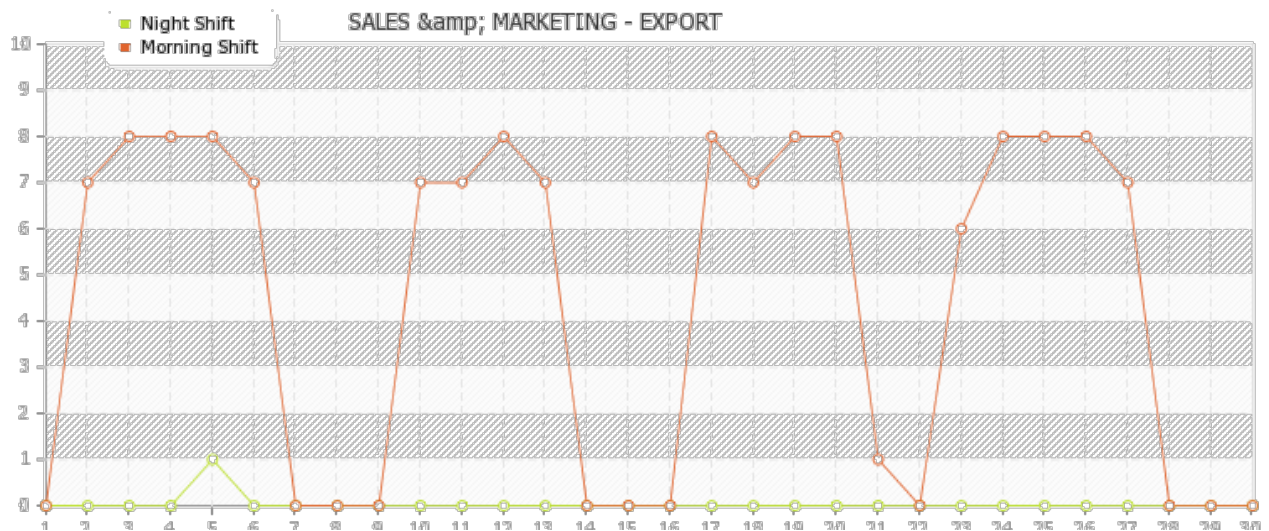


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

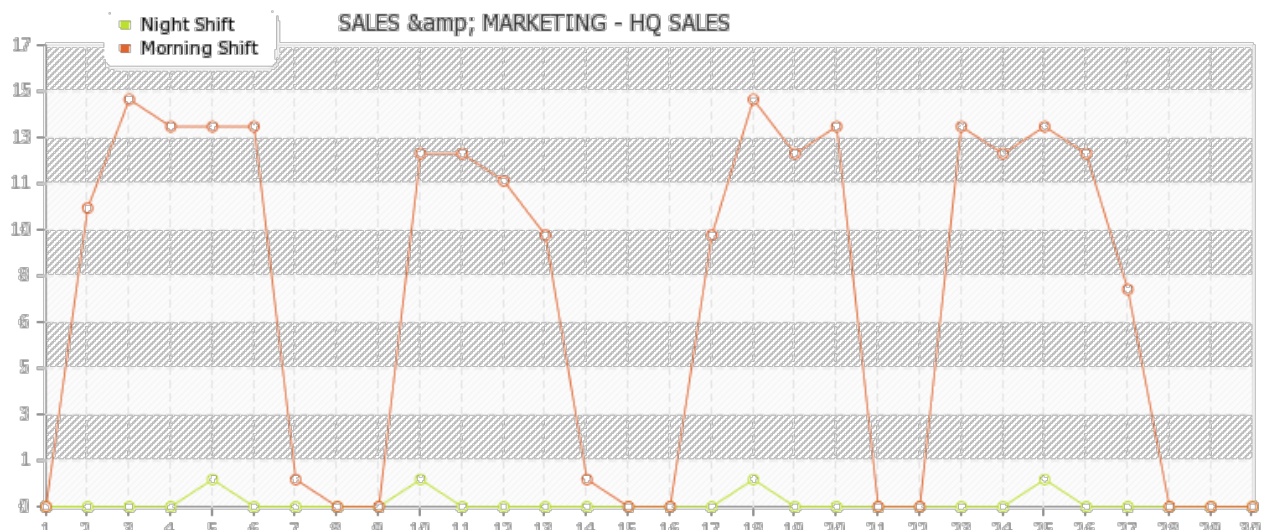


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT



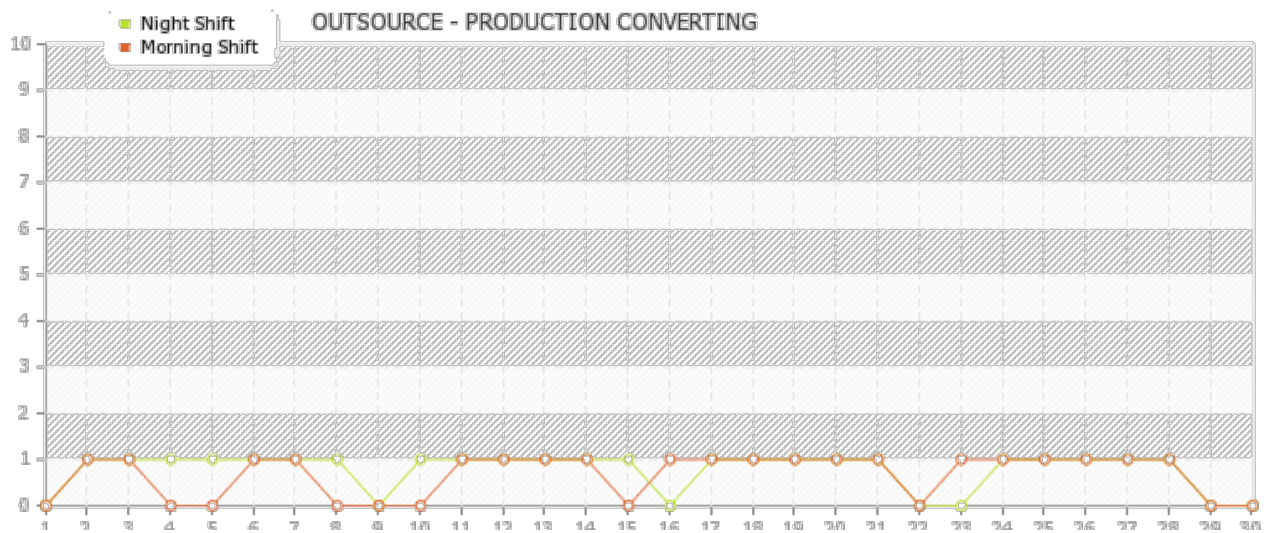
## Monthly Attendance for Subang SALES & MARKETING - HQ SALES



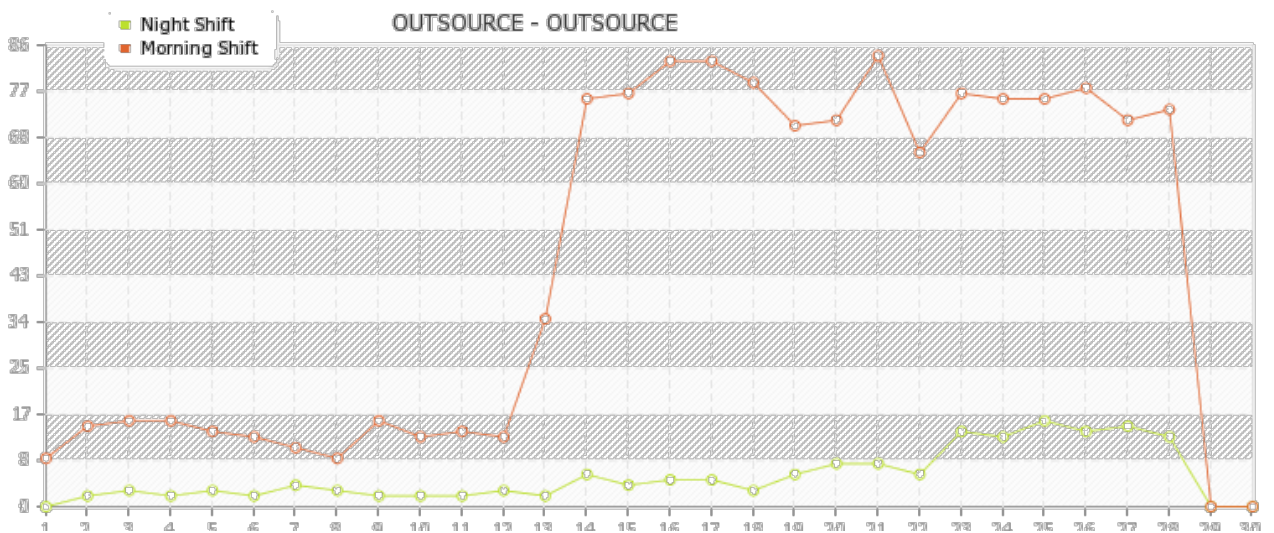
## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

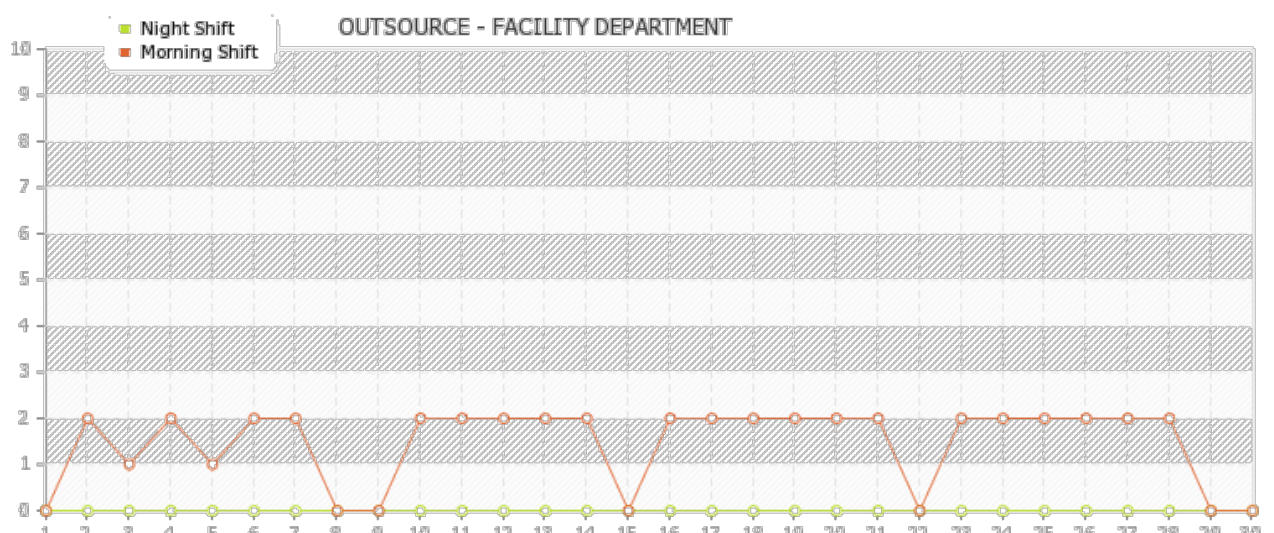




## Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



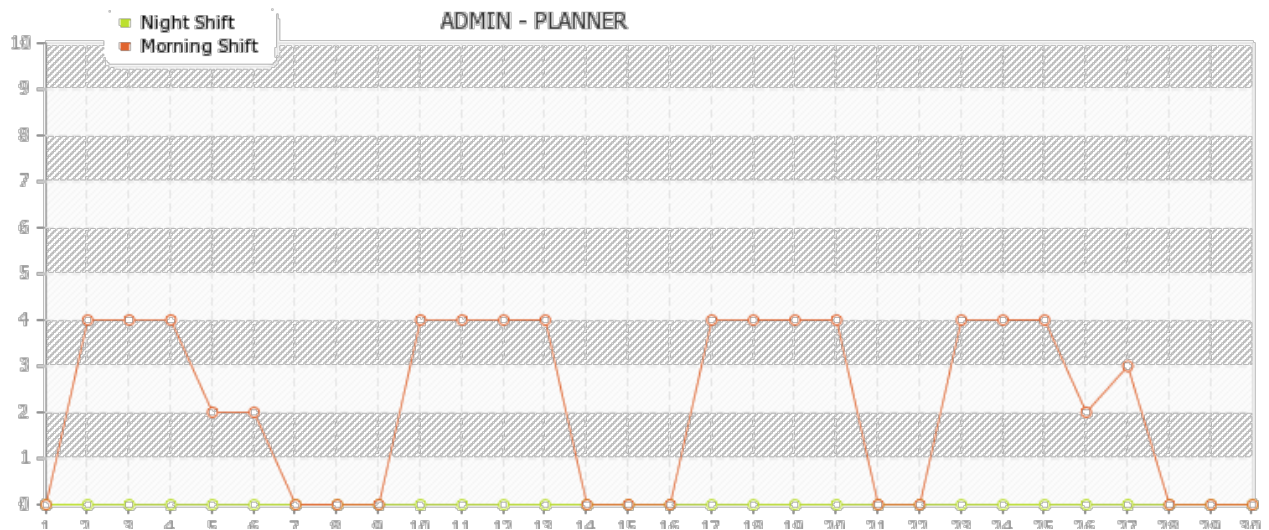
## Monthly Attendance for Subang OUTSOURCE - FACILITY DEPARTMENT



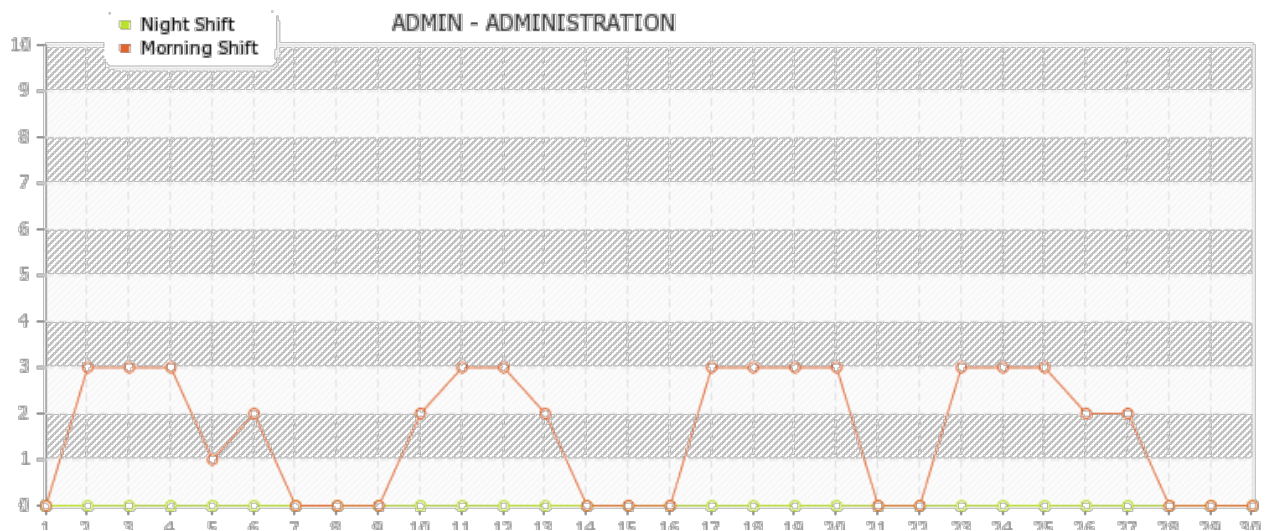


# ADMIN (Kookapaper Subang)

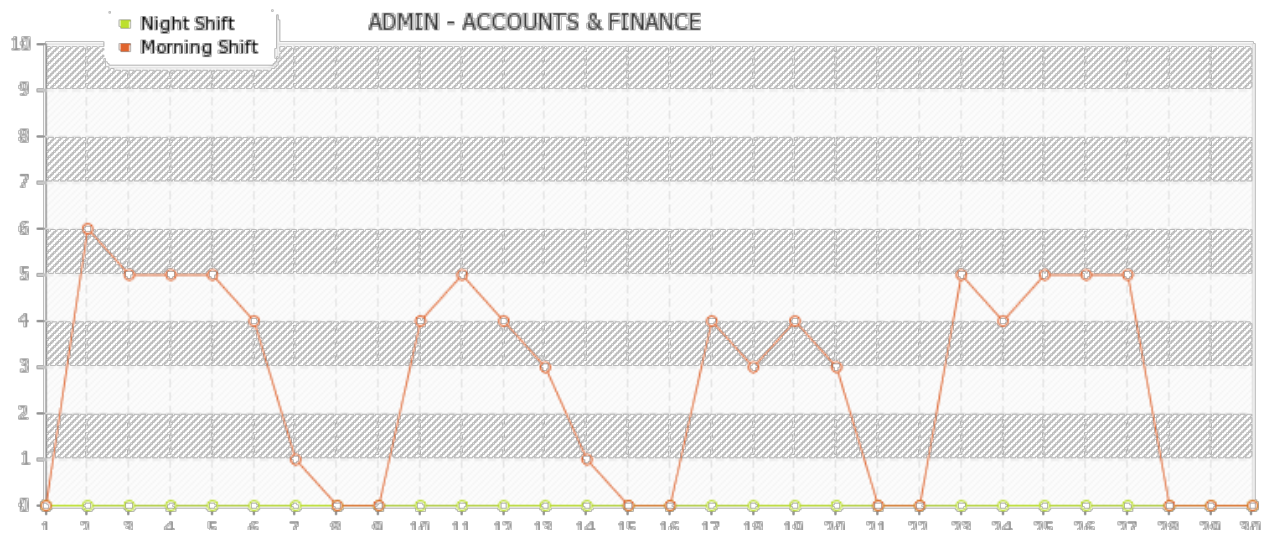
## Monthly Attendance for Subang ADMIN - PLANNER



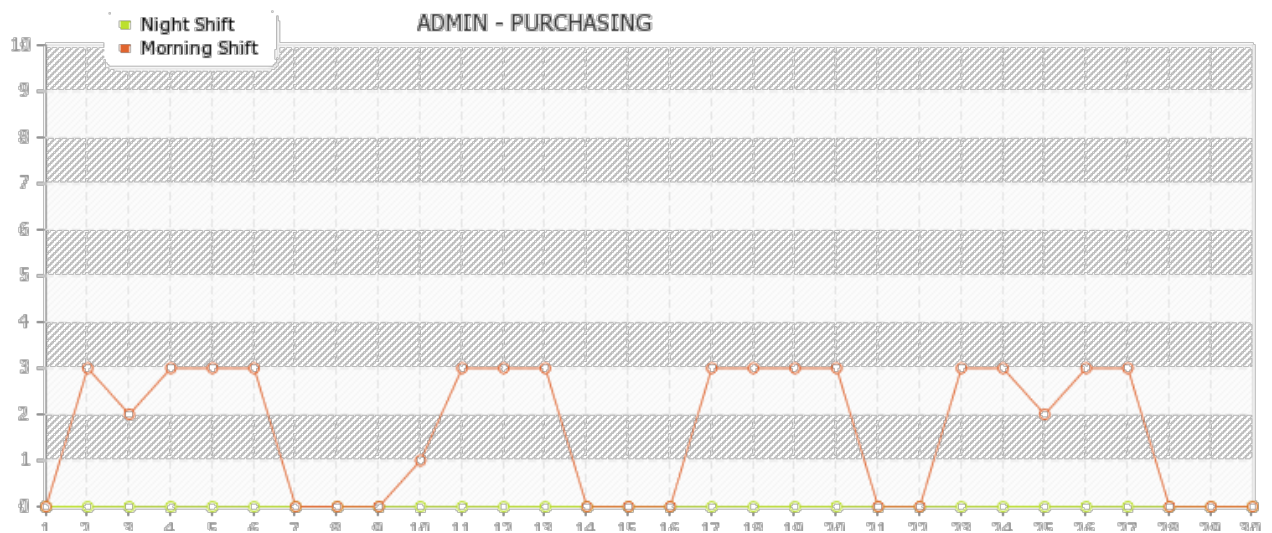
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



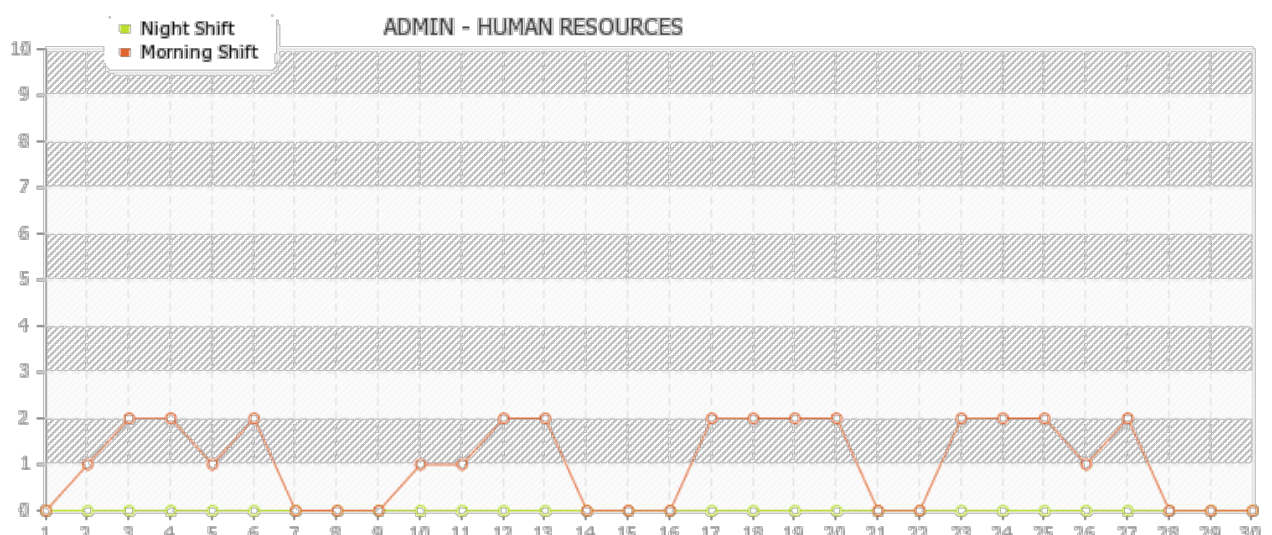
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



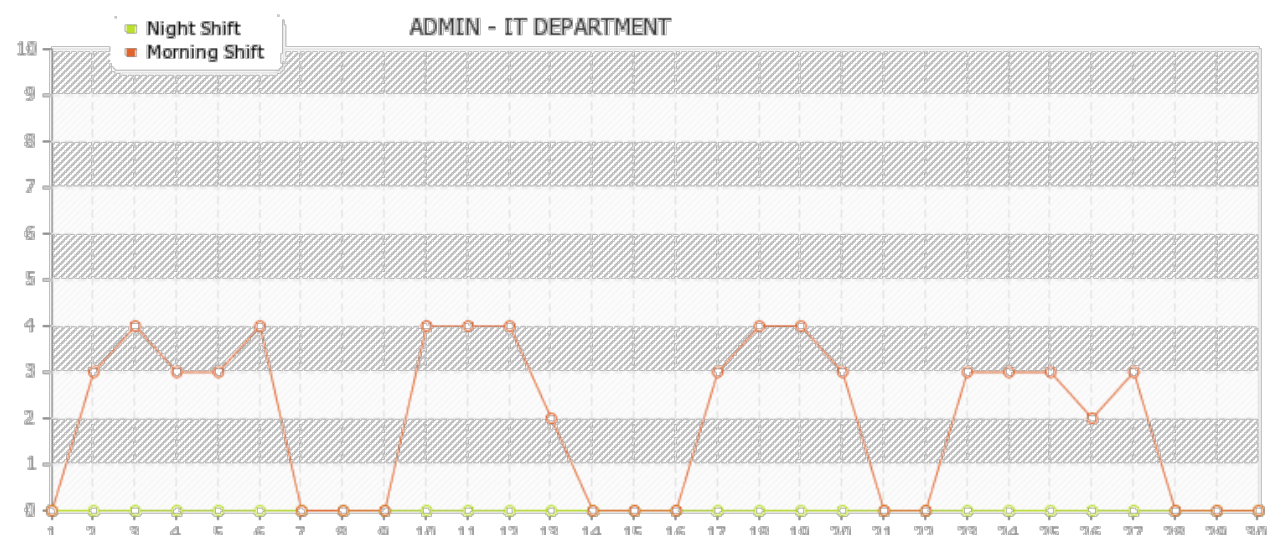
## Monthly Attendance for Subang ADMIN - PURCHASING



## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

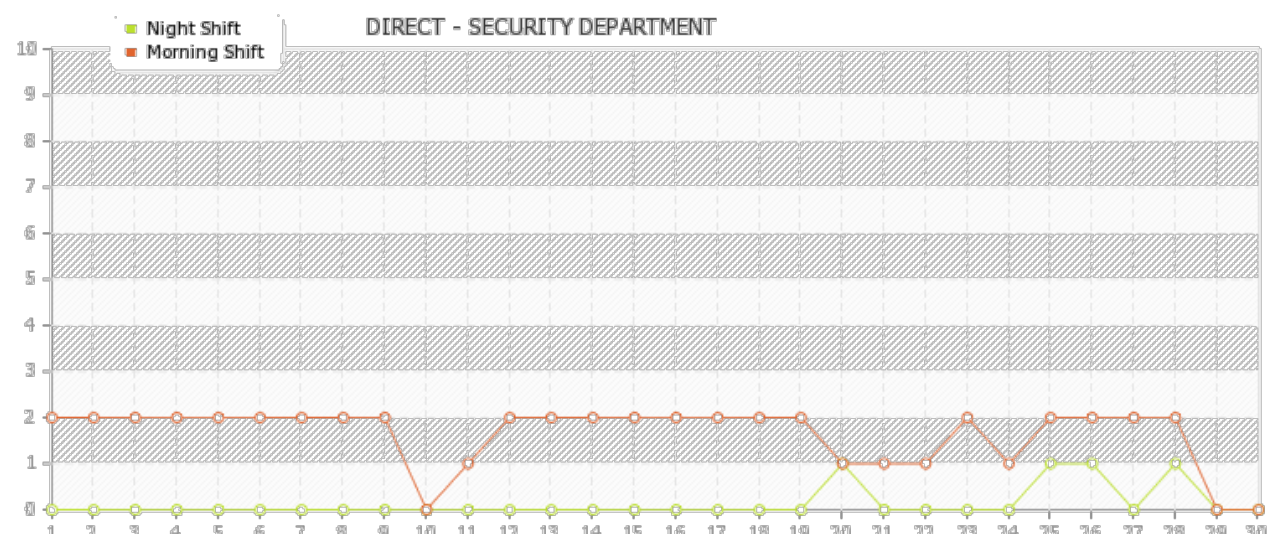


Monthly Attendance for Subang ADMIN - IT DEPARTMENT



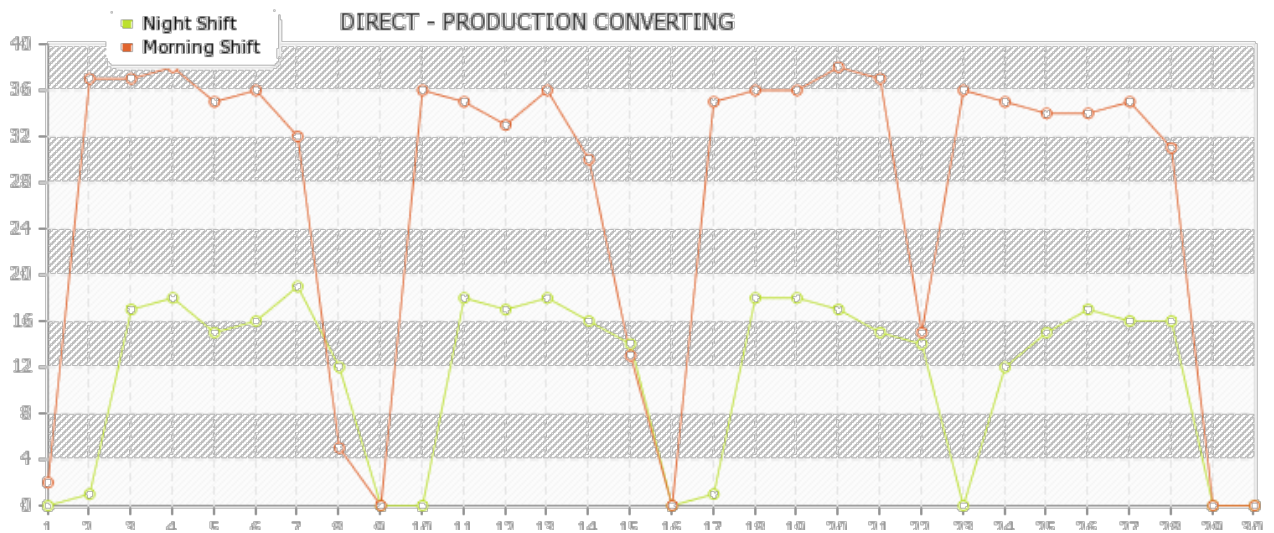
DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT

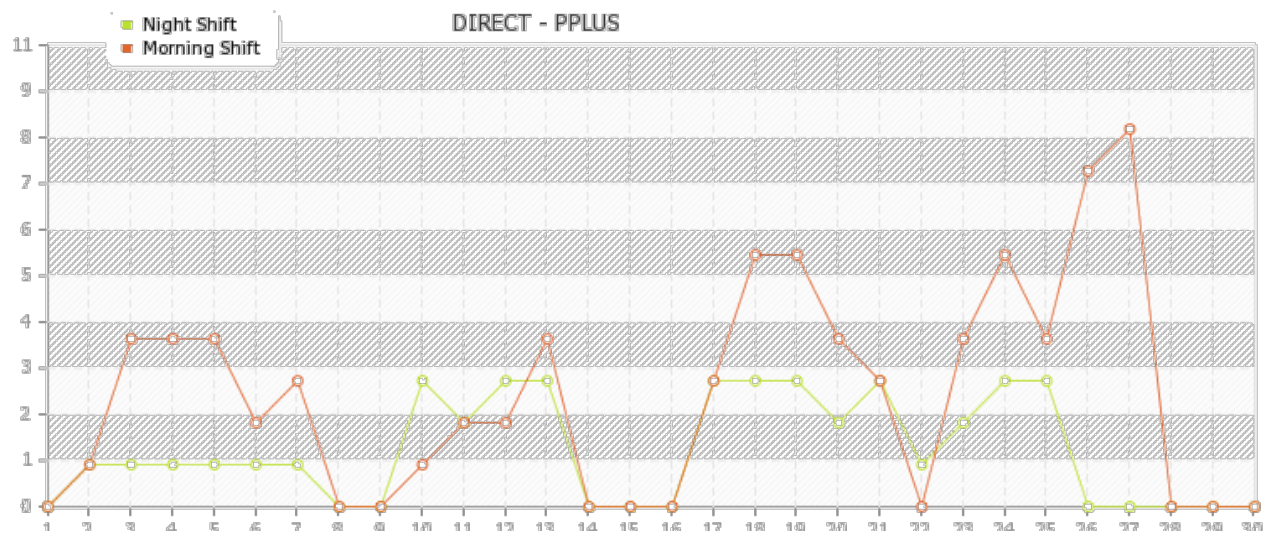


Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING

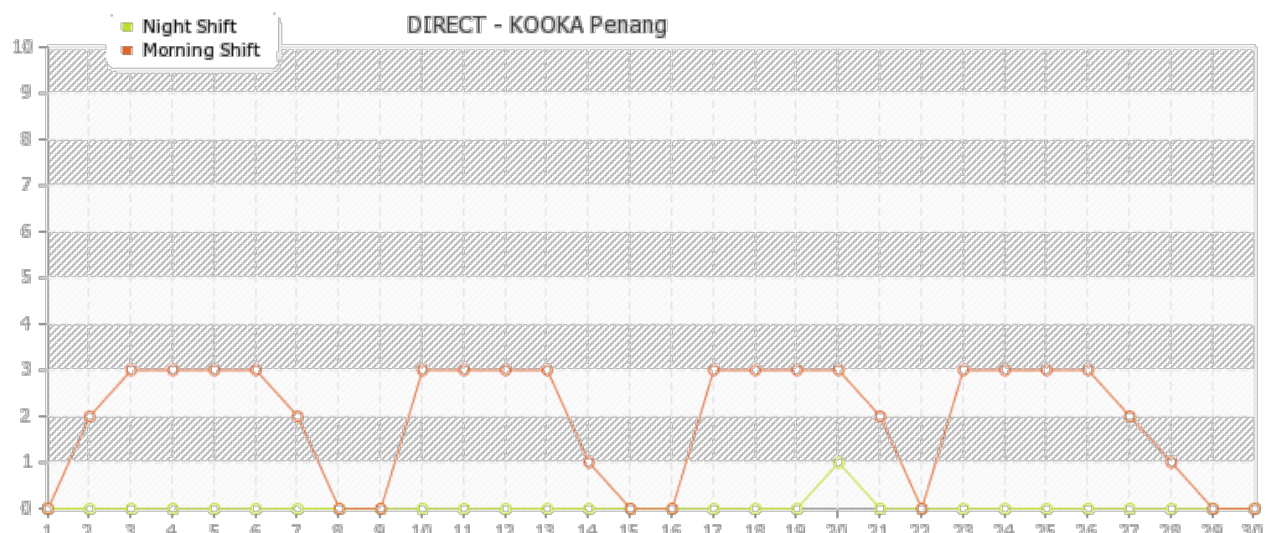




## Monthly Attendance for Penang DIRECT - PPLUS

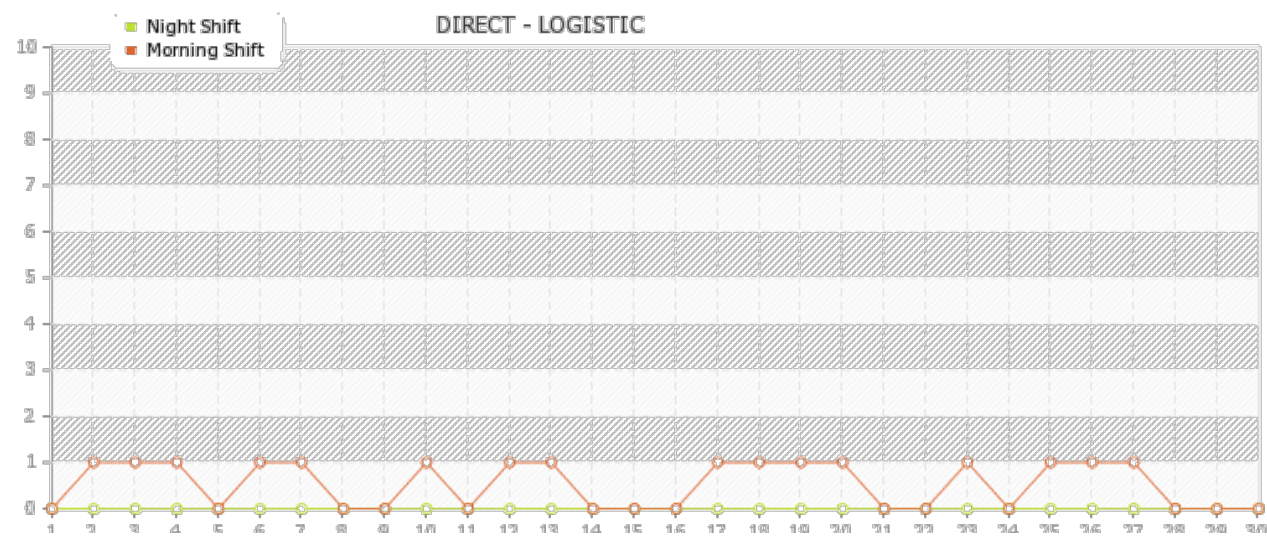


## Monthly Attendance for Penang DIRECT - KOOKA Penang



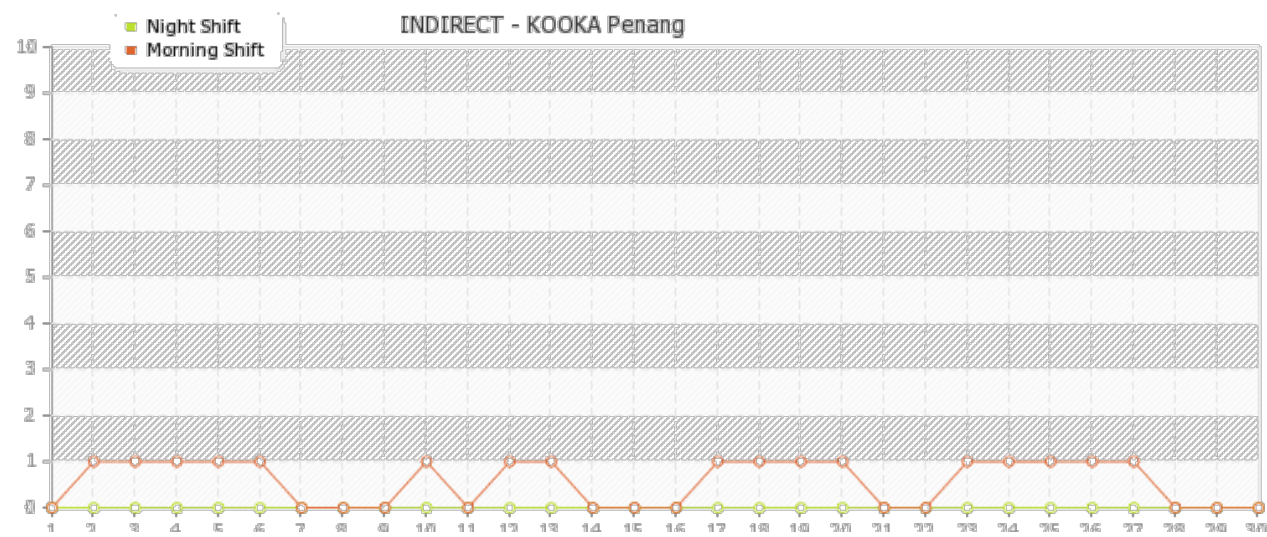


Monthly Attendance for Penang DIRECT - LOGISTIC

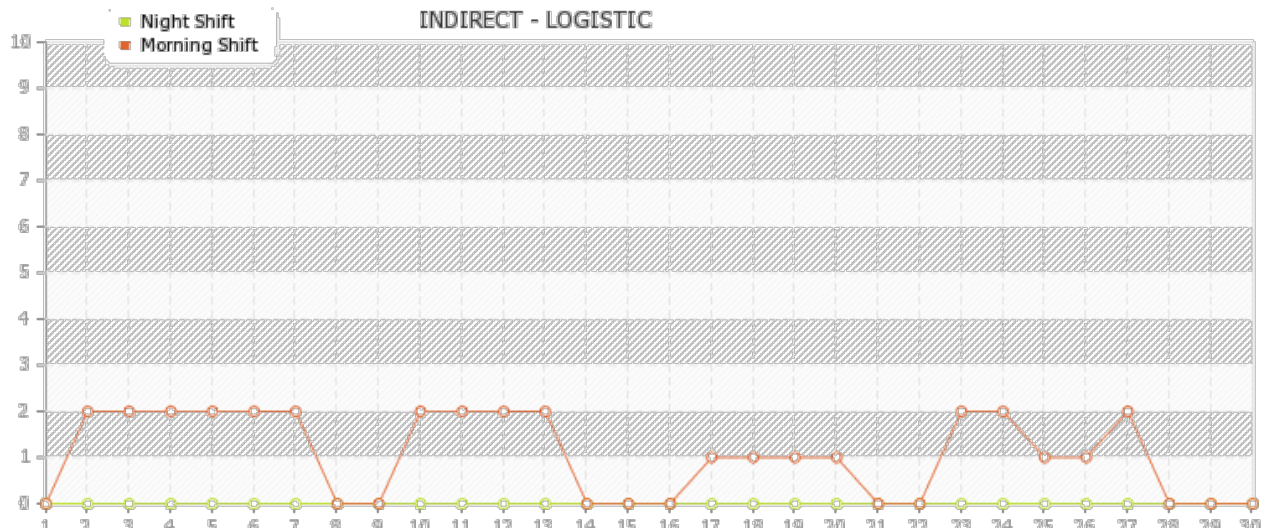


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

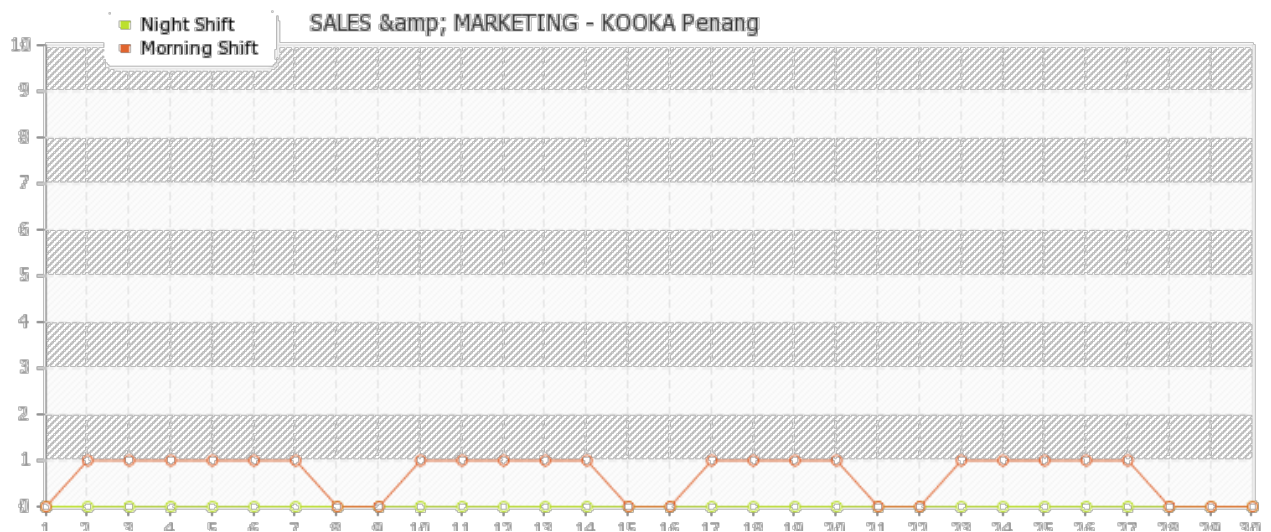


Monthly Attendance for Penang INDIRECT - LOGISTIC

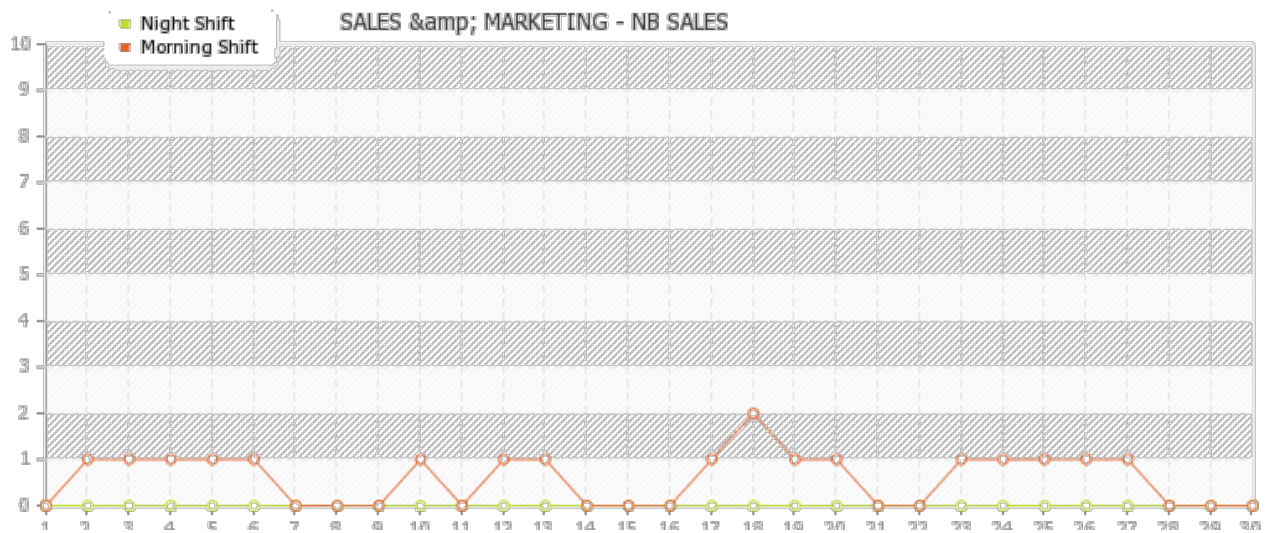


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



### Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

