

## Kooka Subang Attendance for April 2020

| Date | SECURITY DEPARTMENT |         | PRODUCTION |         | HQ WAREHOUSE (EXPORT) |         | PAPER MILL |         | HQ WAREHOUSE (LOCAL) |         | QUALITY CONTROL |         | ENGINEERING |         | STORE-PACKING MATERIAL |         | JOBOR BRANCH CONVERTING |         | STORE-JUMBO ROLL/PULP |         | TECHNICIAN |         | ADMINISTRATION |         | LOGISTIC |         | HQ WAREHOUSE |         | SHIPPING |         | HQ SALES |         | PURCHASING |         | PLANNER |         | ACCOUNTS & FINANCE |         | IT DEPARTMENT |         | HUMAN RESOURCES |         | TOTAL |  |
|------|---------------------|---------|------------|---------|-----------------------|---------|------------|---------|----------------------|---------|-----------------|---------|-------------|---------|------------------------|---------|-------------------------|---------|-----------------------|---------|------------|---------|----------------|---------|----------|---------|--------------|---------|----------|---------|----------|---------|------------|---------|---------|---------|--------------------|---------|---------------|---------|-----------------|---------|-------|--|
|      | Night               | Morning | Night      | Morning | Night                 | Morning | Night      | Morning | Night                | Morning | Night           | Morning | Night       | Morning | Night                  | Morning | Night                   | Morning | Night                 | Morning | Night      | Morning | Night          | Morning | Night    | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night      | Morning | Night   | Morning | Night              | Morning | Night         | Morning | Night           | Morning |       |  |
|      |                     |         |            |         |                       |         |            |         |                      |         |                 |         |             |         |                        |         |                         |         |                       |         |            |         |                |         |          |         |              |         |          |         |          |         |            |         |         |         |                    |         |               |         |                 |         |       |  |
| 1    | 11                  | 0       |            |         | 13                    | 22      | 9          |         | 0                    | 0       | 0               |         | 10          | 0       |                        | 0       |                         | 10      | 6                     | 0       | 0          | 7       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 90              |         |       |  |
|      | 5                   | 6       | 0          | 0       | 4                     | 9       | 10         | 12      | 3                    | 6       | 0               | 0       | 0           | 0       | 3                      | 7       | 0                       | 0       | 0                     | 10      | 0          | 6       | 0              | 0       | 7        | 0       | 2            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 25              | 65      |       |  |
|      | 11                  | 0       |            |         | 16                    | 20      | 10         |         |                      | 0       | 0               | 0       |             | 9       | 0                      |         |                         | 10      | 5                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 88              |         |       |  |
| 2    | 4                   | 7       | 0          | 0       | 5                     | 11      | 10         | 10      | 4                    | 6       | 0               | 0       | 0           | 0       | 3                      | 6       | 0                       | 0       | 0                     | 10      | 1          | 4       | 0              | 0       | 0        | 5       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 0               | 27      | 61    |  |
|      | 12                  | 0       |            |         | 14                    | 20      | 10         |         |                      | 0       | 0               | 0       |             | 10      | 0                      |         |                         | 10      | 4                     | 0       |            | 8       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 89              |         |       |  |
|      | 5                   | 7       | 0          | 0       | 5                     | 9       | 8          | 12      | 3                    | 7       | 0               | 0       | 0           | 0       | 3                      | 7       | 0                       | 0       | 0                     | 10      | 1          | 3       | 0              | 0       | 1        | 7       | 0            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 26              | 63      |       |  |
| 3    | 11                  | 0       |            |         | 12                    | 18      | 8          |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 8       | 5                     | 0       | 0          | 4       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 79              |         |       |  |
|      | 5                   | 6       | 0          | 0       | 4                     | 8       | 8          | 10      | 4                    | 4       | 0               | 0       | 0           | 0       | 3                      | 8       | 0                       | 0       | 0                     | 8       | 1          | 4       | 0              | 0       | 0        | 4       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 25              | 54      |       |  |
|      | 9                   | 0       |            |         | 15                    | 16      | 9          |         |                      | 0       | 0               | 0       |             | 10      | 0                      |         |                         | 7       | 3                     | 0       |            | 0       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 71      |                 |         |       |  |
| 4    | 3                   | 6       | 0          | 0       | 5                     | 10      | 8          | 8       | 4                    | 5       | 0               | 0       | 0           | 0       | 2                      | 8       | 0                       | 0       | 0                     | 0       | 7          | 1       | 2              | 0       | 0        | 0       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 23              | 48      |       |  |
|      | 11                  | 0       |            |         | 15                    | 18      | 10         |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 8       | 5                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 85      |                 |         |       |  |
|      | 3                   | 8       | 0          | 0       | 4                     | 11      | 7          | 11      | 3                    | 7       | 0               | 0       | 0           | 0       | 2                      | 9       | 0                       | 0       | 0                     | 0       | 8          | 1       | 4              | 0       | 0        | 0       | 5            | 0       | 2        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 20              | 65      |       |  |
| 5    | 12                  | 0       |            |         | 14                    | 20      | 8          |         |                      | 0       | 0               | 0       |             | 15      | 0                      |         |                         | 9       | 6                     | 0       |            | 4       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 0       | 88              |         |       |  |
|      | 4                   | 8       | 0          | 0       | 4                     | 10      | 7          | 13      | 2                    | 6       | 0               | 0       | 0           | 0       | 3                      | 10      | 0                       | 0       | 1                     | 8       | 1          | 5       | 0              | 0       | 0        | 4       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 22      | 66              |         |       |  |
|      | 12                  | 0       |            |         | 12                    | 19      | 10         |         |                      | 0       | 0               | 0       |             | 10      | 0                      |         |                         | 10      | 3                     | 0       |            | 6       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 84      |                 |         |       |  |
| 6    | 4                   | 8       | 0          | 0       | 4                     | 8       | 0          | 11      | 3                    | 7       | 0               | 0       | 0           | 0       | 2                      | 8       | 0                       | 0       | 2                     | 8       | 0          | 3       | 0              | 0       | 0        | 6       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 23      | 61              |         |       |  |
|      | 12                  | 0       |            |         | 13                    | 18      | 11         |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 10      | 3                     | 0       |            | 6       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 87            |         |                 |         |       |  |
|      | 4                   | 8       | 0          | 0       | 5                     | 8       | 9          | 9       | 5                    | 6       | 0               | 0       | 0           | 0       | 2                      | 10      | 0                       | 0       | 2                     | 8       | 1          | 2       | 0              | 0       | 0        | 6       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 28      | 59              |         |       |  |
| 7    | 12                  | 0       |            |         | 16                    | 21      | 10         |         |                      | 0       | 0               | 0       |             | 13      | 0                      |         |                         | 10      | 6                     | 0       |            | 3       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 92      |                 |         |       |  |
|      | 4                   | 8       | 0          | 0       | 5                     | 11      | 9          | 12      | 4                    | 6       | 0               | 0       | 0           | 0       | 2                      | 11      | 0                       | 0       | 2                     | 8       | 1          | 5       | 0              | 0       | 0        | 3       | 0            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 27      | 65              |         |       |  |
|      | 12                  | 0       |            |         | 11                    | 21      | 9          |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 8       | 5                     | 0       |            | 4       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 83            |         |                 |         |       |  |
| 8    | 4                   | 8       | 0          | 0       | 3                     | 8       | 8          | 13      | 4                    | 5       | 0               | 0       | 0           | 0       | 2                      | 9       | 0                       | 0       | 1                     | 7       | 1          | 4       | 0              | 0       | 0        | 4       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 23      | 60              |         |       |  |
|      | 11                  | 0       |            |         | 12                    | 17      | 9          |         |                      | 0       | 0               | 0       |             | 10      | 0                      |         |                         | 4       | 3                     | 0       |            | 1       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 68            |         |                 |         |       |  |
|      | 8                   | 5       | 0          | 0       | 5                     | 7       | 8          | 9       | 4                    | 5       | 0               | 0       | 0           | 0       | 1                      | 9       | 0                       | 0       | 3                     | 1       | 1          | 2       | 0              | 0       | 0        | 1       | 0            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 28            | 40      |                 |         |       |  |
| 9    | 10                  | 0       |            |         | 17                    | 19      | 11         |         |                      | 0       | 0               | 0       |             | 13      | 0                      |         |                         | 10      | 4                     | 0       |            | 7       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 93            |         |                 |         |       |  |
|      | 4                   | 6       | 0          | 0       | 7                     | 10      | 6          | 13      | 4                    | 7       | 0               | 0       | 0           | 0       | 2                      | 11      | 0                       | 0       | 2                     | 8       | 1          | 3       | 0              | 0       | 0        | 7       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 26            | 67      |                 |         |       |  |
|      | 11                  | 0       |            |         | 18                    | 23      | 8          |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 8       | 5                     | 0       |            | 4       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 90      |               |         |                 |         |       |  |
| 10   | 5                   | 6       | 0          | 0       | 6                     | 12      | 9          | 14      | 2                    | 6       | 0               | 0       | 0           | 0       | 2                      | 10      | 0                       | 0       | 1                     | 7       | 1          | 4       | 0              | 0       | 0        | 4       | 0            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 26      | 64              |         |       |  |
|      | 11                  | 0       |            |         | 17                    | 22      | 8          |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 10      | 6                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 92      |               |         |                 |         |       |  |
|      | 4                   | 7       | 0          | 0       | 4                     | 13      | 9          | 13      | 2                    | 6       | 0               | 0       | 0           | 0       | 2                      | 9       | 0                       | 0       | 2                     | 8       | 1          | 5       | 0              | 0       | 0        | 5       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 24            | 68      |                 |         |       |  |
| 11   | 10                  | 0       |            |         | 16                    | 20      | 10         |         |                      | 0       | 0               | 0       |             | 13      | 0                      |         |                         | 10      | 5                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 91            |         |                 |         |       |  |
|      | 4                   | 6       | 0          | 0       | 5                     | 11      | 8          | 12      | 3                    | 7       | 0               | 0       | 0           | 0       | 2                      | 11      | 0                       | 0       | 2                     | 8       | 1          | 4       | 0              | 0       | 0        | 5       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 25      | 66            |         |                 |         |       |  |
|      | 11                  | 0       |            |         | 15                    | 20      | 10         |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 10      | 6                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 90      |               |         |                 |         |       |  |
| 12   | 6                   | 5       | 0          | 0       | 6                     | 9       | 7          | 13      | 2                    | 8       | 0               | 0       | 0           | 0       | 2                      | 9       | 0                       | 0       | 2                     | 8       | 1          | 5       | 0              | 0       | 0        | 5       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 0             | 26      | 64              |         |       |  |
|      | 12                  | 0       |            |         | 14                    | 19      | 10         |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 7       | 4                     | 0       |            | 3       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 79      |               |         |                 |         |       |  |
|      | 6                   | 6       | 0          | 0       | 6                     | 8       | 8          | 11      | 3                    | 7       | 0               | 0       | 0           | 0       | 2                      | 6       | 0                       | 0       | 1                     | 6       | 1          | 3       | 0              | 0       | 0        | 3       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 27            | 52      |                 |         |       |  |
| 13   | 9                   | 0       |            |         | 15                    | 15      | 10         |         |                      | 0       | 0               | 0       |             | 7       | 0                      |         |                         | 8       | 3                     | 0       |            | 1       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 70            |         |                 |         |       |  |
|      | 5                   | 4       | 0          | 0       | 6                     | 9       | 6          | 9       | 3                    | 7       | 0               | 0       | 0           | 0       | 2                      | 5       | 0                       | 0       | 2                     | 6       | 1          | 2       | 0              | 0       | 0        | 1       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 25      | 45            |         |                 |         |       |  |
|      | 12                  | 0       |            |         | 17                    | 20      | 11         |         |                      | 0       | 0               | 0       |             | 13      | 0                      |         |                         | 9       | 6                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 95      |               |         |                 |         |       |  |
| 14   | 7                   | 5       | 0          | 0       | 6                     | 11      | 6          | 14      | 3                    | 8       | 0               | 0       | 0           | 0       | 3                      | 10      | 0                       | 0       | 1                     | 8       | 1          | 5       | 0              | 0       | 0        | 5       | 0            | 2       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 0       | 27            | 68      |                 |         |       |  |
|      | 11                  | 0       |            |         | 13                    | 21      | 11         |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 9       | 5                     | 0       |            | 4       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 87      |               |         |                 |         |       |  |
|      | 6                   | 5       | 0          | 0       | 5                     | 8       | 7          | 14      | 3                    | 8       | 0               | 0       | 0           | 0       | 3                      | 9       | 0                       | 0       | 0                     | 9       | 1          | 4       | 0              | 0       | 0        | 4       | 1            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 26      | 61            |         |                 |         |       |  |
| 15   | 8                   | 0       |            |         | 16                    | 21      | 11         |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 9       | 6                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 90      |               |         |                 |         |       |  |
|      | 4                   | 4       | 0          | 0       | 6                     | 10      | 8          | 13      | 3                    | 8       | 0               | 0       | 0           | 0       | 3                      | 9       | 0                       | 0       | 1                     | 8       | 1          | 5       | 0              | 0       | 0        | 5       | 1            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 27      | 63            |         |                 |         |       |  |
|      | 9                   | 0       |            |         | 16                    | 20      | 11         |         |                      | 0       | 0               | 0       |             | 11      | 0                      |         |                         | 8       | 5                     | 0       |            | 7       | 1              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 88      |               |         |                 |         |       |  |
| 16   | 5                   | 4       | 0          | 0       | 6                     | 10      | 8          | 12      | 3                    | 8       | 0               | 0       | 0           | 0       | 3                      | 8       | 0                       | 0       | 1                     | 7       | 1          | 4       | 0              | 0       | 1        | 6       | 0            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 0                  | 28      | 60            |         |                 |         |       |  |
|      | 8                   | 0       |            |         | 13                    | 19      | 10         |         |                      | 0       | 0               | 0       |             | 12      | 0                      |         |                         | 8       | 3                     | 0       |            | 5       | 2              | 0       | 0        | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 82                 |         |               |         |                 |         |       |  |
|      | 5                   | 3       | 0          | 0       | 6                     | 7       | 8          | 11      | 3                    | 7       | 0               | 0       | 0           | 0       | 3                      | 9       | 0                       | 0       | 1                     | 7       | 1          | 4       | 0              | 0       | 0        | 5       | 1            | 1       | 0        | 0       | 0        | 0       | 0          | 0       | 0       | 0       | 28                 | 54      |               |         |                 |         |       |  |
|      |                     |         |            |         |                       |         |            |         |                      |         |                 |         |             |         |                        |         |                         |         |                       |         |            |         |                |         |          |         |              |         |          |         |          |         |            |         |         |         |                    |         |               |         |                 |         |       |  |

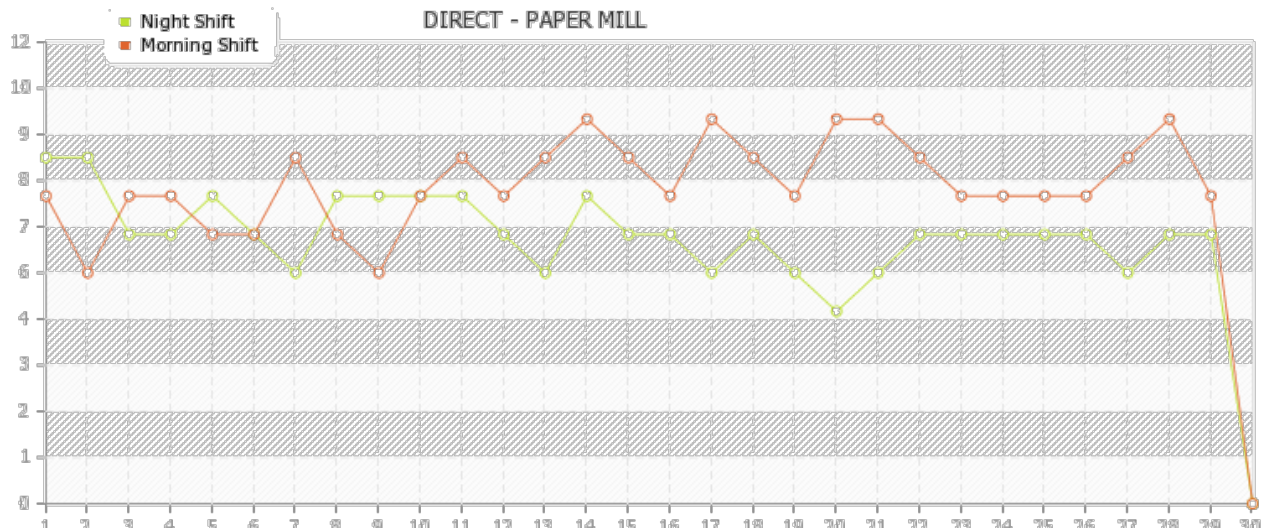
## Kooka Penang Attendance for April 2020

[illegible]

| Date | PENANG<br>BRANCH |         | SECURITY<br>DEPARTMENT |         | PENANG SALES |         | PENANG<br>WAREHOUSE |         | IT DEPARTMENT |         | PPLUS |         | TOTAL |         |
|------|------------------|---------|------------------------|---------|--------------|---------|---------------------|---------|---------------|---------|-------|---------|-------|---------|
|      | Night            | Morning | Night                  | Morning | Night        | Morning | Night               | Morning | Night         | Morning | Night | Morning | Night | Morning |
| 18   | 6                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 6     |         |
|      | 3                | 3       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 3     | 3       |
| 19   | 4                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 4     |         |
|      | 2                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 2     | 2       |
| 20   | 2                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 2     |         |
|      | 0                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 0     | 2       |
| 21   | 6                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 6     |         |
|      | 4                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 4     | 2       |
| 22   | 6                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 6     |         |
|      | 4                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 4     | 2       |
| 23   | 6                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 6     |         |
|      | 4                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 4     | 2       |
| 24   | 6                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 6     |         |
|      | 4                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 4     | 2       |
| 25   | 5                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 5     |         |
|      | 3                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 3     | 2       |
| 26   | 5                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 5     |         |
|      | 3                | 2       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 3     | 2       |
| 27   | 4                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 4     |         |
|      | 0                | 4       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 0     | 4       |
| 28   | 5                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 3     |         | 8     |         |
|      | 1                | 4       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 3       | 1     | 7       |
| 29   | 4                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 1     |         | 5     |         |
|      | 1                | 3       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 1       | 1     | 4       |
| 30   | 0                |         | 0                      |         | 0            |         | 0                   |         | 0             |         | 0     |         | 0     |         |
|      | 0                | 0       | 0                      | 0       | 0            | 0       | 0                   | 0       | 0             | 0       | 0     | 0       | 0     | 0       |
| Date | PENANG<br>BRANCH |         | SECURITY<br>DEPARTMENT |         | PENANG SALES |         | PENANG<br>WAREHOUSE |         | IT DEPARTMENT |         | PPLUS |         | TOTAL |         |
|      | Night            | Morning | Night                  | Morning | Night        | Morning | Night               | Morning | Night         | Morning | Night | Morning | Night | Morning |

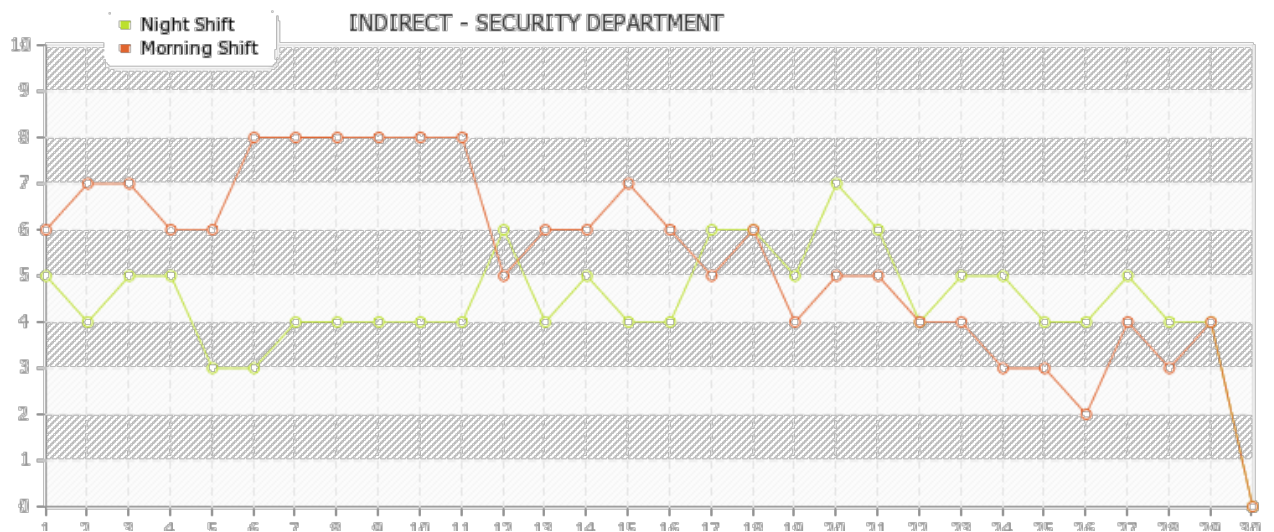
## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PAPER MILL

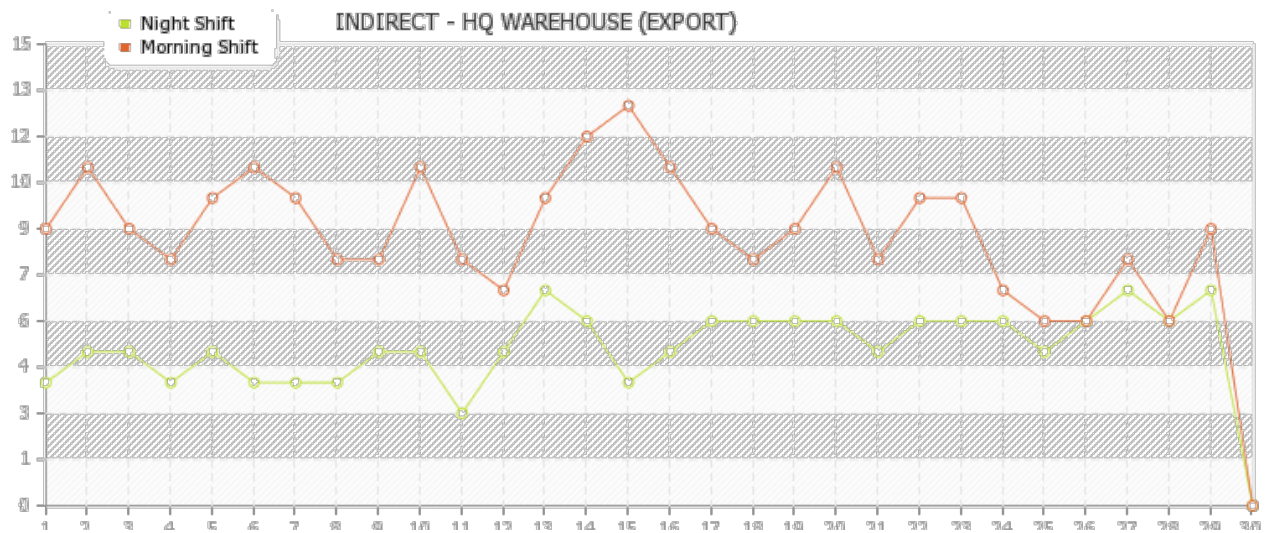


## INDIRECT (Kookapaper Subang)

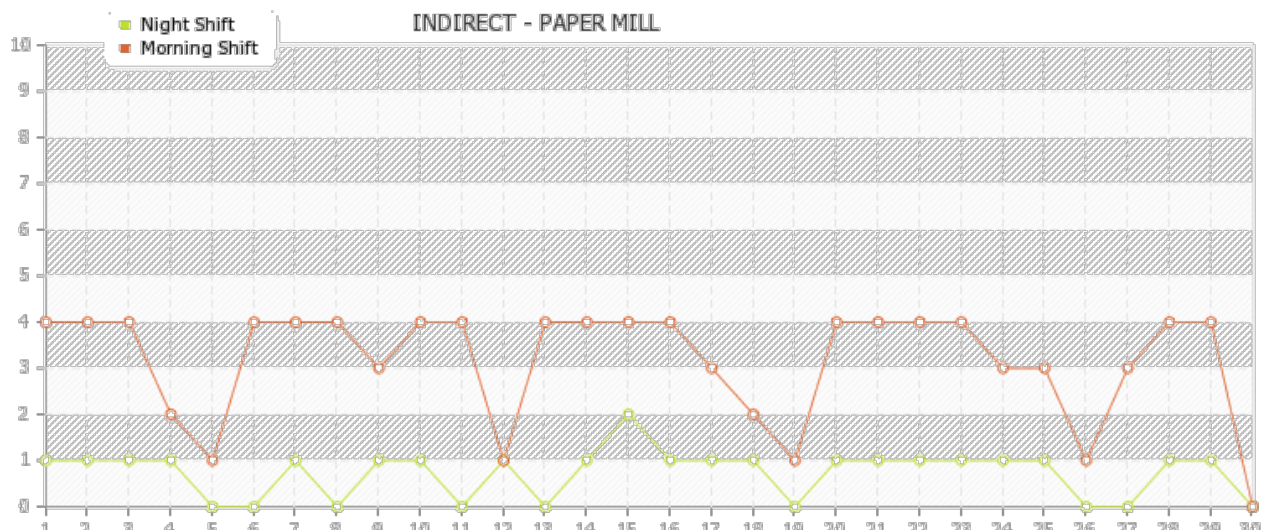
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



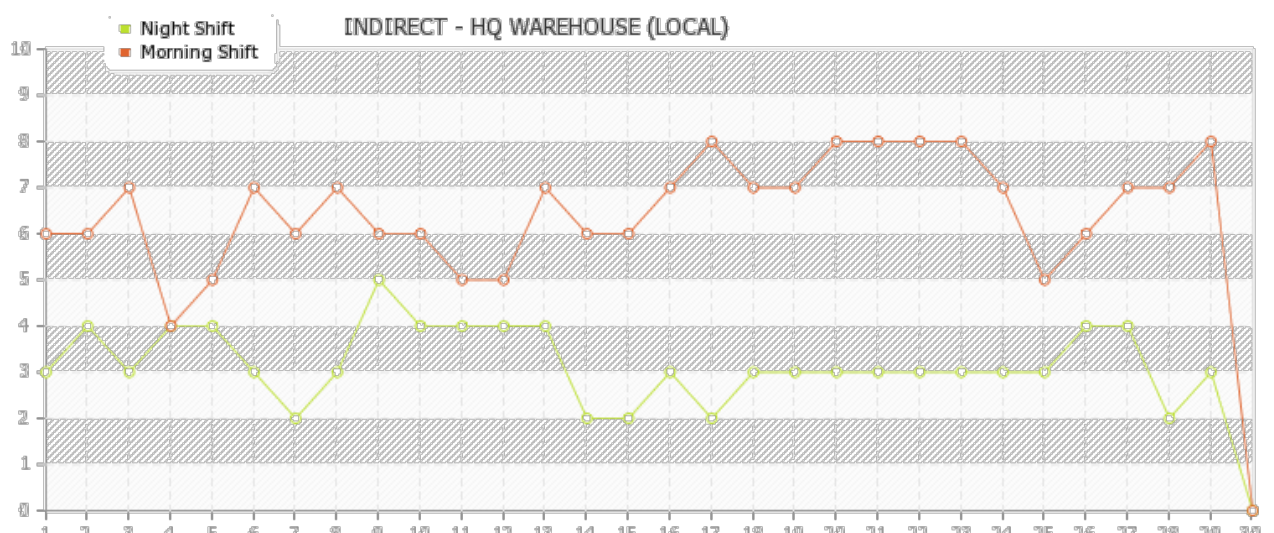
### Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



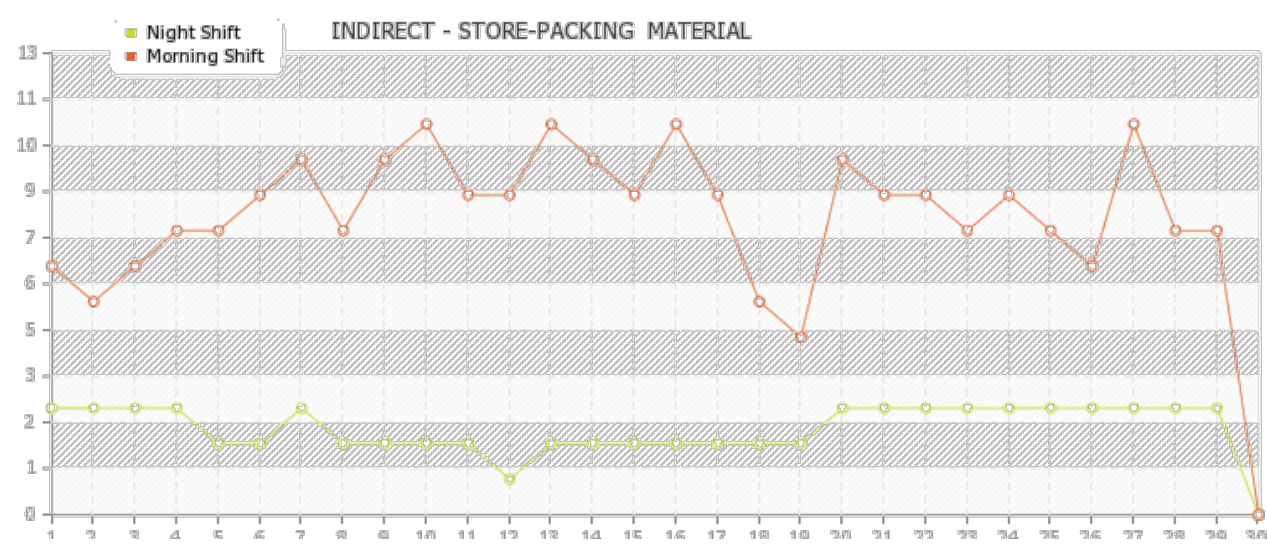
## Monthly Attendance for Subang INDIRECT - PAPER MILL



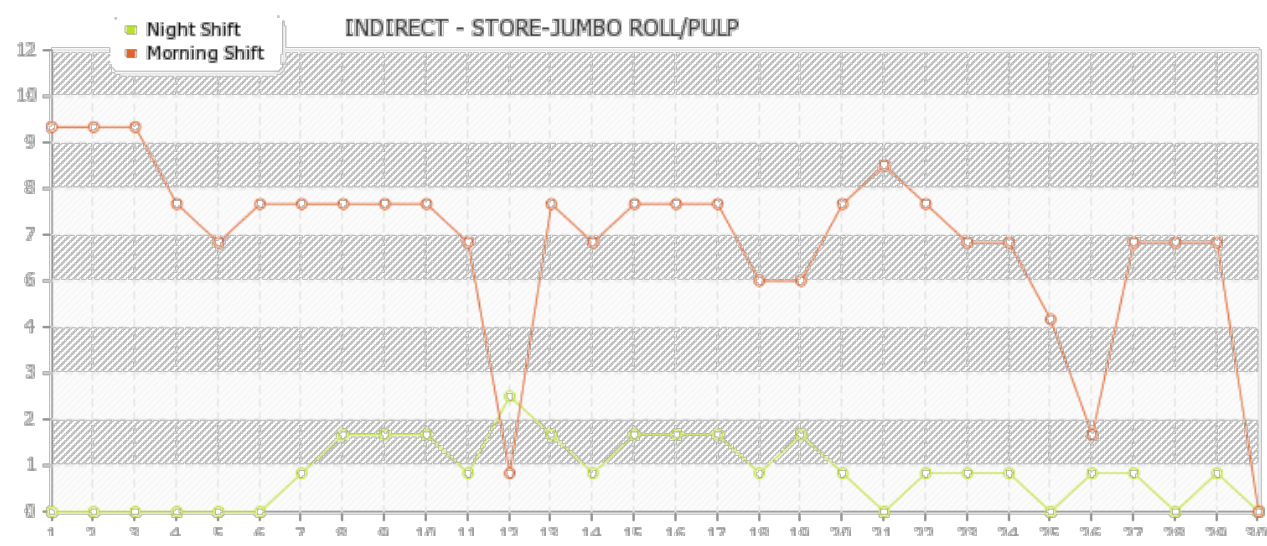
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



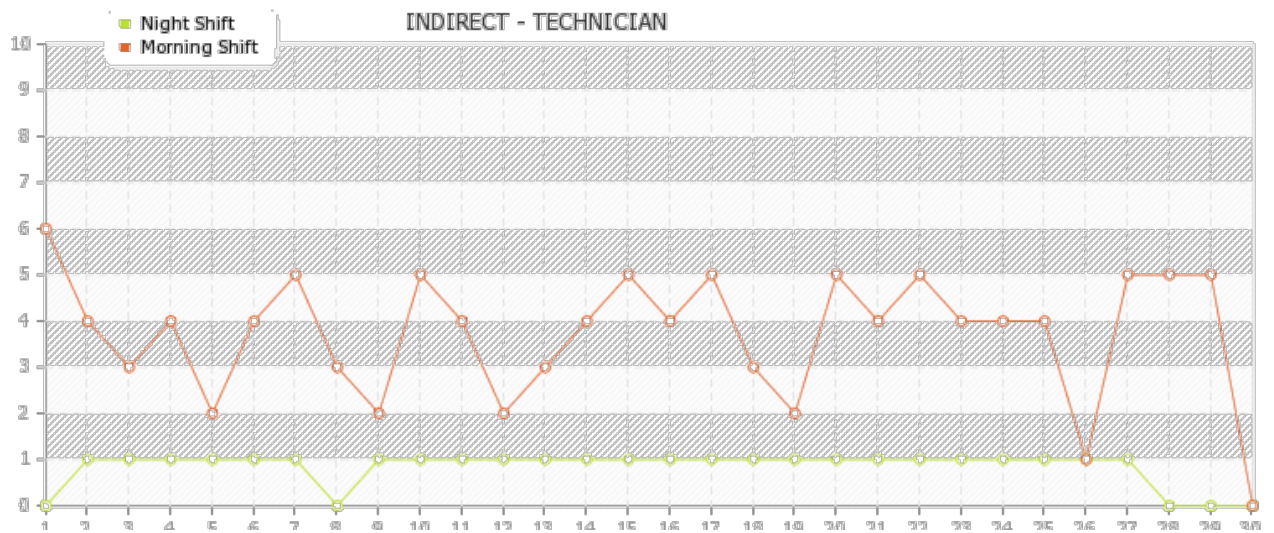
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



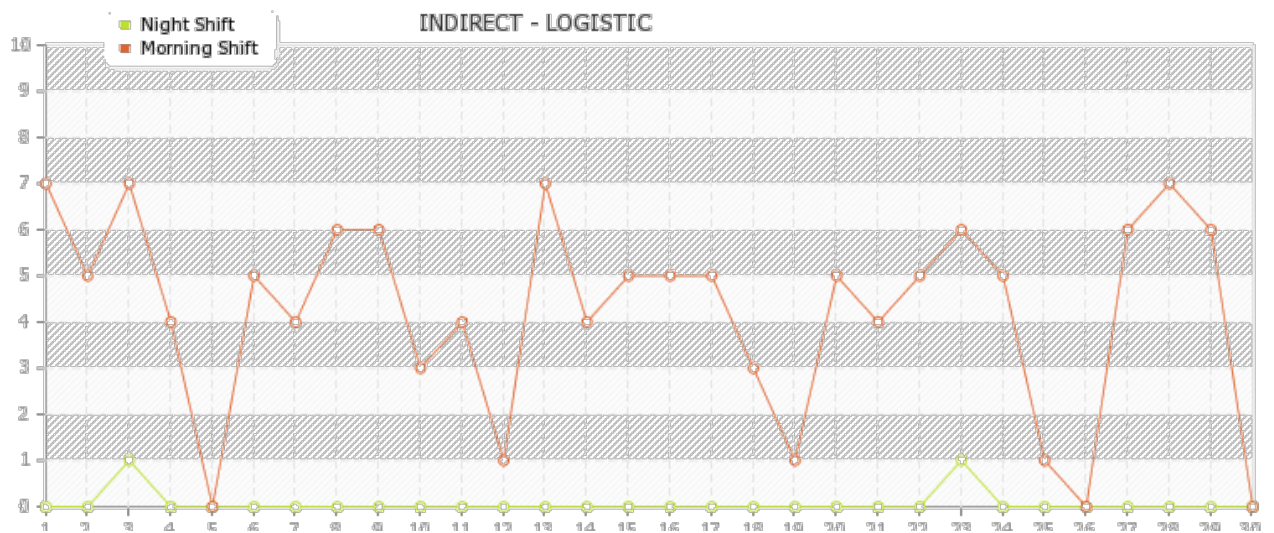
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



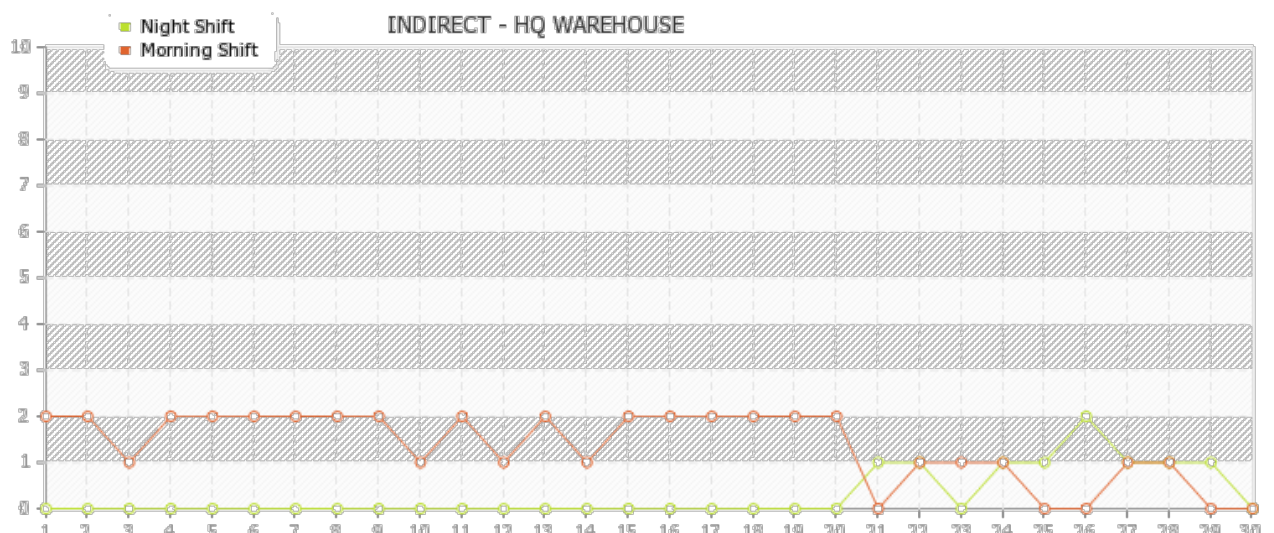
Monthly Attendance for Subang INDIRECT - TECHNICIAN



## Monthly Attendance for Subang INDIRECT - LOGISTIC



## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



---

# SALES & MARKETING (Kookapaper Subang)

---

# OUTSOURCE (Kookapaper Subang)

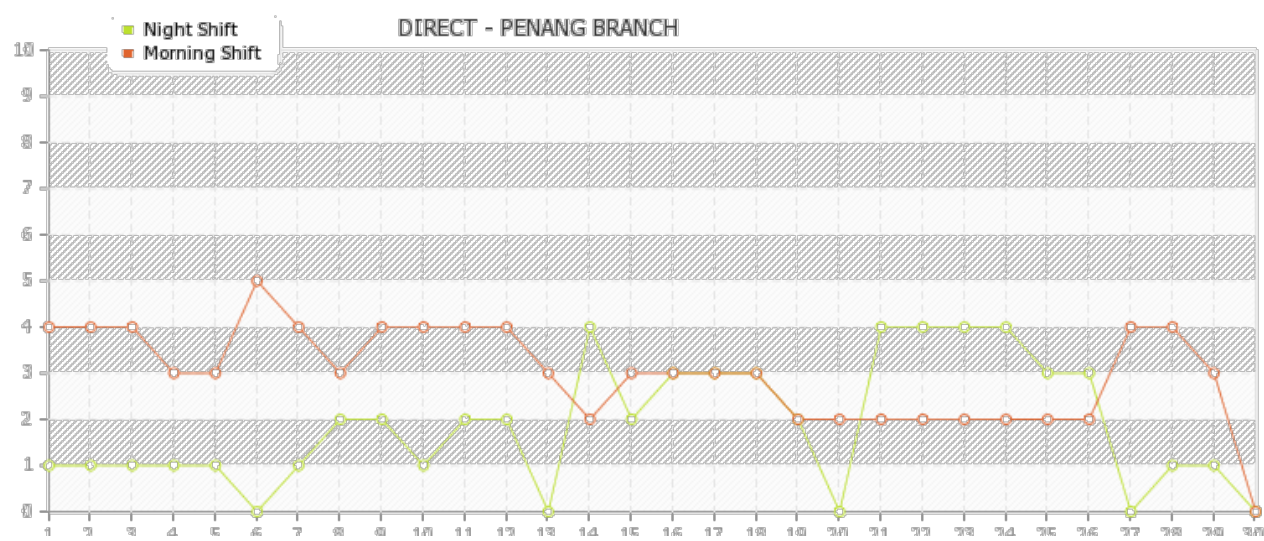
---

# ADMIN (Kookapaper Subang)

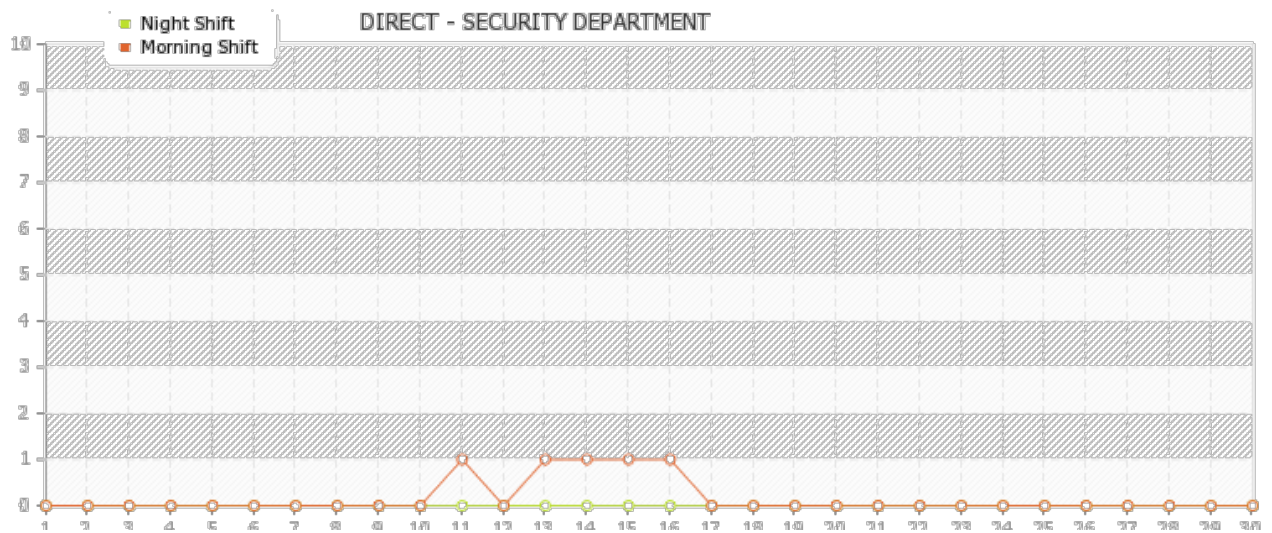
---

# DIRECT (Kookapaper Penang)

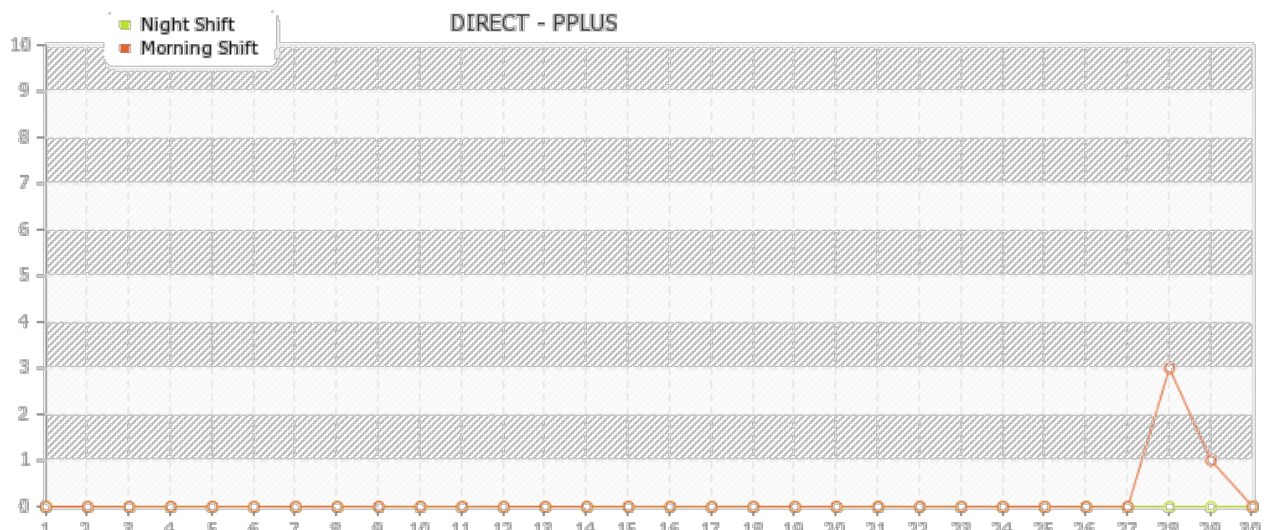
Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## Monthly Attendance for Penang DIRECT - PPLUS



## INDIRECT (Kookapaper Penang)

## SALES & MARKETING (Kookapaper Penang)

## OUTSOURCE (Kookapaper Penang)

---

## ADMIN (Kookapaper Penang)