

## Kooka Subang Attendance for May 2019

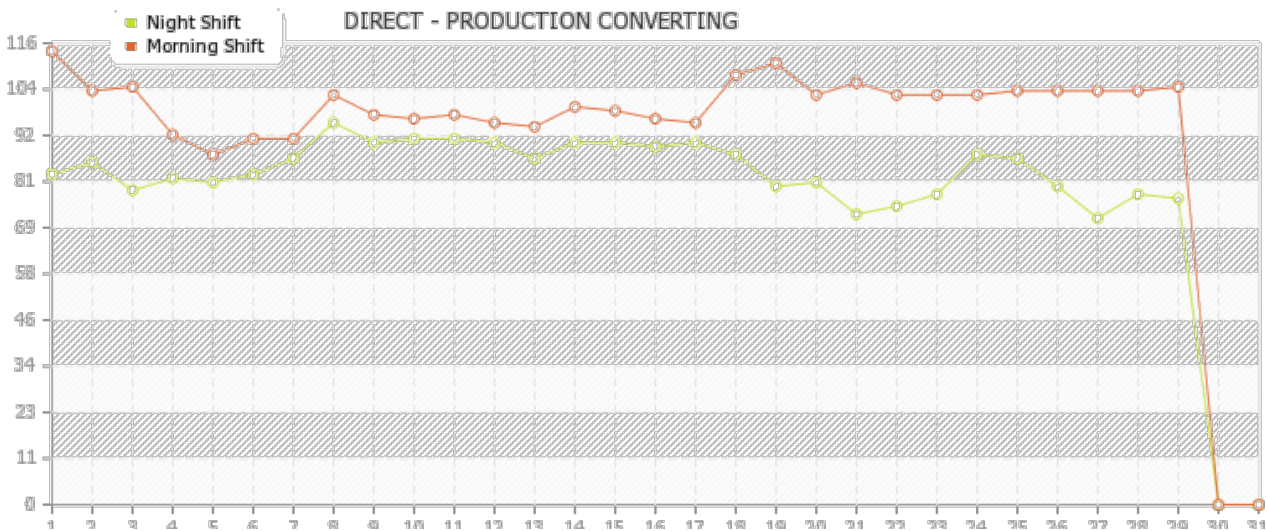
| Date | SECURITY DEPARTMENT |         | ENGINEERING |         | PRODUCTION CONVERTING |         | HQ WAREHOUSE |         | PAPER MILL |         | OUTSOURCE |         | STORE |         | STORE (TG) |         | QUALITY CONTROL |         | TECHNICIAN |         | FACILITY DEPARTMENT |         | PLANNER |         | ADMINISTRATION |         | ACCOUNTS & FINANCE |         | EXPORT |         | PURCHASING |         | HQ SALES |         | LOGISTIC |         | HUMAN RESOURCES |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-------------|---------|-----------------------|---------|--------------|---------|------------|---------|-----------|---------|-------|---------|------------|---------|-----------------|---------|------------|---------|---------------------|---------|---------|---------|----------------|---------|--------------------|---------|--------|---------|------------|---------|----------|---------|----------|---------|-----------------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night       | Morning | Night                 | Morning | Night        | Morning | Night      | Morning | Night     | Morning | Night | Morning | Night      | Morning | Night           | Morning | Night      | Morning | Night               | Morning | Night   | Morning | Night          | Morning | Night              | Morning | Night  | Morning | Night      | Morning | Night    | Morning | Night    | Morning | Night           | Morning | Night         | Morning | Night | Morning |
| 1    | 6                   | 3       |             |         | 202                   |         | 26           |         | 18         |         | 24        |         | 9     |         | 7          |         | 3               |         | 3          |         | 1                   |         | 1       |         | 0              |         | 0                  |         | 0      |         | 0          |         | 0        |         | 0        |         | 0               |         | 0             |         | 303   |         |
|      | 3                   | 3       | 1           | 2       | 85                    | 117     | 6            | 20      | 9          | 9       | 4         | 20      | 3     | 6       | 1          | 6       | 2               | 1       | 1          | 2       | 0                   | 1       | 0       | 1       | 0              | 0       | 0                  | 0       | 0      | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0             | 0       | 115   | 188     |
| 2    | 6                   | 6       |             |         | 200                   |         | 26           |         | 21         |         | 30        |         | 11    |         | 7          |         | 5               |         | 5          |         | 2                   |         | 6       |         | 3              |         | 8                  |         | 11     |         | 2          |         | 13       |         | 8        |         | 1               |         | 3             |         | 374   |         |
|      | 3                   | 3       | 1           | 5       | 88                    | 112     | 8            | 18      | 10         | 11      | 4         | 26      | 3     | 8       | 1          | 6       | 2               | 3       | 0          | 5       | 0                   | 2       | 0       | 6       | 0              | 3       | 0                  | 8       | 0      | 11      | 0          | 2       | 0        | 13      | 0        | 8       | 0               | 1       | 0             | 3       |       | 120     |
| 3    | 6                   | 6       |             |         | 193                   |         | 28           |         | 19         |         | 28        |         | 12    |         | 8          |         | 4               |         | 6          |         | 2                   |         | 5       |         | 2              |         | 8                  |         | 11     |         | 2          |         | 11       |         | 8        |         | 1               |         | 2             |         | 362   |         |
|      | 3                   | 3       | 1           | 5       | 81                    | 112     | 6            | 22      | 7          | 12      | 7         | 21      | 3     | 9       | 1          | 7       | 2               | 2       | 1          | 5       | 0                   | 2       | 0       | 5       | 0              | 2       | 0                  | 8       | 0      | 11      | 0          | 2       | 0        | 11      | 0        | 8       | 0               | 1       | 0             | 2       |       | 112     |
| 4    | 4                   | 3       |             |         | 183                   |         | 26           |         | 19         |         | 25        |         | 10    |         | 6          |         | 3               |         | 4          |         | 2                   |         | 1       |         | 0              |         | 0                  |         | 1      |         | 0          |         | 1        |         | 5        |         | 0               |         | 0             |         | 293   |         |
|      | 2                   | 2       | 1           | 2       | 84                    | 99      | 7            | 19      | 8          | 11      | 6         | 19      | 2     | 8       | 1          | 5       | 2               | 1       | 0          | 4       | 1                   | 1       | 0       | 1       | 0              | 0       | 0                  | 0       | 0      | 1       | 0          | 0       | 0        | 1       | 0        | 5       | 0               | 0       | 0             | 0       | 114   | 179     |
| 5    | 5                   | 2       |             |         | 172                   |         | 25           |         | 13         |         | 19        |         | 8     |         | 1          |         | 3               |         | 1          |         | 1                   |         | 0       |         | 0              |         | 0                  |         | 0      |         | 0          |         | 0        |         | 0        |         | 0               |         | 0             |         | 250   |         |
|      | 2                   | 3       | 0           | 2       | 81                    | 91      | 7            | 18      | 6          | 7       | 6         | 13      | 3     | 5       | 0          | 1       | 2               | 1       | 0          | 1       | 0                   | 1       | 0       | 0       | 0              | 0       | 0                  | 0       | 0      | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0             | 0       | 107   | 143     |
| 6    | 6                   | 5       |             |         | 184                   |         | 23           |         | 24         |         | 29        |         | 12    |         | 7          |         | 5               |         | 6          |         | 2                   |         | 6       |         | 2              |         | 8                  |         | 11     |         | 2          |         | 12       |         | 6        |         | 1               |         | 3             |         | 354   |         |
|      | 3                   | 3       | 1           | 4       | 83                    | 101     | 5            | 18      | 9          | 15      | 7         | 22      | 3     | 9       | 0          | 7       | 2               | 3       | 0          | 6       | 0                   | 2       | 0       | 6       | 0              | 2       | 0                  | 8       | 0      | 11      | 0          | 2       | 0        | 12      | 0        | 6       | 0               | 1       | 0             | 3       |       | 113     |
| 7    | 5                   | 4       |             |         | 189                   |         | 26           |         | 24         |         | 30        |         | 12    |         | 7          |         | 5               |         | 6          |         | 1                   |         | 6       |         | 3              |         | 8                  |         | 10     |         | 2          |         | 13       |         | 9        |         | 0               |         | 3             |         | 363   |         |
|      | 2                   | 3       | 1           | 3       | 88                    | 101     | 7            | 19      | 8          | 16      | 5         | 25      | 3     | 9       | 0          | 7       | 1               | 4       | 0          | 6       | 0                   | 1       | 0       | 6       | 0              | 3       | 0                  | 8       | 0      | 10      | 0          | 2       | 1        | 12      | 0        | 9       | 0               | 0       | 0             | 3       |       | 116     |
| 8    | 5                   | 5       |             |         | 207                   |         | 27           |         | 26         |         | 28        |         | 12    |         | 7          |         | 4               |         | 6          |         | 2                   |         | 6       |         | 3              |         | 7                  |         | 10     |         | 2          |         | 12       |         | 8        |         | 1               |         | 3             |         | 381   |         |
|      | 2                   | 3       | 1           | 4       | 97                    | 110     | 7            | 20      | 10         | 16      | 3         | 25      | 3     | 9       | 0          | 7       | 0               | 4       | 1          | 5       | 0                   | 2       | 0       | 6       | 0              | 3       | 0                  | 7       | 0      | 10      | 0          | 2       | 0        | 12      | 0        | 8       | 0               | 1       | 0             | 3       |       | 124     |
| 9    | 5                   | 3       |             |         | 198                   |         | 27           |         | 23         |         | 32        |         | 13    |         | 7          |         | 4               |         | 5          |         | 2                   |         | 6       |         | 1              |         | 8                  |         | 8      |         | 3          |         | 15       |         | 7        |         | 1               |         | 3             |         | 371   |         |
|      | 2                   | 3       | 1           | 2       | 93                    | 105     | 7            | 20      | 8          | 15      | 8         | 24      | 4     | 9       | 0          | 7       | 0               | 4       | 0          | 5       | 0                   | 2       | 0       | 6       | 0              | 1       | 0                  | 8       | 0      | 8       | 0          | 3       | 1        | 14      | 0        | 7       | 0               | 1       | 0             | 3       |       | 124     |
| 10   | 4                   | 3       |             |         | 196                   |         | 27           |         | 25         |         | 24        |         | 13    |         | 6          |         | 4               |         | 6          |         | 2                   |         | 6       |         | 2              |         | 7                  |         | 7      |         | 2          |         | 12       |         | 8        |         | 1               |         | 3             |         | 358   |         |
|      | 2                   | 2       | 1           | 2       | 93                    | 103     | 7            | 20      | 10         | 15      | 3         | 21      | 3     | 10      | 0          | 6       | 0               | 4       | 0          | 6       | 0                   | 2       | 0       | 6       | 0              | 2       | 0                  | 7       | 0      | 7       | 0          | 2       | 0        | 12      | 0        | 8       | 0               | 1       | 0             | 3       |       | 119     |
| 11   | 4                   | 2       |             |         | 197                   |         | 27           |         | 24         |         | 25        |         | 10    |         | 6          |         | 3               |         | 5          |         | 1                   |         | 1       |         | 0              |         | 0                  |         | 1      |         | 0          |         | 1        |         | 7        |         | 0               |         | 0             |         | 314   |         |
|      | 2                   | 2       | 1           | 1       | 94                    | 103     | 7            | 20      | 10         | 14      | 5         | 20      | 2     | 8       | 0          | 6       | 0               | 3       | 0          | 5       | 0                   | 1       | 0       | 1       | 0              | 0       | 0                  | 0       | 0      | 1       | 0          | 0       | 0        | 1       | 0        | 7       | 0               | 0       | 0             | 0       | 121   | 193     |
| 12   | 5                   | 2       |             |         | 191                   |         | 25           |         | 20         |         | 25        |         | 8     |         | 1          |         | 3               |         | 1          |         | 1                   |         | 0       |         | 0              |         | 0                  |         | 0      |         | 0          |         | 0        |         | 0        |         | 0               |         | 0             |         | 282   |         |
|      | 2                   | 3       | 0           | 2       | 93                    | 98      | 8            | 17      | 10         | 10      | 3         | 22      | 2     | 6       | 0          | 1       | 0               | 3       | 1          | 0       | 0                   | 1       | 0       | 0       | 0              | 0       | 0                  | 0       | 0      | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0             | 119     | 163   |         |
| 13   | 6                   | 4       |             |         | 191                   |         | 25           |         | 24         |         | 30        |         | 13    |         | 7          |         | 4               |         | 3          |         | 2                   |         | 6       |         | 2              |         | 7                  |         | 9      |         | 3          |         | 10       |         | 7        |         | 1               |         | 3             |         | 357   |         |
|      | 3                   | 3       | 0           | 4       | 88                    | 103     | 5            | 20      | 10         | 14      | 6         | 24      | 3     | 10      | 0          | 7       | 0               | 4       | 0          | 3       | 0                   | 2       | 0       | 6       | 0              | 2       | 0                  | 7       | 0      | 9       | 0          | 3       | 0        | 10      | 0        | 7       | 0               | 1       | 0             | 3       |       | 115     |
| 14   | 5                   | 5       |             |         | 201                   |         | 29           |         | 20         |         | 32        |         | 12    |         | 7          |         | 4               |         | 6          |         | 1                   |         | 6       |         | 3              |         | 7                  |         | 10     |         | 3          |         | 10       |         | 8        |         | 1               |         | 3             |         | 373   |         |
|      | 2                   | 3       | 0           | 5       | 94                    | 107     | 7            | 22      | 9          | 11      | 8         | 24      | 3     | 9       | 0          | 7       | 0               | 4       | 1          | 5       | 0                   | 1       | 0       | 6       | 0              | 3       | 0                  | 7       | 0      | 10      | 0          | 3       | 0        | 10      | 0        | 8       | 0               | 1       | 0             | 3       |       | 124     |
| 15   | 5                   | 5       |             |         | 198                   |         | 28           |         | 20         |         | 25        |         | 13    |         | 7          |         | 4               |         | 7          |         | 2                   |         | 6       |         | 3              |         | 9                  |         | 10     |         | 3          |         | 13       |         | 9        |         | 1               |         | 3             |         | 371   |         |
|      | 2                   | 3       | 0           | 5       | 92                    | 106     | 6            | 22      | 7          | 13      | 3         | 22      | 3     | 10      | 0          | 7       | 0               | 4       | 1          | 6       | 0                   | 2       | 0       | 6       | 0              | 3       | 0                  | 9       | 0      | 10      | 0          | 3       | 1        | 12      | 1        | 8       | 0               | 1       | 0             | 3       |       | 116     |
| 16   | 5                   | 6       |             |         | 196                   |         | 27           |         | 21         |         | 27        |         | 13    |         | 7          |         | 4               |         | 6          |         | 2                   |         | 4       |         | 2              |         | 6                  |         | 9      |         | 3          |         | 12       |         | 9        |         | 1               |         | 3             |         | 363   |         |
|      | 2                   | 3       | 0           | 6       | 92                    | 104     | 7            | 20      | 9          | 12      | 6         | 21      | 3     | 10      | 0          | 7       | 0               | 4       | 1          | 5       | 0                   | 2       | 0       | 4       | 0              | 2       | 0                  | 6       | 0      | 9       | 0          | 3       | 0        | 12      | 0        | 9       | 0               | 1       | 0             | 3       |       | 120     |
| 17   | 5                   | 6       |             |         | 197                   |         | 28           |         | 21         |         | 24        |         | 13    |         | 7          |         | 3               |         | 5          |         | 2                   |         | 4       |         | 3              |         | 7                  |         | 10     |         | 3          |         | 13       |         | 9        |         | 1               |         | 3             |         | 364   |         |
|      | 2                   | 3       | 0           | 6       | 93                    | 104     | 7            | 21      | 8          | 13      | 3         | 21      | 3     | 10      | 0          | 7       | 0               | 3       | 1          | 4       | 0                   | 2       | 0       | 4       | 0              | 3       | 0                  | 7       | 1      | 9       | 0          | 3       | 0        | 13      | 0        | 9       | 0               | 1       | 0             | 3       |       | 118     |
| 18   | 5                   | 4       |             |         | 202                   |         | 26           |         | 19         |         | 23        |         | 12    |         | 6          |         | 2               |         | 6          |         | 1                   |         | 1       |         | 0              |         | 1                  |         | 1      |         | 0          |         | 0        |         | 7        |         | 0               |         | 0             |         | 316   |         |
|      | 2                   | 3       | 0           | 4       | 90                    | 112     | 8            | 18      | 7          | 12      | 3         | 20      | 2     | 10      | 0          | 6       | 0               | 2       | 1          | 5       | 0                   | 1       | 0       | 1       | 0              | 0       | 0                  | 1       | 1      | 0       | 0          | 0       | 0        | 0       | 1        | 6       | 0               | 0       | 0             | 0       | 115   | 201     |
| 19   | 4                   | 0       |             |         | 194                   |         | 27           |         | 19         |         | 20        |         | 9     |         | 5          |         | 3               |         | 0          |         | 1                   |         | 1       |         | 0              |         | 1                  |         | 0      |         | 0          |         | 0        |         | 0        |         | 0               |         | 0             |         | 284   |         |
|      | 2                   | 2       | 0           | 0       | 82                    | 112     | 8            | 19      | 8          | 11      | 1         | 19      | 3     | 6       | 0          | 5       | 1               | 2       | 0          | 0       | 0                   | 1       | 0       | 1       | 0              | 0       | 0                  | 1       | 0      | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0             | 0       | 105   | 179     |
| 20   | 4                   | 2       |             |         | 189                   |         | 22           |         | 22         |         | 24        |         | 8     |         | 7          |         | 3               |         | 2          |         | 1                   |         | 1       |         | 0              |         | 0                  |         | 0      |         | 0          |         | 0        |         | 0        |         | 0               |         | 0             |         | 285   |         |
|      | 2                   | 2       | 1           | 1       | 84                    | 105     | 9            | 13      | 10         | 12      | 2         | 22      | 3     | 5       | 1          | 6       | 1               | 2       | 0          | 2       | 0                   | 1       | 0       | 1       | 0              | 0       | 0                  | 0       | 0      | 0       | 0          | 0       | 0        | 0       | 0        | 0       | 0               | 0       | 0             | 0       | 113   | 172     |
| 21   | 5                   | 4       |             |         | 188                   |         | 28           |         | 20         |         | 24        |         | 13    |         | 7          |         | 4               |         | 5          |         | 2                   |         | 6       |         | 2              |         | 6                  |         | 9      |         | 2          |         | 10       |         | 8        |         | 0               |         | 3             |         | 346   |         |
|      | 3                   | 2       | 1           | 3       | 75                    | 113     | 7            | 21      | 8          | 12      | 0         | 24      | 4     | 9       | 1          | 6       | 1               | 3       | 0          | 5       | 1                   | 1       | 0       |         |                |         |                    |         |        |         |            |         |          |         |          |         |                 |         |               |         |       |         |

| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | NB SALES |         | LOGISTIC |         | KOOKA Penang |         | IT DEPARTMENT |         | TOTAL |         |
|------|-----------------------|---------|---------------------|---------|----------|---------|----------|---------|--------------|---------|---------------|---------|-------|---------|
|      | Night                 | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night        | Morning | Night         | Morning | Night | Morning |
| 1    | 18                    |         | 1                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 19    |         |
|      | 11                    | 7       | 0                   | 1       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 11    | 8       |
| 2    | 26                    |         | 2                   |         | 1        |         | 4        |         | 2            |         | 1             |         | 36    |         |
|      | 0                     | 26      | 1                   | 1       | 0        | 1       | 0        | 4       | 0            | 2       | 0             | 1       | 1     | 35      |
| 3    | 34                    |         | 3                   |         | 1        |         | 4        |         | 4            |         | 1             |         | 47    |         |
|      | 11                    | 23      | 1                   | 2       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 1       | 12    | 35      |
| 4    | 33                    |         | 3                   |         | 0        |         | 0        |         | 1            |         | 0             |         | 37    |         |
|      | 10                    | 23      | 1                   | 2       | 0        | 0       | 0        | 0       | 0            | 1       | 0             | 0       | 11    | 26      |
| 5    | 20                    |         | 2                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 22    |         |
|      | 10                    | 10      | 0                   | 2       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 10    | 12      |
| 6    | 24                    |         | 2                   |         | 1        |         | 2        |         | 4            |         | 1             |         | 34    |         |
|      | 0                     | 24      | 0                   | 2       | 0        | 1       | 0        | 2       | 0            | 4       | 0             | 1       | 0     | 34      |
| 7    | 34                    |         | 2                   |         | 1        |         | 4        |         | 4            |         | 1             |         | 46    |         |
|      | 9                     | 25      | 0                   | 2       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 1       | 9     | 37      |
| 8    | 34                    |         | 2                   |         | 1        |         | 2        |         | 4            |         | 1             |         | 44    |         |
|      | 10                    | 24      | 0                   | 2       | 0        | 1       | 0        | 2       | 0            | 4       | 0             | 1       | 10    | 34      |
| 9    | 33                    |         | 2                   |         | 1        |         | 3        |         | 4            |         | 1             |         | 44    |         |
|      | 11                    | 22      | 0                   | 2       | 0        | 1       | 0        | 3       | 0            | 4       | 0             | 1       | 11    | 33      |
| 10   | 34                    |         | 2                   |         | 1        |         | 4        |         | 4            |         | 0             |         | 45    |         |
|      | 11                    | 23      | 0                   | 2       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 0       | 11    | 34      |
| 11   | 35                    |         | 2                   |         | 0        |         | 1        |         | 2            |         | 0             |         | 40    |         |
|      | 12                    | 23      | 0                   | 2       | 0        | 0       | 0        | 1       | 0            | 2       | 0             | 0       | 12    | 28      |
| 12   | 21                    |         | 2                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 23    |         |
|      | 10                    | 11      | 0                   | 2       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 10    | 13      |
| 13   | 22                    |         | 2                   |         | 1        |         | 4        |         | 3            |         | 1             |         | 33    |         |
|      | 0                     | 22      | 0                   | 2       | 0        | 1       | 0        | 4       | 0            | 3       | 0             | 1       | 0     | 33      |
| 14   | 34                    |         | 2                   |         | 1        |         | 4        |         | 4            |         | 1             |         | 46    |         |
|      | 11                    | 23      | 0                   | 2       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 1       | 11    | 35      |
| 15   | 36                    |         | 2                   |         | 0        |         | 4        |         | 4            |         | 1             |         | 47    |         |
|      | 15                    | 21      | 0                   | 2       | 0        | 0       | 0        | 4       | 0            | 4       | 0             | 1       | 15    | 32      |
| 16   | 34                    |         | 2                   |         | 1        |         | 3        |         | 4            |         | 1             |         | 45    |         |
|      | 11                    | 23      | 0                   | 2       | 0        | 1       | 0        | 3       | 0            | 4       | 0             | 1       | 11    | 34      |
| 17   | 36                    |         | 1                   |         | 1        |         | 3        |         | 4            |         | 1             |         | 46    |         |
|      | 11                    | 25      | 0                   | 1       | 0        | 1       | 0        | 3       | 0            | 4       | 0             | 1       | 11    | 35      |

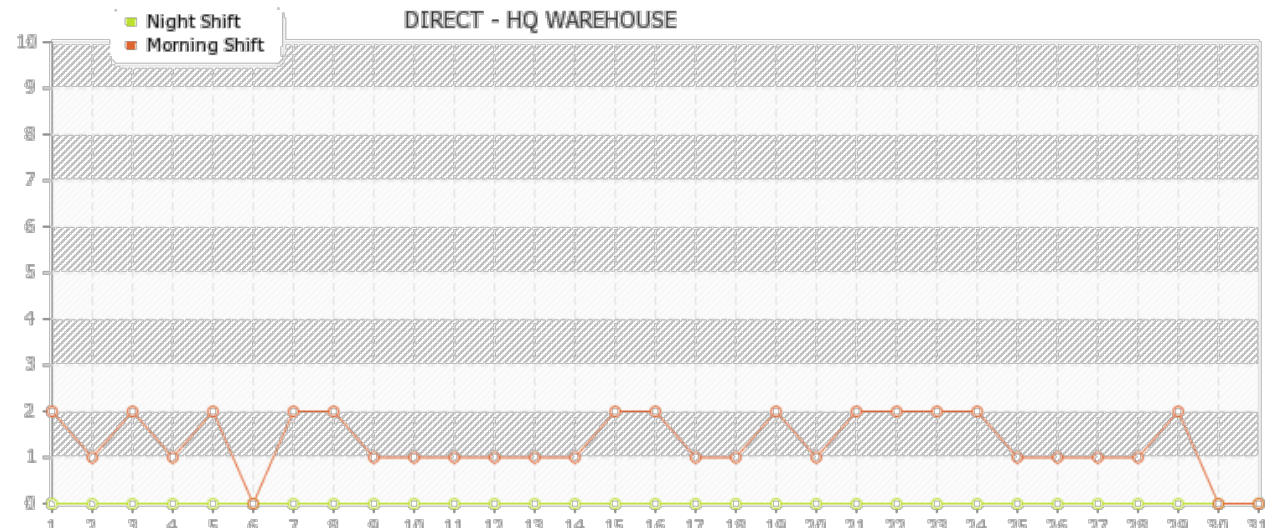
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | NB SALES |         | LOGISTIC |         | KOOKA Penang |         | IT DEPARTMENT |         | TOTAL |         |
|------|-----------------------|---------|---------------------|---------|----------|---------|----------|---------|--------------|---------|---------------|---------|-------|---------|
|      | Night                 | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night        | Morning | Night         | Morning | Night | Morning |
| 18   | 35                    |         | 1                   |         | 0        |         | 2        |         | 1            |         | 0             |         | 39    |         |
|      | 11                    | 24      | 0                   | 1       | 0        | 0       | 0        | 2       | 0            | 1       | 0             | 0       | 11    | 28      |
| 19   | 24                    |         | 1                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 25    |         |
|      | 12                    | 12      | 0                   | 1       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 12    | 13      |
| 20   | 13                    |         | 1                   |         | 0        |         | 0        |         | 1            |         | 0             |         | 15    |         |
|      | 0                     | 13      | 0                   | 1       | 0        | 0       | 0        | 0       | 0            | 1       | 0             | 0       | 0     | 15      |
| 21   | 26                    |         | 2                   |         | 1        |         | 4        |         | 4            |         | 1             |         | 38    |         |
|      | 0                     | 26      | 1                   | 1       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 1       | 1     | 37      |
| 22   | 33                    |         | 1                   |         | 1        |         | 4        |         | 4            |         | 0             |         | 43    |         |
|      | 10                    | 23      | 0                   | 1       | 0        | 1       | 0        | 4       | 0            | 4       | 0             | 0       | 10    | 33      |
| 23   | 36                    |         | 2                   |         | 2        |         | 4        |         | 4            |         | 1             |         | 49    |         |
|      | 12                    | 24      | 0                   | 2       | 0        | 2       | 0        | 4       | 0            | 4       | 0             | 1       | 12    | 37      |
| 24   | 36                    |         | 2                   |         | 1        |         | 3        |         | 4            |         | 1             |         | 47    |         |
|      | 12                    | 24      | 0                   | 2       | 0        | 1       | 0        | 3       | 0            | 4       | 0             | 1       | 12    | 35      |
| 25   | 37                    |         | 2                   |         | 0        |         | 0        |         | 1            |         | 0             |         | 40    |         |
|      | 12                    | 25      | 0                   | 2       | 0        | 0       | 0        | 0       | 0            | 1       | 0             | 0       | 12    | 28      |
| 26   | 21                    |         | 2                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 23    |         |
|      | 10                    | 11      | 0                   | 2       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 10    | 13      |
| 27   | 23                    |         | 2                   |         | 1        |         | 3        |         | 2            |         | 1             |         | 32    |         |
|      | 0                     | 23      | 0                   | 2       | 0        | 1       | 0        | 3       | 0            | 2       | 0             | 1       | 0     | 32      |
| 28   | 36                    |         | 2                   |         | 1        |         | 4        |         | 2            |         | 1             |         | 46    |         |
|      | 13                    | 23      | 0                   | 2       | 0        | 1       | 0        | 4       | 0            | 2       | 0             | 1       | 13    | 33      |
| 29   | 38                    |         | 2                   |         | 1        |         | 3        |         | 3            |         | 0             |         | 47    |         |
|      | 16                    | 22      | 0                   | 2       | 0        | 1       | 0        | 3       | 0            | 3       | 0             | 0       | 16    | 31      |
| 30   | 0                     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 31   | 0                     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| Date | PRODUCTION CONVERTING |         | SECURITY DEPARTMENT |         | NB SALES |         | LOGISTIC |         | KOOKA Penang |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night                 | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night        | Morning | Night         | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

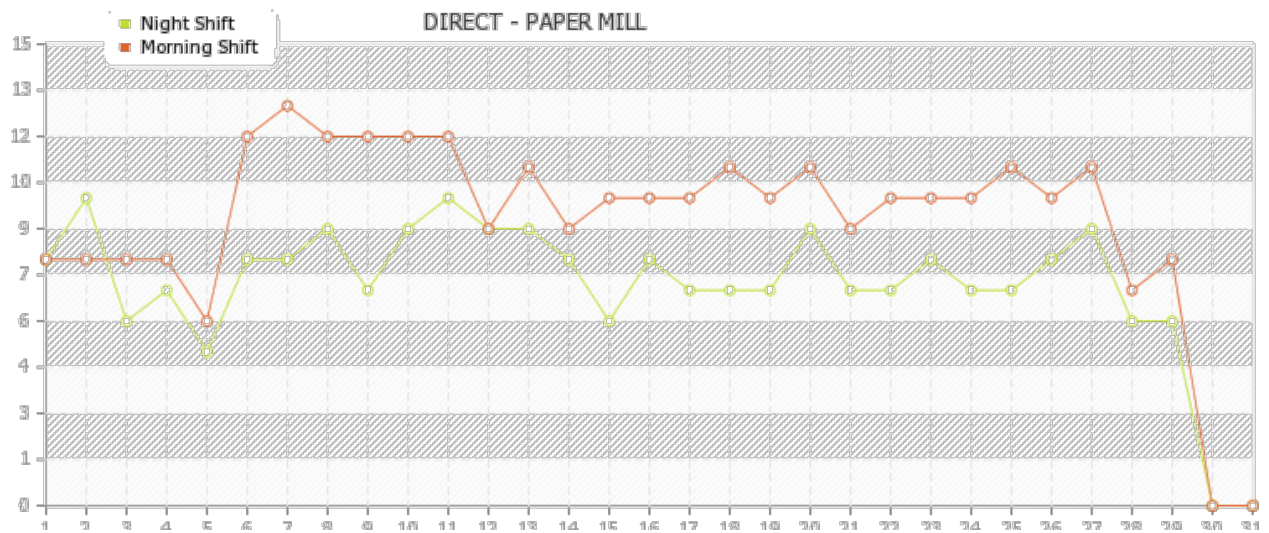
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



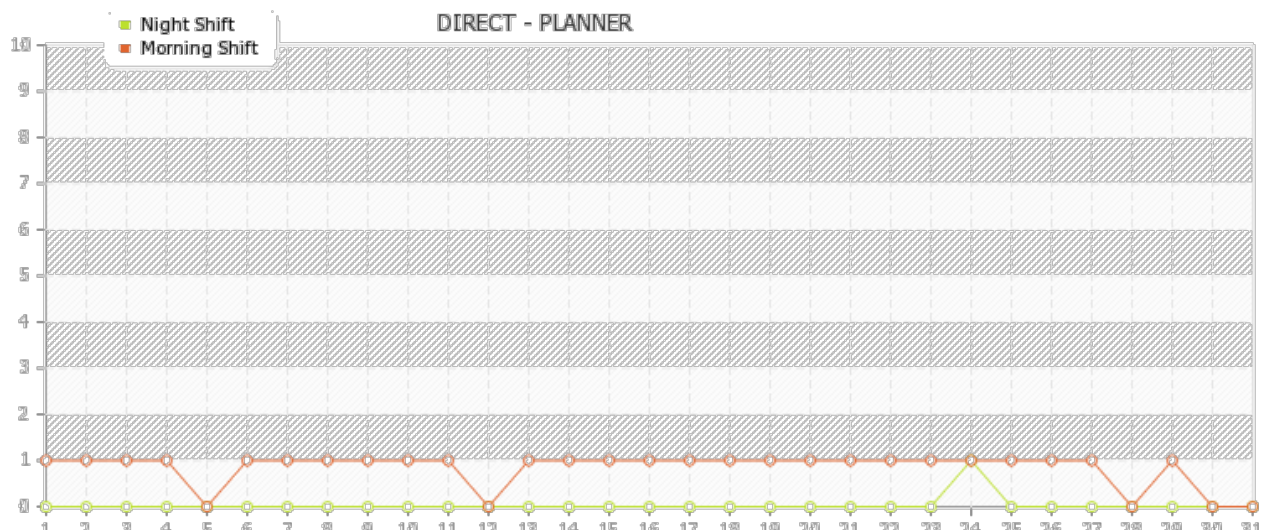
Monthly Attendance for Subang DIRECT - HQ WAREHOUSE



Monthly Attendance for Subang DIRECT - PAPER MILL

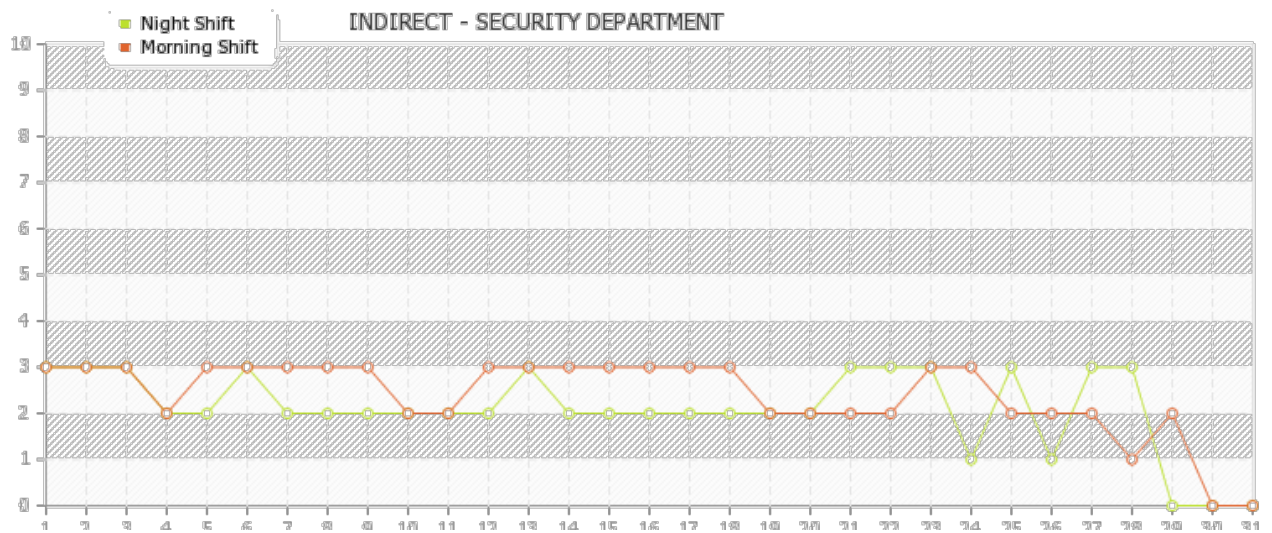


## Monthly Attendance for Subang DIRECT - PLANNER

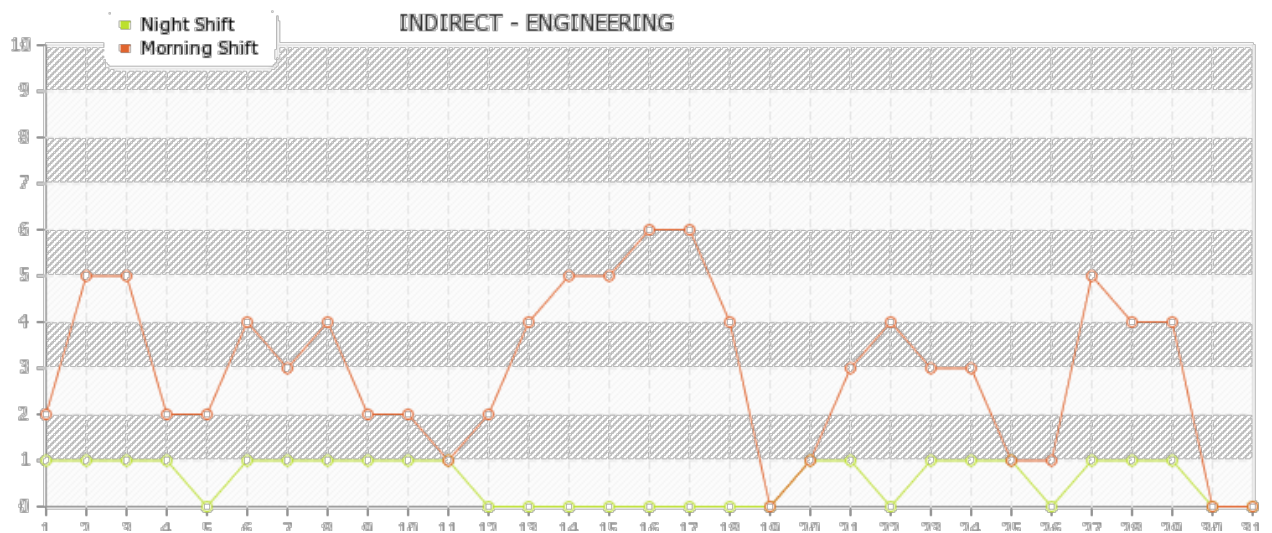


## INDIRECT (Kookapaper Subang)

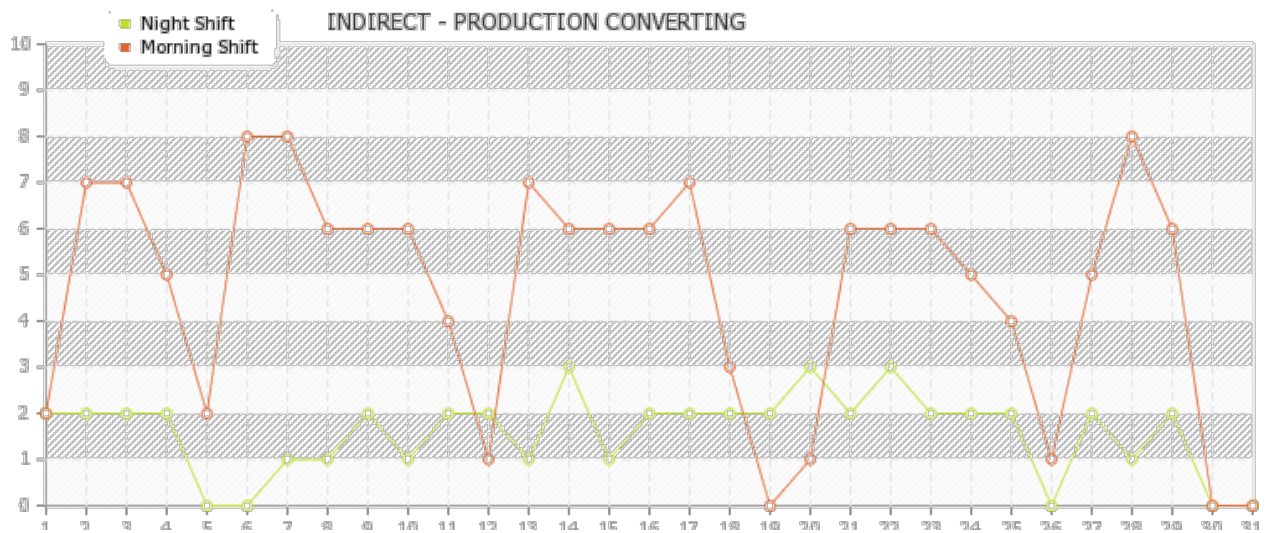
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



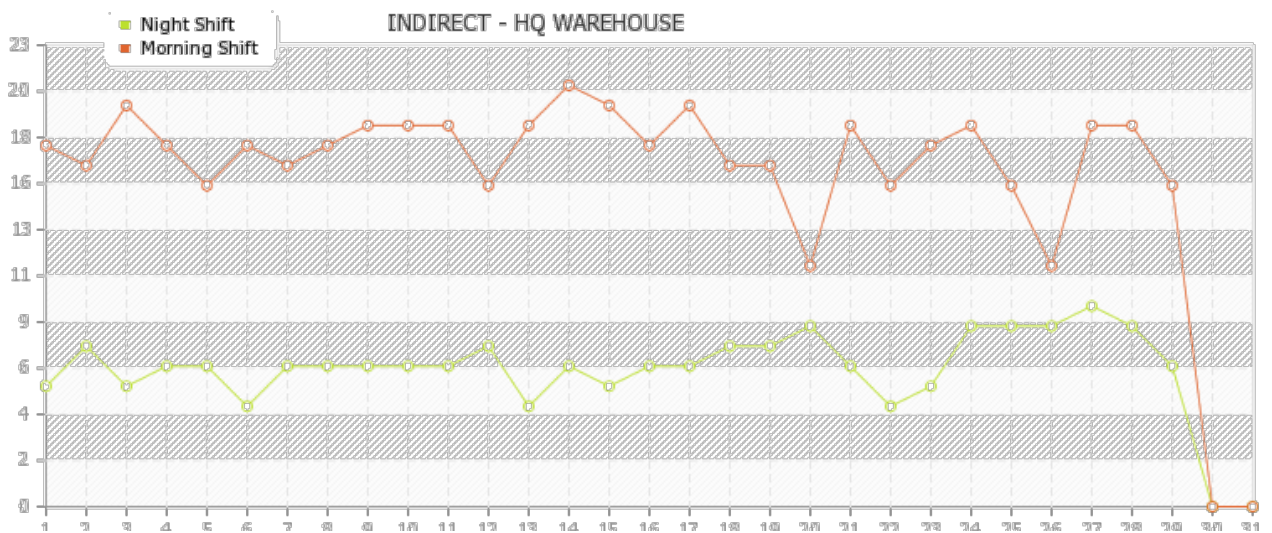
## Monthly Attendance for Subang INDIRECT - ENGINEERING



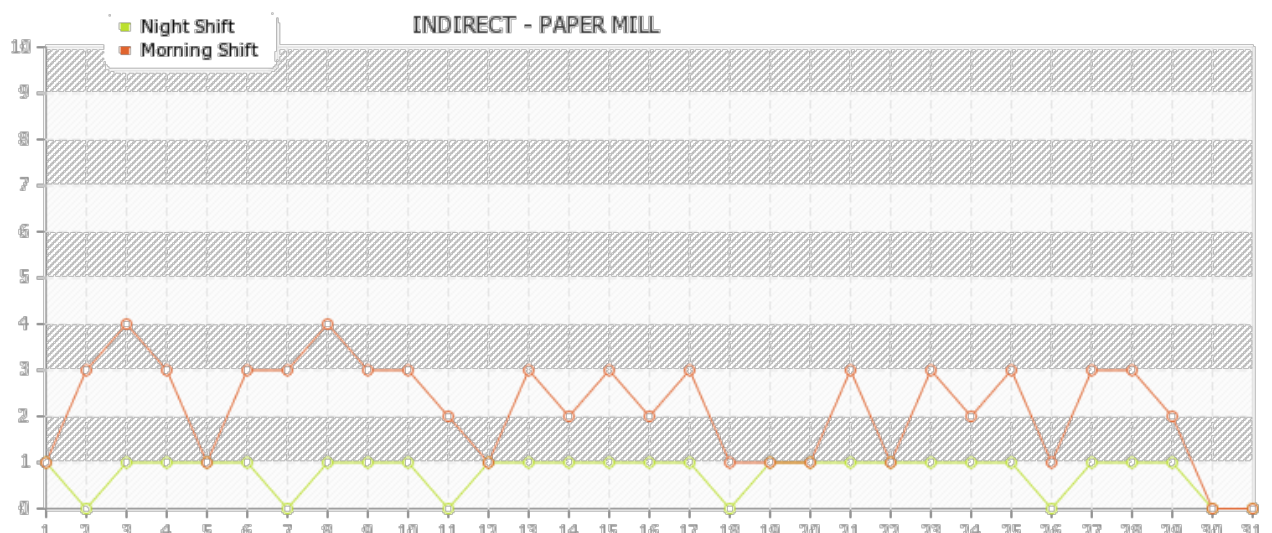
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



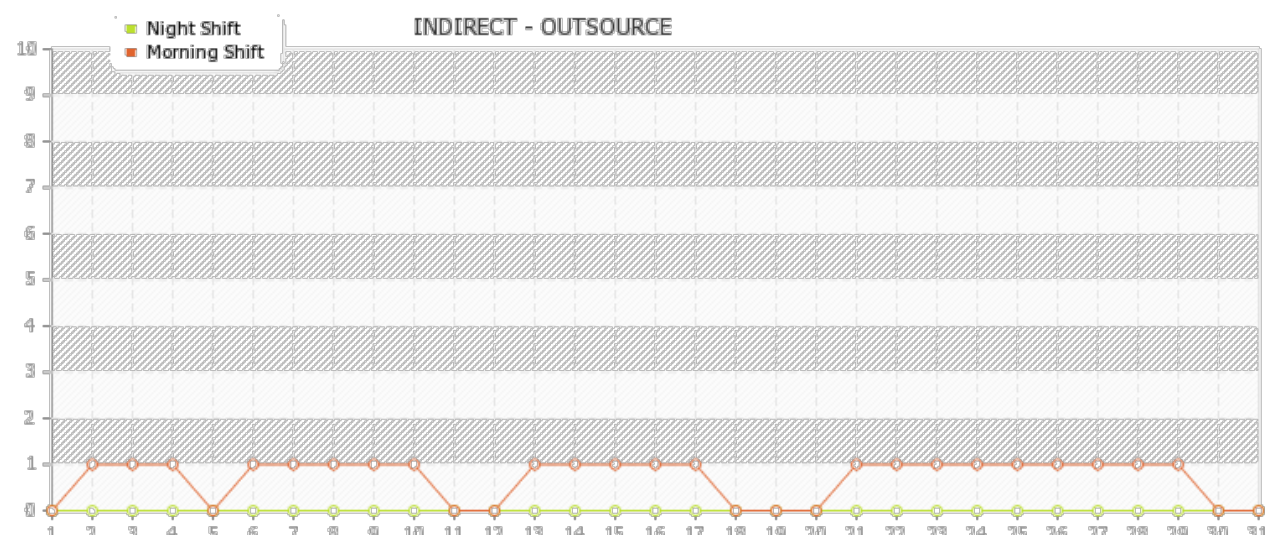
## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



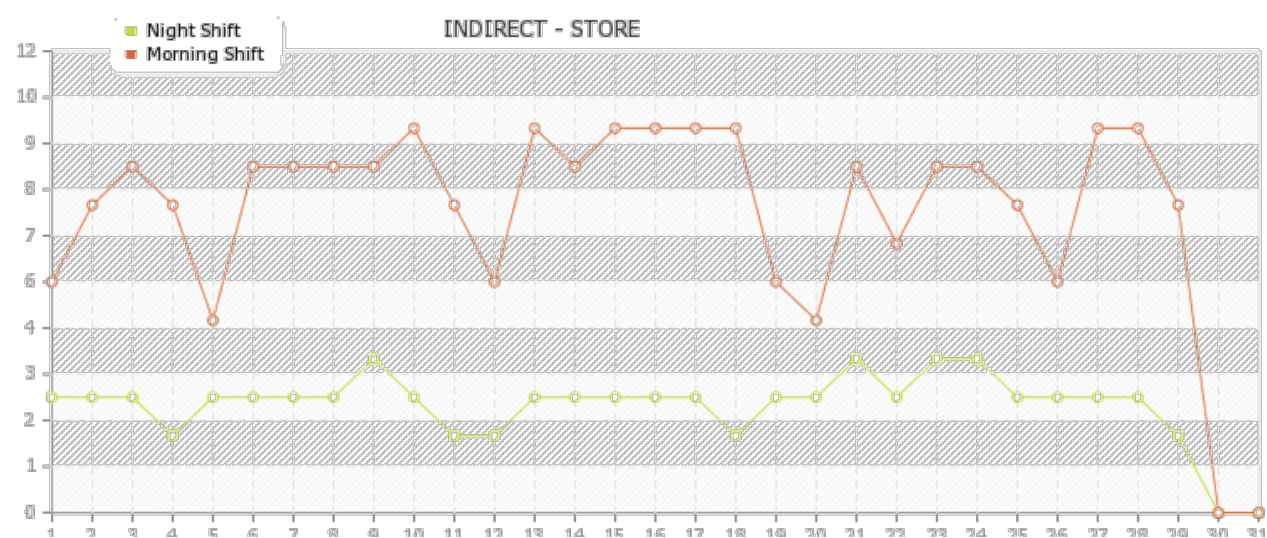
## Monthly Attendance for Subang INDIRECT - PAPER MILL



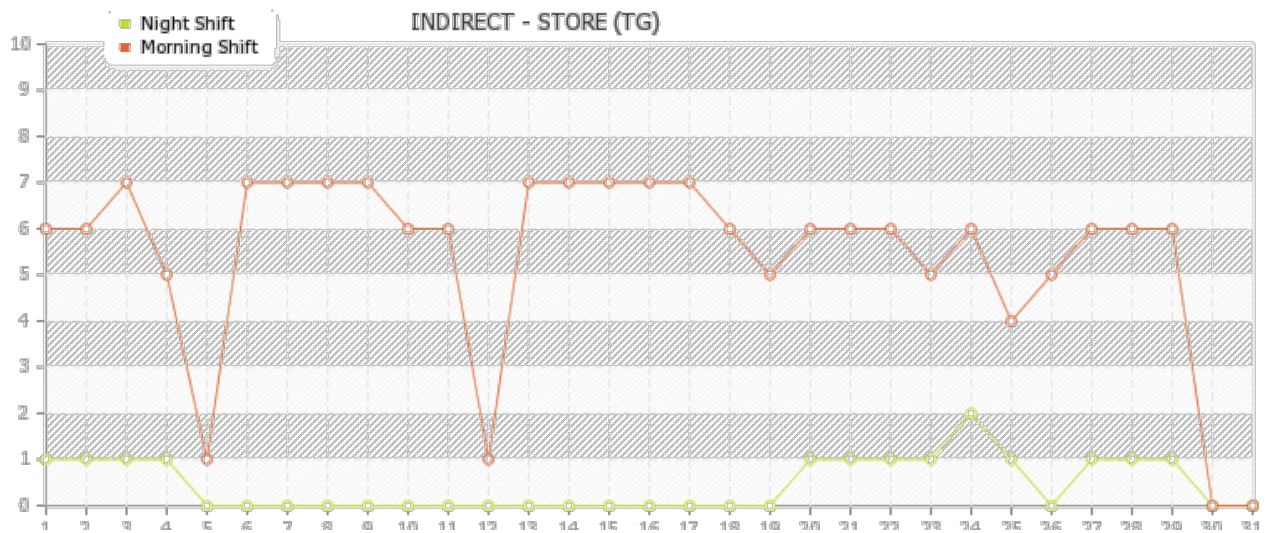
Monthly Attendance for Subang INDIRECT - OUTSOURCE



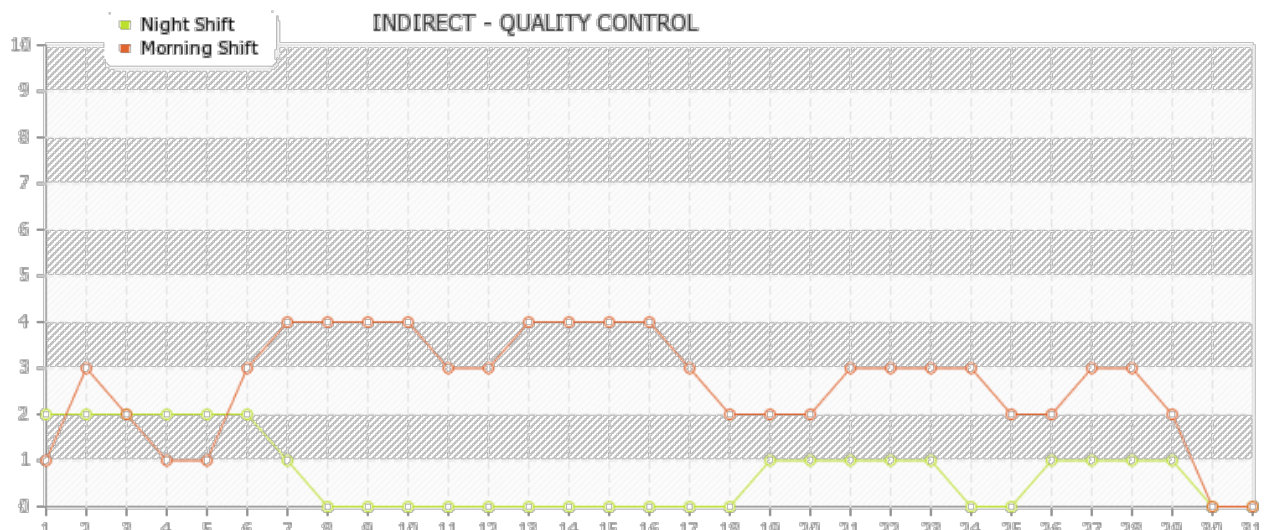
Monthly Attendance for Subang INDIRECT - STORE



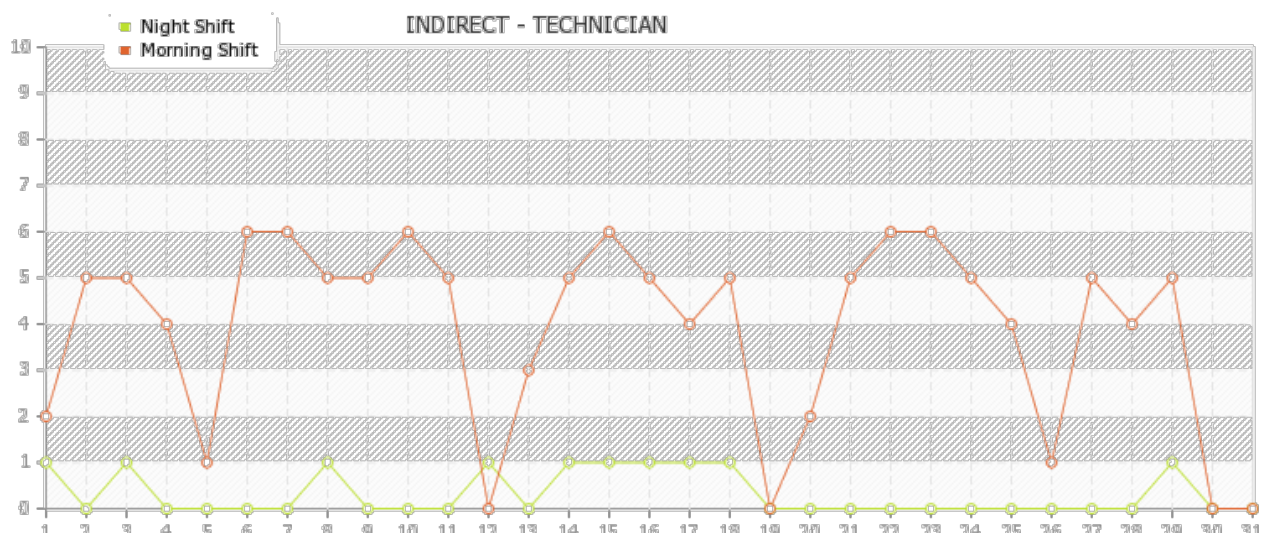
Monthly Attendance for Subang INDIRECT - STORE (TG)



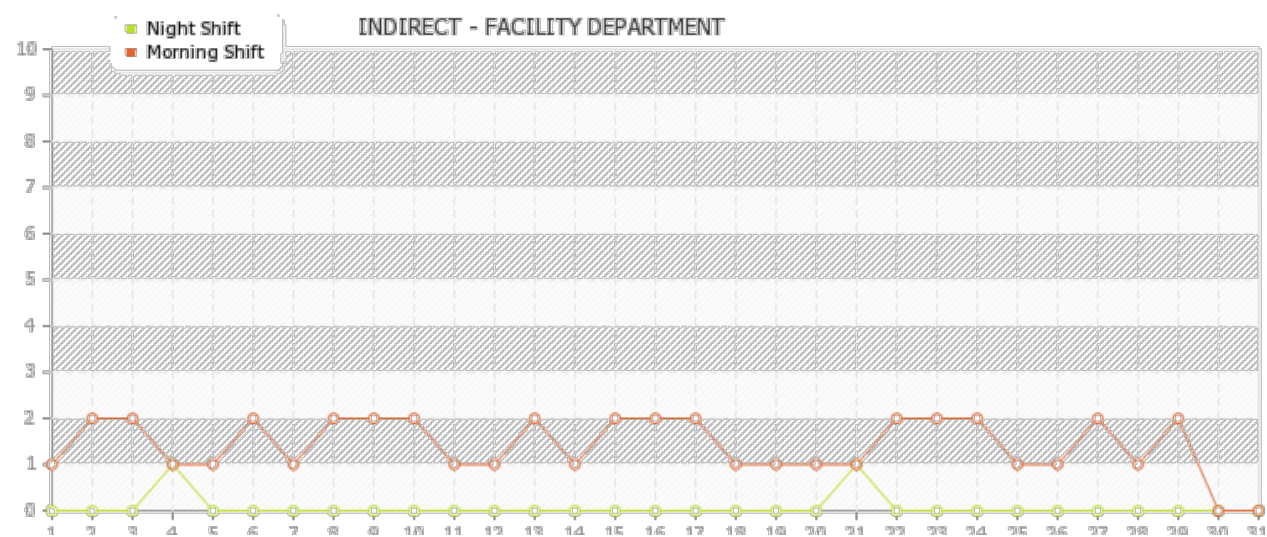
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



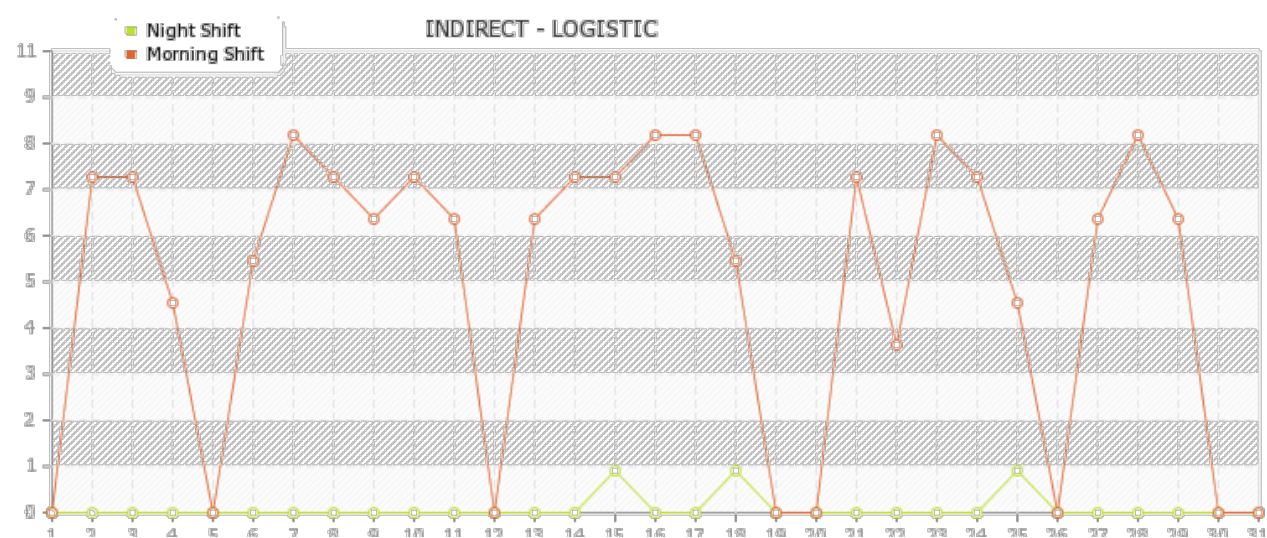
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

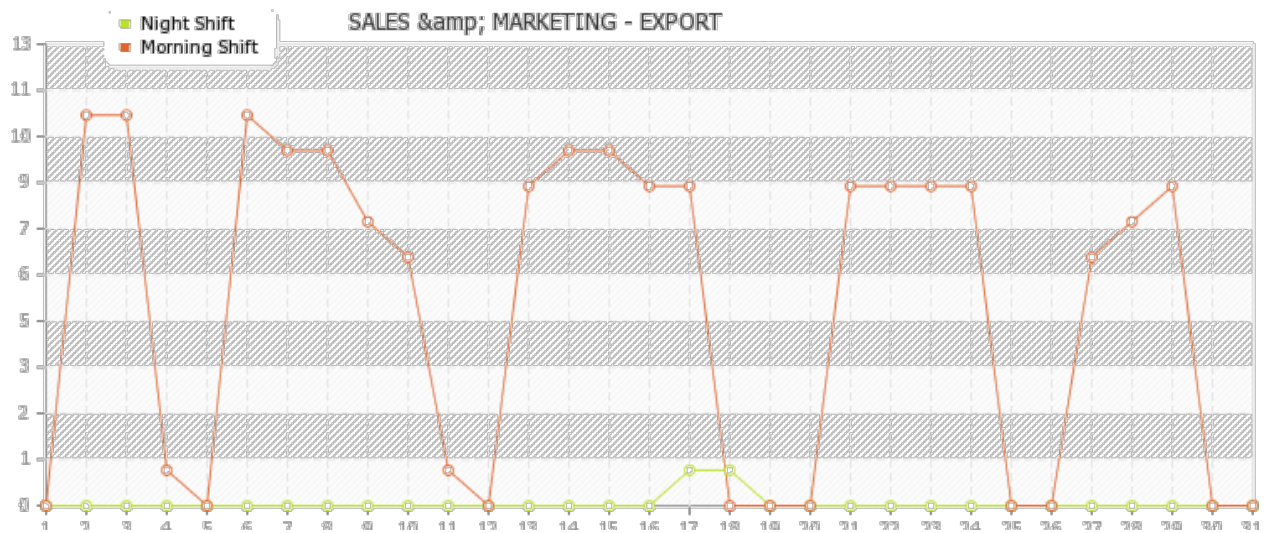


Monthly Attendance for Subang INDIRECT - LOGISTIC

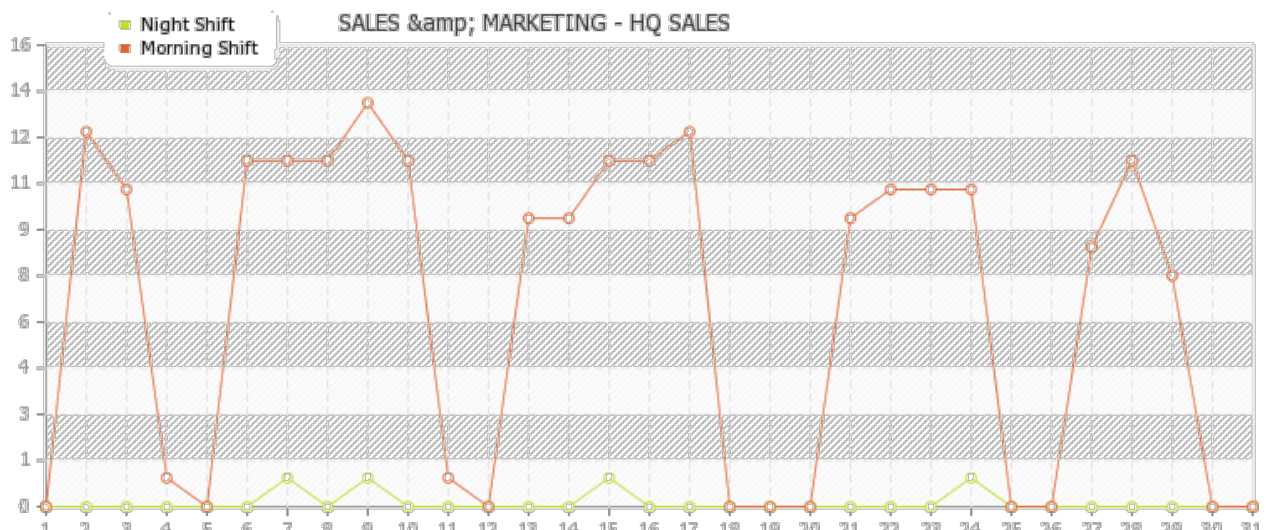


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT

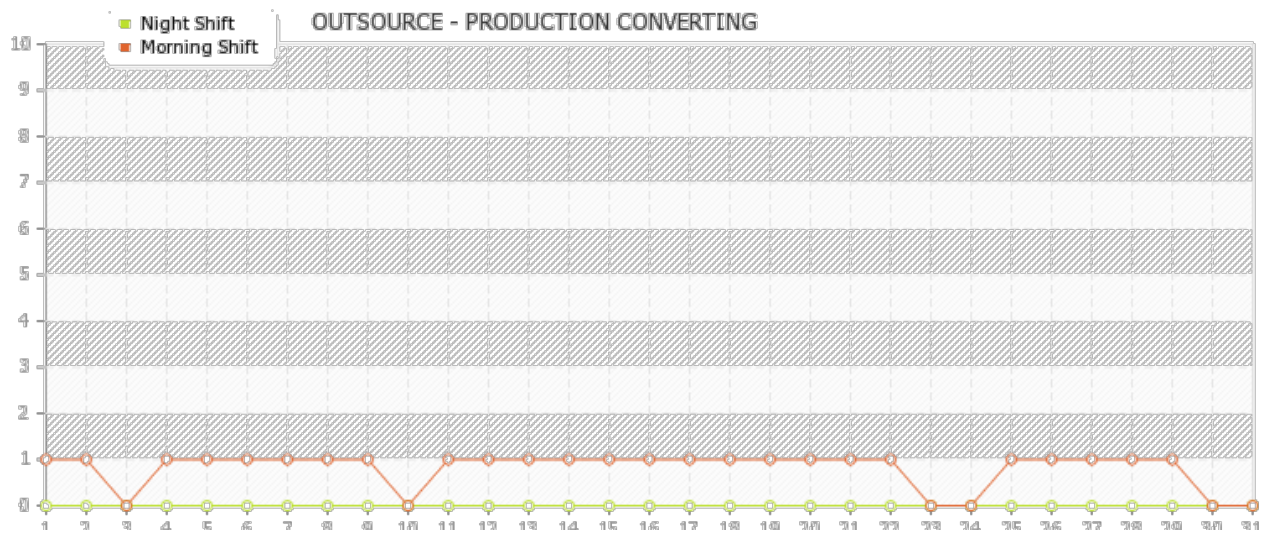


## Monthly Attendance for Subang SALES & MARKETING - HQ SALES

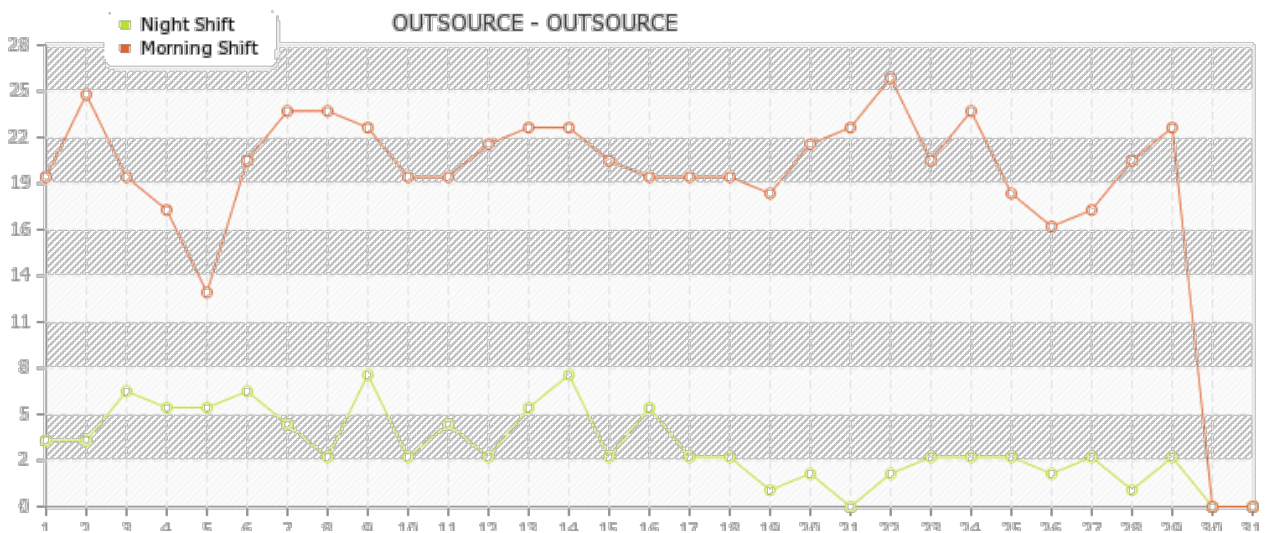


## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

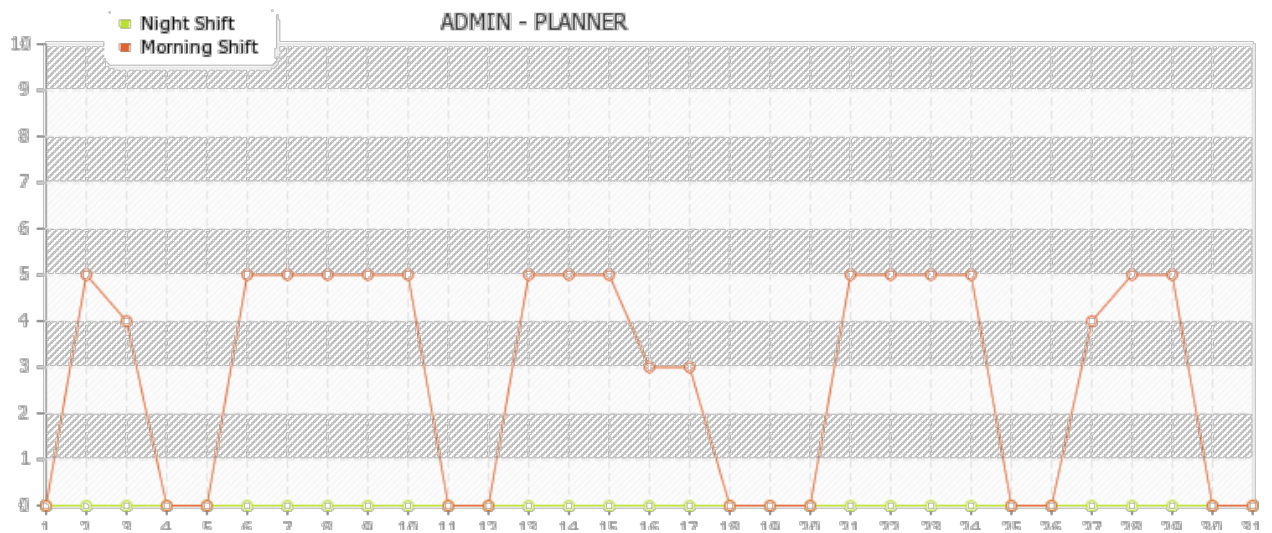


## Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

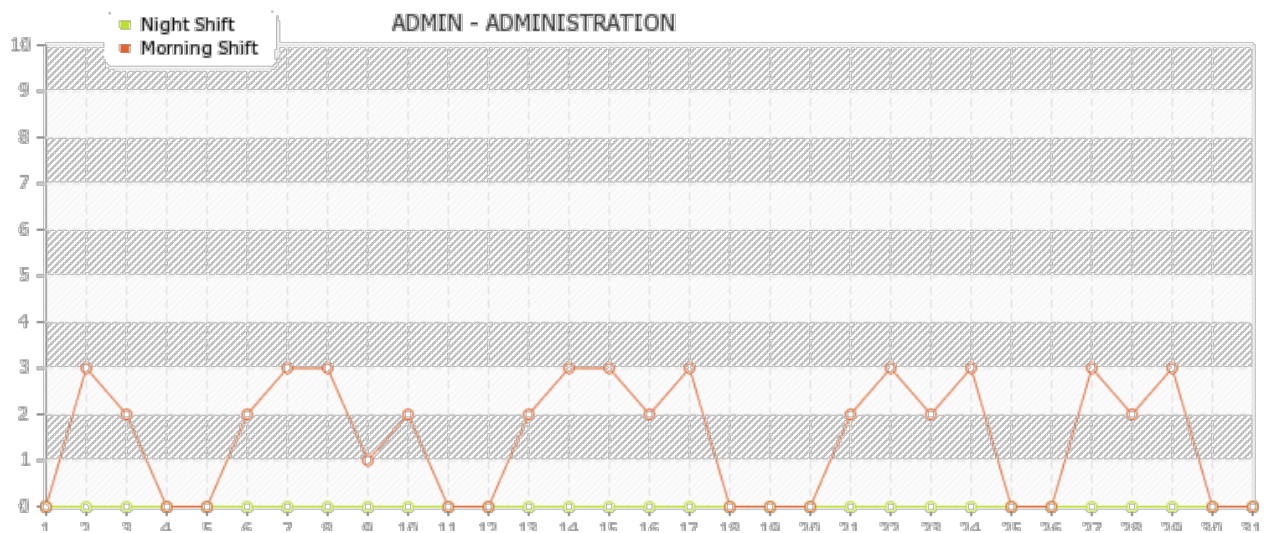


## ADMIN (Kookapaper Subang)

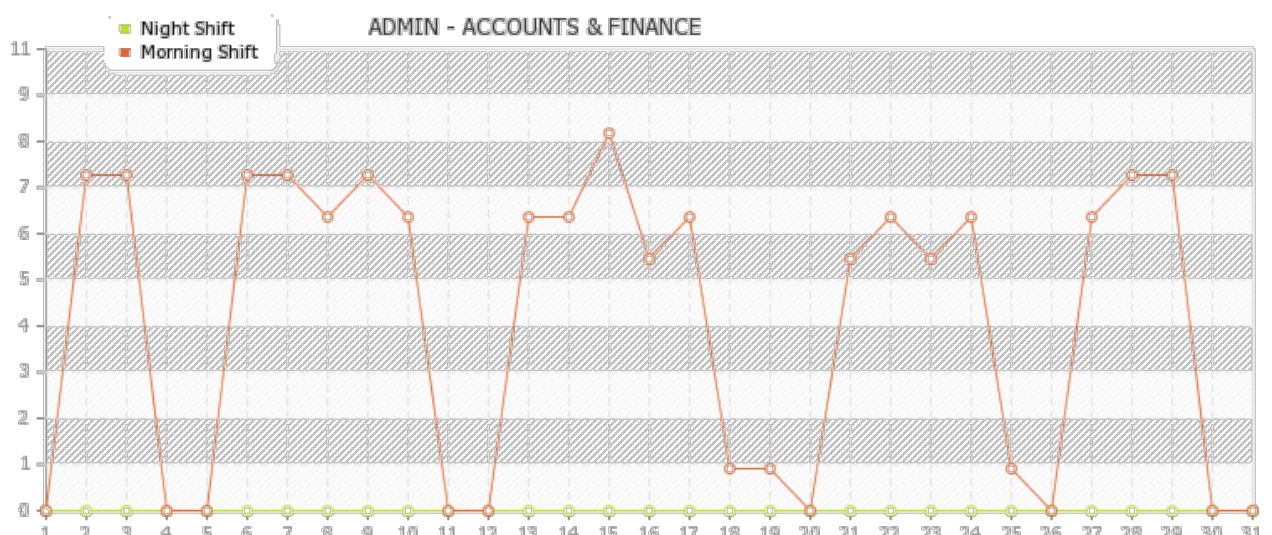
### Monthly Attendance for Subang ADMIN - PLANNER



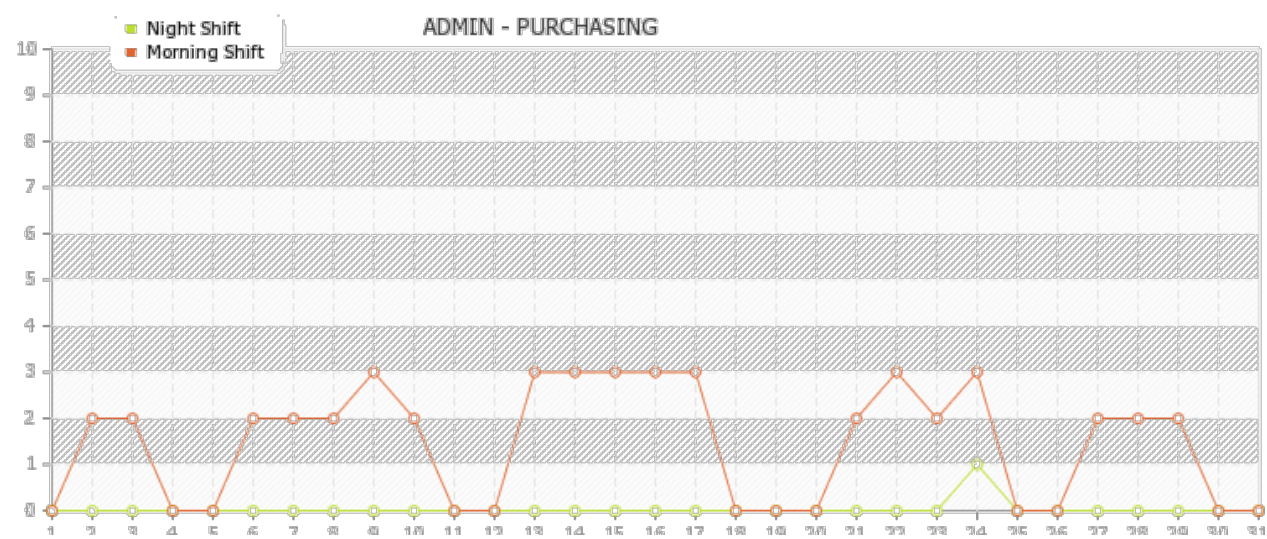
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



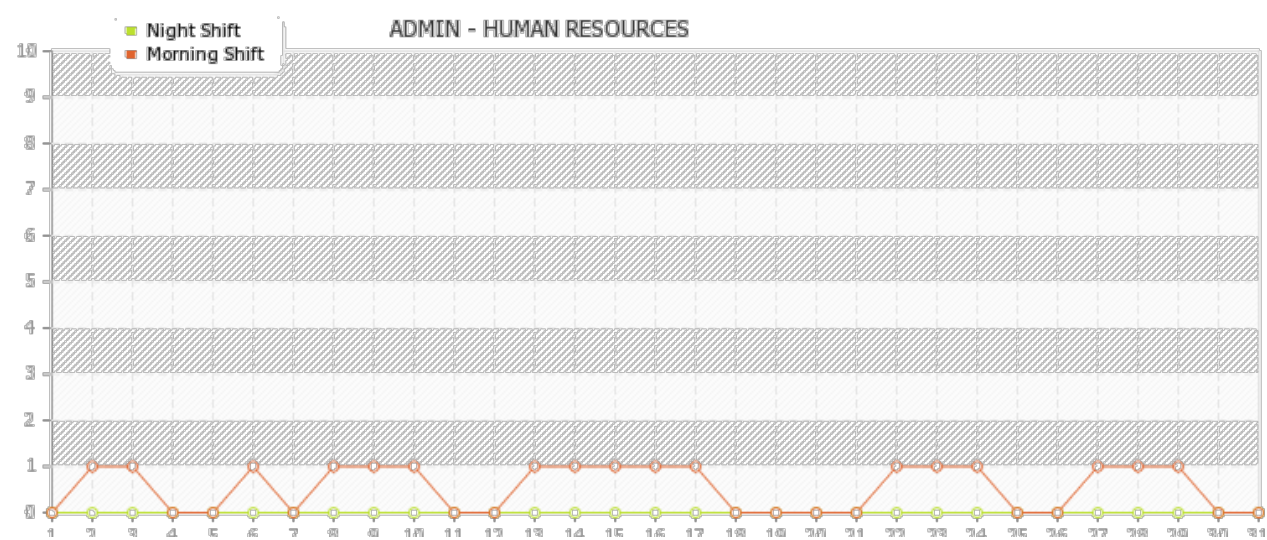
## Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



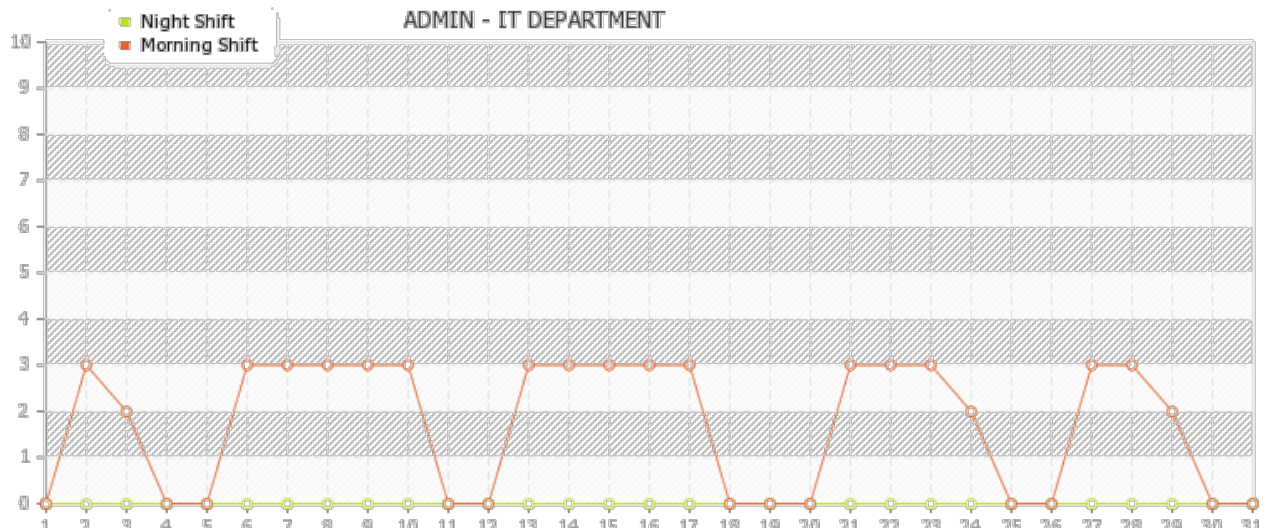
Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

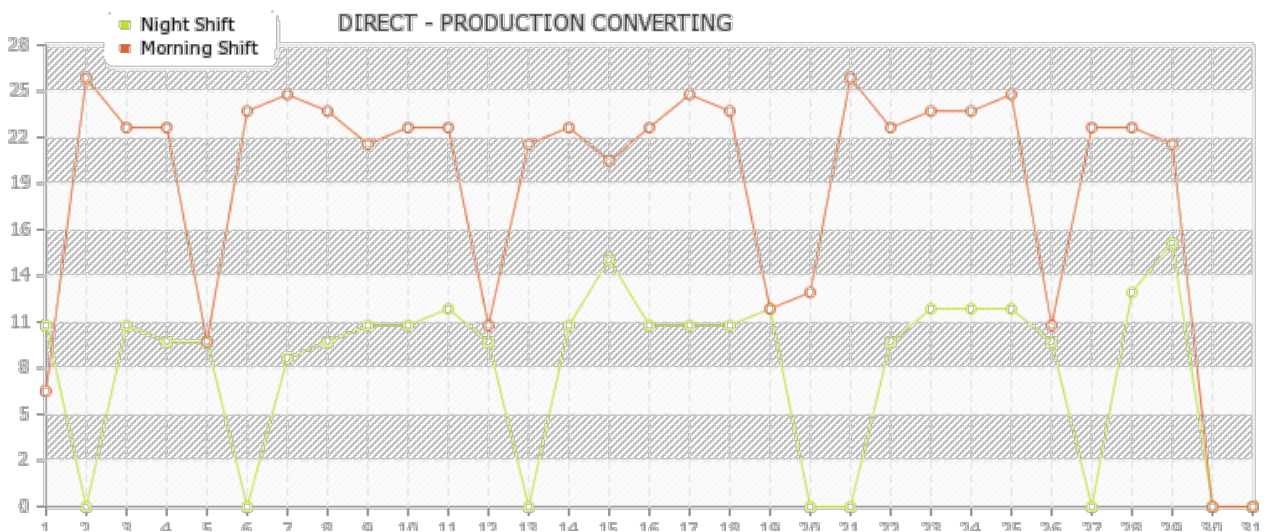


Monthly Attendance for Subang ADMIN - IT DEPARTMENT

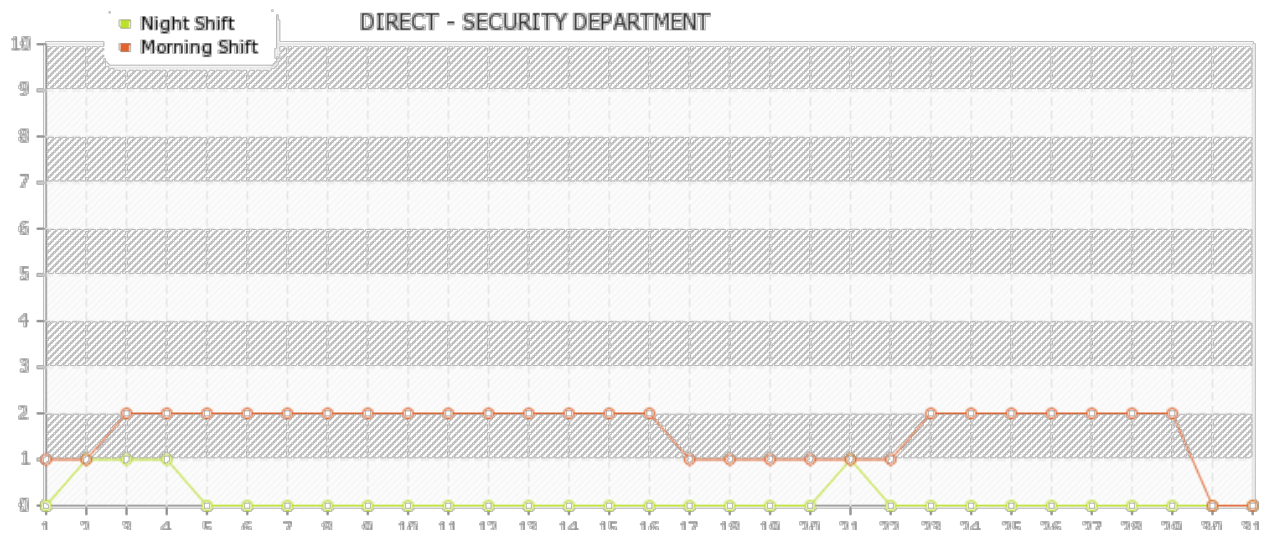


## DIRECT (Kookapaper Penang)

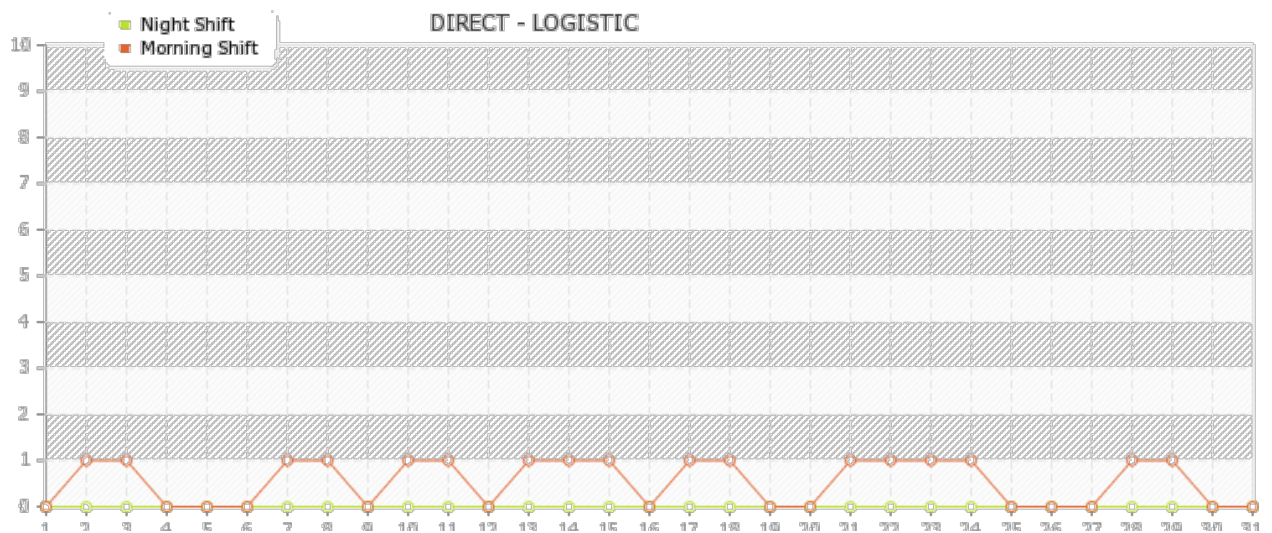
### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



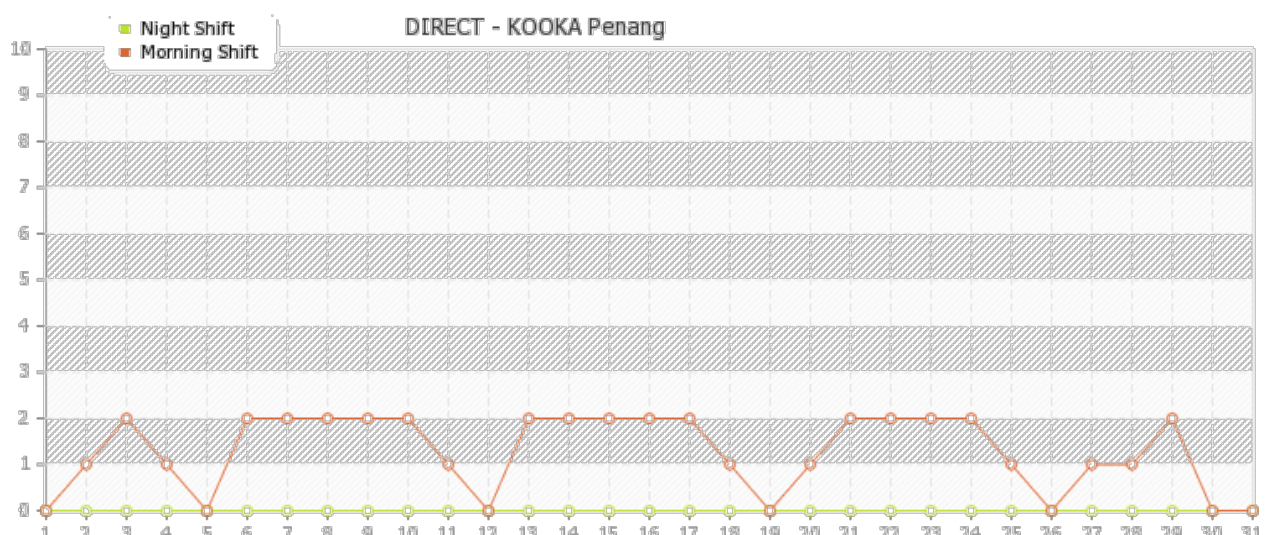
### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



## Monthly Attendance for Penang DIRECT - LOGISTIC



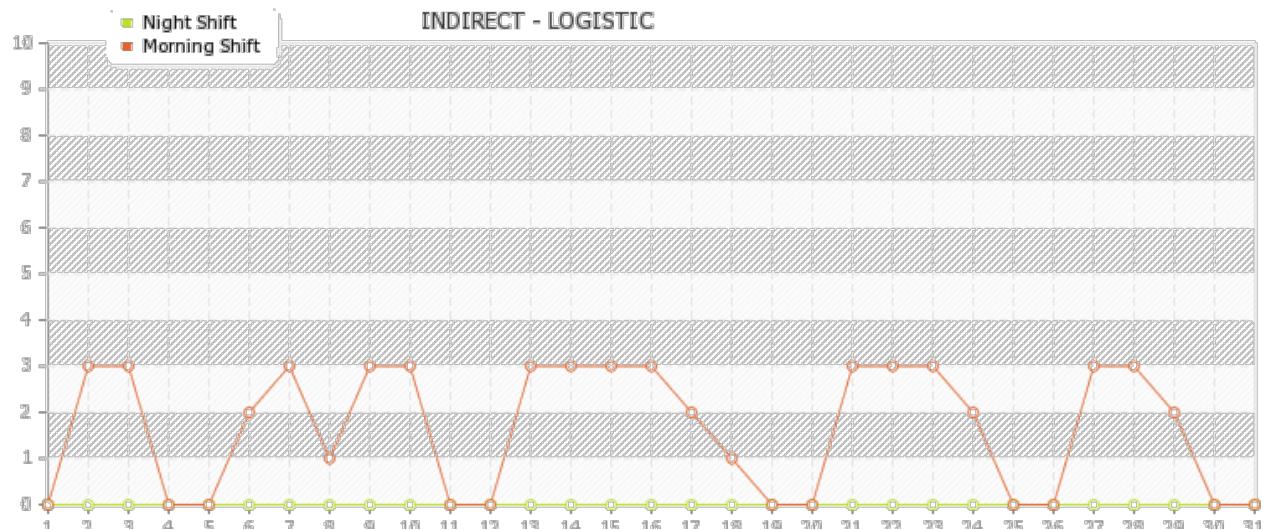
## Monthly Attendance for Penang DIRECT - KOOKA Penang



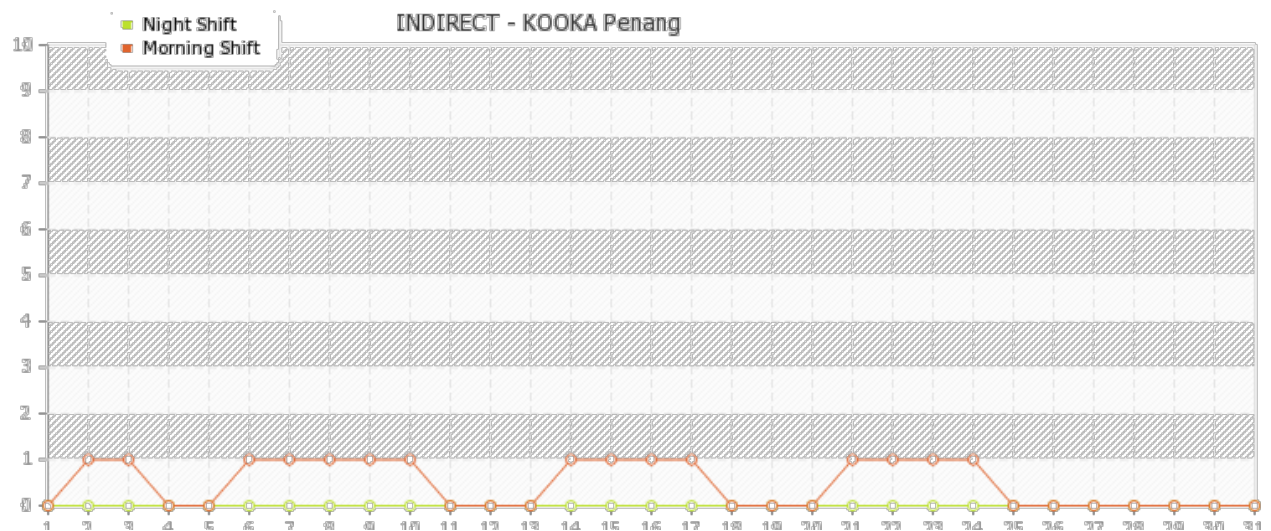
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## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - LOGISTIC



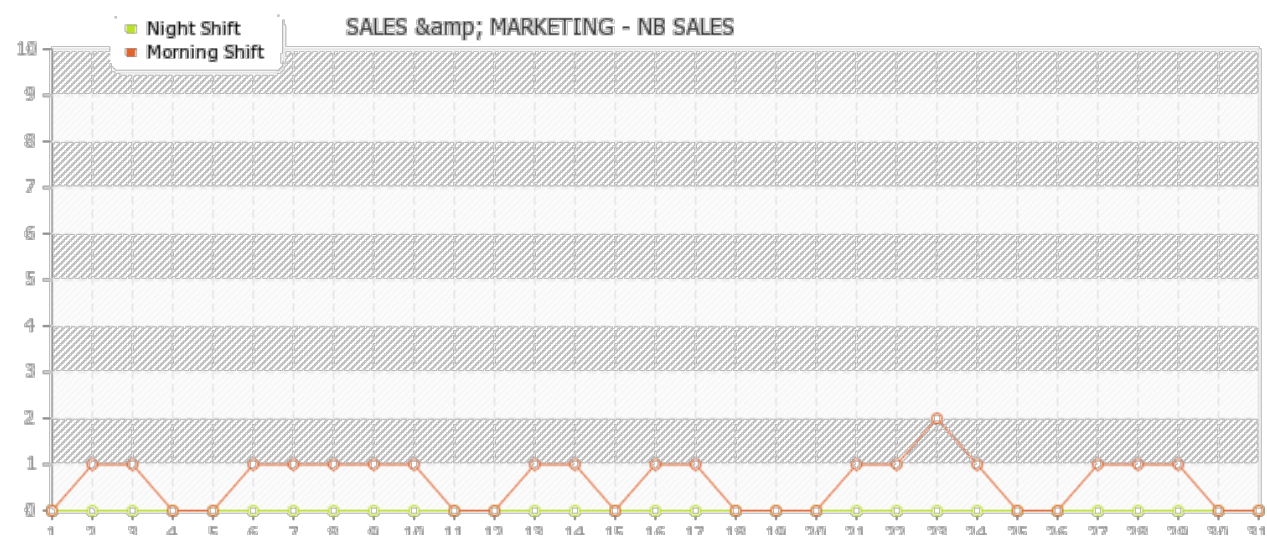
### Monthly Attendance for Penang INDIRECT - KOOKA Penang



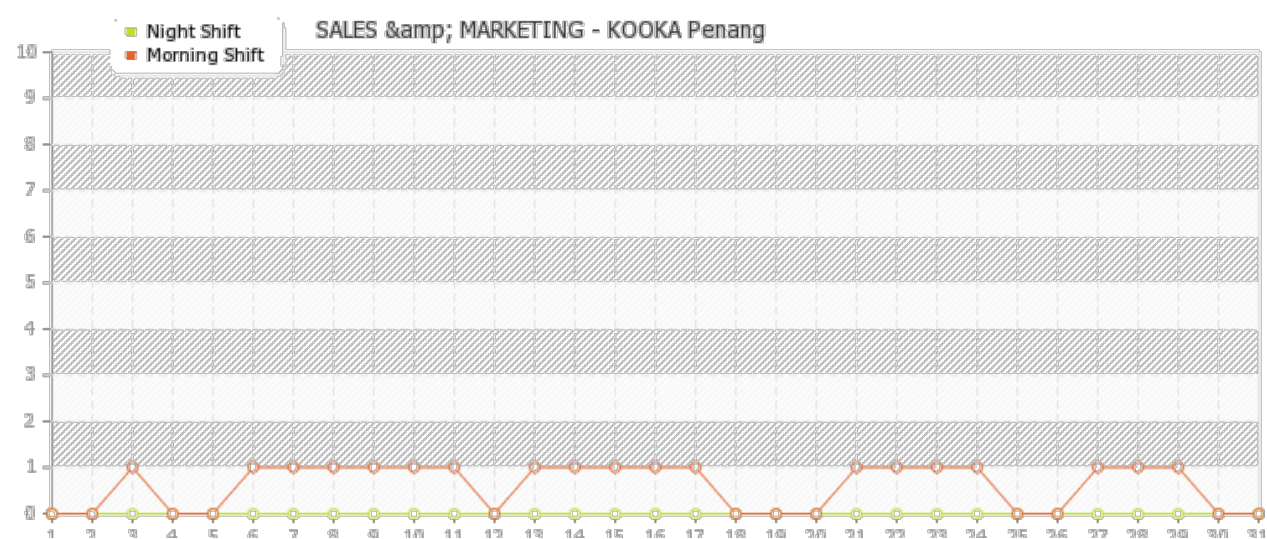
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## SALES & MARKETING (Kookapaper Penang)

Monthly Attendance for Penang SALES & MARKETING - NB SALES



Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)

# Monthly Attendance for Penang ADMIN - IT DEPARTMENT

