

## Kooka Subang Attendance for August 2017

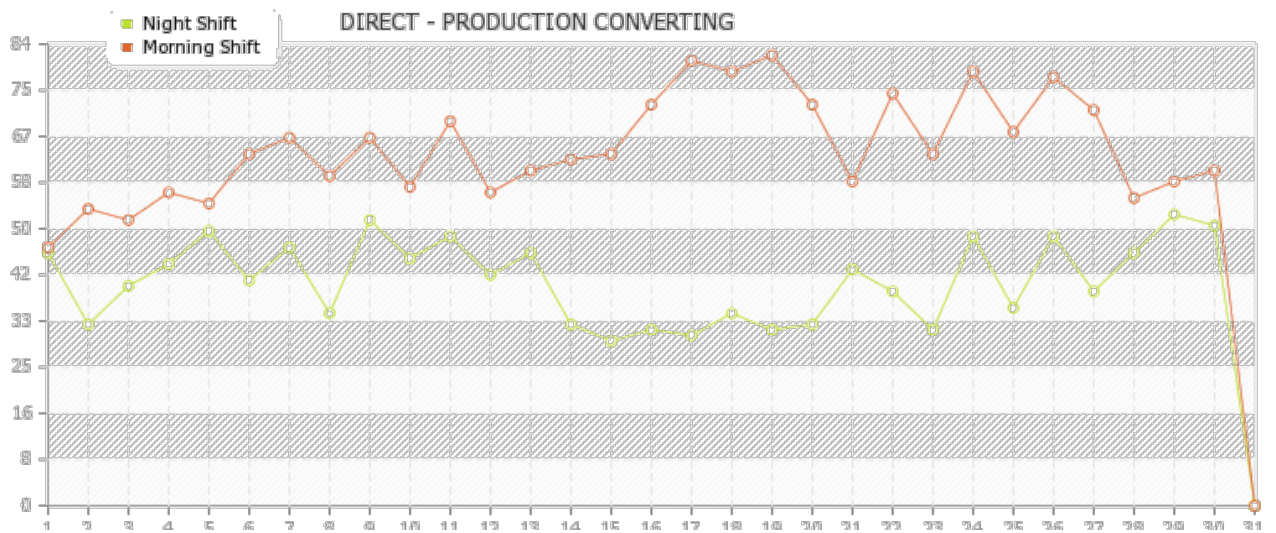
| Date | OUTSOURCE |         | PRODUCTION CONVERTING |         | PAPER MILL |         | QUALITY CONTROL |         | TECHNICIAN |         | SECURITY DEPARTMENT |         | LOGISTIC |         | HQ SALES |         | ACCOUNTS & FINANCE |         | HQ WAREHOUSE |         | ENGINEERING |         | ADMINISTRATION |         | EXPORT |         | STORE (TG) |         | STORE |         | PURCHASING |         | FACILITY DEPARTMENT |         | PLANNER |         | HUMAN RESOURCES |         | IT DEPARTMENT |         | PRODUCTION CONVERTING (TG) |         | TOTAL |     |
|------|-----------|---------|-----------------------|---------|------------|---------|-----------------|---------|------------|---------|---------------------|---------|----------|---------|----------|---------|--------------------|---------|--------------|---------|-------------|---------|----------------|---------|--------|---------|------------|---------|-------|---------|------------|---------|---------------------|---------|---------|---------|-----------------|---------|---------------|---------|----------------------------|---------|-------|-----|
|      | Night     | Morning | Night                 | Morning | Night      | Morning | Night           | Morning | Night      | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night              | Morning | Night        | Morning | Night       | Morning | Night          | Morning | Night  | Morning | Night      | Morning | Night | Morning | Night      | Morning | Night               | Morning | Night   | Morning | Night           | Morning | Night         | Morning | Night                      | Morning |       |     |
| 1    | 50        | 99      | 24                    |         | 5          | 4       |                 | 1       | 8          | 10      | 6                   |         | 15       | 3       | 2        |         | 5                  | 4       |              | 9       | 3           | 3       | 3              |         | 1      | 2       |            | 0       |       |         |            |         |                     |         |         |         |                 |         |               |         | 257                        |         |       |     |
|      | 23        | 27      | 47                    | 52      | 10         | 14      | 2               | 3       | 1          | 3       | 0                   | 1       | 0        | 8       | 0        | 10      | 0                  | 6       | 0            | 15      | 0           | 3       | 0              | 2       | 0      | 5       | 0          | 4       | 2     | 7       | 0          | 3       | 0                   | 3       | 0       | 3       | 0               | 1       | 0             | 2       | 0                          | 0       | 85    | 172 |
|      | 51        |         | 92                    |         | 21         |         | 5               | 5       |            | 1       |                     | 7       | 11       |         | 6        |         | 14                 |         | 3            |         | 2           |         | 4              |         | 4      |         | 11         |         | 3     |         | 4          |         | 3                   |         | 1       |         | 2               |         | 0             |         | 250                        |         |       |     |
| 2    | 21        | 30      | 33                    | 59      | 10         | 11      | 2               | 3       | 1          | 4       | 0                   | 1       | 0        | 7       | 0        | 11      | 0                  | 6       | 1            | 13      | 0           | 3       | 0              | 2       | 0      | 4       | 0          | 4       | 4     | 7       | 0          | 3       | 0                   | 4       | 0       | 3       | 0               | 1       | 0             | 2       | 0                          | 0       | 72    | 178 |
|      | 45        |         | 97                    |         | 19         |         | 4               | 5       |            | 1       |                     | 8       | 12       |         | 5        |         | 16                 |         | 3            |         | 3           |         | 5              |         | 4      |         | 10         |         | 2     |         | 4          |         | 3                   |         | 1       |         | 3               |         | 0             |         | 250                        |         |       |     |
|      | 18        | 27      | 40                    | 57      | 8          | 11      | 1               | 3       | 1          | 4       | 0                   | 1       | 0        | 8       | 0        | 12      | 0                  | 5       | 1            | 15      | 0           | 3       | 1              | 2       | 0      | 5       | 0          | 4       | 3     | 7       | 0          | 2       | 0                   | 4       | 0       | 3       | 0               | 1       | 0             | 3       | 0                          | 0       | 73    | 177 |
| 3    | 47        |         | 107                   |         | 17         |         | 5               | 4       |            | 1       |                     | 7       | 11       |         | 6        |         | 16                 |         | 3            |         | 2           |         | 4              |         | 4      |         | 11         |         | 3     |         | 4          |         | 3                   |         | 1       |         | 3               |         | 0             |         | 259                        |         |       |     |
|      | 18        | 29      | 45                    | 62      | 7          | 10      | 1               | 4       | 0          | 4       | 0                   | 1       | 1        | 6       | 0        | 11      | 0                  | 6       | 0            | 16      | 0           | 3       | 0              | 2       | 0      | 4       | 0          | 4       | 3     | 8       | 0          | 3       | 0                   | 4       | 0       | 3       | 0               | 1       | 0             | 3       | 0                          | 0       | 75    | 184 |
|      | 48        |         | 108                   |         | 20         |         | 5               | 5       |            | 2       |                     | 6       |          | 0       |          | 3       |                    | 15      |              | 3       |             | 0       |                | 2       |        | 4       |            | 9       |       | 1       |            | 4       |                     | 1       |         | 0       |                 | 0       |               | 236     |                            |         |       |     |
| 4    | 21        | 27      | 50                    | 58      | 8          | 12      | 2               | 3       | 1          | 4       | 0                   | 2       | 0        | 6       | 0        | 0       | 0                  | 3       | 0            | 15      | 0           | 3       | 0              | 0       | 0      | 1       | 1          | 0       | 4     | 2       | 7          | 1       | 0                   | 0       | 4       | 0       | 1               | 0       | 0             | 0       | 0                          | 0       | 86    | 150 |
|      | 41        |         | 106                   |         | 19         |         | 2               | 0       |            | 1       |                     | 2       |          | 0       |          | 0       |                    | 13      |              | 1       |             | 0       |                | 0       |        | 3       |            | 8       |       | 0       |            | 3       |                     | 0       |         | 0       |                 | 0       |               | 199     |                            |         |       |     |
|      | 17        | 24      | 41                    | 65      | 10         | 9       | 0               | 2       | 0          | 0       | 0                   | 1       | 0        | 2       | 0        | 0       | 0                  | 0       | 0            | 13      | 0           | 1       | 0              | 0       | 0      | 0       | 0          | 3       | 3     | 5       | 0          | 0       | 0                   | 3       | 0       | 0       | 0               | 0       | 0             | 0       | 0                          | 71      | 128   |     |
| 5    | 44        |         | 119                   |         | 24         |         | 5               | 3       |            | 1       |                     | 9       | 11       |         | 5        |         | 17                 |         | 4            |         | 2           |         | 3              |         | 4      |         | 8          |         | 3     |         | 5          |         | 3                   |         | 1       |         | 3               |         | 4             |         | 278                        |         |       |     |
|      | 18        | 26      | 47                    | 72      | 10         | 14      | 2               | 3       | 0          | 3       | 0                   | 1       | 0        | 9       | 0        | 11      | 0                  | 5       | 0            | 17      | 1           | 3       | 0              | 2       | 0      | 3       | 0          | 4       | 2     | 6       | 0          | 3       | 0                   | 5       | 0       | 3       | 0               | 1       | 0             | 3       | 0                          | 4       | 89    | 198 |
|      | 50        |         | 100                   |         | 24         |         | 7               | 5       |            | 1       |                     | 9       | 12       |         | 6        |         | 18                 |         | 3            |         | 2           |         | 4              |         | 4      |         | 11         |         | 4     |         | 4          |         | 3                   |         | 1       |         | 3               |         | 5             |         | 276                        |         |       |     |
| 6    | 19        | 31      | 35                    | 65      | 10         | 14      | 2               | 5       | 1          | 4       | 0                   | 1       | 0        | 9       | 0        | 12      | 0                  | 6       | 0            | 18      | 0           | 3       | 0              | 2       | 0      | 4       | 0          | 4       | 3     | 8       | 1          | 3       | 0                   | 4       | 0       | 3       | 0               | 1       | 0             | 3       | 0                          | 5       | 71    | 205 |
|      | 60        |         | 124                   |         | 22         |         | 6               | 5       |            | 1       |                     | 8       | 12       |         | 4        |         | 19                 |         | 3            |         | 2           |         | 4              |         | 4      |         | 11         |         | 3     |         | 6          |         | 2                   |         | 1       |         | 3               |         | 5             |         | 305                        |         |       |     |
|      | 31        | 29      | 52                    | 72      | 10         | 12      | 2               | 4       | 1          | 4       | 0                   | 1       | 0        | 8       | 0        | 12      | 0                  | 4       | 0            | 19      | 0           | 3       | 0              | 2       | 0      | 4       | 0          | 4       | 3     | 8       | 0          | 3       | 1                   | 5       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 5       | 100   | 205 |
| 7    | 45        |         | 109                   |         | 21         |         | 3               | 4       |            | 1       |                     | 8       | 12       |         | 5        |         | 18                 |         | 2            |         | 2           |         | 5              |         | 3      |         | 11         |         | 4     |         | 3          |         | 2                   |         | 1       |         | 3               |         | 5             |         | 267                        |         |       |     |
|      | 17        | 28      | 45                    | 64      | 9          | 12      | 0               | 3       | 1          | 3       | 0                   | 1       | 0        | 8       | 0        | 12      | 0                  | 5       | 0            | 18      | 0           | 2       | 0              | 2       | 0      | 5       | 0          | 3       | 3     | 8       | 1          | 3       | 0                   | 3       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 5       | 76    | 191 |
|      | 39        |         | 124                   |         | 22         |         | 5               | 5       |            | 1       |                     | 6       | 11       |         | 5        |         | 19                 |         | 2            |         | 2           |         | 5              |         | 4      |         | 12         |         | 2     |         | 5          |         | 2                   |         | 1       |         | 3               |         | 5             |         | 280                        |         |       |     |
| 8    | 21        | 18      | 49                    | 75      | 10         | 12      | 2               | 3       | 1          | 4       | 0                   | 1       | 0        | 6       | 1        | 10      | 0                  | 5       | 0            | 19      | 0           | 2       | 0              | 2       | 0      | 5       | 0          | 4       | 4     | 8       | 0          | 2       | 0                   | 5       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 5       | 88    | 192 |
|      | 44        |         | 104                   |         | 22         |         | 5               | 5       |            | 1       |                     | 5       |          | 0       |          | 0       |                    | 19      |              | 2       |             | 0       |                | 0       |        | 4       |            | 12      |       | 0       |            | 3       |                     | 0       |         | 0       |                 | 0       |               | 5       |                            | 231     |       |     |
|      | 19        | 25      | 43                    | 61      | 10         | 12      | 2               | 3       | 1          | 4       | 0                   | 1       | 0        | 5       | 0        | 0       | 0                  | 0       | 4            | 15      | 0           | 2       | 0              | 0       | 0      | 0       | 0          | 4       | 5     | 7       | 0          | 0       | 0                   | 3       | 0       | 0       | 0               | 0       | 0             | 0       | 5                          | 84      | 147   |     |
| 9    | 42        |         | 108                   |         | 20         |         | 4               | 0       |            | 1       |                     | 0       |          | 0       |          | 0       |                    | 16      |              | 0       |             | 0       |                | 0       |        | 4       |            | 6       |       | 0       |            | 1       |                     | 0       |         | 0       |                 | 0       |               | 0       |                            | 202     |       |     |
|      | 20        | 22      | 46                    | 62      | 9          | 11      | 1               | 3       | 0          | 0       | 0                   | 1       | 0        | 0       | 0        | 0       | 0                  | 1       | 15           | 0       | 0           | 0       | 0              | 0       | 0      | 0       | 4          | 1       | 5     | 0       | 0          | 0       | 1                   | 0       | 0       | 0       | 0               | 0       | 0             | 0       | 78                         | 124     |       |     |
|      | 44        |         | 102                   |         | 23         |         | 5               | 3       |            | 1       |                     | 8       | 9        |         | 6        |         | 18                 |         | 3            |         | 2           |         | 5              |         | 4      |         | 10         |         | 2     |         | 5          |         | 2                   |         | 1       |         | 3               |         | 4             |         | 260                        |         |       |     |
| 10   | 18        | 26      | 33                    | 69      | 9          | 14      | 1               | 4       | 0          | 3       | 0                   | 1       | 1        | 7       | 0        | 9       | 0                  | 6       | 0            | 18      | 0           | 3       | 0              | 2       | 0      | 5       | 0          | 4       | 3     | 7       | 0          | 2       | 0                   | 5       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 4       | 65    | 195 |
|      | 43        |         | 100                   |         | 23         |         | 6               | 4       |            | 1       |                     | 9       | 10       |         | 4        |         | 18                 |         | 3            |         | 2           |         | 5              |         | 4      |         | 12         |         | 3     |         | 5          |         | 2                   |         | 1       |         | 3               |         | 4             |         | 262                        |         |       |     |
|      | 18        | 25      | 30                    | 70      | 9          | 14      | 2               | 4       | 1          | 3       | 0                   | 1       | 0        | 9       | 0        | 10      | 0                  | 4       | 0            | 18      | 0           | 3       | 0              | 2       | 0      | 5       | 0          | 4       | 4     | 8       | 0          | 3       | 0                   | 5       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 4       | 64    | 198 |
| 11   | 67        |         | 110                   |         | 24         |         | 6               | 5       |            | 1       |                     | 9       | 14       |         | 5        |         | 20                 |         | 3            |         | 2           |         | 5              |         | 4      |         | 11         |         | 3     |         | 3          |         | 3                   |         | 2       |         | 1               |         | 3             |         | 5                          |         | 303   |     |
|      | 23        | 44      | 32                    | 78      | 10         | 14      | 2               | 4       | 1          | 4       | 0                   | 1       | 0        | 9       | 1        | 13      | 0                  | 5       | 1            | 19      | 0           | 3       | 0              | 2       | 0      | 5       | 0          | 4       | 3     | 8       | 0          | 3       | 0                   | 3       | 0       | 2       | 0               | 1       | 0             | 3       | 0                          | 5       | 73    | 230 |
|      | 61        |         | 117                   |         | 24         |         | 5               | 3       |            | 1       |                     | 9       | 11       |         | 4        |         | 19                 |         | 3            |         | 2           |         | 4              |         | 4      |         | 13         |         | 3     |         | 4          |         | 3                   |         | 1       |         | 3               |         | 5             |         | 299                        |         |       |     |
| 12   | 20        | 41      | 32                    | 85      | 10         | 14      | 1               | 4       | 0          | 3       | 0                   | 1       | 0        | 9       | 0        | 11      | 0                  | 4       | 2            | 17      | 0           | 3       | 0              | 2       | 0      | 4       | 0          | 4       | 5     | 8       | 0          | 3       | 0                   | 4       | 0       | 3       | 0               | 1       | 0             | 3       | 0                          | 5       | 70    | 229 |
|      | 70        |         | 120                   |         | 22         |         | 5               | 4       |            | 0       |                     | 9       | 12       |         | 4        |         | 17                 |         | 3            |         | 1           |         | 5              |         | 4      |         | 11         |         | 4     |         | 3          |         | 4                   |         | 1       |         | 3               |         | 5             |         | 307                        |         |       |     |
|      | 21        | 49      | 35                    | 85      | 9          | 13      | 1               | 4       | 0          | 4       | 0                   | 0       | 0        | 9       | 0        | 12      | 0                  | 4       | 0            | 17      | 0           | 3       | 0              | 1       | 0      | 5       | 0          | 4       | 3     | 8       | 1          | 3       | 0                   | 3       | 1       | 3       | 0               | 1       | 0             | 3       | 0                          | 5       | 71    | 236 |
| 13   | 61        |         | 116                   |         | 22         |         | 5               | 5       |            | 1       |                     | 5       |          | 0       |          | 1       |                    | 13      |              | 3       |             | 0       |                | 0       |        | 4       |            | 10      |       | 0       |            | 1       |                     | 0       |         | 0       |                 | 0       |               | 5       |                            | 252     |       |     |
|      | 19        | 42      | 32                    | 84      | 10         | 12      | 2               | 3       | 1          | 4       | 0                   | 1       | 0        | 5       | 0        | 0       | 0                  | 1       | 0            | 13      | 0           | 3       | 0              | 0       | 0      | 0       | 0          | 4       | 3     | 7       | 0          | 0       | 0                   | 1       | 0       | 0       | 0               | 0       | 0             | 0       | 5                          | 67      | 185   |     |
|      | 56        |         | 106                   |         | 18         |         | 4               | 0       |            | 0       |                     | 0       |          | 0       |          | 0       |                    | 1       |              | 16      |             | 1       |                | 0       |        | 0       |            | 3       |       | 7       |            | 0       |                     | 1       |         | 0       |                 | 0       |               | 0       | 213                        |         |       |     |
| 14   | 18        | 38      | 33                    | 73      | 10         | 8       | 2               | 2       | 0          | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 1                  | 0       | 16           | 0       | 1           | 0       | 0              | 0       | 0      | 0       | 3          | 2       | 5     | 0       | 0          | 0       | 1                   | 0       | 0       | 0       | 0               | 0       | 0             | 0       | 0                          | 66      | 147   |     |
|      | 61        |         | 108                   |         | 21         |         | 6               | 5       |            | 1       |                     | 7       | 10       |         | 5        |         | 20                 |         | 3            |         | 2           |         | 5              |         | 3      |         | 11         |         | 2     |         | 3          |         | 3                   |         | 0       |         | 3               |         | 5             |         | 284                        |         |       |     |
|      | 24        | 37      | 43                    | 65      | 8          | 13      | 2               | 4       | 1          | 4       | 0                   | 1</     |          |         |          |         |                    |         |              |         |             |         |                |         |        |         |            |         |       |         |            |         |                     |         |         |         |                 |         |               |         |                            |         |       |     |

| Date | KOOKA<br>Penang |         | SOFTNAPS |         | PRODUCTION<br>CONVERTING |         | LOGISTIC |         | IT<br>DEPARTMENT |         | SECURITY<br>DEPARTMENT |         | NB SALES |         | OUTSOURCE |         | TOTAL |         |
|------|-----------------|---------|----------|---------|--------------------------|---------|----------|---------|------------------|---------|------------------------|---------|----------|---------|-----------|---------|-------|---------|
|      | Night           | Morning | Night    | Morning | Night                    | Morning | Night    | Morning | Night            | Morning | Night                  | Morning | Night    | Morning | Night     | Morning | Night | Morning |
| 1    | 0               |         | 0        |         | 0                        |         | 0        |         | 0                |         | 0                      |         | 0        |         | 0         |         | 0     |         |
|      | 0               | 0       | 0        | 0       | 0                        | 0       | 0        | 0       | 0                | 0       | 0                      | 0       | 0        | 0       | 0         | 0       | 0     | 0       |
| 2    | 0               |         | 0        |         | 0                        |         | 0        |         | 0                |         | 0                      |         | 0        |         | 0         |         | 0     |         |
|      | 0               | 0       | 0        | 0       | 0                        | 0       | 0        | 0       | 0                | 0       | 0                      | 0       | 0        | 0       | 0         | 0       | 0     | 0       |
| 3    | 1               |         | 1        |         | 0                        |         | 0        |         | 0                |         | 0                      |         | 0        |         | 0         |         | 2     |         |
|      | 0               | 1       | 0        | 1       | 0                        | 0       | 0        | 0       | 0                | 0       | 0                      | 0       | 0        | 0       | 0         | 0       | 0     | 2       |
| 4    | 1               |         | 1        |         | 5                        |         | 4        |         | 1                |         | 0                      |         | 0        |         | 0         |         | 12    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 5       | 0        | 4       | 0                | 1       | 0                      | 0       | 0        | 0       | 0         | 0       | 0     | 12      |
| 5    | 0               |         | 0        |         | 10                       |         | 1        |         | 0                |         | 1                      |         | 0        |         | 0         |         | 12    |         |
|      | 0               | 0       | 0        | 0       | 4                        | 6       | 0        | 1       | 0                | 0       | 1                      | 0       | 0        | 0       | 0         | 0       | 5     | 7       |
| 6    | 0               |         | 0        |         | 6                        |         | 0        |         | 0                |         | 0                      |         | 0        |         | 0         |         | 6     |         |
|      | 0               | 0       | 0        | 0       | 2                        | 4       | 0        | 0       | 0                | 0       | 0                      | 0       | 0        | 0       | 0         | 0       | 2     | 4       |
| 7    | 1               |         | 1        |         | 8                        |         | 4        |         | 1                |         | 0                      |         | 1        |         | 0         |         | 16    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 8       | 0        | 4       | 0                | 1       | 0                      | 0       | 0        | 1       | 0         | 0       | 0     | 16      |
| 8    | 1               |         | 1        |         | 15                       |         | 3        |         | 1                |         | 1                      |         | 0        |         | 0         |         | 22    |         |
|      | 0               | 1       | 0        | 1       | 5                        | 10      | 0        | 3       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 0       | 5     | 17      |
| 9    | 1               |         | 1        |         | 15                       |         | 4        |         | 1                |         | 2                      |         | 1        |         | 8         |         | 33    |         |
|      | 0               | 1       | 0        | 1       | 6                        | 9       | 0        | 4       | 0                | 1       | 1                      | 1       | 0        | 1       | 0         | 8       | 7     | 26      |
| 10   | 1               |         | 1        |         | 16                       |         | 4        |         | 1                |         | 0                      |         | 1        |         | 9         |         | 33    |         |
|      | 0               | 1       | 0        | 1       | 6                        | 10      | 0        | 4       | 0                | 1       | 0                      | 0       | 0        | 1       | 6         | 3       | 12    | 21      |
| 11   | 1               |         | 1        |         | 14                       |         | 4        |         | 1                |         | 2                      |         | 0        |         | 11        |         | 34    |         |
|      | 0               | 1       | 0        | 1       | 5                        | 9       | 0        | 4       | 0                | 1       | 1                      | 1       | 0        | 0       | 7         | 4       | 13    | 21      |
| 12   | 0               |         | 0        |         | 13                       |         | 0        |         | 0                |         | 2                      |         | 0        |         | 12        |         | 27    |         |
|      | 0               | 0       | 0        | 0       | 3                        | 10      | 0        | 0       | 0                | 0       | 1                      | 1       | 0        | 0       | 8         | 4       | 12    | 15      |
| 13   | 0               |         | 0        |         | 8                        |         | 0        |         | 0                |         | 2                      |         | 0        |         | 3         |         | 13    |         |
|      | 0               | 0       | 0        | 0       | 4                        | 4       | 0        | 0       | 0                | 0       | 1                      | 1       | 0        | 0       | 3         | 0       | 8     | 5       |
| 14   | 1               |         | 1        |         | 7                        |         | 2        |         | 1                |         | 1                      |         | 0        |         | 6         |         | 19    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 7       | 0        | 2       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 6       | 0     | 19      |
| 15   | 1               |         | 1        |         | 12                       |         | 4        |         | 1                |         | 1                      |         | 1        |         | 11        |         | 32    |         |
|      | 0               | 1       | 0        | 1       | 4                        | 8       | 0        | 4       | 0                | 1       | 1                      | 0       | 0        | 1       | 5         | 6       | 10    | 22      |
| 16   | 0               |         | 1        |         | 13                       |         | 3        |         | 1                |         | 2                      |         | 1        |         | 8         |         | 29    |         |
|      | 0               | 0       | 0        | 1       | 5                        | 8       | 0        | 3       | 0                | 1       | 1                      | 1       | 0        | 1       | 0         | 8       | 6     | 23      |
| 17   | 1               |         | 1        |         | 12                       |         | 3        |         | 1                |         | 1                      |         | 0        |         | 8         |         | 27    |         |
|      | 0               | 1       | 0        | 1       | 5                        | 7       | 0        | 3       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 8       | 5     | 22      |
| 18   | 1               |         | 1        |         | 13                       |         | 2        |         | 1                |         | 2                      |         | 0        |         | 8         |         | 28    |         |
|      | 0               | 1       | 0        | 1       | 5                        | 8       | 0        | 2       | 0                | 1       | 1                      | 1       | 0        | 0       | 0         | 8       | 6     | 22      |
| 19   | 0               |         | 0        |         | 11                       |         | 0        |         | 0                |         | 1                      |         | 0        |         | 7         |         | 19    |         |
|      | 0               | 0       | 0        | 0       | 5                        | 6       | 0        | 0       | 0                | 0       | 0                      | 1       | 0        | 0       | 0         | 7       | 5     | 14      |
| 20   | 0               |         | 0        |         | 8                        |         | 0        |         | 0                |         | 1                      |         | 0        |         | 0         |         | 9     |         |
|      | 0               | 0       | 0        | 0       | 4                        | 4       | 0        | 0       | 0                | 0       | 0                      | 1       | 0        | 0       | 0         | 0       | 4     | 5       |

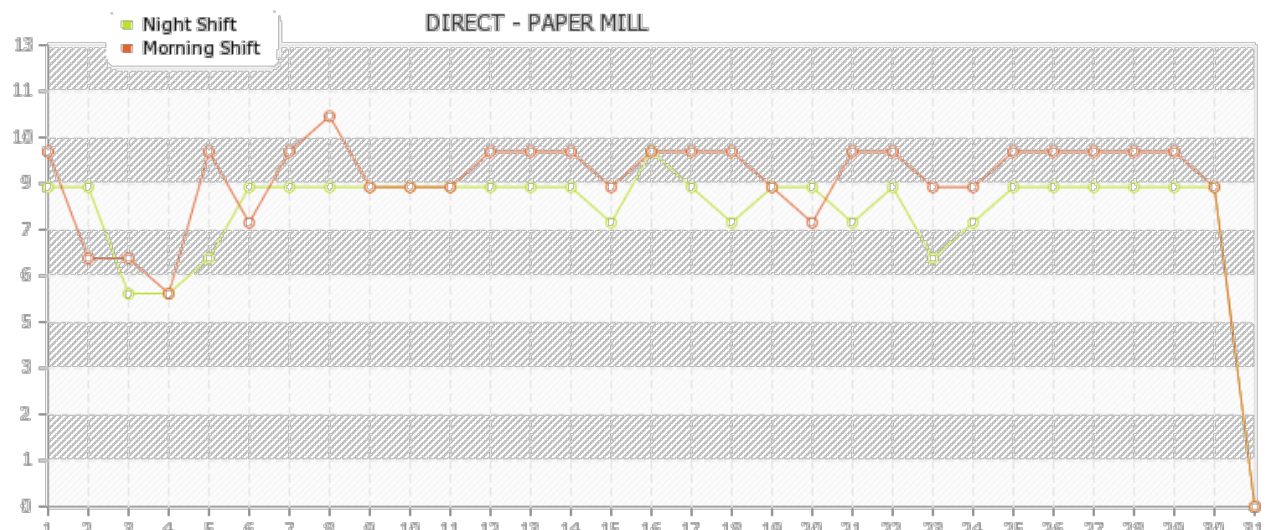
| Date | KOOKA<br>Penang |         | SOFTNAPS |         | PRODUCTION<br>CONVERTING |         | LOGISTIC |         | IT<br>DEPARTMENT |         | SECURITY<br>DEPARTMENT |         | NB SALES |         | OUTSOURCE |         | TOTAL |         |
|------|-----------------|---------|----------|---------|--------------------------|---------|----------|---------|------------------|---------|------------------------|---------|----------|---------|-----------|---------|-------|---------|
|      | Night           | Morning | Night    | Morning | Night                    | Morning | Night    | Morning | Night            | Morning | Night                  | Morning | Night    | Morning | Night     | Morning | Night | Morning |
| 21   | 1               |         | 1        |         | 11                       |         | 4        |         | 1                |         | 1                      |         | 0        |         | 1         |         | 20    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 11      | 0        | 4       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 1       | 0     | 20      |
| 22   | 1               |         | 1        |         | 15                       |         | 4        |         | 1                |         | 1                      |         | 1        |         | 2         |         | 26    |         |
|      | 0               | 1       | 0        | 1       | 6                        | 9       | 0        | 4       | 0                | 1       | 0                      | 1       | 0        | 1       | 0         | 2       | 6     | 20      |
| 23   | 1               |         | 1        |         | 15                       |         | 4        |         | 1                |         | 1                      |         | 1        |         | 6         |         | 30    |         |
|      | 0               | 1       | 0        | 1       | 5                        | 10      | 0        | 4       | 0                | 1       | 0                      | 1       | 0        | 1       | 0         | 6       | 5     | 25      |
| 24   | 1               |         | 1        |         | 15                       |         | 4        |         | 1                |         | 1                      |         | 0        |         | 8         |         | 31    |         |
|      | 0               | 1       | 0        | 1       | 6                        | 9       | 0        | 4       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 8       | 6     | 25      |
| 25   | 1               |         | 1        |         | 13                       |         | 4        |         | 1                |         | 1                      |         | 0        |         | 6         |         | 27    |         |
|      | 0               | 1       | 0        | 1       | 6                        | 7       | 0        | 4       | 0                | 1       | 0                      | 1       | 0        | 0       | 0         | 6       | 6     | 21      |
| 26   | 0               |         | 0        |         | 14                       |         | 0        |         | 0                |         | 2                      |         | 0        |         | 5         |         | 21    |         |
|      | 0               | 0       | 0        | 0       | 6                        | 8       | 0        | 0       | 0                | 0       | 1                      | 1       | 0        | 0       | 0         | 5       | 7     | 14      |
| 27   | 0               |         | 0        |         | 6                        |         | 0        |         | 0                |         | 2                      |         | 0        |         | 0         |         | 8     |         |
|      | 0               | 0       | 0        | 0       | 1                        | 5       | 0        | 0       | 0                | 0       | 1                      | 1       | 0        | 0       | 0         | 0       | 2     | 6       |
| 28   | 1               |         | 1        |         | 6                        |         | 4        |         | 1                |         | 0                      |         | 1        |         | 6         |         | 20    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 6       | 0        | 4       | 0                | 1       | 0                      | 0       | 0        | 1       | 0         | 6       | 0     | 20      |
| 29   | 1               |         | 1        |         | 8                        |         | 3        |         | 1                |         | 0                      |         | 2        |         | 9         |         | 25    |         |
|      | 0               | 1       | 0        | 1       | 0                        | 8       | 0        | 3       | 0                | 1       | 0                      | 0       | 0        | 2       | 0         | 9       | 0     | 25      |
| 30   | 1               |         | 0        |         | 3                        |         | 3        |         | 0                |         | 0                      |         | 1        |         | 9         |         | 17    |         |
|      | 0               | 1       | 0        | 0       | 0                        | 3       | 0        | 3       | 0                | 0       | 0                      | 0       | 0        | 1       | 0         | 9       | 0     | 17      |
| 31   | 0               |         | 0        |         | 0                        |         | 0        |         | 0                |         | 0                      |         | 0        |         | 0         |         | 0     |         |
|      | 0               | 0       | 0        | 0       | 0                        | 0       | 0        | 0       | 0                | 0       | 0                      | 0       | 0        | 0       | 0         | 0       | 0     | 0       |
| Date | KOOKA<br>Penang |         | SOFTNAPS |         | PRODUCTION<br>CONVERTING |         | LOGISTIC |         | IT<br>DEPARTMENT |         | SECURITY<br>DEPARTMENT |         | NB SALES |         | OUTSOURCE |         | TOTAL |         |
|      | Night           | Morning | Night    | Morning | Night                    | Morning | Night    | Morning | Night            | Morning | Night                  | Morning | Night    | Morning | Night     | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

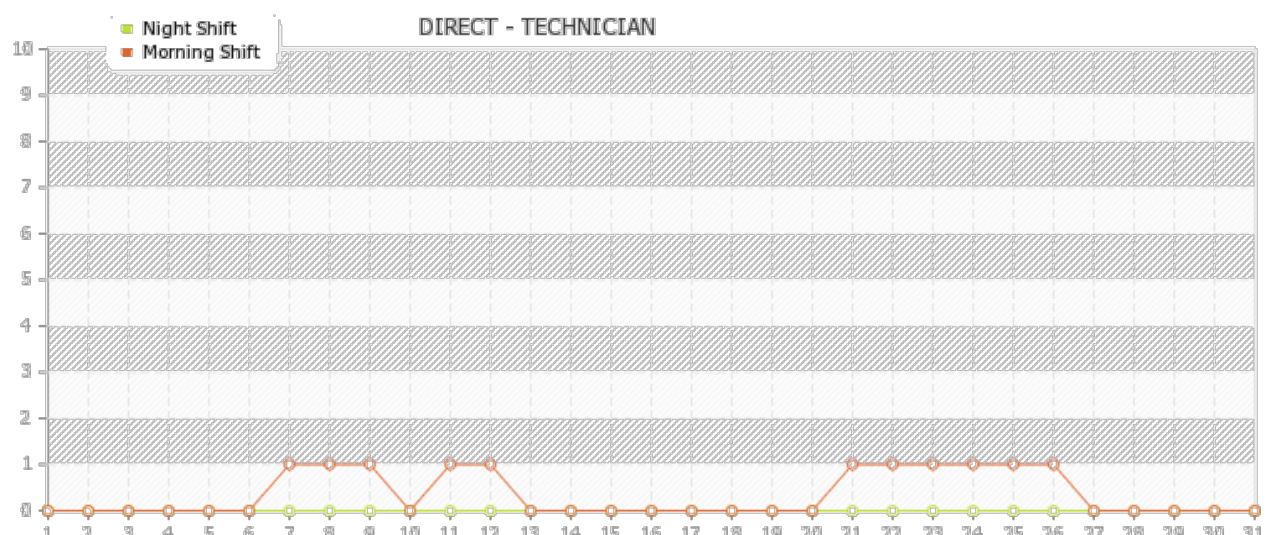
### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



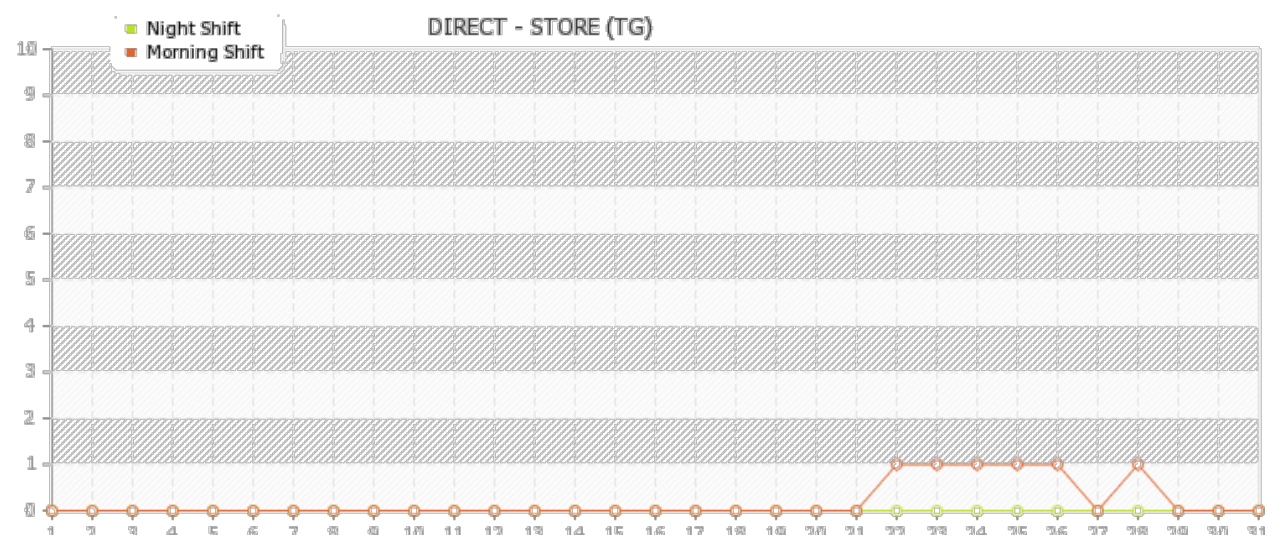
## Monthly Attendance for Subang DIRECT - PAPER MILL



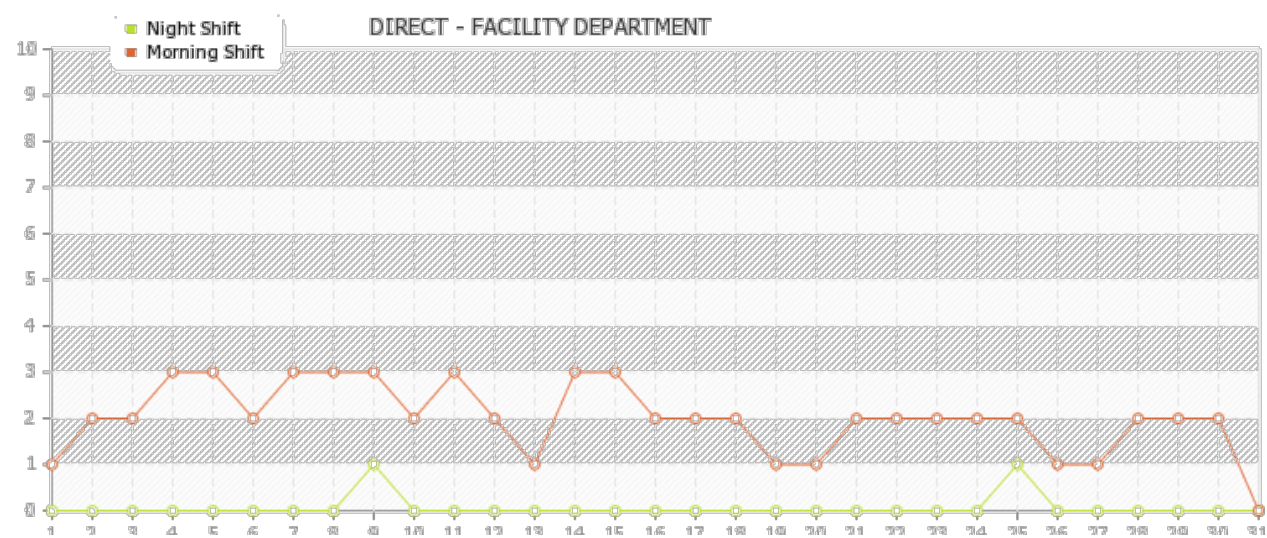
## Monthly Attendance for Subang DIRECT - TECHNICIAN



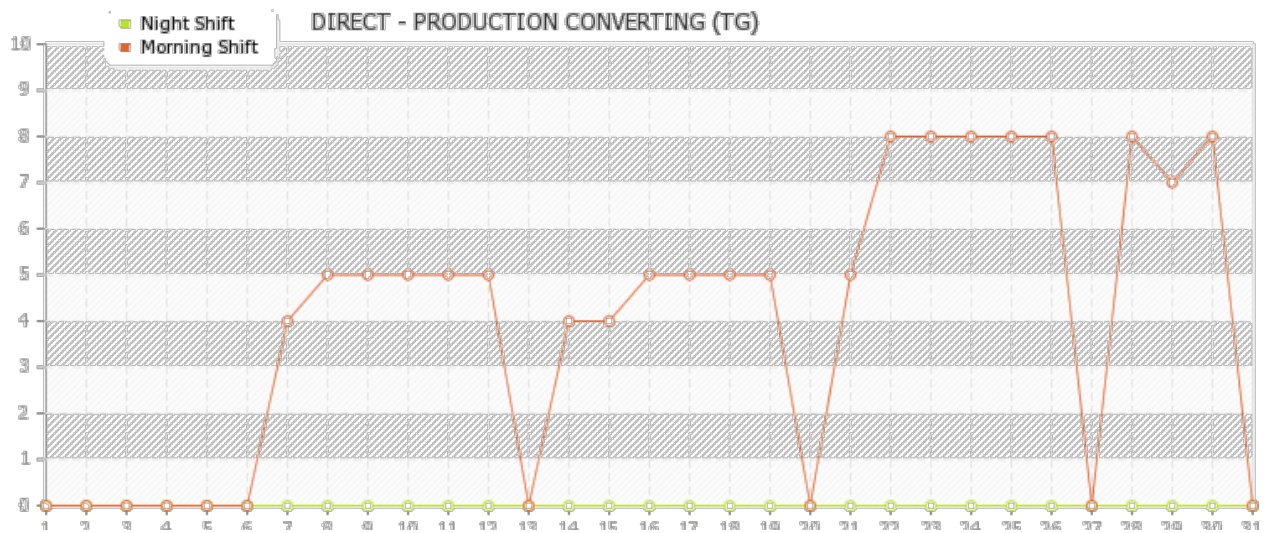
Monthly Attendance for Subang DIRECT - STORE (TG)



Monthly Attendance for Subang DIRECT - FACILITY DEPARTMENT

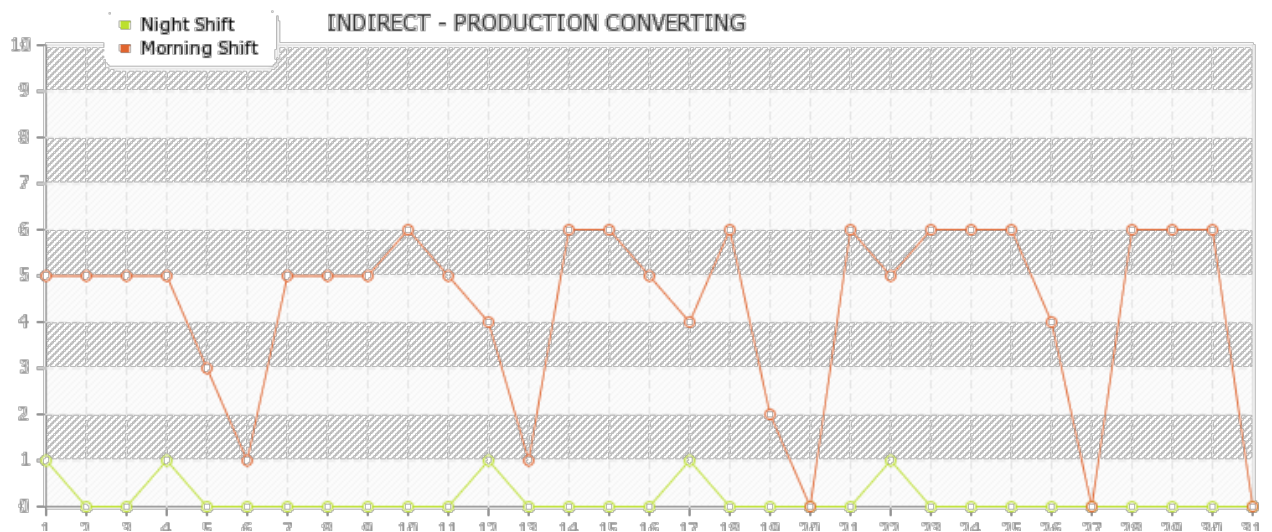


Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING (TG)

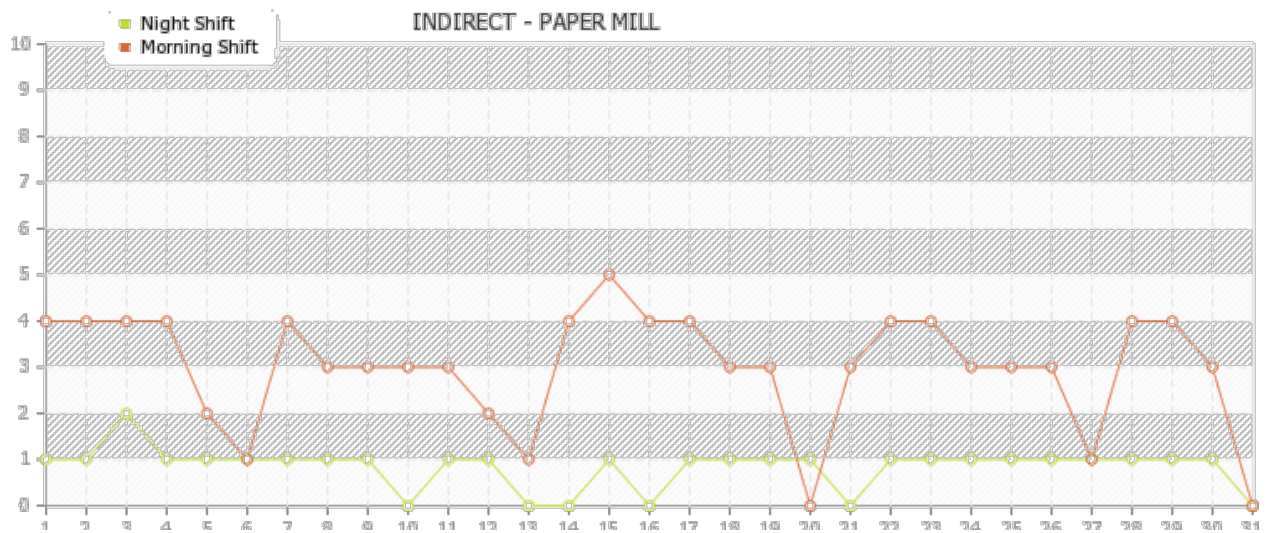


## INDIRECT (Kookapaper Subang)

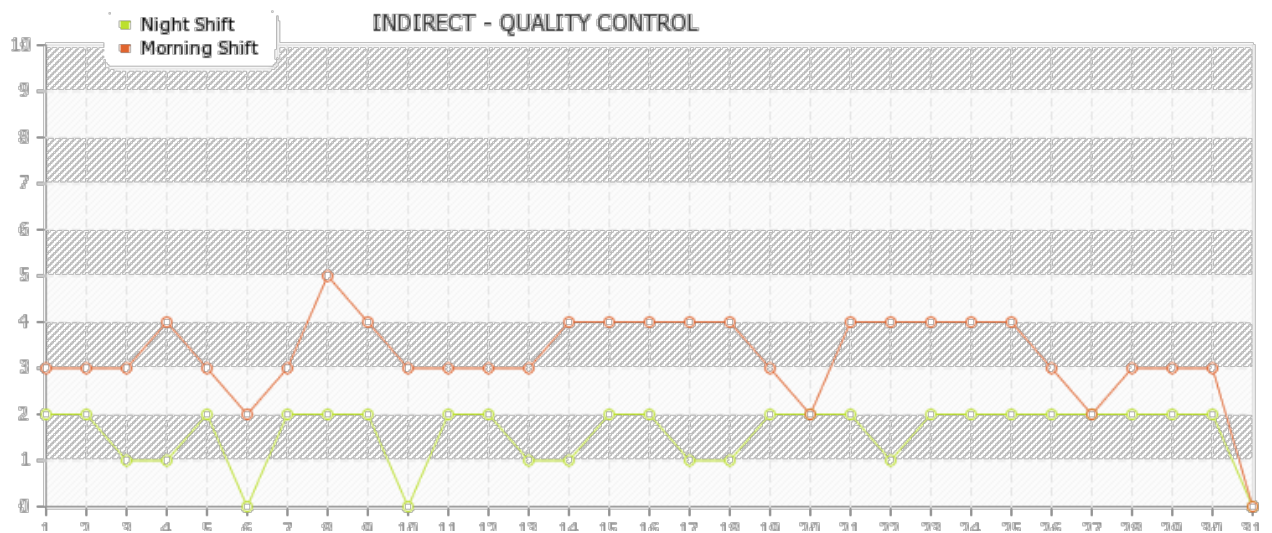
### Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



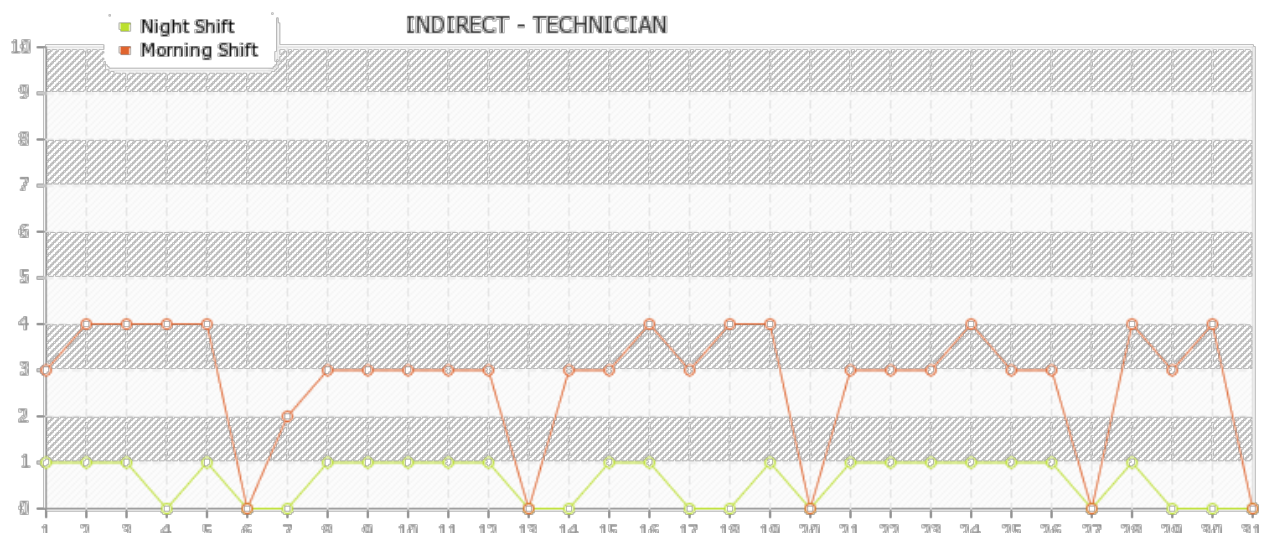
### Monthly Attendance for Subang INDIRECT - PAPER MILL



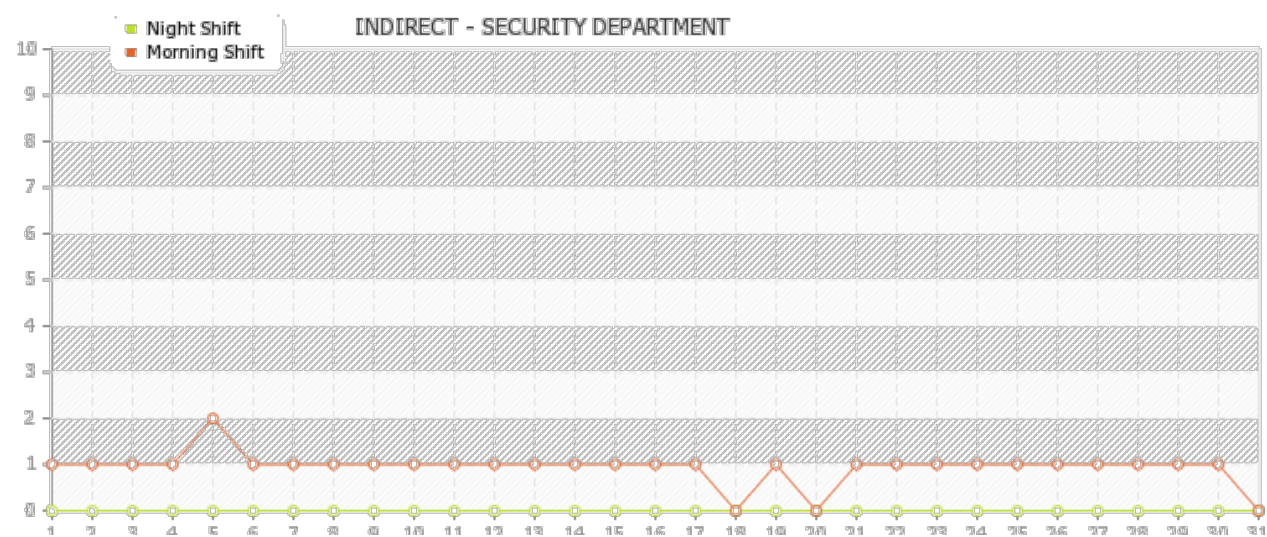
## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



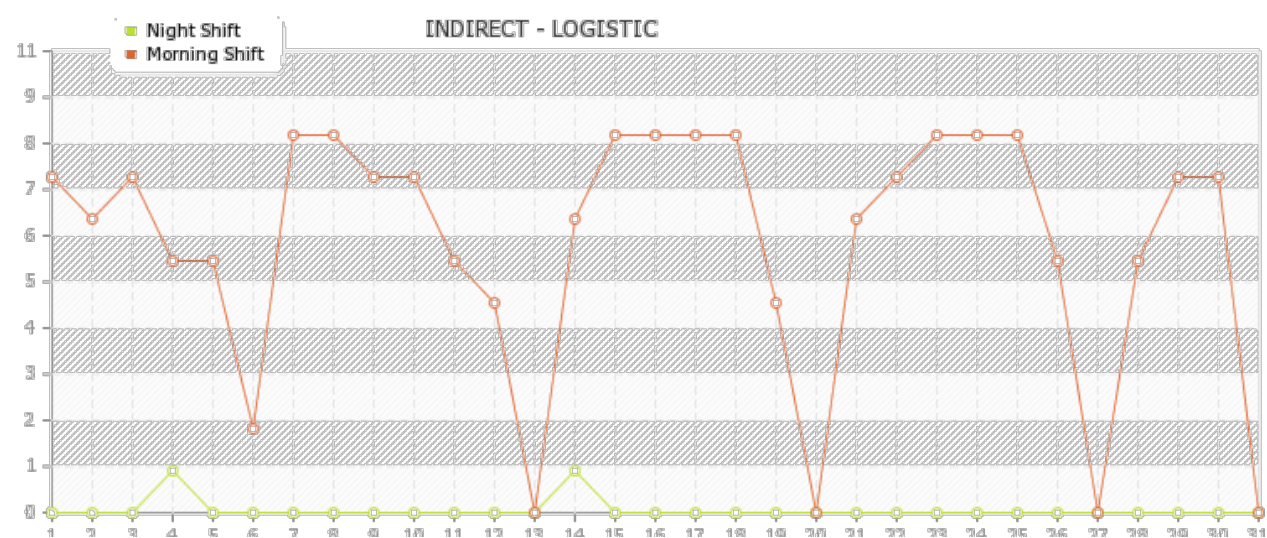
## Monthly Attendance for Subang INDIRECT - TECHNICIAN



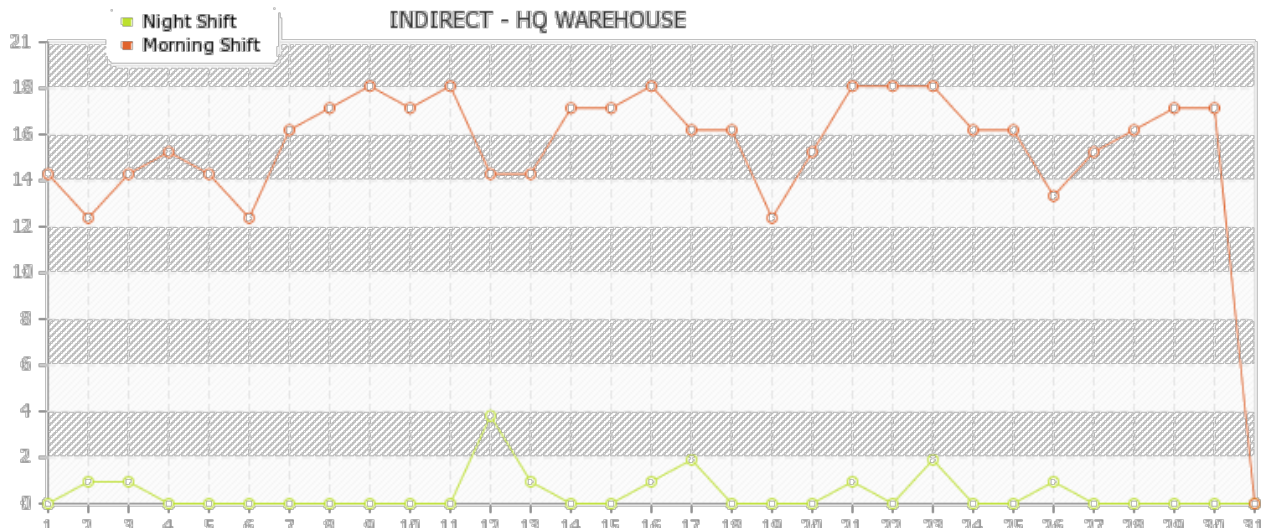
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



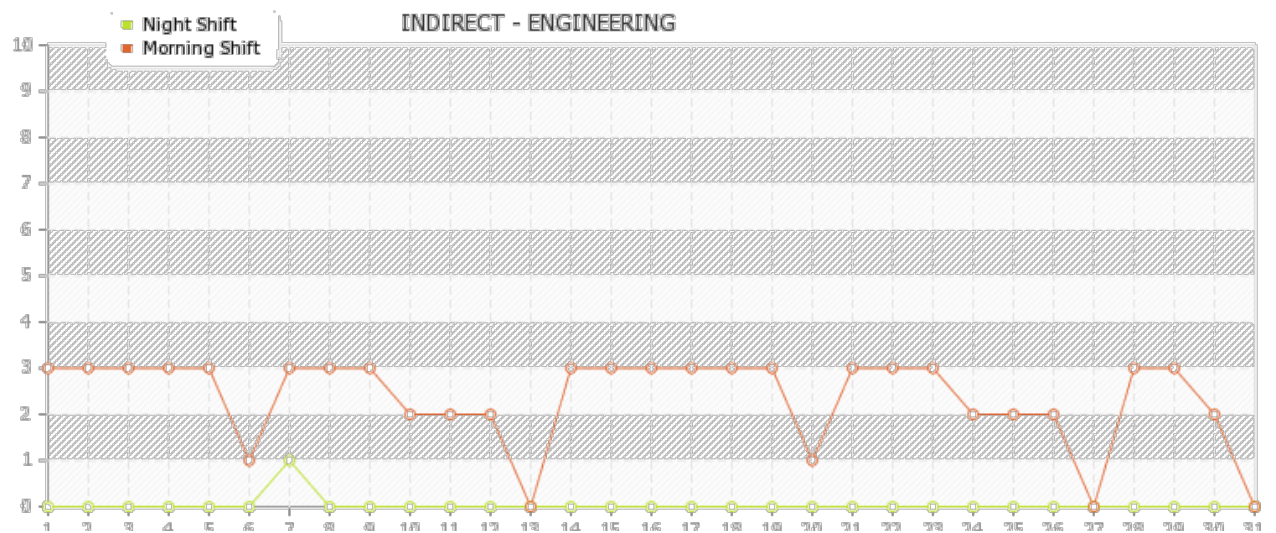
Monthly Attendance for Subang INDIRECT - LOGISTIC



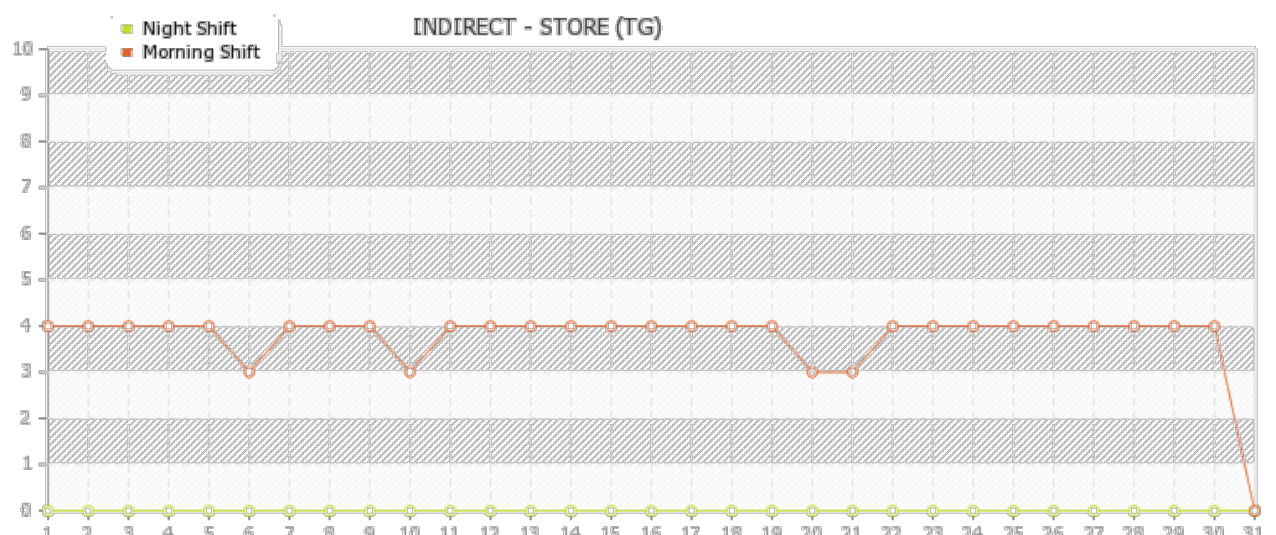
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



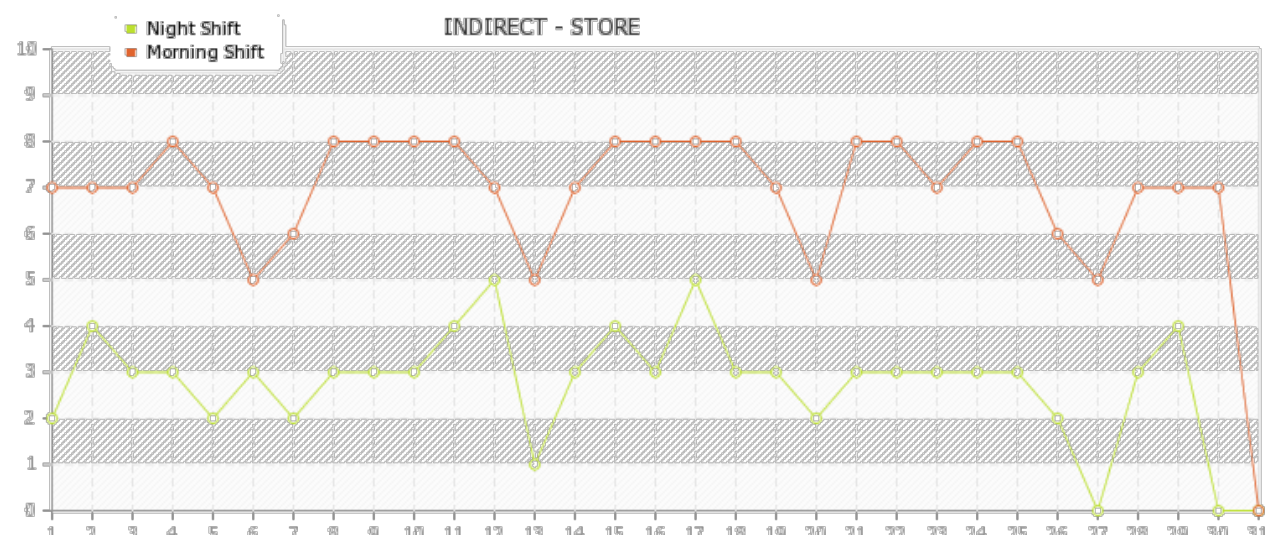
## Monthly Attendance for Subang INDIRECT - ENGINEERING



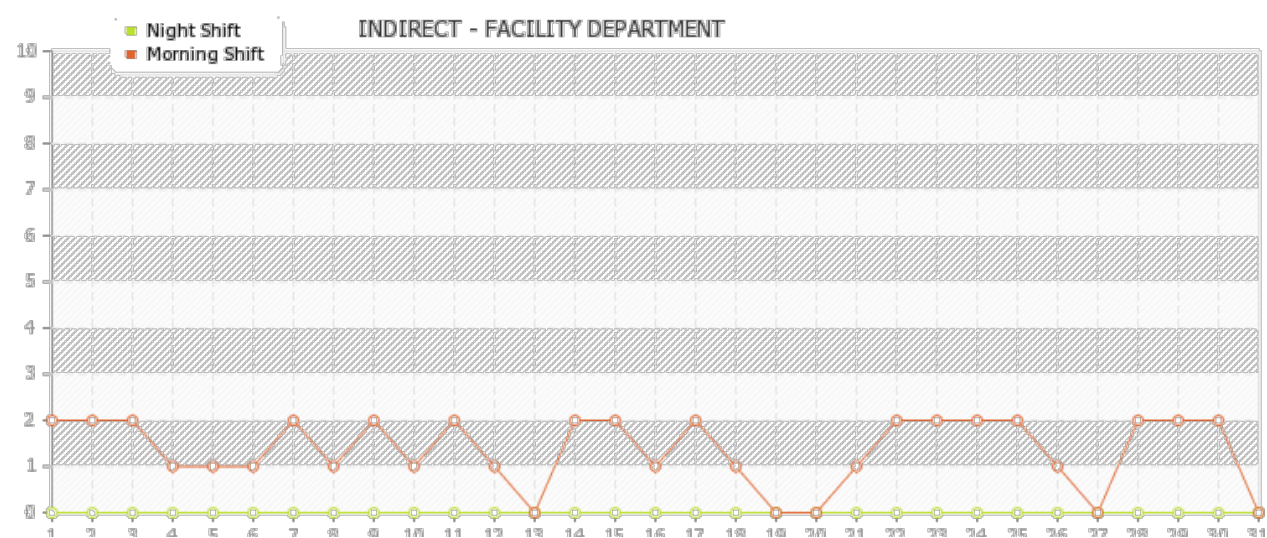
## Monthly Attendance for Subang INDIRECT - STORE (TG)



Monthly Attendance for Subang INDIRECT - STORE

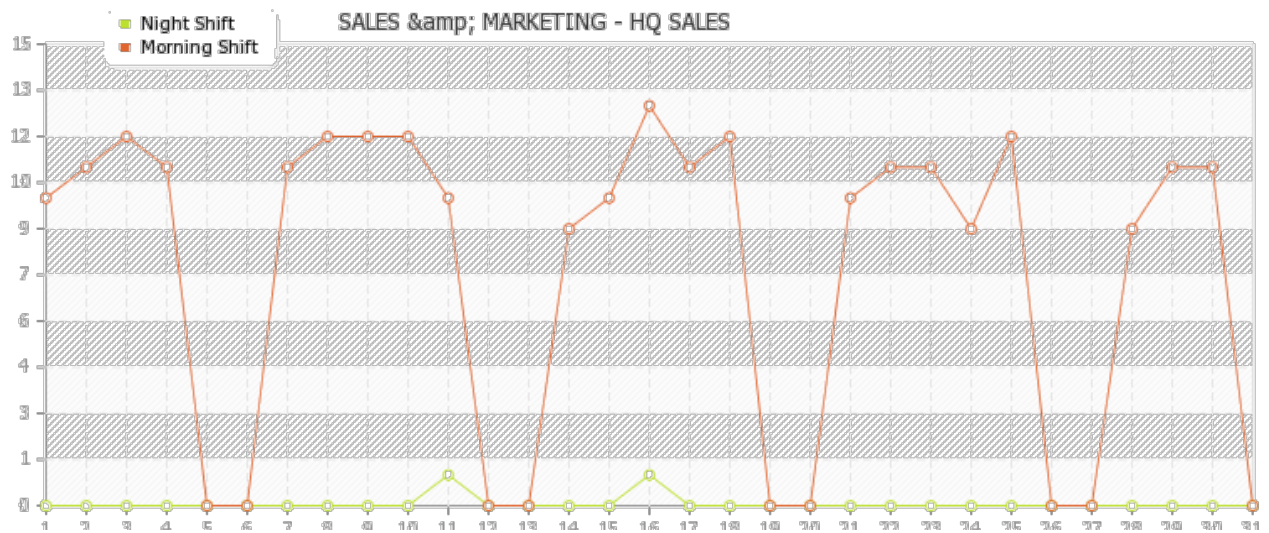


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

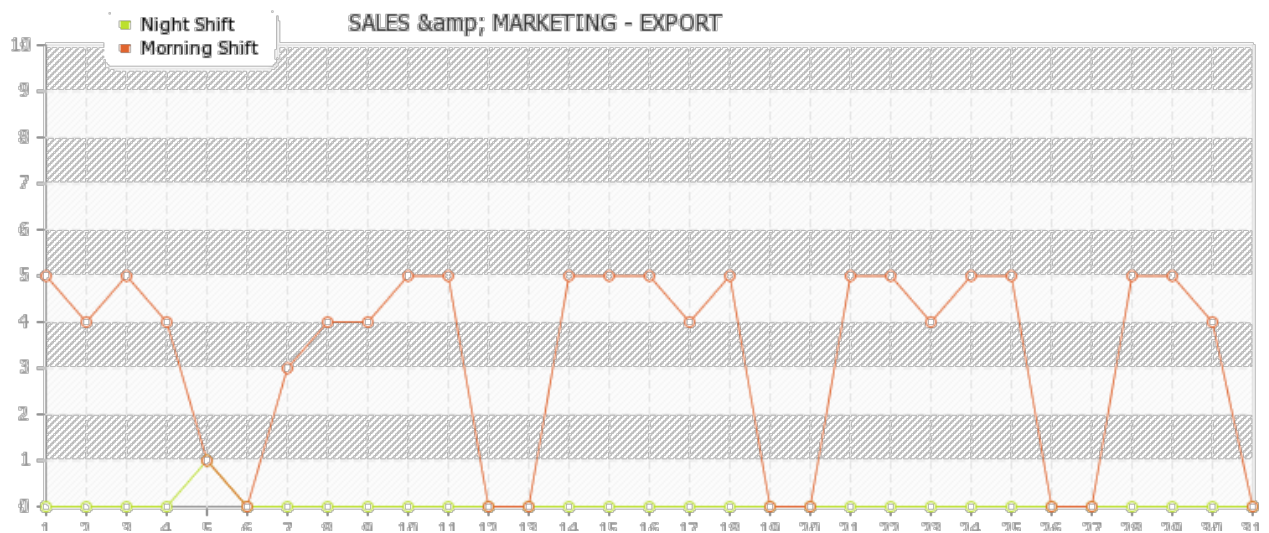


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES

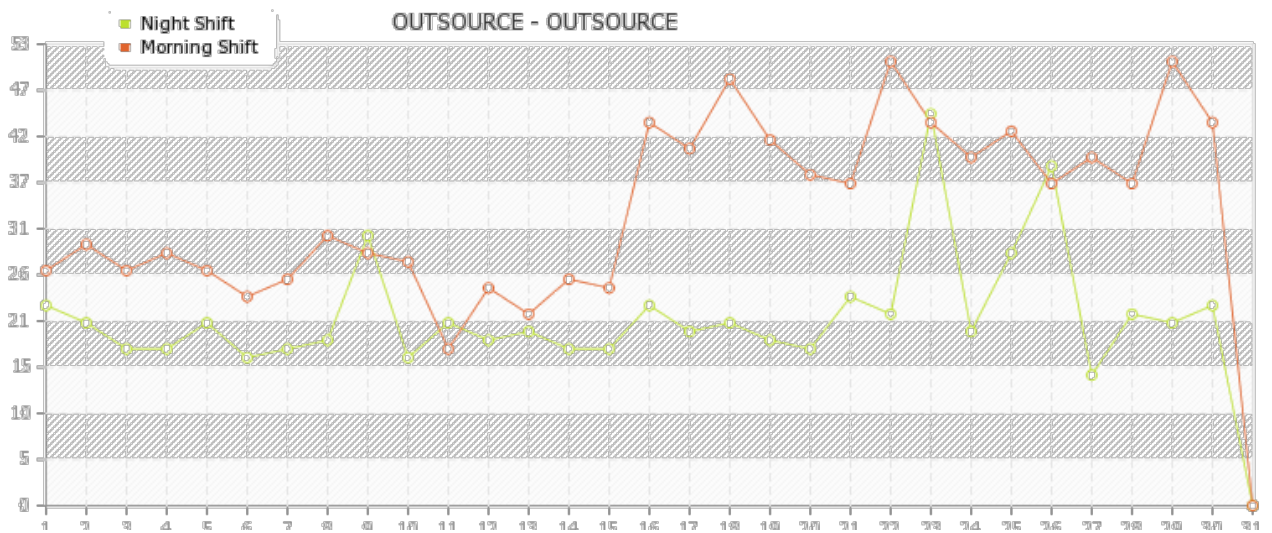


## Monthly Attendance for Subang SALES & MARKETING - EXPORT



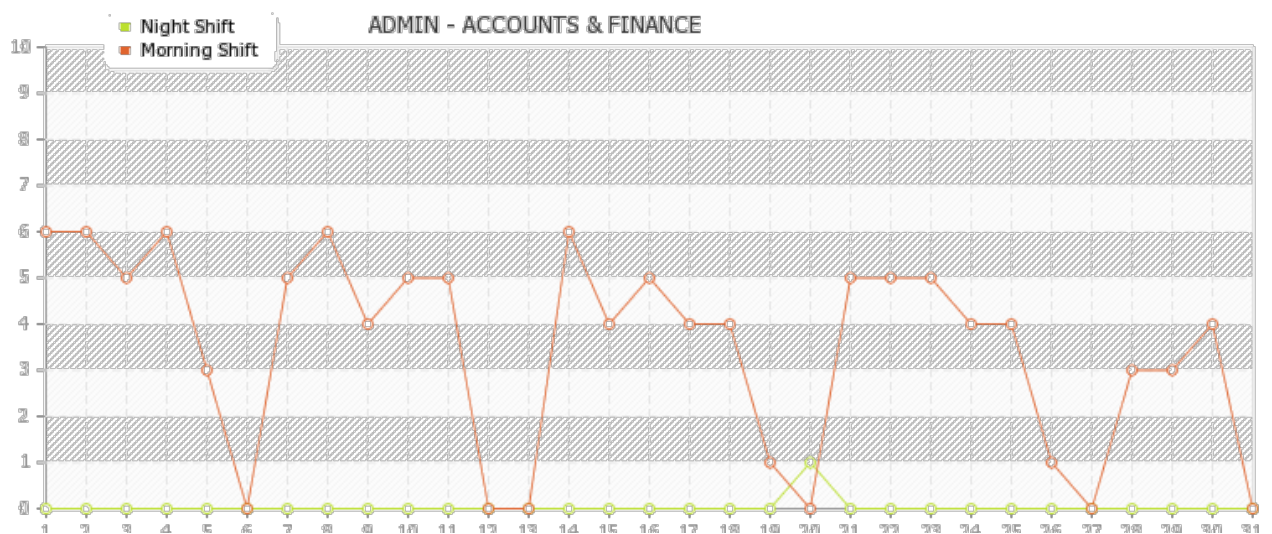
## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

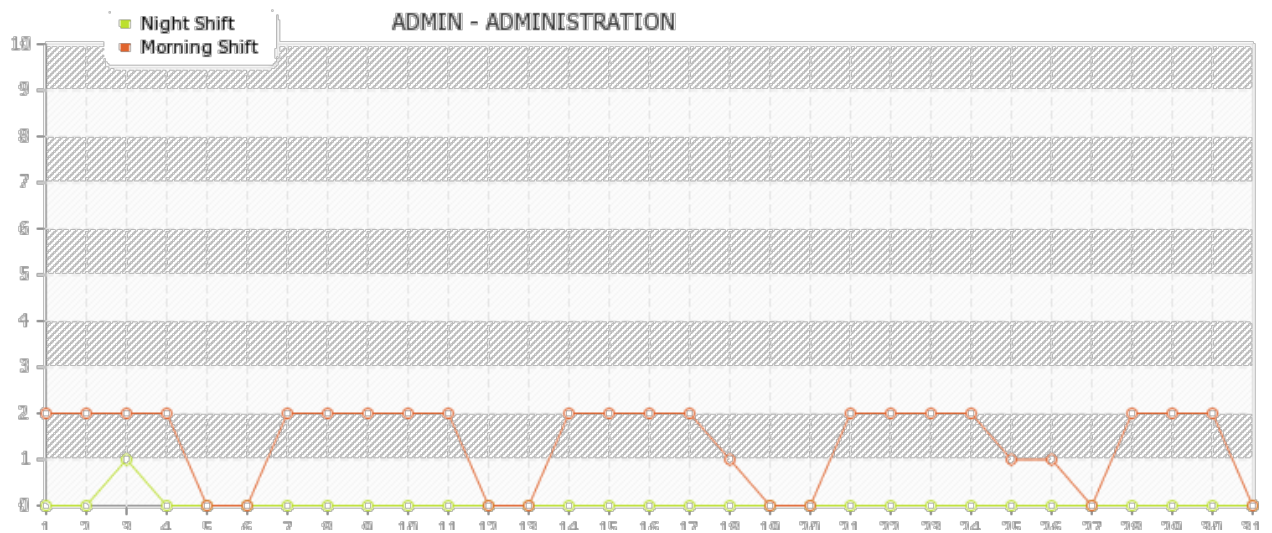


## ADMIN (Kookapaper Subang)

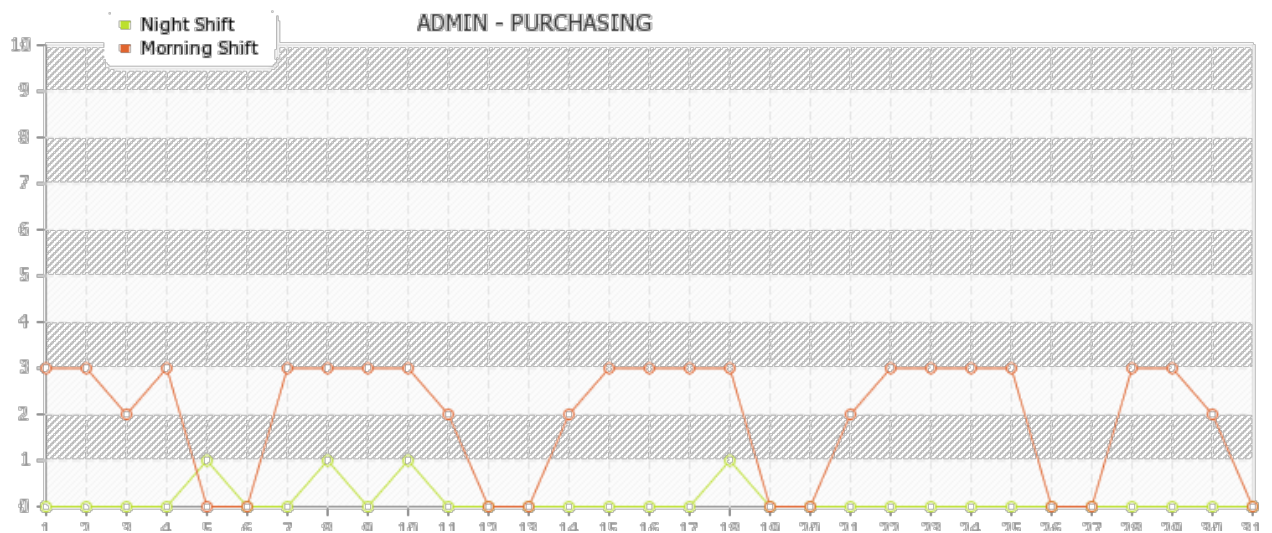
### Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



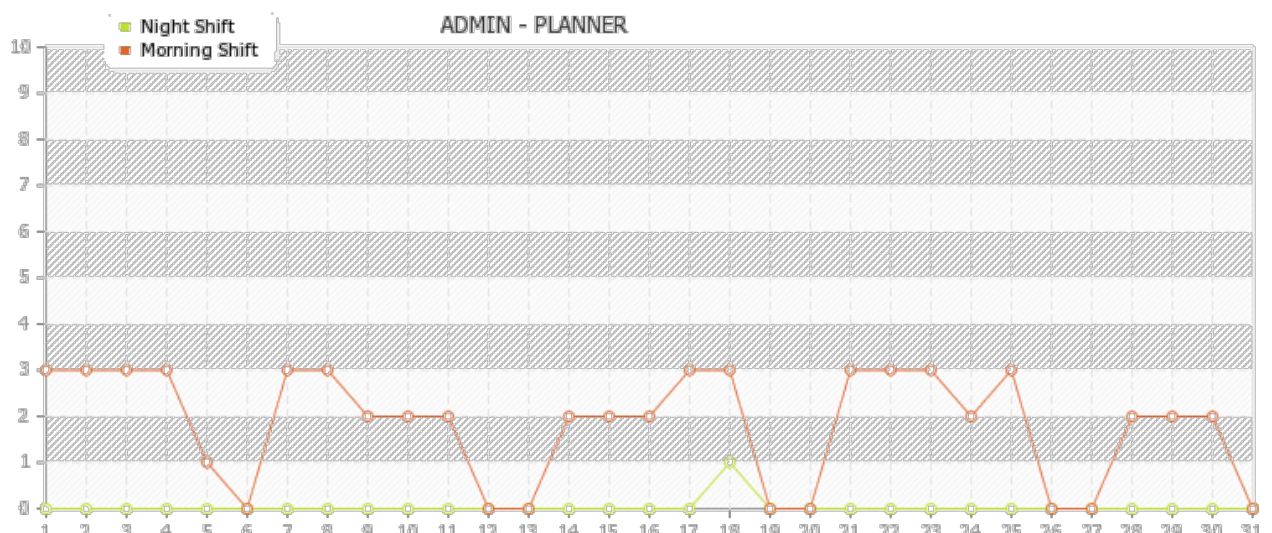
### Monthly Attendance for Subang ADMIN - ADMINISTRATION



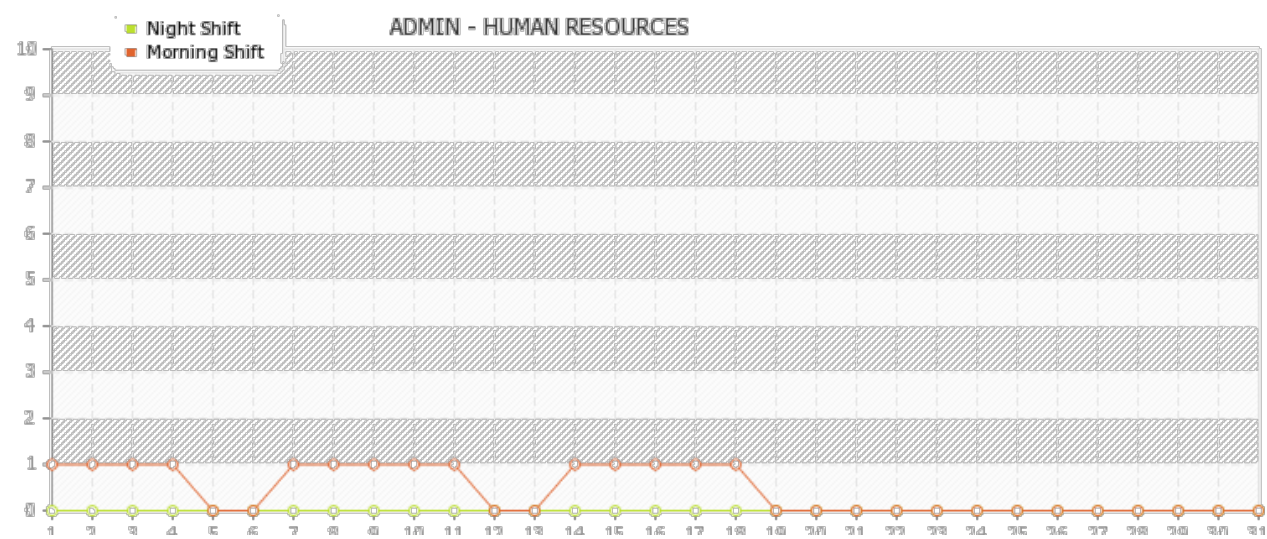
## Monthly Attendance for Subang ADMIN - PURCHASING



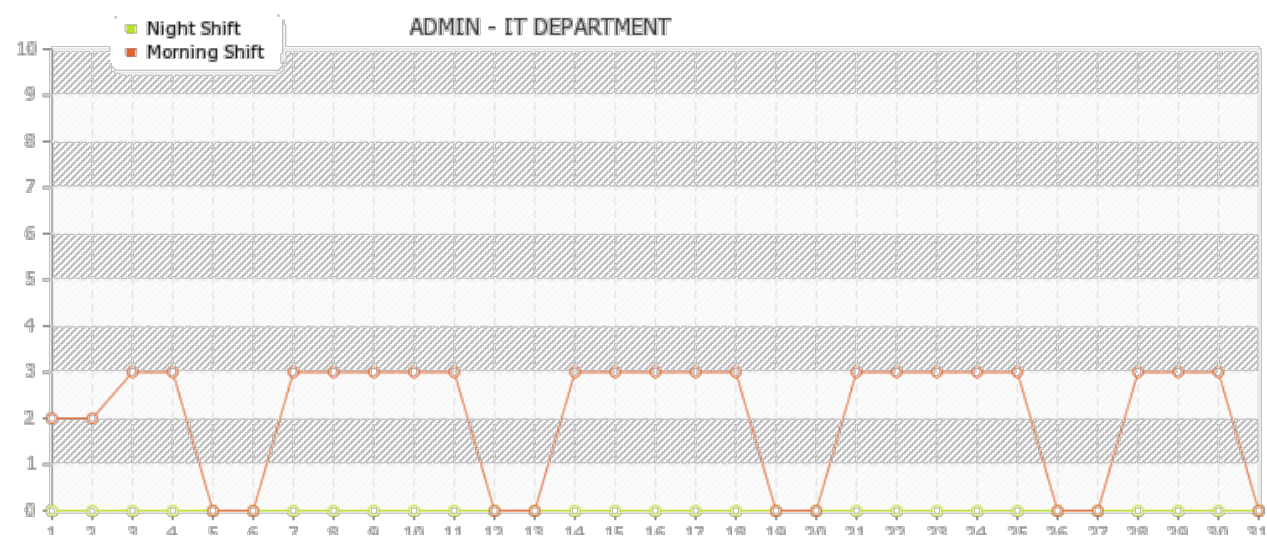
## Monthly Attendance for Subang ADMIN - PLANNER



## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

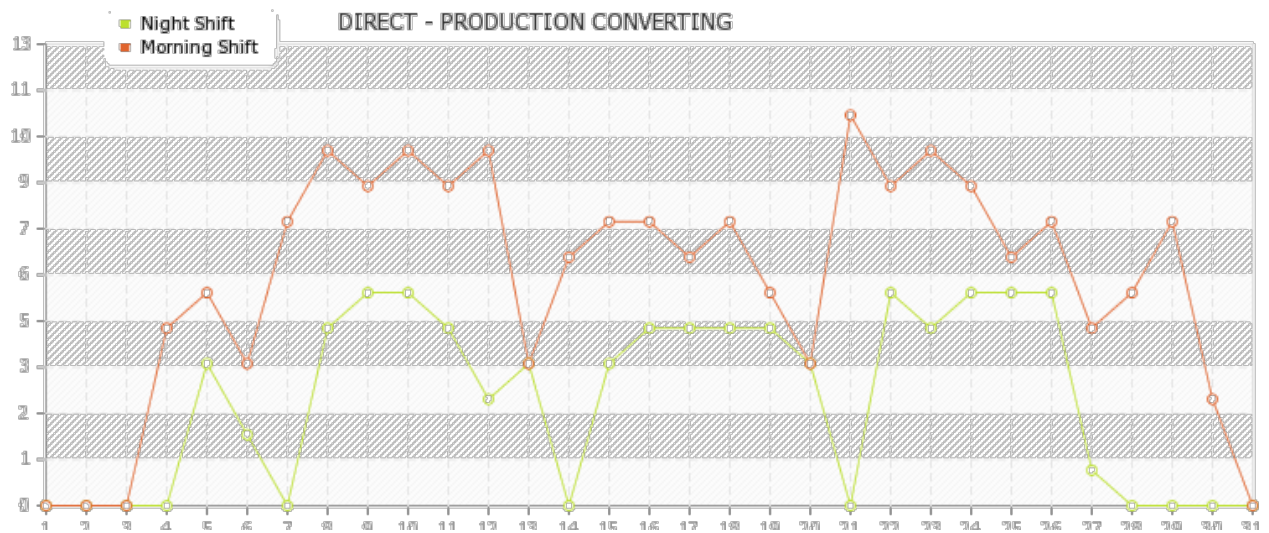


## Monthly Attendance for Subang ADMIN - IT DEPARTMENT

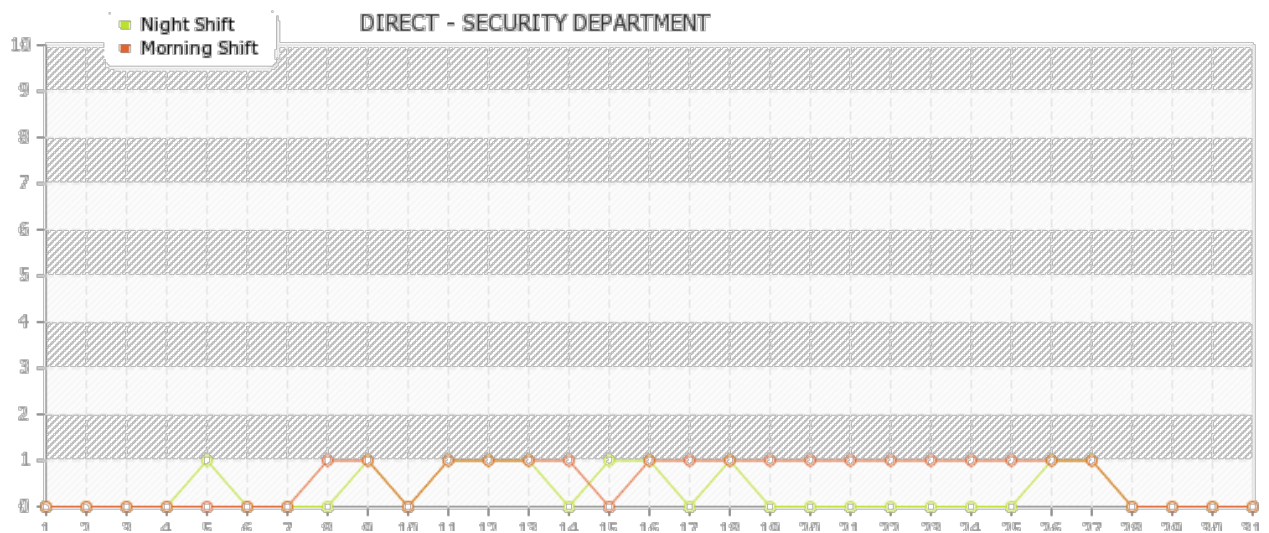


## DIRECT (Kookapaper Penang)

## Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING

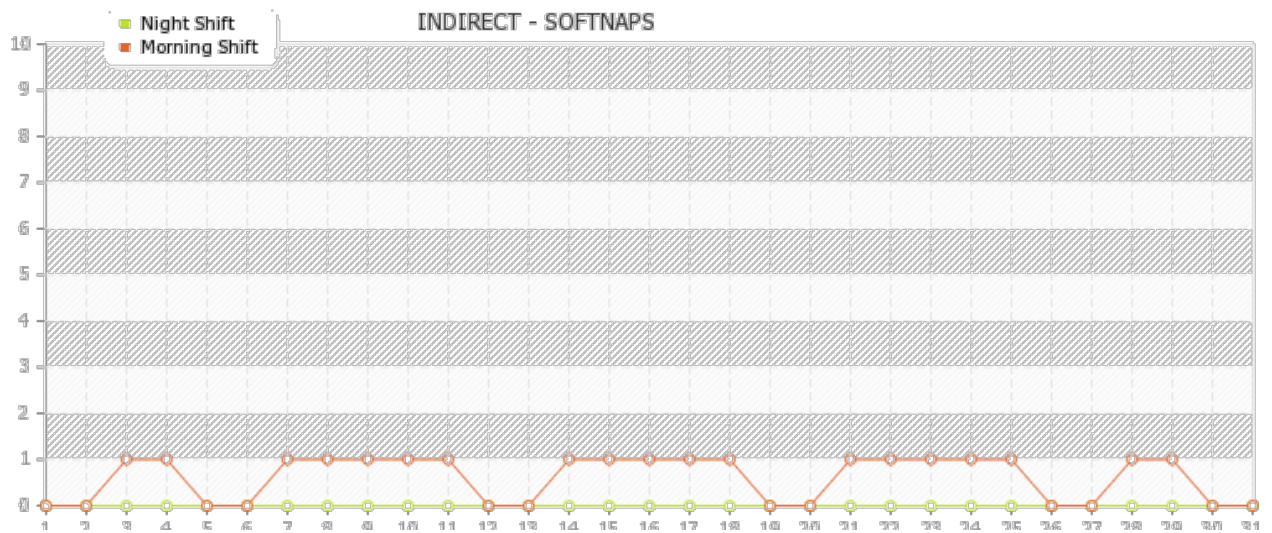


## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT

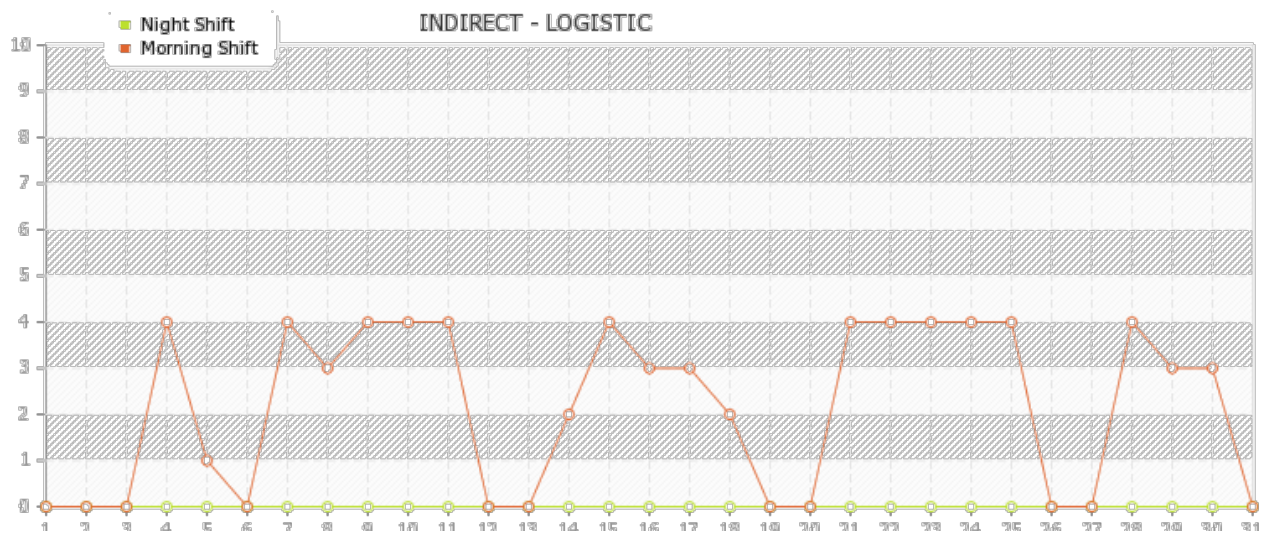


## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - SOFTNAPS

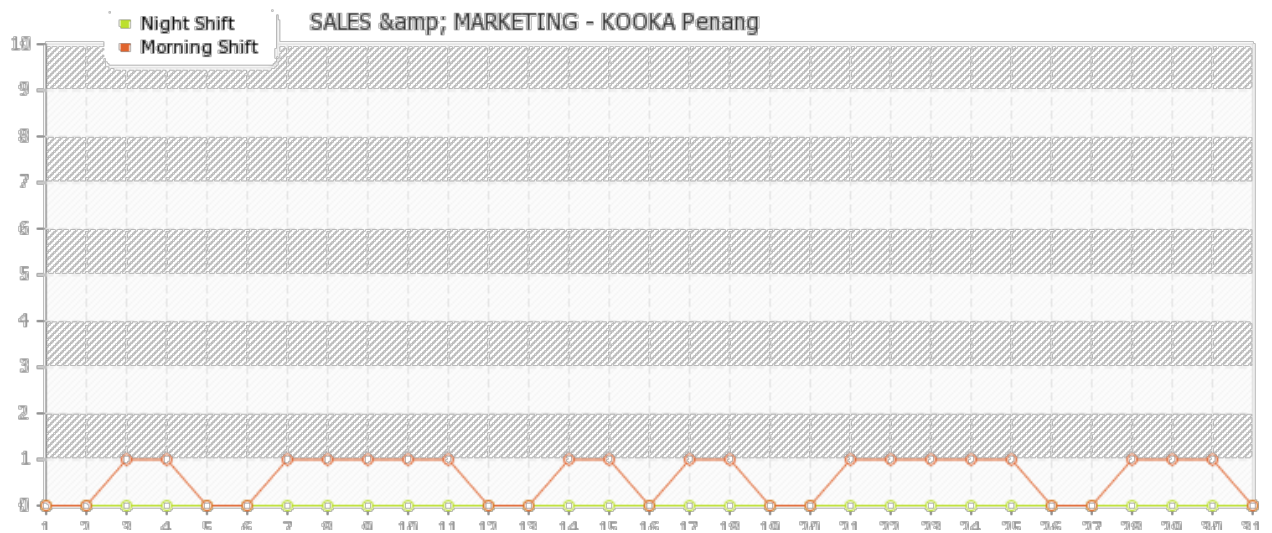


## Monthly Attendance for Penang INDIRECT - LOGISTIC

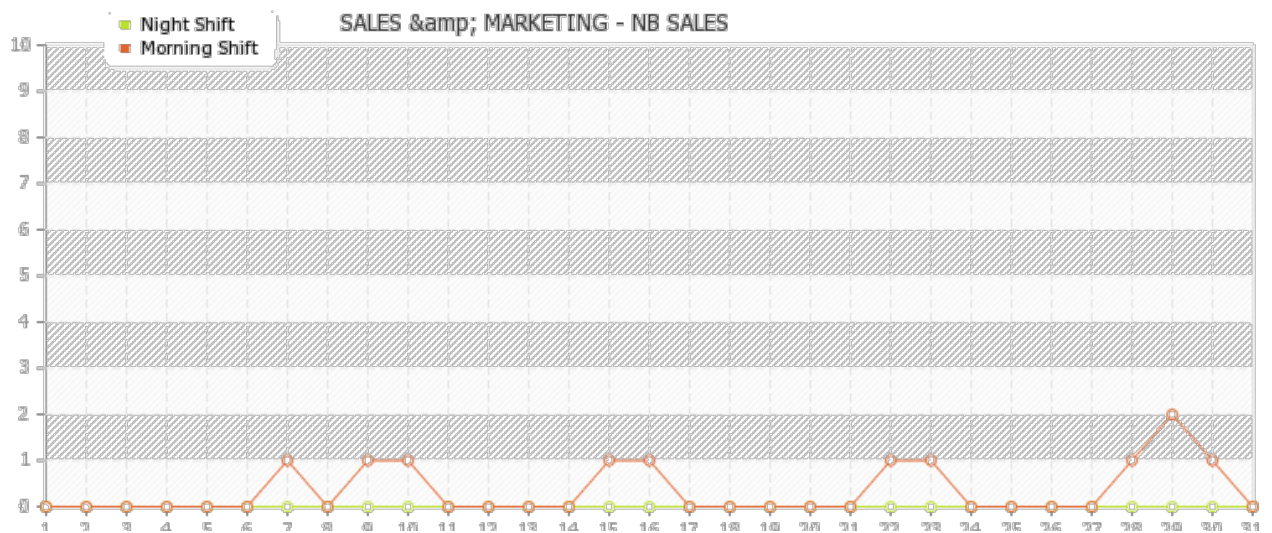


## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang

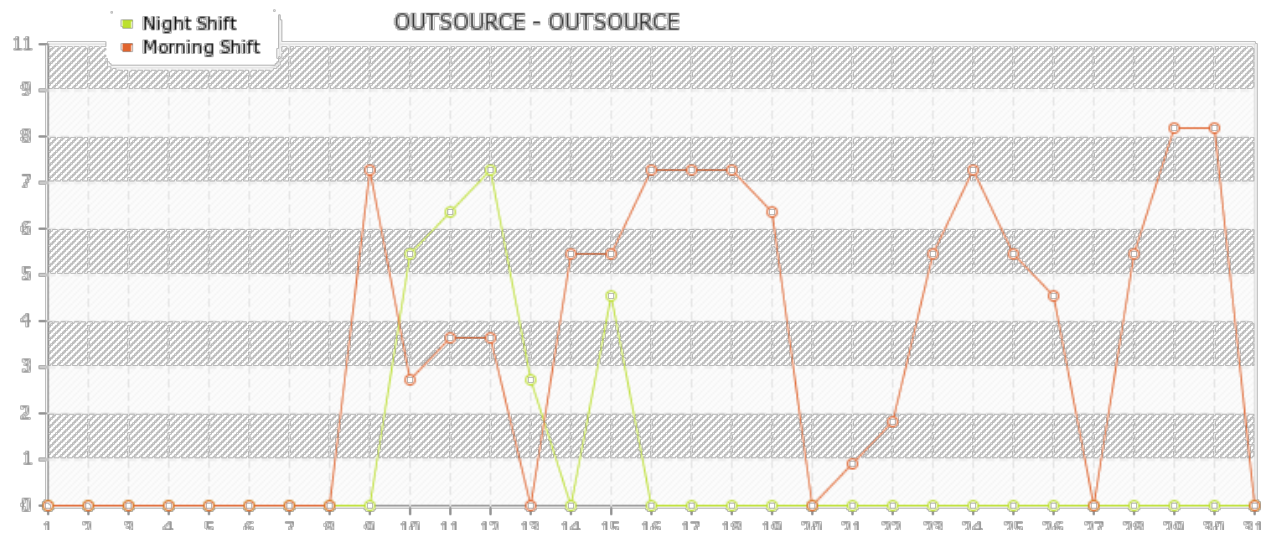


## Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

### Monthly Attendance for Penang OUTSOURCE - OUTSOURCE



## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT

