

Date	Production	Security Department	Paper Mill	HQ Warehouse (Export)		HQ Warehouse (Local)		Engineering		Store-Packing Material		Quality Control		Store-Jumbo Roll/Pulp		Technician		HQ Sales		Logistic		Shipping		Accounts & Finance		Human Resources		IT Department		Administration		Planner		Purchasing		Graphic Designer		Total		
				Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	
1	0	0	5	5	7	9	3	7	2	6	0	0	0	2	4	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	57
	0	0	0	5	5	7	9	3	7	2	6	0	0	0	2	4	0	0	0	7	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	19	38
2	2	13	18	18	12	8	0	0	0	10	0	0	0	14	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	82	
	0	2	6	7	5	13	5	7	2	6	0	0	0	2	8	0	0	0	3	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	23	59	
3	2	13	18	18	14	7	0	0	9	0	0	0	11	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	79		
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4	2	13	21	12	8	0	0	12	0	0	0	14	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87		
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6	2	13	19	13	8	0	0	12	0	0	0	10	0	0	0	0	0	6	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	81			
	0	2	4	9	7	12	5	8	1	7	0	0	2	10	0	0	0	2	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21	62	
7	1	13	15	12	6	0	0	6	0	0	0	6	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	62	62		
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8	0	11	14	11	8	0	0	5</																																

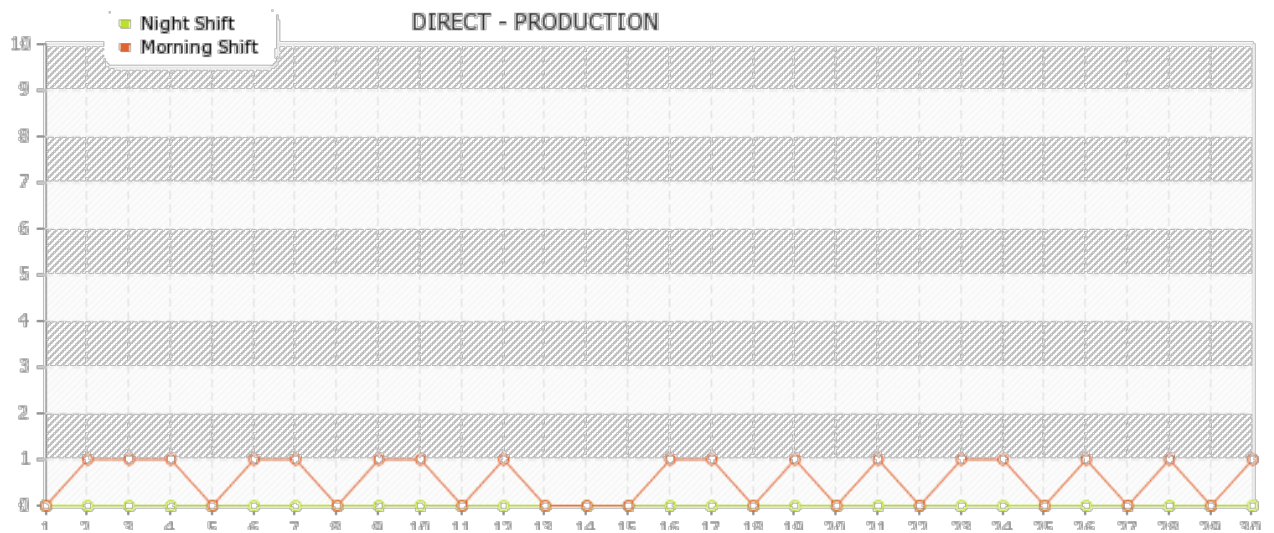
Kooka Penang Attendance for November 2020

[illegible]

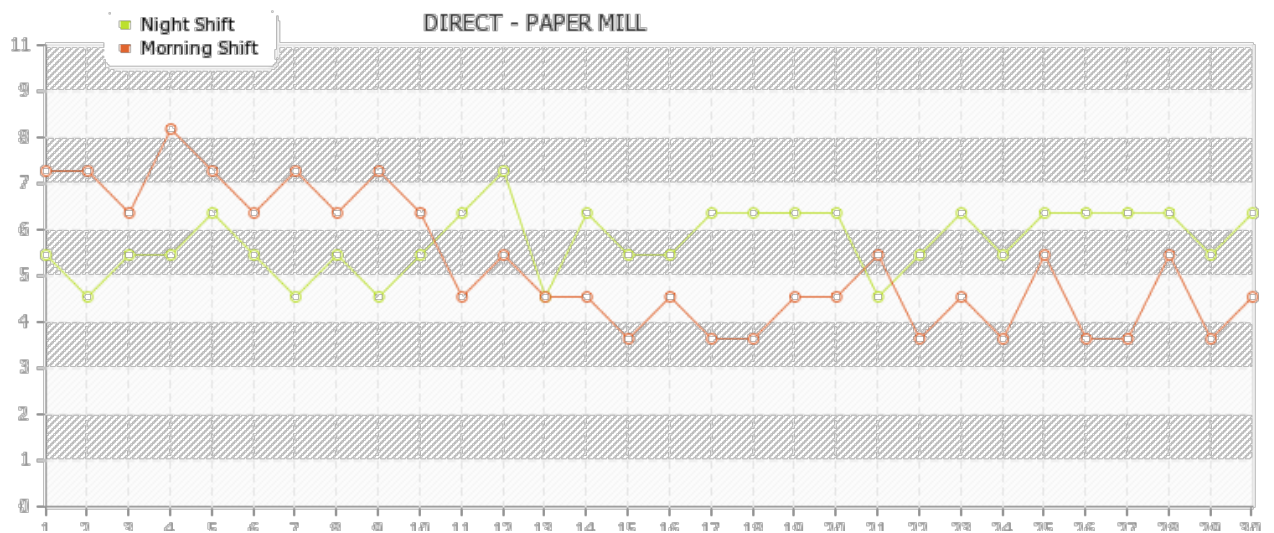
Date	PENANG BRANCH		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	3		0		0		0		0		3	
	0	3	0	0	0	0	0	0	0	0	0	3
20	4		0		0		0		0		4	
	0	4	0	0	0	0	0	0	0	0	0	4
21	0		0		0		0		0		0	
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22	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
23	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
24	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
25	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
26	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
27	2		0		0		0		0		2	
	0	2	0	0	0	0	0	0	0	0	0	2
28	0		0		0		0		1		1	
	0	0	0	0	0	0	0	0	0	1	0	1
29	0		0		0		0		1		1	
	0	0	0	0	0	0	0	0	0	1	0	1
30	3		0		0		0		1		4	
	0	3	0	0	0	0	0	0	0	1	0	4
Date	PENANG BRANCH		PENANG SALES		PENANG WAREHOUSE		IT DEPARTMENT		SECURITY DEPARTMENT		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

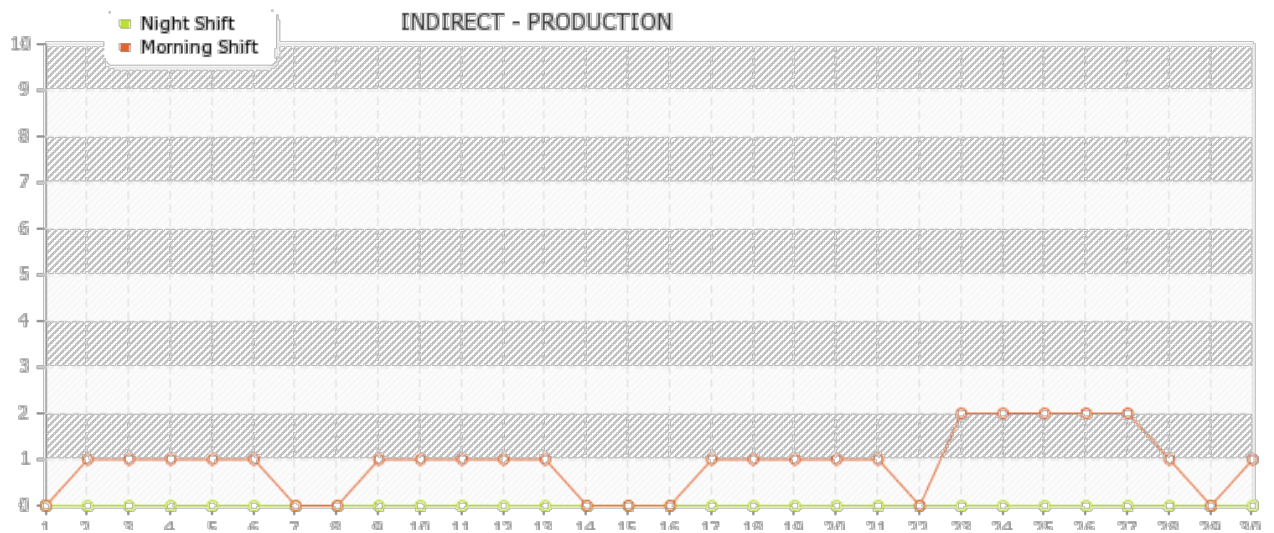


Monthly Attendance for Subang DIRECT - PAPER MILL

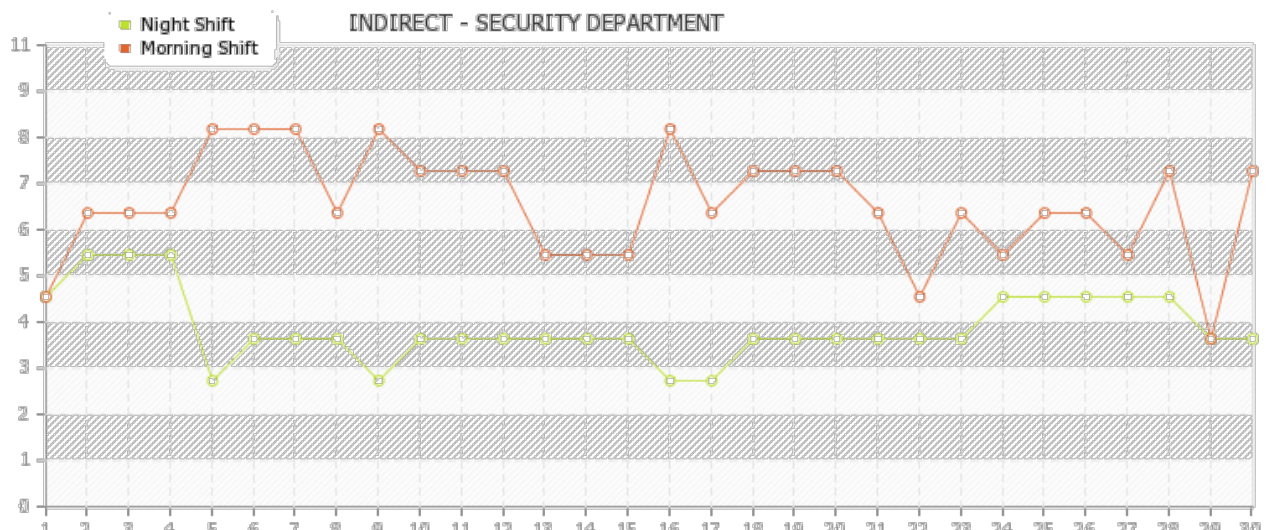


INDIRECT (Kookapaper Subang)

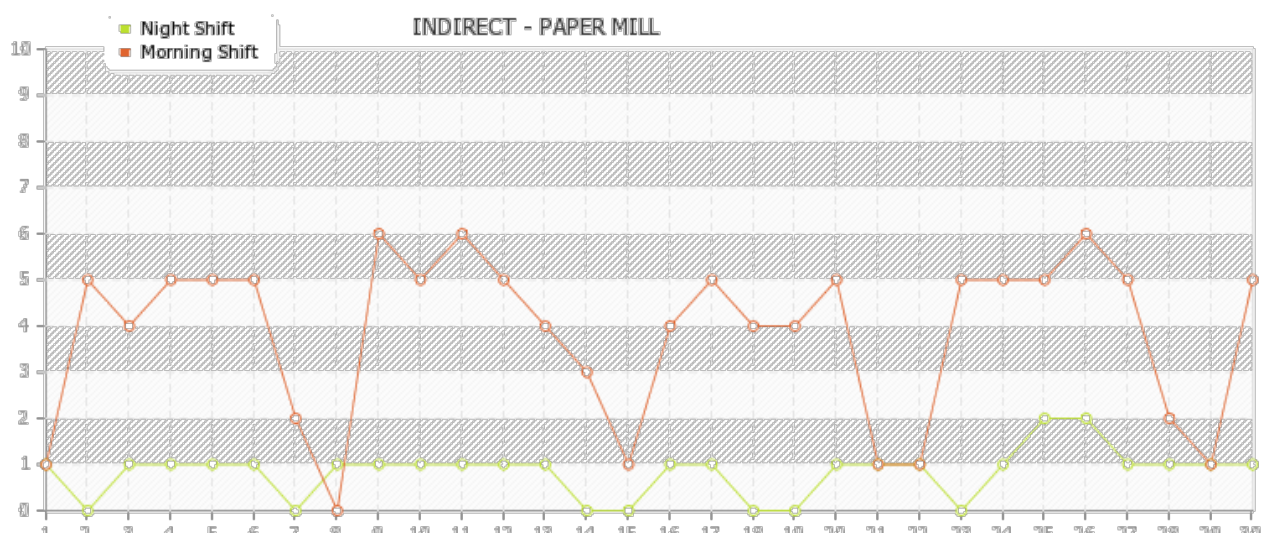
Monthly Attendance for Subang INDIRECT - PRODUCTION



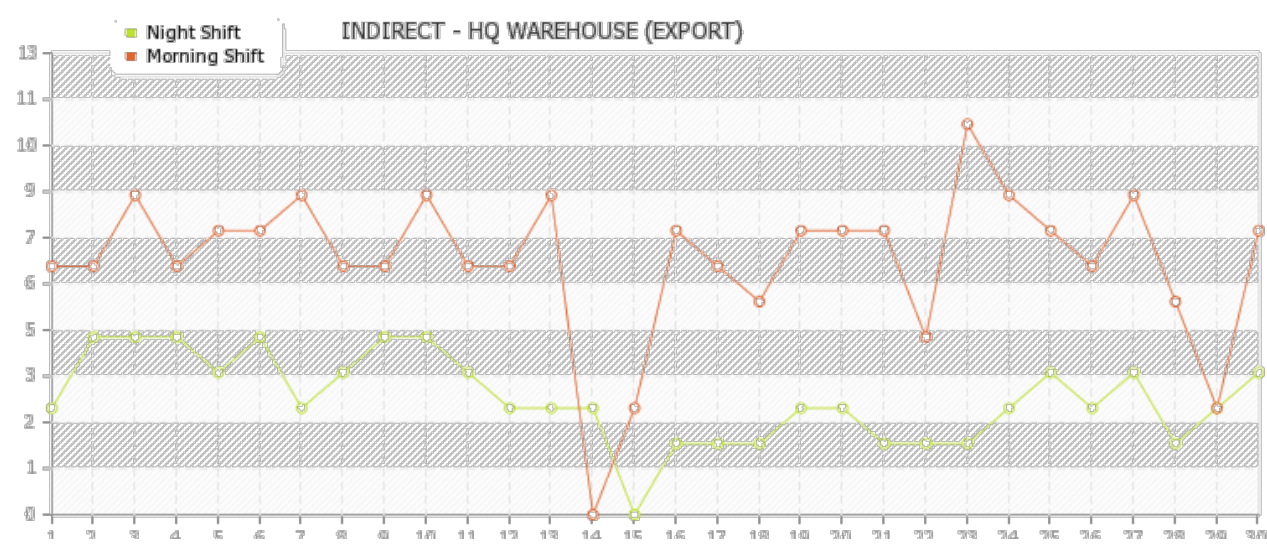
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



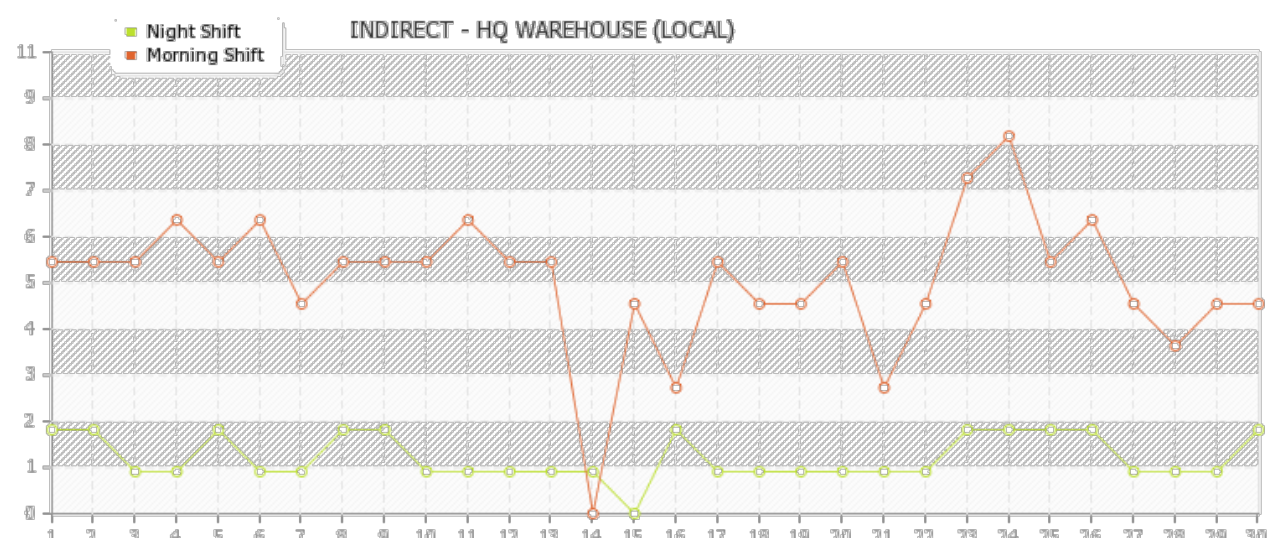
Monthly Attendance for Subang INDIRECT - PAPER MILL



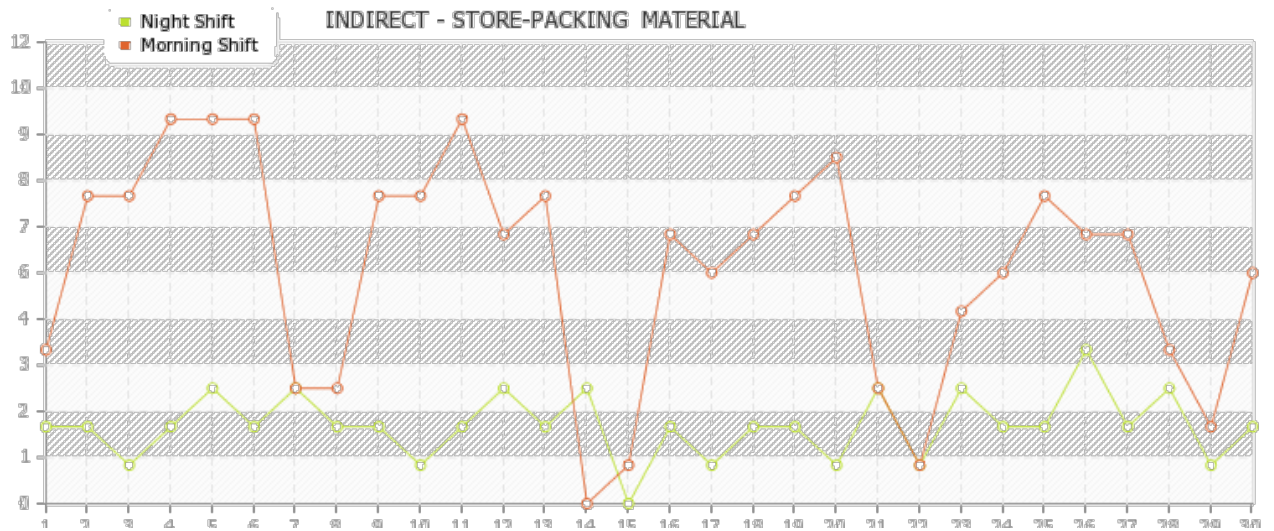
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



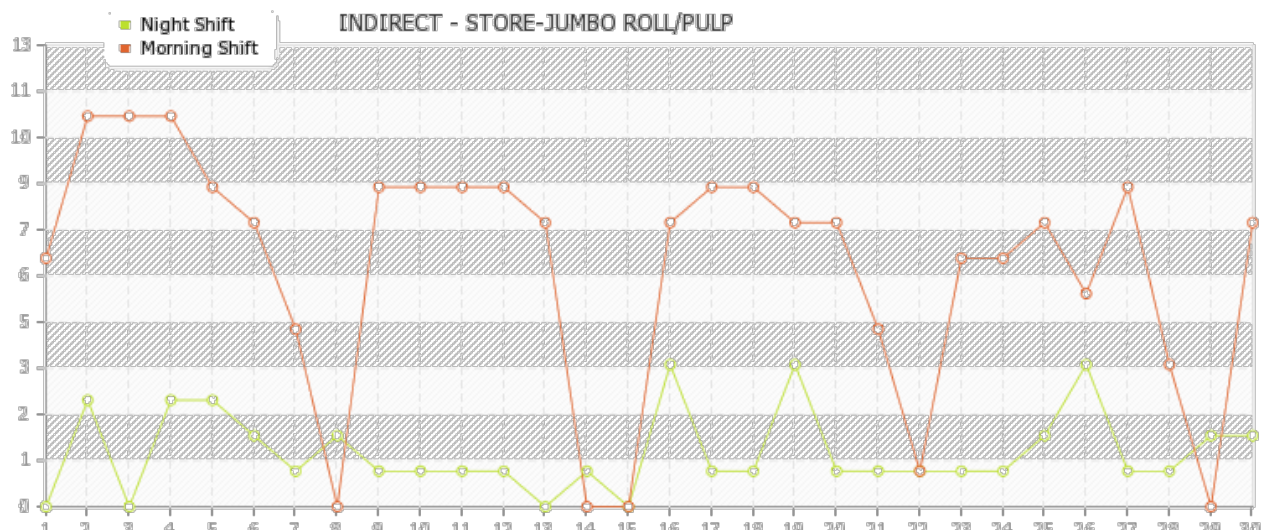
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



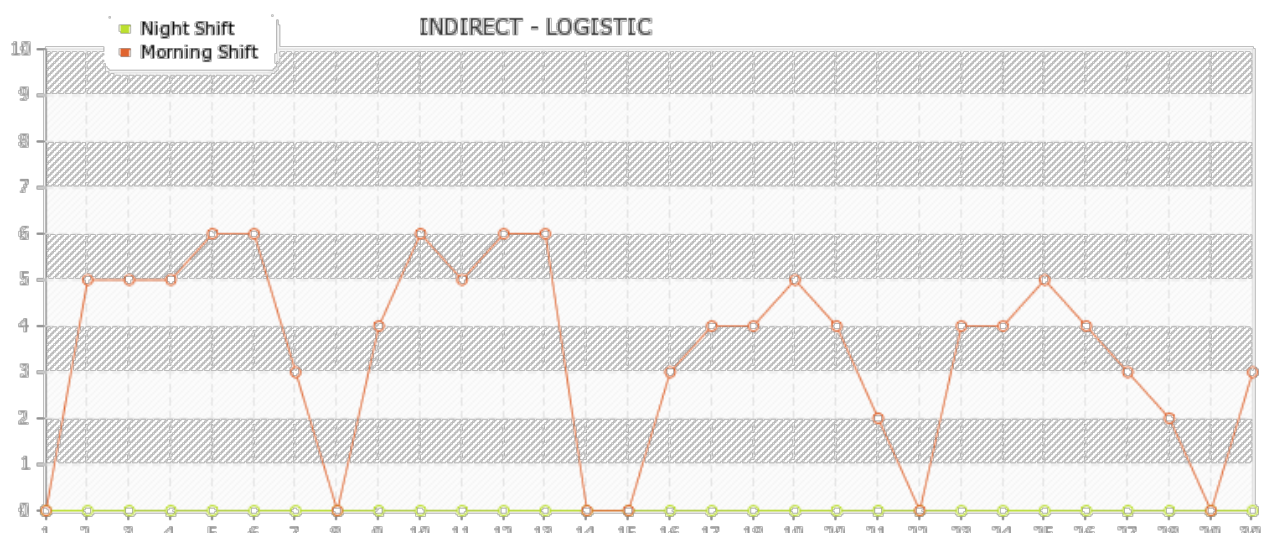
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



Monthly Attendance for Subang INDIRECT - LOGISTIC



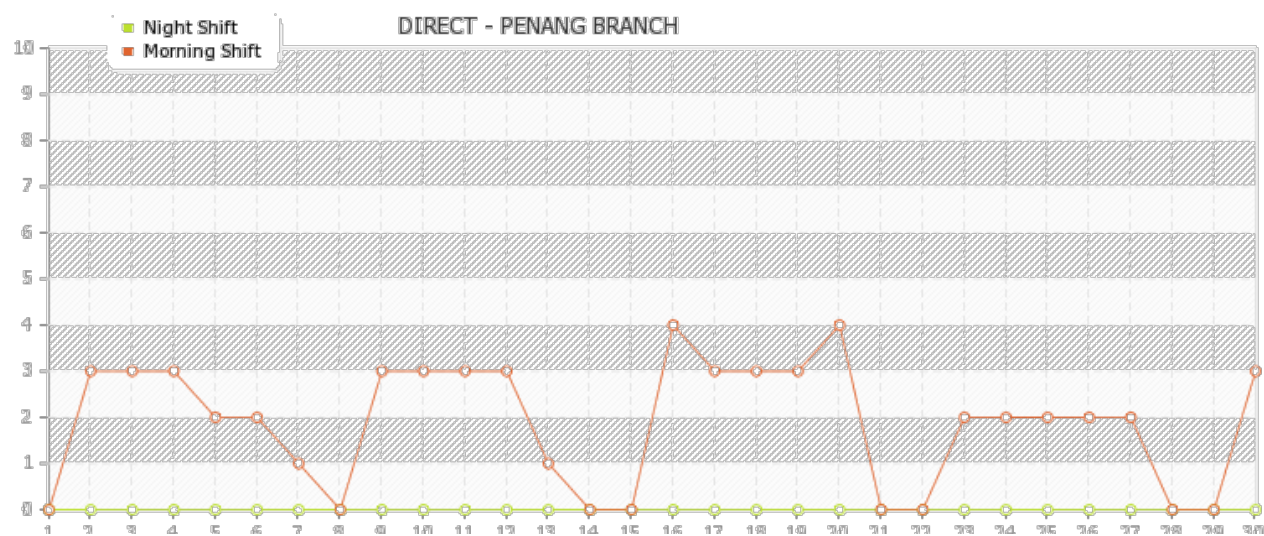
SALES & MARKETING (Kookapaper Subang)

OUTSOURCE (Kookapaper Subang)

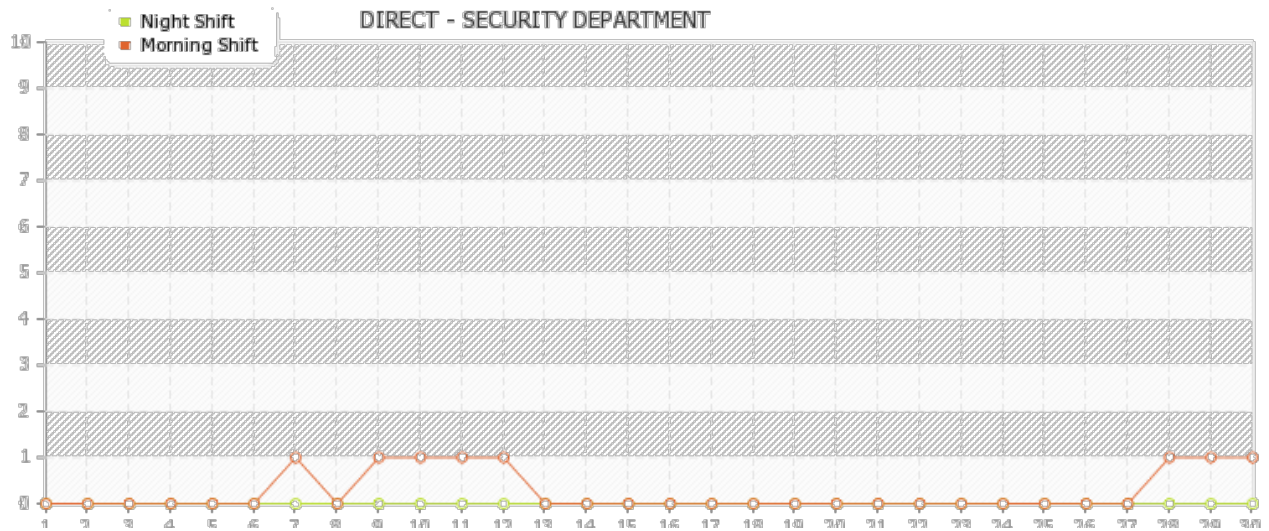
ADMIN (Kookapaper Subang)

DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



INDIRECT (Kookapaper Penang)

SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)