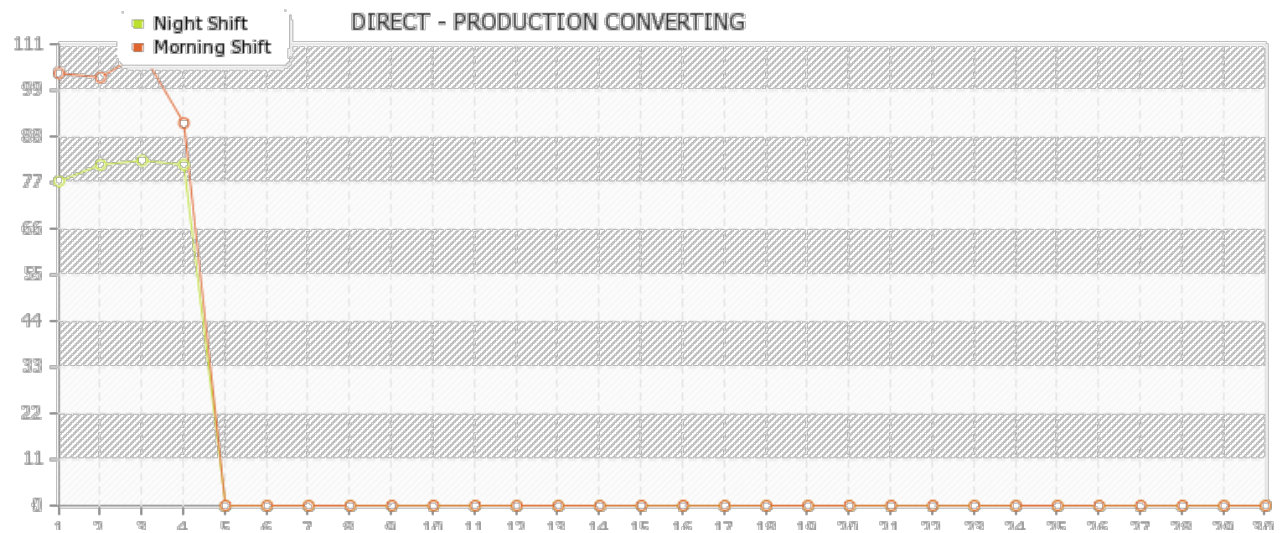


[illegible]

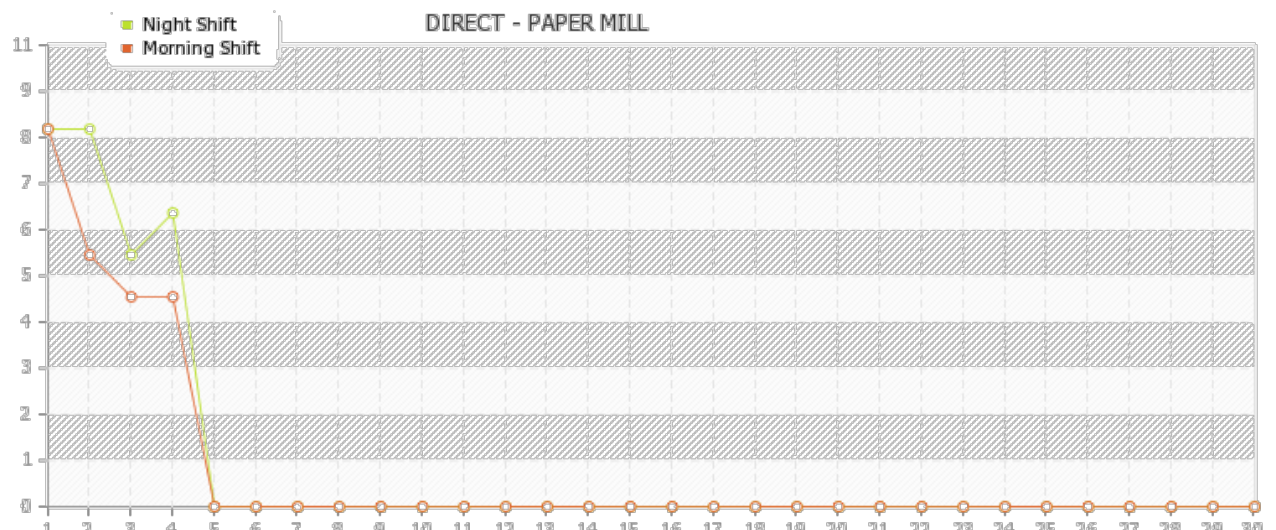
Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		KOOKA Penang		NB SALES		LOGISTIC		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Date	SECURITY DEPARTMENT		PRODUCTION CONVERTING		KOOKA Penang		NB SALES		LOGISTIC		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

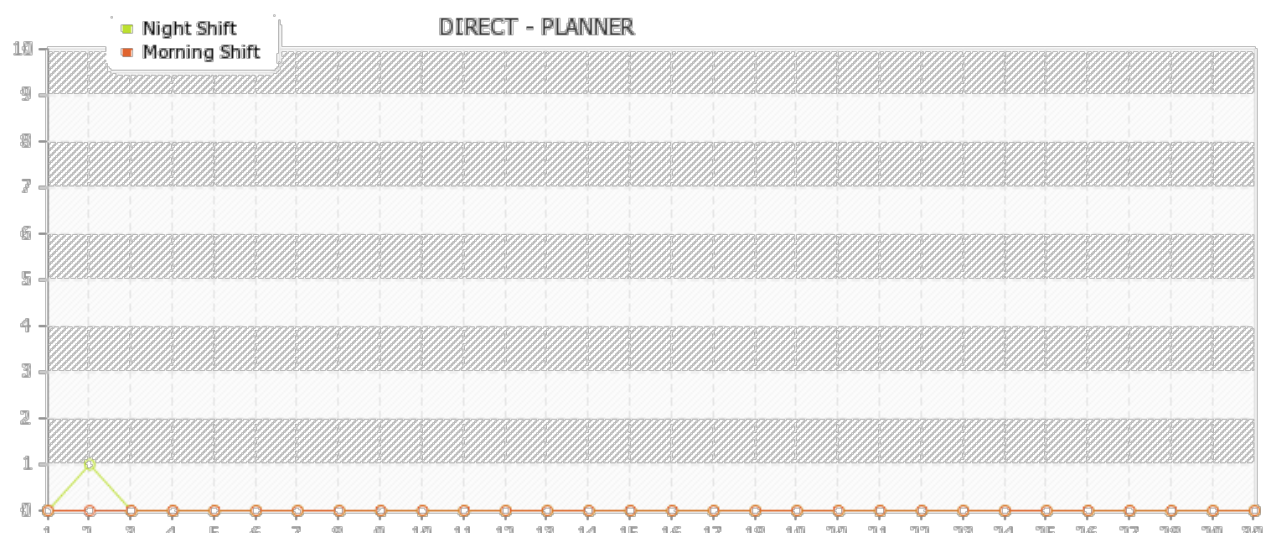
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



Monthly Attendance for Subang DIRECT - PAPER MILL

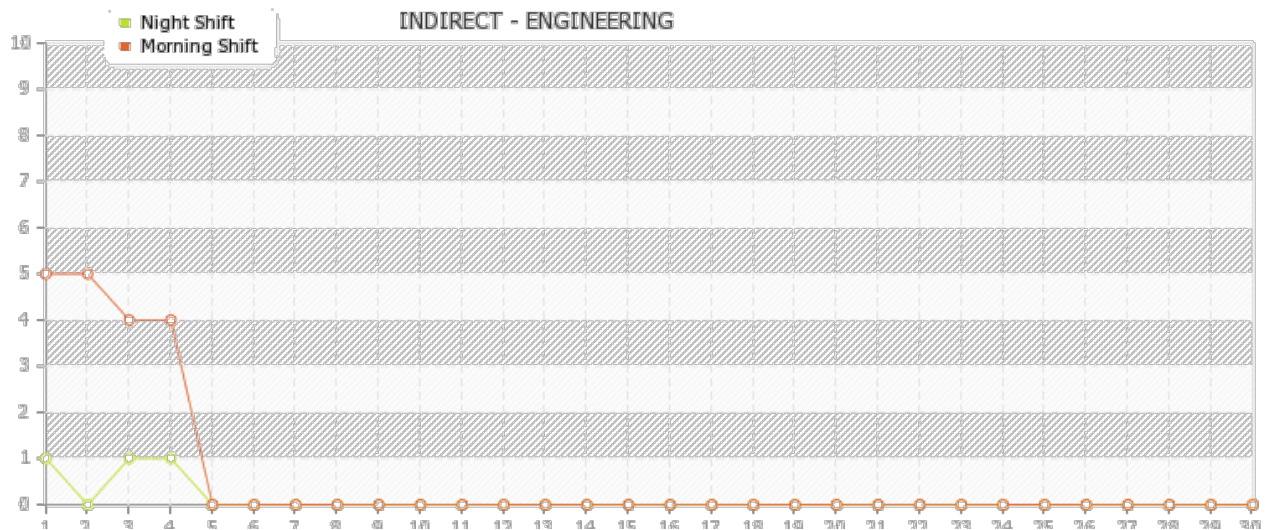


Monthly Attendance for Subang DIRECT - PLANNER

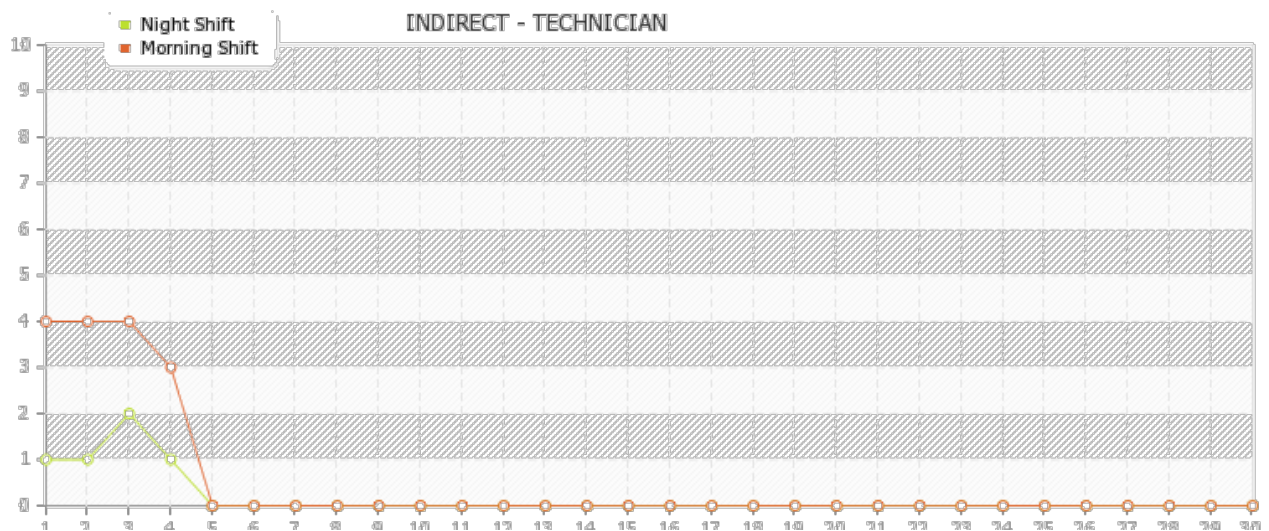


INDIRECT (Kookapaper Subang)

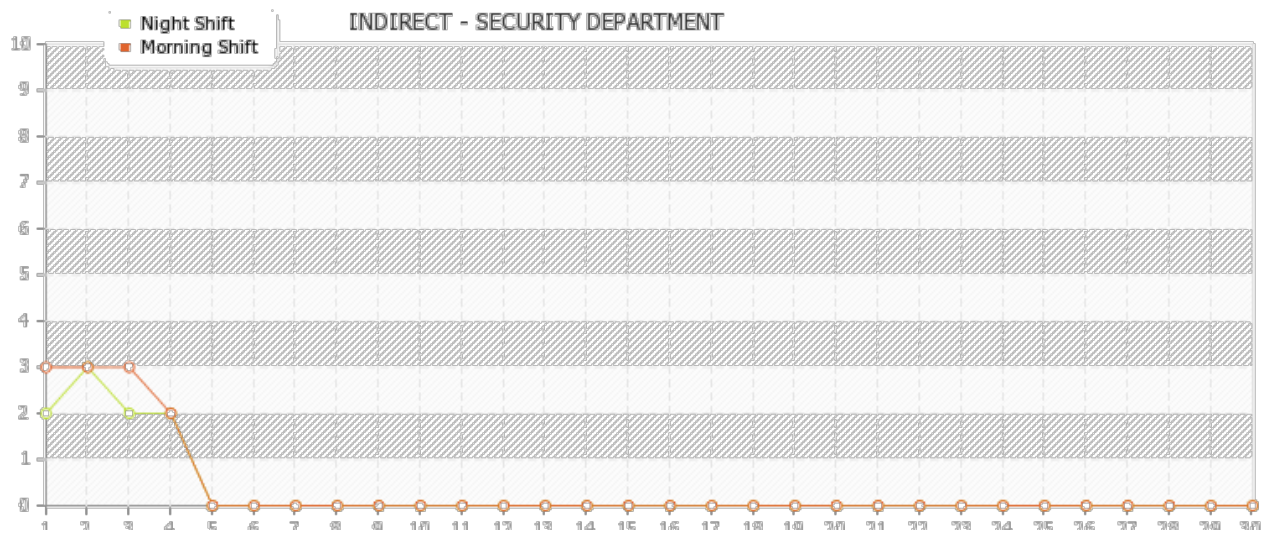
Monthly Attendance for Subang INDIRECT - ENGINEERING



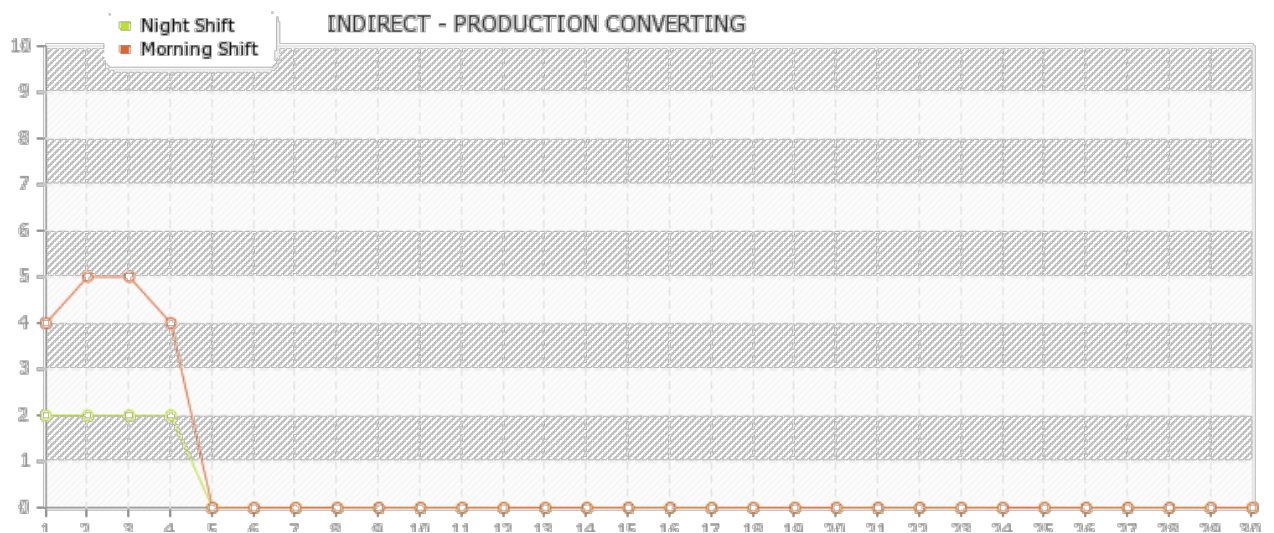
Monthly Attendance for Subang INDIRECT - TECHNICIAN



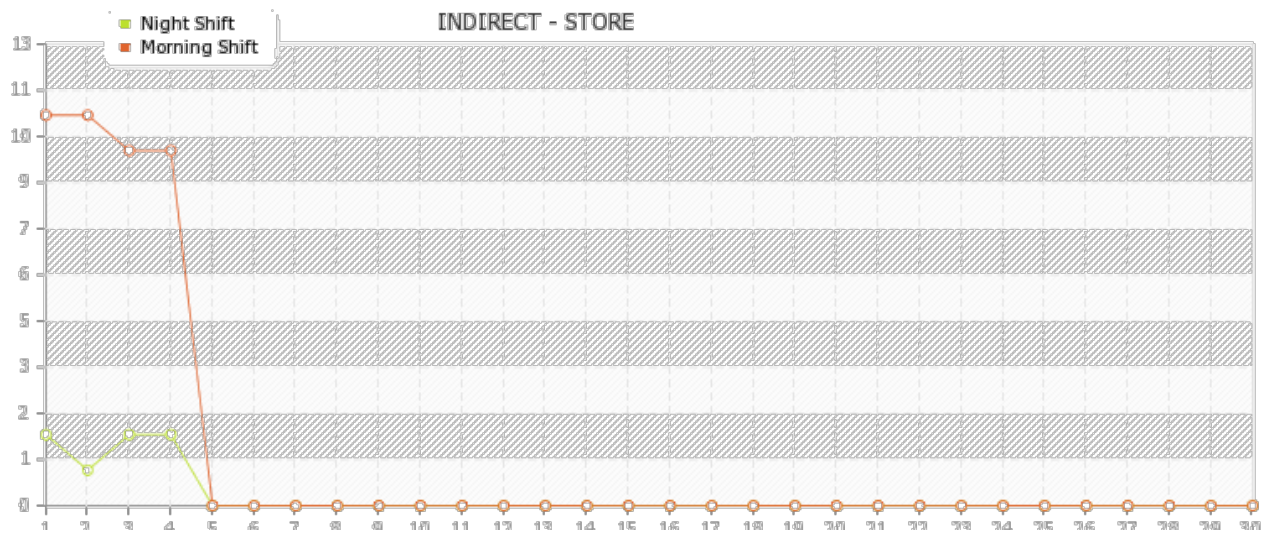
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



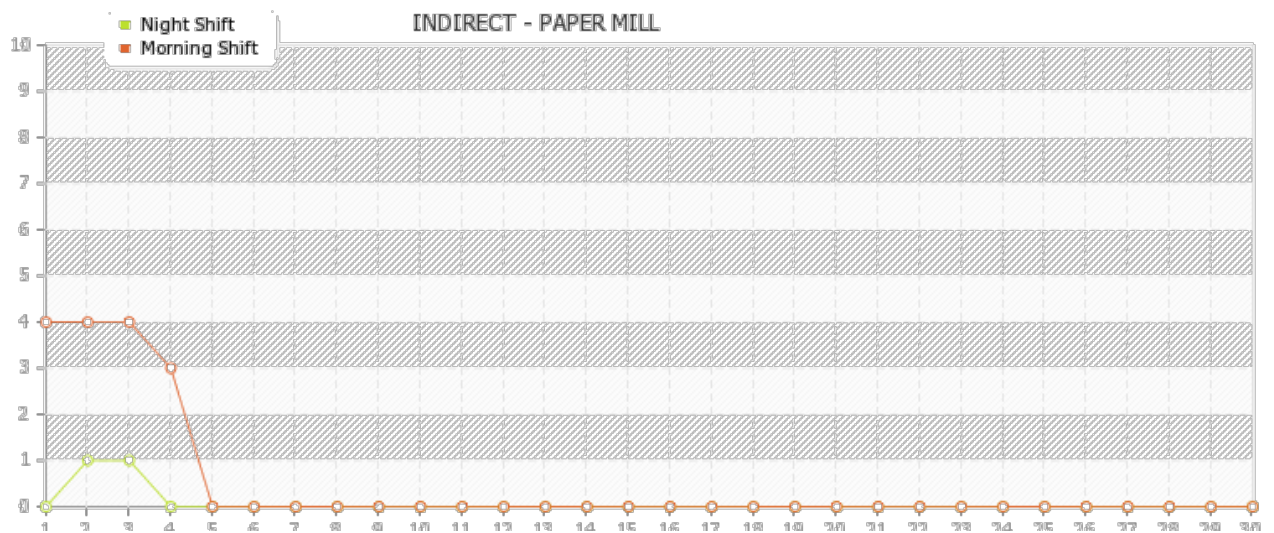
Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



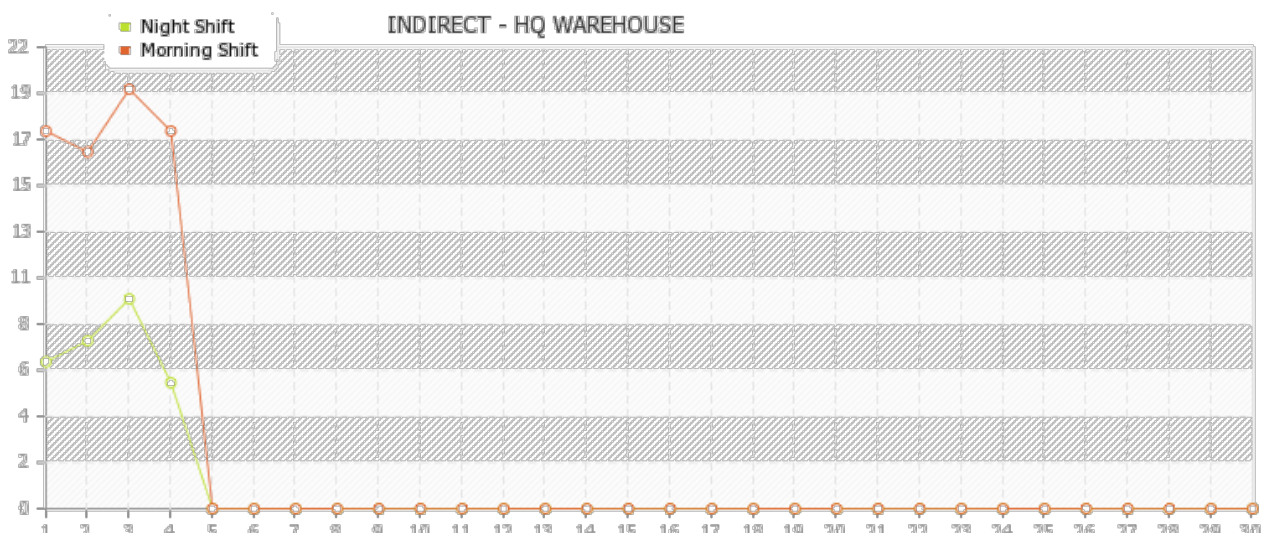
Monthly Attendance for Subang INDIRECT - STORE



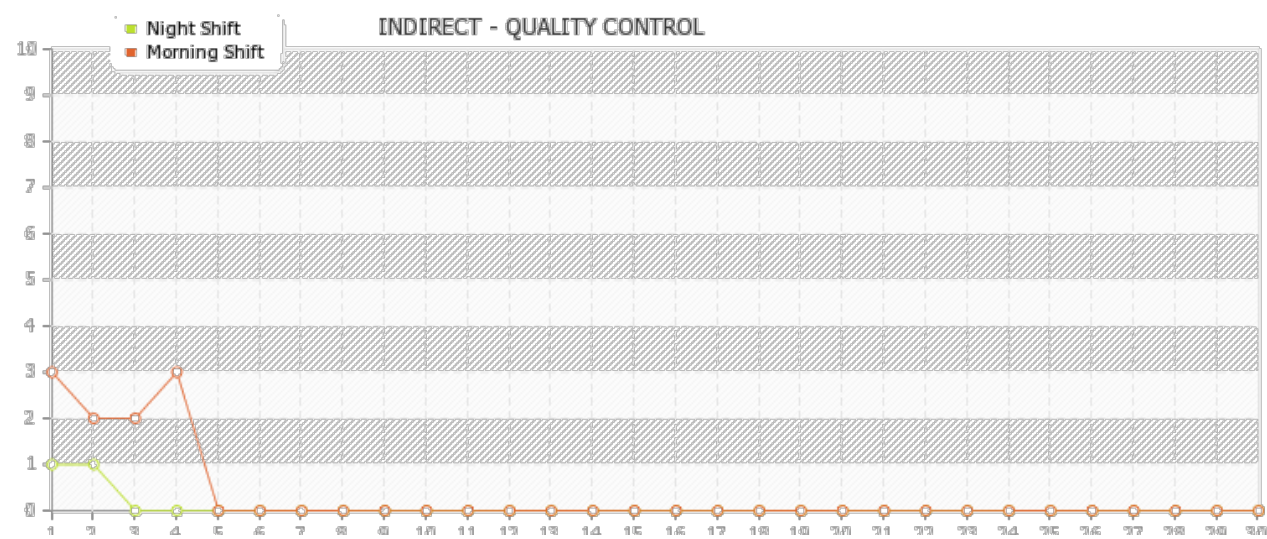
Monthly Attendance for Subang INDIRECT - PAPER MILL



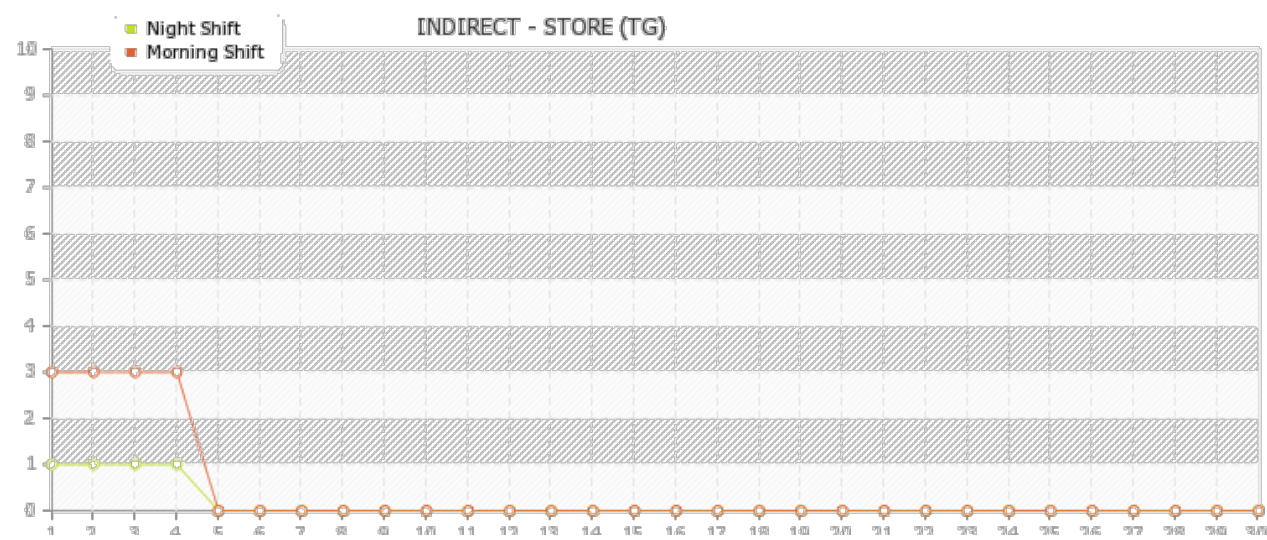
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



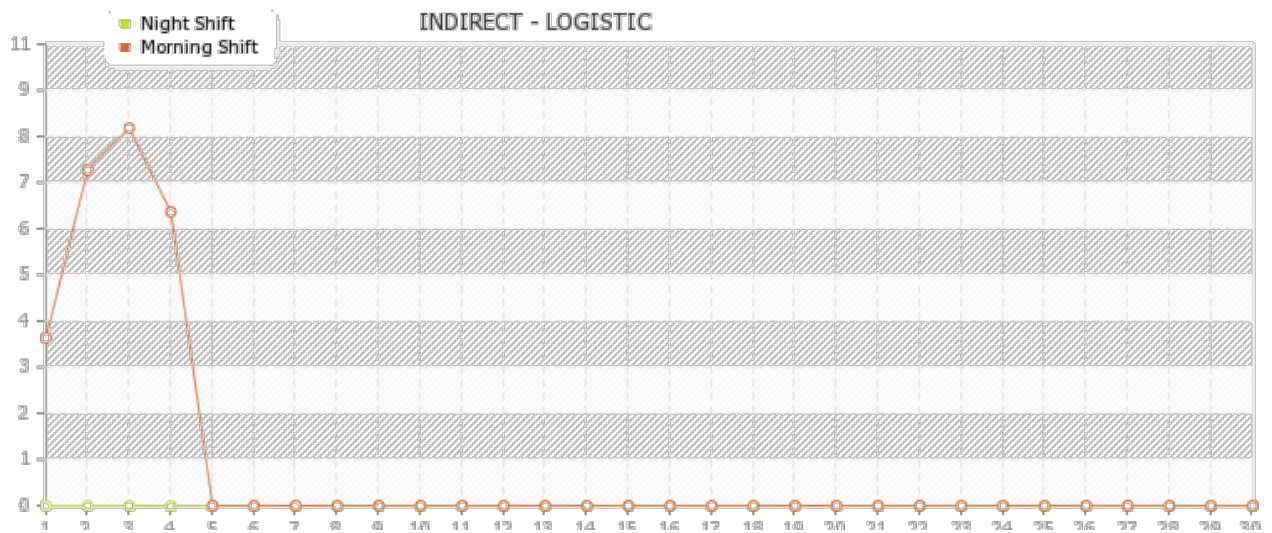
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



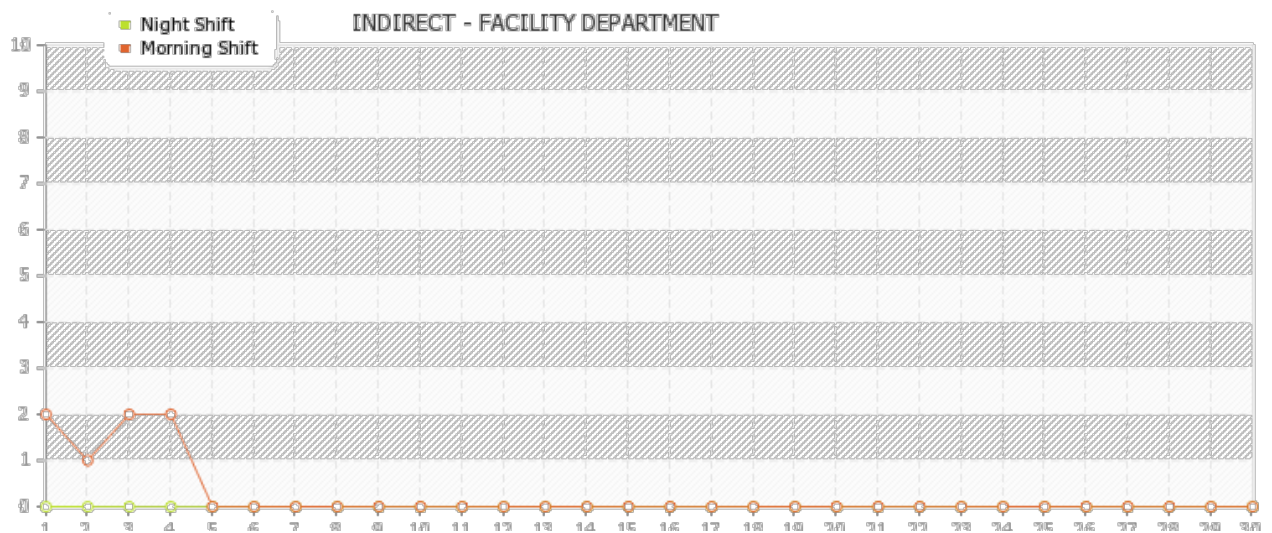
Monthly Attendance for Subang INDIRECT - STORE (TG)



Monthly Attendance for Subang INDIRECT - LOGISTIC

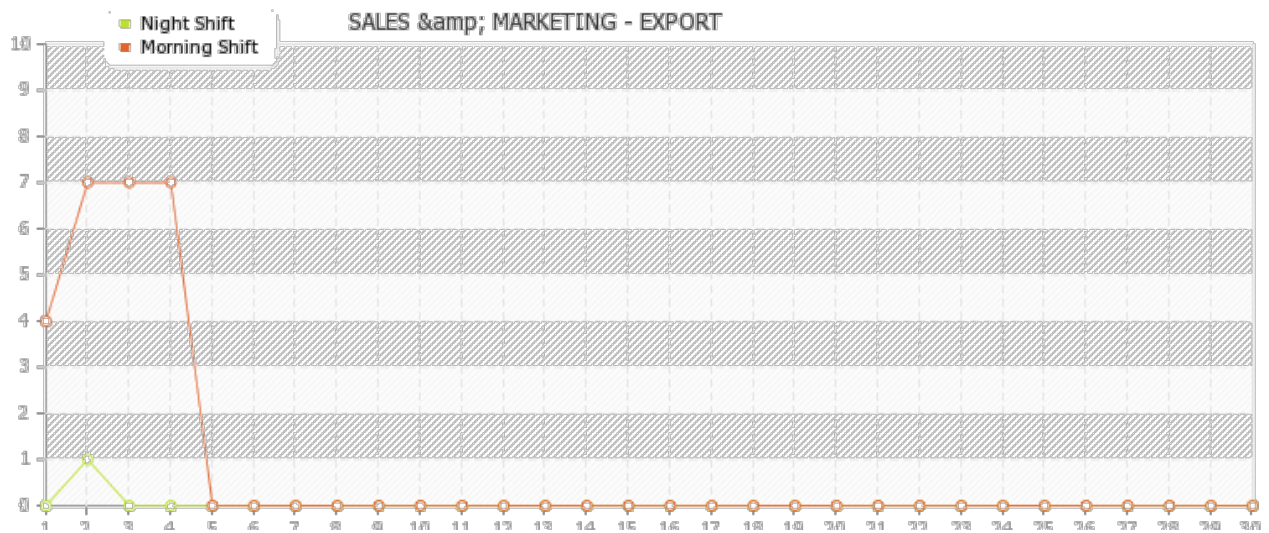


Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

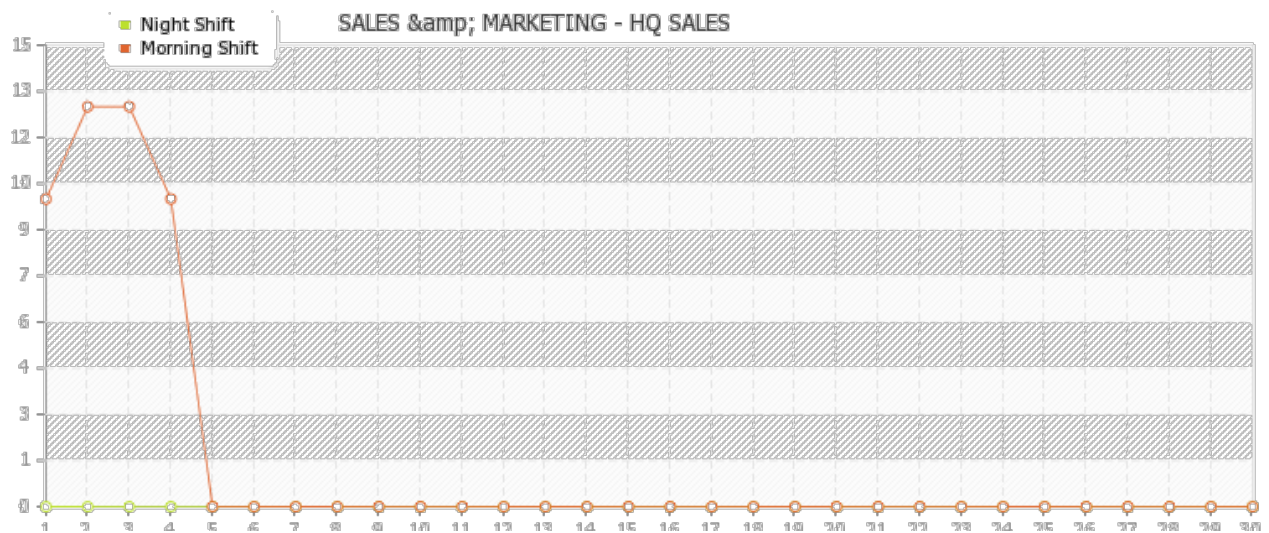


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - EXPORT

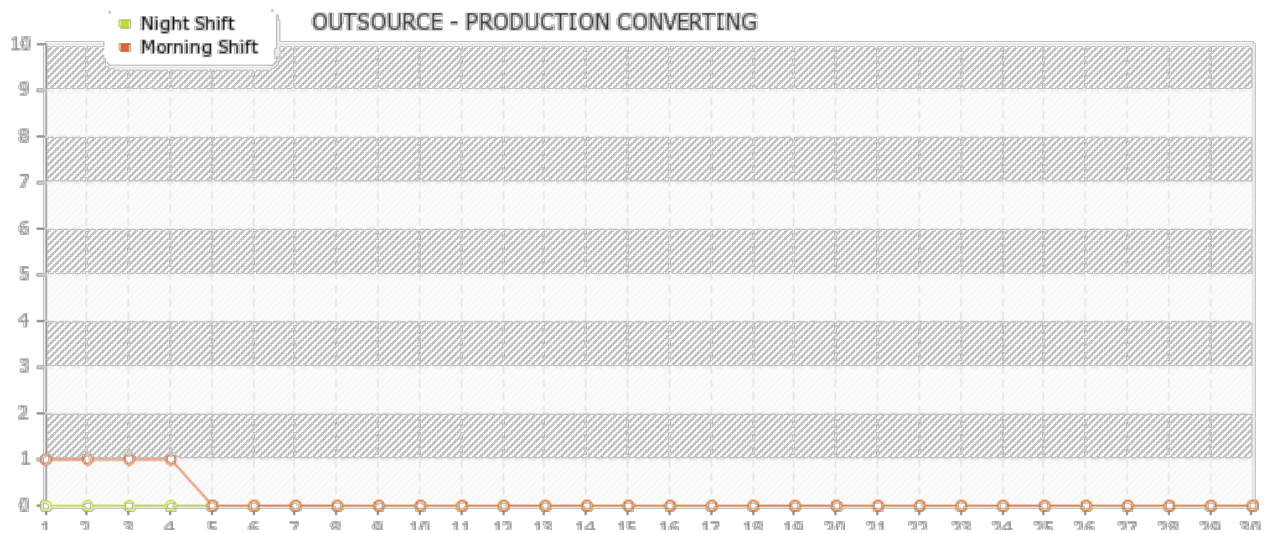


Monthly Attendance for Subang SALES & MARKETING - HQ SALES

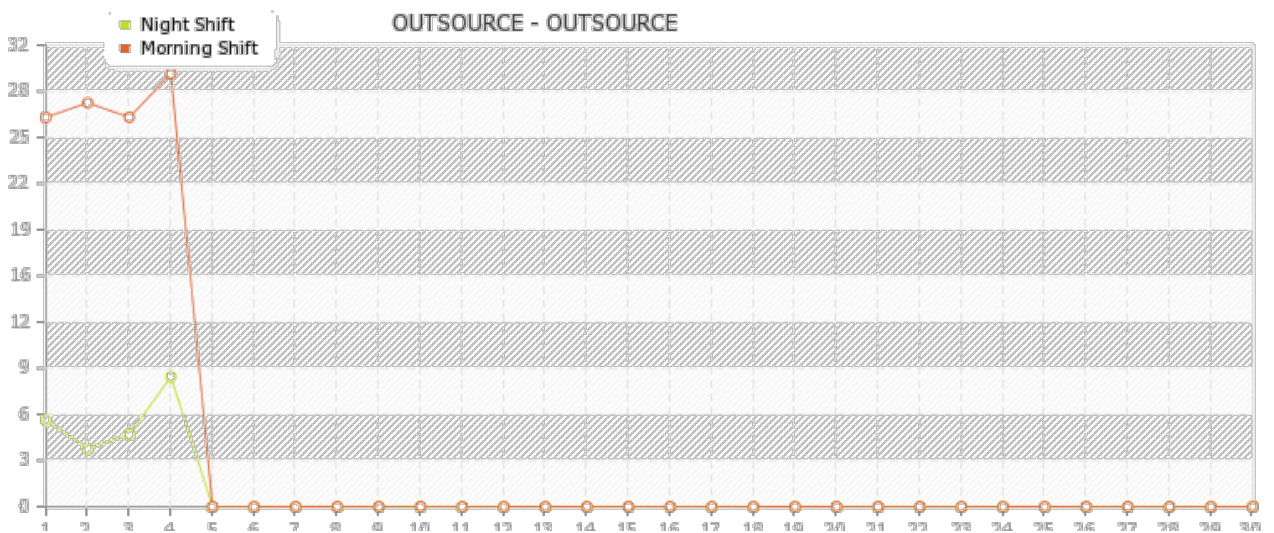


OUTSOURCE (Kookapaper Subang)

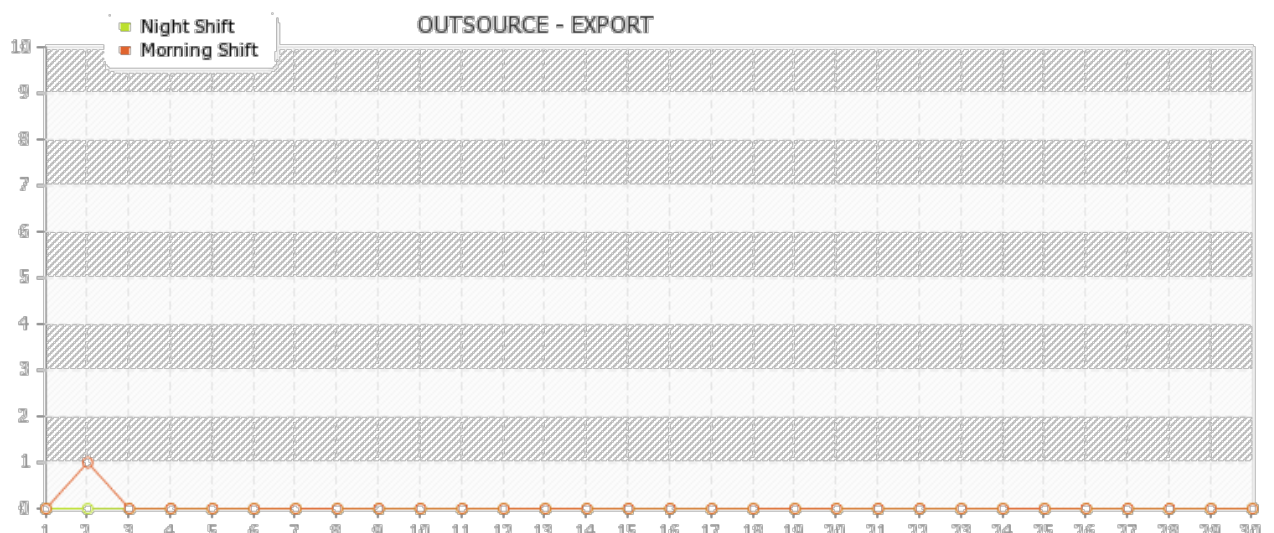
Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



Monthly Attendance for Subang OUTSOURCE - OUTSOURCE

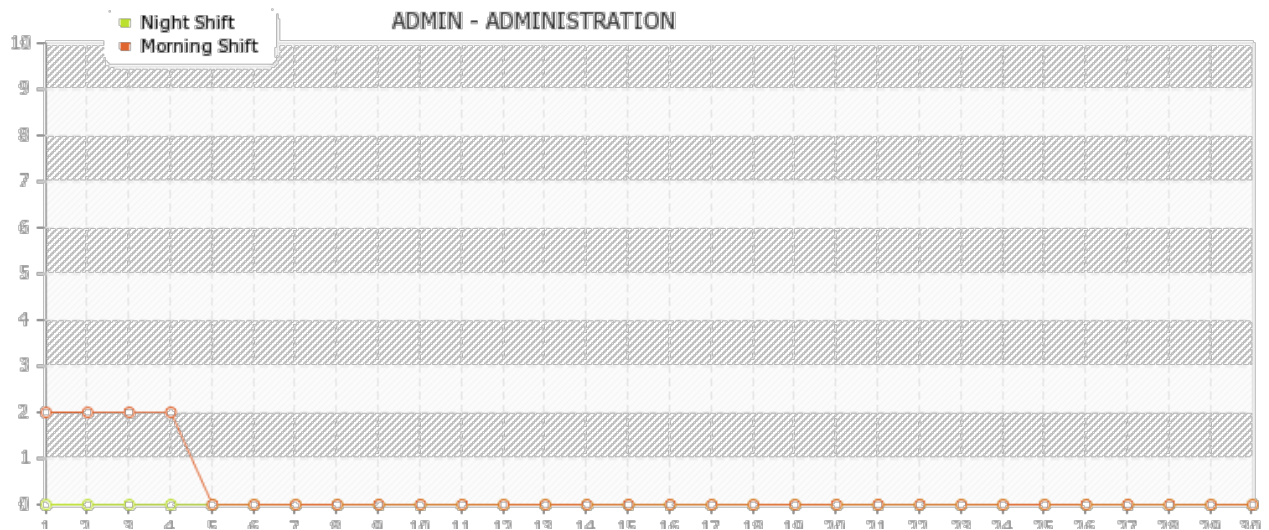


Monthly Attendance for Subang OUTSOURCE - EXPORT

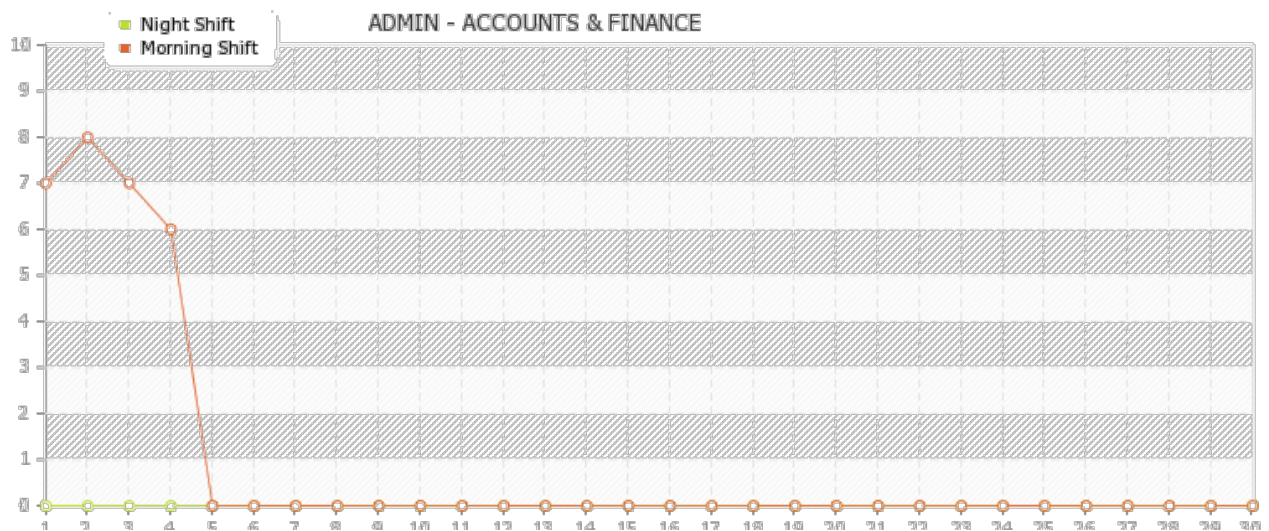


ADMIN (Kookapaper Subang)

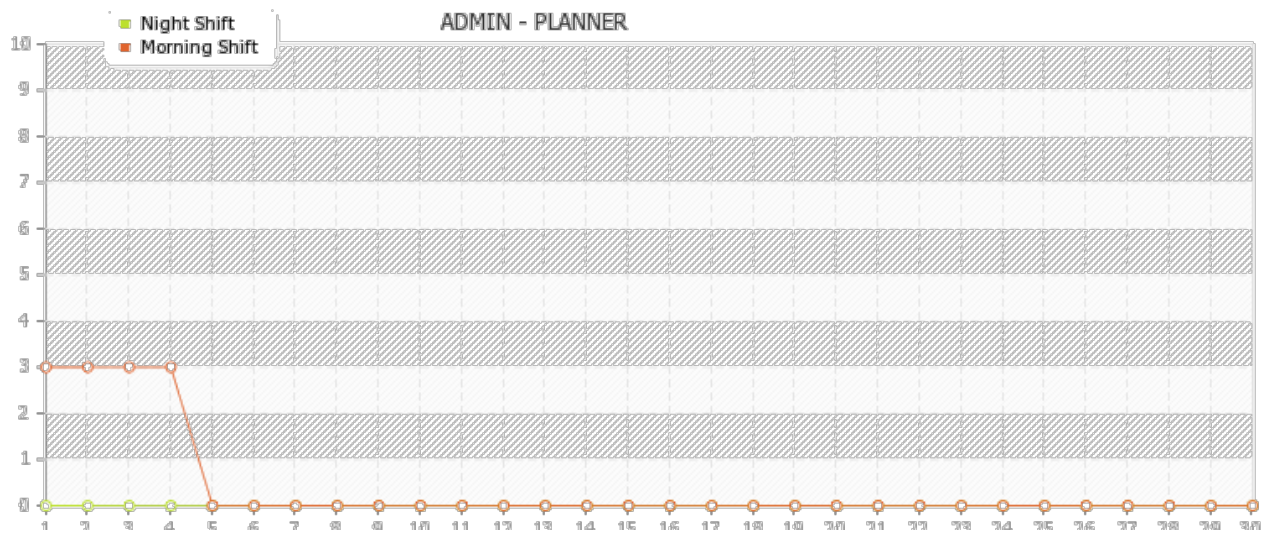
Monthly Attendance for Subang ADMIN - ADMINISTRATION



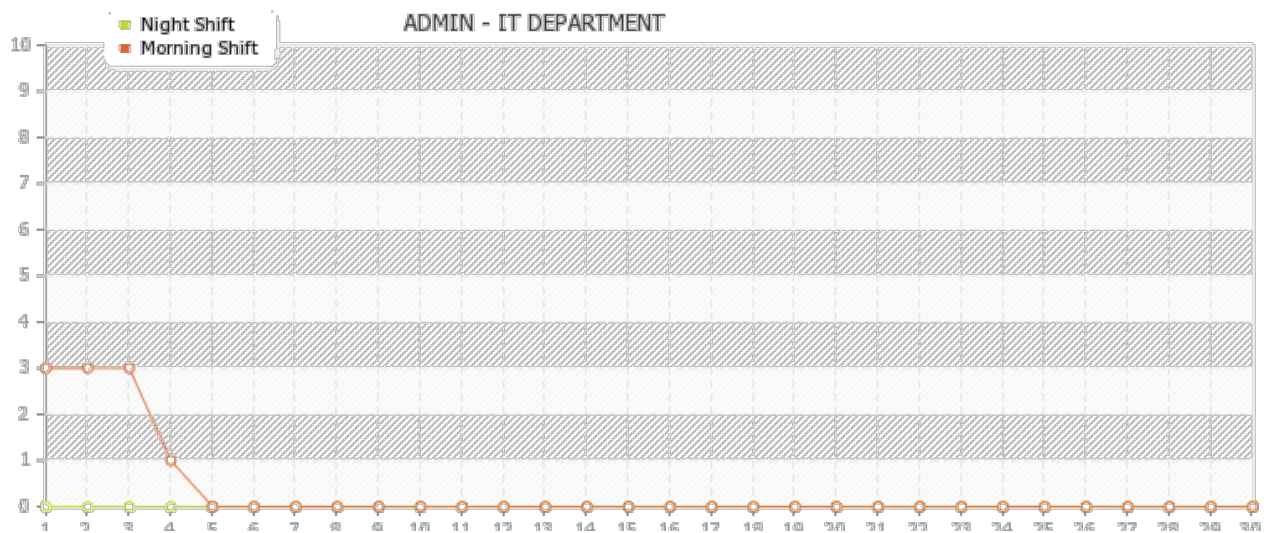
Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE



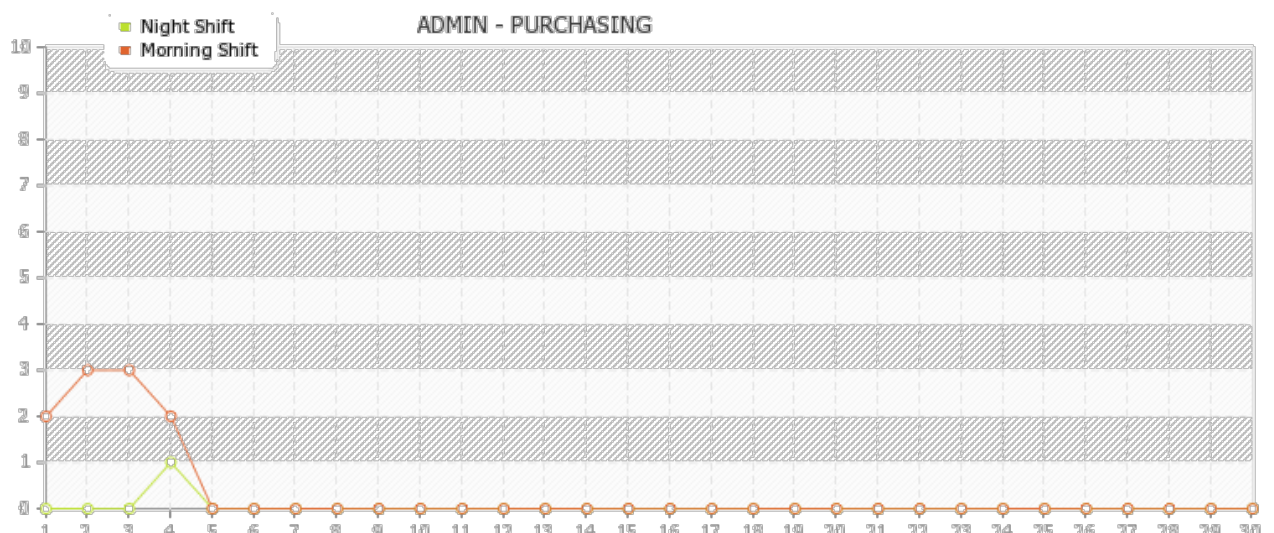
Monthly Attendance for Subang ADMIN - PLANNER



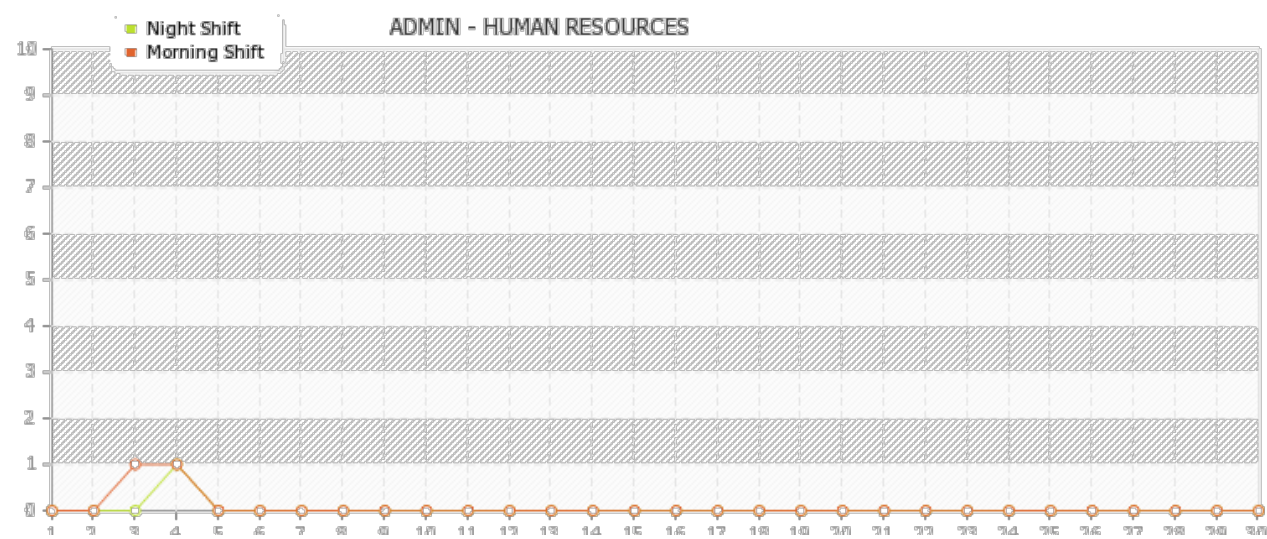
Monthly Attendance for Subang ADMIN - IT DEPARTMENT



Monthly Attendance for Subang ADMIN - PURCHASING

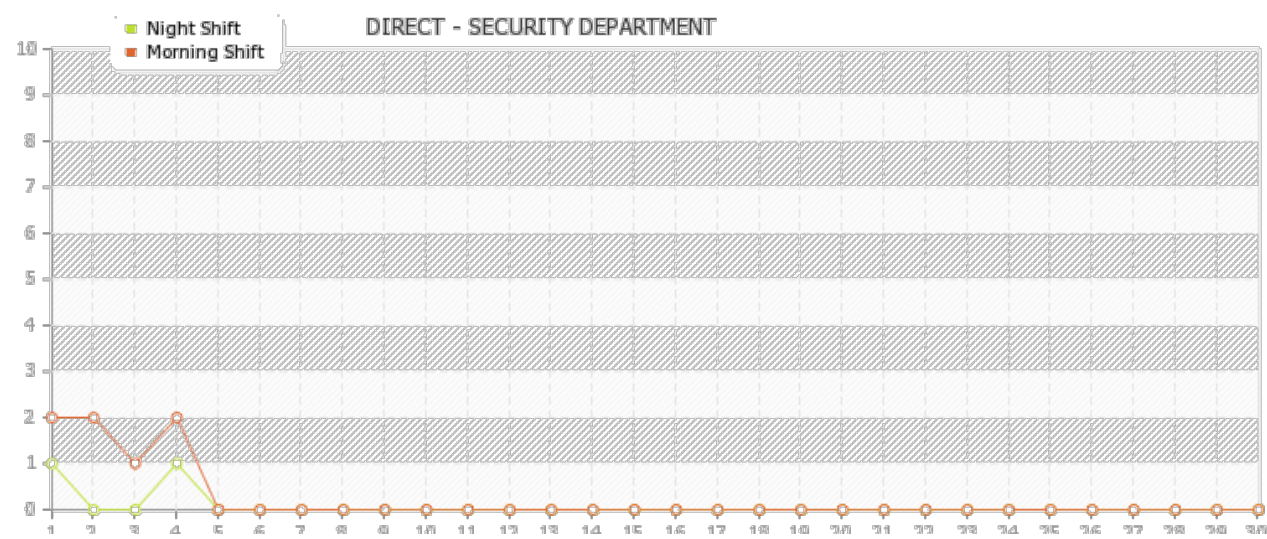


Monthly Attendance for Subang ADMIN - HUMAN RESOURCES

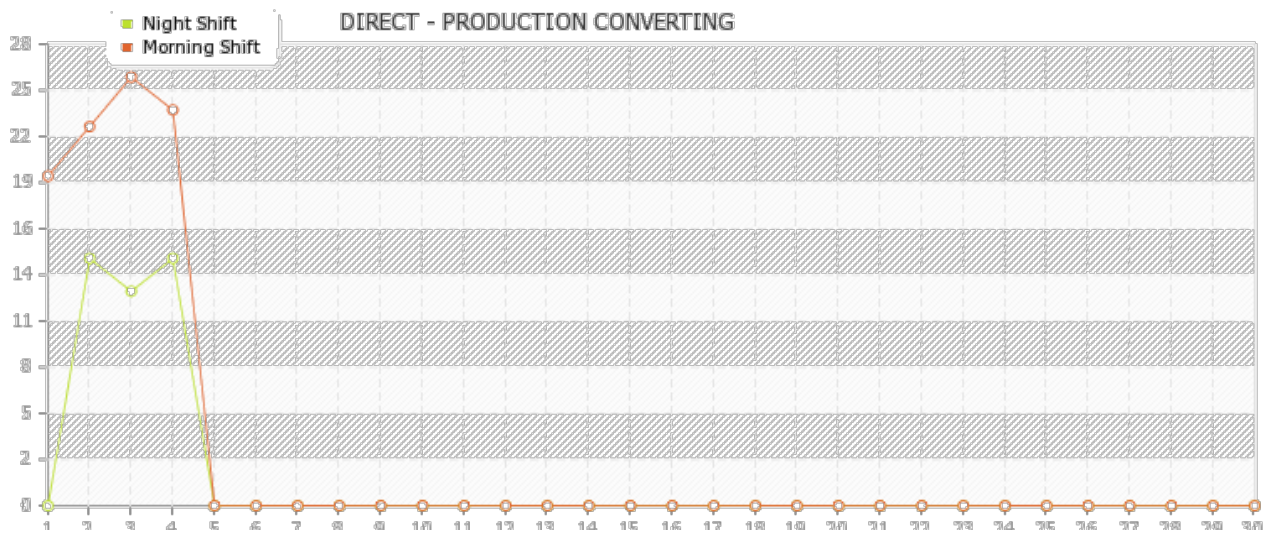


DIRECT (Kookapaper Penang)

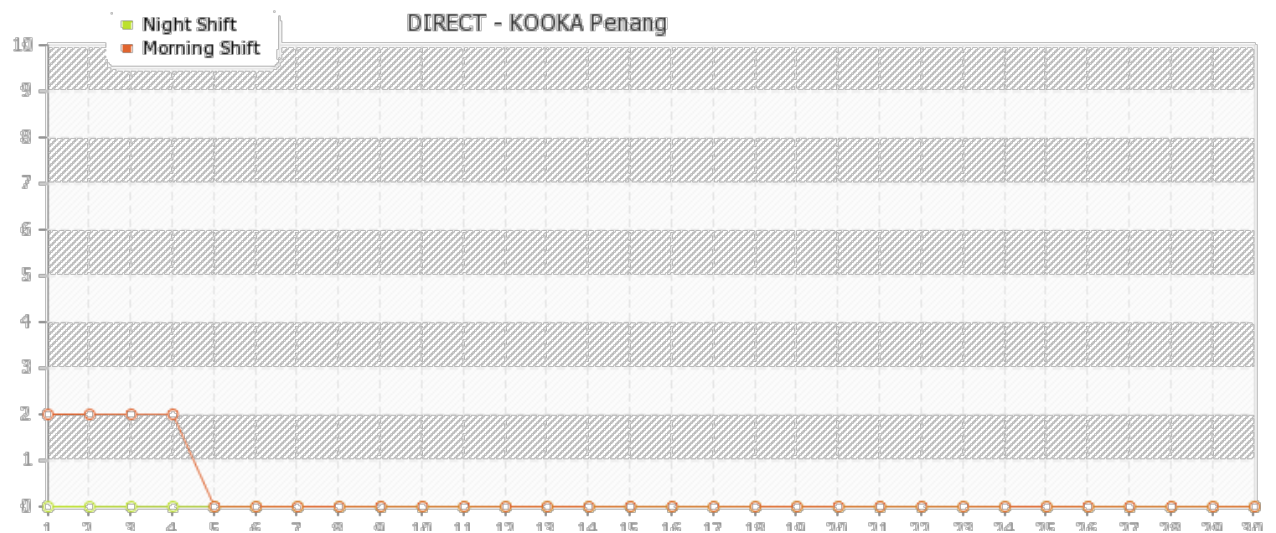
Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



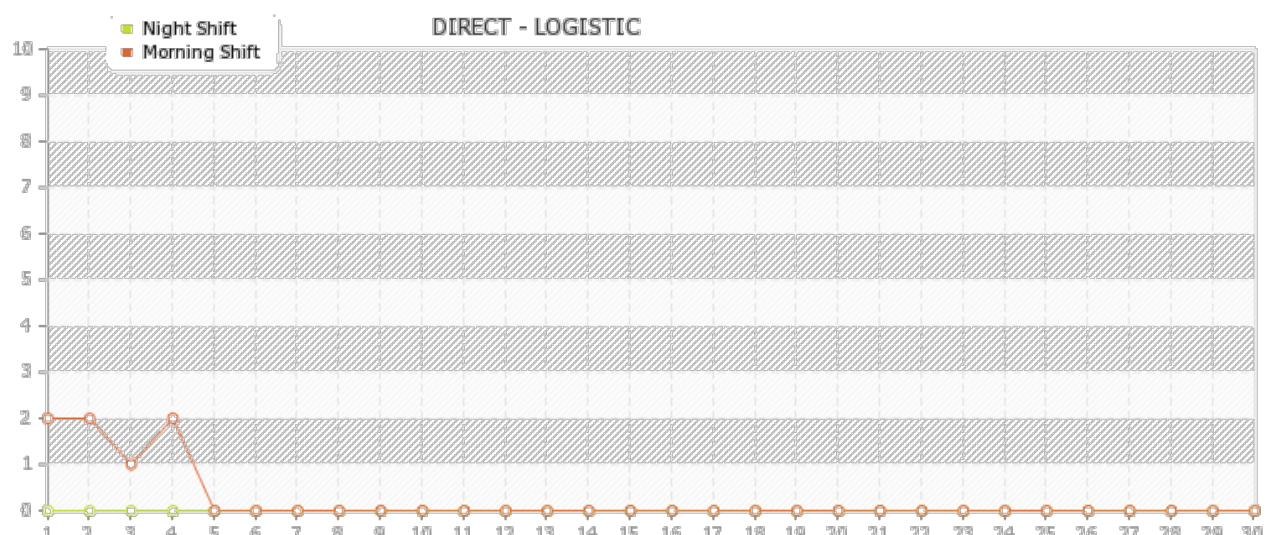
Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING



Monthly Attendance for Penang DIRECT - KOOKA Penang

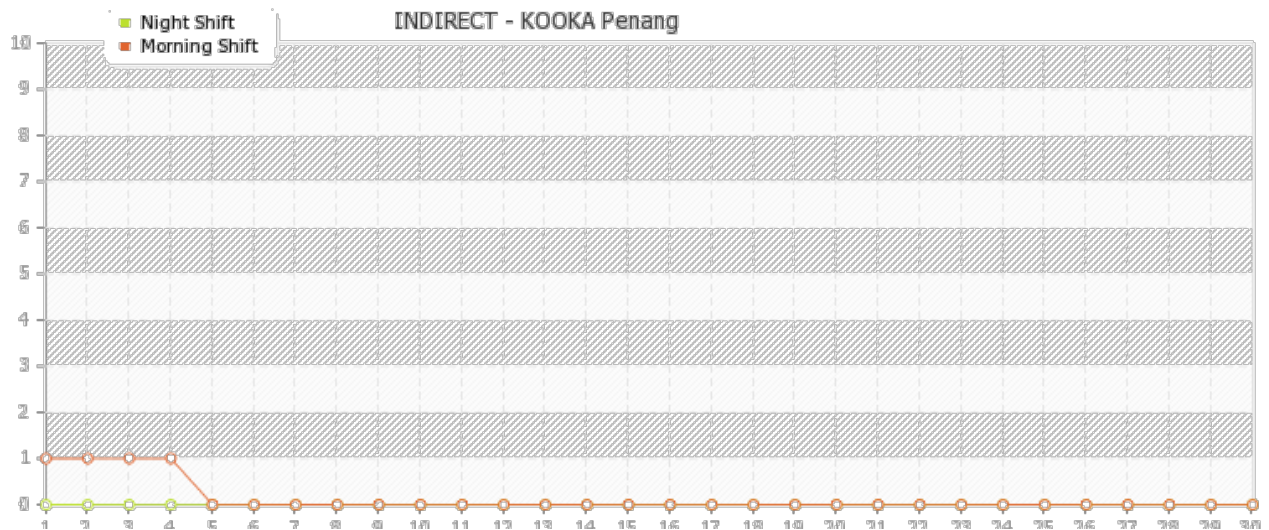


Monthly Attendance for Penang DIRECT - LOGISTIC

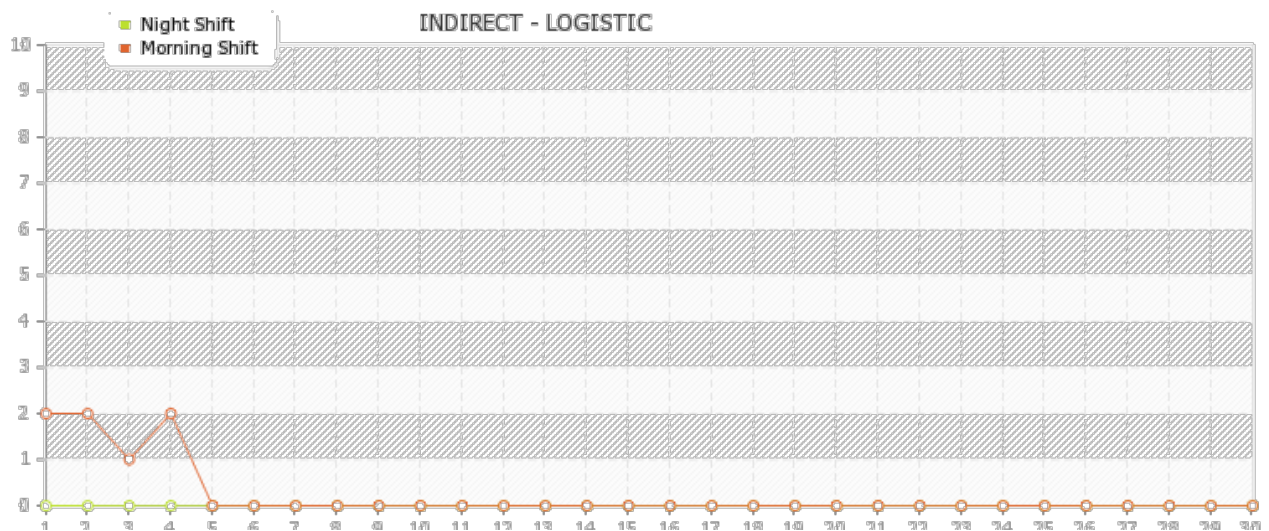


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - KOOKA Penang

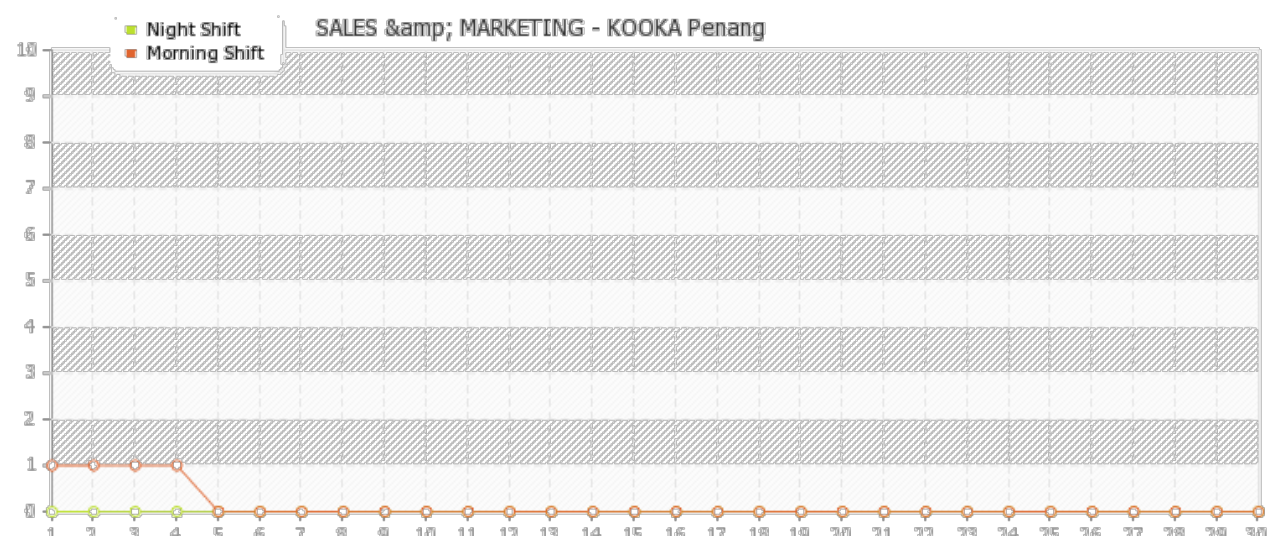


Monthly Attendance for Penang INDIRECT - LOGISTIC

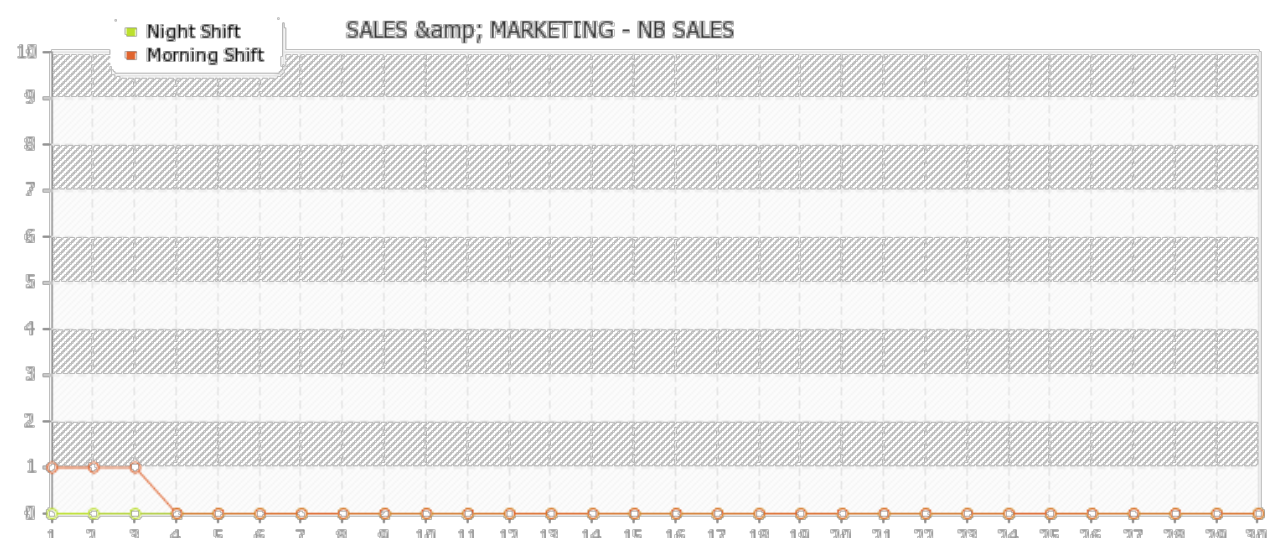


SALES & MARKETING (Kookapaper Penang)

Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



Monthly Attendance for Penang SALES & MARKETING - NB SALES



OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)