

## Kooka Subang Attendance for July 2019

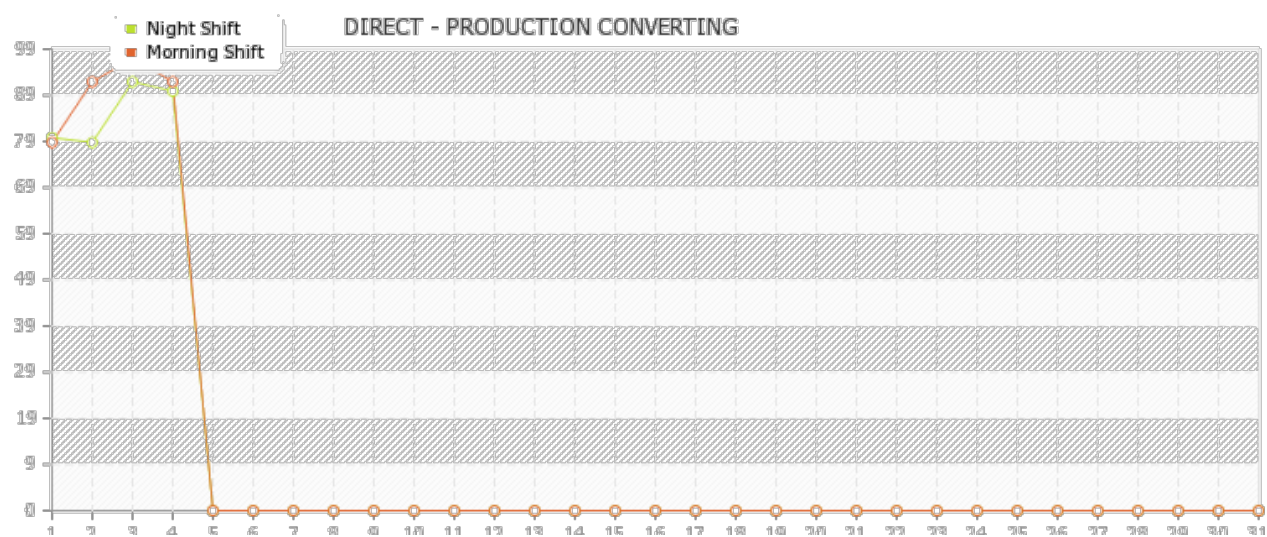
| Date | ENGINEERING DEPARTMENT |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | PRODUCTION CONVERTING |         | PAPER MILL |         | HQ WAREHOUSE |         | STORE |         | QUALITY CONTROL |         | ACCOUNTS & FINANCE |         | ADMINISTRATION |         | HQ SALES |         | TECHNICIAN |         | STORE (TG) |         | NEW   |         | FACILITY DEPARTMENT |         | EXPORT |         | PLANNER |         | HUMAN RESOURCES |         | PURCHASING |         | LOGISTIC |         | IT DEPARTMENT |         | TOTAL |     |   |
|------|------------------------|---------|---------------------|---------|-----------|---------|-----------------------|---------|------------|---------|--------------|---------|-------|---------|-----------------|---------|--------------------|---------|----------------|---------|----------|---------|------------|---------|------------|---------|-------|---------|---------------------|---------|--------|---------|---------|---------|-----------------|---------|------------|---------|----------|---------|---------------|---------|-------|-----|---|
|      | Night                  | Morning | Night               | Morning | Night     | Morning | Night                 | Morning | Night      | Morning | Night        | Morning | Night | Morning | Night           | Morning | Night              | Morning | Night          | Morning | Night    | Morning | Night      | Morning | Night      | Morning | Night | Morning | Night               | Morning | Night  | Morning | Night   | Morning | Night           | Morning | Night      | Morning | Night    | Morning | Night         | Morning |       |     |   |
| 1    | 4                      | 7       |                     |         | 25        |         | 168                   |         | 21         |         | 23           |         | 16    |         | 4               |         | 8                  |         | 3              |         | 13       |         | 3          |         | 5          |         | 1     |         | 4                   |         | 9      |         | 6       |         | 1               |         | 2          |         | 7        |         | 3             |         | 333   |     |   |
|      | 1                      | 3       | 3                   | 4       | 2         | 23      | 80                    | 88      | 9          | 12      | 6            | 17      | 3     | 13      | 2               | 2       | 0                  | 8       | 0              | 3       | 0        | 13      | 0          | 3       | 0          | 5       | 0     | 1       | 0                   | 4       | 0      | 9       | 0       | 6       | 0               | 1       | 0          | 2       | 0        | 7       | 0             | 3       | 106   | 227 |   |
| 2    | 4                      | 7       |                     |         | 21        |         | 179                   |         | 12         |         | 22           |         | 15    |         | 5               |         | 8                  |         | 3              |         | 12       |         | 5          |         | 6          |         | 1     |         | 3                   |         | 9      |         | 6       |         | 1               |         | 3          |         | 8        |         | 3             |         | 333   |     |   |
|      | 0                      | 4       | 3                   | 4       | 2         | 19      | 79                    | 100     | 1          | 11      | 6            | 16      | 2     | 13      | 2               | 3       | 0                  | 8       | 0              | 3       | 0        | 12      | 0          | 5       | 0          | 6       | 0     | 1       | 0                   | 3       | 0      | 9       | 0       | 6       | 0               | 1       | 0          | 3       | 0        | 8       | 0             | 3       | 95    | 238 |   |
| 3    | 5                      | 7       |                     |         | 24        |         | 196                   |         | 19         |         | 26           |         | 14    |         | 5               |         | 7                  |         | 3              |         | 15       |         | 5          |         | 5          |         | 1     |         | 4                   |         | 8      |         | 5       |         | 1               |         | 3          |         | 5        |         | 3             |         | 361   |     |   |
|      | 1                      | 4       | 2                   | 5       | 2         | 22      | 93                    | 103     | 7          | 12      | 8            | 18      | 3     | 11      | 2               | 3       | 0                  | 7       | 0              | 3       | 1        | 14      | 0          | 5       | 0          | 5       | 0     | 1       | 0                   | 4       | 0      | 8       | 0       | 5       | 0               | 1       | 0          | 3       | 0        | 5       | 0             | 3       | 119   | 242 |   |
| 4    | 5                      | 5       |                     |         | 24        |         | 190                   |         | 17         |         | 22           |         | 16    |         | 5               |         | 8                  |         | 3              |         | 10       |         | 5          |         | 6          |         | 1     |         | 4                   |         | 7      |         | 6       |         | 1               |         | 2          |         | 6        |         | 2             |         | 345   |     |   |
|      | 1                      | 4       | 2                   | 3       | 3         | 21      | 91                    | 99      | 8          | 9       | 6            | 16      | 3     | 13      | 2               | 3       | 0                  | 8       | 0              | 3       | 0        | 10      | 0          | 5       | 0          | 6       | 0     | 1       | 0                   | 4       | 0      | 7       | 0       | 6       | 0               | 1       | 0          | 2       | 0        | 6       | 0             | 2       | 116   | 229 |   |
| 5    | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 6    | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 8    | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 9    | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 10   | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 11   | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 12   | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
| 13   | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       | 0                  | 0       | 0              | 0       | 0        | 0       | 0          | 0       | 0          | 0       | 0     | 0       | 0                   | 0       | 0      | 0       | 0       | 0       | 0               | 0       | 0          | 0       | 0        | 0       | 0             | 0       | 0     | 0   | 0 |
|      | 0                      | 0       | 0                   | 0       | 0         | 0       | 0                     | 0       | 0          | 0       | 0            | 0       | 0     | 0       | 0               | 0       |                    |         |                |         |          |         |            |         |            |         |       |         |                     |         |        |         |         |         |                 |         |            |         |          |         |               |         |       |     |   |

[illegible]

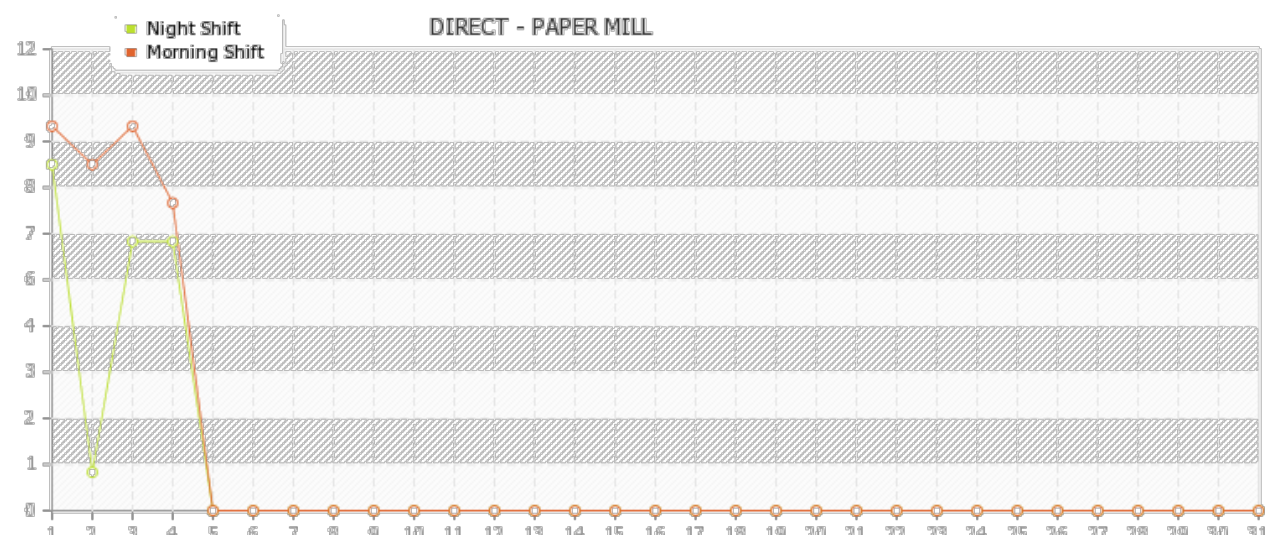
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | TOTAL |         |
|------|---------------------|---------|-----------------------|---------|--------------|---------|----------|---------|----------|---------|---------------|---------|-------|---------|
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |
| 18   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 19   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 20   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 21   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 22   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 23   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 24   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 25   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 26   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 27   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 28   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 29   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 30   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| 31   | 0                   |         | 0                     |         | 0            |         | 0        |         | 0        |         | 0             |         | 0     |         |
|      | 0                   | 0       | 0                     | 0       | 0            | 0       | 0        | 0       | 0        | 0       | 0             | 0       | 0     | 0       |
| Date | SECURITY DEPARTMENT |         | PRODUCTION CONVERTING |         | KOOKA Penang |         | LOGISTIC |         | NB SALES |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night               | Morning | Night                 | Morning | Night        | Morning | Night    | Morning | Night    | Morning | Night         | Morning | Night | Morning |

**DIRECT (Kookapaper Subang)**

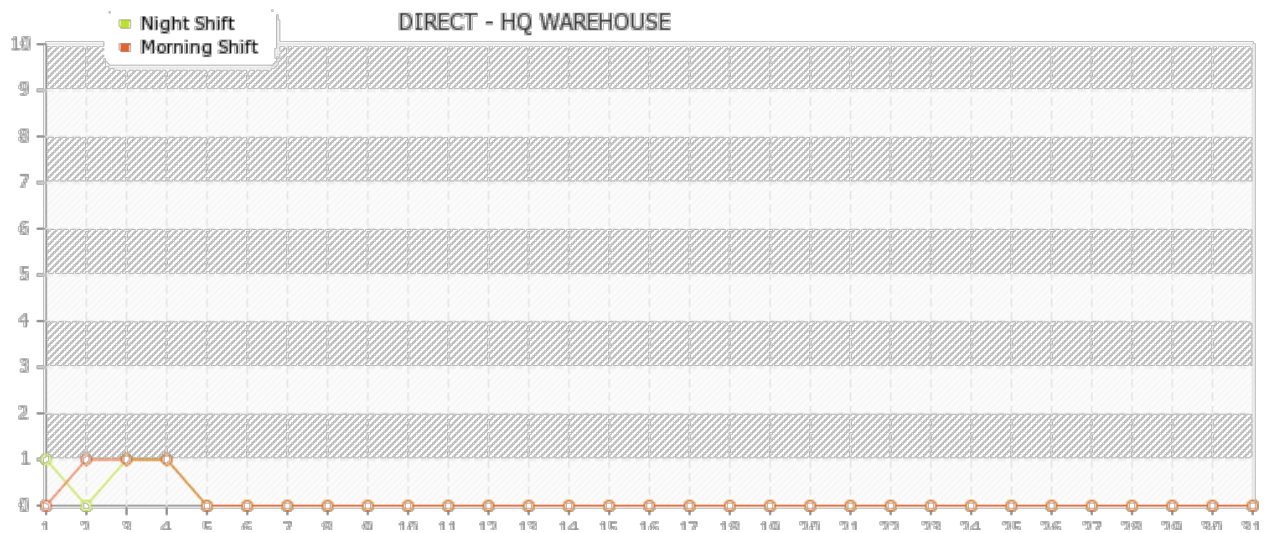
Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING



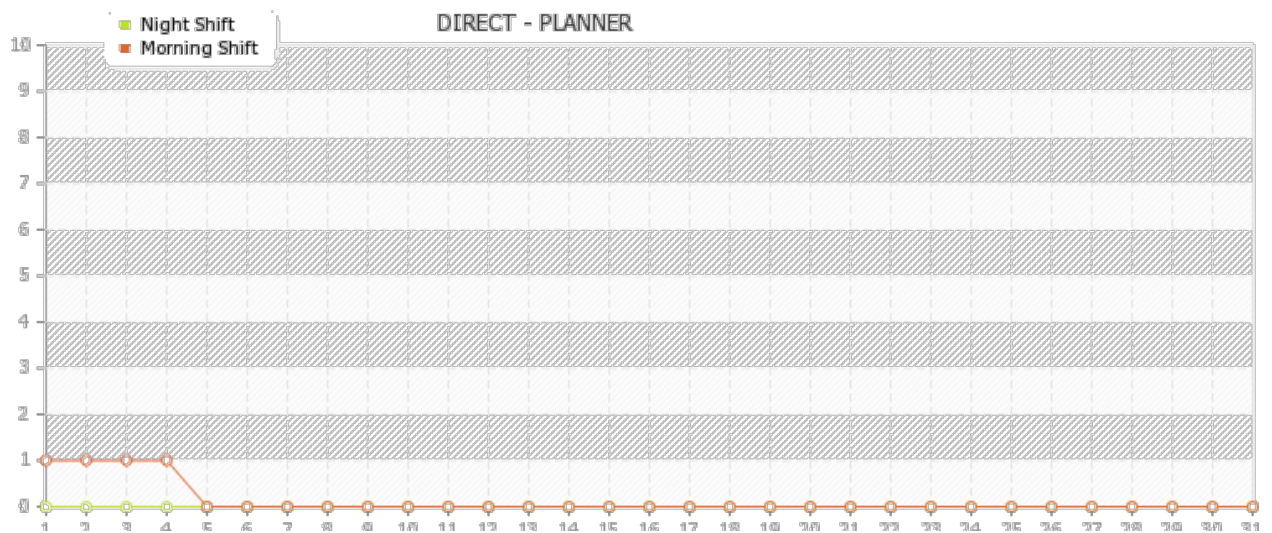
Monthly Attendance for Subang DIRECT - PAPER MILL



Monthly Attendance for Subang DIRECT - HQ WAREHOUSE

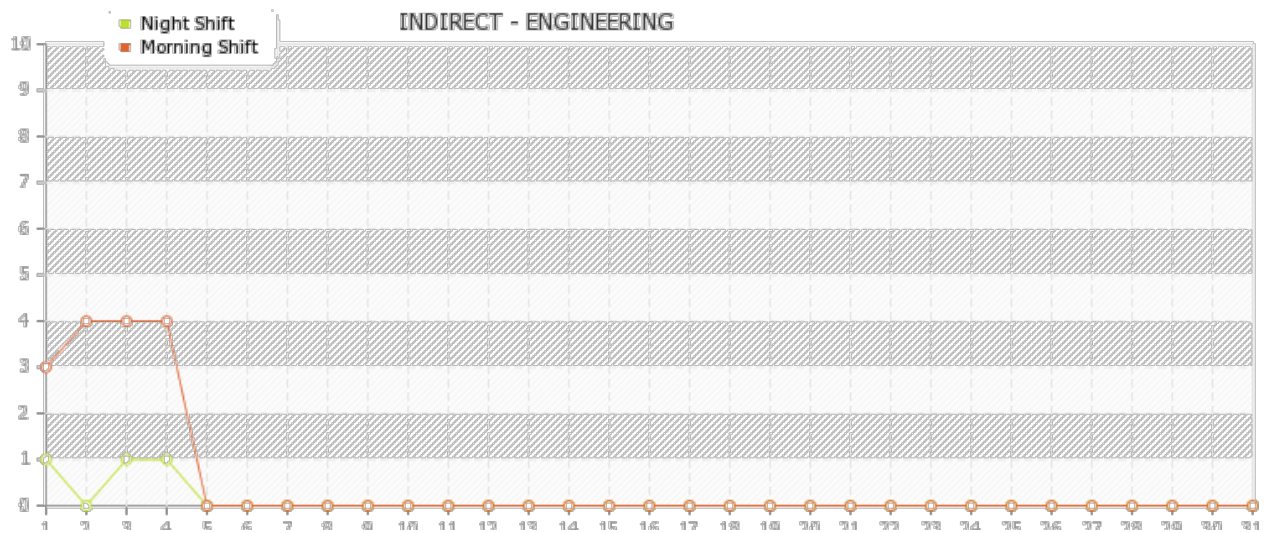


## Monthly Attendance for Subang DIRECT - PLANNER

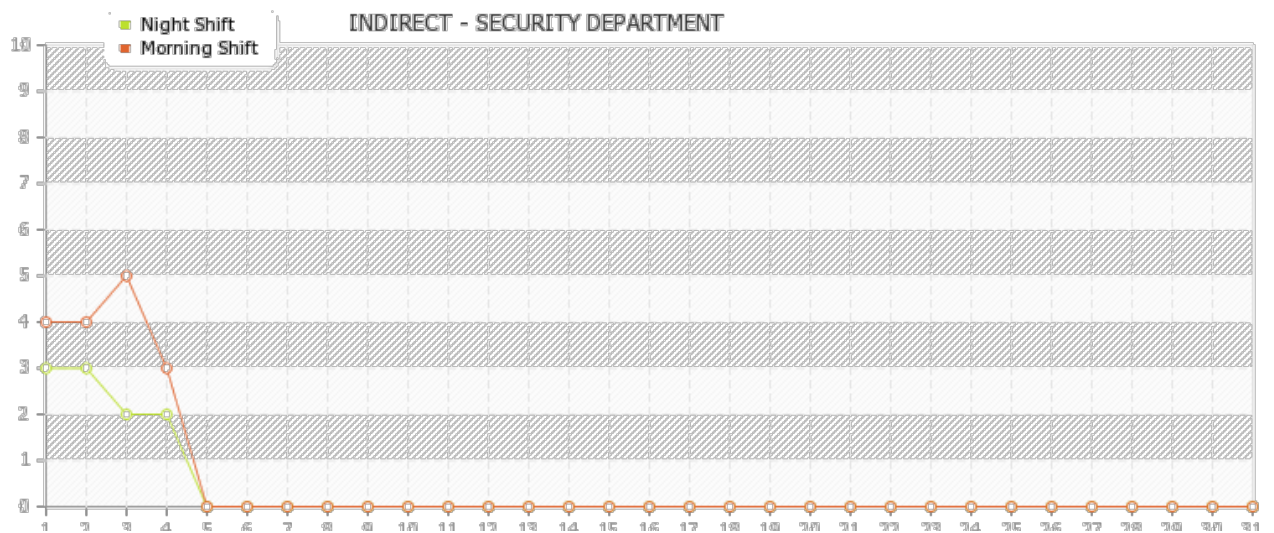


## INDIRECT (Kookapaper Subang)

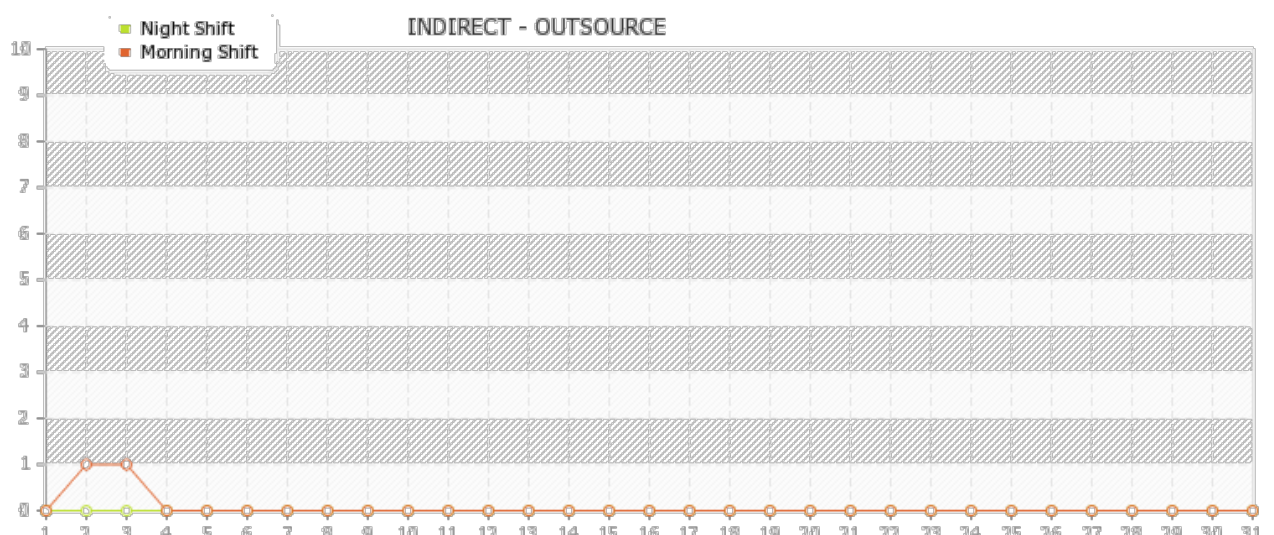
### Monthly Attendance for Subang INDIRECT - ENGINEERING



## Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT

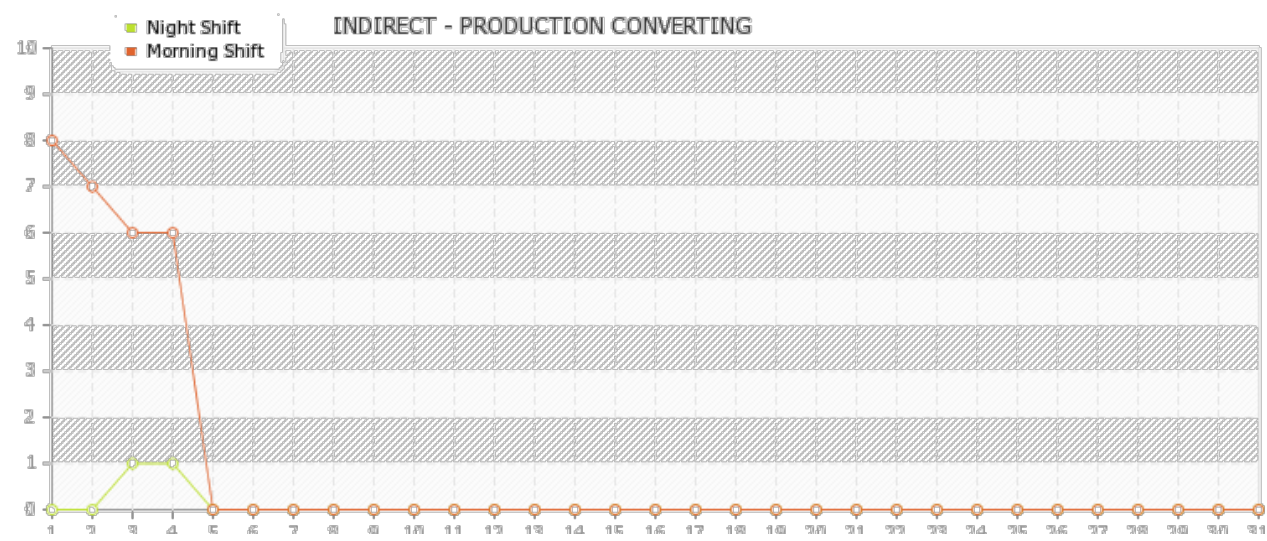


## Monthly Attendance for Subang INDIRECT - OUTSOURCE

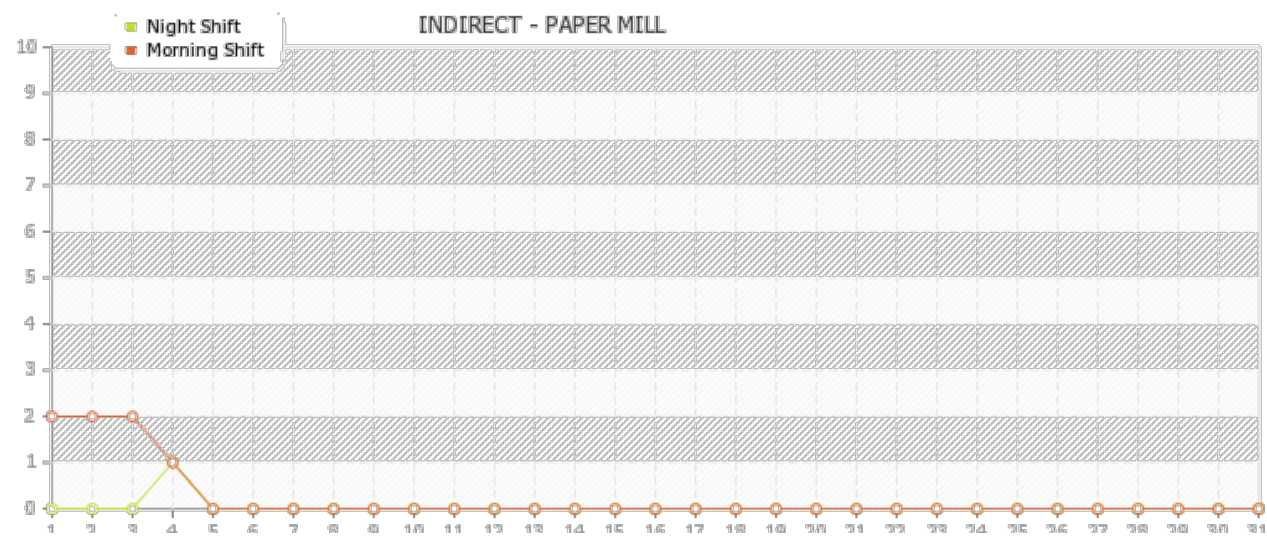




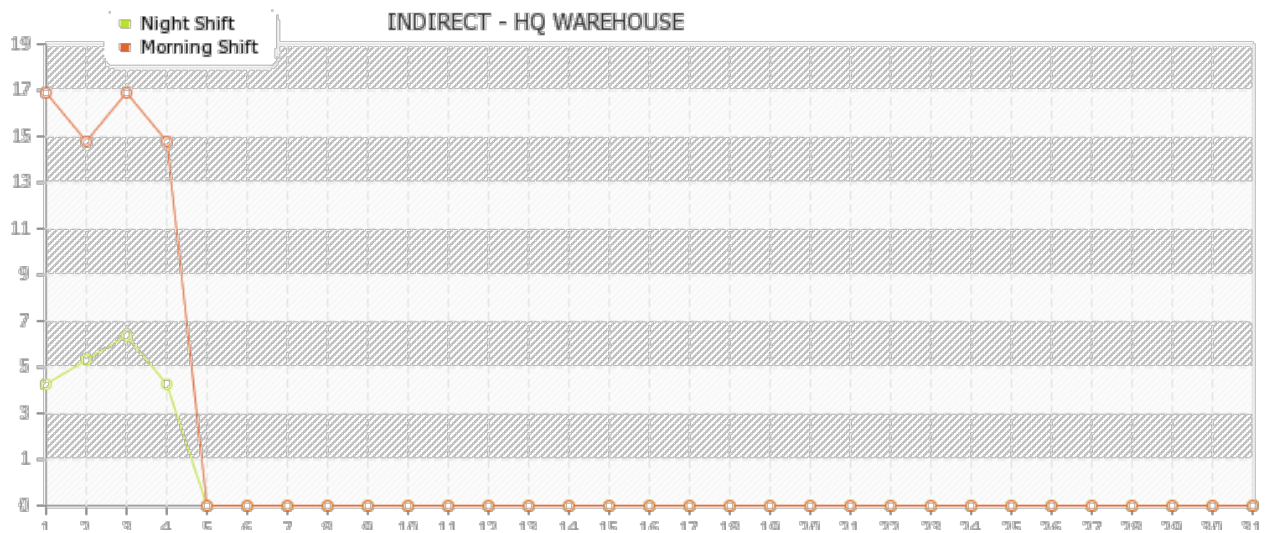
# Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



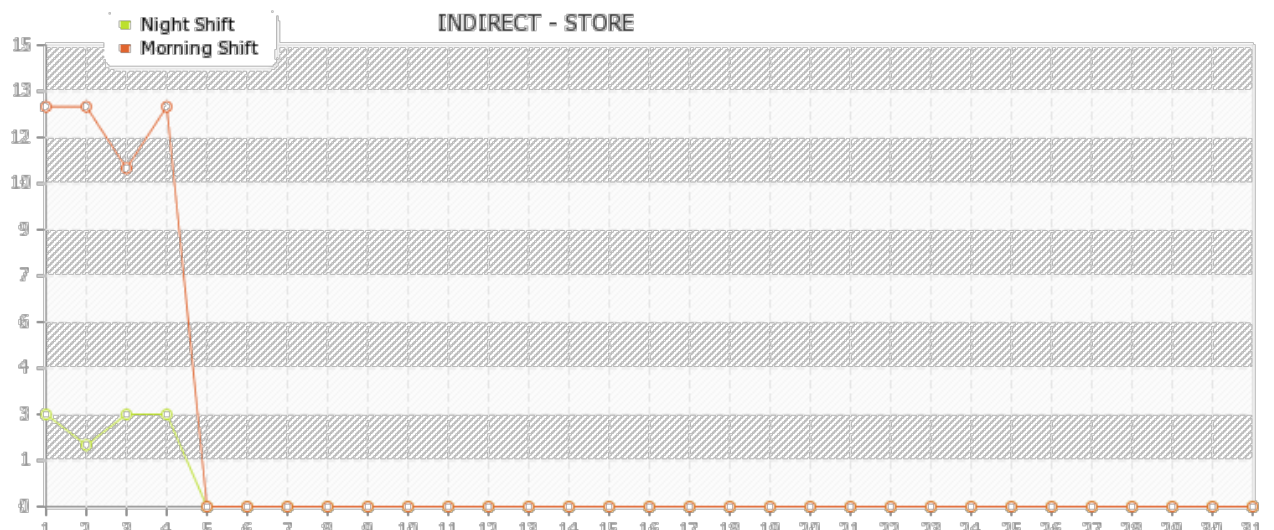
# Monthly Attendance for Subang INDIRECT - PAPER MILL



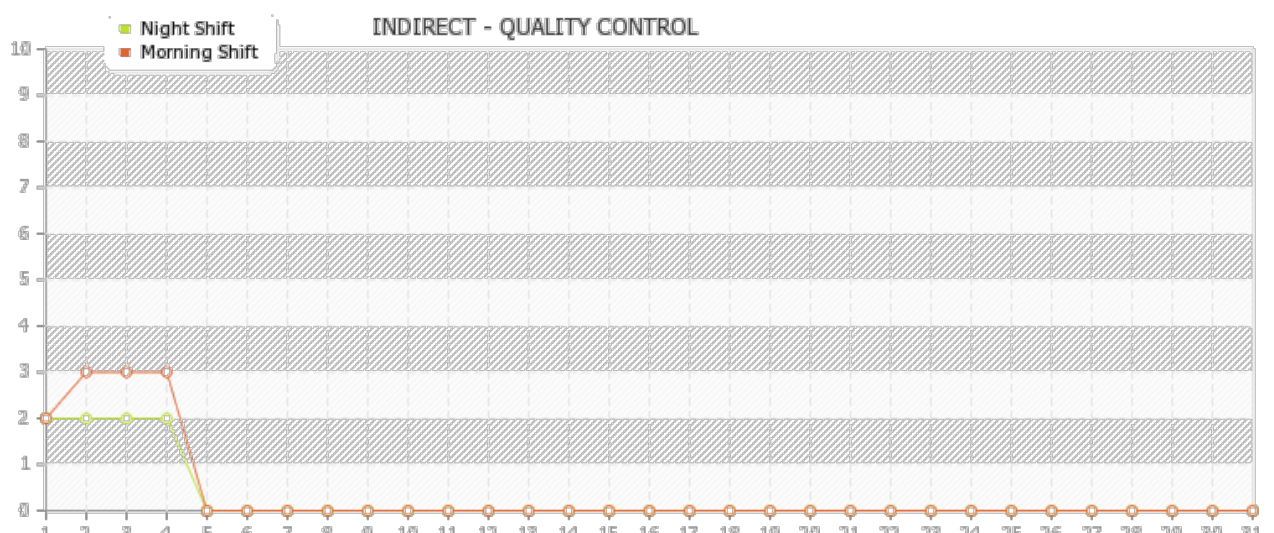
# Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE



## Monthly Attendance for Subang INDIRECT - STORE

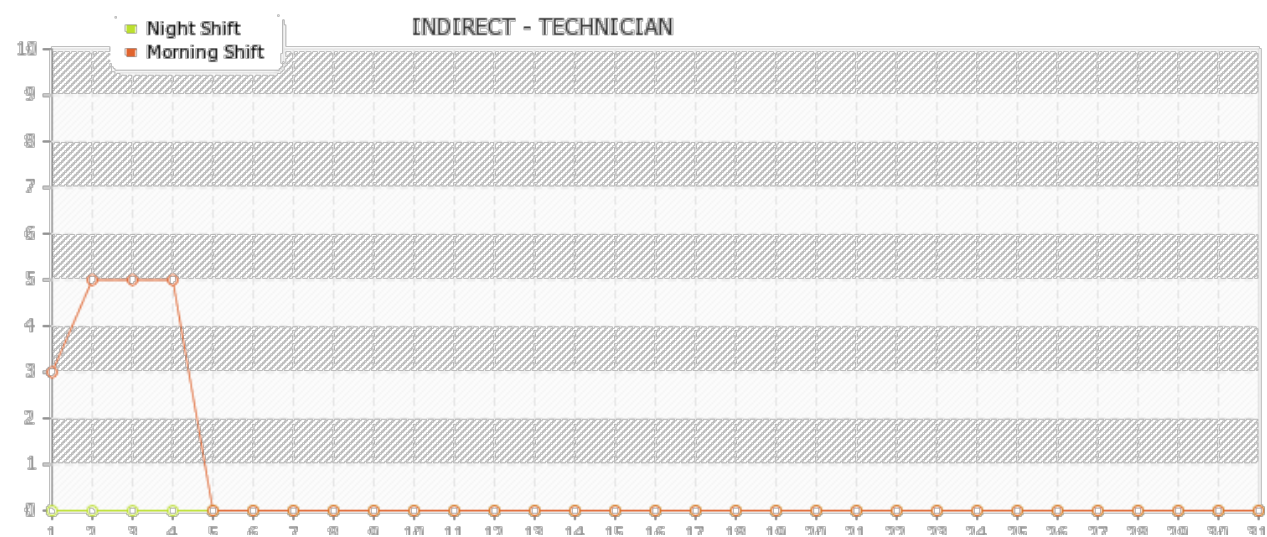


## Monthly Attendance for Subang INDIRECT - QUALITY CONTROL

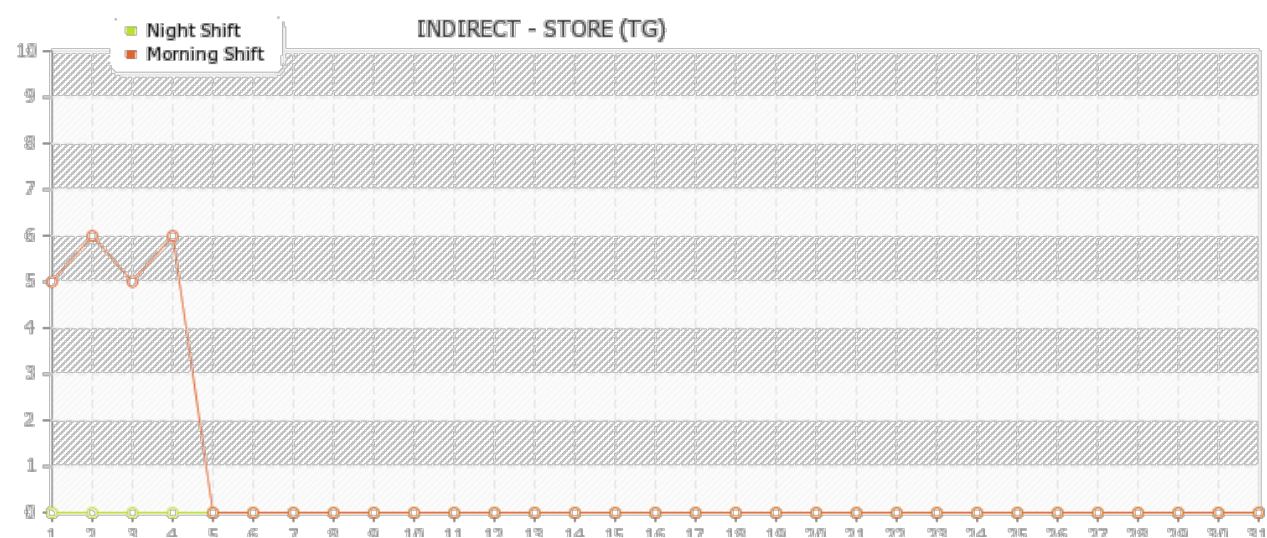




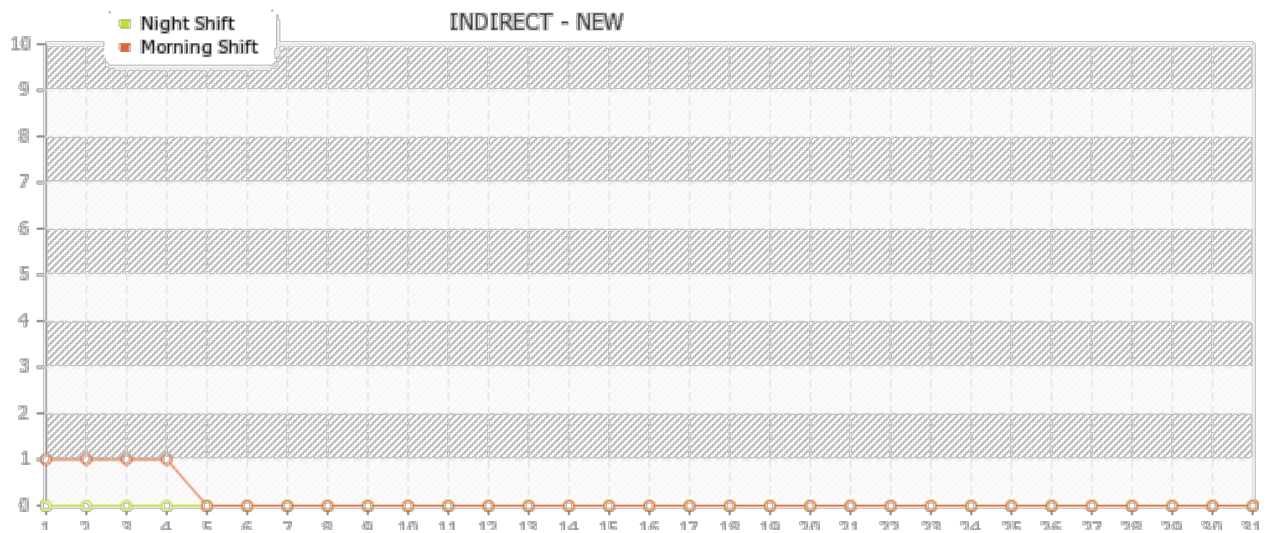
Monthly Attendance for Subang INDIRECT - TECHNICIAN



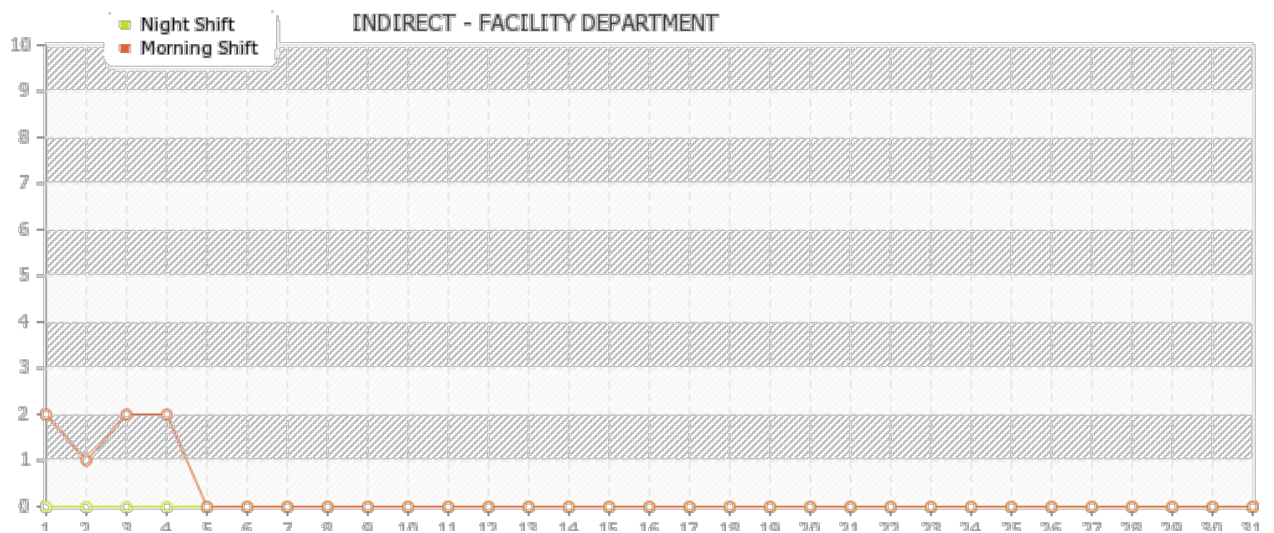
Monthly Attendance for Subang INDIRECT - STORE (TG)



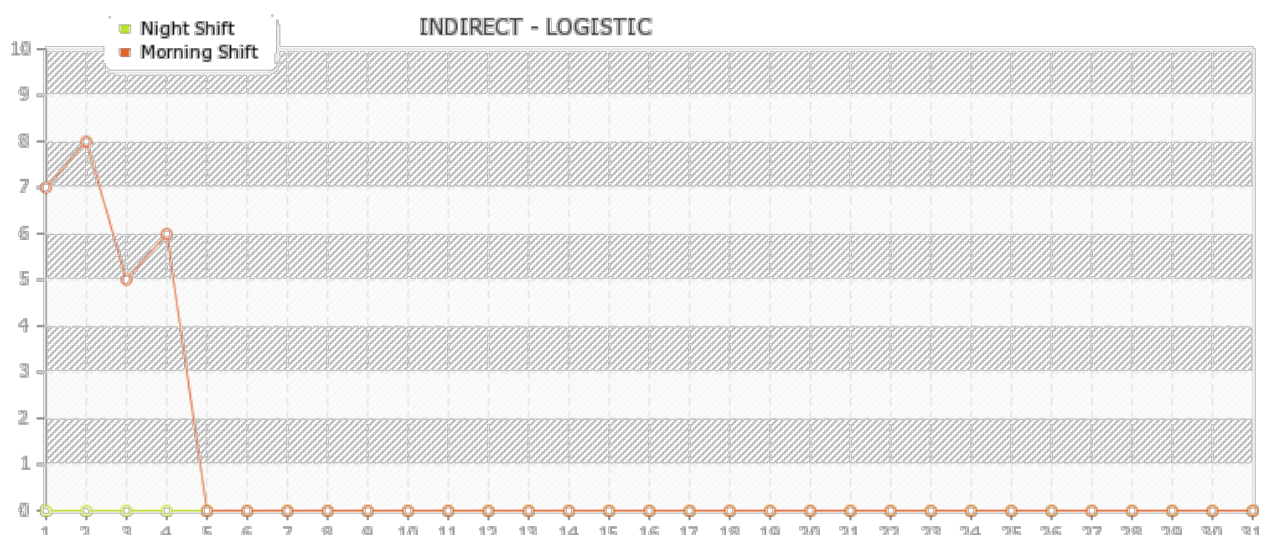
Monthly Attendance for Subang INDIRECT - NEW



## Monthly Attendance for Subang INDIRECT - FACILITY DEPARTMENT

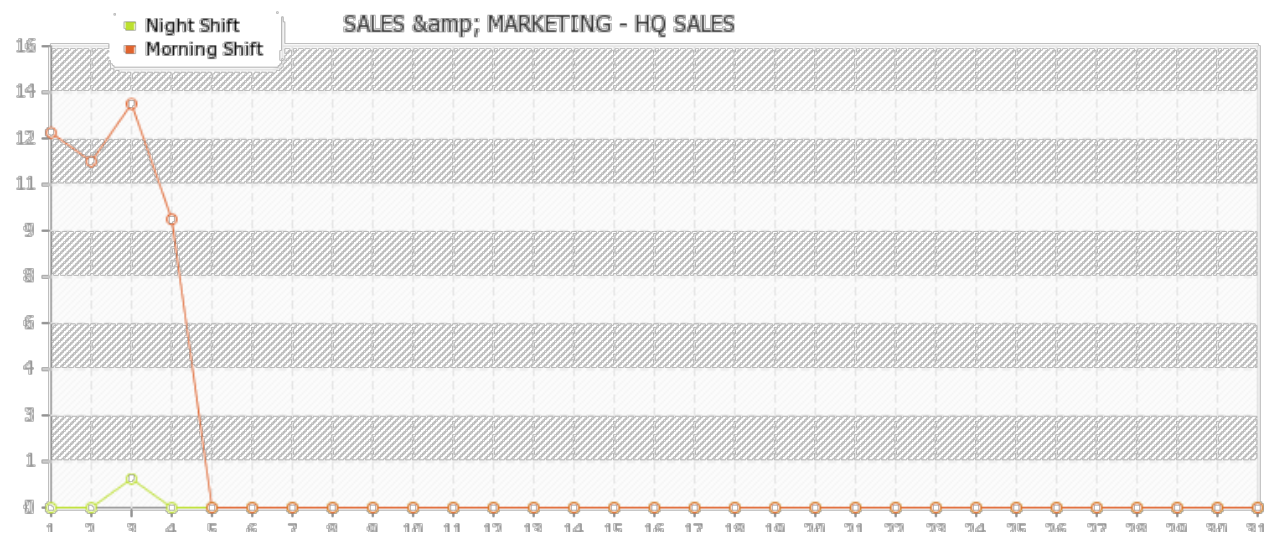


## Monthly Attendance for Subang INDIRECT - LOGISTIC

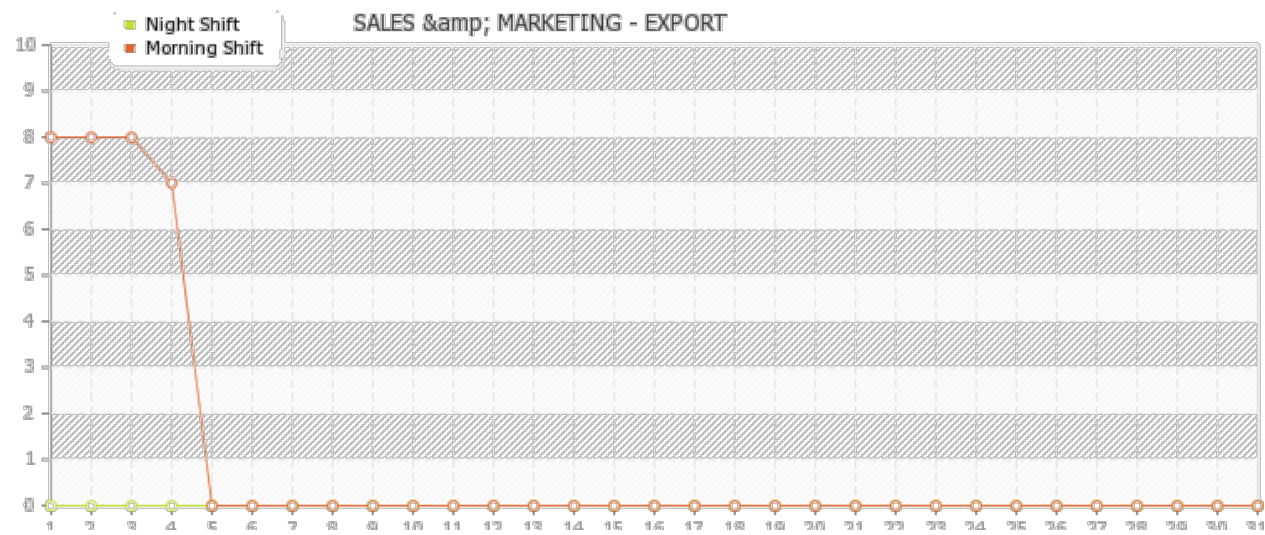


# SALES & MARKETING (Kookapaper Subang)

## Monthly Attendance for Subang SALES & MARKETING - HQ SALES



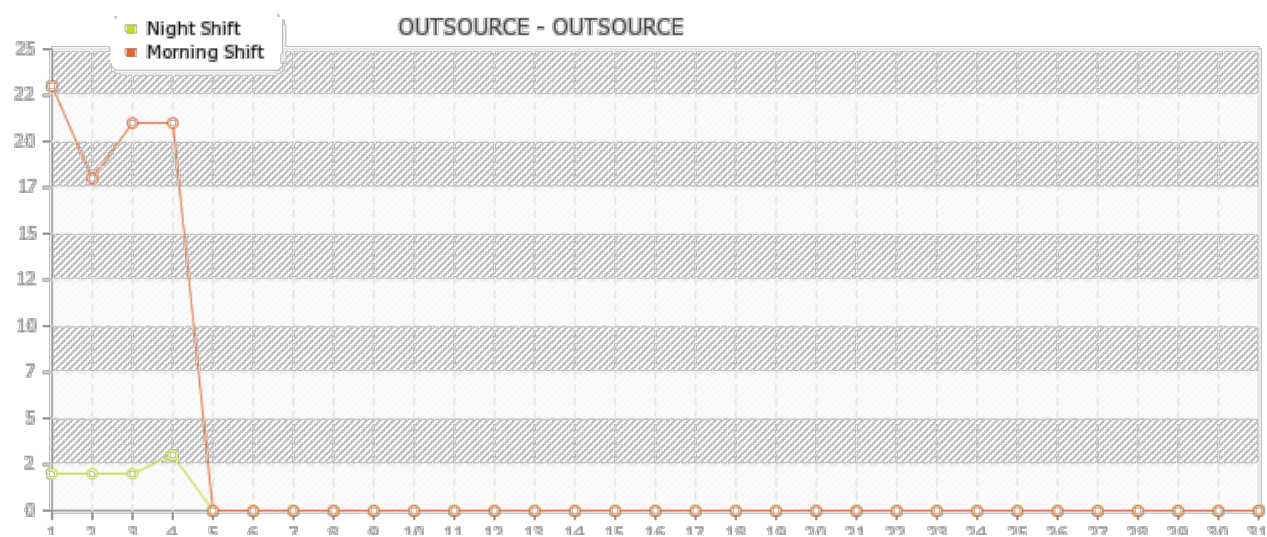
## Monthly Attendance for Subang SALES & MARKETING - EXPORT



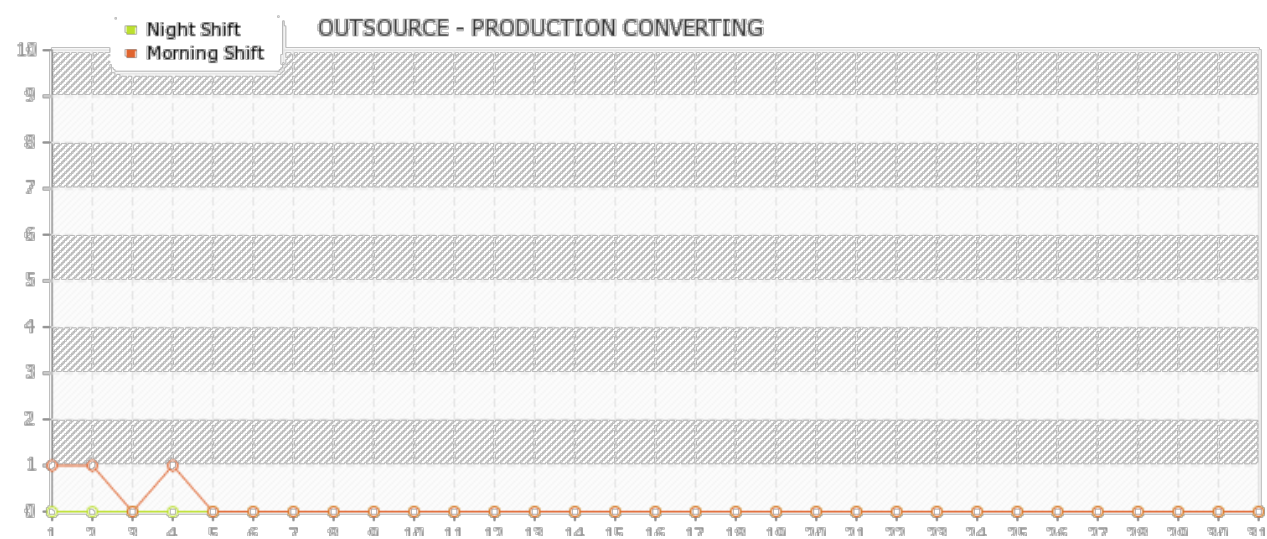
# OUTSOURCE (Kookapaper Subang)



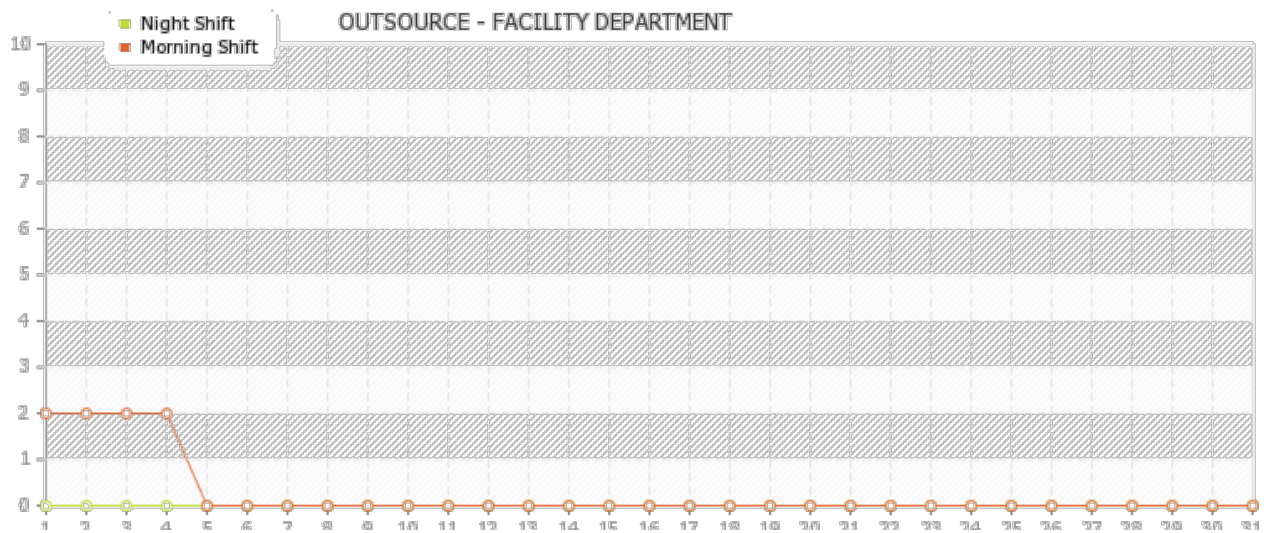
Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



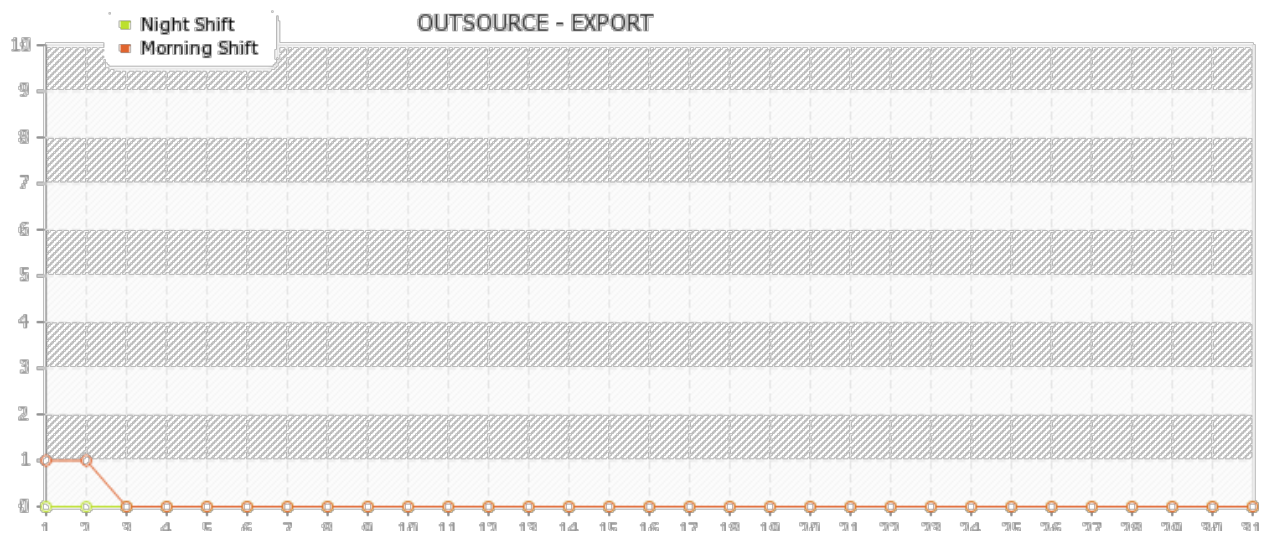
Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING



Monthly Attendance for Subang OUTSOURCE - FACILITY DEPARTMENT



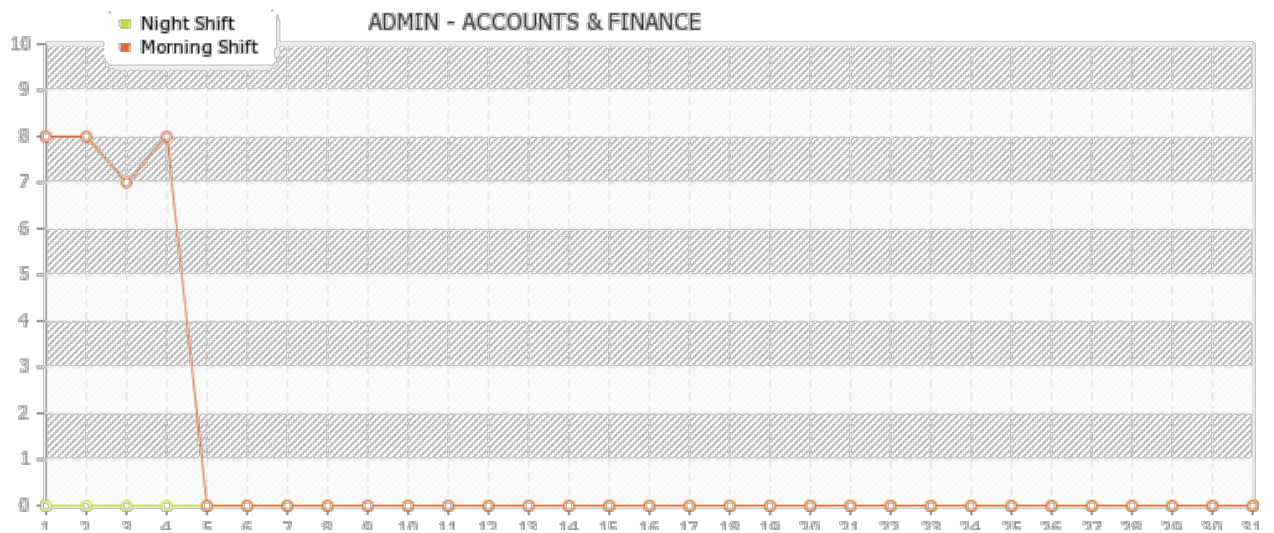
## Monthly Attendance for Subang OUTSOURCE - EXPORT



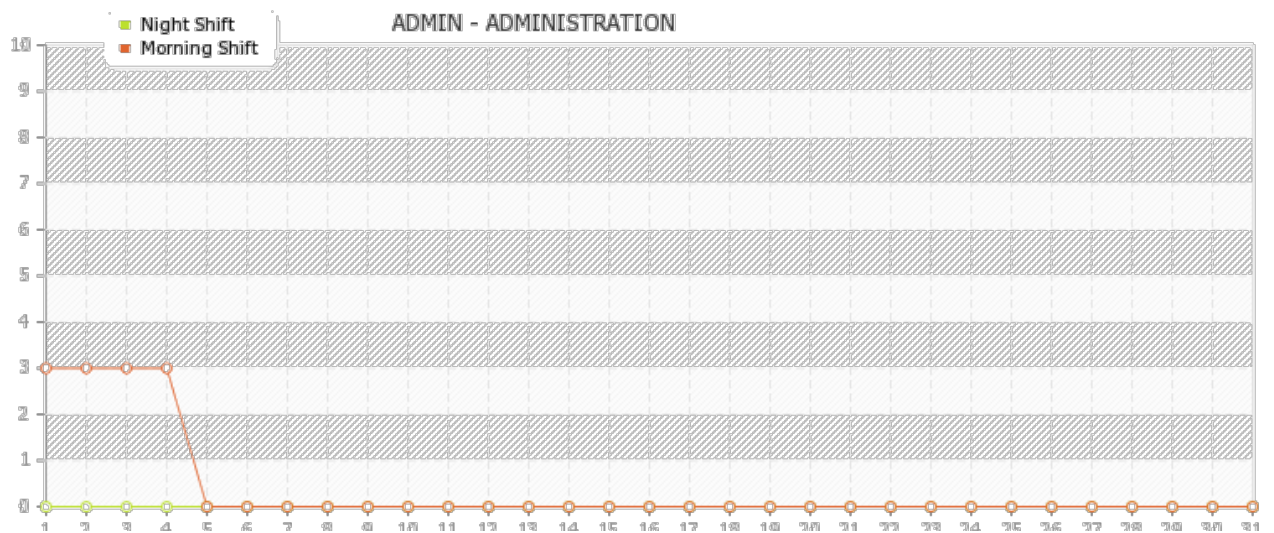
## ADMIN (Kookapaper Subang)

### Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

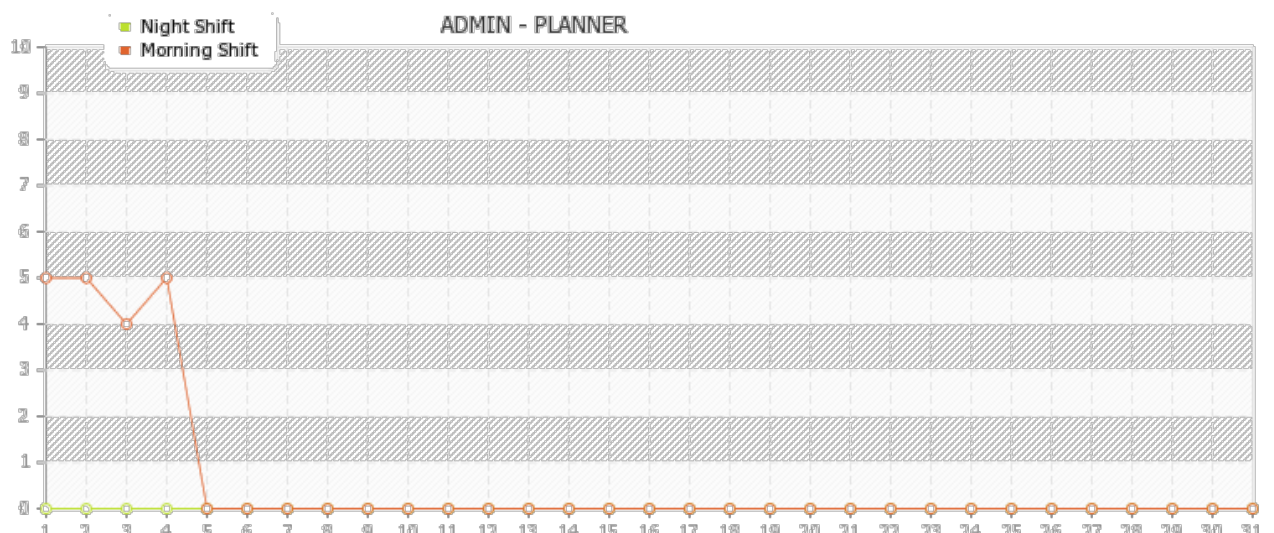




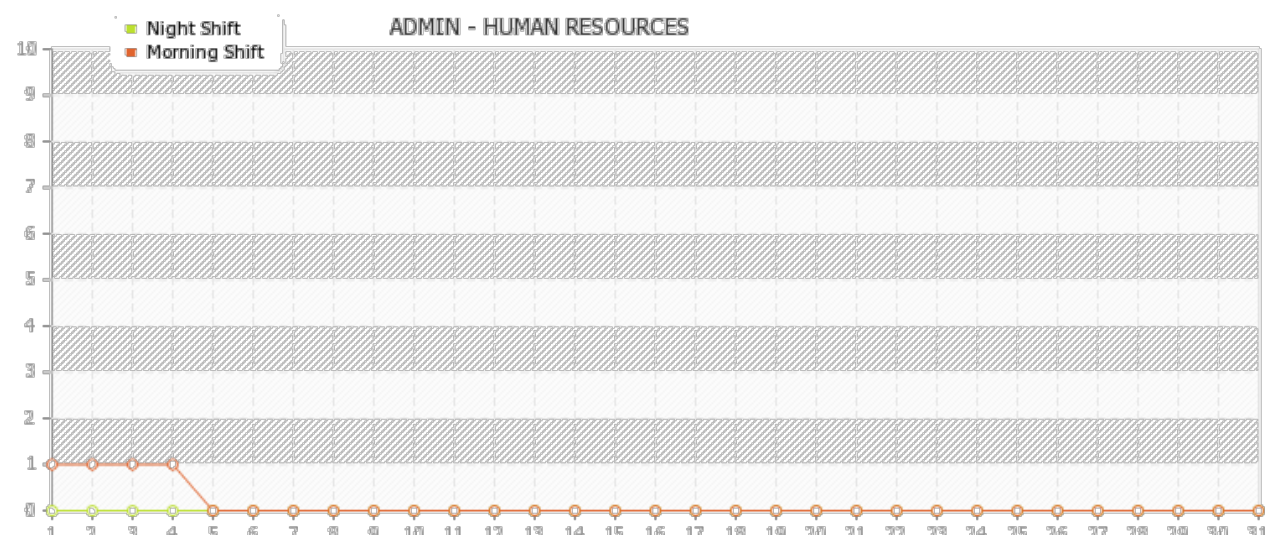
## Monthly Attendance for Subang ADMIN - ADMINISTRATION



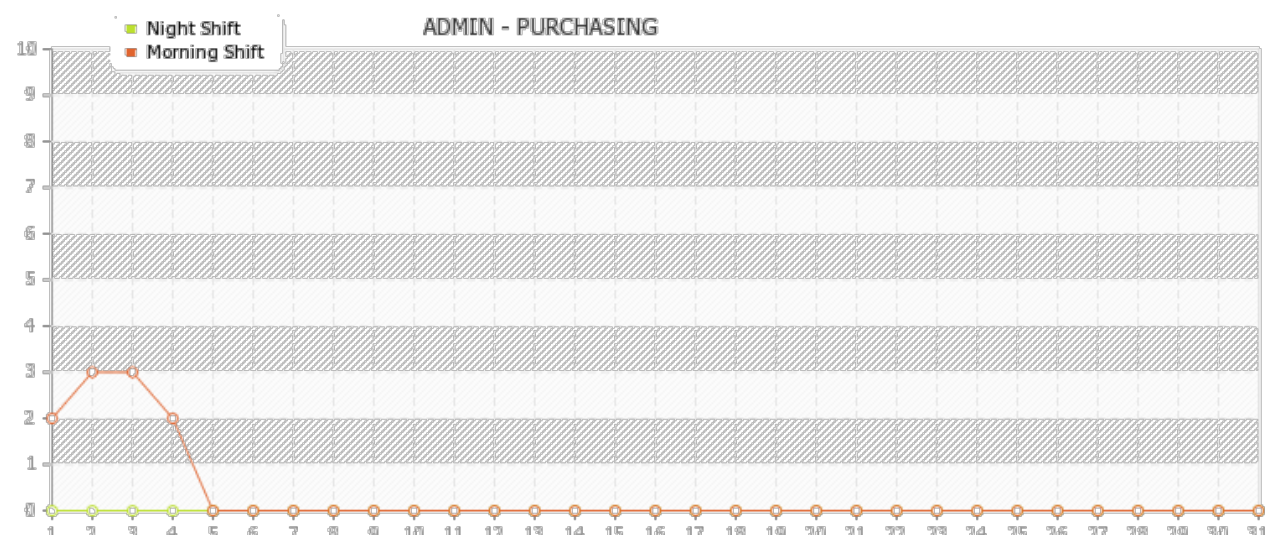
## Monthly Attendance for Subang ADMIN - PLANNER



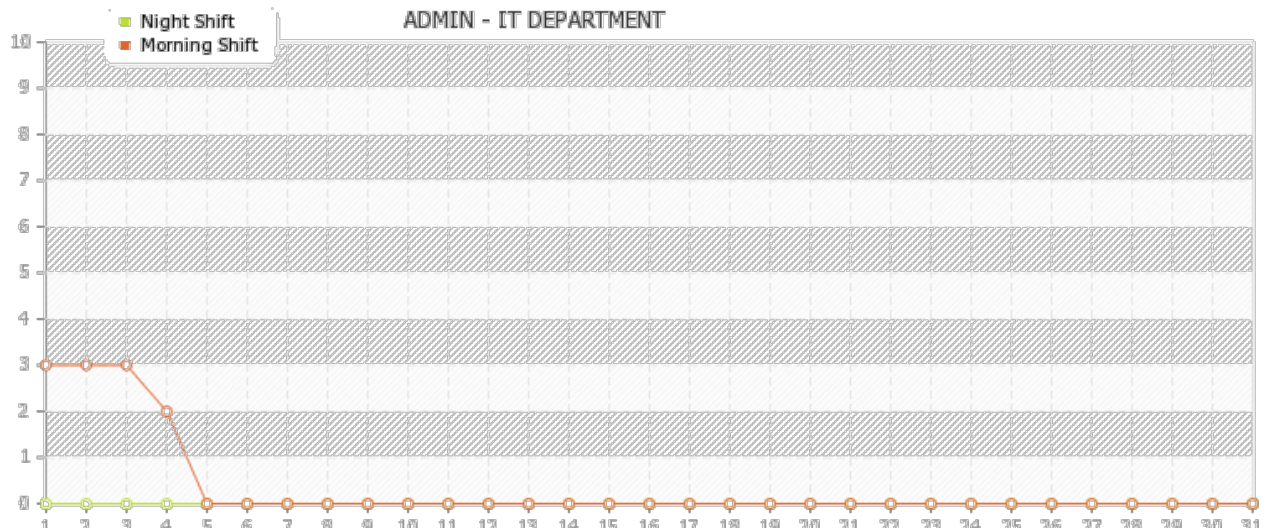
## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES



## Monthly Attendance for Subang ADMIN - PURCHASING

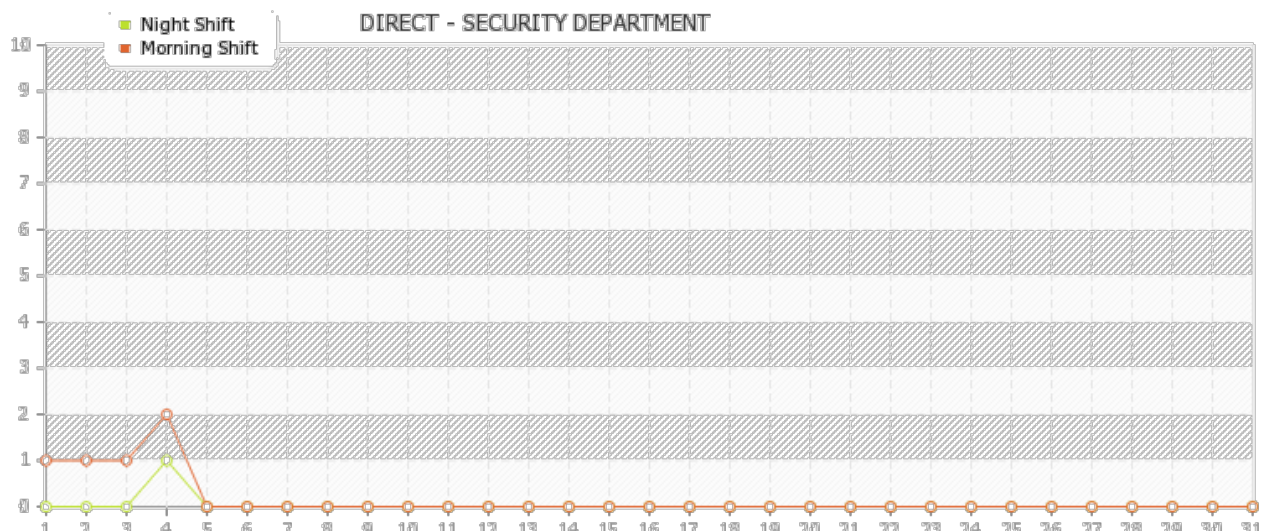


## Monthly Attendance for Subang ADMIN - IT DEPARTMENT



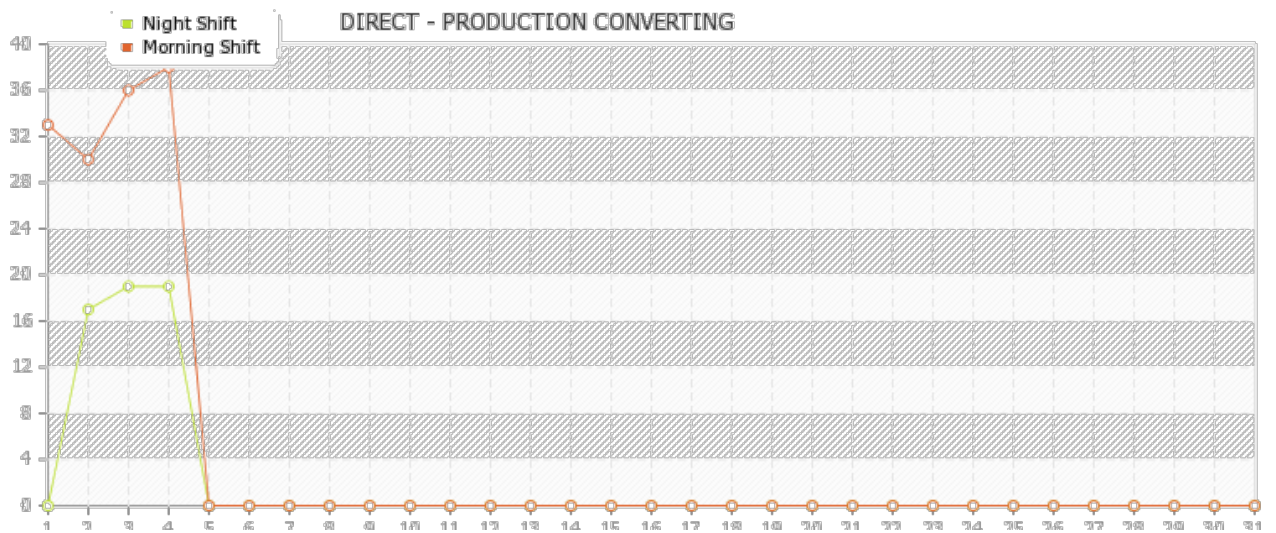
## DIRECT (Kookapaper Penang)

### Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT

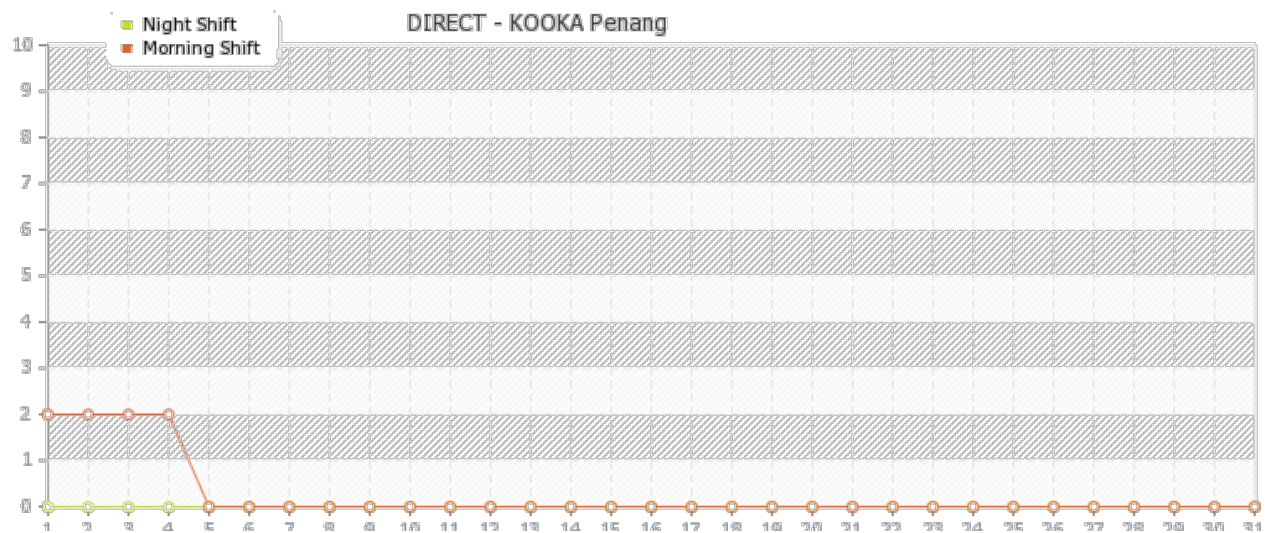


### Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING

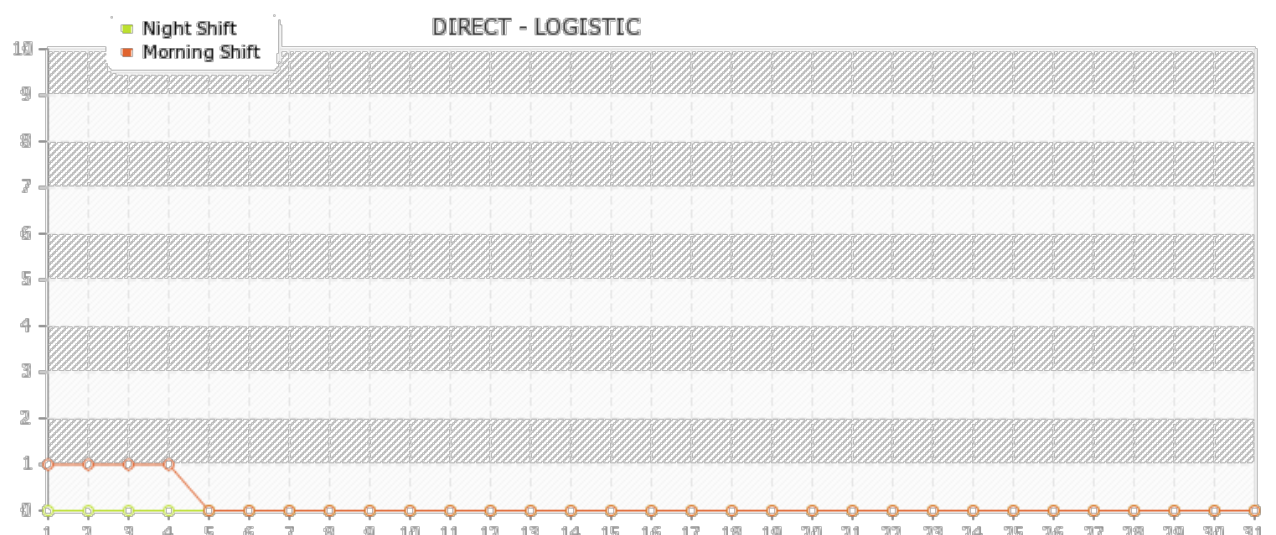




## Monthly Attendance for Penang DIRECT - KOOKA Penang



## Monthly Attendance for Penang DIRECT - LOGISTIC

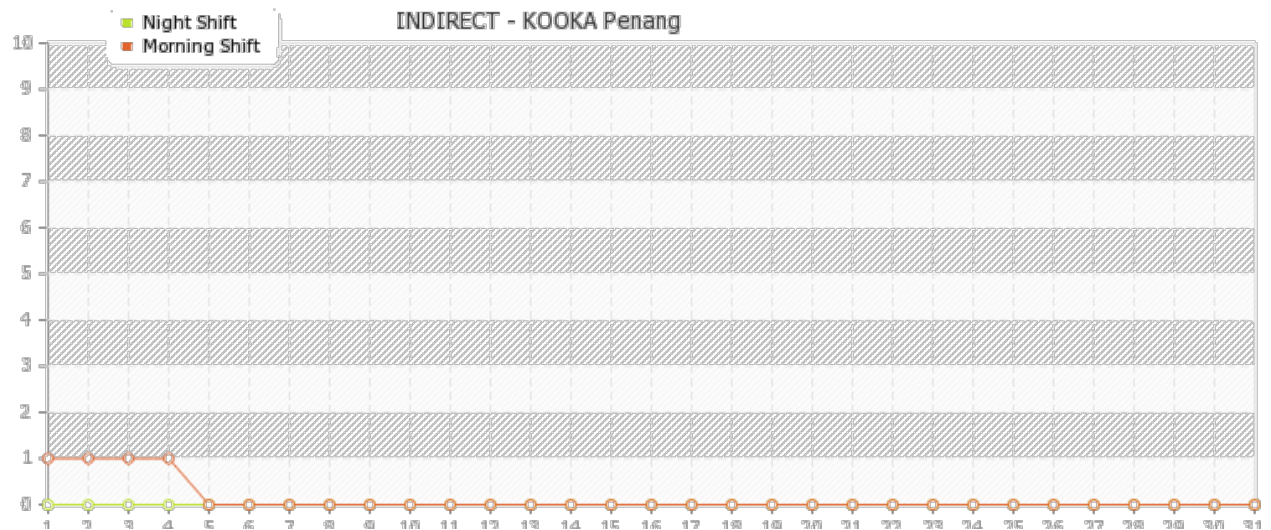




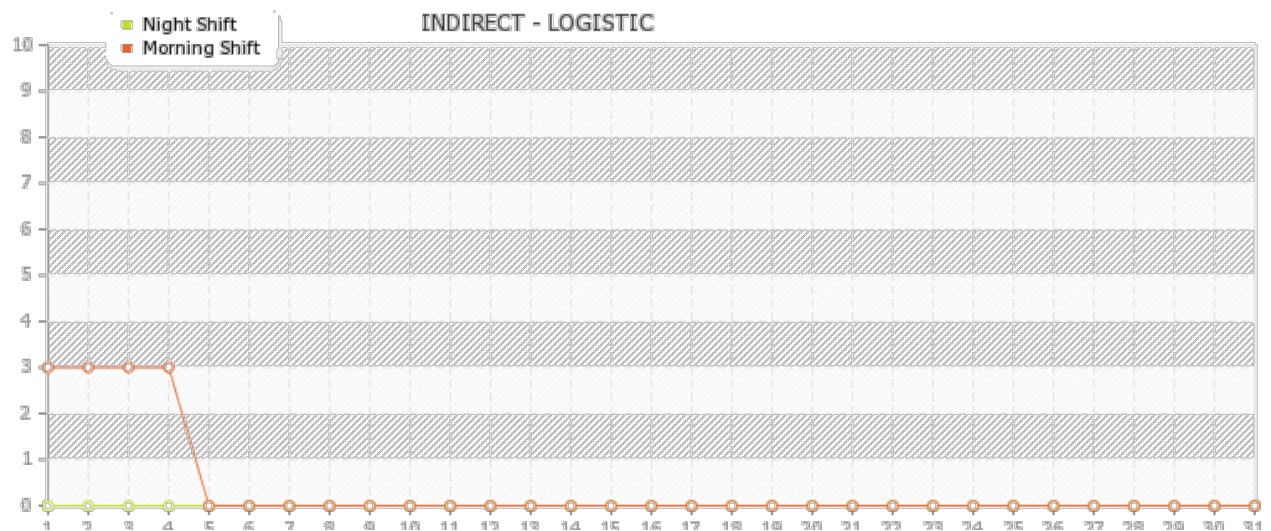
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## INDIRECT (Kookapaper Penang)

### Monthly Attendance for Penang INDIRECT - KOOKA Penang



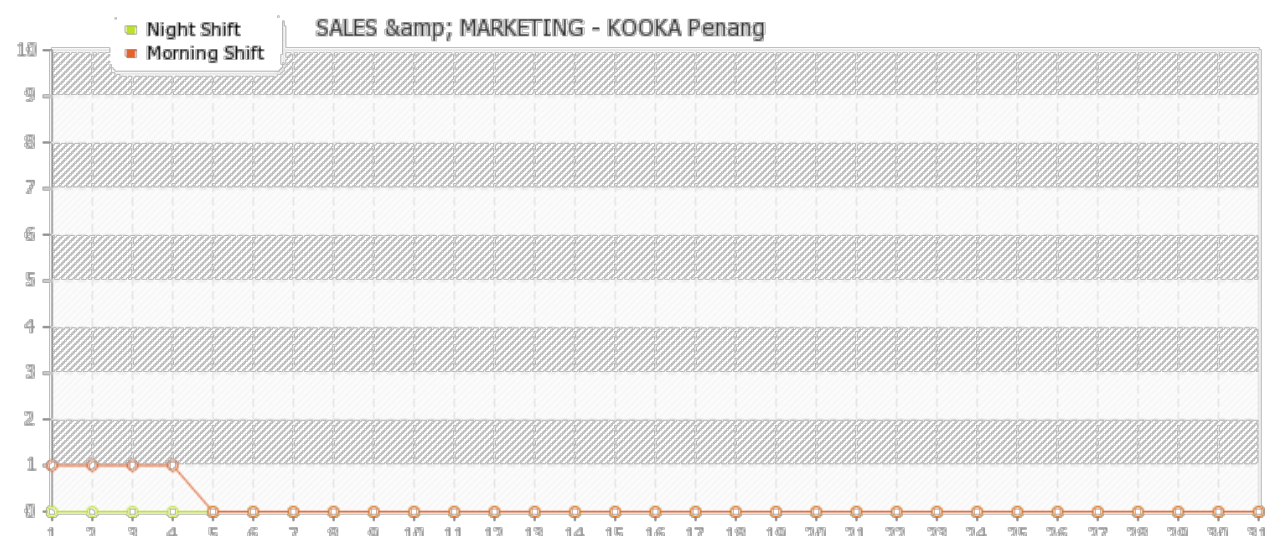
### Monthly Attendance for Penang INDIRECT - LOGISTIC



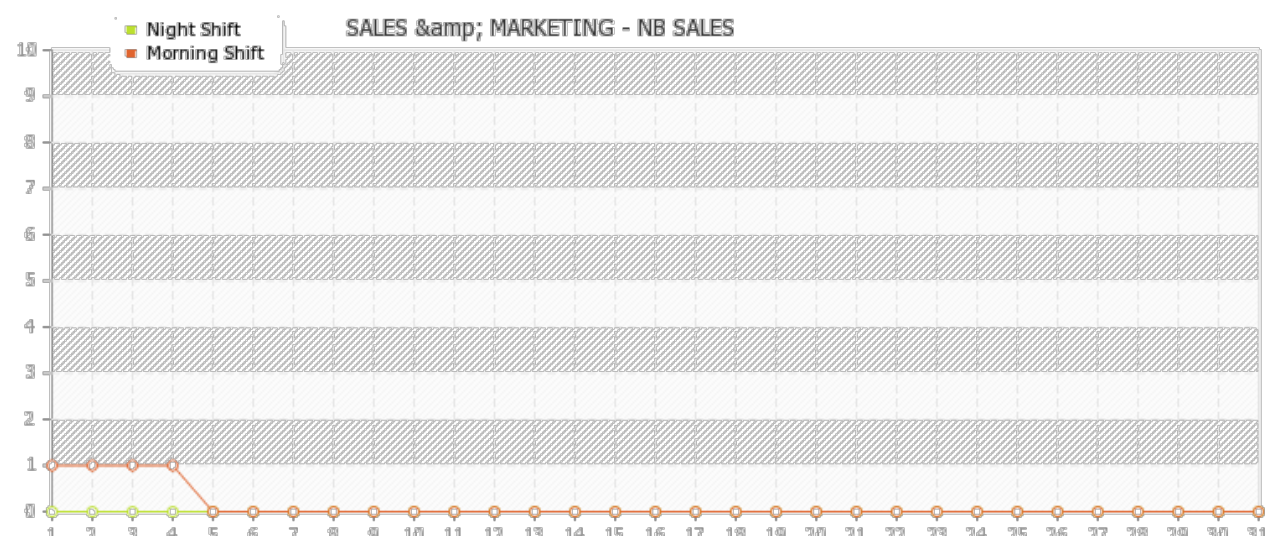
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## SALES & MARKETING (Kookapaper Penang)

## Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



## Monthly Attendance for Penang SALES & MARKETING - NB SALES



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

# Monthly Attendance for Penang ADMIN - IT DEPARTMENT

