

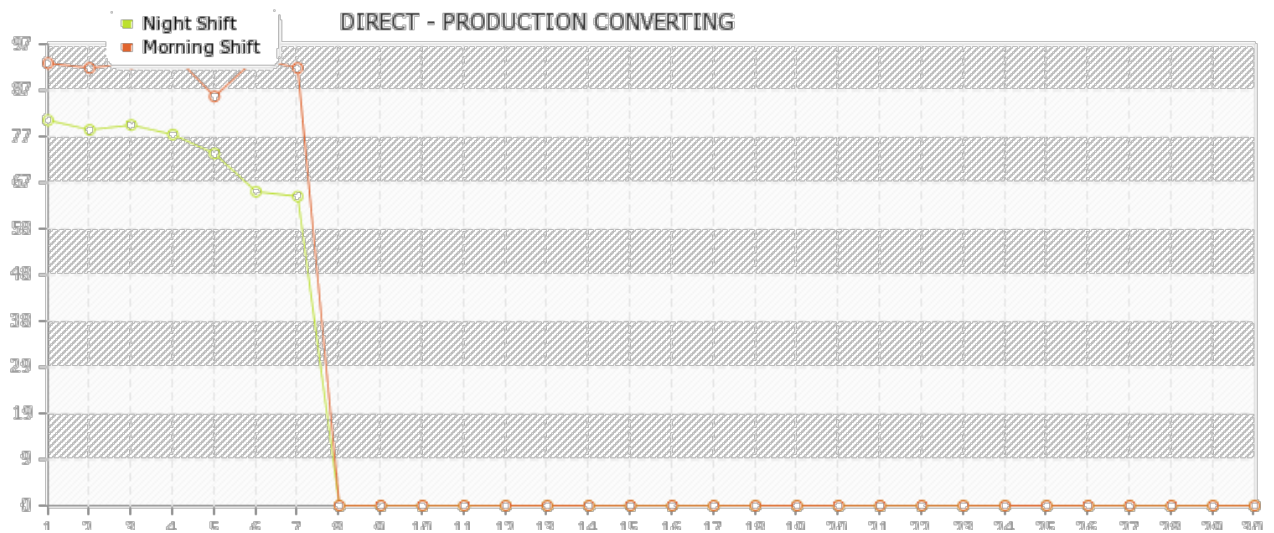
## Kooka Penang Attendance for November 2019

[illegible]

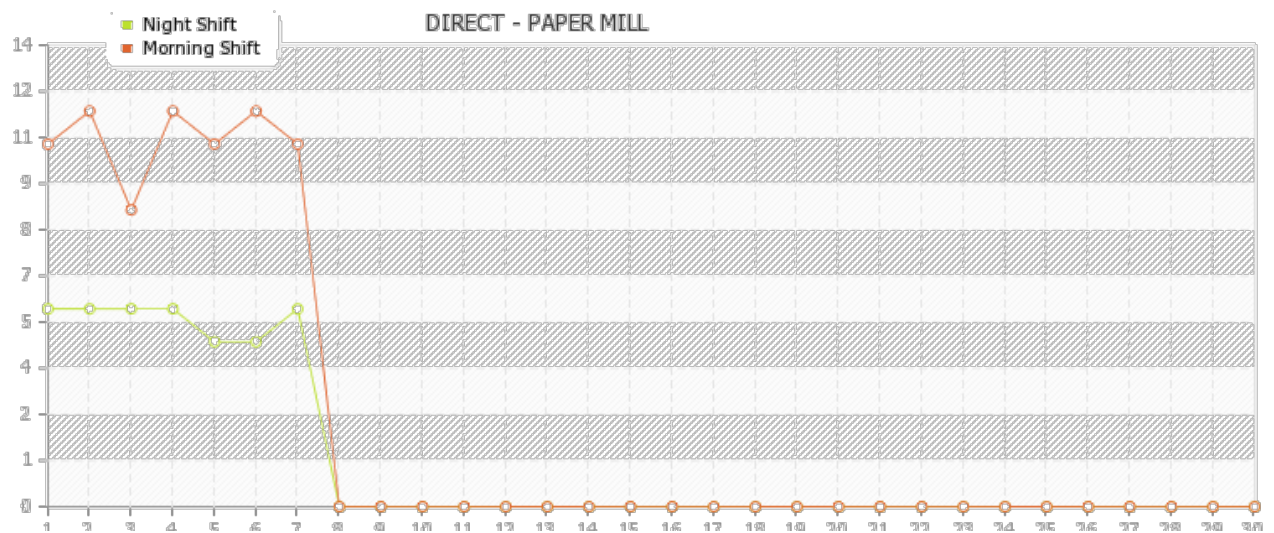
| Date | PRODUCTION CONVERTING |         | PPLUS |         | SECURITY DEPARTMENT |         | LOGISTIC |         | NB SALES |         | KOOKA Penang |         | IT DEPARTMENT |         | TOTAL |         |
|------|-----------------------|---------|-------|---------|---------------------|---------|----------|---------|----------|---------|--------------|---------|---------------|---------|-------|---------|
|      | Night                 | Morning | Night | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night        | Morning | Night         | Morning | Night | Morning |
| 18   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 19   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 20   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 21   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 22   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 23   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 24   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 25   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 26   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 27   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 28   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 29   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| 30   | 0                     |         | 0     |         | 0                   |         | 0        |         | 0        |         | 0            |         | 0             |         | 0     |         |
|      | 0                     | 0       | 0     | 0       | 0                   | 0       | 0        | 0       | 0        | 0       | 0            | 0       | 0             | 0       | 0     | 0       |
| Date | PRODUCTION CONVERTING |         | PPLUS |         | SECURITY DEPARTMENT |         | LOGISTIC |         | NB SALES |         | KOOKA Penang |         | IT DEPARTMENT |         | TOTAL |         |
|      | Night                 | Morning | Night | Morning | Night               | Morning | Night    | Morning | Night    | Morning | Night        | Morning | Night         | Morning | Night | Morning |

## DIRECT (Kookapaper Subang)

### Monthly Attendance for Subang DIRECT - PRODUCTION CONVERTING

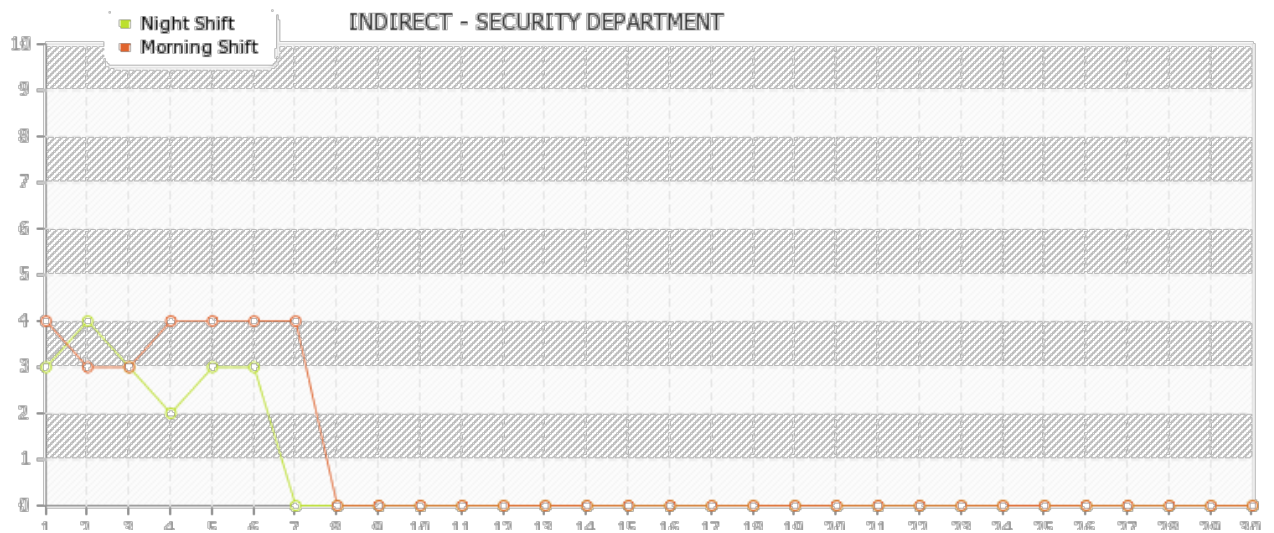


## Monthly Attendance for Subang DIRECT - PAPER MILL

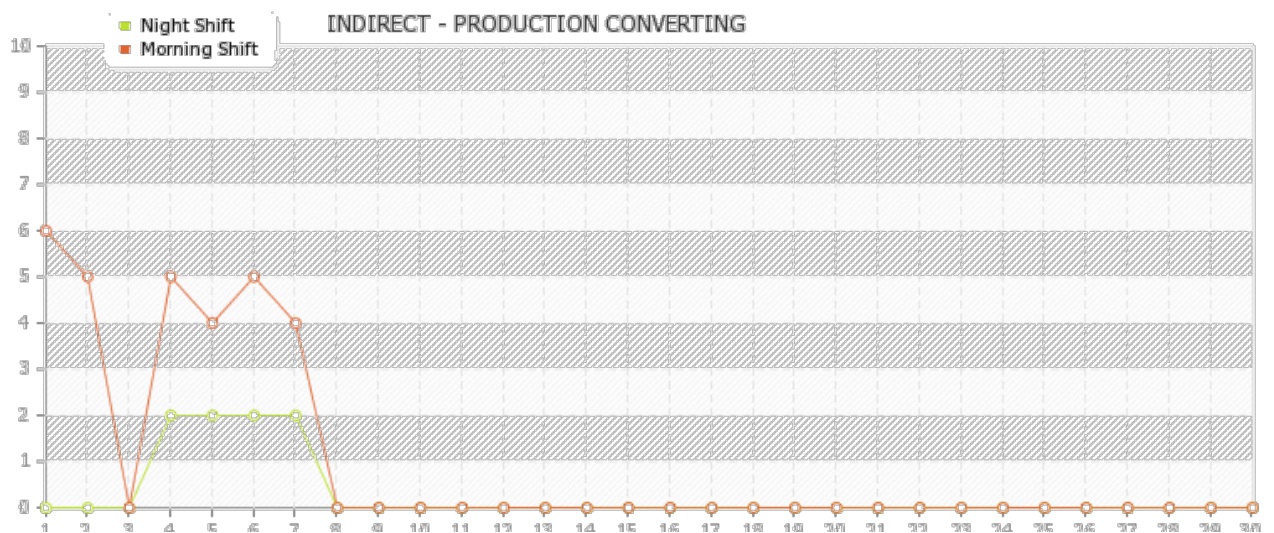


## INDIRECT (Kookapaper Subang)

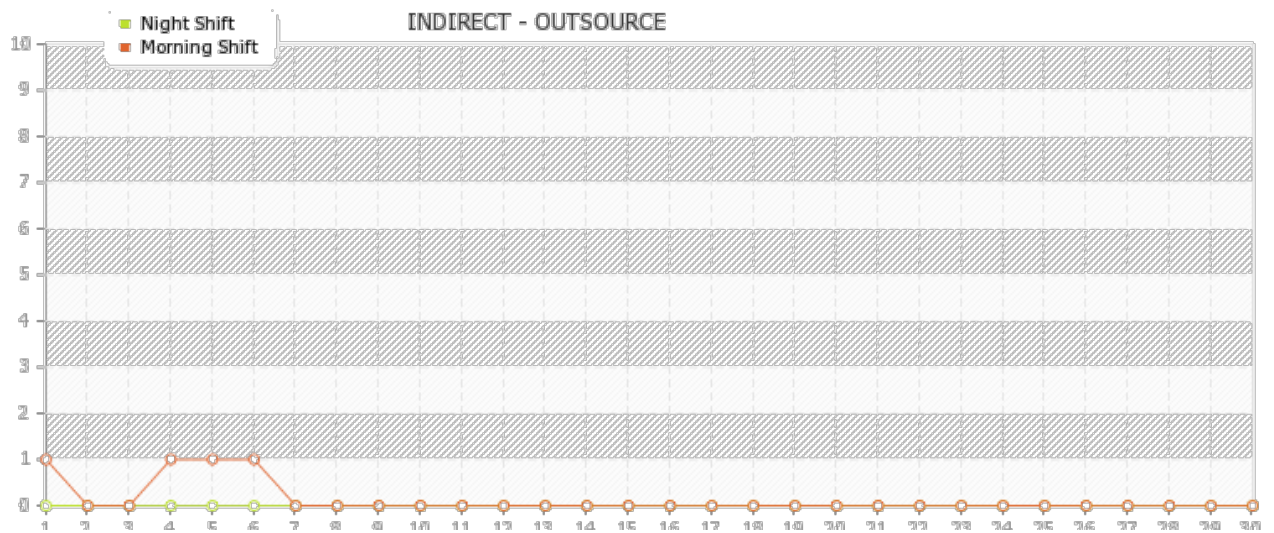
### Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



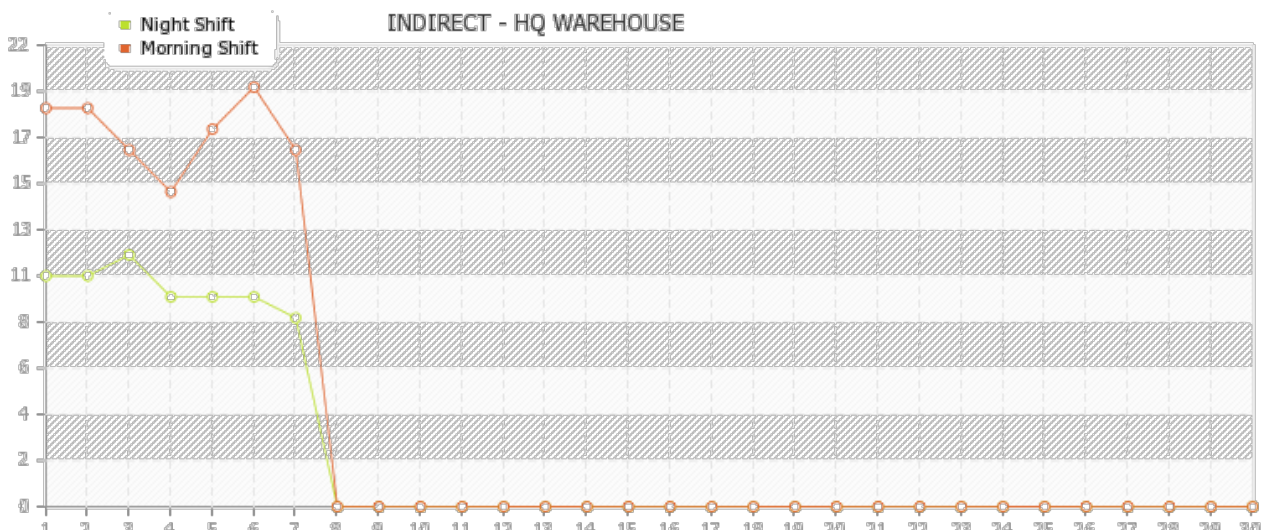
## Monthly Attendance for Subang INDIRECT - PRODUCTION CONVERTING



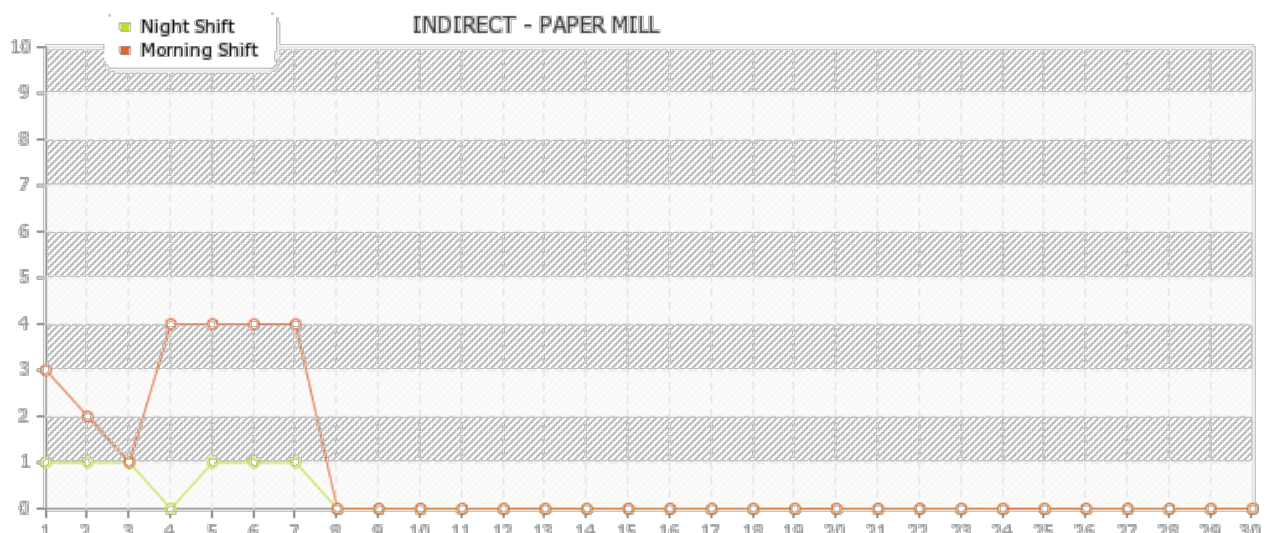
## Monthly Attendance for Subang INDIRECT - OUTSOURCE



## Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE

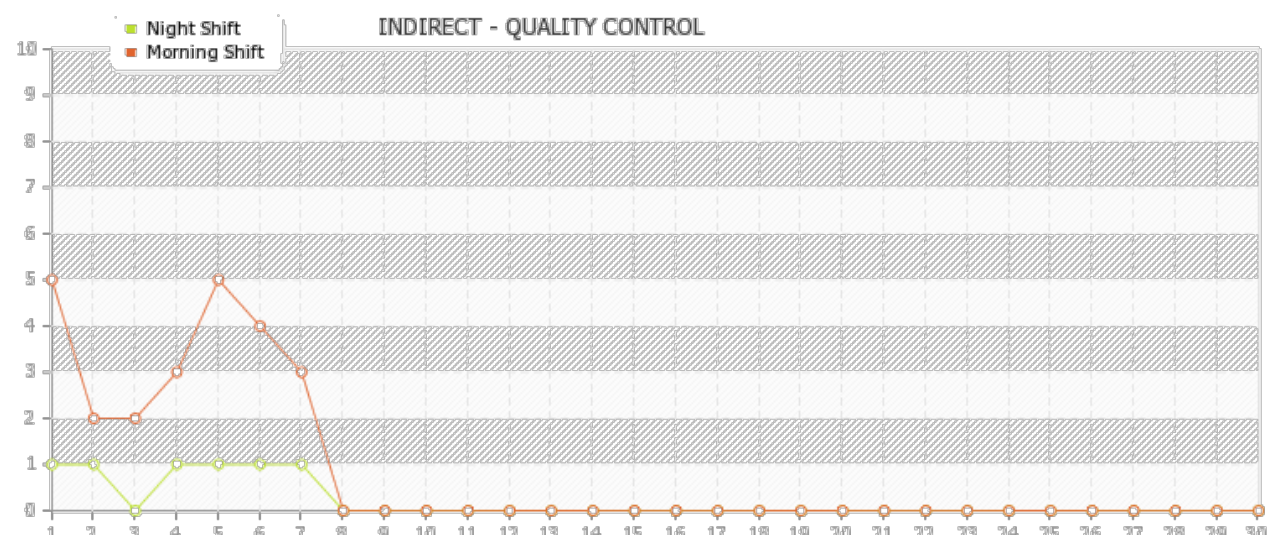


## Monthly Attendance for Subang INDIRECT - PAPER MILL

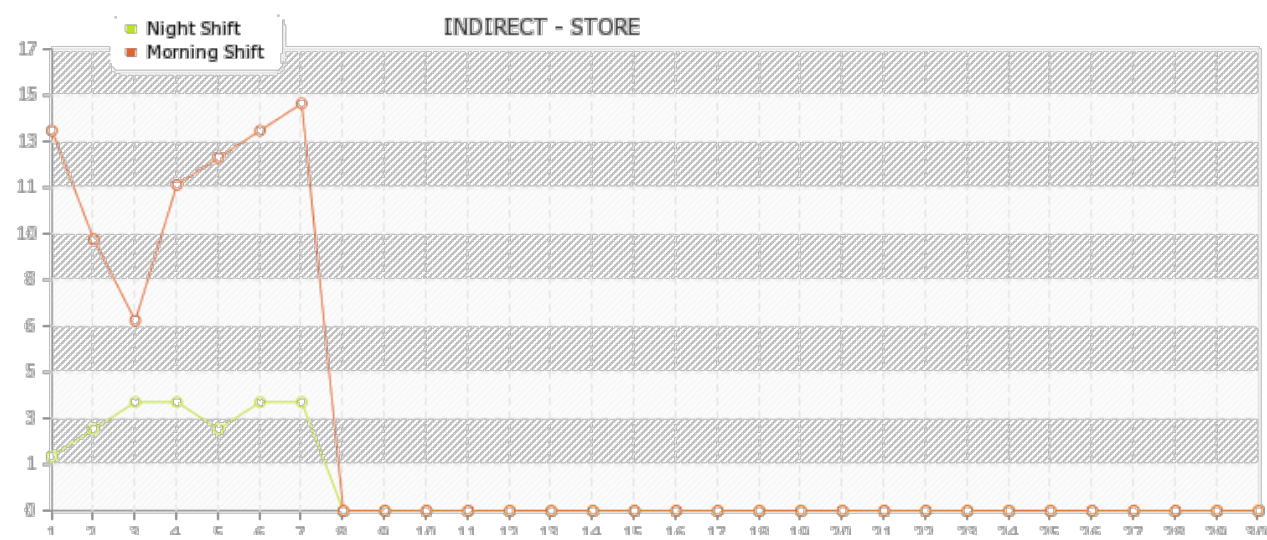




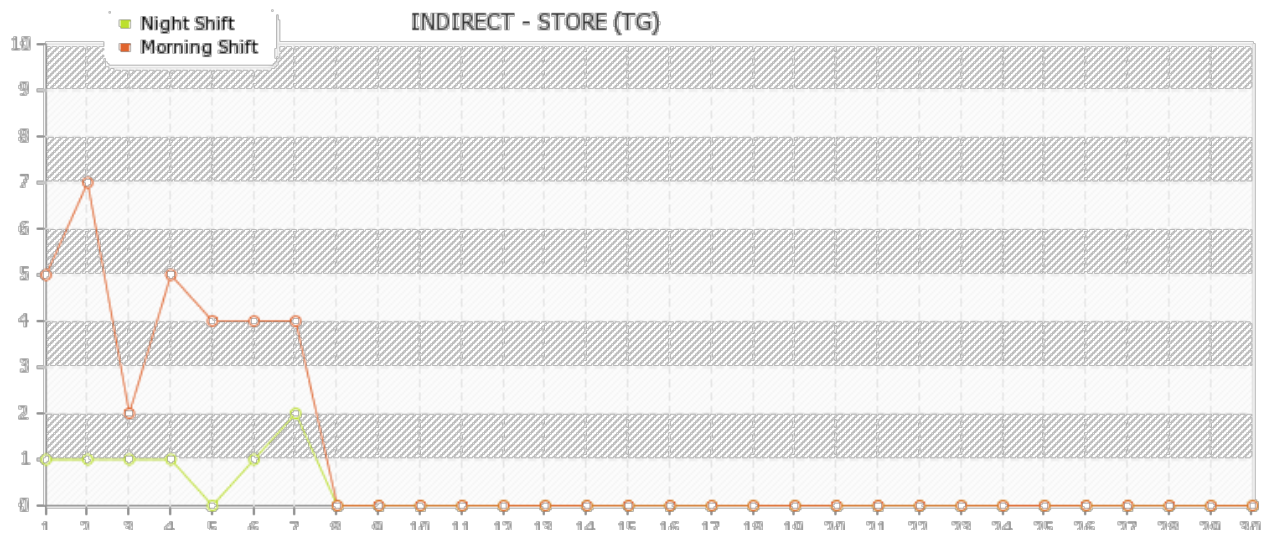
Monthly Attendance for Subang INDIRECT - QUALITY CONTROL



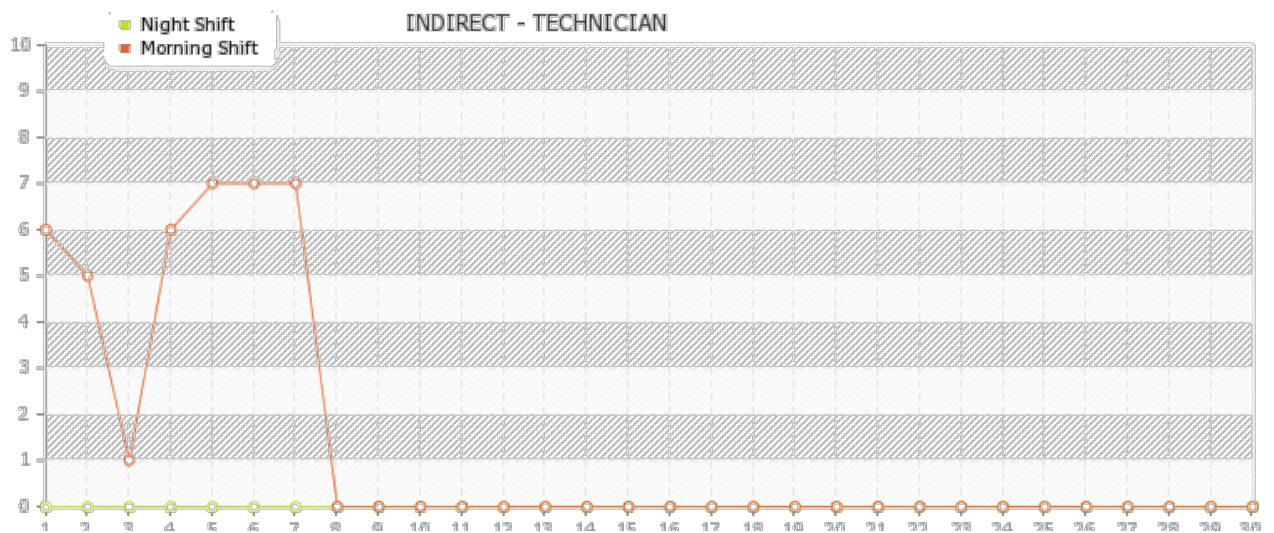
Monthly Attendance for Subang INDIRECT - STORE



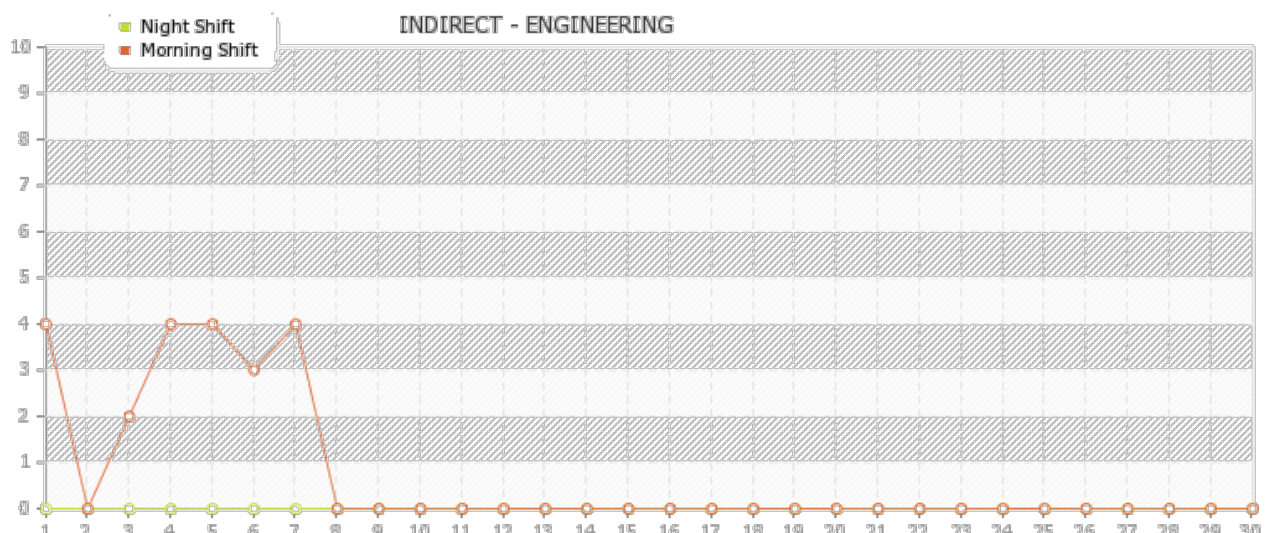
Monthly Attendance for Subang INDIRECT - STORE (TG)



## Monthly Attendance for Subang INDIRECT - TECHNICIAN

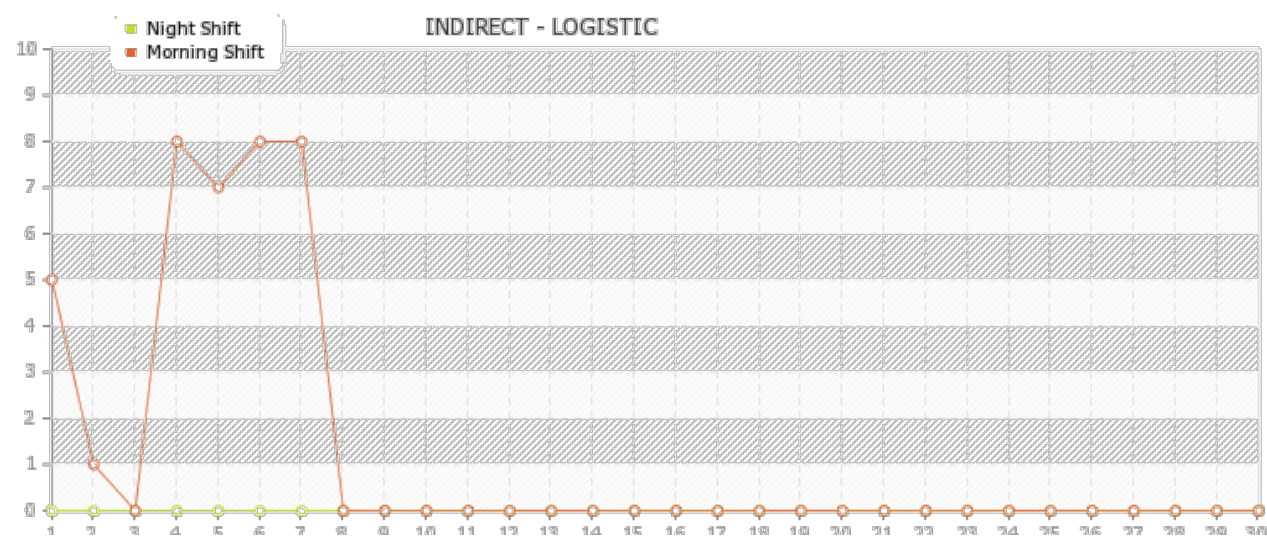


## Monthly Attendance for Subang INDIRECT - ENGINEERING



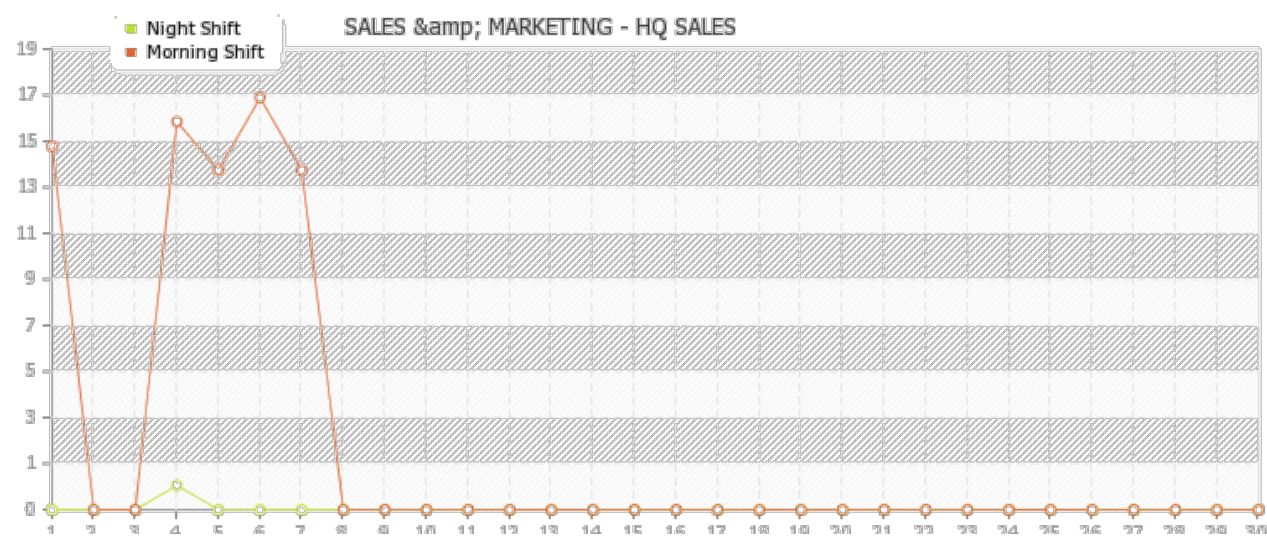


Monthly Attendance for Subang INDIRECT - LOGISTIC

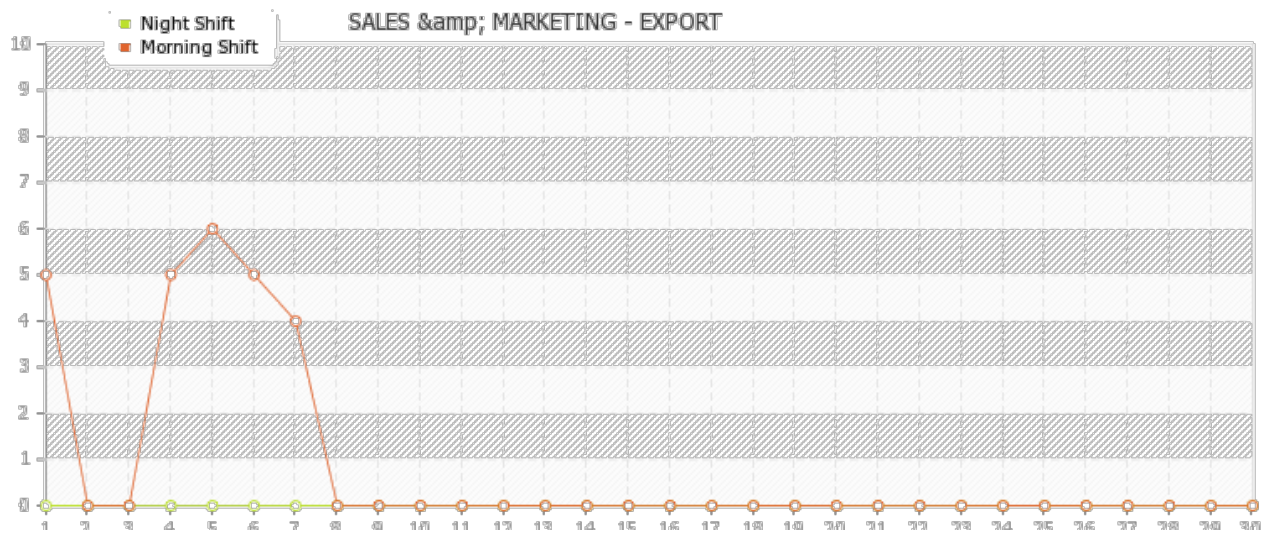


SALES & MARKETING (Kookapaper Subang)

Monthly Attendance for Subang SALES & MARKETING - HQ SALES

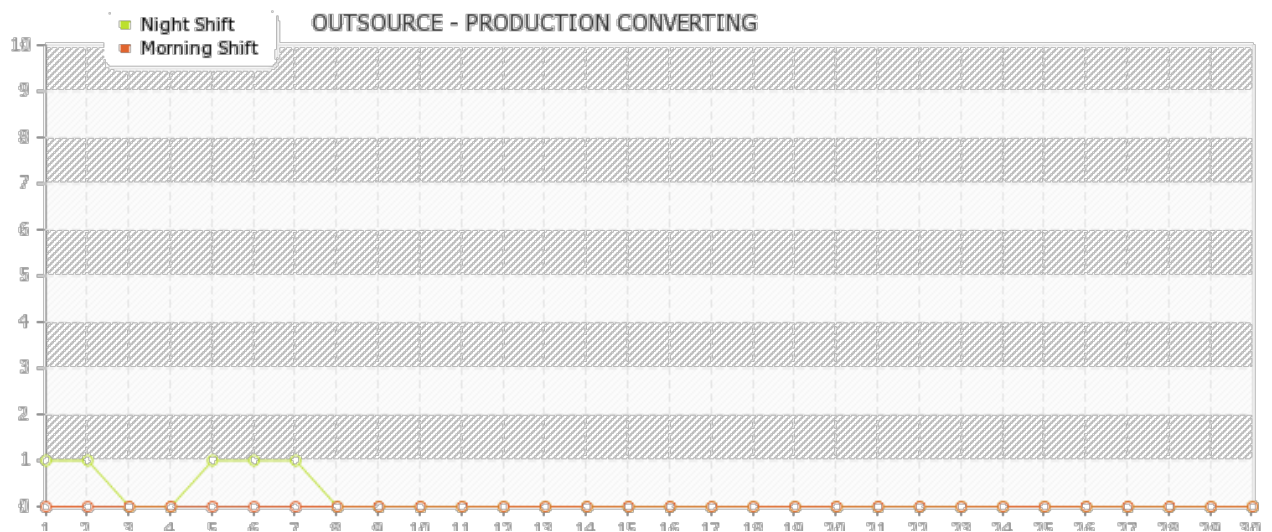


Monthly Attendance for Subang SALES & MARKETING - EXPORT

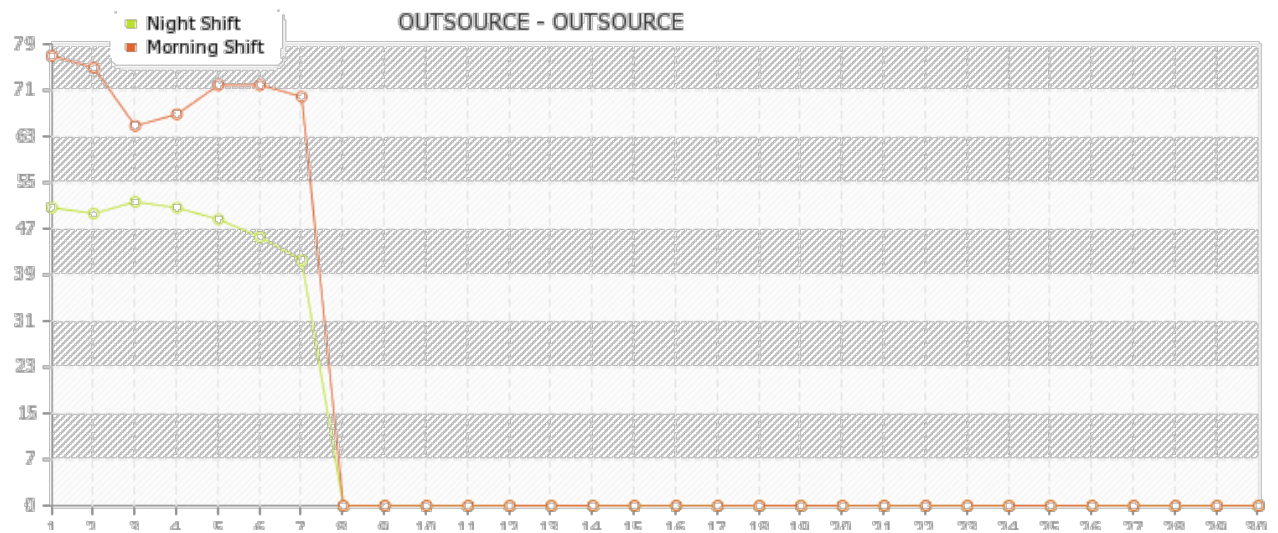


## OUTSOURCE (Kookapaper Subang)

### Monthly Attendance for Subang OUTSOURCE - PRODUCTION CONVERTING

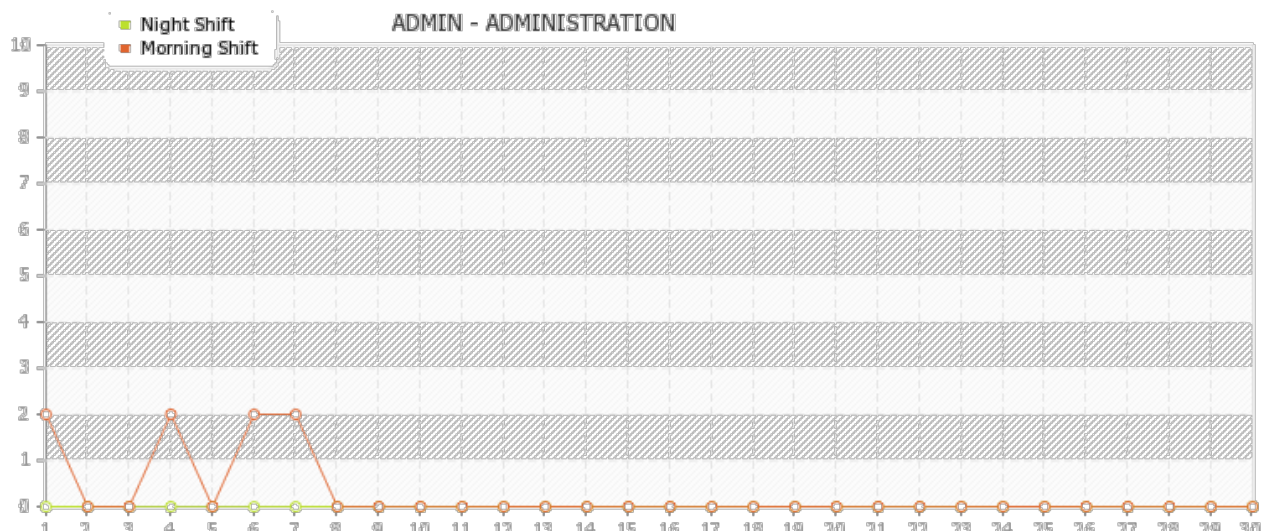


### Monthly Attendance for Subang OUTSOURCE - OUTSOURCE



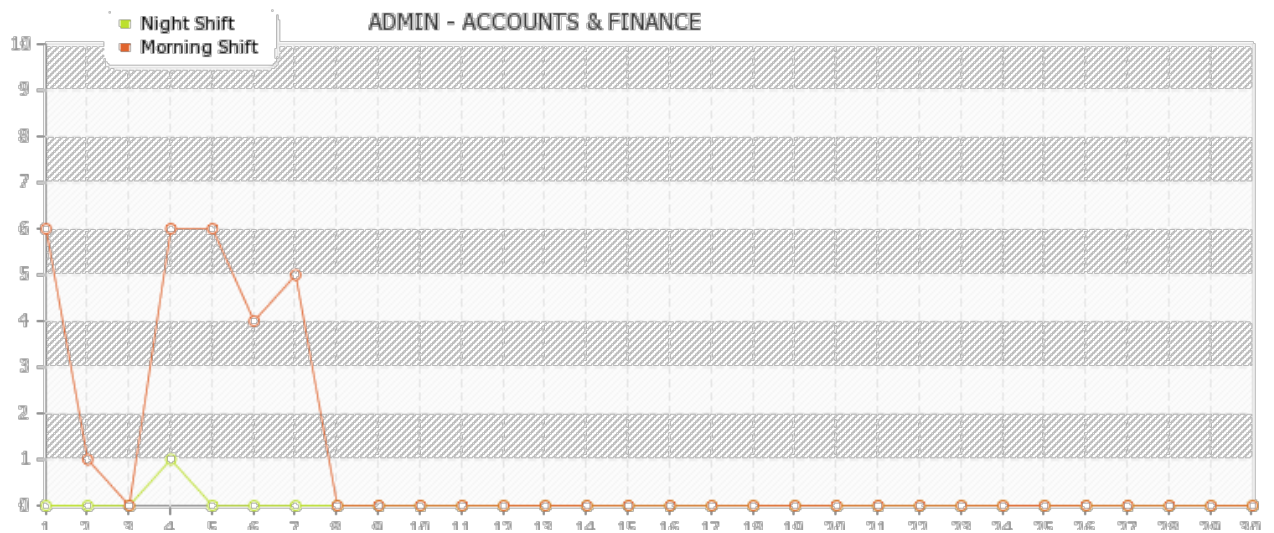
## ADMIN (Kookapaper Subang)

### Monthly Attendance for Subang ADMIN - ADMINISTRATION

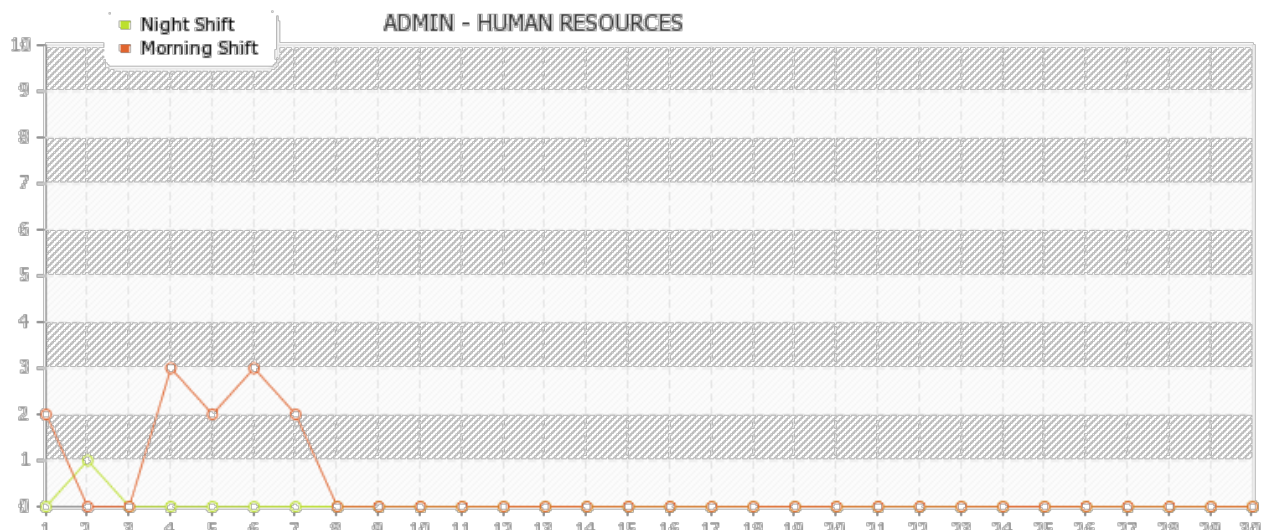


### Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

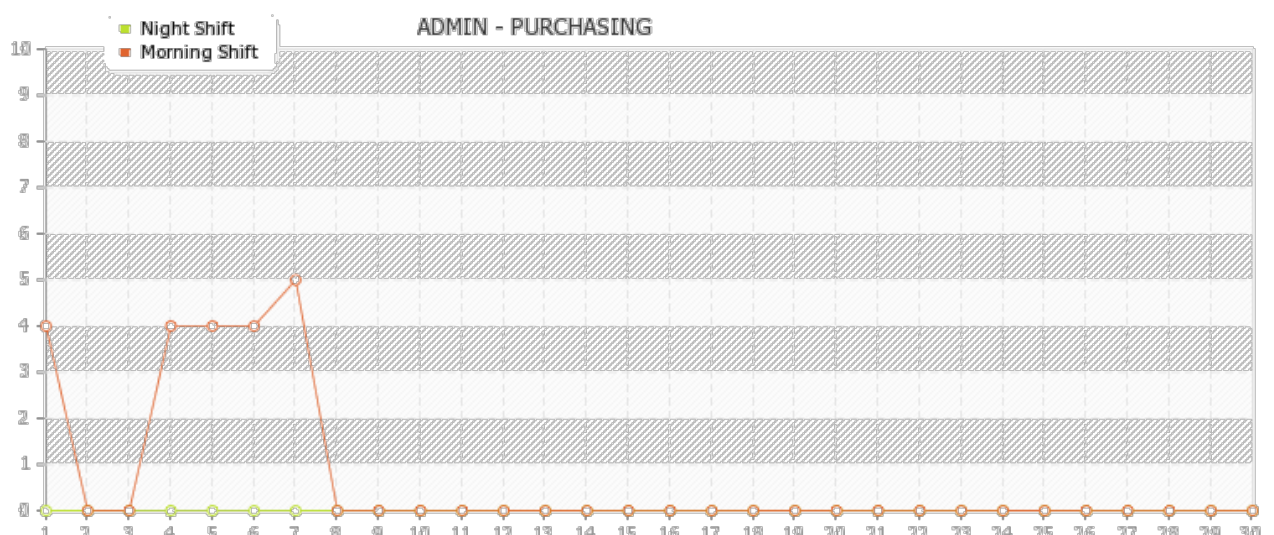




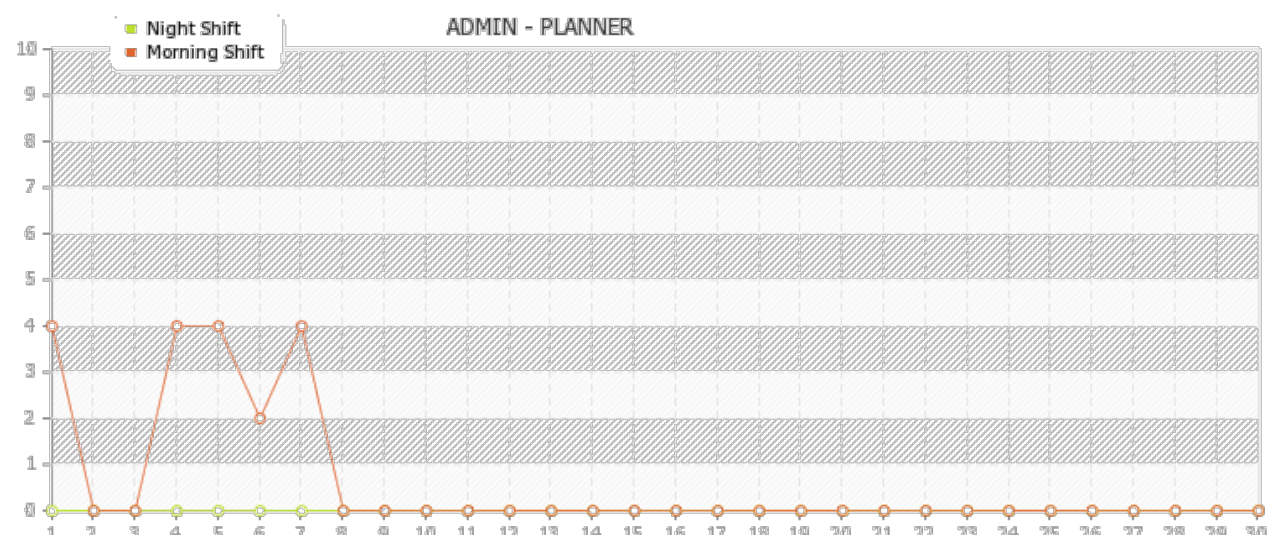
## Monthly Attendance for Subang ADMIN - HUMAN RESOURCES



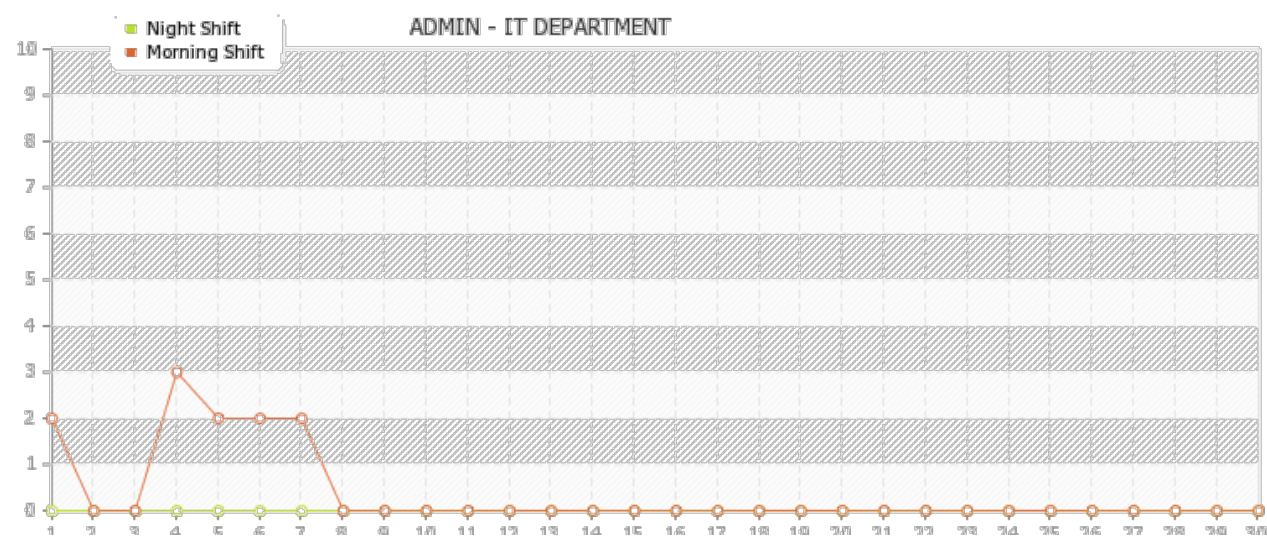
## Monthly Attendance for Subang ADMIN - PURCHASING



Monthly Attendance for Subang ADMIN - PLANNER



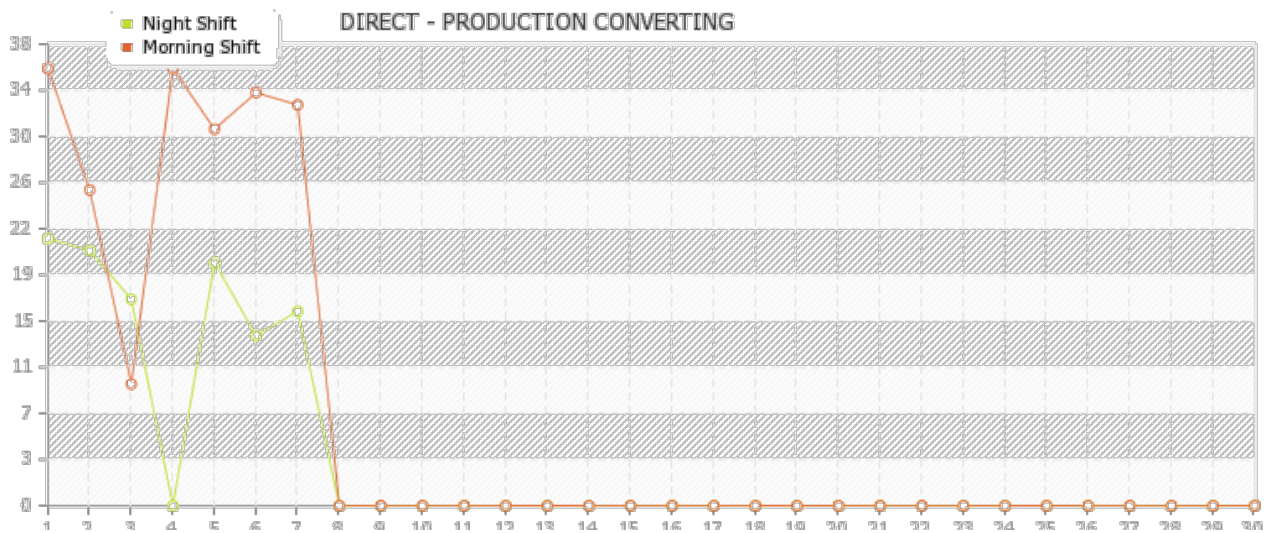
Monthly Attendance for Subang ADMIN - IT DEPARTMENT



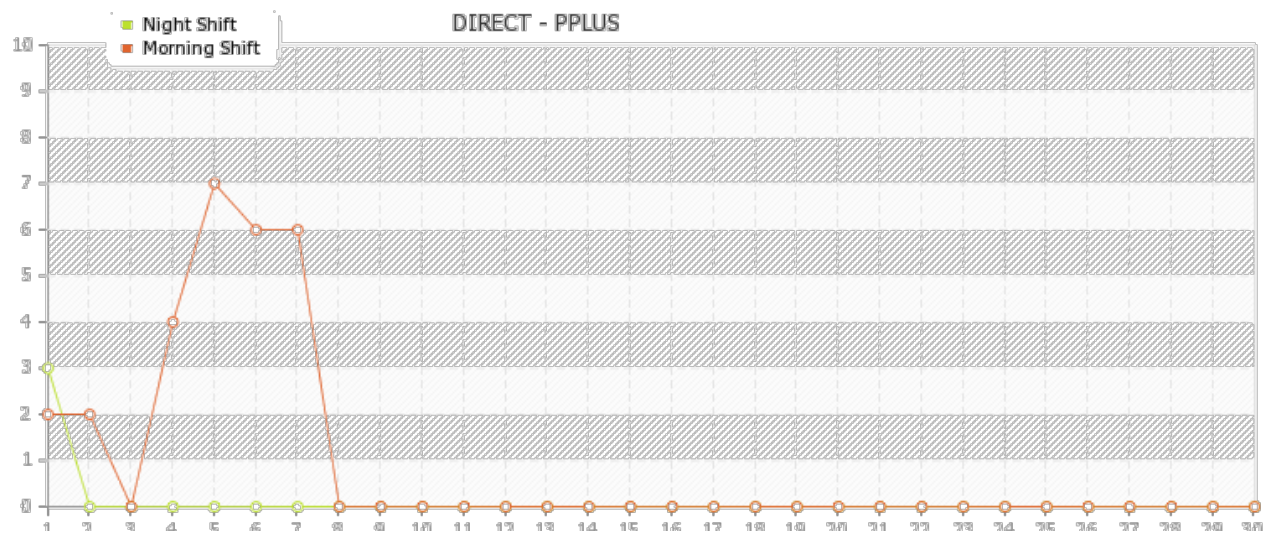
DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PRODUCTION CONVERTING

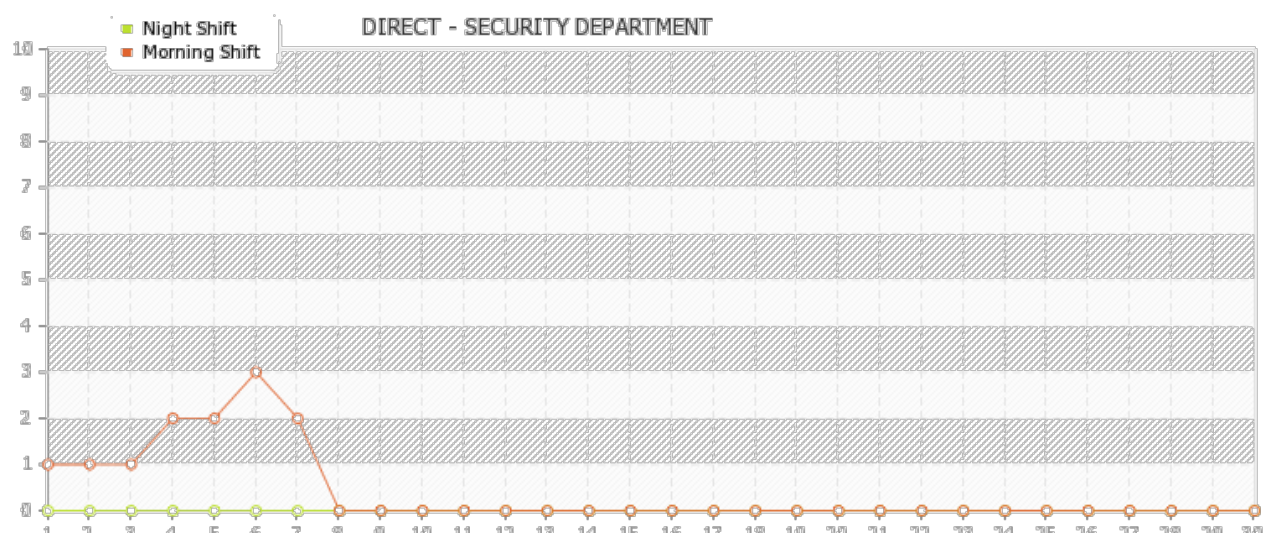




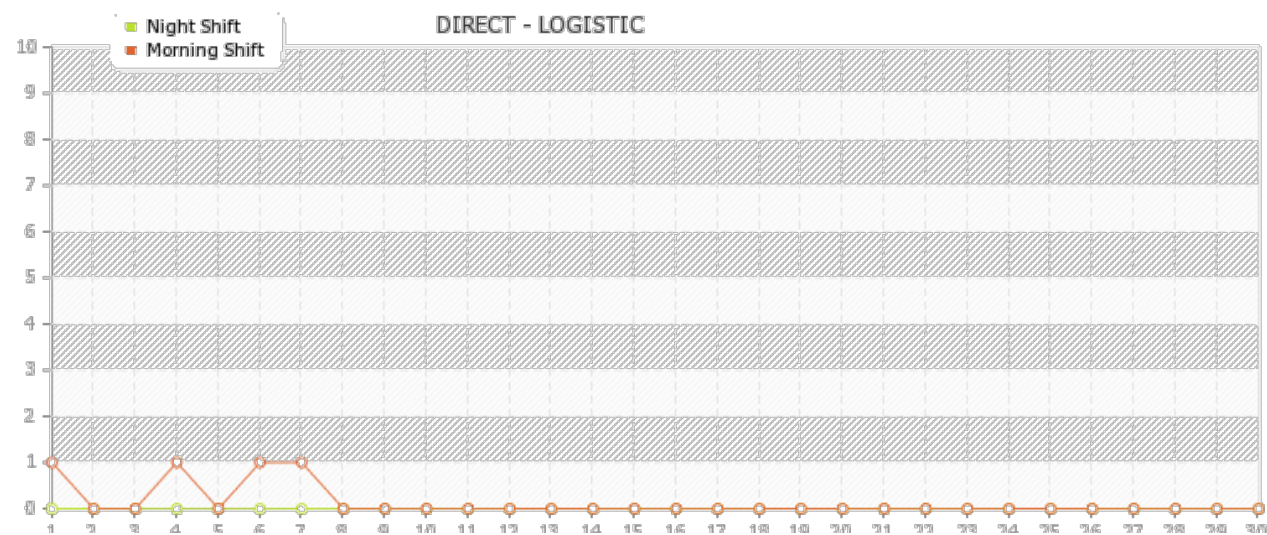
## Monthly Attendance for Penang DIRECT - PPLUS



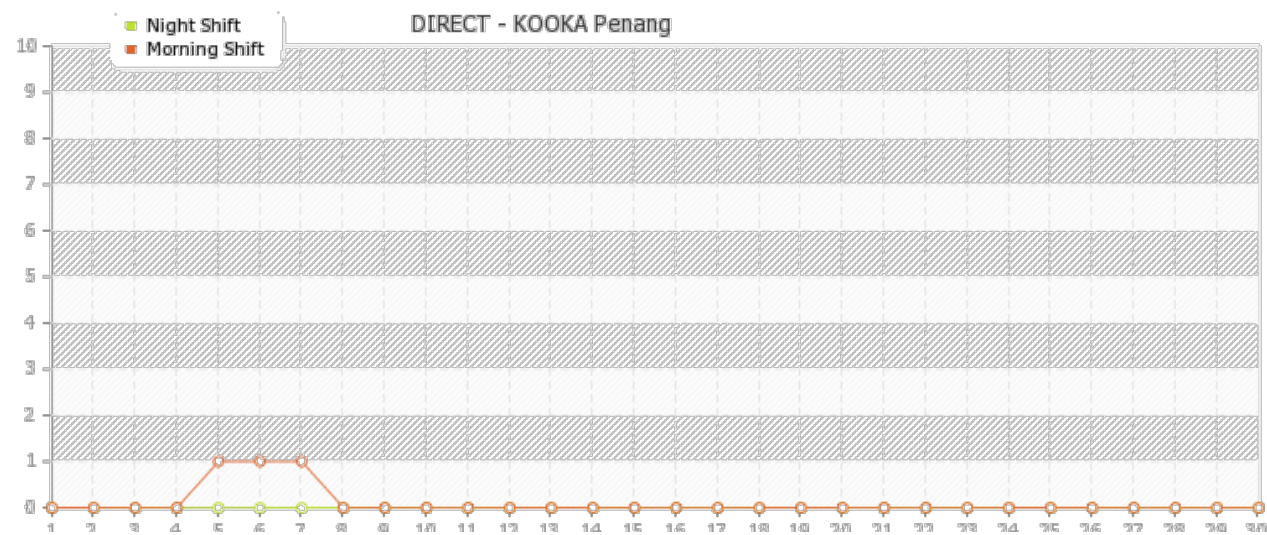
## Monthly Attendance for Penang DIRECT - SECURITY DEPARTMENT



Monthly Attendance for Penang DIRECT - LOGISTIC

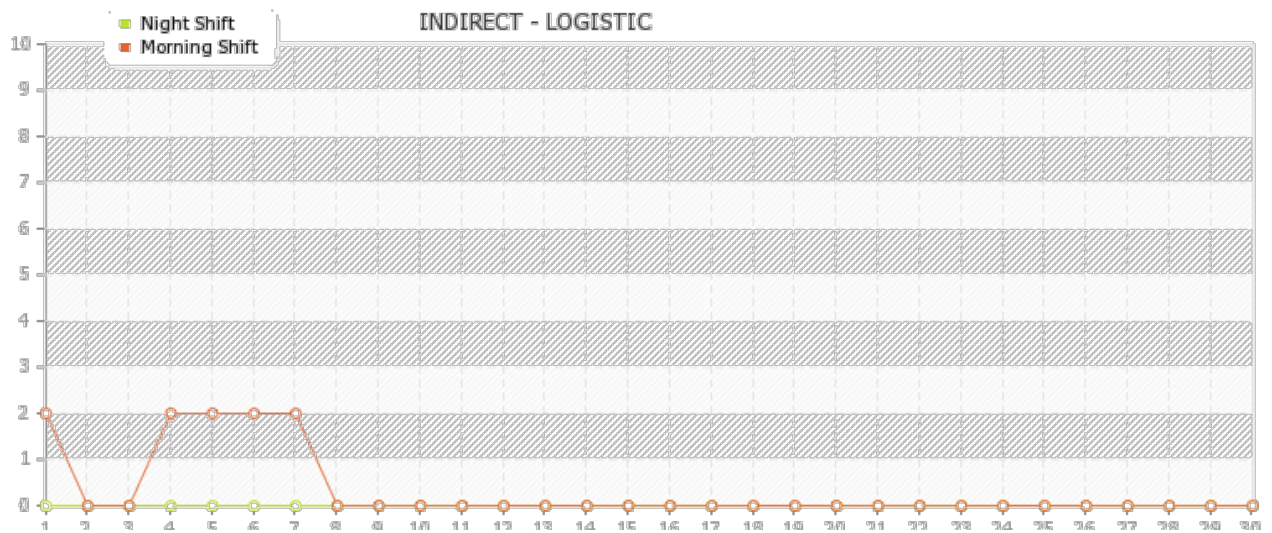


Monthly Attendance for Penang DIRECT - KOOKA Penang

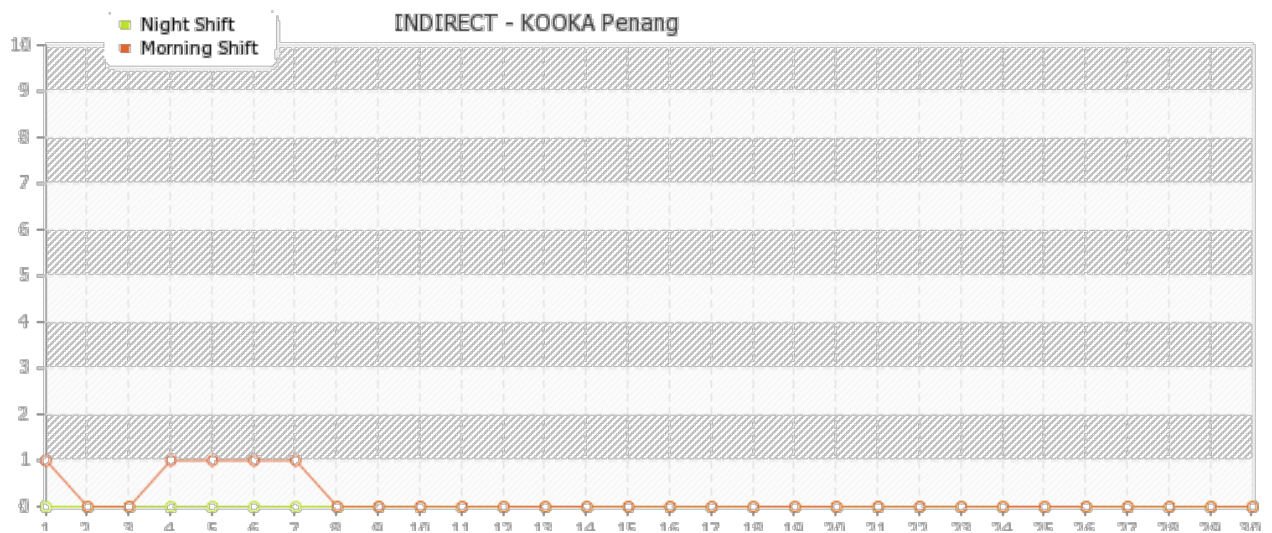


INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - LOGISTIC



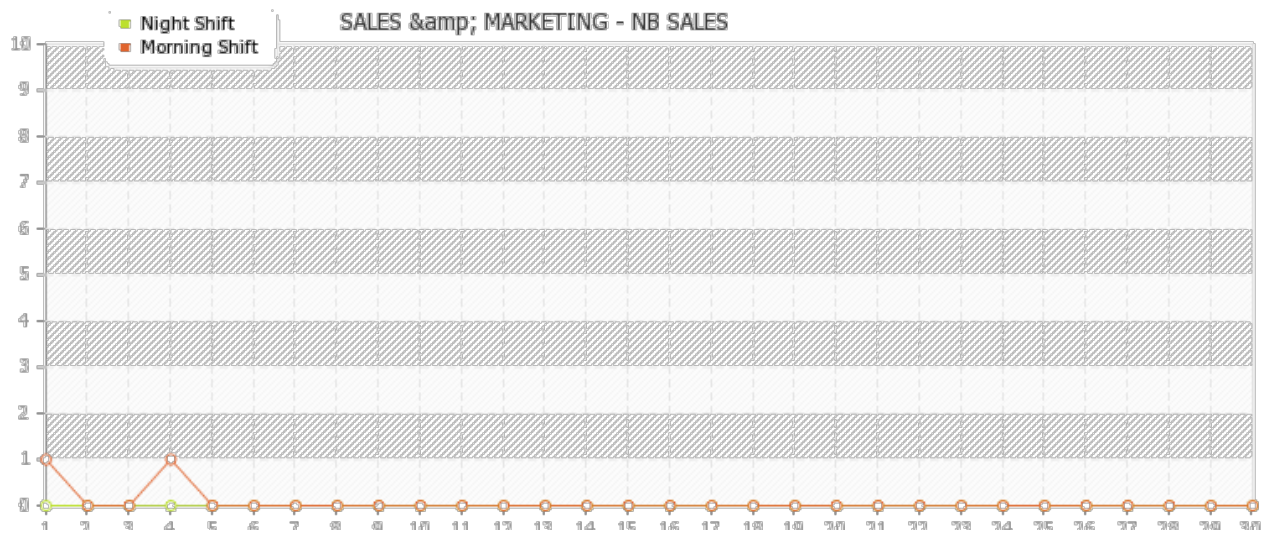
## Monthly Attendance for Penang INDIRECT - KOOKA Penang



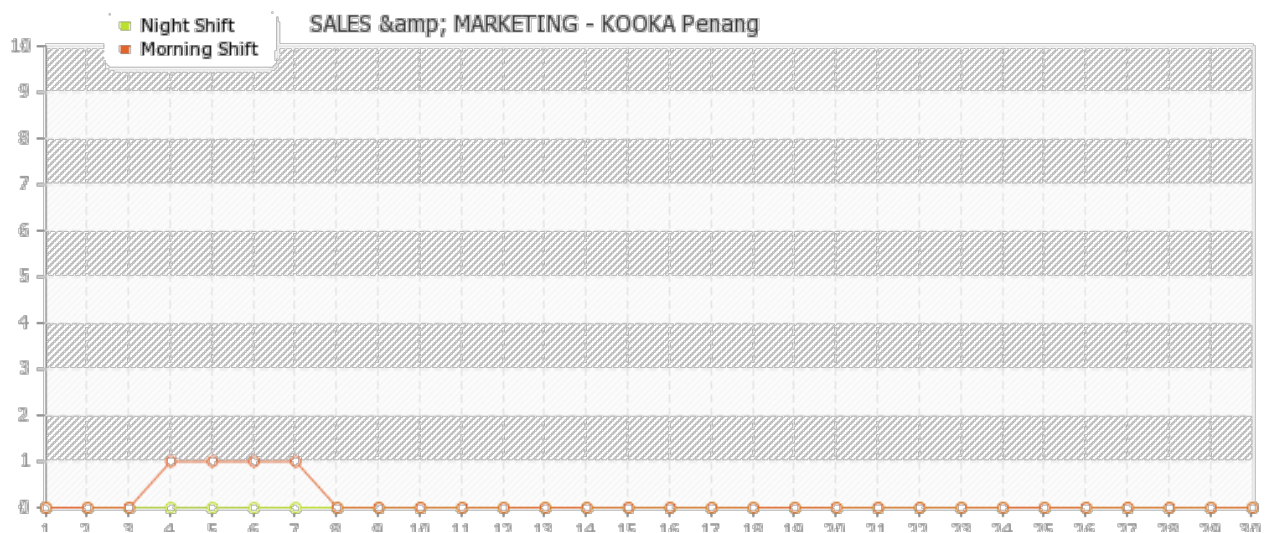
## SALES & MARKETING (Kookapaper Penang)

### Monthly Attendance for Penang SALES & MARKETING - NB SALES





## Monthly Attendance for Penang SALES & MARKETING - KOOKA Penang



## OUTSOURCE (Kookapaper Penang)

## ADMIN (Kookapaper Penang)

### Monthly Attendance for Penang ADMIN - IT DEPARTMENT



