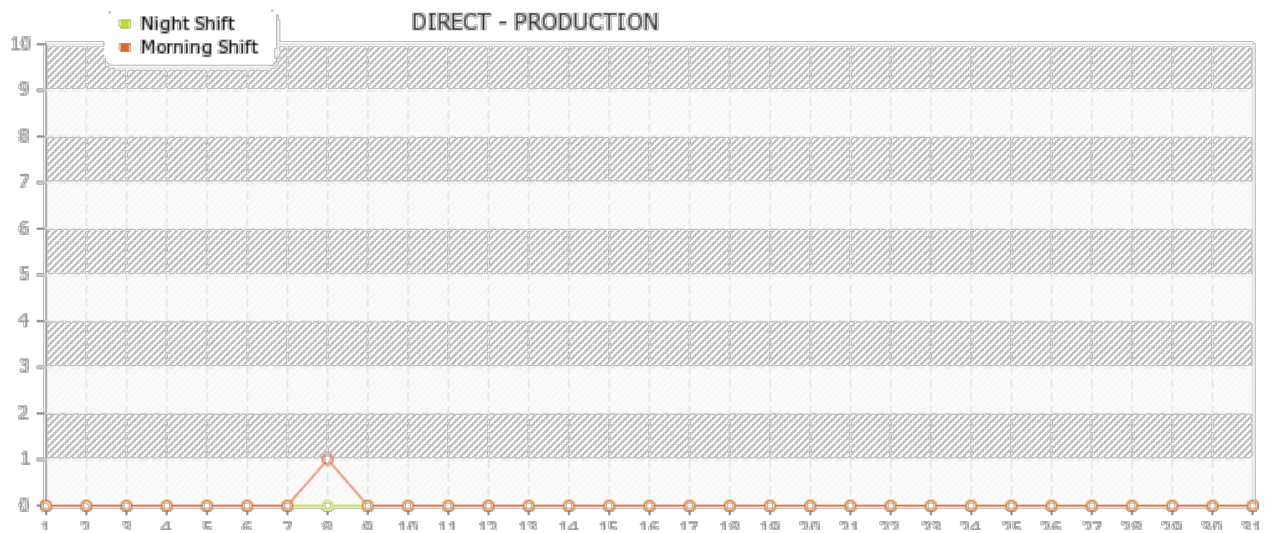


[illegible]

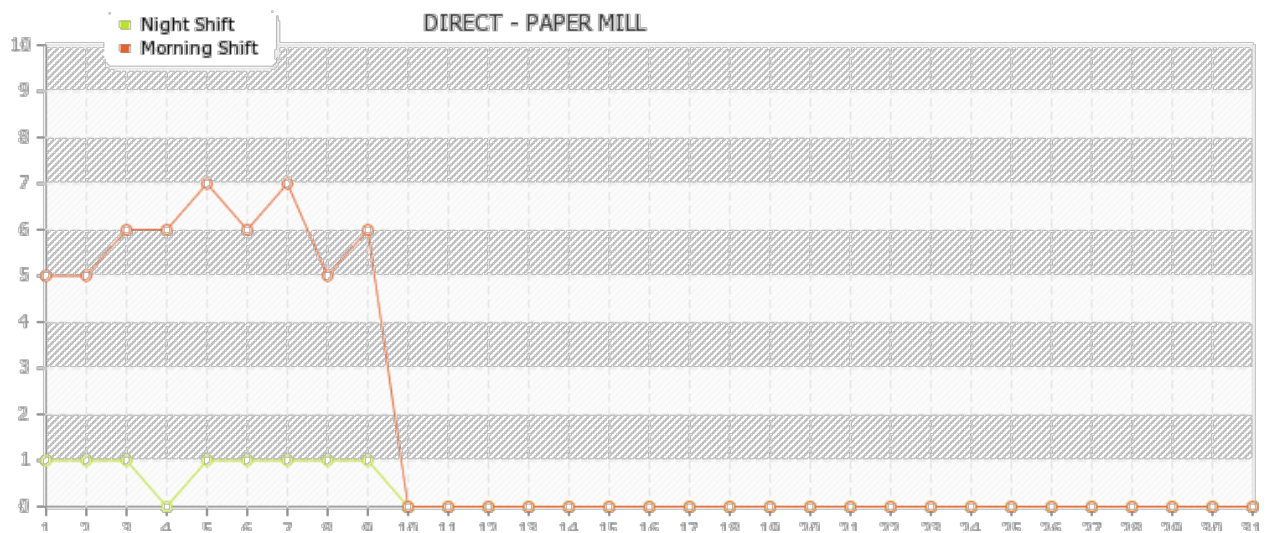
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		IT DEPARTMENT		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning
19	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
20	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
21	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
22	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
23	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
24	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
25	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
26	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
27	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
28	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
29	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
30	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
31	0		0		0		0		0		0	
	0	0	0	0	0	0	0	0	0	0	0	0
Date	PENANG BRANCH		SECURITY DEPARTMENT		PENANG SALES		IT DEPARTMENT		PENANG WAREHOUSE		TOTAL	
	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning	Night	Morning

DIRECT (Kookapaper Subang)

Monthly Attendance for Subang DIRECT - PRODUCTION

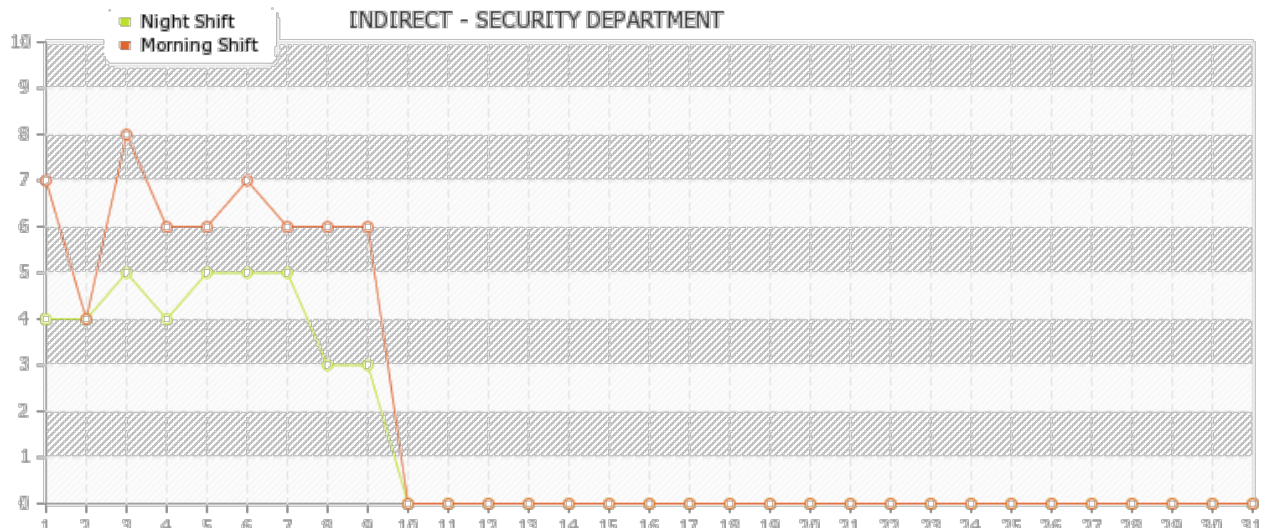


Monthly Attendance for Subang DIRECT - PAPER MILL

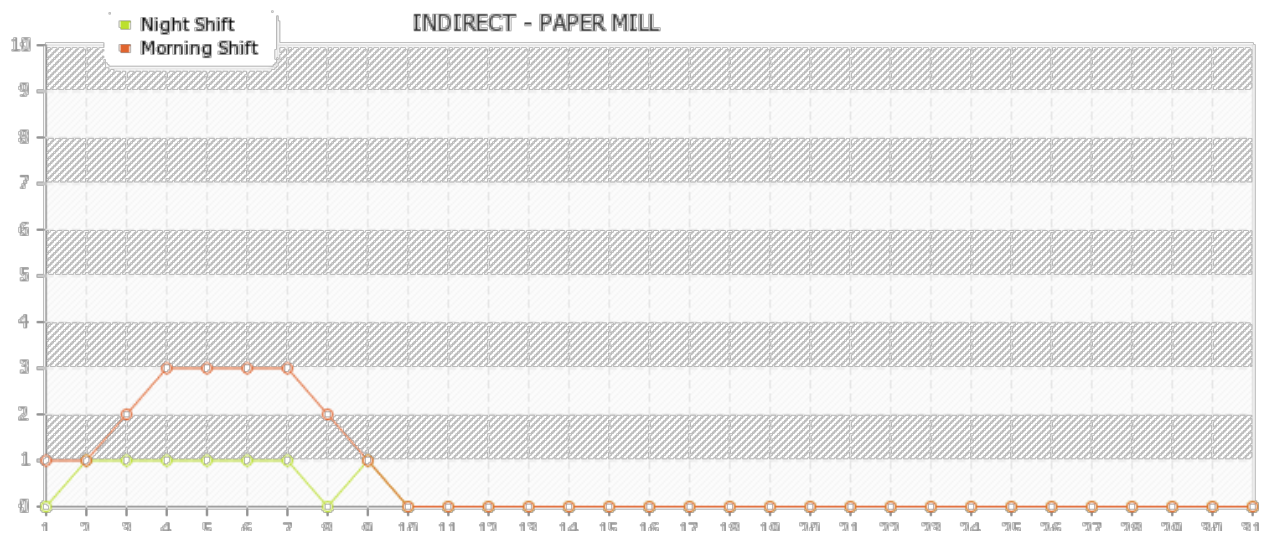


INDIRECT (Kookapaper Subang)

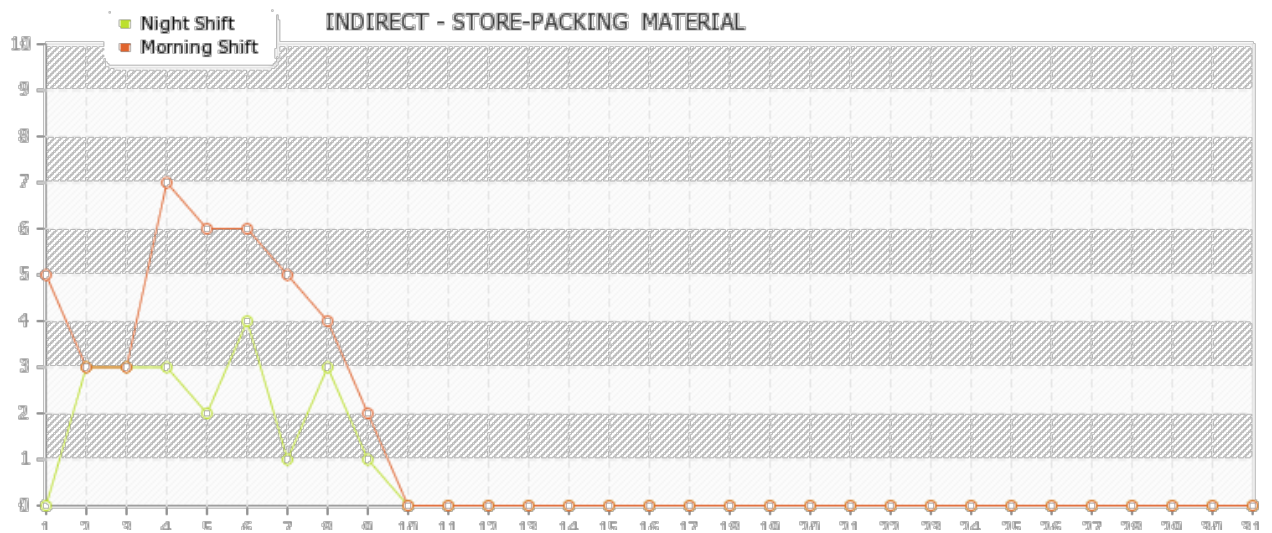
Monthly Attendance for Subang INDIRECT - SECURITY DEPARTMENT



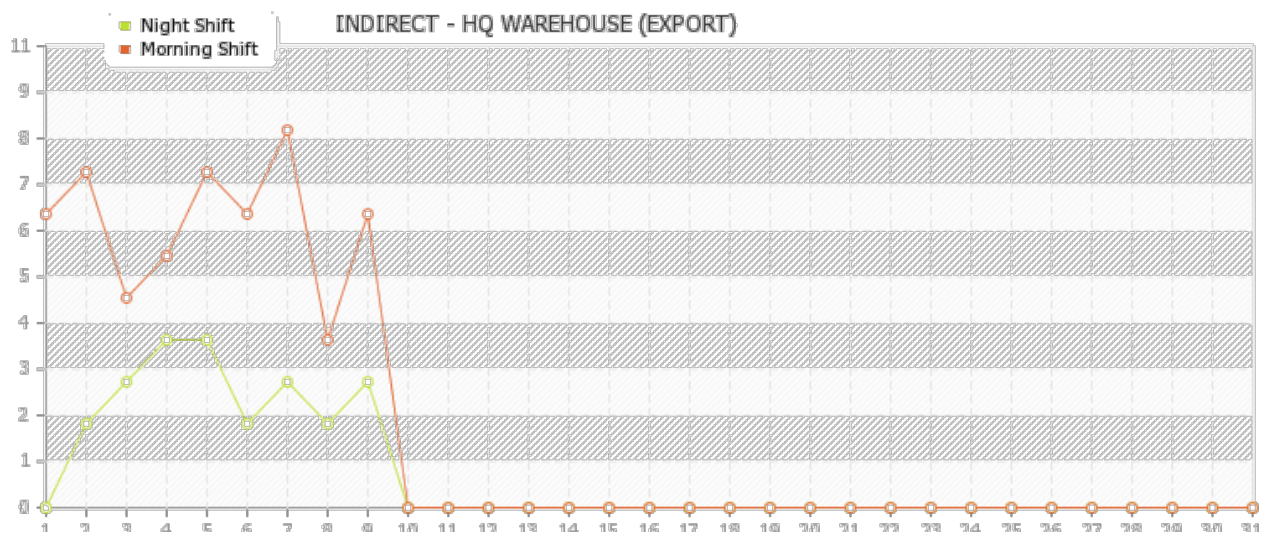
Monthly Attendance for Subang INDIRECT - PAPER MILL



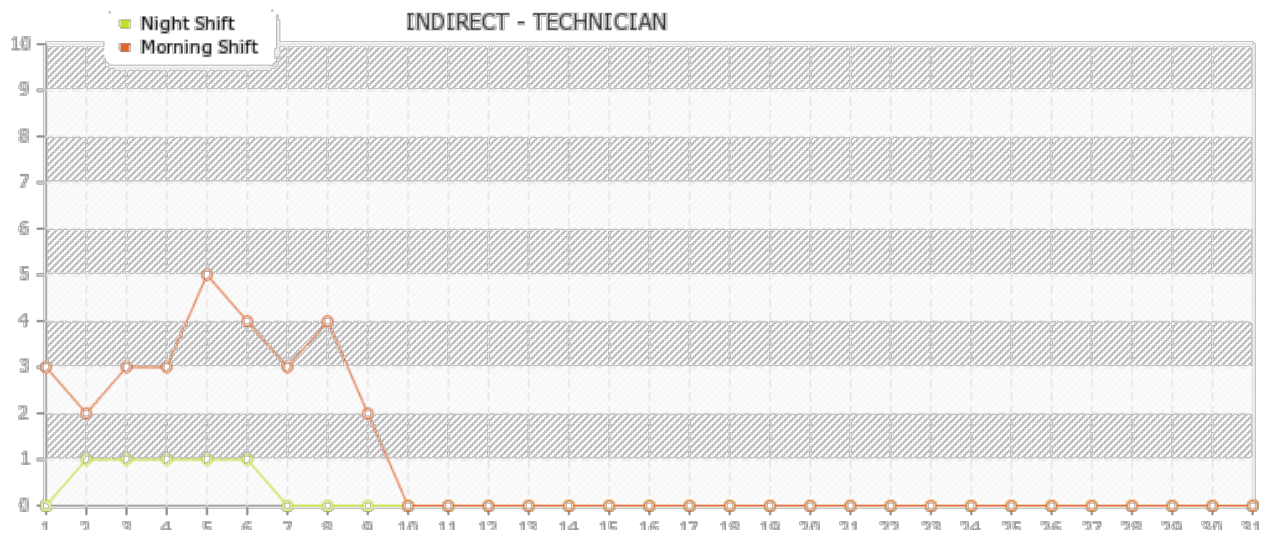
Monthly Attendance for Subang INDIRECT - STORE-PACKING MATERIAL



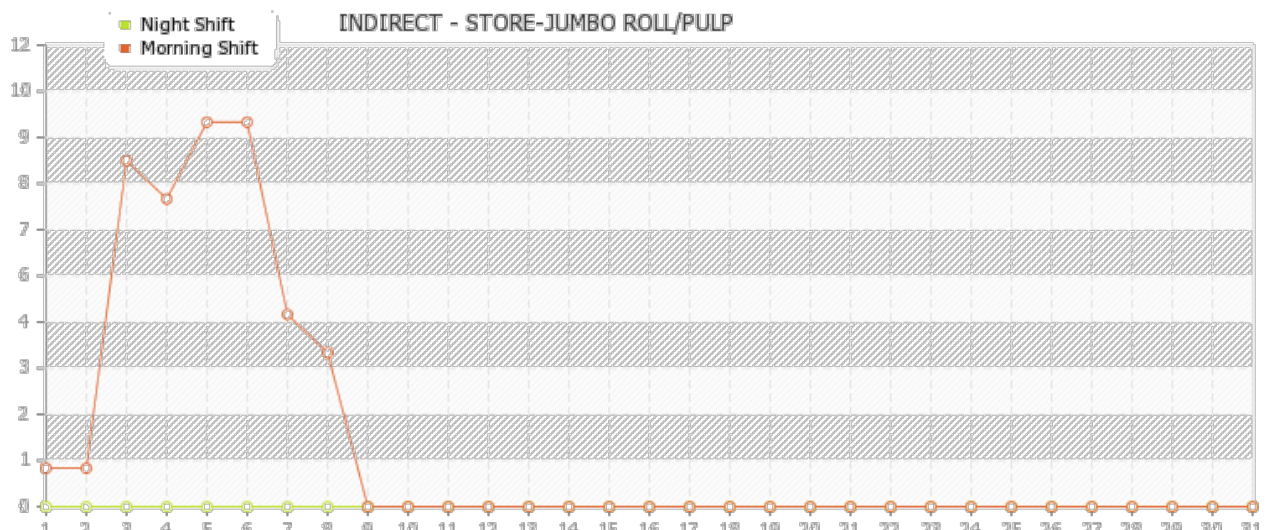
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (EXPORT)



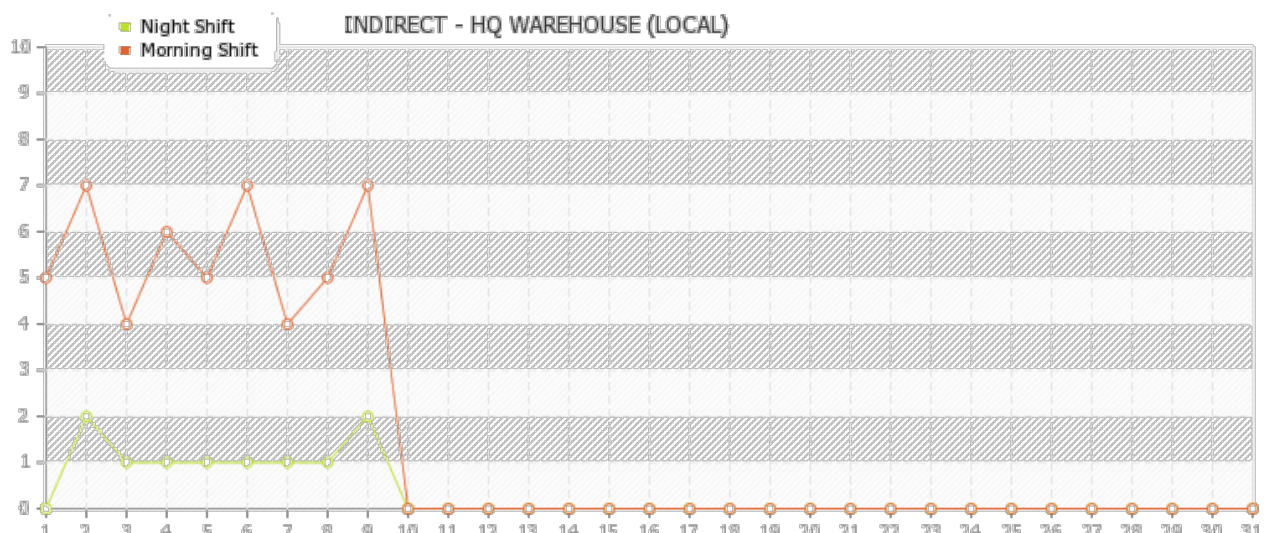
Monthly Attendance for Subang INDIRECT - TECHNICIAN



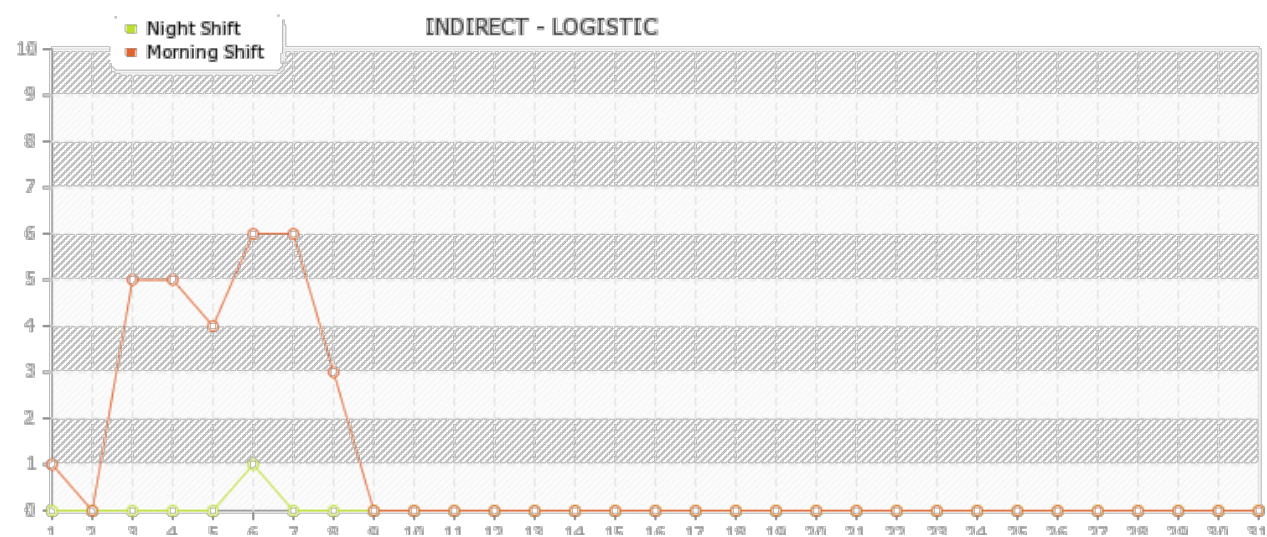
Monthly Attendance for Subang INDIRECT - STORE-JUMBO ROLL/PULP



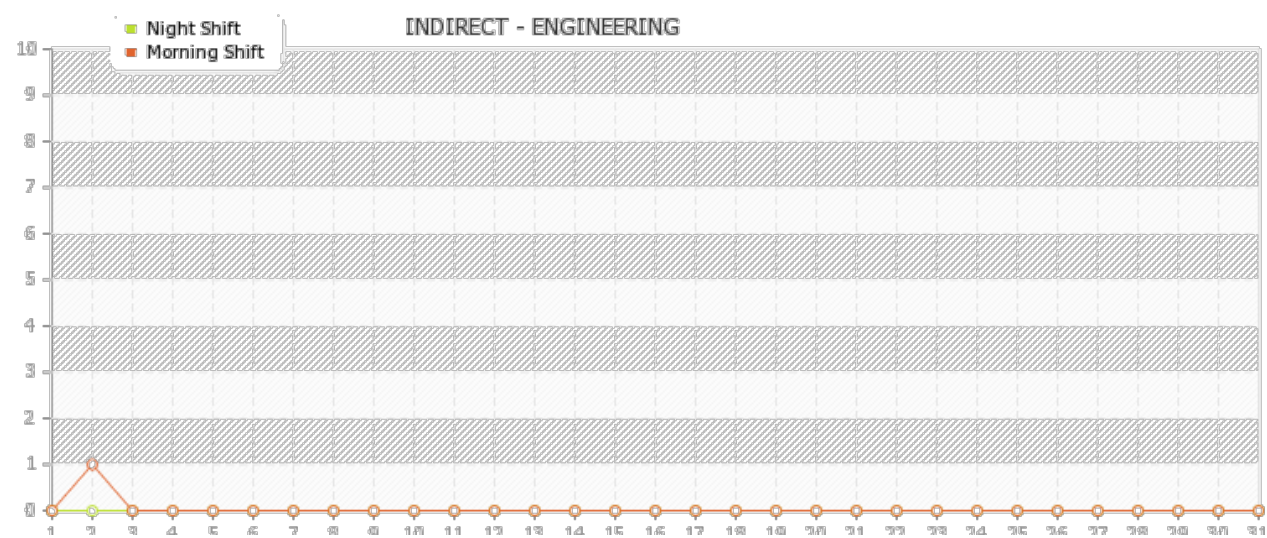
Monthly Attendance for Subang INDIRECT - HQ WAREHOUSE (LOCAL)



Monthly Attendance for Subang INDIRECT - LOGISTIC

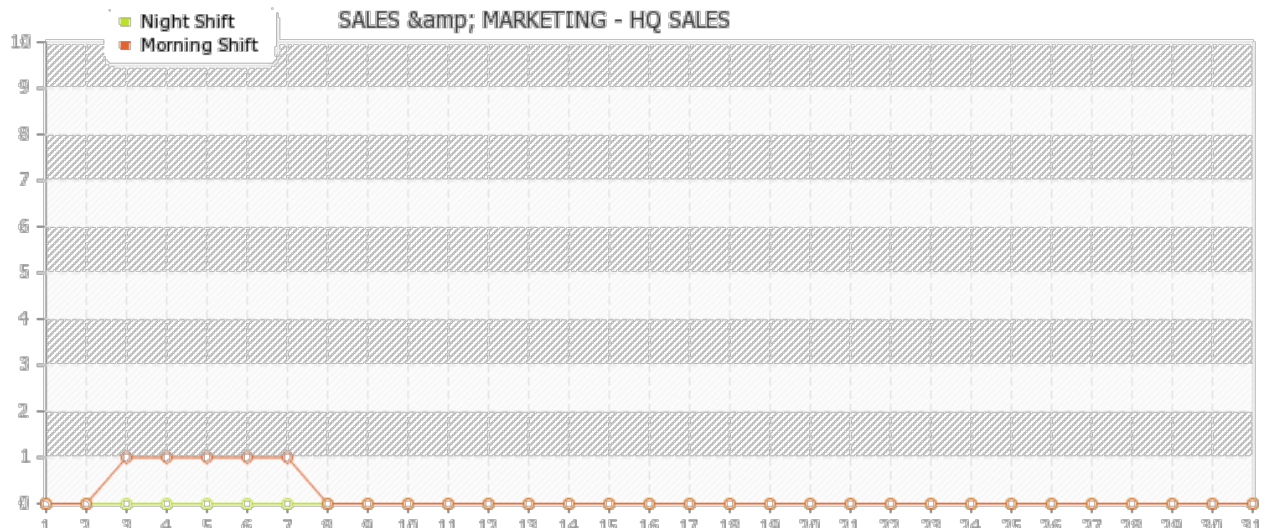


Monthly Attendance for Subang INDIRECT - ENGINEERING



SALES & MARKETING (Kookapaper Subang)

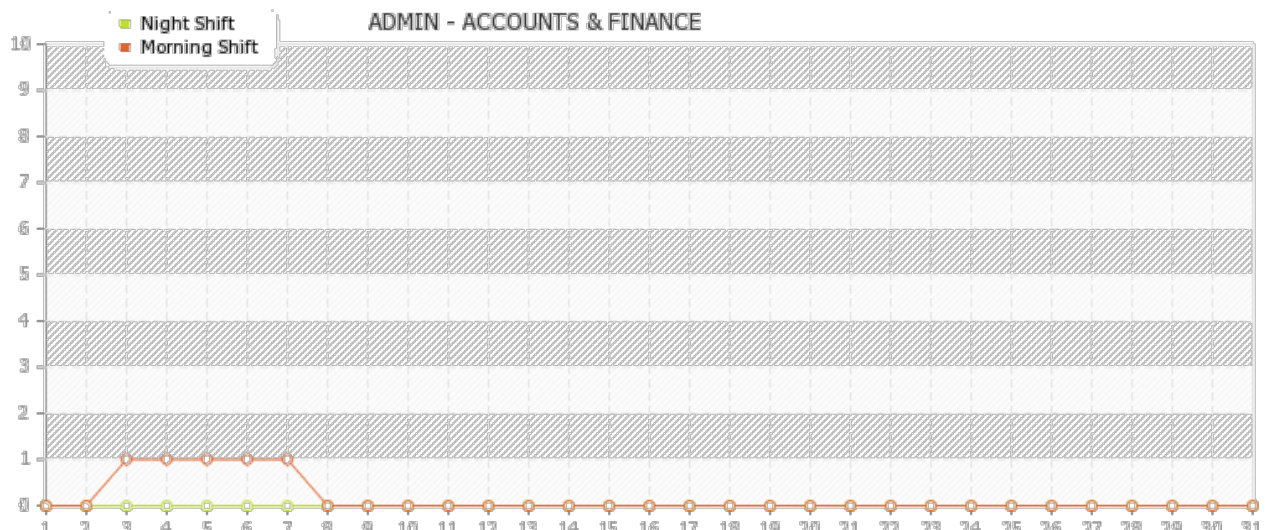
Monthly Attendance for Subang SALES & MARKETING - HQ SALES



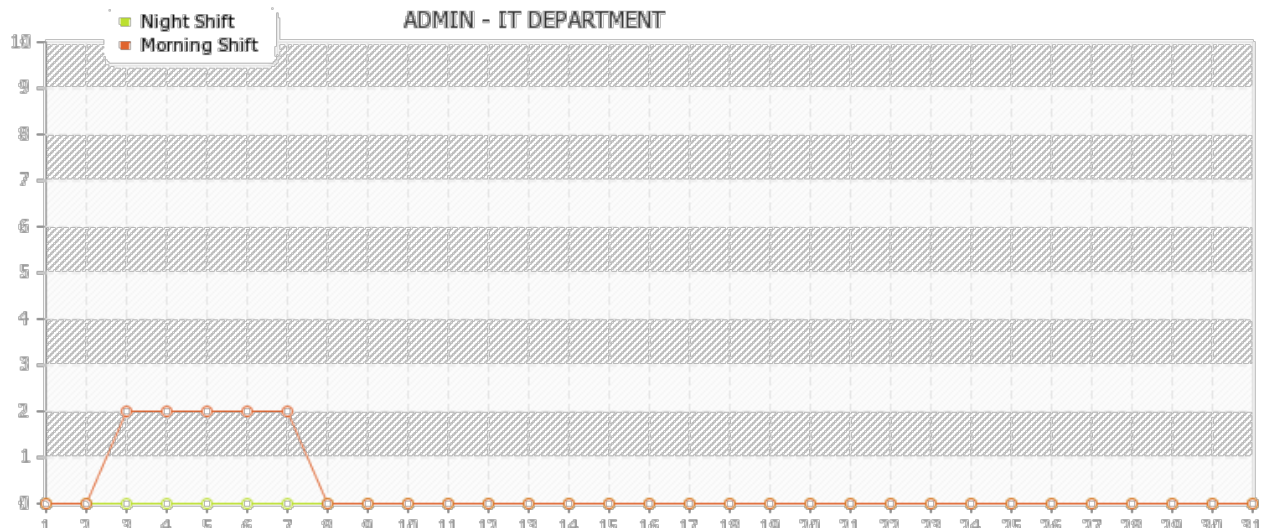
OUTSOURCE (Kookapaper Subang)

ADMIN (Kookapaper Subang)

Monthly Attendance for Subang ADMIN - ACCOUNTS & FINANCE

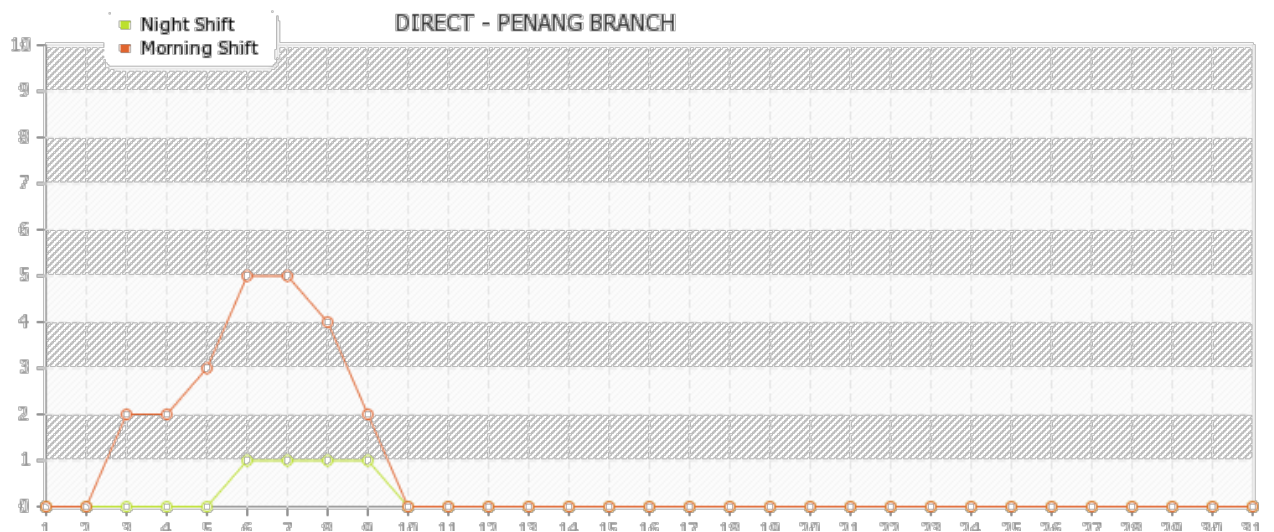


Monthly Attendance for Subang ADMIN - IT DEPARTMENT



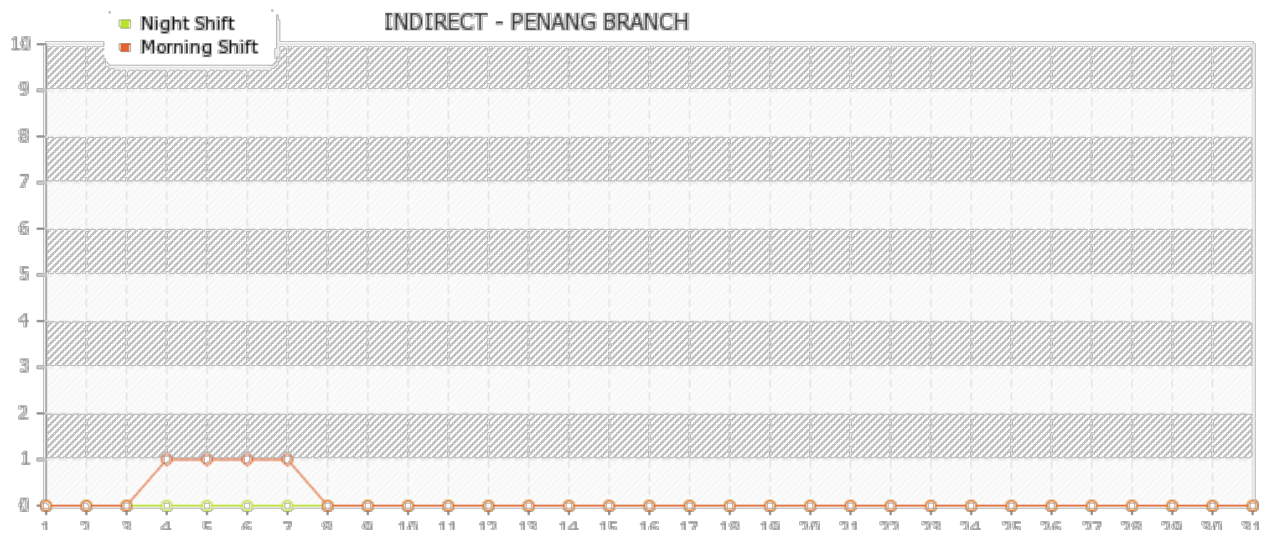
DIRECT (Kookapaper Penang)

Monthly Attendance for Penang DIRECT - PENANG BRANCH



INDIRECT (Kookapaper Penang)

Monthly Attendance for Penang INDIRECT - PENANG BRANCH



SALES & MARKETING (Kookapaper Penang)

OUTSOURCE (Kookapaper Penang)

ADMIN (Kookapaper Penang)