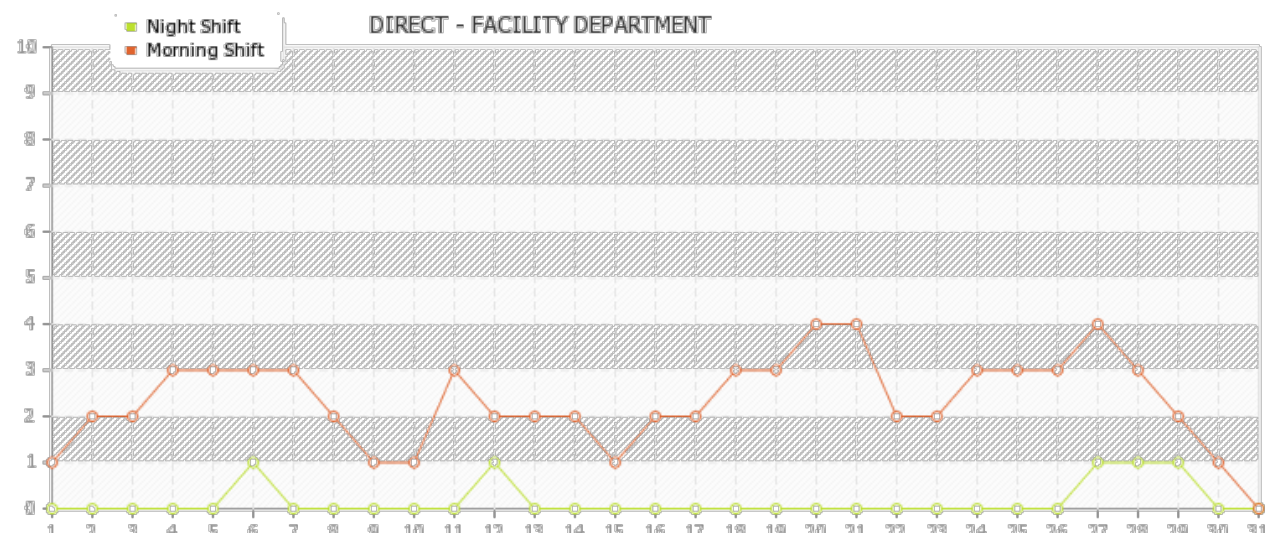


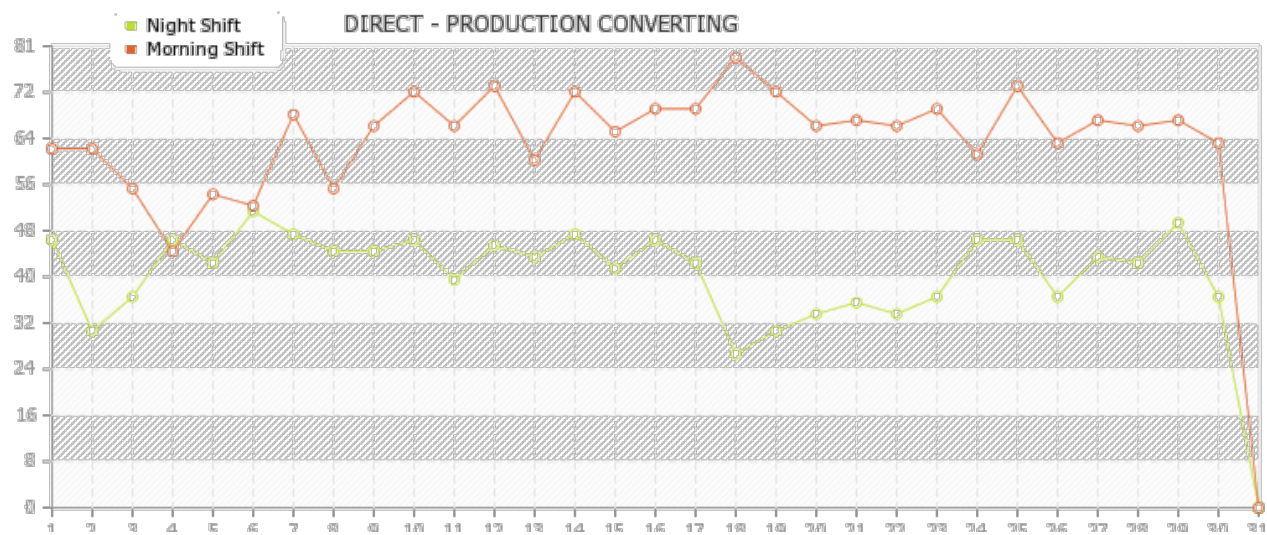
Kooka Attendance for July 2017

| Date | FACILITY DEPARTMENT |         | PRODUCTION CONVERTING |         | ACCOUNTS & FINANCE |         | HQ SALES |         | IT DEPARTMENT |         | ADMINISTRATION |         | PURCHASING |         | PAPER MILL |         | STORE |         | HQ WAREHOUSE |         | LOGISTIC |         | SECURITY DEPARTMENT |         | OUTSOURCE |         | PLANNER |         | TECHNICIAN |         | QUALITY CONTROL |         | ENGINEERING |         | EXPORT |         | HUMAN RESOURCES |         | TOTAL |         |     |    |
|------|---------------------|---------|-----------------------|---------|--------------------|---------|----------|---------|---------------|---------|----------------|---------|------------|---------|------------|---------|-------|---------|--------------|---------|----------|---------|---------------------|---------|-----------|---------|---------|---------|------------|---------|-----------------|---------|-------------|---------|--------|---------|-----------------|---------|-------|---------|-----|----|
|      | Night               | Morning | Night                 | Morning | Night              | Morning | Night    | Morning | Night         | Morning | Night          | Morning | Night      | Morning | Night      | Morning | Night | Morning | Night        | Morning | Night    | Morning | Night               | Morning | Night     | Morning | Night   | Morning | Night      | Morning | Night           | Morning | Night       | Morning | Night  | Morning | Night           | Morning | Night | Morning |     |    |
| 1    | 3                   |         | 114                   |         | 2                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 0          |         | 24    |         | 9            |         | 14       |         | 4                   |         | 1         |         | 42      |         | 0          |         | 7               |         | 3           |         | 1      |         | 0               |         | 0     |         | 224 |    |
|      | 1                   | 2       | 47                    | 67      | 0                  | 2       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 0          | 10      | 14    | 2       | 7            | 0       | 14       | 0       | 4                   | 0       | 1         | 25      | 17      | 0       | 0          | 1       | 6               | 2       | 1           | 0       | 1      | 0       | 0               | 0       | 0     | 88      | 136 |    |
| 2    | 2                   |         | 96                    |         | 0                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 0          |         | 18    |         | 7            |         | 16       |         | 0                   |         | 1         |         | 34      |         | 0          |         | 2               |         | 3           |         | 0      |         | 0               |         | 0     |         | 179 |    |
|      | 0                   | 2       | 31                    | 65      | 0                  | 0       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 0          | 10      | 8     | 1       | 6            | 1       | 15       | 0       | 0                   | 0       | 1         | 26      | 8       | 0       | 0          | 1       | 1               | 2       | 1           | 0       | 0      | 0       | 0               | 0       | 0     | 72      | 107 |    |
| 3    | 3                   |         | 97                    |         | 6                  |         | 11       |         | 3             |         | 2              |         | 3          |         | 17         |         | 11    |         | 20           |         | 8        |         | 1                   |         | 36        |         | 3       |         | 6          |         | 5               |         | 3           |         | 4      |         | 0               |         | 239   |         |     |    |
|      | 0                   | 3       | 37                    | 60      | 0                  | 6       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 3       | 6          | 11      | 2     | 9       | 0            | 20      | 0        | 8       | 0                   | 1       | 18        | 18      | 0       | 3       | 0          | 6       | 2               | 3       | 0           | 3       | 0      | 4       | 0               | 0       | 0     | 65      | 174 |    |
| 4    | 4                   |         | 97                    |         | 6                  |         | 10       |         | 3             |         | 2              |         | 3          |         | 19         |         | 12    |         | 20           |         | 8        |         | 1                   |         | 57        |         | 3       |         | 6          |         | 5               |         | 3           |         | 5      |         | 1               |         | 265   |         |     |    |
|      | 1                   | 3       | 47                    | 50      | 0                  | 6       | 0        | 10      | 0             | 3       | 0              | 2       | 0          | 3       | 8          | 11      | 4     | 8       | 2            | 18      | 0        | 8       | 0                   | 1       | 24        | 33      | 0       | 3       | 1          | 5       | 2               | 3       | 0           | 3       | 0      | 5       | 0               | 1       | 89    | 176     |     |    |
| 5    | 5                   |         | 103                   |         | 6                  |         | 11       |         | 3             |         | 2              |         | 1          |         | 20         |         | 15    |         | 21           |         | 7        |         | 2                   |         | 60        |         | 3       |         | 6          |         | 5               |         | 3           |         | 4      |         | 1               |         | 278   |         |     |    |
|      | 0                   | 5       | 43                    | 60      | 0                  | 6       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 3       | 2          | 0       | 1     | 7       | 13           | 3       | 12       | 1       | 20                  | 0       | 7         | 0       | 2       | 25      | 35         | 0       | 3               | 0       | 6           | 2       | 3      | 0       | 3               | 0       | 4     | 0       | 1   | 81 |
| 6    | 6                   |         | 110                   |         | 6                  |         | 10       |         | 3             |         | 2              |         | 2          |         | 23         |         | 18    |         | 24           |         | 8        |         | 1                   |         | 47        |         | 3       |         | 7          |         | 5               |         | 3           |         | 5      |         | 1               |         | 284   |         |     |    |
|      | 1                   | 5       | 52                    | 58      | 0                  | 6       | 0        | 10      | 0             | 3       | 0              | 2       | 0          | 2       | 10         | 13      | 5     | 13      | 3            | 21      | 0        | 8       | 0                   | 1       | 24        | 23      | 0       | 3       | 1          | 6       | 2               | 3       | 0           | 3       | 0      | 5       | 0               | 1       | 98    | 186     |     |    |
| 7    | 5                   |         | 122                   |         | 5                  |         | 11       |         | 2             |         | 2              |         | 2          |         | 24         |         | 15    |         | 19           |         | 9        |         | 1                   |         | 38        |         | 3       |         | 7          |         | 5               |         | 3           |         | 4      |         | 1               |         | 278   |         |     |    |
|      | 0                   | 5       | 48                    | 74      | 0                  | 5       | 0        | 11      | 0             | 2       | 0              | 2       | 0          | 2       | 10         | 14      | 3     | 12      | 0            | 19      | 1        | 8       | 0                   | 1       | 27        | 11      | 0       | 3       | 1          | 6       | 2               | 3       | 0           | 3       | 0      | 4       | 0               | 1       | 92    | 186     |     |    |
| 8    | 2                   |         | 104                   |         | 1                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 21         |         | 11    |         | 16           |         | 7        |         | 1                   |         | 42        |         | 1       |         | 6          |         | 5               |         | 3           |         | 0      |         | 0               |         | 220   |         |     |    |
|      | 0                   | 2       | 45                    | 59      | 0                  | 1       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 9          | 12      | 2     | 9       | 1            | 15      | 1        | 6       | 0                   | 1       | 25        | 17      | 0       | 1       | 1          | 5       | 2               | 3       | 0           | 3       | 0      | 0       | 0               | 0       | 86    | 134     |     |    |
| 9    | 1                   |         | 113                   |         | 0                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 21         |         | 8     |         | 17           |         | 0        |         | 1                   |         | 40        |         | 0       |         | 1          |         | 3               |         | 1           |         | 0      |         | 0               |         | 206   |         |     |    |
|      | 0                   | 1       | 45                    | 68      | 0                  | 0       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 10         | 11      | 3     | 5       | 0            | 17      | 0        | 0       | 0                   | 1       | 26        | 14      | 0       | 0       | 0          | 1       | 1               | 2       | 0           | 1       | 0      | 0       | 0               | 0       | 85    | 121     |     |    |
| 10   | 4                   |         | 124                   |         | 5                  |         | 7        |         | 3             |         | 3              |         | 3          |         | 22         |         | 16    |         | 20           |         | 6        |         | 1                   |         | 42        |         | 3       |         | 5          |         | 6               |         | 3           |         | 5      |         | 1               |         | 279   |         |     |    |
|      | 1                   | 3       | 47                    | 77      | 0                  | 5       | 0        | 7       | 0             | 3       | 1              | 2       | 0          | 3       | 9          | 13      | 3     | 13      | 0            | 20      | 0        | 6       | 0                   | 1       | 22        | 20      | 0       | 3       | 1          | 4       | 2               | 4       | 0           | 3       | 0      | 5       | 0               | 1       | 86    | 193     |     |    |
| 11   | 5                   |         | 112                   |         | 6                  |         | 11       |         | 3             |         | 2              |         | 3          |         | 23         |         | 15    |         | 19           |         | 5        |         | 1                   |         | 44        |         | 3       |         | 4          |         | 5               |         | 3           |         | 4      |         | 1               |         | 269   |         |     |    |
|      | 0                   | 5       | 40                    | 72      | 0                  | 6       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 3       | 10         | 13      | 3     | 12      | 0            | 19      | 0        | 5       | 0                   | 1       | 24        | 20      | 0       | 3       | 1          | 3       | 1               | 4       | 0           | 3       | 0      | 4       | 0               | 1       | 79    | 190     |     |    |
| 12   | 5                   |         | 125                   |         | 6                  |         | 9        |         | 3             |         | 2              |         | 3          |         | 23         |         | 16    |         | 21           |         | 7        |         | 1                   |         | 46        |         | 3       |         | 5          |         | 6               |         | 3           |         | 5      |         | 1               |         | 290   |         |     |    |
|      | 1                   | 4       | 46                    | 79      | 0                  | 6       | 0        | 9       | 0             | 3       | 0              | 2       | 0          | 3       | 10         | 13      | 3     | 13      | 0            | 21      | 0        | 7       | 0                   | 1       | 25        | 21      | 0       | 3       | 1          | 4       | 2               | 4       | 0           | 3       | 0      | 5       | 0               | 1       | 88    | 202     |     |    |
| 13   | 4                   |         | 110                   |         | 5                  |         | 10       |         | 3             |         | 2              |         | 2          |         | 21         |         | 16    |         | 21           |         | 5        |         | 1                   |         | 41        |         | 3       |         | 5          |         | 5               |         | 3           |         | 4      |         | 1               |         | 262   |         |     |    |
|      | 0                   | 4       | 44                    | 66      | 0                  | 5       | 0        | 10      | 0             | 3       | 0              | 2       | 0          | 2       | 9          | 12      | 3     | 13      | 0            | 21      | 0        | 5       | 0                   | 1       | 22        | 19      | 0       | 3       | 1          | 4       | 2               | 3       | 0           | 3       | 0      | 4       | 0               | 1       | 81    | 181     |     |    |
| 14   | 4                   |         | 125                   |         | 6                  |         | 11       |         | 3             |         | 2              |         | 3          |         | 25         |         | 15    |         | 19           |         | 5        |         | 1                   |         | 40        |         | 2       |         | 6          |         | 5               |         | 3           |         | 4      |         | 1               |         | 280   |         |     |    |
|      | 0                   | 4       | 48                    | 77      | 1                  | 5       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 3       | 11         | 14      | 3     | 12      | 0            | 19      | 0        | 5       | 0                   | 1       | 22        | 18      | 0       | 2       | 2          | 4       | 1               | 4       | 0           | 3       | 0      | 4       | 0               | 1       | 88    | 192     |     |    |
| 15   | 2                   |         | 112                   |         | 2                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 23         |         | 11    |         | 19           |         | 5        |         | 1                   |         | 62        |         | 0       |         | 5          |         | 6               |         | 2           |         | 0      |         | 0               |         | 250   |         |     |    |
|      | 0                   | 2       | 42                    | 70      | 0                  | 2       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 9          | 14      | 1     | 10      | 2            | 17      | 0        | 5       | 0                   | 1       | 25        | 37      | 0       | 0       | 1          | 4       | 2               | 4       | 0           | 2       | 0      | 0       | 0               | 0       | 82    | 168     |     |    |
| 16   | 2                   |         | 118                   |         | 0                  |         | 0        |         | 0             |         | 0              |         | 0          |         | 20         |         | 11    |         | 13           |         | 0        |         | 1                   |         | 37        |         | 0       |         | 1          |         | 4               |         | 1           |         | 0      |         | 0               |         | 208   |         |     |    |
|      | 0                   | 2       | 47                    | 71      | 0                  | 0       | 0        | 0       | 0             | 0       | 0              | 0       | 0          | 0       | 9          | 11      | 2     | 9       | 0            | 13      | 0        | 0       | 0                   | 1       | 22        | 15      | 0       | 0       | 0          | 1       | 2               | 2       | 0           | 1       | 0      | 0       | 0               | 0       | 82    | 126     |     |    |
| 17   | 4                   |         | 119                   |         | 7                  |         | 10       |         | 3             |         | 2              |         | 3          |         | 23         |         | 15    |         | 20           |         | 6        |         | 1                   |         | 43        |         | 3       |         | 3          |         | 6               |         | 2           |         | 4      |         | 1               |         | 275   |         |     |    |
|      | 0                   | 4       | 43                    | 76      | 1                  | 6       | 0        | 10      | 0             | 3       | 0              | 2       | 0          | 3       | 9          | 14      | 3     | 12      | 0            | 20      | 0        | 6       | 0                   | 1       | 25        | 18      | 0       | 3       | 0          | 3       | 2               | 4       | 0           | 2       | 0      | 4       | 0               | 1       | 83    | 192     |     |    |
| 18   | 5                   |         | 111                   |         | 6                  |         | 11       |         | 2             |         | 2              |         | 2          |         | 22         |         | 15    |         | 20           |         | 7        |         | 2                   |         | 41        |         | 3       |         | 5          |         | 6               |         | 3           |         | 5      |         | 1               |         | 269   |         |     |    |
|      | 0                   | 5       | 27                    | 84      | 1                  | 5       | 0        | 11      | 0             | 2       | 0              | 2       | 0          | 2       | 9          | 13      | 3     | 12      | 1            | 19      | 0        | 7       | 0                   | 2       | 22        | 19      | 0       | 3       | 1          | 4       | 2               | 4       | 0           | 3       | 0      | 5       | 0               | 1       | 66    | 203     |     |    |
| 19   | 5                   |         | 111                   |         | 6                  |         | 11       |         | 3             |         | 2              |         | 3          |         | 23         |         | 17    |         | 20           |         | 8        |         | 0                   |         | 51        |         | 3       |         | 4          |         | 5               |         | 2           |         | 6      |         | 1               |         | 281   |         |     |    |
|      | 0                   | 5       | 32                    | 79      | 0                  | 6       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 3       | 9          | 14      | 3     | 14      | 0            | 20      | 0        | 8       | 0                   | 0       | 29        | 22      | 0       | 3       | 0          | 4       | 2               | 3       | 0           | 2       | 1      | 5       | 0               | 1       | 76    | 205     |     |    |
| 20   | 5                   |         | 106                   |         | 5                  |         | 11       |         | 3             |         | 2              |         | 2          |         | 23         |         | 14    |         | 21           |         | 7        |         | 1                   |         | 53        |         | 3       |         | 5          |         | 6               |         | 3           |         | 5      |         | 1               |         | 276   |         |     |    |
|      | 0                   | 5       | 34                    | 72      | 0                  | 5       | 0        | 11      | 0             | 3       | 0              | 2       | 0          | 2       | 9          | 14      | 2     | 12      | 0            | 21      | 0        | 7       | 0                   | 1       | 27        | 26      | 0       | 3       | 1          | 4       | 2               | 4       | 0           | 3       | 0      | 5       | 0               | 1       | 75    | 201     |     |    |
| 21   | 6                   |         | 110                   |         | 5                  |         | 9        |         | 3             |         | 1              |         | 2          |         | 24         |         | 15    |         | 20           |         | 7        |         | 1                   |         | 57        |         | 3       |         | 3          |         | 5               |         | 4           |         | 5      |         | 1               |         | 281   |         |     |    |
|      | 0                   | 6       | 36                    | 74      | 0                  | 5       | 0        | 9       | 0             | 3       | 0              | 1       | 0          | 2       | 10         | 14      | 3     | 12      | 0            | 20      | 0        | 7       | 0                   | 1       | 27        | 30      | 0       | 3       | 0          | 3       | 1               | 4       | 1           | 3       | 0      | 5       | 0               | 1       | 78    | 203     |     |    |
| 22   | 3                   |         | 104                   |         | 2                  |         | 0        |         | 0             |         | 0              |         | 1          |         | 18         |         | 10    |         | 18           |         | 6        |         | 1                   |         | 55        |         | 0       |         | 5          |         | 5               |         | 3           |         | 0      |         | 0               |         | 231   |         |     |    |
|      | 0                   | 3       | 34                    | 70      | 0                  |         |          |         |               |         |                |         |            |         |            |         |       |         |              |         |          |         |                     |         |           |         |         |         |            |         |                 |         |             |         |        |         |                 |         |       |         |     |    |

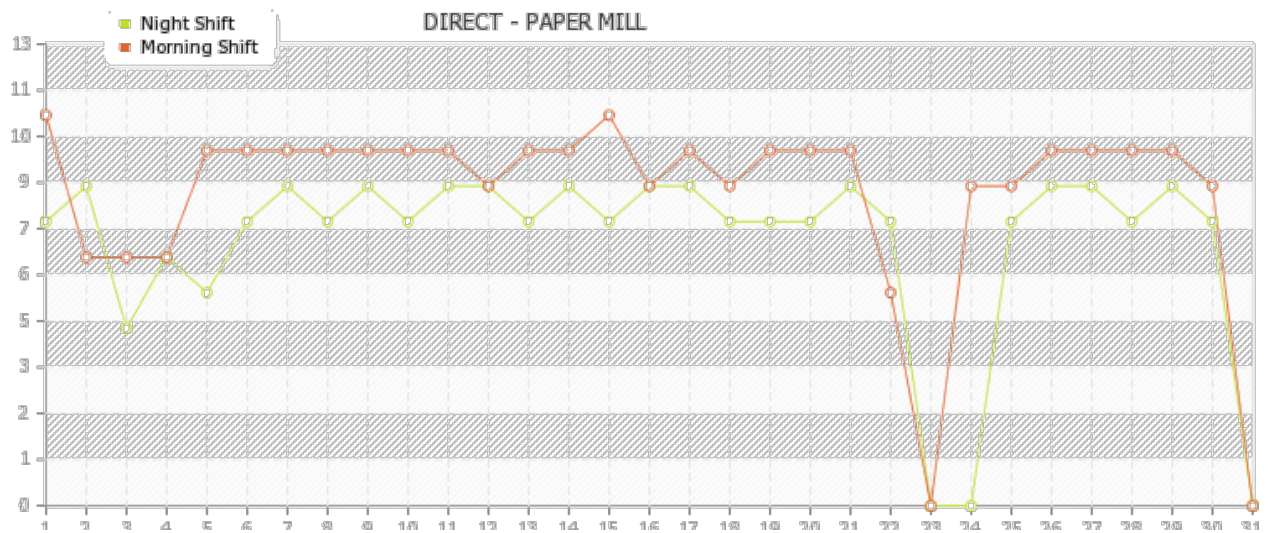
Monthly Attendance for DIRECT - FACILITY DEPARTMENT



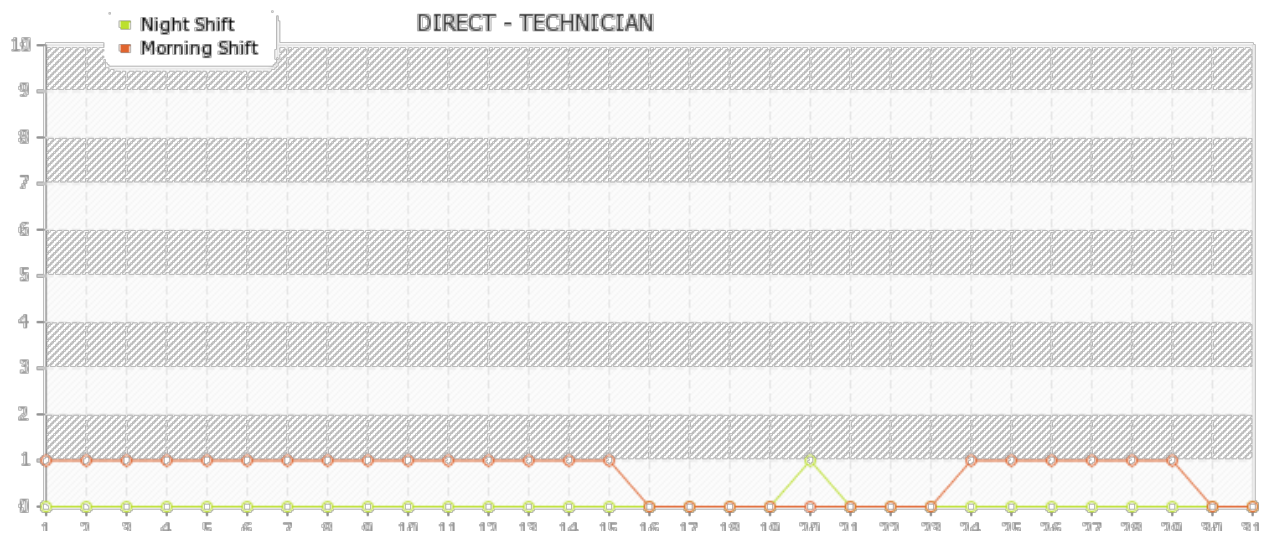
Monthly Attendance for DIRECT - PRODUCTION CONVERTING



Monthly Attendance for DIRECT - PAPER MILL

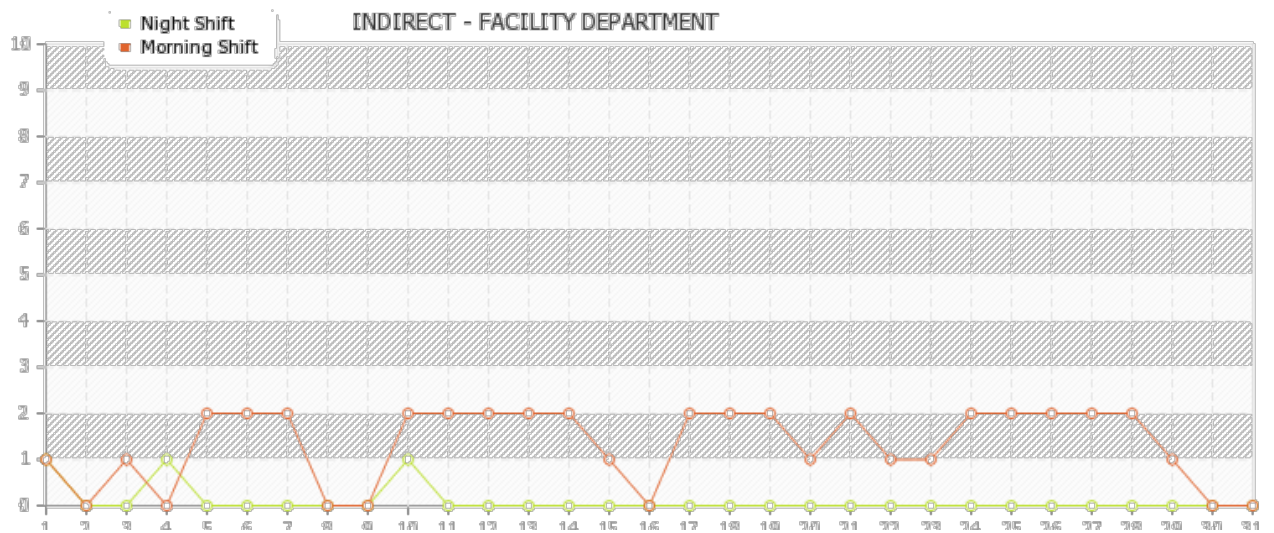


## Monthly Attendance for DIRECT - TECHNICIAN

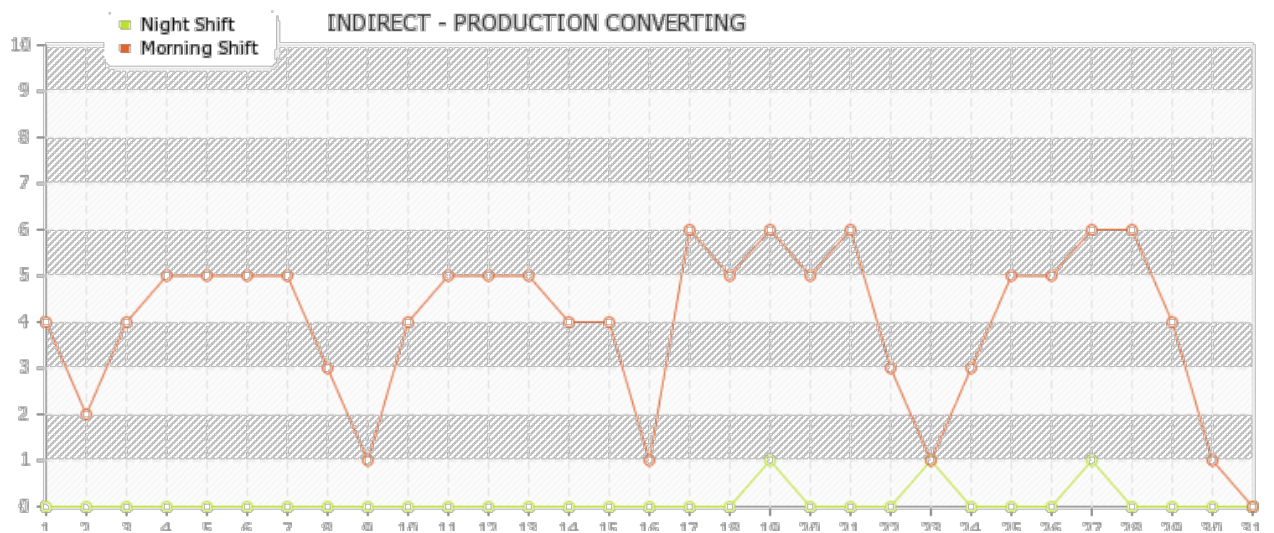


## INDIRECT

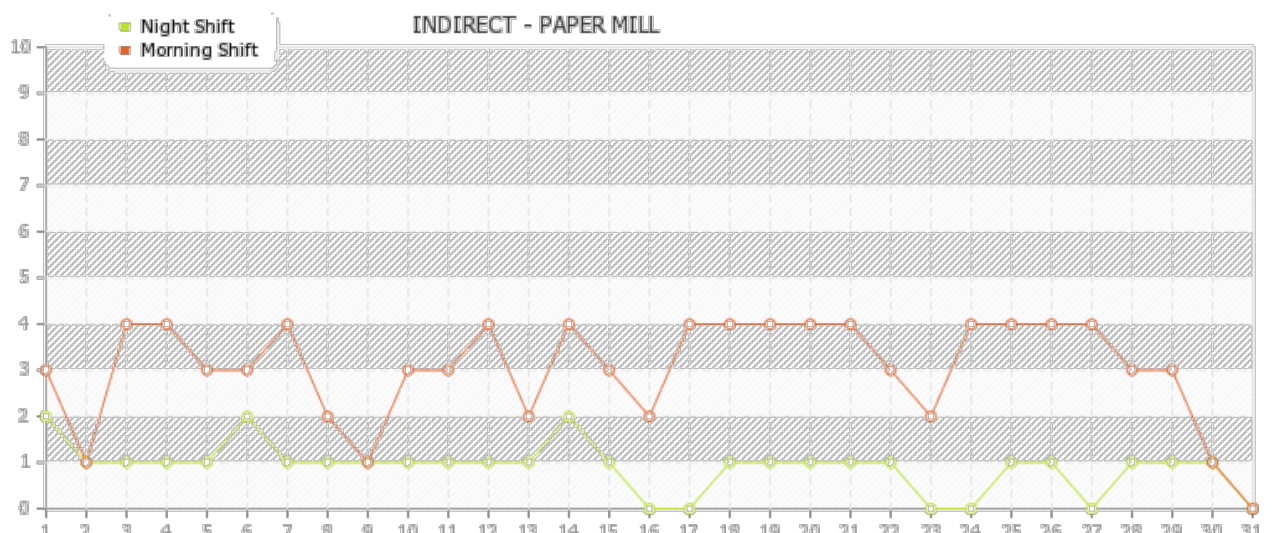
### Monthly Attendance for INDIRECT - FACILITY DEPARTMENT



## Monthly Attendance for INDIRECT - PRODUCTION CONVERTING

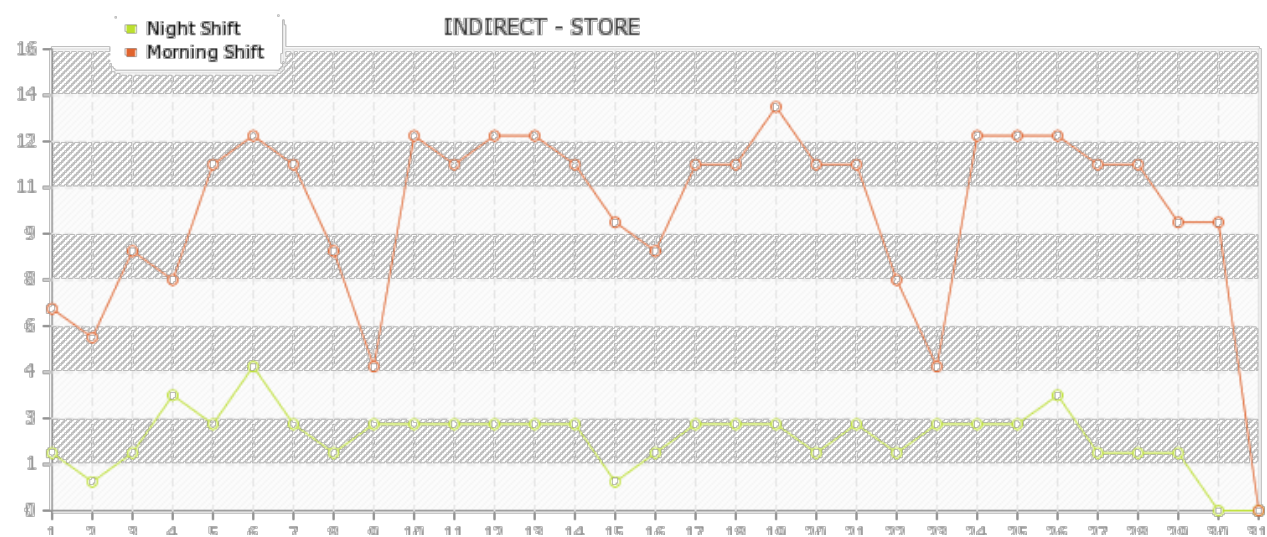


## Monthly Attendance for INDIRECT - PAPER MILL

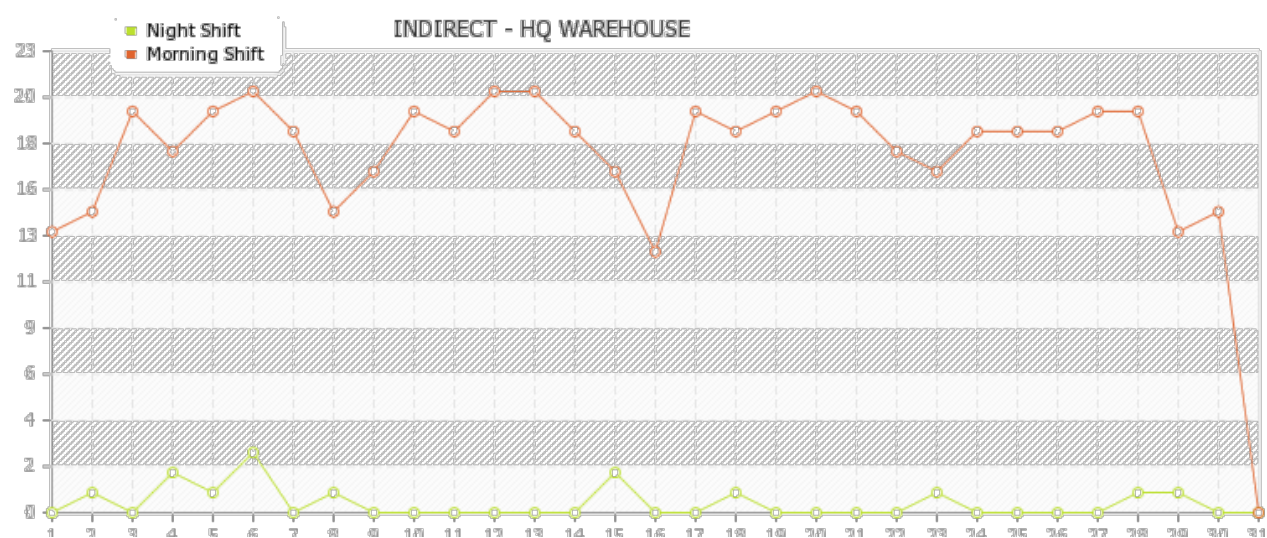




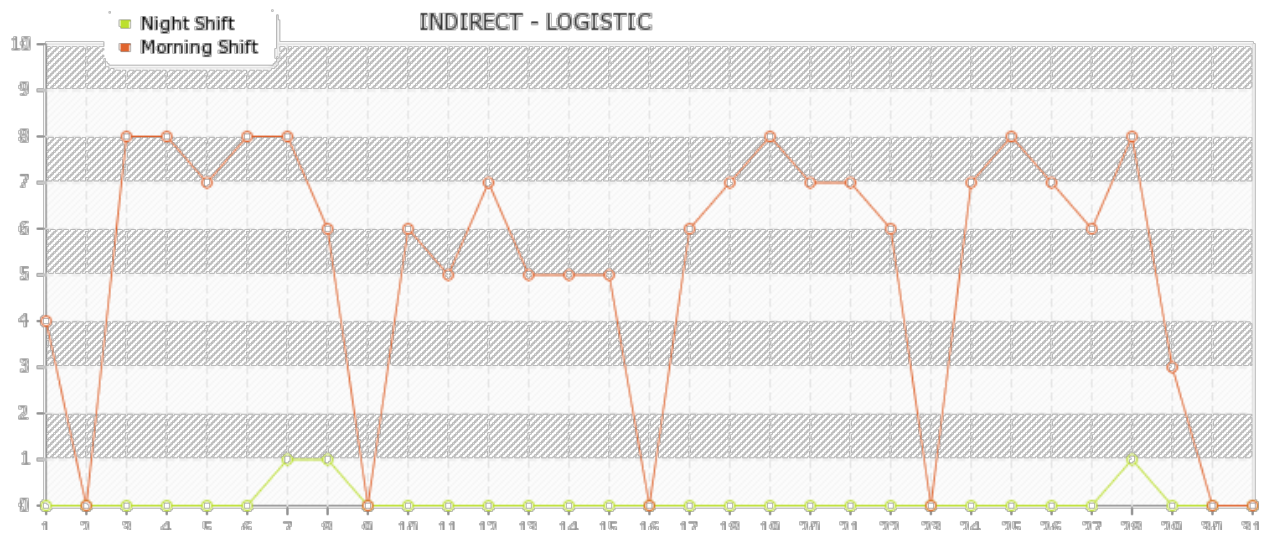
Monthly Attendance for INDIRECT - STORE



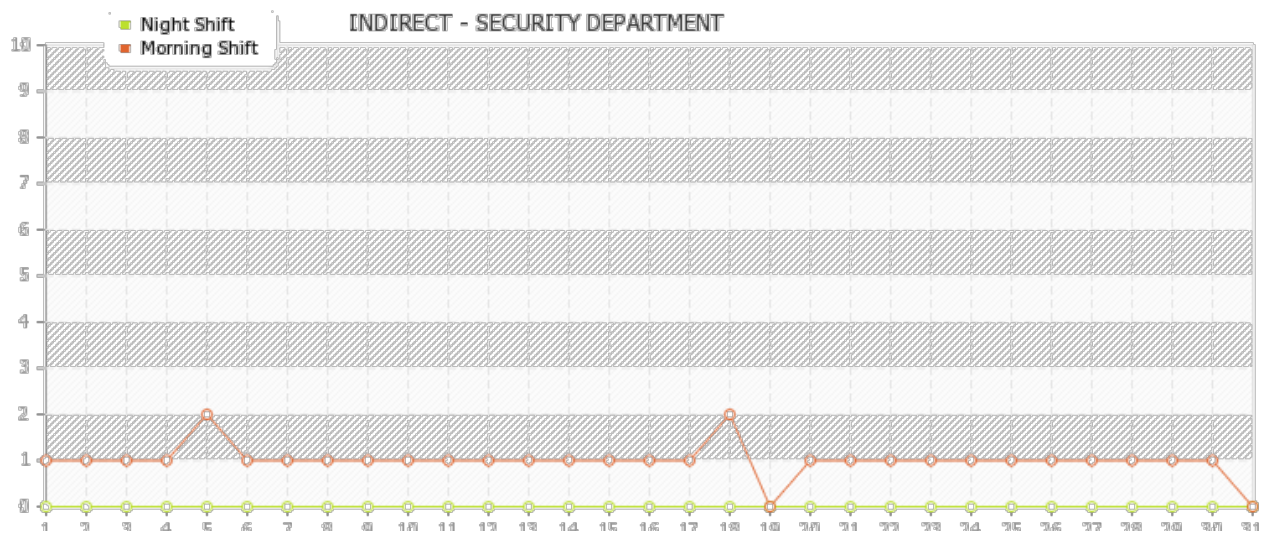
Monthly Attendance for INDIRECT - HQ WAREHOUSE



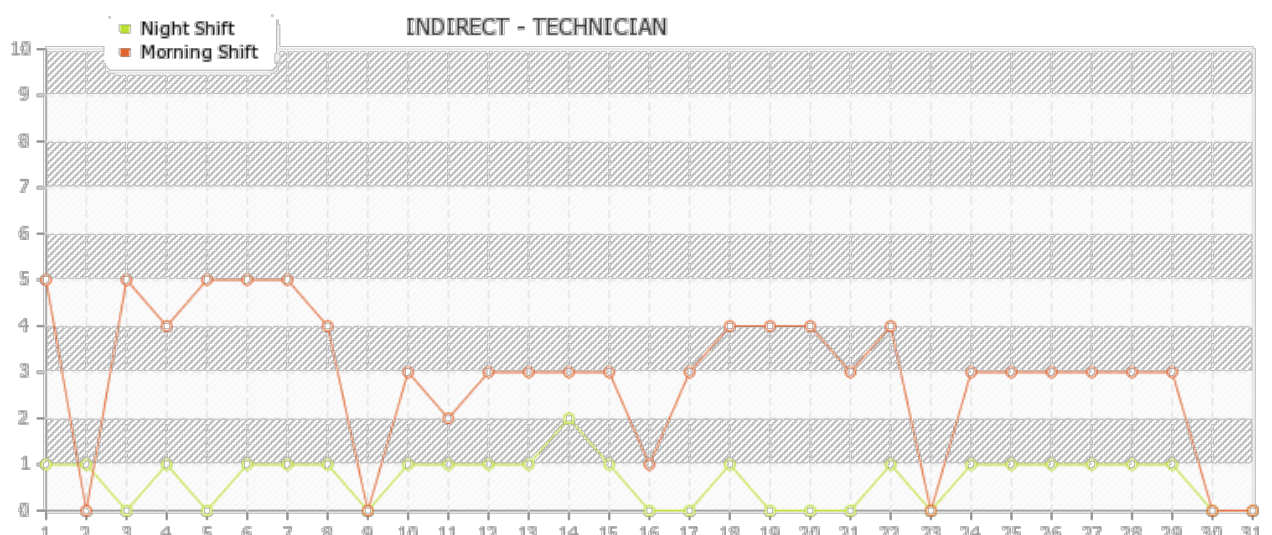
Monthly Attendance for INDIRECT - LOGISTIC



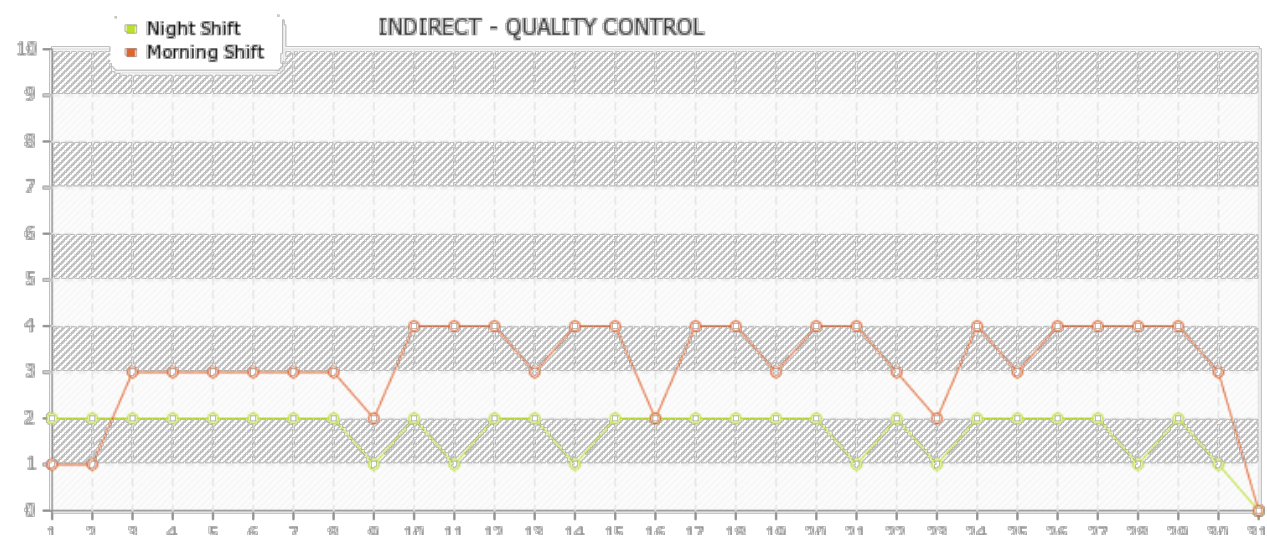
## Monthly Attendance for INDIRECT - SECURITY DEPARTMENT



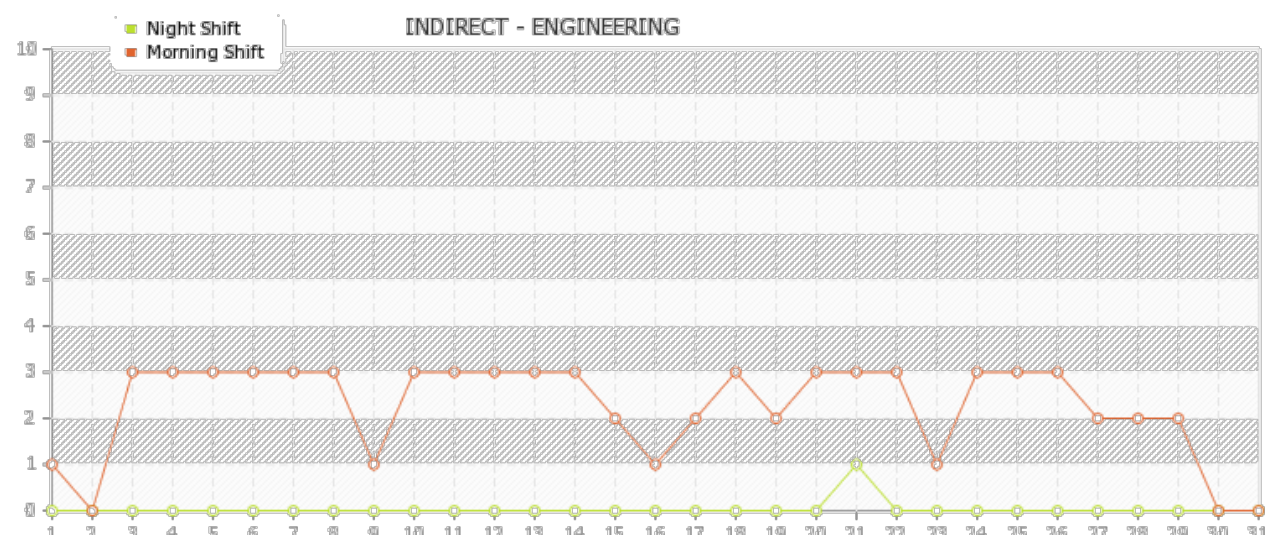
## Monthly Attendance for INDIRECT - TECHNICIAN



Monthly Attendance for INDIRECT - QUALITY CONTROL



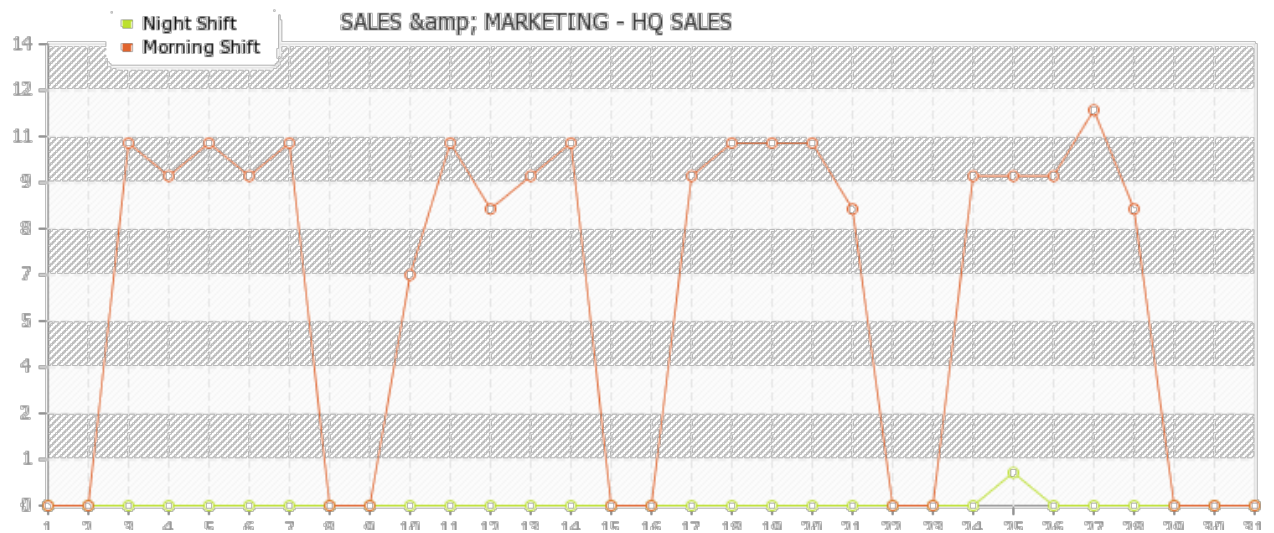
Monthly Attendance for INDIRECT - ENGINEERING



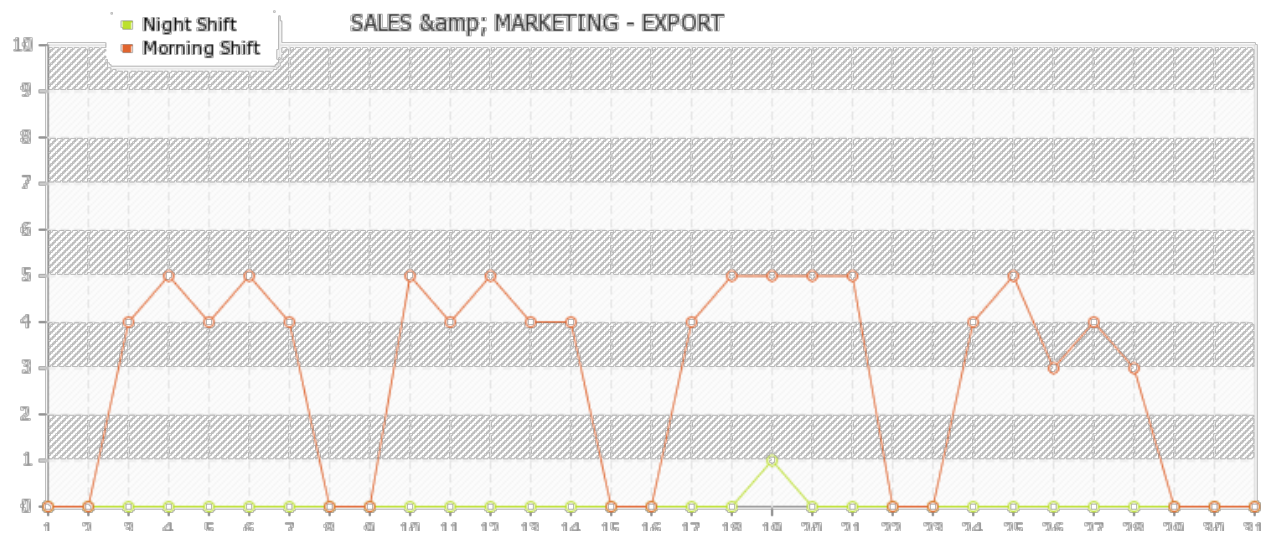
SALES & MARKETING

Monthly Attendance for SALES & MARKETING - HQ SALES





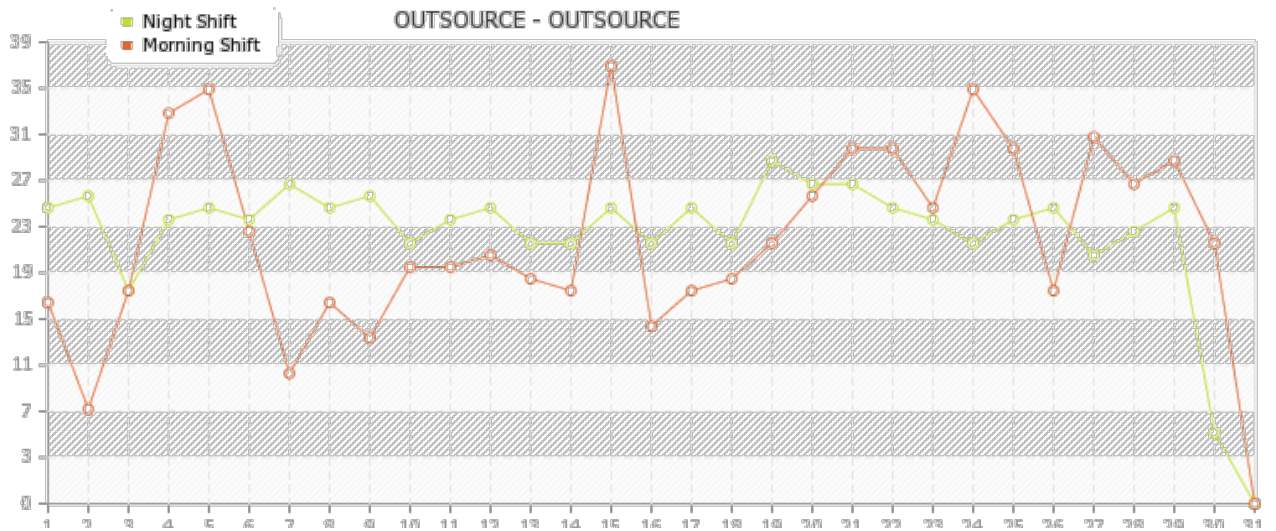
## Monthly Attendance for SALES & MARKETING - EXPORT



## OUTSOURCE

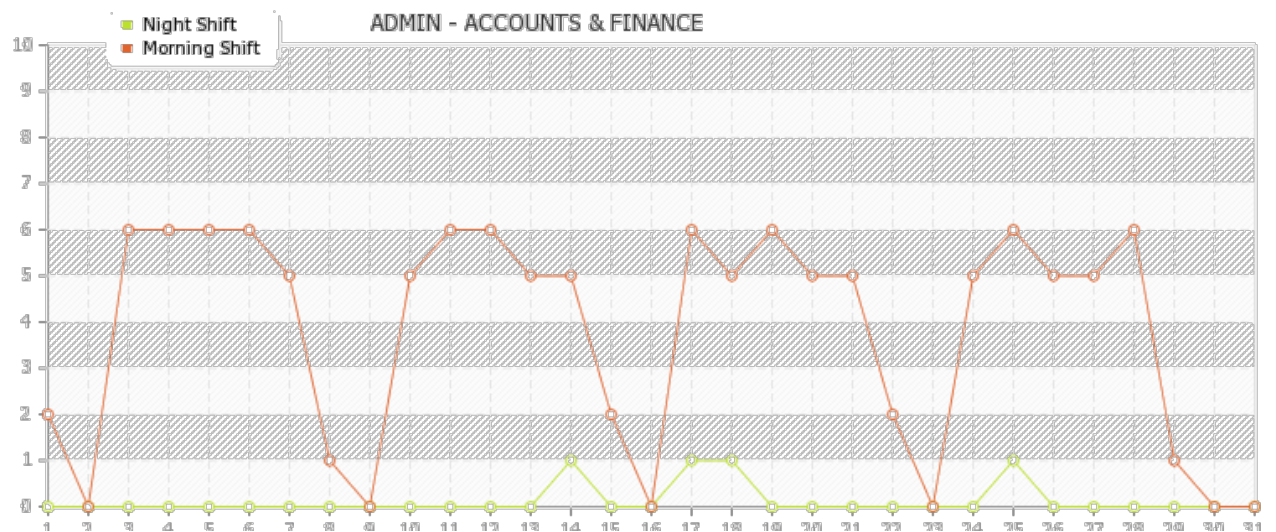
### Monthly Attendance for OUTSOURCE - OUTSOURCE



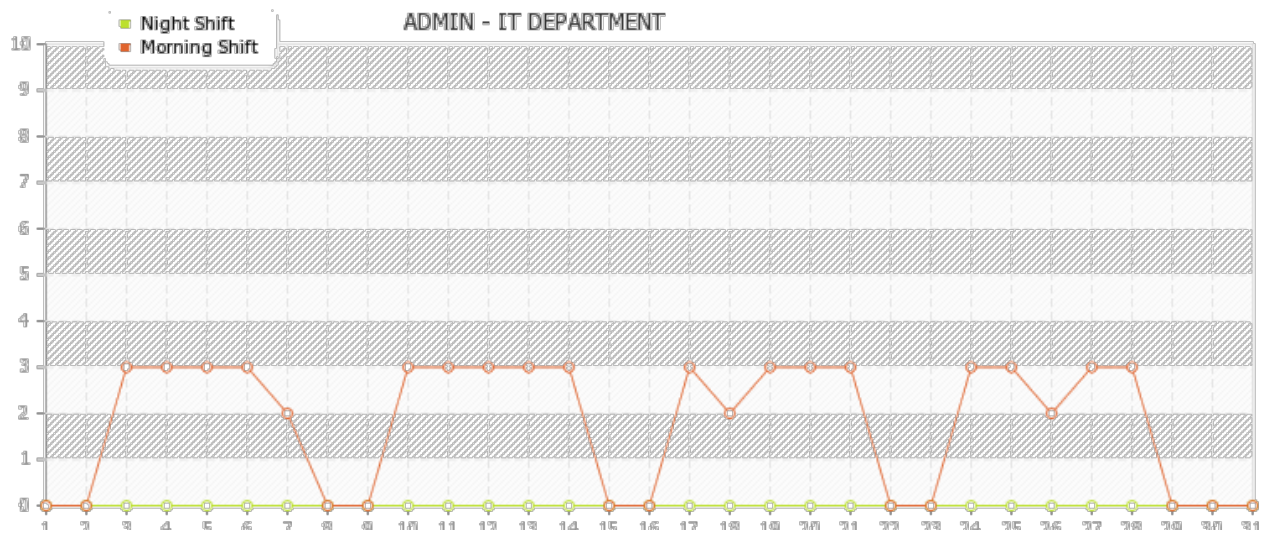


## ADMIN

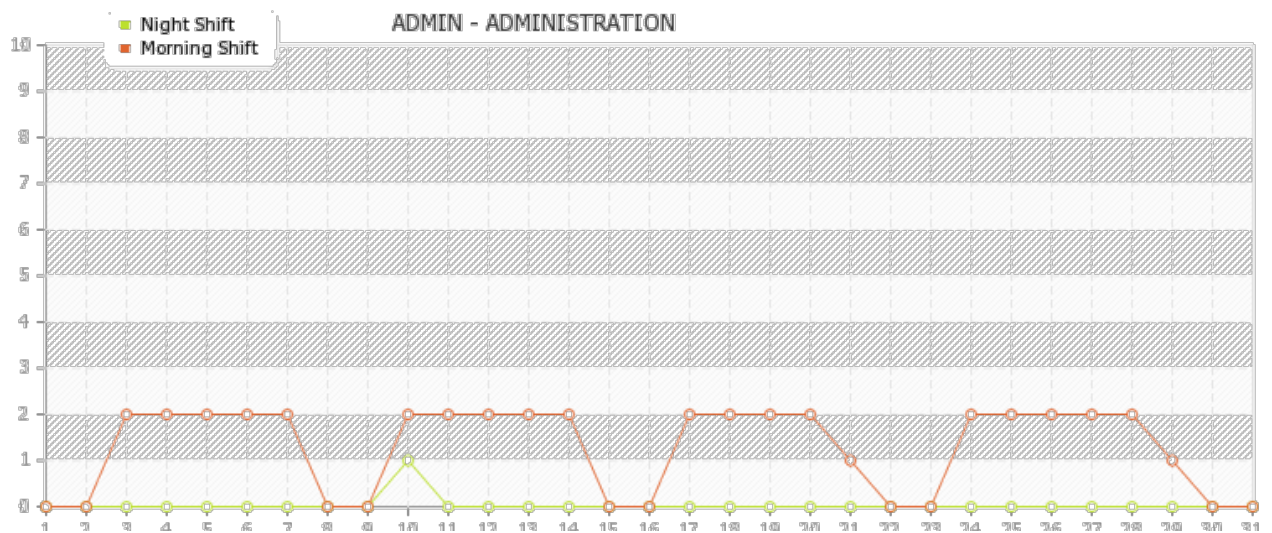
### Monthly Attendance for ADMIN - ACCOUNTS & FINANCE



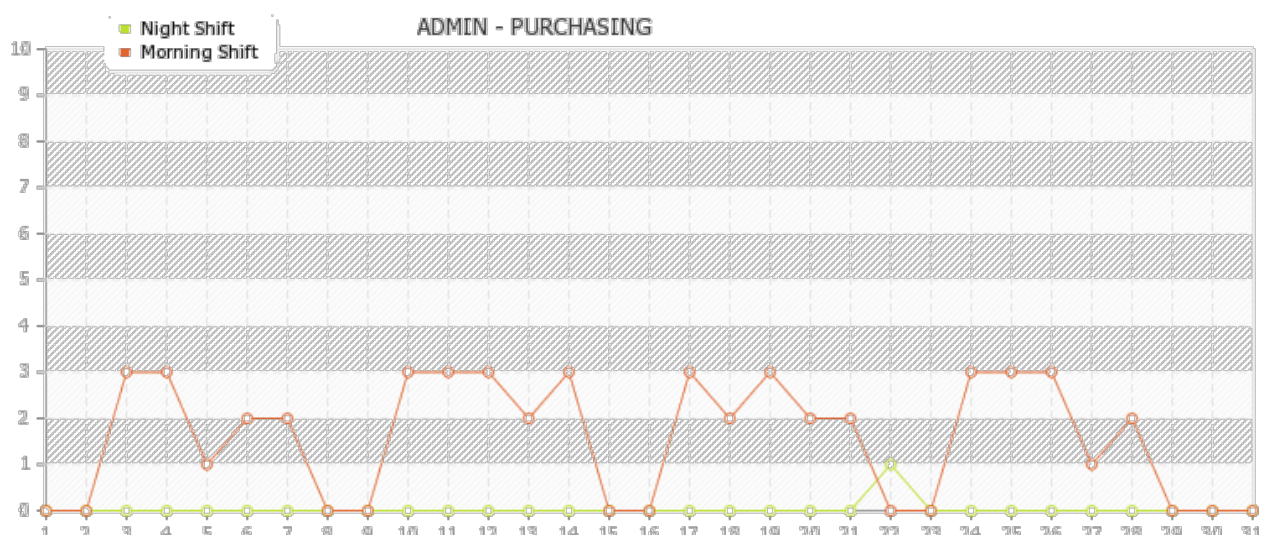
### Monthly Attendance for ADMIN - IT DEPARTMENT



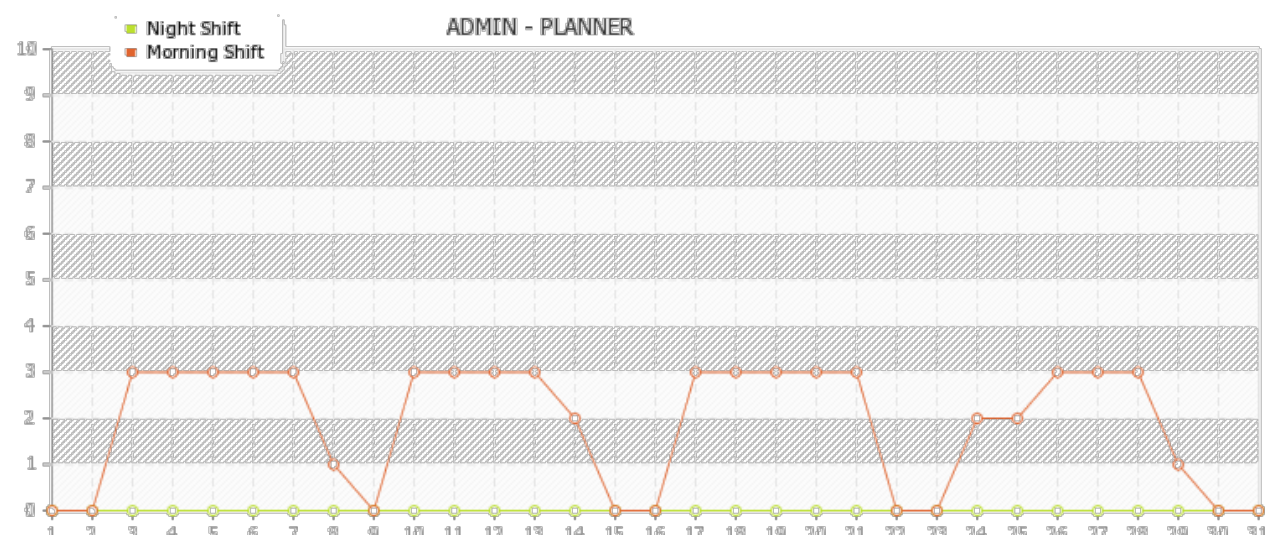
## Monthly Attendance for ADMIN - ADMINISTRATION



## Monthly Attendance for ADMIN - PURCHASING



Monthly Attendance for ADMIN - PLANNER



Monthly Attendance for ADMIN - HUMAN RESOURCES

